UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS					
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	-	-				
1. LABOR ORGANIZATION OF	TITS AGENTS AGA					
APWU		 b. Union Representative to Charles Tillman 	Contact			
		Union Vice Presider	n ł			
		Official vice Fresider	-n			
c. Address		d. Tal. No.	e.e. Cell No.			
2010 Postal Way, Dallas, TX 75212		(214)621-3162	<u></u>			
		f. Fax No.	g. e-Maji			
 h. The above-named labor organization or its agents have en 8(b), subsection(s) 1(a) of the National Labor Relations Ac 	ngaged in and are	engaging in unfair labor prac	tices within the meaning of section			
meaning of the Act. or are unfair practices affecting comm	ci, and these unial terce within the me	aning of the Act and the Pos	tal Reomanization Act.			
2. Besis of the Charge (set forth a clear and concise stateme						
Within the past six months, the above-named la	abor organizati	on has restrained and c	coerced employees in the			
exercise of rights protected by Section 7 of the						
grievances of (b) (6), (b) (7)(C) for arbitrary or disc	riminatory rea	sons or in had faith				
gnorances of	anna dory rea					
A Name of Environment		Lan Tal Ma	4b. Cell No.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4D. Cen ivo.			
Onnod States Postal Service		40. Fax No.	4d. e-Mail			
			rodney.malone@usps.gov			
5. Location of Plant involved (street, city, state, and ZIP code	9)	6. Employer representative	to contact			
2701 West Irving Boulevard, Irving, TX 75061		Rodney Malone Pos	st Master			
7. Type of Establishment (factory, mine, wholesaler) 8	Principal produc	t or service	9. Number of Workers employed			
Postal office	Parcel deliver	Ý	70			
10, Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filling charge (street, city, state, and ZIP	code)					
(b) (6), (b) (7)(C)						
	A. DECEMPA	TON				
I declare that I have read the above charge and the	at the statements	therein are true to the best	t of my knowledge and belief.			
	1		Tel No.			
(b) (6), (b) (7)(C)			Į			
By: (b) (6), (b)		(7)(C)	(b) (6), (b) (7)(C)			
(Signatore or representative or person making charge)	Print/type na	me and title or office, if any	Cell No.			
Address		Date:	Fex No.			
(b) (6), (b) (7)(C)		a calla				
(\mathbf{O}) (\mathbf{O}) , (\mathbf{O}) (\mathbf{I}) (\mathbf{O})		1812114	e-Mail			
			(b) (6), (b) (7)(C)			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Poderal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(6-18)		_					
UNITED STATES OF AMERI	UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD			DO NOT V	DO NOT WRITE IN THIS SPACE		
CHARGE AGAINST LABOR ORG OR ITS AGENTS		Case 16-CB-246207			Date Filed 8/5/2019		
STRUCTIONS: File an original with NLRB Regional Director fo	or the region in w	hich the allege	ed unfair lab	or practice o	ccurred or is	occurring.	
1. LABOR ORGANIZATION OF	R ITS AGENTS /	AGAINST WH	ICH CHARG	E IS BROU	GHT		
Name				b. Union Re	presentative	to contact	
Dine Fitters Local Linice No. 011				Bryan Edv	vards		
Pipe Fitters Local Union No. 211							
2. Address (Street, city, state, and ZIP code)				d. Tel. No.	601	e. Cell No.	
Pipe Fitters Local Union No. 211 1301 W 13th St.				713-644-5	521		
Deer Park, TX 77536				f. Fax. No.			
				a o moil			
				g. e-mail brvane@n	flocal211.	com	
The above-named labor organization has engaged in and is e		r labor practic	oc within the				
	ingaging in uniai					and these unfair labo	
(list subsections) 8(b)(1)(A) practices are practices affecting commerce within the meaning	a of the Act or th						
the Act and the Postal Reorganization Act.	g of the Act, of th		or practices	anceing co	Theree with	in the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of	of the facts consi	lituting the alla	and unfair la	hor practice	<u></u>		
My Union Business Agent refused to refer me for emplo		-	-	-		ority	
					,		
3. Name of Employer BHI Eneregy Specialty		4a. Tel. No. 864-375-9		b. Cell No.		c. Fax No.	
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code)				6. Employe	r representa	tive to contact	
				Ricky Johnson			
110 PROSPERITY BLVD. PIEDMONT, SC. 29673				·			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	principal produ	ict or service		9. Number	of workers employed	
Nuclear Power Plant	Nuclear E	Energy Provi	der		100+		
10. Full name of party filing charge					<u> </u>		
(b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No) ,	b. Cell No.		c. Fax No.	
				(b) (6), (b) (/)(C)		
(b) (6), (b) (7)(C)		d. e-mail					
		(b) (6), (l	b) (7)(C)				
12. DECLARAT	ION				Fel. No.		
I declare that I have read the above cha	arge and that the	statements					
(b) (6), (b) $(7)(C)$		-) (7)/	$\langle \mathbf{C} \rangle$	0	Cell No.		
(0) (0) , (0) (1) (0)) (0), (l	J) (I)(\cup				
, such arge)	(Pnnt/type n	ame and title or	office, if any)		ax No.		
				1			
(h)(6)(h)(7)			$\backslash \rangle$		e-mail		
$_{Addres}(b)(6),(b)(7)$		Date 02	10511	٩			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	·····	DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF		Case	Date Illed
CHARGE AGAINST LABOR ORGANIZATIO	16-CB-246254	8/7/2019	
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional I	Director of the region in whi	ch the alleged unfair labor practice
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT
a. Name International Brotherhood of Teamsters, Long	cal 767	^b (b) (6), (b) (7)(C) ^{afive}	to Contact
c. Address 6109 Anglin Drive, Forest Hills, TX 76119	<u></u>	d. Tel. No. (817)429-9863	(b) (6), (b) (7)(C)
		1. Fax No. 817-429-0147	
h. The above-named labor organization or its agents ha	ve engaged in and an	e engaging in unfair labor pra	Cices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting			
 Basis of the Charge (set forth a clear and concise state 			
Since about the past six months, the above			
exercise of rights protected by Section 7 of			
harassment, retaliation, backpay, wages, ar			
bad faith. Refusal to provide	Autric	information	a duta al lair
	L FORTUB		, and for fair
representation including	- denied	- of alless.	
3. Name of Employer		4a. 1el. No.	4b. Cell No.
United Parcel Service		4c. Fax No.	4d. e-Mall
		40. Pax No.	40. e-Mali
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	e to contact
10155 MONROE DR, 75, 856, Dallas, TX	75229		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	9. Number of Workers employed
Warehouse	Package Del		1000
10. Full name of party filing charge	Fackage Del	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mall
11. Address of party filling charge (street, city, state, and	ZIP code)		· · · · · · · · · · · · · · · · · · ·
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
(b) (6), (b) (7)(C)	d that the statement	s therein are true to the bea	st of my knowledge and belief.
(0)(0),(0)(1)(0)			Tel No.
By:	(b) (6), (b)		(b) (6), (b) (7)(C)
(signature o	Print/type na	ame and title or office, if any	Cell No.
(b) (b) (b) (7) (c)		Date:	Fax No.
(0), (0), (0), (1), (0)		Ang 6, 2019	e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NURA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

FORM	NLRB-508	
(*	4-19)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACECaseDate Filed16-CB-2463318-8-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name							
American Postal Workers Union, Local 0185				, (b) (/)(C)		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.	$(7)(\mathbf{C})$	e. Cell No.		
102 W. Tidwell Rd., Houston, TX 77022		(b) (6), (b)	(1)(C)				
			f. Fax. No.				
		(b	o) (6), (b) (7)(C) Dapwuhou	iston.com		
h. The above-named labor organization has engaged in and is eng	aging in unfair labor p	practices within the	e meaning of	section 8(b)	and (list subsections)		
(1)(A)					and these unfair labor		
practices are practices affecting commerce within the meaning o the Act and the Postal Reorganization Act.	of the Act, or these un	fair labor practices	affecting cor	mmerce with	in the meaning of		
2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting t	he alleged unfair la	abor practice	s)			
$Or(\mathbf{b})$ (b) (7) (C) and \mathbf{b} (0) (7) (C) and \mathbf{b} (0) (7) (C) and \mathbf{b} (0) (7) (C) and \mathbf{b} (1) (1	bor organization v	iolated Section 8	$\frac{3(b)(1)(A)}{(b)}$	of the Act b	y refusing to furnish		
information requested for verifying the proper payout of th							
Since about 2019, the above-referenced labor org	anization violated	Section 8(b)(1)(A) of the A	ct by refus	ing to include at least		
four employees, including the Charging Party, as part of th	e settlement in Gri	evance #(D) (6), (D) (<i>1</i>)(C)	for which		
there have been multiple payouts.							
3. Name of Employer	4a T	el. No.	b. Cell No.	c. Fax No.			
United States Postal Service			214.240.8	766	o. r ux rio.		
	d.e-n	nail			L		
5. Location of plant involved (street, city, state and ZIP code)		-	6. Employer	representat	ive to contact		
4600 Alding Dander Dd. Houston TY 77215 0008			Charles Loll, Maintenance Manager				
4600 Aldine Bender Rd., Houston, TX 77315-9998			Charles Lo	on, Maintei	hance Manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal	product or service	e 9. Number of workers employed				
Postal Station	Mail Delivery			+/-50			
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)	11a. 1	Tel. No.	b. Cell No. (b) (6), (b)		c. Fax No.		
			(b) (b), (b)	(7)(C)			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)							
12. DECLARATION		Т	el. No.				
(b) (6), (b) $(7)(C)$ charge and that the statements nowledge and belief.							
(b) (6), (b) $(7)(C)_{An Individual}$				(6)	b) (7)(C)		
					(1)(0)		
(Print/type name and title or office, if any				ax No.			
(b) (6), (b) (7)(C)		00/00/0010		mail			
Address	Date 08/08/2019			o) (6), (l	o) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Aug. 9. 2019 1:18PM

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No. 4832 P. 1

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NATIONAL TABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION O		DO NOT	WRITE IN THIS SPACE			
CHARGE AGAINST ABOR ORGANIZATION O		Case	Date filed			
AGENTS	16-CB-246368	8-9-2019				
NSTRUCTIONS: File an original of this charge with the Ni courred or is occurring.	LRB Regional	Director of the region in w	high the alleged untair labor practice			
1. LABOR ORGANIZATION OR	ITS AGENTS AG	GAINST WHICH CHARGE IS	BROUGHT			
, Name		b. Union Representative	to Contact			
United Brotherhood of Electrical Workers		Jeff Stinnett				
		President				
		4 7-1 11-				
PO Box 840, Tatum, TX 75691		d. Tel. No.	e.e. Cell No.			
PO Box 640, Tatum, TX 75091		(903)241-6026				
		T. Pax NO.	g. e-Mail			
. The above-named labor organization or its agents have en- 6(b), subsection(s) (1)(A) of the National Labor Relations A the meaning of the Act, or are unfair practices affecting con . Basis of the Charge (set forth a clear and concise statement Since about 2019, the above-named labor of rights protected by Section 7 of the Act by refe	Act, and these un mmerce within the of the facts co organization	nfait labor practices are unfa he meaning of the Act and th postituting the alleged unfair has restrained and co	Il practices affecting commerce within the Postal Reorganization Act. labor practices) arced employees in the exercise			
termination for arbitrary or discriminatory reason						
Name of Employer		4a, Tel. No.	4b. Cell No.			
Luminant						
		4c. Fax No.	4d. e-Mail			
Location of Plant Involved (streat, city, state, and ZIP code))	6. Employer representat	ive to contact			
1601 Bryan Street, Dallas, TX TX	•	Chris Healey Supervisor				
	Principal produ		9. Number of Workers employed			
	electricity		1000			
C Eul name of nerty bling chame	electrony	Late Tel Ne				
(b) (c), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C			
Address of party filling charge (streat city state and ZIP o	xode)					
(b) (6), (b) (7)(C)						
	12. DECLAR					
I declare that I have read the above charge and that	the statemen	ts therein are true to the b	est of my knowledge and belief.			
b) (6), (b) (7)(C)			Terno,			
	(b) (6), (b)) (7)(C)				
signature of representative of person making charge)	Р ппи type n	ame and the or office, if any	(b) (6), (b) (7)(C)			
$\frac{\text{Address:}}{(2)}$		Date:	Fax No,			
b)(6),(b)(7)(C)						
b) (6), (b) $(7)(C)$		8-8-1				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
AGENTS			8-15-2019		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.			•		
a. Name	OR ITS AGENTS AG	AINST WHICH CHARGE IS BRO			
American Postal Workers Union					
		National Business A	gent		
c. Address Houston Business Office		d. Tel. No. (281)216-9862	e.e. Cell No. (972)387-2129		
1811 North Freeway #385		f. Fax No.	g. e-Mail		
Houston, TX 78060			jcrawford@apwu.org		
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state) 	ns Act, and these units commerce within the	fair labor practices are unfair p e meaning of the Act and the I	ractices affecting commerce within Postal Reorganization Act.		
Within the past six months, the above-named exercise of rights protected by Section 7 of the regarding the arbitration of the arbitration.	he Act and breac	hed its duty of fair repres	sentation to (b) (6), (b) (7)(C)		
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.		
	Onled States Postal Service		4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact		
210 S. Stagecoach Trail San Marcos, TX 78666	·	Carolyn Carter Postmaster			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed		
US Post Office	Mail Delivery		100		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No.	(b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(0		
11. Address of party filing charge (street, city, state, and \overline{z} (b) (6), (b) (7)(C)	(IP code)				
(6), (b) (7)(C)	2. DECLARA	TION			
			of my knowledge and belief.		
	(b) (6), (b)(7)(C)	Tel No.		
		(1)(0) an			
	Individual Print/type na	me and title or office, if any	Cell No.		
(b) (6), (b) (7)(C)		Date:	Fax No.		
(D)(O), (D)(I)(C)			(b) (6), (b) (7)(C		

page 2

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION (AGENTS INSTRUCTIONS: File an original of this charge with the N courted or is occurring. 1. LABOR ORGANIZATION OF Name NALC Branch 283		<u>Case</u> 16-CB-247365	Date filed 8-28-2019			
AGENTS NSTRUCTIONS: File an original of this charge with the N coursed or is occurring. 1. LABOR ORGANIZATION OF Name			8-28-2019			
t. LABOR ORGANIZATION OF	NLRB Regional Di					
1. LABOR ORGANIZATION OF		actor of the region in whi	ch the alleged unfair labor practice			
. Name	RITS AGENTS AGA	NST WHICH CHARGE IS BE	OUGHT			
NALC Branch 283		b. Union Representative t				
		Willie Ferguson, Ur	tion President			
Address		d. Tel. No.	e.e. Cell No.			
2414 Broadway, Houston, TX 77012		(713)641-2366				
	İ	f. Fax No.	g. e-Mall			
The above-named labor organization or its agents have es 8(b), subsection(s) (1)(A) of the National Labor Relations	Act, and these unfa-	r labor practices are unfair	practices affecting commerce within			
the meaning of the Act, or are unfair practices affecting co Basis of the Charge (set forth a clear and concise stateme	ommerce within the	neaning of the Act and the	Postal Reorganization Act.			
Since on or about the past six months, the about						
in the exercise of rights protected by Section 7						
regarding discipline and disparate treatment for	r aronrary or dis	criminatory reasons of	rin dad raith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.			
		4c. Fax No.	4d. e-Mail			
Location of Plant Involved (street, city, state, and ZIP code	9)	6. Employer representative	e to contact			
20180 Park Row Drive, Katy, TX 77449	,	Terri Taylor Postmaster				
	. Principal product		9. Number of Workers employed			
Postal Office	Parcel Deliver	i .	200			
0. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail			
	-		(b) (6), (b) (7)(C)			
1. Address of party filing charge (street, city, state, and ZIP)	còde)	,				
(b) (6), (b) (7)(C)						
	12. DECLARAT	IDN				
I declare that I have read the above charge and th	at the statements	herein are true to the bes				
· (0)(0),(0)(7)(0)			Tei No.			
3y:	(b) (b), (b) (7)(C) Individual	(b) (6), (b) (7)(C)			
signature of repres	Print/type nar	e and the or office, if any	^C (b) (6), (b) (7)(C)			
		Date:	Fax No.			
(b) (6), (b) (7)(C)						
		08/27/2019	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FIN E AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT.STATIMENT Solicitation of the information on this form is authorized by the National Labor Relations Att (N(RA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and resited proceedings or litigation. The rotuine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will furster explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

16-CB-246851

Case

DO NOT WRITE IN THIS SPACE

Date Filed

8/16/2019

INSTRUCTIONS rigin with NLDR Degional Director fo ve th +ŀ л d unfair lab 4 .

		-		eu or is occurning.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	b. Union Rep		to contact
a. Name San Antonio Alamo Area Local 0195				
		Chris Rinc	on	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
13102 Lookout Run		(210) 271-08	353	
TX San Antonio 78233		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	fair labor prac	tices within t	the meaning of section 8(b).
aubcostion(a) (list $aubcostiona)$ (1)(A) (2)	of the Neti	anal Labor Dal	ations Act (and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ices are unfair	practices af	fecting commerce within the
 Basis of the Charge (set forth a clear and concise statement of the 	o footo constituting the allege	d unfair labor r	vractica a)	
	e lacis constituting the allege	и итпал тарот ј.	<i>l'actices)</i>	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service				
		c. Fax No.	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
10410 Perrin-Beitel				representative to contact
TX San Antonio 78284-			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	0 Identify principal product		0 Numbe	er of workers employed
7. Type of establishment (ractory, mine, wholesaler, etc.)	8. Identify principal product	OF SERVICE		or or workers employed
			250	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
BV			(b) (6), (l	b) (7)(C)
(signature of representative or person making charge) (Print/type		/) Fax		
	Title:			
(b) (6), (b) (7)(C)		e-M		
Address	(date) ^{08/16/201}	9 19:49:27	(b) (6)), (b) (7)(C)
	- , , , , , , , , , , , , , , , , , , ,			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
16-CB-246856	8/19/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	I CHARG	EIS	BROUGHT	_	
a. Name		b. Unior	n Rep	resentative	to contact	
APWU		Phylli	lis Wycoff			
		Title:				
		1140.				
c. Address (Street, city, state, and ZIP code)		d. Tel.	No.		e. Cell No.	
		(409) 6	56-90)49		
P.O. Box 22757 TX Beaumont 77720-		f. Fax N	ю.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	- C (II N I - C		0.0	1° A 1		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair la	abor µ	oractices)		
See additional page						
2. Nome of Employer		4a. Tel	No		b. Cell No.	
3. Name of Employer USPS						
		c. Fax I	No. d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	l yer representative to contact	
5815 Walden Rd					, ,	
TX Beaumont 77707				Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or servic	е	9. Numbe	er of workers employed	
10. Full name of party filing charge	•	11a. Te	I. No		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (l	o) (7)(C)		
		c. Fax I	No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		1			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)						
- 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to) the best of my knowledge and beli	əf.	Tel.	No. (b) (6), (l	b) (7)(C)	
(b) (6), (b) (7)(C) (b) (6), (c) (7)(C)						
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:	y)	Fax	No.		
(b) (6) (b) $(7)(C)$				ail		
(b) (6), (b) (7)(C) Address	, , , 08/18/20 ⁻	19 11:22:47	e-M), (b) (7)(C)	
	(date)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	16-CB-246871	8/19/2019		
INSTRUCTIONS: File an original of this charge with t	he NLRB Regional Di	rector of the region in whit	the alleged unfair labor practice		
occurred or is occurring.	OD ITS ACENTS ACC		OUGHT		
a. Name	OR ITS AGENTS AGE	b. Union Representative to			
a. Nalio		Paul Black	o o made		
IAM Lodge 776		President			
c. Address		d. Tel. No.	e.e. Cell No.		
		(817)246-5019			
7711 Clifford Street, Fort Worth, TX 76108		f. Fax No.	g. e-Mail 🗸		
		(817)246-2909			
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation	ons Act, and these unf	air labor practices are unfair	practices affecting commerce within		
the meaning of the Act, or are unfair practices affectin 2. Basis of the Charge (set forth a clear and concise stat					
2. Dasis of the Unarge (set forth a clear and concise stati	ement of the facts con	satuany the aneyea unidir ial	Jui practices		
Within the past six months, the above-name	d labor organizati	on has restrained and o	coerced employees in the		
exercise of rights protected by Section 7 of t	he Act by refusing	to process the grievar	nce of (b) (6), (b) (7)(C) regarding		
the change in [0161] department seniority date					
the change in department semonty date	ion anotatary of die	ionininatory reacond or			
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
		(817)-995-5772			
Lockheed Martin		4c. Fax No.	4d. e-Mail		
	and a)	C. Employee	- to contact		
5. Location of Plant involved (street, city, state, and ZIP of	-	6. Employer representative to contact			
1 Lockheed Boulevard, Fort Worth, TX 7610		Jay Malone Human Resources			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed		
Manufacturing	Military Aircra	ft	3000		
10. Full name of party filing charge		1 <u>1a. Tel. No.</u>	11b. Celi No.		
		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		110 Fox No	11d o Moil		
		11c. Fax No.	11d e-Mail		
Ad Addama Barada Ellas abarra fatarrat alter state and	7/D anda)		I		
11 Address of party filing charge (street, city, state, and a	LIF CODE)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge an	d that the statements	therein are true to the bes	t of my knowledge and belief.		
(b) (6) (b) (7)(C)			Tel No.		
(0) (0), (0) (1) (0)					
By:	(b) (6), (b)	(7)(C)	(b) (c) (b) (7)(c)		
		ndividual	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)	Prinvtype na	me and title or office, if any	Celi No.		
Address:		Date:	Fax No.		
(h)(6)(h)(7)(C)					
(b) (6), (b) (7)(C)		8.19.2019	e-Mail		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seg.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed 8/19/2019

Case 16-CB-246896

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File an original with NLRB Regional Director for the				ed of is occurring.			
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH						
a. Name		b. Union Rep	resentative	to contact			
UAW 967				MIKE BOWEN			
		Title:					
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
10001 Jack Finney Blvd		(903) 457-52	85				
10001 Jack Finney Blvd. TX Greenville 75402-		f. Fax No.		g. e-Mail			
				JMBOWEN@L3HARRIS.COM			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.		onal Labor Rela ces are unfair	ations Act, a practices aff				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)				
See additional page							
3. Name of Employer		4a. Tel. No.		b. Cell No.			
L-3 HARRIS		(903) 457-53	33				
		c. Fax No.		d. e-Mail			
				CLINT.A.CALDWELL@L3T.COM			
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact			
10001 JACK FINNEY BLVD, GREENVILLE			CLINT CA	-			
TX GREENVILLE 75402			Title: SEN	IOR LABOR RELATIONS			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed			
Communications Services	GOV.CONTRACT	4000					
	001.001111101			h. Cell No			
10. Full name of party filing charge		(b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail			
				(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)							
12. DECLARATION	the best of my knowledge and balls	f Tel.	^{No} (b) (6), ((b) (7)(C)			
12. DECLARATION I declare that Lhave read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	(6), (b) (7)(C)						
Ву		_	^{No} (b) (6),	(b) (7)(C)			
(signature or representative or person making charge) (PIIN/type	name and title or office, if any	// Fax					
(h) (6) (h) $(7)(C)$	Title:						
(b) (6), (b) (7)(C) Address	(date) ^{08/19/201}	9 16:53:53		6), (b) (7)(C)			
		1					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AUTOION			
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR	<u> </u>		WRITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATIO		Case	Date filed
AGENTS		16-CB-247294	8/28/2019
STRUCTIONS: File an original of this charge with t courred or is occurring.	-		
. Name 1. LABOR ORGANIZATION	NOR ITS AGENTS	AGAINST WHICH CHARGE IS	BROUGHT
United Food and Commercial Workers #540	I	b. Union Representativ Johnnie Rodrigue President	
Address 17780 Preston Road, Dallas', TX 75252		d. Tel. No. (214)328-3515	e.e. Cell No,
		f. Fax No.	g, e-Mail
The above-named labor organization or its agents have 8(b)(1)(A) and 8(b)(2), subsection(6) of the National L commerce within the meaning of the Act, or are unfair Reorganization Act.	abor Relations Act practices affecting	and these unfair labor practi commerce within the meaning	ces are unfair practices affecting ng of the Act and the Postal
. Basis of the Charge (set forth a clear and concise stat	ement of the facts	constituting the alleged unfail	labor practices)
exercise of rights protected by Section 7 of the being bullied at work for arbitrary or discussion of the grievance and refusing to provi	rim <u>ina</u> tory reas	ons or in bad faith and	refusing to inform ^{000,0} about the
Since about the past six months, the above- suspend, discharge, and discipline (b) (6), (b)			
Initiation fees and periodic dues.		4a Tel No	4b Cell No.
Name of Employer		4a. Tel. No. 936-598-8788	4b. Cell No.
		4a. Tel. No. 936-598-8788 4c. Fax No.	4b. Cell No. 4d. e-Mail
Name of Employer	code)	936-598-8788	4d. e-Mail
Name of Employer Tyson Foods	code)	936-598-8788 4c. Fax No.	4d. e-Mail
. Name of Employer Tyson Foods i. Location of Plant involved (<i>street, city, state, and ZIP</i>	code) 8. Principal pro	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care	4d. e-Mail
Name of Employer Tyson Foods Location of Plant involved (<i>street, city, state, and ZIP</i> 1019 Shelbyville Street, Center, TX 75935		936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service	4d. e-Mail ative to contact y HR
Name of Employer Tyson Foods Location of Plant involved (<i>street, city. state, and ZIP</i> 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (<i>factory, mine, wholesaler</i>)	8. Principal pro	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service	4d. e-Mail ative to contact y HR 9. Number of Workers employed
Name of Employer Tyson Foods Location of Plant involved (<i>street, city, state, and ZIP</i> 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (<i>factory, mine, wholesaler</i>) factory 0. Full name of party filing charge	8. Principal pro	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No.
Name of Employer Tyson Foods Location of Plant involved (street, city, state, and ZIP 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (factory, mine, wholesaler) factory Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and	8. Principal pro Meat produ	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service ucts 11a. Tel. No.	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) 11 <u>d</u> e-Mail
Name of Employer Tyson Foods Location of Plant involved (<i>street, city, state, and ZIP</i>) 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (<i>factory, mine, wholesaler</i>) factory Extension of party filing charge (b) (6), (b) (7)(C)	8. Principal pro Meat produ	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service ucts 11a. Tel. No. 11c. Fax No.	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) 11 <u>d</u> e-Mail
Name of Employer Tyson Foods Location of Plant involved (street, city, state, and ZIP 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (factory, mine, wholesaler) factory Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and	8. Principal pro Meat produ ZIP code) 12. DECLA	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service ucts 11a. Tel. No. 11c. Fax No.	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and belief.
Name of Employer Tyson Foods Location of Plant involved (street, city, state, and ZIP) 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Principal pro Meat produ ZIP code) 12. DECLA	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service ucts 11a. Tel. No. 11c. Fax No.	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
Name of Employer Tyson Foods Location of Plant involved (street, city, state, and ZIP) 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge an	8. Principal pro Meat produ ZIP code) 12. DECLA d that the stateme	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service ucts 11a. Tel. No. 11c. Fax No. 11c. Fax No. 11c. the tell no. 11c. the tell no.	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and belief.
Name of Employer Tyson Foods Location of Plant involved (street, city, state, and ZIP) 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge an	8. Principal pro Meat produ ZIP code) 12. DECLA d that the stateme (b) (6),	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service ucts 11a. Tel. No. 11c. Fax No.	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
Name of Employer Tyson Foods Location of Plant involved (street, city, state, and ZIP 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (factory, mine, wholesaler) factory D. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge an b) (6), (b) (7)(C) making charge) Address:	8. Principal pro Meat produ ZIP code) 12. DECLA d that the stateme (b) (6),	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service ucts 11a. Tel. No. 11c. Fax No. 11c. Fax No.	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) 11d e.Mail (b) (6), (b) (7)(C) 11d e.Mail (b) (6), (b) (7)(C) Tel No.
Name of Employer Tyson Foods Location of Plant involved (street, city, state, and ZIP 1019 Shelbyville Street, Center, TX 75935 Type of Establishment (factory, mine, wholesaler) factory D. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge an b) (6), (b) (7)(C) making charge)	8. Principal pro Meat produ ZIP code) 12. DECLA d that the stateme (b) (6),	936-598-8788 4c. Fax No. 6. Employer representa Cassandra Care duct or service ucts 11a. Tel. No. 11c. Fax No. 11c. Fax No. (b) (7)(C) ents therein are true to the (b) (7)(C)	4d. e-Mail stive to contact y HR 9. Number of Workers employed 1000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and belief. Tel No. 1y Cell No. (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NURA), 29 U.S.C. § 151 et seq. The principal use of the information is to solution of the information on this form is authorized by the National Labor Relations Act (NCRA), 29 (3.5.C. § 15) erked. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLPB of define to the processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	NATIONAL LABOR RELATIONS BOARD		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		16-CB-247013	8/21/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	he NLRB Regional Di	rector of the region in whic	th the alleged unfair labor practice
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	
a. Name International Association of Machinists and A Workers	Aerospace	b. Union Representative to (b) (6), (b) (7)(C)	o Contact
c. Address 7711 Clifford St., Fort Worth, TX 76108	d. Tel. No. (817)246-2444	e.e. Cell No.	
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hav 8(b), (1)(A) of the National Labor Relations Act, and th the Act, or are unfair practices affecting commerce wit 	ese unfair labor practi hin the meaning of the	ces are unfair practices affect Act and the Postal Reorgan	ting commerce within the meaning of ization Act.
2. Basis of the Charge (set forth a clear and concise state			
Within the past six months, the above-name	d labor organizatio	on has restrained and c	coerced employees in the
exercise of rights protected by Section 7 of t	he Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C) regarding (b) (6), (
termination for arbitrary or discriminatory rea			
3. Name of Employer	······································	4a. Tel. No.	4b. Cell No.
Vertex Aerospace		4a. 1el. No.	4b. Cell No.
Vertex Aerospace		4c. Fax No.	4d. e-Mail
		40. Fax N0,	40. e-wai
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
555 McCain St., #214, Kingsville, TX 78363			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
Aerospace	Defense Cont	ractor	600
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		l	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)			·
	12. DECLARAT	ION	
A share that have red the charge and	I that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
			1
	(b) (6), (b) (7)(C)	1	(b)(6)(b)(7)(C)
(signature of representative or person making charge)		he and title or office, if any	(b) (6), (b) (7)(C)
		The and the or once, it ally	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail
			(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Aug. 22. 2019- 3:21PM-

- No. 4848 P. 2/2

UNITED STATES OF AMERICA		DONOTI	PITE IN THIS BRACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LA	······································		
ORGANIZATION OR ITS AGENTS		16-CB-246368	8/22/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	_	-	-
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT
A. Name INTERNATIONAL BROTHERHOOD OF ELE	CTRICAL	b. Union Representative I JEFF STINNETT	lo Contact
WORKERS, Local 2337		Business Agent	
c. Address		d. Tel. No.	e.e. Gell No.
PO BOX 840, TATUM, TX 75691		(903)241-8026	
		f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have 6(b), subsection(s) (1)(A) of the National Labor Relation the manine of the Art or any infinite provider and the Art of /li>	ns Act, and these unf	alt labot practices are unfair	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state)	commerce within the	tituting of the Act and the	hor oractices)
Since about 0100 2019, the above-named la	abor omenication	has restrained and co	erced employees in the
exercise of rights protected by Section 7 of th		te arbitrate the arises	(b) (6), (b) (7)(C) nce of
Dial termination for artitizen en disation / of in	e Act by refusing	o aronate trie grieva	egaloing
termination for arbitrary or discriminatory i	reasons or in bac		
3. Name of Employer		4a. Tel. No.	4b. Cell No.
LUMINANT			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP oc	xde)	6. Employer representative	to contact
1601 BRYAN ST, DALLAS, TX 75201	•	CHRIS HEALEY SU	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Warehouse	Electricity		1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b, Cell No. (b) (6), (b) (7)(C)
		11c. Fex No.	(b) (6), (b) (7)(C
11 Address of party filing charge (street city state and 7)	R model		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
	(b) (6), (b) (7)(C)	
(signalura of représentative of parson maxing charge)	Print/type han	ne and title or office, if any	(b) (6), (b) (7)(C)
Address		Date:	Fax No.
(h)(6)(h)(7)(C)			TRA ND.
(b) (6), (b) (7)(C)		8-22-19	C. AANII
		ļ	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1081) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor precises and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Case Date filed CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 16–CB–247028 8/22/2019 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practocurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact United Food and Commercial Workers, Local 540 b. Union Representative c. Address d. Tel. No. e.e. Cell No. 17780 Preston Rd, Dallas, TX 75252 d. Tel. No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (DIGNOTOC) 2019; the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6). (b) (7)(C) rega
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 16-CB-247028 8/22/2019 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor prace occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 8/22/2019 a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to Contact a. Name D. United Food and Commercial Workers, Local 540 b. Union Representative Chip Serrano United Food and Commercial Workers, Local 540 d. Tel. No. e.e. Cell No. (214)663-8162 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of secting (b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (DIG) (D) (T)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C)
AGENTS 16-CB-247028 8/22/2019 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor prace occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact Chip Serrano b. Union Representative to Contact Chip Serrano c. Address d. Tel. No. e.e. Cell No. 17780 Preston Rd, Dallas, TX 75252 d. Tel. No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of secting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6).(b)(7)(C) Since about (b)(6).(b)(7)(C) 2019; the above-named labor organization for organization for the facts constituting the alleged unfair labor practices)
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practocurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact United Food and Commercial Workers, Local 540 c. Address 1. T780 Preston Rd, Dallas, TX 75252 d. Tel. No. e.e. Cell No. (214)328-3515 g. e-Mail g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of secting (b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(G)(D)(T)(G) 2019, the above-named labor organization 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regains and concred employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C)
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name United Food and Commercial Workers, Local 540 b. Union Representative to Contact Chip Serrano Union Representative c. Address 17780 Preston Rd, Dallas, TX 75252 d. Tel. No. g. e.Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of secting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices): Since about (0.(0) (0) (0) (2) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6). (b) (7)(C) regative commends and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6). (b) (7)(C)
a. Name b. Union Representative to Contact United Food and Commercial Workers, Local 540 Chip Serrano Union Representative Union Representative c. Address d. Tel. No. e.e. Cell No. 17780 Preston Rd, Dallas, TX 75252 d. Tel. No. (214)328-3515 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of secting (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regative
c. Address Union Representative 17780 Preston Rd, Dallas, TX 75252 d. Tel. No. e.e. Cell No. (214)328-3515 (214)663-8162 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of secting (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6),(b)(7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarded and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C)
c. Address d. Tel. No. e.e. Cell No. 17780 Preston Rd, Dallas, TX 75252 d. Tel. No. (214)328-3515 (214)663-8162 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6).(b)(7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6). (b) (7)(C) regarded to the fact of the fact of the grievance of (b) (6). (b) (7)(C)
17780 Preston Rd, Dallas, TX 75252 (214)328-3515 (214)663-8162 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of secting (b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(G), (b)(7)(C) 2019; the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (G), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (G), (b) (7)(C)
 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (6), (b) (7)(C)
 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (6), (b) (7)(C)
 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (6), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (c), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (c), (b) (7)(C) regarded to the fact by refusing to process the grievance of (b) (c), (b) (7)(C) regarded to the fact by th
3. Name of Employer 4a. Tel. No. 4b. Cell No.
Frito Lay 4c. Fax No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact
701 N Wildwood Dr, Irving, TX 75061 Marthe Crow Human Resources Manager
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers emplo
Manufacturing Plant Food 490
10. Full name of party filing charge 11a. Tel. No. 11b. Cell No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
11c. Fax No. 11d e-Mail
(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)
(b) (b) (7)(C) 12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Address: Date: Fax No.
(b) (6), (b) (7)(C)
a Mail
$\left(\begin{array}{c} \mathcal{C} \\

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13.)2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION C AGENTS	16-CB-247003	8/22/2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
0 CCurred or 19 Occurring.						
a. Name UNITED AUTOMOBILE WORKERS LOCAL 27	b. Union Representative to Contact TERRY VALENZUELA PRESIDENT					
c. Address 2505 W E ROBERTS DR, GRAND PRAIRIE, T	d. Tel. No. (972)647-1282	e.e. Cell No.				
		f. Fax No.	g. e-Mail terry.valenzuela@gm.com			
h. The above-named labor organization or its agents have e 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting co	Act, and these unformerce within the	air labor practices are unfair (meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise stateme	ant of the facts con	stituting the alleged unfair lat	or practices)			
Within the past six months, the above-named la	abor organizatio	on has restrained and o	oerced employees in the			
exercise of rights protected by Section 7 of the	Act for arbitrary	y or discriminatory reas	ons or in bad faith by:			
1) Refusing to allow employee (b) (6), (b) (7)(C)	to appeal a grie	vance settlement beca	use of biol nonmember status;			
2) Not ensuring that grievant(b) (6), (b) (7)(C) re	ceived ^{(0)(6),} ove	rtime pay as a result of	an overtime orievance; and			
3) Second Shift Committeeman ^{® (6, 0)} (7K deletin						
3) Second Stine Committeentan	Cana to ti					
		4a. Tel. No.	4b. Cell No.			
3. Name of Employer GENERAL MOTORS		(765)206-1927	(765)206-1927			
GENERAL MOTORS	4c. Fax No.	4d. e-Mail				
5. Location of Plant Involved (street, city, state, and ZIP code		6. Employer representative				
2525 E ABRAMS ST, ARLINGTON, TX 76010-	1390	NIKKI WILSON PEI	RSONNEL DIRECTOR			
	Principal product	or service	9. Number of Warkers employed			
Manufacturer	Automobiles	day Tel Me	4300			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mall (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP of	cade)					
(b) (6), (b) (7)(C)						
	12. DECLARAT	ION				
i declare that I have read the above charge and the	at the statements	therein are true to the best	of my knowledge and belief,			
			Tel No.			
(b) (6), (b) (7)(C)						
(i		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		abala	- 1441			
		8/14/19	(b) (6), (b) (7)(C)			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

	FU	RM	EVENIN	T UNDER	44 U.	S.C.	3217
DO NOT	WRITE	IN	THIS	SPACE			
Case		D	ate Fil	ed			
16-CB-247158		8/	/26/	2019			

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name		 b. Union Representative to contact 			
UFCW, Local 540		Juan Ventura, Union			
		Representative			
c. Telephone No.	d. Address (street, city, state and ZIP co	ode)			
870-210-1076	17780 Preston Road, Dallas, TX 7				
0/0-210-10/0	17700 Treston Road, Danas, TA				
e. The above-named organization(s) or its agents has (have) e 8(b), subsection(s) (1) (A) of the National Labor Relations Act, a meaning of the Act, or these unfair labor practices are unfair pro- Reorganization Act.	and these unfair labor practices are unfair actices affecting commerce within the mea	practices affecting commerce within the ining of the Act and the Postal			
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair	labor practices)			
Within six months prior to filing this charge,	the above-referenced labor orga	anization, by its officers, agents,			
and representatives, restrained and coerced,	and is restraining and coerci	(b)(6)(b)(7)(C) in the			
exercise of rights guaranteed in Section 7 of	f the sold A at he soficing to m				
exercise of anglis guaranteed in Section 7 of	of the salu Act, by retusing to p	ursue termination grievance.			
		· · · · · · · · · · · · · · · · · · ·			
3. Name of Employer		4. Telephone No.			
Tyson		817-514-3407			
		Fax No.			
5. Location of plant involved (street, city, state and ZIP code)		Employer representative to contact			
6350 Browning Ct., North Richland Hills TX 76180		Christine Surname unknown,			
		Labor Relations Rep.			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed			
Meat Processing	Packaged Foods				
		500			
10. Full name of party filing charge		200			
(b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP co	de)	4b. Telephone No.			
		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)					
· · · · · · · · · · · · · · · · · · ·	6. DECLARATION				
I declare that I have read the above charge and th		est of my knowledge and belief.			
(h) (G) (h) (7)(C)	Inc	lividual ^{(b) (6), (b) (7)(C)}			
(U) (U), (U) (I) (I) (U)		int/type name and title or office, if any)			
	(11)	and the and the of onios, if any			
Address	TelephoneFax No.	Date			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) N/A	.			
		26 00000-19			
WILLFUL FALSE STATEMENTS ON TH	IS CHARGE CAN BE DUNISHED BY EIN				
	ODE, TITLE 18, SECTION 1001)				
(0.0.0	PRIVACY STATEMENT				

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et *seq.* The principal use of the Information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. In # (b) (6). (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT I	WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	16-CB-247336	8-27-2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS B			
a. Name		b. Union Representative to Contact			
Unite Here, Local 23		Willie Gonzalez			
		Chapter President			
c. Address 119 Villita Street		d. Tel. No. (846)831-3368	e.e. Cell No.		
San Antonio, TX 78205		f. Fax No.	g. e-Mail		
		(210)224-1556	wgonzalez@unitehere.org		
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pra	actices within the meaning of section		
8(b), subsection(s) (1)(A) of the National Labor Relatio the meaning of the Act, or are unfair practices affecting	ns Act, and these unf	air labor practices are unfai	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair le	bor practices)		
Within the past six months, the above-name	d labor organizati	on has restrained and	coerced employees in the		
exercise of rights protected by Section 7 of th	he Act and breach	ned its duty of fair repr	esentation to (b) (6), (b) (7)(C) by		
agreeing to a deficient settlement agreement	regarding (b) (6), (b)	(7)(C) disciplinary griev	ances without informing		
(b)(6), (b)(7)(G) about the terms or obtaining	vance approval n	sion to execution of the	ances minout monthing		
		nor to execution of the	e settlement agreement for		
arbitrary or discriminatory reasons or in bad t	iaith.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Grand Hyatt					
	4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP of	e to contact				
600 E. Market Street	Penny Bowden				
San Antonio, TX 78205		HR Representative			
7. Type of Establishment (factory, mine, wholesaler)	8: Principal product	or service	9. Number of Workers employed		
Hotel	Hospitality Se	rvices	500		
	,		-		
10. Full name of party filing charge (b) (6), (b) (7)(C)	L	11a. Tel. No.	(b) (6), (b) (7)(C)		
		11c. Fax No.			
<u> </u>			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)				
I declare that I have read the above charge and	12. DECLARAT that the statements		st of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)	(h)(6)(h)	(7)(C)			
	(b) (6), (b)	ne and title or office, if any			
	An Individual	ne and the of onice, if any	(b) (6), (b) (7)(C)		
(b)(6)(b)(7)(c)		Date:	- Fax No.		
(b) (6), (b) (7)(C)		8-26-1	7 e-Mail		
			(b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

8-28-2019

Case	
16-CB-24742	29

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS				g.	
a. Name		b. Union Re		to contact	
Central Texas Area Local APWU		(b) (6), (b) (7)(C)			
		Title: (b) (6	6), (b) (7)(C)		
				0.111	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	226	e. Cell No.	
PO BOX 1274		(254) 466-4	330	a o Moil	
TX Killeen 76540-1274		f. Fax No.		g. e-Mail	
				(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged					
subsection(s) <i>(list subsections)</i> (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nati	onal Labor Re	lations Act, a	and these unfair labor practices	
meaning of the Act and the Postal Reorganization Act.	ci, of these unital labor pract	ices are unitali	practices at	lecung commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor i	practices)		
	, and the second s				
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
United States Postal Service		(254) 666-7787		(254) 715-0077	
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact	
901 S Hewitt Drive				Meyers-Hill	
TX Hewitt 76643			Title: Pos	umaster	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Others	Post office		20		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
		(b) (6), (b) (7)	(C)		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
		4		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)					
12. DECLARATION		Tol	No.		
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b) (7)(C)	
_{By} (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Cel	No.		
(signature of representative or person making charge) (Print/type	name and title or office. if an	<u>v)</u>			
	Title:		No.		
(\mathbf{k}) (\mathbf{c}) (\mathbf{k}) (\mathbf{z}) (\mathbf{c})					
(b) (6), (b) (7)(C)		e-N		(b) (7)(c)	
Address	(date)_ ^{08/28/201}	19 16:49:38	(d) (d)), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	A	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BO	DARD	Case	Date flied
CHARGE AGAINST LABOR ORGANIZA AGENTS		16-CB-247433	8/29/2019
INSTRUCTIONS: File an original of this charge with	th the NLRB Regional I	Director of the region in which	ch the alleged unfair labor practice
occurred or is occurring.			
	ION OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	
a. Name National Postal Mail Handlers, Local Unio	w 044	b. Union Representative to Charles Charleston	
National Postal Mail Handlers, Locar Office	1311		
. 4 *		Local Union Preside	ent
c. Address		d. Tel. No.	6.e. Cell No.
2849 W. Illinois Ave., Dallas, TX 75223		(214)330-5267	
		f. Fax No.	g. e-Mail
		(214)331-5447	chastn0911@gmail.com
h. The above-named labor organization of its agents	bave engaged in and an	e engening in unitair labor pres	tices within the meeting of section
8(b), subsection(s)(1)(A) of the National Labor Re	ations Act, and these un	fair labor practices are unfair p	ractices affecting commerce within the
 h. The above-named labor organization or its agers 8(b), subsection(s)(1)(A) of the National Labor Fe meaning of the Act, or are unfair practices affecting 	commerce within the m	eaning of the Act and the Pos	tai Reorganization Act.
2. Basis of the Charge (set forth a clear and concise	statement of the facts co	nstituting the alleged unfair lat	oor practices)
Since about (010) 2019, the above-na	ned labor organizat	ion has restrained and o	perced employees in the
exercise of rights protected by Section 7			
			o participate in a grievance
settlement for arbitrary or discriminatory	easons or in bad fai	ith.	
3. Name of Employer	·	4a. Tel. No.	4b. Cell Na.
United States Postal Service			
	,	4c. Fax No.	4d. e-Mali
5. Location of Plant involved (street, city, state, end	P code)	6. Employer representative	to contact
	1		
4600 Mark IV Parkway, Fort Worth, TX 7		Tony Keaton Statio	n wanager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	or service	9. Number of Workers employed
1			1500
(b) (6), (b) (7)(C) ty filing charge		11a. Tel, No.	1th Call Man (AVC)
(b) (b), (b) $(7)(C)$			(b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
		L	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, clly, state, a	nä ZIP code)		
(b) (6) (b) (7)(C)			
	12. DECLARA	TION	
			a d
I doclare that I have read the above charge	and that the statement	s therein are true to the beat	Tel No.
(b) (6), (b) (7)(C)			
87	(b) (6), (b) ((7)(C)	
	·j•		
(6	Print/type na	ame and title or office, if any	^c (b) (6), (b) (7)(C)
·			
(b) (6), (b) (7)(C)		Date:	Fax No.
		Carlo	N
	-11 -17	8-29-19	e-Mall (b) (6), (b) (7)(C)
· · · · · · · · · · · · · · · · · · ·		10-2-11	(b) (6), (b) (7)(C)
	N 8:		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the Valicanal Labor Relations Act (NLRA), 29 U.S.C. § 151 at seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing mutair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13] 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to sapply the information will cause the NLRB to decline to invoke its processes. (D) (G), (D) (7) (C)