NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	16-CB-225078	8-3-2018
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di		
occurred or is occurring.	OD ITS ACENTS AGA	INST WHICH CHARGE IS BRO	nicut
a. Name	OK 113 AGENTS AGE	b. Union Representative to	
National Postal Mail Handlers Union, Local 3	11 [°] .	(b) (6), (b) Union President	
c. Address 4600 Mark IV Parkway, Fort Worth, TX 76161		d. Tel. No. 7 (817)317-3859	e.e. Celi No.
		a. Fax No.	g. Garan
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfell practices affecting Basis of the Charge (set forth a clear and concise stater)	ns Act, and these unfo commerce within the ment of the facts cons	air labor practices are unfair p meaning of the Act and the F stituting the alleged unfair labor	ractices affecting commerce within Postal Reorganization Act. or practices)
Within the past six months, the above-named			
exercise of rights protected by Section 7 of th	e Act by failing to	formulate and impleme	ent rational, non-arbitrary
disbursal criteria, regarding the distribution of			•
Name of Employer United States Postal Service		4a. Tel. No.	4b. Celi No.
Strict Giales Postal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZiP co	de)	6. Employer representative	to contact
4600 Mark IV Parkway, Fort Worth, TX 76161	· ·	Jeff Ehler MDO	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Postal Service	Mail		500
10. Full name of party filing charge (b) (6), (b) (7)(C)	,	11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Zli	Poode)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
	(b) (6), (b)		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Рппицуре паг	ne and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		Aug 2, 2018	(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512		
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
16-CB-225123	8-6-2018	

· ·	•	d an additional copy for each organ h the alleged unfair labor practice o	and the second of the second o	· ·
	1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH CHAR	GE IS BROUGHT	
a Name National Nurses	Organizing Committee and	NNOC-Texas/NNU	b. Union Repres Deborah Bur	sentative to contact ger, Pres.
c. Telephone No.	d. Address (street, city, state and	I ZIP code)	-	
800-540-3603	155 Grand Avenue, Oakla	and, CA 94612 and		
		0, Corpus Christi, TX 78411		
T 1 .1				
-		gaged in and is (are) engaging in un	· ·	; -
section 8(b), subsection(s) (i		commerce within the meaning of the		ational Labor Relations Act.
2. Basis of the Charge (ser fort	n a clear and concise statement o	f the facts constituting the alleged u	ntair iabor practice	S).
respondent unions.		cal Center (an HCA company)		g unit represented by
		actively seeking to decertify the		
3) To do that, Charging Pa	rty has been attempting to di	isseminate flyers in workpl	lace, on non-wo	rk time, concerning
		owingly and purposefully conf		
, ,	•	oyer's facility that facilitate vi	•	-
	the union. Charging Party is	not allowed to post there and	has no similar a	access to secure bulletin
boards in the hospital.				
		ment with the employer that co		
		mits how the employer can de		
employees. Despite rec	quest for a copy of this agree	ment, Respondent unions have	e refused to shar	re it with Charging Party.
coerce and discriminate ag Section 7 rights to refrain	gainst the Charging Party and from collective activity. The	ions 7 and 8 and the union's fill all of the employees in this baunions have also accepted unla Flooring, 356 NLRB 11 (20)	argaining unit in awful support a	n the exercise of their and assistance from the
3. Name of Employer 1) Cor	pus Christi Medical Cente	er and 2) HCA Holdings, Inc	1) CCM(hone No. C - (361)761-1000 - (615) 344-9551
5. Location of plant involved (si	treet city state and ZIP code)		6 Emplo	yer representative to contact
	d Dr., Corpus Christi, TX 78	3411		Voodall, CCMC CEO
2) One Park Plaza, Nashvi				ilton Johnson, HCA CEO
7. Type of establishment (facto		8. Identify principal product or servi	ce 9. Numb	er of workers employed
Hospital	ry, mino, molecular, story	Health care		sands
1100p1	·			
10. Full name of party filing cha	irge	· · · · · · · · · · · · · · · · · · ·		
(b) (6), (b) (7)(C)				
11. Address of party filing charge	ge (street, city, state and ZIP code	9)	12. Tele	phone No.
(b) (6), (b) (7)(C)		•	(b) (6), ((b) (7)(C)
	· · · · · · · · · · · · · · · · · · ·	13. DECLARATION		ı
I declare that I have r	ead the above charge and that	the statements therein are true to	the best of my kr	nowledge and belief.
By Seh	Glenn Ta	uhman	Attorney	•
(signature of representative or			e or office, if any)	
Address National Right to	o Work Legal Def. Fdtn.	(703)	<u>) 321-8510</u>	07/31/18
Suite 600, 8001 Braddoo	ck Rd., Springfield, VA 22	1160 (Telephon	e No.)	(date)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	16-CB-225194	8/6/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name	b. Union Representative to	Contact
Teamsters Local Union 988	Mike Offord	
	Business Agent	
c. Address	d. Tel. No.	e.e. Cell No.
4303 N Sam Houston Pkwy W	(281)560-2000	(346)400-3782
Houston, TX 77086-1458	f. Fax No.	g. e-Mail
, , , , , , , , , , , , , , , , , , , ,	(281)560-2001	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unit the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair p	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Within the past six months, the above-named labor organizati	on has restrained and c	oerced employees in the
exercise of rights protected by Section 7 of the Act by refusing		
arbitrate the grievances of (b) (6), (b) (7)(C) regarding	payroll inaccuracies, di	istribution of charter trips,
retaliation, unfair employee discipline, management harassme	ent, performance plus bo	onus, safety issues, disposition
of grievances and mandatory training with non-pay for arbitrar	ry or discriminatory reas	ons or in bad faith.

Name of Employer		4a. Tel. No.	4b. Cell No.
First Student			
		4c. Fax No.	4d. e-Mail
		(713)941-9705	chris.olds@firstgroup.com
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representativ	e to contact
8419 Hansen Rd, Houston, TX 77075-1011		Chris Olds Location	n Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Transportation Provider	Bus Transpor	tation	214
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	st of my knowledge and belief.
Tuesdate triate found the above strange and	THE STATE OF THE S	THE STATE OF THE S	Tel No.
	,		
₈ (b) (6), (b) (7)(C)			
	(b) (6).	(b) (7)(C)	
(signature of representative or person making charge)	Print/type na	(b) (7)(C) me and title or office, if any	Cell No.
	An Individual		(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		181011X	e-Mail
		1 / 1/10	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	16-CB-225232	8/6/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name	 b. Union Representative to 	Contact
Teamsters Local Union 988	Mike Offord	
	Business Agent	
c. Address	d. Tel. No.	e.e. Cell No.
4303 N Sam Houston Pkwy W	(281)560-2000	(346)400-3782
Houston, TX 77086-1458	f. Fax No.	g. e-Mail
,	(281)560-2001	
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor pract	tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf	air labor practices are unfair p	oractices affecting commerce within
the meaning of the Act, or are unfair practices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the facts con-	stituting the alleged unfair lab	or practices)
Within the past six months, the above-named labor organization	on has restrained and c	oerced employees in the
exercise of rights protected by Section 7 of the Act by refusing	to process the grievan	ces of and/or refusing to
arbitrate the grievances of (b) (6), (b) (7)(C) regarding inappro	opriate ^{© © ©} pay for art	oitrary or discriminatory
reasons or in bad faith.		
•		
2. Name of Familians	4a Tol No	4h Call No

Name of Employer		4a. Tel. No.	4b. Cell No.
First Student			
, ,,,,,		4c. Fax No.	4d. e-Mail
		(713)941-9705	chris.olds@firstgroup.com
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
8419 Hansen Rd, Houston, TX 77075-1011		Chris Olds Location	Manager
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed
Transportation Provider	Bus Transport	ation	214
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z. (b) (6), (b) (7)(C)	IP code)		
	12. DECLARAT	ION	
declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
r deciare triat i nave read tric above orinige una	The Statements		Tel No.
(b) (6), (b) (b) (6), (b) (7)(C) B(7)(C)	(b) (6), (b) (7)(C)	
(in at the of reason postative or person molling charge)		ne and title or office, if any	Cell No.
(signature of representative or person making charge)	An Individual	ine and title of office, if any	(b) (6), (b) (7)(C)
Address:	<u> </u>	Date:	Fax No.
(b) (6), (b) (7)(C)		1/1/	(b) (6), (b) (7)(C)
		0- 9-10	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

P 0013001

FORM NLRB-508

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	N THIS SPACE
Case	Date Filed
16-CB-225398	8/9/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Teamster Local Union 988 Mike Offord c. Address (Street, city, state, and ZIP code) 4303 N. Sam Houston Pkwy E d. Tel, No. e. Cell No. 346-400-3782 281-560-2000 Houston, Texas 77032 f. Fax. No. 281-560-2001 g. e-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months, the above named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of and/or refusing to arbitrate my/our grievances regarding payroll inaccuracies, distribution of charter trips, workplace harassment, non pay for mandatory training, bonuses inaccuracy, bus safety issues, and employee discipline for arbitrary or discriminatory reasons or in bad faith. b. Call No. 3. Name of Employer 4a, Tal. No. c. Fax No. 713-941-9705 First Student 139431 d. e-mail 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) Chris Olds, Location Manager 8419 Hansen Road, Houston, Texas 77075 7. Type of establishment (factory, mine, wholeseler, etc.) 8. Identify principal product or service 9. Number of workers employed 214 Transportation Provider Bus Transportation (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 10. Full name of party filing charge Address of party filling (b) (6), (b) (7)(C) c. Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 12. DECLARATION ve charge and that the statements (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) , (b) (b) (c), (D) (7)(C)(b) (6), (b) (7)(C) (b) (6), (b) (b) (6), (b) (7)(C)(7)(C) (b) (b), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

Date filed

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	16-CB-226015	8/20/2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regional C	•		
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS	b. Union Representative to	OUGHT	
Name National Postal Mail Handlers Union, Local 311	(b) (6), (b) (7)(C)		
ti. Address 4600 Mark IV Parkway, Fort Worth, TX 76161	d. Tel. No. (817)317-3859 f. Fax No.	e.e. Cell No.	
	1) g. 5 mai	
 h. The above-named labor organization or its agents have ongaged in and are 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfall meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts continued.) 	r labor practices are unfair pra	ctices affecting commerce within the tal Reorganization Act.	
Within the past six months, the above-named labor organizat exercise of rights protected by Section 7 of the Act by refusin seniority and out-of-schedule pay for arbitrary or discriminato	g to process the grievan	ce of (b) (6), (b) (7) egarding	
3. Namo of Employer	4a. Tel. No.	4b. Cell No.	
United States Postal Service	4c. Fax No.,	4d. e Mail	
5. Location of Plant involved (stroot, city, state, and ZIP code)	6. Employer representative	lo coniaci	
4600 Mark IV Parkway, Fort Worth, TX 76161	Tony Keaton, Plant Manager		
4000 Wark IV Farkway, Fort Worth, 12 70101	Tony Reaton, Plan	t Mariagei.	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produc	d or service	9. Number of Workers employed	
Post Office Mail		220	
10. Full name of party filing chargo (b) (6), (b) (7)(C)	11a, Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARA	TION		
I doclare that I have read the above charge and that the statement	s therein are true to the best	of my knowledge and bollof.	
		Tel No.	
_{by} (b) (6), (b) (7)(C)	(7)(0)		
(b) (6), (b) (signature of representative or person making charge) (rantitype ne	ine and title or office, if any	Cell No.	
	1	(b) (6), (b) (7)(C)	
Address; (b) (6), (b) (7)(C)	Dale:	Fax No.	
(b) (b), (b) (1)(b)	8/1-1/18	c-Mail (b) (6), (b) (7)(C)	
LI DUE BALCE CTATEMENTS ON THIS CHADGE CAN BE PUNISHED BY E	TAIL AND TRADUMENTANTE PART (

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS	ITS	16-CB-226025	8-20-2018
INSTRUCTIONS: File an original of this charge with the NLR occurred or is occurring.	B Regional Dir	ector of the region in whic	h the alleged unfair labor practice
LABOR ORGANIZATION OR ITS	S AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name Alamo Area American Postal Workers Union		b. Union Representative to (b) (6), (b) (7)(C)	© ontव र ∎(b) (6),
c. Address -10419 Perrin Beitel Road, San Antonio, TX 78248	/I \ /-/\	d. Tel. No. (210)271-0853	e.e. Celi No.
13102 LOUKOUT RUN, SAN ANIONIO, TX	78233	f. Fax No.	g. e-Mail
The above-named labor organization or its agents have engage 8(b), subsection(s) (1)(A) of the National Labor Relations Act, the meaning of the Act, or are unfair practices affecting community.	and these unfa	ir labor practices are unfair p	ractices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of			
Since about (10,00,00,00) 2018, the above-named labo	r organizatio	n has restrained and co	perced employees in the
exercise of rights protected by Section 7 of the Act			
			ailure to hire (10) in the
(b) (6), (b) for arbitrary or discriminatory reaso			and to the
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service	1	4a. 10i. 110.	The Gental
Office States Postal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact
10410 Perrin Beitel Road, San Antonio, TX 78248		Dennis Staza Manag	ger
	rincipal product		9. Number of Workers employed
Post office ma	ail		50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	(b) (6),
	2. DECLARATI		
I declare that I have read the above charge and that the			of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7	ave)	(b) (6), (b) (7)(C)
(sign		e and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		10-110	
(b) (6), (b) (7)(C)		6/25/18	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
16-CB-226036	8/17/2018

1. LABOR ORGANIZATION OR ITS				ed or is occurring.
	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative t	to contact
International Brotherhood of Electrical Workers, Local 20		Karsten Fr	rentrup	
		Title:		
				T =
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (972) 263-11	122	e. Cell No.
684 W Tarrant Rd		f. Fax No.	122	q. e-Mail
TX Grand Prairie 75050-3544		i. ruxivo.		9. 5
I. The above and a serie field a site of the series of the	: d :- /\i i	f :- -	· · · · · · · · · · · · · · · · ·	h
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Admening of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the allogo	d unfair labor i	practicos)	
2. Dasis of the Charge (set forth a clear and concise statement of the	e racis constituting the alleged	и интан тарог ј.	naciic e s)	
See additional page				
Name of Employer		4a. Tel. No.		
		4a. 1el. No.		b. Cell No.
Littlejohn Electrical Solutions				(940) 465-5987
Littlejohn Electrical Solutions		c. Fax No.		(940) 465-5987 d. e-Mail
				(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com
Location of plant involved (street, city, state and ZIP code)				(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact
Location of plant involved (street, city, state and ZIP code) 1004 Barbara St			Clinton Ky	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522	8 Identify principal product	c. Fax No.	Clinton Ky Title:	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn
Location of plant involved (street, city, state and ZIP code) 1004 Barbara St	Identify principal product	c. Fax No.	Clinton Ky Title: 9. Numbe	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	c. Fax No.	Clinton Ky Title: 9. Numbe 8	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com eer representative to contact yle Littlejohn er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	8. Identify principal product	c. Fax No. or service	Clinton Ky Title: 9. Numbe 8	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	c. Fax No.	Clinton Ky Title: 9. Numbe 8	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (Clinton Ky Title: 9. Numbe 8	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7)
 5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7) 11. Address of party filing charge (street, city, state and ZIP code.) 	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (Clinton Ky Title: 9. Numbe 8	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (Clinton Ky Title: 9. Numbe 8	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		c. Fax No. or service 11a. Tel. No. (b) (6), (b) (c. Fax No.	Clinton Ky Title: 9. Numbe 8	d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (c. Fax No.	Clinton Ky Title: 9. Numbe 8 7)	(940) 465-5987 d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (c. Fax No.	Clinton Ky Title: 9. Numbe 8 7)	d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	the best of my knowledge and belie b) (6), (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (c. Fax No.	Clinton Ky Title: 9. Number 8 7) No. (b) (6), No (b) (6),	d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) By (signature of representative or person making charge) (Print/type)	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (c. Fax No. Tel. f. Cell	Clinton Ky Title: 9. Number 8 7) No. (b) (6), No. (b) (6), No.	d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1004 Barbara St TX Denton 76209-6522 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	the best of my knowledge and belie b) (6), (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (c. Fax No. Tel. f. Cell Fax e-M	Clinton Ky Title: 9. Numbe 8 7) No. (b) (6), No. (b) (6), No.	d. e-Mail LittlejohnElectricalSolutions@outlook.com er representative to contact yle Littlejohn er of workers employed b. Cell No. (b) (6), (b) (7) d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
16-CB-226218	8-21-2018				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Representative to contact			
National Rural Carriers Union	lational Rural Carriers Union		(C)		
		Title: (b) (6),	(b) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
po box 494723		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)	
TX Garland 75049-		f. Fax No.		g. e-Mail	
					
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor pract	ices within t	he meaning of section 8(b),	
subsection(s) (list subsections) (1)(A), (3)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices	
are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are untair	practices aff	fecting commerce within the	
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor n	ractices)		
2. Busis of the charge (see forth a dear and contact statement of the	racio constituing the alleget	a amaii iaboi p	racticos		
See additional page					
Name of Employer		4a. Tel. No.	70	b. Cell No.	
United States Postal Service		(817) 594-3072		d a Mail	
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
1145 Santefe Drive			Darren		
TX Weatherford 76086			Title: Sup	ervisor	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Others	mail		100		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
. , , ,		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)					
12. DECLARATION		Tel.	No.		
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)	
(b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (6), (d) (7)(C)					
(signature of representative or person making charge) (Print/type name and title or office, if any)) (r)(c)	
	Title:	Fax	No.		
(b) (6), (b) (7)(C)		e-M	ail		
	(date) ^{08/21/201}	8 13:46:01		s), (b) (7)(C)	
Address	(date)		\/\\\		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

210-694-2679

0377

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Data filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		16-CB-226282	8/24/2018		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
Name Communications Workers of America, Local 6	b. Union Representative to Contact Judy Peace				
c. Address 1027 N Saint Marys St, San Antonio, TX 78215-2194		d, Tel. No.	e.e. Cell No.		
		(210)224-8143			
		f. Fax No.	g, e-Mail		
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	is Act, and these uni commerce within the	air labor practices are unfair to meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.		
Basis of the Charge (set forth a clear and concine state) Since about 2018, the above-name exercise of rights protected by Section 7 of the regarding 300 discharge for arbitrary or discrimination.	d labor organiza e Act by refusing	tion has restrained and to arbitrate the grievar	coerced employees in the		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
AT&T			<u></u>		
		4c. Fex No.	4d. e-Mail		
5. Location of Plant Involved (street, city, state, and ZIP oc	de)	6. Employer representative to contact			
4550 Hausman Road, San Antonio, TX 78249	3 .	John Wilson Operations Manager			
7. Type of Establishment (factory, mine, wholesafer)	8. Principal produc	ct or service 9. Number of Workers em			
Work Center	Repair		200		
10. Full hame of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	116. Cell No.		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Zii	P code)				
(b) (6), (b) (7)(C)					
12 DECEMATION					
I declare that I have read the above charge and	Urat the statements	therein are true to the best			
(b) (6), (b) (7)(C)	·		Tel No.		
(b) (6), (b)		(7)(C)	(b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
	CX-2(1-1X te-Mail)				
<u> </u>		000	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 16-CB-226423	Date Filed 8-27-2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
APWU AUSTIN LOCAL 299		LInda Panarelli		
		Title: Vice	President	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
PO Box 140225		(512) 454-41	74	
TX Austin 78714-0225		f. Fax No.		g. e-Mail
				Local299@aol.com
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor pract	ices within t	he meaning of section 8(b).
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the allege	d unfair labor n	racticos)	
2. Dasis of the Charge (set forth a deal and condise statement of the	e racis consuluting the alleged	типан тарог р	raciices)	
See additional page				
		- T N		
3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
		C. Tax No.		u. C-Muli
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
797 Sam Bass Rd			T:0	
TX Round Rock 78680-2600			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Government			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heet of my knowledge and helic	Tel.	No. (b) (6), (l	ormical
	(b) (6), (b) (7)(C)	Cell		
By (signature of representative or person making charge) (Print/type name and title or office, if any)				
(Filliblype	Title:	Fax	No.	
(b) (c) (b) (T)(o)	Tido.			
(b) (6), (b) (7)(C)		e-M		\
Address	(date)_08/27/201	8 13:20:59	(a) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
16-CB-226523	8/28/2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
UFCW Local 1000		John Gard	ner	
		Title:		
		Tido.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(817) 421-10	03	
967 W Wall St Ste 100 TX Grapevine 76051-7413		f. Fax No.		g. e-Mail
17 Grapeville 70031-7413				
h. The above-named organization(s) or its agents has (have) engaged	in and is (ara)angaging in un	fair labor pract	icoc within t	the magning of section 9(h)
subsection(s) (list subsections) (1)(A)				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
ooo adameriar pago				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Kroger		(817) 516-37	62	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
5101 W Sublett Rd			Cynthia S	Smith
TX Arlington 76017-1178			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Retail (Grocery)			200	
· · · · · · · · · · · · · · · · · · ·		11a. Tel. No.	<u>' </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)(. Jon 140.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (l	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		Na	
	Title:	Fax	INO.	
(b) (6), (b) (7)(C)		e-M	ail	
	(date) 08/28/201	8 16:17:43		5), (b) (7)(C)
Address	(doto)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.