

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		16-CB-225078	8-3-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, Local 311		b. Union Representative to Contact (b) (6), (b) (7)(C) Union President	
c. Address 4600 Mark IV Parkway, Fort Worth, TX 76161		d. Tel. No. (817)317-3859	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to formulate and implement rational, non-arbitrary disbursement criteria, regarding the distribution of monies generated from settlements.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4600 Mark IV Parkway, Fort Worth, TX 76161		6. Employer representative to contact Jeff Ehler MDO	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(Signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Printout name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: Aug 2, 2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

16-CB-225123

Date Filed

8-6-2018

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Nurses Organizing Committee and NNOC-Texas/NNU

b. Union Representative to contact  
Deborah Burger, Pres.c. Telephone No.  
800-540-3603d. Address (street, city, state and ZIP code)  
155 Grand Avenue, Oakland, CA 94612 and  
321 Texan Trail, Suite 230, Corpus Christi, TX 78411

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act. and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices).

- 1) Charging Party is employed by Corpus Christi Medical Center (an HCA company), in a bargaining unit represented by respondent unions.
- 2) Charging Party is not a member of the unions and is actively seeking to decertify them.
- 3) To do that, Charging Party has been attempting to disseminate flyers in <sup>(b) (6), (b) (7)(C)</sup> workplace, on non-work time, concerning unionization issues. In response, union agents have knowingly and purposefully confiscated or ripped down <sup>(b) (6), (b) (7)(C)</sup> flyers.
- 4) Respondent unions have bulletin boards in the employer's facility that facilitate viewpoint discrimination based upon support or non-support for the union. Charging Party is not allowed to post there and has no similar access to secure bulletin boards in the hospital.
- 5) Respondent unions also maintain a neutrality agreement with the employer that controls Charging Party's and other employees' terms and conditions of employment and limits how the employer can deal with the Charging Party and other employees. Despite <sup>(b) (6), (b) (7)(C)</sup> request for a copy of this agreement, Respondent unions have refused to share it with Charging Party.

Conclusion: These and related acts violate NLRA Sections 7 and 8 and the union's fiduciary DFR, and threaten, restrain, coerce and discriminate against the Charging Party and all of the employees in this bargaining unit in the exercise of their Section 7 rights to refrain from collective activity. The unions have also accepted unlawful support and assistance from the employer. A unit-wide remedy in keeping with *J. Picini Flooring*, 356 NLRB 11 (2010) should be established.

3. Name of Employer 1) Corpus Christi Medical Center and 2) HCA Holdings, Inc.

4. Telephone No.  
1) CCMC - (361) 761-1000  
2) HCA - (615) 344-95515. Location of plant involved (street, city, state and ZIP code)  
1) 7101 South Padre Island Dr., Corpus Christi, TX 78411  
2) One Park Plaza, Nashville, TN 372036. Employer representative to contact  
1) Jay Woodall, CCMC CEO  
2) R. Milton Johnson, HCA CEO7. Type of establishment (factory, mine, wholesaler, etc.)  
Hospital8. Identify principal product or service  
Health care9. Number of workers employed  
Thousands

10. Full name of party filing charge

**(b) (6), (b) (7)(C)**

11. Address of party filing charge (street, city, state and ZIP code)

**(b) (6), (b) (7)(C)**

12. Telephone No.

**(b) (6), (b) (7)(C)**

## 13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Glenn Taubman  
(signature of representative or person making charge)  
Address National Right to Work Legal Def. Fdn.  
Suite 600, 8001 Braddock Rd., Springfield, VA 22160

Attorney

(title or office, if any)

(703) 321-8510

(Telephone No.)

07/31/18

(date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		16-CB-225194	8/6/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union 988	b. Union Representative to Contact Mike Offord Business Agent		
c. Address 4303 N Sam Houston Pkwy W Houston, TX 77086-1458	d. Tel. No. (281)560-2000	e.e. Cell No. (346)400-3782	
	f. Fax No. (281)560-2001	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of and/or refusing to arbitrate the grievances of <b>(b) (6), (b) (7)(C)</b> regarding payroll inaccuracies, distribution of charter trips, retaliation, unfair employee discipline, management harassment, performance plus bonus, safety issues, disposition of grievances and mandatory training with non-pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer First Student	4a. Tel. No.	4b. Cell No.	
	4c. Fax No. (713)941-9705	4d. e-Mail chris.olds@firstgroup.com	
5. Location of Plant involved (street, city, state, and ZIP code) 8419 Hansen Rd, Houston, TX 77075-1011	6. Employer representative to contact Chris Olds Location Manager		
7. Type of Establishment (factory, mine, wholesaler) Transportation Provider	8. Principal product or service Bus Transportation		9. Number of Workers employed 214
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No.	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>	
	11c. Fax No.	11d. e-Mail <b>(b) (6), (b) (7)(C)</b>	
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. <b>(b) (6), (b) (7)(C)</b> (signature of representative or person making charge)	<b>(b) (6), (b) (7)(C)</b> Print/type name and title or office, if any An Individual		Tel. No.
Address: <b>(b) (6), (b) (7)(C)</b>	Date: 8/6/18	Cell No. <b>(b) (6), (b) (7)(C)</b>	
		Fax No.	
		e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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**(b) (6), (b) (7)(C)**



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		16-CB-225232	8/6/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union 988		b. Union Representative to Contact Mike Offord Business Agent	
c. Address 4303 N Sam Houston Pkwy W Houston, TX 77086-1458		d. Tel. No. (281)560-2000	e.e. Cell No. (346)400-3782
		f. Fax No. (281)560-2001	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of and/or refusing to arbitrate the grievances of (b) (6), (b) (7)(C) regarding inappropriate (b) (6), (b) (7)(C) pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer First Student		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (713)941-9705	4d. e-Mail chris.olds@firstgroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 8419 Hansen Rd, Houston, TX 77075-1011		6. Employer representative to contact Chris Olds Location Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation Provider	8. Principal product or service Bus Transportation		9. Number of Workers employed 214
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No. (b) (6), (b) (7)(C)	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
(signature of representative or person making charge)		Print/type name and title or office, if any An Individual	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8-6-18	Fax No. (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT**

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**P.001,001**

FORM EXEMPT UNDER 44 U.S.C 3512

## DO NOT WRITE IN THIS SPACE

Date Filed

8/9/2018

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

b. Union Representative to contact Mike Offord

e. Cell No.  
346-400-3782

**g. e-mail**

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Within the past 6 months, the above named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of and/or refusing to arbitrate my/our grievances regarding payroll inaccuracies, distribution of charter trips, workplace harassment, non pay for mandatory training, bonuses inaccuracy, bus safety issues, and employee discipline for arbitrary or discriminatory reasons or in bad faith.

c. Fax No.  
713-941-9705

7139431184  
d. e-mail

6. Employer representative to contact  
Chris Olds, Location Manager

9. Number of workers employed	214
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10. Full name of party filing charge	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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11. Address of party filing complaint: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

## 12. DECLARATION

[illegible]

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		DO NOT WRITE IN THIS SPACE	
		Case 16-CB-226015	Date filed 8/20/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, Local 311		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 4600 Mark IV Parkway, Fort Worth, TX 76161		d. Tel. No. (817)317-3859	e. Cell No.
		f. Fax No.	g. e Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding seniority and out-of-schedule pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 4600 Mark IV Parkway, Fort Worth, TX 76161		6. Employer representative to contact Tony Keaton, Plant Manager.	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail	9. Number of Workers employed 220	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of representative or person making charge)		Tel. No.	
Printed name and title or office, if any (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
Date: 8/17/18		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 16-CB-226025	Date filed 8-20-2018
<b>INSTRUCTIONS:</b> File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Alamo Area American Postal Workers' Union		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 10410 Perrin Beitel Road, San Antonio, TX 78248 (b) (6), (b) (7)(C) 13102 LOOKOUT RUN, SAN ANTONIO, TX 78233		d. Tel. No. (210)271-0853	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) hiring in the (b) (6), (b) (7)(C) and making (b) (6) whole with backpay and seniority for failure to hire (b) (6) in the (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10410 Perrin Beitel Road, San Antonio, TX 78248		6. Employer representative to contact Dennis Staza Manager	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service mail		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Print/type name and title or office, if any)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 6/25/18	Fax No.
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 16-CB-226036	Date Filed 8/17/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 20		b. Union Representative to contact Karsten Frentrup Title:	
c. Address (Street, city, state, and ZIP code) 684 W Tarrant Rd TX Grand Prairie 75050-3544		d. Tel. No. (972) 263-1122	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Littlejohn Electrical Solutions		4a. Tel. No.	b. Cell No. (940) 465-5987
		c. Fax No.	d. e-Mail LittlejohnElectricalSolutions@outlook.com
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522		6. Employer representative to contact Clinton Kyle Littlejohn Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed 8	
10. Full name of party filing charge (b) (6), (b) (7)		11a. Tel. No. (b) (6), (b) (7)	b. Cell No. (b) (6), (b) (7)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/17/2018 23:31:12		Tel. No. (b) (6), (b) (7) (C) Cell No. (b) (6), (b) (7) (C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 16-CB-226218	Date Filed 8-21-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Carriers Union		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) po box 494723 TX Garland 75049-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (817) 594-3072	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1145 Santefe Drive TX Weatherford 76086-_____		6. Employer representative to contact Darren Title: Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service mail	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/21/2018 13:46:01		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		16-CB-226282	8/24/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communications Workers of America, Local 6143		b. Union Representative to Contact Judy Peace	
c. Address 1027 N Saint Marys St, San Antonio, TX 78215-2194		d. Tel. No. (210)224-8143	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer AT&T		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 4550 Hausman Road, San Antonio, TX 78249		6. Employer representative to contact John Wilson Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Work Center	8. Principal product or service Repair	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address:		Date:	
(b) (6), (b) (7)(C)		8-24-18	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 16-CB-226423	Date Filed 8-27-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU AUSTIN LOCAL 299		b. Union Representative to contact  Linda Panarelli  Title: Vice President	
c. Address (Street, city, state, and ZIP code)  PO Box 140225 TX Austin 78714-0225		d. Tel. No. (512) 454-4174	e. Cell No.
		f. Fax No.	g. e-Mail Local299@aol.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 797 Sam Bass Rd TX Round Rock 78680-2600		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Government	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 08/27/2018 13:26:59		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 16-CB-226523	Date Filed 8/28/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 1000		b. Union Representative to contact  John Gardner  Title:	
c. Address (Street, city, state, and ZIP code)  967 W Wall St Ste 100 TX Grapevine 76051-7413		d. Tel. No. (817) 421-1003	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Kroger		4a. Tel. No. (817) 516-3762	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5101 W Sublett Rd TX Arlington 76017-1178			6. Employer representative to contact Cynthia Smith Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product or service	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title:  (b) (6), (b) (7)(C) Address _____ (date) 08/28/2018 16:17:43		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.