FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | TOTAL EXEMIT TOTAL TOTAL TOTAL CONTROL |
|----------------------|--|
| DO NOT WRIT | E IN THIS SPACE |
| Case 16-CB-238896 | Date Filed 4/1/2019 |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | ntair labor pra | ctice occurre | ed or is occurring. |
|---|--|-----------------------------|------------------------|----------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | |
| a. Name | | b. Union Rep | resentative | to contact |
| Internation Union- Security, Police and Fire Professionals of America (| (SPFPA) | Ryan J. Ke | elly | |
| | | Title: Vice | President- F | Region 3 |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. (586) 879-50 | 197 | e. Cell No. |
| P.O. Box 16914 | | f. Fax No. | , or | q. e-Mail |
| TX Fort Worth 76162 | | I. Fux IV. | | ryan@spfpa.org |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | of the Natio | onal Labor Rel | ations Act, a | and these unfair labor practices |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor p | oractices) | |
| | | | | |
| See additional page | | | | |
| See additional page | | | | |
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| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| G4S Secure Solutions | | c. Fax No. | | d. e-Mail |
| | | C. Tax No. | | u. e-ividii |
| | | | | |
| Location of plant involved (street, city, state and ZIP code) 4211 E. Saunders | | | 6. Employ Karen Joh | rer representative to contact |
| 4211 E. Saunders TX laredo 78041 | | | Title: | moon |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | r of workers employed |
| Others | Contract transportation for (| | 5 | . , |
| 10. Full name of party filing charge | | 11a. Tel. No. | . | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(| (C) | (b) (6), (b) (7)(C) |
| | | c. Fax No. | | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | Tel. | No. (b) (6), (b | o) (7)(C) |
| |) (6), (b) (7)(C) name and title or office, if any | Cell | No. (b) (6), (b | o) (7)(C) |
| | Title: | Fax | No. | |
| (b) (6), (b) (7)(C) Address | (date)_ ^{03/30/2} 01 | e-M 9 13:56:30 | | , (b) (7)(C) |
| | (ddio) | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| UNITED STATES OF AMERICA | | DO NOT \ | WRITE IN THIS SPACE |
|---|--|--|---|
| NATIONAL LABOR RELATIONS BOAR | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 16-CB-238934 | 4-1-2019 |
| INSTRUCTIONS: File an original of this charge with toccurred or is occurring. | the NLRB Regional Di | rector of the region in wh | ich the alleged unfair labor practice |
| 1 LABOR ORGANIZATIO | N OR ITS AGENTS AGE | AINST WHICH CHARGE IS B | ROUGHT |
| a. Name | - | b. Union Representative | |
| International Union of Painters and Allied T | rades AFL-CIO | James Castlebern | y, business manager |
| Local 756 | , | | y, been ees manage. |
| c. Address | | d. Tel. No. | e.e. Cell No. |
| 4746 Memphis Street | | 214-824-3500 | 214-878-5698 |
| Dallas, TX 75207 | | f. Fax No. | g. e-Mail |
| Dallas, TA 75207 | The second of the second | | |
| h. The above-named labor organization or its agents hat 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting or 2. Basis of the Charge (set forth a clear and concise statements) | ons Act, and these unfa ommerce within the me | air labor practices are unfair eaning of the Act and the Po | practices affecting commerce within the stal Reorganization Act. |
| Within the past six months, the Union has vi | iolated its duty of f | air representation to (6 |) (6), (b) (7)(C) by failing to |
| represent of for discriminatory or arbitrary | | | - |
| the Union has operated its hiring hall in a di | | | |
| the hiring list. | ociminatory dia d | rollary marrier by ren | doing to place back on |
| the filling list. | | | |
| 2 None of Fredhine | <u> </u> | A- T-! No | Tab Call Ma |
| Name of Employer Various employers | | 4a. Tel. No. | 4b. Cell No. |
| various employers | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street; city, state, and ZiP | code) | 6. Employer representativ | re to contact |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | or service | 9. Number of Workers employed |
| | | ,or service | 5. Number of Workers employed |
| Hiring Hall | Labor | 140 Tol No | 11b Cell No: |
| Full name of party filing charge (b) (6), (b) (7)(C) | | 11a, Tel. No. | (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and | ZIP code) | | |
| (b) (6), (b) (7)(C) | | | |
| | 12. DECLARAT | ION | |
| I declare that I have read the above charge an | d that the statements | therein are true to the bes | st of my knowledge and belief. |
| | | | Tel No. |
| (b) (6), (b) (7)(C) | (b) (6), (b) | (7)(C) | (b) (6), (b) (7)(C) |
| (sig | Print/type nar | ne and title or office, if any | Cell No. |
| | | | (b) (6), (b) (7)(C) |
| A(| · | Date: | Fax No. |
| (b) (6), (b) (7)(C) | | | e-Mail |
| | | 4-1-2019 | (b) (6), (b) (7)(C) |
| | | | (0) (0), (0) (1)(0) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | TOTAL EXEMIT TOTAL EX 44 0.0.0 00 12 |
|-------------------|--------------------------------------|
| DO NOT WRIT | E IN THIS SPACE |
| Case 16-CB-239072 | Date Filed 4-3-2019 |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | ntair labor pra | ctice occurre | ed or is occurring. |
|--|--|-----------------------------|------------------------|----------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | |
| a. Name | (ODEDA) | b. Union Rep | oresentative | to contact |
| International Union, Security, Police and Fire Professionals of Americ | a (SPFPA) | Ryan Kell | y | |
| | | Title: Vice | President | |
| | | | | Lanu |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. (586) 879-50 | 187 | e. Cell No. |
| P.O. Box 16914 | | f. Fax No. | 301 | g. e-Mail |
| TX Fort Worth 76162 | | | | ryan@spfpa.org |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | of the Natio | onal Labor Re | lations Act, a | and these unfair labor practices |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor j | oractices) | |
| | | | | |
| See additional page | | | | |
| See additional page | | | | |
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| | | | | |
| | | | | |
| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| G4S | | (956) 276-04 c. Fax No. | 157 | (956) 276-0347 d. e-Mail |
| | | C. Fax No. | | karen.johnson@usa.g4s.com |
| | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ Karen Jol | ver representative to contact |
| 1200 W. Business HWY 77 TX San Benito 78586- | | | | erations Manager |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | Identify principal product | or service | | er of workers employed |
| Transportation | Detainees | or sorvice | 6 | . o. nomore employee |
| Full name of party filing charge | Dotaliloos | 11a. Tel. No | | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7) | | 2. 55 |
| | | c. Fax No. | | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | | No. (b) (6), (b | o) (7)(C) |
| | (b) (6), (b) (7)(C) | | No. | |
| (signature of representative or person making charge) (Print/type | name and title or office, if any Title: | | No. | |
| (b) (6), (b) (7)(C) Address | (date)_ ^{04/3/2019} | e-N | | , (b) (7)(C) |
| | (date) | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA | | DO NOT W | RITE IN THIS SPACE |
|---|-----------------------------|----------------------------------|-------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION C AGENTS | - | 16-CB-239385 | 4-5-2019 |
| INSTRUCTIONS: File an original of this charge with the Noccurred or is occurring. | LRB Regional Di | rector of the region in which | h the alleged unfair labor practice |
| 1. LABOR ORGANIZATION OR | RITS AGENTS AGA | AINST WHICH CHARGE IS BR | OUGHT |
| a. Name | | b. Union Representative to | Contact |
| | | Paul Black | |
| IAM Lodge 776 | | President | |
| c. Address | | d. Tel. No. | e.e. Cell No. |
| | | (817)246-5019 | <u> </u> |
| 7711 Clifford Street, Fort Worth, TX 76108 | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have er | nagged in and are | (817)246-2909 | tions within the magning of continu |
| 8(b), subsection(s) (1)(A) of the National Labor Relations | | | |
| the meaning of the Act, or are unfair practices affecting co | mmerce within the | meaning of the Act and the | Postal Reorganization Act. |
| 2. Basis of the Charge (set forth a clear and concise stateme | nt of the facts con- | stituting the alleged unfair lab | or practices) |
| | | | |
| Within the past six months, the above-named la | abor organization | on has restrained and o | oerced employees in the |
| exercise of rights protected by Section 7 of the | | | |
| several former sanitation department employee | | | _ |
| the elimination of the former sanitation departm | | | |
| ſ | ent employee : | s senionty, for arbitrary | or discriminatory reasons or in |
| bad faith. | | | |
| | | | |
| Name of Employer | | 4a. Tel. No. | 4b. Cell No. |
| | | 817-777-2000 | |
| Lockheed Martin | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code | | 6. Employer representative | to contact |
| · · · | ;) | | |
| 1 Lockheed Boulevard, Fort Worth, TX 76108 | Delegation of the second of | Jay Malone, Humar | |
| | . Principal produc | | Number of Workers employed |
| Manufacturing | Military Aircra | | 3000 |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. |
| (L) (C) (L) (7)(C) | | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | | 11c. Fax No. | 11d e-Mail |
| | | | |
| 11. Address of party filing charge (street, city, state, and ZIP of | code) | | |
| (b) (6), (b) (7)(C) | | | |
| | 12. DECLARAT | TION | |
| I declare that I have read the above charge and the | at the statements | therein are true to the best | t of my knowledge and belief. |
| | | | Tel No. |
| (b) (6) (b) (7)(C) | | | |
| _{by:} (b) (6), (b) (7)(C) | | | |
| | (b) (6), (b) | (7)(C) | |
| (signature of representative or person making charge) | Print/type na | me and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: | | Date: | Fax No. |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

4.5-2019

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | |
|----------------------------|------------|--|
| Case | Date Filed | |
| 16-CB-239391 | 4-8-2019 | |
| | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | ntair labor pra | ctice occurre | ed or is occurring. |
|---|------------------------------------|----------------------------|----------------|----------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | |
| a. Name | | b. Union Rep | resentative | to contact |
| National Association of Letter Carriers | | Kim Lewis | | |
| | | Title: Unio | n President | |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. |
| 8451 Endicott Ln. | | (214) 388-43 | 349 | |
| TX Dallas 75227- | | f. Fax No. | | g. e-Mail |
| | | | | |
| h. The above-named organization(s) or its agents has (have) engaged | in and is (are) engaging in un | fair labor prac | tices within t | the meaning of section 8(b), |
| subsection(s) (list subsections) (1)(A) | of the Natio | onal Labor Rel | ations Act, a | and these unfair labor practices |
| are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act. | ct, or these untair labor practi | ces are untair | practices an | recting commerce within the |
| Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor ı | oractices) | |
| 2. Basic of the charge (out forth a sical and consider statement of the | racio corrollating the anogot | a arrian rabor p | , addictory | |
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| | | . T.N. | | |
| Name of Employer | | 4a. Tel. No. | 111 | b. Cell No. |
| Various Employers United States Postal Service | | (972) 223-10 c. Fax No. |)11 | d. e-Mail |
| | | C. Taxivo. | | u. e-ividii |
| | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | | er representative to contact |
| 229 S. Hampton Rd. | | | Aaron | |
| TX Desoto 75115 | | | Title: Sup | ervisor |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | er of workers employed |
| Others | | | | |
| 10. Full name of party filing charge | | 11a. Tel. No | | b. Cell No. |
| | | (b) (6), (b) (7)(| | |
| (b) (6), (b) (7)(C) | | c. Fax No. | | d. e-Mail |
| 44. Address of park films sharps (stant site at the sead 710 and a) | | | | (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | ı | | | |
| (b) (c), (b) (1)(c) | | | | |
| 12. DECLARATION | | Tel. | | |
| I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | f. | (b) (6), (b | b) (7)(C) |
| By (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Cell | No. | |
| (signature of representative or person making charge) (Print/type | · · · | /) Fax | No | |
| | Title: | Fax | 140. | |
| (b) (6), (b) (7)(C) | | e-M | ail | |
| Address | (date) ^{04/8/2019} | 21 24:12 | (b) (6) | , (b) (7)(C) |
| | [uate) | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | |
|----------------------------|-------------------------|--|--|
| Case 16-CB-239561 | Date Filed 4-11-2019 | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | ntair labor pra | ctice occurre | ed or is occurring. |
|---|------------------------------------|--------------------------------|--------------------|-----------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | |
| a. Name | | b. Union Rep | oresentative t | to contact |
| Teamster Local 988 Union | | Robert Me | ele | |
| | | Title: Pres | ident/Busine | ss Manager |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. (281) 560-20 | 116 | e. Cell No. (281) 865-5876 |
| 4303 North Sam Houston Parkway East | | f. Fax No. | 710 | g. e-Mail |
| TX Houston 77032 | | (281) 560-20 | 001 | 9. 5 |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act. | of the Natio | onal Labor Re | lations Act, a | and these unfair labor practices |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor j | oractices) | |
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| See additional page | | | | |
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| | | | | |
| Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| Clean Harbors Environmental Services | | (281) 930-24 | 167 | |
| | | c. Fax No. | | d. e-Mail |
| | | (281) 930-23 | 16 | tauriello.daniel@cleanharbors.com |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to contact |
| 2027 Independence PArkway | | | Daniel Ta | |
| TX La Porte 77571 | | | Title: Gen | eral Manager |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | r of workers employed |
| Waste Management Services | Fire Incineration of Waste P | | 250 | |
| 10. Full name of party filing charge | | 11a. Tel. No | | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7) c. Fax No. | (0) | (b) (6), (b) (7)(C) d. e-Mail |
| | | c. rux No. | | (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) | 1 | | | |
| (b) (6), (b) (7)(C) | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | | No. (b) (6), (b | o) (7)(C) |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Cell | No. | . (7)(0) |
| | name and title or office, if any | | (b) (6), (b |) (r)(C) |
| (1) (2) (1) (7)(2) | Title: | rax | 110. | |
| (b) (6), (b) (7)(C) | | e-N | | (b) (7)(C) |
| Address | (date)_04/11/201 | 9 00:29:08 | (b) (b) | , (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

| Name of the Union Agent/Representative who made the threat | Date the threats were made |
|--|---------------------------------|
| (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) | March 24, 2019 to April 2, 2019 |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | March 24, 2019 to April 2, 2019 |

| UNITED STATES OF AMERICA | | DO NOT W | IRITE IN THIS SPACE |
|--|------------------------|--|--------------------------------------|
| NATIONAL LABOR RELATIONS BOAR | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATIO AGENTS | | 16-CB-239679 | 4/12/2019 |
| NSTRUCTIONS: File on original of this charge with the | he NLRB Regional D | frector of the region in which | th the alleged unfair labor practice |
| occurred of is occurring. | OP ITS ACENTS AC | AINST WHICH CHARGE IS BR | OVICHT |
| a. Name | TON ITS AGENTS AG | b. Union Representative to | |
| IBEW Local 716 | | David Alley | |
| | | President | |
| c. Address | | d. Tel. No. | e.e. Cell No. |
| 1475 North Loop W, Houston, TX 77008 | | (713)869-8900 | e.e. can no. |
| , | | I. Fax No. | g. e-Mail |
| The above-named labor organization or its agents have 8(b); subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. | ons Act, and these uni | fair labor practices are unfair r | practices affecting commerce within |
| 2. Basis of the Charge (set forth a clear and concise state | ement of the facts con | stituting the alleged unfair let | or practices) |
| | | | |
| (b) (6), (b) (7)(C) | | | Consider the second |
| Since about 2019, the above-name | ted labor organiza | ation has restrained and | (b) (b) (c) (c) (c) |
| exercise of rights protected by Section 7 of the | he Act by refusing | g to accept the resignati | on of the |
| union and retaliating against of resigning | g from the union. | | |
| | | | |
| Name of Employer | | 4a. Tel. No. | 4b. Cell No. |
| Fisk Electric | | | |
| 1 | | 4c. Fax No. | 4d. e-Mail |
| | | <u> </u> | |
| Location of Plant involved (street, city, state, and ZIP of | code) | 6. Employer representative | |
| 10855 Westview Dr. Houston, TX 77043 | | Darryl Carter Super | |
| Type of Establishment (factory, mine, wholesaler) | 8. Principal produc | | Number of Workers employed |
| Construction | Electrical Wiri | | 100 |
| (b) (6), (b) (7)(C)y filing charge | | 11a. Tel. No. | 1(b) (6), (b) (7)(C) |
| (8) (0), (8) (1)(0) | | (b) (6), (b) (7)(C) | |
| i | | 11c. Fax No. | (11st a Mari) |
| | | | (b) (6), (b) (7)(C) |
| 1. Address of party filing charge (street, city, state, and 2 | IP code) | | |
| (b) (6), (b) (7)(C) | | | \ |
| | 12. DECLARAT | ION | |
|) donling that I have send the above at several | · | | of my knowledge and halled |
|) declare that I have read the above charge and | trial the statements | historial ale nate to the pear | Tel No. |
| $(1 \setminus (0) \mid (1 \setminus (7) \mid (0))$ | | | 1. 1011101 |
| (b)(b)(b)(b)(c) | , | | 1 |
| (b) (6), (b) (7)(C) | | | |
| (b) (b), (b) (7)(C) | (b) (6), (b) (| (7)(C) | (b) (6), (b) (7)(C) |
| Ву: | | (7)(C) me and title or office, if any | |
| signature of representative or person making charge) | | ne and title or office, if any | ^C (b) (6), (b) (7)(C) |
| By: (signature of representative or person making charge) | | ne and title or office, if any Date: | |
| Ву: | | ne and title or office, if any Date: | (b) (6), (b) (7)(C) |
| signature of representative or person making charge) | | ne and title or office, if any | ^C ;(b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

| UNITED STATES OF AMERICA | | DO NOT | WRITE IN THIS SPACE | |
|---|---|---|---|--|
| NATIONAL LABOR RELATIONS BOAF | | Case | Date filed | |
| CHARGE AGAINST LABOR ORGANIZATION | ON OR ITS | 16-CB-239578 | 4/12/2019 | |
| AGENTS | | | | |
| INSTRUCTIONS: File an original of this charge with occurred or is occurring. | the NLRB Regional | Director of the region in w | hich the alleged unfair labor practice | |
| | N OR ITS AGENTS A | GAINST WHICH CHARGE IS | BROUGHT | |
| a. Name | | b. Union Representative to Contact | | |
| | | | | |
| USW District 13 | | (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | |
| c. Address | | d. Tel. No. (409)945-2355 | e.e. Cell No. | |
| 2327 Texas Avenue | | f. Fax No. | g. e-Mail | |
| Texas City, TX 77580 | | | | |
| h. The above-named labor organization or its agents ha 8(b), subsection(s) (1)(A) of the National Labor Relat the meaning of the Act, or are unfair practices affection. 2. Basis of the Charge (set forth a clear and concise statements) | ions Act, and these ung commerce within | unfair labor practices are unfa the meaning of the Act and the | air practices affecting commerce within he Postal Reorganization Act. | |
| Within the past six months, the above-n | named labor orç | ganization has restrai | ined and coerced employees | |
| in the exercise of rights protected by Se | ection 7 of the A | Act by refusing to pro | cess and/or arbitrate four | |
| grievances on behalf of (b) (6), (b) (7)(C) | | | | |
| | • | • | | |
| the Union refused to process and/or ark | • | • | | |
| with a training plan; (2) the remo | oval of State f | from ^(b) (6), (b) (7)(c); (3 | 3) the disqualification of | |
| (4) the l | Emplover's failu | ure to pay (b) (6), (b) (7)(C) the | correct wage rate as outlined | |
| in the CBA. | | 5 15 [5 17] | Tanada maga rana aa rannira | |
| in the CDA. | | | | |
| | | | | |
| Name of Employer | | 4a. Tel. No. | 4b. Cell No. | |
| Manathan ODD | | (419)421-4372 | Ad a Mail | |
| Marathon GBR | | 4c. Fax No. | 4d. e-Mail | |
| 5. Location of Plant involved (street, city, state, and ZIP | code) | 6. Employer representat | tive to contact | |
| 2401 5th Avenue South, Texas City, TX 775 | 590 | Ian Sparkman, H | R | |
| 7. Type of Establishment (factory, mine, wholesaler) | Principal prod | | Number of Workers employed | |
| Refinery | Oil and Gas | | 500 | |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. | |
| . , , , | | (b) (6), (b) (7)(C) | | |
| (b) (6), (b) (7)(C) | | | 11d a Mail | |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and | ZIP code) | | | |
| | | | | |
| (b) (6), (b) (7)(C) | 12. DECLAR | ATION | | |
| | | | | |
| I declare that I have read the above charge an | d that the statemen | nts therein are true to the b | | |
| | | | Tel No. | |
| | | | | |
| By: | (b) (6) | (b) (7)(C) | (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(signature of representative or person making charge)

Address:

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Date:

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | | |
|----------------------------|------------|--|--|--|
| | Date Filed | | | |
| 16-CB-239880 | 4-15-2019 | | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | infair labor pra | actice occurre | ed or is occurring. |
|---|------------------------------------|----------------------------------|--------------------|--|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | |
| a. Name | | b. Union Re | presentative | to contact |
| Texas Staff Union | | (b) (6), (b) (7)(C | | |
| | | Title: (b) (6). | (b) (7)(C) | |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | VCV | e. Cell No. |
| 3000 South IH-35, Ste 175 | | (b) (6), (b) (7 |)(C) | g. e-Mail |
| TX Austin 78704-6536 | | f. Fax No. | | g. e-iviali |
| | | | | |
| h. The above-named organization(s) or its agents has (have) engaged | | | | |
| subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A | or these unfair labor pract | ices are unfail | practices af | and these unfair labor practices fecting commerce within the |
| meaning of the Act and the Postal Reorganization Act. | <u> </u> | | <u> </u> | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the allege | d unfair labor | practices) | |
| | | | | |
| See additional page | | | | |
| See additional page | | | | |
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| | | | | |
| | | A. Tal No. | | L C-IIN- |
| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| Texas Organizing AMP Project | | c. Fax No. | | d. e-Mail |
| | | 1 | | |
| | | | 10 5 1 | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ Yonna | ver representative to contact |
| 3000 South IH-35, Ste 175 TX Austin 78704-6536 | | | Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 9 Identify principal product | or convice | | er of workers employed |
| | 8. Identify principal product | or service | | or workers employed |
| Others | Labor Unuion | 44- T-L N | 16 | L. O. H.N. |
| 10. Full name of party filing charge | | 11a. Tel. No (b) (6), (b) (7) | | b. Cell No. |
| (b) (6), (b) (7)(C) | | c. Fax No. | (0) | d. e-Mail |
| | | o. raxrio. | | (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | |
| (b) (6), (b) (7)(C) | | | | |
| 12. DECLARATION | | Tel | . No. | |
| I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | ef. | (b) (6), (t | o) (7)(C) |
| By(b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | _ | l No. | |
| (signature of representative or person making charge) (Print/type | name and title or office, if an | | No. | |
| | Title: | [Fa) | 110. | |
| (b) (6), (b) (7)(C) | | | /lail | |
| Address | (date) 04/15/201 | 9 13:39:05 | (b) (6) |), (b) (7)(C) |
| | | 1 | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | | | |
|---|---|--|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed | | |
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | | 16-CB-239965 | 4-17-2019 | | |
| PNSTRUCTIONS: File an original of this charge with the | e NLRB Regional (| Mrector of the region in whi | ch the alleged unfair labor practice | | |
| occurred or is occurring. | OP ITS AGENTS AG | AINOT WHICH CHAPGE ID DO | OLIGHT | | |
| LABOR ORGANIZATION OR LTS AGENTS AGAINST WHICH CHARGE IS BROUGHT B. Name D. Union Representative to Contact D. Union Representative to Contact D. Union Representative to Contact | | | | | |
| International Aerospace Machinists, District I | odge 776. | Bud Dulworth, Business Representative | | | |
| Local Lodge 2771 | , | | | | |
| | | 1 | | | |
| c. Address | | d. Tel. No. | e.e. Ceti No. | | |
| 7711 Clifford St., Fort Worth, TX 76108 | | 817-246-2441 | 1 - 232-3 | | |
| | | f. Fax No. | g. e-Mail buddulworth@776iam.org | | |
| h. The above-named labor organization or its agents have | oncorpor in sind on | e ennaning in trefair labor | | | |
| 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting | is Act, and these un commerce within the | fair labor practices are unfair to meaning of the Act and the | practices affecting commerce within Postal Reorganization Act. | | |
| 2. Basis of the Charge (set forth a dear and concise state) | • | _ • | · • | | |
| Within the past six months, the above-named | | , , | | | |
| compelling employee (b) (6), (b) (7)(C) to pay uniq | on dues against | will by threatening the | hat ^{©(6)} will lose ^{©(6)} Job if ^{©(6)} | | |
| does not pay the dues. | • | | | | |
| | | | | | |
| 3. Name of Employer | | 4a, Tel, No. | l 4b. Celi No. | | |
| Vectrus | | 940-676-5657 | | | |
| 7001190 | | 4c. Fax No. | 4d. e-Mail | | |
| | | 1 |] | | |
| 5. Location of Ptant Involved (abset, city, state, and ZIP co | de) | 6. Employer representative to contact | | | |
| 231 9th Ave., Sheppard AFB TX 76311-3333 | • | Nikki Quintanilla, HR Generalist | | | |
| 7. Type of Establishment (factory, mins, wholesafer) | 8. Principal produ | of or service | 9. Number of Workers employed | | |
| Services | | | 1 | | |
| | Base operat | 11a, Tel No. | 13h Cell No | | |
| (b) (6), (b) (7)(C) | | 118, 18C NO. | (b) (6), (b) (7)(C) | | |
| | | 4da Espais | dad a Mall | | |
| | | 11c. Fex No. | (b) (6), (b) (7)(C) | | |
| 15 Address of new Class shows former air state and 71 | El apple) | | (b) (b), (b) (1)(b) | | |
| 11. Address of party films charge (street, city, state, and ZI | - (COB) | | | | |
| _(b) (6), (b) (7)(C) | 40 PERI 451 | TON | _· | | |
| | 12 DECLARA | | | | |
| (h) (6) (h) (7)(C) pove charge and | that the statement | s therein are true to the bes | t of my knowledge and ballet. | | |
| -(b) (6), (b) (7)(C) | | | (b) (6), (b) (7)(C) | | |
| | (b) (6 | \ | (\mathbf{b}) (\mathbf{b}) , (\mathbf{b}) (\mathbf{b}) | | |
| | (b) (6 |), (b) (7)(C) | | | |
| | D-40-1 | ma and file Man X | Collinia | | |
| alding change) | Fundabe pa | ome and fittle or office, if any | (b) (6), (b) (7)(C) | | |
| Address: | | Date: | Fspx No. | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C | | | |
| (\mathbf{o}) (\mathbf{o}) , (\mathbf{o}) (\mathbf{f}) | | (-/ (-// (-/ (-/ (-/ | A.Mali | | |
| | | | (b) (6), (b) (7)(C) | | |
| | | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1061)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NIRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FIRST AMENDED CHARGE AGAINST LABOR ORGA OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | | |
|----------------------------|-------------------------|--|--|--|
| CASE TION 16-CB-239391 | Date Filed 4/16/2019 | | | |

| LABOR ORGANIZATION OR ITS A. Name | | | | | | | |
|--|--|---|--|--|--|--|--|
| a Nama | AGENTS AGAINST WHICH | | | | | | |
| | | b. Union Rep | esentative | to contact | | | |
| National Association of Letter Carriers | | | Kim Lewis | | | | |
| | | Title: Unior | President | | | | |
| | | · ' | | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. | | | |
| | | (214) 388-43 | 49 | | | | |
| 8451 Endicott Ln. TX Dallas 75227- | | f. Fax No. | | g. e-Mail | | | |
| 1 Dallas 13221 | | ļ | | | | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | of the Natio | onal Labor Rela | ations Act. a | and these unfair labor practices | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor p | ractices) | | | | |
| | | | | | | | |
| On the state of th | | | | | | | |
| See additional page | | | | | | | |
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| | | | | (| | | |
| A Abita of Fundament | | 4a. Tel. No. | | | | | |
| Name of Employer | | 70. 10. 140. | | h Cell No | | | |
| • • | | (972) 223-10 | 11 | b. Cell No. | | | |
| United States Postal Service | | (972) 223-10 c. Fax No. | 11 | b. Cell No. | | | |
| • • | | | 11 | · | | | |
| United States Postal Service | M/M/ | | | d. e-Mail | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) | ***** | | 6. Employ | · | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. | | | 6. Employ Aaron | d. e-Mail rer representative to contact | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 | | c. Fax No. | 6. Employ Aaron Title: Sup | d. e-Mail er representative to contact pervisor | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. | 8. Identify principal product | c. Fax No. | 6. Employ Aaron Title: Sup | d. e-Mail rer representative to contact | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 | 8. Identify principal product | c. Fax No. | 6. Employ Aaron Title: Sup | d. e-Mail er representative to contact pervisor | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | c. Fax No. | 6. Employ Aaron Title: Sup | d. e-Mail er representative to contact pervisor | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge | 8. Identify principal product | c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0 | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product | c. Fax No. or service | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. d. e-Mail | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filling charge (b) (6). (b) (7)(C) | 8. Identify principal product | c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0 | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge | 8. Identify principal product | c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0 | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. d. e-Mail | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filling charge (b) (6). (b) (7)(C) | | c. Fax No. or service 11a. Tel. No. (b) (6). (b) (7)(0 c. Fax No. | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C) | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION (declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | c. Fax No. or service 11a. Tel. No. (b) (6). (b) (7)(0 c. Fax No. | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C) | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION (declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) | | or service 11a. Tel. No. (b) (6). (b) (7)(c) c. Fax No. Tel. Cell | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C) | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION (declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) | the best of my knowledge and belie (b) (6), (b) (7)(C) | or service 11a. Tel. No. (b) (6). (b) (7)(c) c. Fax No. Tel. Cell | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C) | | | |
| United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 229 S. Hampton Rd. TX Desoto 75115 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION (declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) | the best of my knowledge and belie (b) (6). (b) (7)(C) name and title or office, if an | or service 11a. Tel. No. (b) (6). (b) (7)(c. Fax No. Tel. (c. Tel. Cell | 6. Employ Aaron Title: Sup 9. Numbe | d. e-Mail er representative to contact pervisor er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C) | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith and by misleading labout the status of later arbitrary or discriminatory reasons or in bad faith and by misleading labout the status of later arbitrary or discriminatory reasons or in bad faith and by misleading labout the status of later arbitrary or discriminatory reasons or in bad faith and by misleading labor arbitrary or discriminatory reasons or in bad faith and by misleading labor arbitrary or discriminatory reasons or in bad faith and by misleading labor arbitrary or discriminatory reasons or in bad faith and by misleading labor arbitrary or discriminatory reasons or in bad faith and by misleading labor arbitrary or discriminatory reasons or in bad faith and by misleading labor arbitrary or discriminatory reasons or in bad faith and by misleading labor arbitrary or discriminatory reasons or in labor arbitrary or discriminatory reasons or in

| UNITED STATES OF AMERICA | DO NOT V | WRITE IN THIS SPACE |
|---|---|---------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | 16-CB-240019 | 4-17-2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring. | | |
| LABOR ORGANIZATION OR ITS AGENTS A | | |
| a. Name UAW, Local Union 276 | b. Union Representative (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | to Contact |
| c. Address 2505 W E Roberts Street, Grand Prairie, TX 75051 | d. Tel. No. (972)647-1282 | e.e. Cell No. |
| , | f. Fax No. (972)602-0553 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these u the meaning of the Act, or are unfair practices affecting commerce within | ınfair labor practices are unfair | practices affecting commerce within. |
| Basis of the Charge (set forth a clear and concise statement of the facts of Within the past six months, the above-named labor organization. | | |
| exercise of rights protected by Section 7 of the Act by refusi | ng to process the grieva | nces of (b) (6), (b) (7)(C) regarding |
| suspensions for failing to wear safety side shield, for alle creating scrap for arbitrary or discriminatory reasons or in ba | | ements on a shift report and for |
| | | |
| Within the past six months, the above-named labor organiza | | |
| exercise of rights protected by Section 7 of the Act by refusi arbitrary or discriminatory reasons or in bad faith | ng to give (b) (6), (b) (7)(C) | copies of grievances for |
| arbitrary or discriminatory reasons or in pad faith | | |

| Name of Employer Caravan Nights Facility Maintenance | | Aa. Tel No. 1853 211 - 7450 | 4b. Cell No. | | |
|--|----------------------|---------------------------------------|--------------------------------------|--|--|
| | | 4c. Fax No. | 4d. e-Mail | | |
| 5. Location of Plant involved (street, city, state, and ZIP co | ode) | 6. Employer representative to contact | | | |
| 2525 E Abrams St., Arlington, TX 76010 | | Walter Raugust, Manager | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | or service | Number of Workers employed | | |
| Custodial Service | Custodial Ser | rvice | 200 | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) | | |
| | | 11c. Fax No. | (b) (6), (b) (7)(C) | | |
| 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C) | IP code) | TION | | | |
| I declare that I have read the above charge and | that the statements | therein are true to the bes | t of my knowledge and belief. | | |
| _{ву} (b) (6), (b) (7)(C) | (b) (6), (b) | | Tel No. | | |
| (sirrge) | Print/type nar | me and title or office, if any | Cell No. (b) (6), (b) (7)(C) | | |
| (b) (6), (b) (7)(C) | | Date: | Fax No. | | |
| | 11 | 4/17/19 | (b) (6), (b) (7)(C) | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | | |
|----------------------------|------------|--|--|--|
| Case | Date Filed | | | |
| 16-CB-239973 | 4/18/2019 | | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | ntair labor pra | ictice occurre | ed or is occurring. |
|---|----------------------------------|----------------------|----------------|----------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | |
| a. Name | | b. Union Rep | presentative | to contact |
| CWA | | (b) (6), (b) (7 | 7)(C) | |
| | | Title: (b) (6 |), (b) (7)(C) | |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. |
| 609 canion st | | (b) (6), (b) (7) | (C) | |
| TX Austin 78752- | | f. Fax No. | | g. e-Mail |
| | | | | (b) (6), (b) (7)(C) |
| h. The above-named organization(s) or its agents has (have) engaged | in and is (are)engaging in un | ı fair labor prad | tices within t | he meaning of section 8(b) |
| subsection(s) (list subsections) (1)(A), (2) | of the Natio | onal Labor Re | lations Act, a | and these unfair labor practices |
| are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act. | ct, or these unfair labor practi | ces are unfair | practices aff | fecting commerce within the |
| | facts constituting the ellege | d unfair labor | prootional | |
| Basis of the Charge (set forth a clear and concise statement of the | e racts constituting the alleged | a uniair iabor į | oracuces) | |
| | | | | |
| See additional page | | | | |
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| | | | | |
| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| AT&T | | c. Fax No. | | d a Mail |
| | | C. Fax No. | | d. e-Mail |
| | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to contact |
| 7110 Ben white Blvd | | | | |
| TX Austin 78741 | | | Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | r of workers employed |
| | | | | |
| 10. Full name of party filing charge | | 11a. Tel. No | <u>.</u> | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7) | | |
| | | c. Fax No. | | d. e-Mail |
| 44. Address of mode films above (street site at the section of 710 and a) | | | | (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | 1 | | | |
| | | | | |
| 12. DECLARATION | | | No. | |
| I declare that I have read the above charge and that the statements therein are true to | | | (b) (6), (b | b) (/)(C) |
| By(b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | I | No. | |
| (signature of representative or person making charge) (Print/type | | | No. | |
| (h) (C) (h) (7)(O) | Title: | Fax | 110. | |
| (b) (6), (b) (7)(C) | | e-N | Mail | |
| Address | (date)(date) | 9 16:03:02 | (b) (6) | , (b) (7)(C) |
| | (ddto/ | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

FORM NLRB-508 (6-18) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | | |
|----------------------------|------------|--|--|--|
| Case | Date Filed | | | |
| 16-CB-240231 | 4-24-2019 | | | |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

| LABOR ORGANIZATION OR IT | | | | | | | |
|--|----------------|--|---------------------------------------|------------------------------|-----------------------|--|--|
| a. Name | | The state of the s | b. Union Rep | | to contact | | |
| nternational Brotherhood of Electrical Workers, Local Union 479 | | | | Jimmy Burk, Business Manager | | | |
| c. Address (Street, city, state, and ZIP code) 1430 Spindletop Road, Beaumont, TX 77705 | | | d. Tel. No. 409-833-82 | 252 | e. Cell No. | | |
| | | | 1 Fax. No. 409-833-4799 | | | | |
| | | | g. e-mail jimmy@ib | ew479.com | 1 | | |
| a. The above-named labor organization has engaged in and is engaged (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | of the Natio | nal Labor Rel | ations Act, a | nd these unfair labor | | |
| board hearing concerning a complaint filed by that bargain bargaining unit employee; (3) refusing to furnish information request to the Employer of | on pursuant | to a bargaining unit m | ember's info | | | | |
| 3. Name of Employer Newtron Group | | 4a. Tel. No. 409-727-2469 | b. Cell No. c. Fax No. | | c. Fax No. | | |
| | | d. e-mail mdefee@ntned.com | · · · · · · · · · · · · · · · · · · · | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employer | representati | ve to contact | | |
| 1905 Industrial Drive, Nederland, TX 77627 | | | Mike Deff | èe, Preside | nt | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Contractor | 1 . | rincipal product or service Electrical Work | 9 | 9. Number o | of workers employed | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) | | 11a. Tel. No. | b. Cell No. (b) (6), (b) (| 7)(C) | c. Fax No. | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (| 7)(C) | | | | |
| (b) (6), (b) (7)(C) the above charge lest of my knowle | and that the | | | el. No. | | | |
| | (b) (6), | (b) (7)(C) | (b |) (6), (b) (7) | (C) | | |
| (b) (6) (b) (7)(C) | (Print/type na | ame and title or office, if any) | . F | ax No. | | | |
| (b) (6), (b) (7)(C) | | Date04/22/2019 | | -mail D) (6), (| (b) (7)(C) | | |
| | | | | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT