Name (Print)

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

| DO NOT WRITE IN THIS SPACE |                   |  |  |  |  |  |
|----------------------------|-------------------|--|--|--|--|--|
| Case No.                   | Date Filed        |  |  |  |  |  |
| 07-RC-226824               | September 5, 2018 |  |  |  |  |  |

Date

### RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION. RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 309 S Main St MI Frankenmuth 48734-1613 Rite Aid Services, L.L.C. #4507 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 30 Hunter Ln PA Camp Hill 17011-2400 Gordon Hinkle 3e. Fax No. 3c. Tel. No. 3d Cell No 3f. E-Mail Address ohinkle@riteaid.com (212) 529-2373 (347) 549-0816 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Retail (Drugs) Retail Sales Frankenmuth, MI 6a. No. of Employees in Unit: 5b. Description of Unit Involved 7 included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in the Excluded: unit wish to be represented by the See Attached Page 2 for additional details Petitioner? Yes [ ] No [ 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about Check One: (Date) (If no reply received, so state) 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c. Tel No. 8d Cell No. 8e Fax No. 8f. E-Mail Address 8i. Expiration Date of Current or Most Recent 8g. Affiliation, if any 8h. Date of Recognition or Certification Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? \_ has picketed the Employer since (Month, Day, Year) (Name of labor organization) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a, Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: 
Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): September 19th, 2018 11c. Election Time(s): 11d. Election Location(s): 309 S Main st, Frankenmuth, MI 48734 4:30pm- 5:30pm 12a, Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) Johnnie Turnage United Food and Commercial Worker Local 876 876 Horace Brown Drive MI Madison Heights 48071 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
United Food and Commercial Workers International Union Aff-CIO 12e Cell No 12f Fax No 12g. E-Mail Address johnnie.turnage@ufcw876.org (248) 292-1755 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a Name and Title 13b. Address (street and number, city, state, and ZIP code) J. Douglas Korney Law Offices of J. Douglas Korney 32300 Northwestern Hwy Ste 200 MI Farmington Hills 48334-1501 13d. Cell No. 13f. E-Mail Address 13c. Tel No. 13e. Fax No. (248) 470-7141 dkorney@dkorneylaw.com (248) 865-9214

Organizing Director 09/5/2018 11:57:10 Johnnie Turnage WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Title

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Johnnie Turnage

Signature

#### PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RC PETITION

|          | DO NOT WRITE IN THIS SPACE |   |
|----------|----------------------------|---|
| Case No. | Date Filed                 | • |

RC PETITION

07-RC-227247

9-13-2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, <a href="www.nirb.gov">www.nirb.gov</a>, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form

(Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1 PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved Address (If same as 2b - state same) Same 3f F-Mail Address stablishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located Description of Unit Involved Included: Any 6b. Do a substantial number (30% or more) of the employees in the Excluded: unit wish to be represented by the Petitioner? Yes No Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about Check One: (Date) (If no reply received, so state) Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. Ba. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8d Cell No. 8e. Fax No 8f. E-Mail Address 8c. Tel No. 8h. Date of Recognition or Certification 8g. Affiliation, if any 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9, is there now a strike or picketing at the Employer's establishment(s) involved? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10b Address 10c. Tel. No. 10d. Cell No. 10a Name 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election 11b. Election Date(s) 11c. Election Time(s): 11d. Election Location(s): 9-26-2018 13:00 hm. ( 12b. Address (street and number, city, state, and ZIP code) on of which Petitioner is an affiliate or constituent (if none, so state) 12g. E-Mail Address 315-828-4330 1313)965-0570 Dave @ temsters local 337.com Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding (street and number, city, state Orauniza J 8011 Trumbull retroit MI - 48216 F-Mail Address 34me I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print)

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Name (Print)

Bill Scally

Signature

Billy D Scally

### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

Case No.

Date Filed September 13, 2018

DO NOT WRITE IN THIS SPACE

Date

RC PETITION 07-RC-227357 INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of; (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

Name of Employer

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2a. Name of Employer 1 Cook Pl MI Bridgman 49106-9602 Donald C. Cook Nuclear Plant ' 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) PO Box 60 IN Fort Wayne 46801-0060 Thomas Dawson 3d. Cell No. 3f. E-Mail Address 3c Tel No 3e. Fax No. thdawson@AEP.com (260) 408-3544 (260) 341-2145 (260) 421-1434 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Bridgman, MI 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Excluded: See Attached Page 2 for additional details Petitioner? Yes [☑] No [□] Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c. Tel No. 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any 8i. Expiration Date of Current or Most Recent -8h. Date of Recognition or Certification Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 10/10/2018, 10/11/2018 11c. Election Time(s): 11d Election Location(s): 0600-0700, 1800-1900 1 Cook Place Bridgman MI 12a. Full Name of Petitioner (Including local name and number) 12b. Address (street and number, city, state, and ZIP code) Bill Scally Bill Scally International Brotherhood of Electrical Workers Local 1392 56436 Strasser Ln IN South Bend 46619-2212 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Brotherhood of Electrical Workers 12g. E-Mail Address ibew1392@aol.com 12d. Tel No. 12e. Cell No. 12f. Fax No. (574) 287-0638 (574) 532-1203 (574) 204-2314 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

**Business Manager** 09/13/2018 13:39:24 WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

### **PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-602 (RO)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

| DO NOT WRITE IN THIS SPACE |                        |  |  |  |  |  |
|----------------------------|------------------------|--|--|--|--|--|
| Case No.                   | Date Filed             |  |  |  |  |  |
| 07-RD-227343               | <sup>3</sup> 9-13-2018 |  |  |  |  |  |

(2-18)RD PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www. submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of:(1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should <u>not</u> be served on the employer or any other party. PURPOSE OF THIS PETITION: RD- DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) (b) (6), (b) (7)(C) 3b. Address (If same as 2b - state same) (b) (6), (b) (7)(C) 6700 3e. Cell No. 3/3 -836-1700 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a, Description of Unit Involved 5b. City and State where unit Included: LON is located: Detroit, MI CNA, RN, House Keeping maintenence 7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative? Yes No 8a. Name of Recognized or Certified Bargaining Agent 8b. Affiliation, if any E Jefferson 3rd From 8d. Tel. No. 877-233-880 Se. Cell No. 8g. F.Mall Address 10. Expiration Date of Current or Most Recent Contract, If any (Month, Day, Year) 11a. Is there now a strike or picketing at the Employer's establishment(s) involved? No 11b. If so, approximately how many employees are participating? 11c. The Employer has been picketed by or on behalf of (Insert Name) (Insert Address) since (Month, Day, Year) 12. Organizations or individuals other those named in items 8 and 11c, which have claimed recognition as representatives and other organizations, and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state) 12a, Name 12b. Address 12e. Cell No. 12f. E-Mail Address 13. Election Details: If the NLRB conducts an election in this 13a. Election Type: Manual Mail Mixed Manual/Mail matter, state your position with respect to any such election. 13b. Election Date(s) 13c. Election Time(s) 13d. Election Location(s) 11/2018 Rehab um 14b, Tel. No. 14c. Fax No. (b) (6), (b) (7)(C) 15. Representative of the Patitioner who will accept service of all papers for purposes of the representation proceeding. 15b. Title (b) (6). (b) (7)(0 (b) (6), (b) (7)(C) c. Address (Street and number, city, state, ZIP code) 15e. Fax No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 15f. Cell No. 15g. E-Mail Address I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. <sup>Sig</sup>(b) (6), (b) (7)(C (b) (6), (b) (7)(C) Date Filed

WILLFUL FALSE STATEMENTS ON 1. UNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

PORM NLRE-502 (RD) (2-18)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

| DO NOT WRITE IN THIS SPACE |          |     |      |  |  |  |
|----------------------------|----------|-----|------|--|--|--|
| Care No.                   | Date Fil | 9d  |      |  |  |  |
| 07-RD-227480               | Sep      | 17. | 2018 |  |  |  |

|   |                                  | KD PETITION                             |  |                               |   | (D-22/480                                 |  | sep 17, 2018                              |
|---|----------------------------------|---|--|-------------------------------|---|---|--|---|
| INSTRUCTIONS: Unless e-Fil<br>employer concerned is locate<br>the employer and all other pa<br>Case Procedures (Porm NLR) | rd. The pethio<br>rties named in | n must be accomp<br>the polition of:(1) | enied by both a sh<br>the petition; (2) St | owing of inter-               | est ( <b>see</b> 7 i<br>sition form   | below) and a certific<br>(Form NLRB-505); | sate of service and<br>and (3) Description | wing service on of Representation         |
| PURPOSE OF THIS PETITION     recognized bargeining representations Board process     Labor Relations Board process        | ntetive is no lor                | inesengen tiedt tep                     | ative. The Petitions                       | r alleges that t              | he follows  | na circumatances e                        | es assert that the o                       | entiled or currently<br>that the National |
| 2a. Name of Employer<br>Gladwin Pines Nursing an  | d Rehabilita                     | ition Center                            | 2b. Address(es) of<br>449 Quarter S        | Establishment<br>treet, Gladw | (a) involved<br>vin, MI 4   | (Street and number,<br>8624               | city, state, ZIP cod                       | (a)                                       |
| 3s. Employer Representative - Panny Baumann, Adminis  | strator                          |   | 3b, Address (If san<br>449 Quarter St      |                               | in, MI 4  |   |  |   |
| 30, Tel. No.<br>989-426-3430  | 3d. Fax No.<br>(989) 709-        |   | 3e. Cell No.<br>989-506-9505               |                               | 31. E-Meil<br>(baumai   | Address<br>in@peplinskigr                 | oup.com                                    |   |
| 4a. Type of Establishment (Factor<br>Skilled Nursing Facility   | y, mine, wholes                  | seler, etc.)                            |  |                               |   | al product or service<br>Home Care        |  |   |
| 5a. Description of Unit Involved  |                                  |   |  |                               |   |   |  | State where unit                          |
| Included:<br>Nursing Unit 12075-15  |                                  |   |  |                               |   |   | Gladwin,                                   |   |
| Excluded:   |                                  |   |  |                               |   |   | }  |   |
| 6. No. of Employees in Unit 18  |                                  |   | r (30% or more) of U<br>apresentative? X   |                               | n the unit n  | longer wish to be re                      | presented by the co                        | artifled or currently                     |
| ea. Name of Recognized or Certifi<br>United Steelworkers AFL-   | ed Bargaining /<br>-CIO-CLC-1    | Agent<br>Nurse Unit                     |  |                               |   | 6b, Affillation, if any                   |  |   |
| 8c. Address<br>506 North Euclid Avenue  | #10                              |   |  | 8d. Tel. No.<br>989-667-0     | 8e. Celi No.  |   |  | •   |
| Выу City, M1 48706  |                                  |   |  | 81. Fax No.<br>989-667-0      | 923   | eg. E-Mall Address                        |  |   |
| Date of Recognition or Certifical     May 2016  | tion                             |   | 10. Expiration Date                        | of Current or I               | Aost Recen  | Contract, if any (Ma                      | nth, Day, Year)                            |   |
| 1 ta. la there now a strike or picker   | ling at the Empl                 | oyer's establishmen                     | t(s) involved?                             | Yes X No                      | 11b. (f 80,   | approximately how n                       | nany employees are                         | participating?                            |
| 11c. The Employer has been picke  |                                  |   |  |                               |   |   |  | a labor organization, of                  |
| (Insert Address)  |                                  |   | ·  |                               |   | _ `                                       | e (Month, Day, Yes                         | ld  |
| 12. Organizations or individuals of<br>and individuals known to have  | her those name                   | d in (tame 6 end 11                     | c, which have claims                       | noilingcoen be                | s represen  | tatives and other org                     | enizations                                 |   |
| 12e. Name   | 12b. Add                         |   | DOYGGO NI GIO DAN C                        | 565C  565  11 1(4)            | 12c. Tel. No.   |   |  |   |
|   |                                  |   |  |                               | 12e. Cell No. 12f.  |   | 12f, E-Mail Addres                         | а   |
| 13. Election Details: If the NLRB<br>matter, state your position with   | conducts an el                   | ection in this<br>such election.        |  |                               | 13a, Elect  | on Type: X Manual                         | Mell                                       | Mixed Manuel/Mell                         |
| 13b. Election Date(s)<br>3-4 weeks after petition fil   |                                  | 13c, Election Tim                       | <sup>19(9)</sup><br>and 2 pm to 4 p        | m                             | 13d Election Location(s) Premises of Gladwin Pines Nursing and Rehab Center |   |  |   |
| 14. Full Name of Palitioner<br>(b) (6), (b) (7)(C)  |                                  |   |  |                               |   |   |  |   |
| 14a Address (Street and number, city, state, ZIP code)<br>b) (6), (b) (7)(C)  |                                  |   |  |                               | 14b. Tel. No.<br>(b) (6), (b) (7)(C)  |   |  |   |
|   |                                  |   |  | 14d, Call (b) (6), (b         | (7)(C)  | 14e, E-Mail Addres                        | 38   |   |
| 14f, Affiliation, If any  |                                  |   |  |                               |   |   |  |   |
| 16. Representative of the Petitio   | net who will a                   | cept service of all                     | papers for purpos                          | es of the repr                |   | proceeding.                               |  |   |
| 15s. Name   |                                  |   |  |                               | 16b.Title   |   |  |   |
| 15c. Address (Street and number, city, state, ZIP code)   |                                  |   |  | 15d. Tel. N                   | lo.   | 15e. Fax No.                              |  |   |
|   |                                  |   |  |                               | 15f. Cell N   | 0.  | 16g. E-Mail Addres                         | 16  |
| I declare that I have read the abo  |                                  |   |  | beat of my kno                | sa apbelwo  | d belief.                                 |  |   |
| Nama (Print)<br>(b) (6), (b) (7)(C)   |                                  | <sup>Slgna</sup> (b) (6), (b            | ) (7)(C)                                   |                               | (b) (6), (l   | o) (7)(C)                                 |  | Date Filed<br>09-17-18                    |

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

DO NOT WRITE IN THIS SPACE UNITED STATES OF AMERICA FORM NLRB-502 (RD) Case No. Date Filed NATIONAL LABOR RELATIONS BOARD (2-18)07-RD-227662 9-20-2018 **RD PETITION** INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of:(1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RD-DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 6700 W. Outer Drive, Detroit, MI 48235 Outer Drive Partners, LLC d/b/a Hartford See attach 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Lakesha Bell, Administrator Same 3d. Fax No. 3c. Tel. No. 3e. Cell No. 3f. E-Mail Address (313)836-1700 hartford.admin@cienafacilities.com (313) 836-1468 4b. Principal product or service 4a. Type of Establishment (Factory, mine, wholesaler, etc.) Health Care Nursing home 5a. Description of Unit Involved 5b. City and State where unit Included: is located: Detroit, Michigan See Attached Excluded: See Attached 7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently 6. No. of Employees in Unit 25 recognized bargaining representative? X Yes 8a. Name of Recognized or Certified Bargaining Agent 8b. Affiliation, if any SEIU Healthcare Michigan Service Employees International Union (SEIU) 8d. Tel. No. Se Cell No. (313)460-0363 3031 West Grand Blvd., Ste. 555 (313)963-3847 Detroit, MI 48202-3141 8f. Fax No. 8g. E-Mail Address (313) 965-0422 serena.everett@seiuhealthcaremi.org 9. Date of Recognition or Certification 10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) March 13, 2017 N/A X No 11b. If so, approximately how many employees are participating? a labor organization, of 11c. The Employer has been picketed by or on behalf of (Insert Name)

| (Insert Address) since (Month, Day, Year)   |               |  |                                      |  |  |
|---|---------------|--|--------------------------------------|--|--|
|   |               | in items 8 and 11c, which have claimed recogniterest in any employees in the unit describe |                                      |  |  |
| 12a. Name   | 12b. Addre    | SS   | 12c. Tel. No.                        | 12d. Fax No.                               |  |
|   |               |  |                                      |  |  |
|   |               |  | 12e. Cell No.                        | 12f. E-Mail Address                        |  |
|   |               |  |                                      |  |  |
| <ol> <li>Election Details: If the NLRB condematter, state your position with respect</li> </ol> |               |  | 13a. Election Type: X Mar            | nual Mail Mixed Manual/Mail                |  |
| 13b. Election Date(s)   |               | 13c. Election Time(s)  | 13d. Election Location(s)            |  |  |
| October 10, 2018  |               | 6am to 8am and 2pm to 4pm  | 1st floor conference r               | room at Employer's facility                |  |
| 14. Full Name of Petitioner<br>(b) (6), (b) (7)(C)  |               |  |                                      |  |  |
| (b) (6), (b) (7)(C)   | state, ZIP co | ode)   | 14b. Tel. No.                        | 14c. Fax No.                               |  |
|   |               |  | 14d. Cell No.<br>(b) (6), (b) (7)(C) | 14e. E-Mail Address<br>(b) (6), (b) (7)(C) |  |
| 14f. Affiliation, if any  |               |  |                                      |  |  |
| 15. Representative of the Petitioner w  | ho will acc   | ept service of all papers for purposes of the  | ne representation proceeding.        |  |  |
| 15a, Name<br>(b) (6), (b) (7)(C)  |               |  | (b) (6), (b) (7)(C)                  | •  |  |
| 15c. Address (Street and number, city, s<br>(b) (6), (b) (7)(C)                                 | state, ZIP c  | ode)   | 15d. Tel. No.                        | 15e. Fax No.                               |  |

I declare that I have read the above petition and that the

Name (Print) (b) (6), (b) (7)(C) statements are true to the best of my knowledge and belief. b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date Filed

### UNITED STATES GOVERNMENT

DO NOT WRITE IN THIS SPACE

| RD PETITION   | 07-RD-228026                         | 9-25          |
|---|--------------------------------------|---------------|
| INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this   |                                      | Region in whi |
| located. The petition must be accompanied by both a showing of interest (see 6b below) and a certi- | ficate of service showing service of | n the employ  |

-2018ich the employer concerned is er and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RD- DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Viron International 505 N. Hintz Rd., Owosso, MI 48867 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Gary Gergoricka, CEO Same as 2b 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address 989-723-8255 989-277-8787 989-723-8417 ggregoricka@vironintl.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 5a. City and State where unit is located: 4b. Principal product or service Factory Air Pollution Control Systems Lansing, MI 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: All full-time and regular part-time employees who fabricate, weld, grind, finish, service, 6b. Do a substantial number (30% repair and/or install air moving or air cleaning equipment or parts or more) of the employees in the Excluded: unit no longer wish to be represented by the certified or Professional employees, estimators, temporary employees, and guards and supervisors as defined in the Act currently recognized bargaining representative? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent 8b. Address Local 7. Int'l Ass'n of Sheet Metal, Air, Rail and Transp. Workers 4931 Contec Drive, Lansing, MI 48910 8c. Tel No. 8d Cell No. 8e, Fax No. 8f, E-Mail Address 517-887-9178 517-887-9186 efarringtonsmw7@gmail.com 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i, Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9/15/17 9. Is there now a strike or picketing at the Employer's establishment(s) involved? NO If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c, Tel, No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a, Election Type: V Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 11c, Election Time(s): 11d. Election Location(s): October 9 & 10, 2018 8 a.m. - 5 p.m. Owosso, MI 12a, Full Name of Petitioner and number city state, and ZIP code) (b) (7)(C)(b) (6), (b) (7)(C) 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) None 12d. Tel No. 12e. Cell No. 12f. Fax No. 12a. E-Mail Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) Amanda Freeman, Staff Attorney c/o Nat'l Right to Work Fdn., 8001 Braddock Rd., Springfield, VA 22160 13c. Tel No. 13d. Cell No. 13f. E-Mail Address 13e, Fax No. 703-321-8510 703-321-9319 akf@nrtw.org I declare that I have read the above netition and that the (b) (6), (b) (7)(C)

true to the best of my knowledge and belief.

9/25/18 etit lovel LLFUL FALSE STA E PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Date

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

### **RD PETITION**

| DO NOT WRITE IN THIS SPACE |            |  |  |  |
|----------------------------|------------|--|--|--|
| Case No.                   | Date Filed |  |  |  |
| 07-RD-228226               | 9-27-2018  |  |  |  |

| INSTRUCTIONS: Unless e-Filed using the located. The petition must be accompain the petition of: (1) the petition; (2) Stainterest should only be filed with the NL  | nied by both a showi<br>atement of Position fo<br>_RB and should <u>not</u> b                  | ng of interest (see<br>orm (Form NLRB-5<br>e served on the en | 6b below<br>05); and (i<br>nployer o | ) and a certificate<br>3) Description of I<br>r any other party. | of service showing s<br>Representation Case | service or<br>Procedui | n the em<br>res (For | ployer and all other parties named<br>m NLRB 4812). The showing of |
|---|--|---|--------------------------------------|--|---|------------------------|----------------------|--|
| <ol> <li>PURPOSE OF THIS PETITION: RD<br/>recognized bargaining representative<br/>Labor Relations Board proceed un</li> </ol>  | e is no longer their rep   | resentative. The  | Petitione                            | r alleges that the   | following circumst                          | tances ex              |                      |  |
| 2a. Name of Employer MIdMichigan Medical Center-Midland  2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 4000 Wellness Dr MI Midland 48670-                         |  |   |                                      |  |   |                        |                      | State, ZIP code)   |
| 3a. Employer Representative - Name  | and Title  | 1411141   |                                      |  | 2b – state same)                            |                        |                      |  |
| Michael Bruzewski Labor Relations Mana  | ager   |   |                                      | Wellness Dr<br>lland 48670-                                      |   |                        |                      |  |
| 3c. Tel. No.<br>(989) 839-3728  | 3d. Cell No.   |   | 3e. Fax                              | k No.  |   | 3f. E-Ma<br>michael.   |                      | ess<br>ski@midmichigan.org   |
| 4a. Type of Establishment (Factory, mir.  | ne, wholesaler, etc )  | 4b. Principal pro   | duct or se                           | ervice   |   | 5a                     | a. City a            | nd State where unit is located:                                    |
| Healthcare  |  |   |                                      | Patient Care   |   |                        |                      | Midland, MI  |
| 5b. Description of Unit Involved  |  |   |                                      |  |   |                        |                      | 6a. No. of Employees in Unit:                                      |
| Included: See Attached Page 2 for   | or additional details  | 5   |                                      |  |   |                        | L                    | 15   |
|   |  |   |                                      |  |   |                        |                      | 6b. Do a substantial number (30%                                   |
|   |  |   |                                      |  |   |                        |                      | or more) of the employees in he<br>unit no longer wish to be       |
| Excluded: See Attached Page 2 for   | or additional details  | 6   |                                      |  |   |                        |                      | represented by the cer ified or                                    |
|   |  |   |                                      |  |   |                        |                      | currently recognized bargaining                                    |
|   |  |   |                                      |  |   |                        |                      | representative? Yes 🗸 No   |
| Check One: 7a. Request for  | or recognition as Barg   | aining Representa   | itive was i                          | made on (Date) _   | an  | d Employ               | er decli             | ned recognition on or about  |
|   | (Date) (   | If no reply receive   | d, so state                          | e).  |   |                        |                      |  |
| 7b. Petitioner  | is curren ly recognize   | d as Bargaining R   | epresenta                            | ive and desires o  | certification under the                     | e Act.                 |                      |  |
| 8a. Name of Recognized or Certified   | Bargaining Agent   |   |                                      | 8b. Address  | 3510 James Savage                           | Rd                     |                      |  |
| United Steelworkers, AFL-CIO*CLC Loca   | al 12075-21 Kent Hols  | sing President  |                                      |  | MI Midland 48641                            |                        |                      |  |
| 8c. Tel No.<br>(989) 495-9350   |  |   |                                      |  |   |                        |                      |  |
| 8g. Affiliation, if any   | , ,  |   |                                      |  |   |                        |                      |  |
| United Steelworkers, AFL-CIO*CLC Local 12075-21 03/06/2015 01/05/2019   |  |   |                                      |  |   |                        |                      |  |
| 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating?  |  |   |                                      |  |   |                        |                      |  |
| (Name of labor organization)  |  |   |                                      | <u> </u>   | Month, Day, Year)                           |                        |                      |  |
| <ol> <li>Organizations or individuals other th<br/>have a representative interest in any em</li> </ol>  |  |   |                                      |  | as representatives ar                       | nd other o             | organiza             | tions and individuals known to                                     |
| 10a. Name   | 10b. Add   | dress   |                                      |  | 10c. Tel. No.                               |                        |                      | 10d. Cell No.  |
|   |  |   |                                      |  | 10e. Fax No.                                |                        |                      | 10f. E-Mail Address  |
| 11. Election Details: If the NLRB cond  | lucts an election in thi   | s matter, state you   | r position                           | with respect to  | 11a. Election Type                          | : 🔼 Ma                 | nual 🗀               | Mail Mixed Manual/Mail   |
| any such election.<br>11b. Election Date(s):  | any such election.  11b. Election Date(s):  11c. Election Time(s):  11d. Election Location(s): |   |                                      |  |   |                        |                      |  |
| October 19, 2018  |  | n-8:00 am & 4:00 p  | om-5:00 p                            | m  | Conference Room                             |                        |                      |  |
| 12a. Full Name of Petitioner (b) (6),   |  |   |                                      |  | 12b. Address (stre                          | et and nu              | mber ci              | ty_state, and ZIP code)  |
| (b) (6), (b) (7)(C) ization of which Petitioner is an affiliate or constituent (if none, so state   |  |   |                                      |  |   |                        |                      |  |
| 12d. Tel No.  | 12e. Cell No.  |   | 12f. Fa                              | x No   |   | 12q. E-N               | Mail Add             | fress  |
| (b) (6), (b) (7)(C)   |  |   |                                      |  |   | (b) (6),               |                      |  |
| 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.  13a. Name and Title  13b. Address (street and number, city, state, and ZIP code) |  |   |                                      |  |   |                        |                      |  |
| 13c. Tel No.  | 13d. Cell No.  |   | 13e. Fax No. 13f. E-Mail Address     |  |   | ress                   |                      |  |
| I declare that I have read the above p  | etition and that the   | statements are tro  | ue to the                            | best of my know  | ledge and belief.                           |                        |                      |  |
| Name (Print)  | Signature  |   | Title                                |  |   | Date                   | е                    |  |
| (b) (6), (b) (7)(C)   | (b) (6), (b) (7)(  | C)  |                                      | , (b) (7)(C)   |   | 09/27                  | 7/2018 2             | 21:42:42   |

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

#### PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-502 (RM) (2-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RM PETITION

| DO NOT WRITE IN THIS SPACE |                      |  |  |  |  |
|----------------------------|----------------------|--|--|--|--|
| Case No.<br>07-RM-227461   | Date Filed 9-17-2018 |  |  |  |  |

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB Office in the Region in which the employer concerned is located. The petition must be accompanied by a certificate of service showing service on all parties named in the petition of the following: (1) the petition; (2) Statement of Position form; and (3) Description of Procedures in Certification and Decertification Cases (Form NLRB 4812). The petition must also be accompanied by evidence supporting the statement that a labor organization has made a demand for recognition on the employer or that the employer has good faith uncertainty about majority support for an existing representative. However, if the evidence reveals the names and/or number of employees who no longer wish to be represented, the evidence shall not be served on any party.

1. PURPOSE OF THIS PETITION: RM-CERTIFICATION OF REPRESENTATIVE - One or more individuals or labor organizations have presented a claim to the Employer/Petitioner to be recognized as the representative of employees of the Employer/Petitioner or the Employer/Petitioner has a good faith uncertainty about majority support for an existing representative. If a charge under Section 8(b)(7) of the Act has been filed involving the Employer/Petitioner named in this petition, this statement shall not be deemed made. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer/Petitioner: CCLA9, LLC d/b/a Riverview Health and Rehabilitation Center 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 7733 E. Jefferson Avenue, Detroit, Michigan 48214 3a. Employer/Petitioner Representative - Name and Title: 3b. Address (if same as 2b - state same): Grant T. Pecor, Attorney for Employer 200 Ottawa Ave, NW - Suite 500, Grand Rapids, MI 49503 3c. Tel. No. 616-608-1100 3d. Cell No. 3e. Fax No. 616-608-1192 3f. E-Mail Address gpecor@clarkhill.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service Long Term Care 5a. Description of Unit Involved: Included: All full time and regular part time certified nursing assistants 5b. City and State where unit is located: Detroit, Michigan (CNAs), dietary aides, ward clerks, cooks, transportation drivers, housekeepers, floorcare employees, laundry aides, and restorative aides employed by the Employer at its facility located at 7733 E. Jefferson Avenue, Detroit, Michigan 6. Number of Employees in Unit: @108 Excluded: licensed practical nurses (LPNs), registered nurses (RNs), business office employees, office clerical employees, managers, and guards and supervisors as defined in the Act Unless a charge alleging a violation of Section 8(b)(7) is pending, check EITHER item 7a or 7b, whichever is applicable 7a A labor organization made a demand for recognition on the Employer/Petitioner on (Date) 7b The Employer/Petitioner has a good faith uncertainty about majority support for an existing representative. 8a. Name of Recognized or Certified Bargaining Agent - Name SEIU Healthcare Michigan, CTW 8b. Affiliation, if any: 8c. Address: 3031 W Grand Boulevard, Suite 555, Detroit, MI 48201 8d. Tel. No. 866-734-8466 8e. Cell No. 8f. Fax No. 8g. E-Mail Address serena.everett@seiuhealthcaremi.org 10. Expiration Date of Current or Most Recent Contract, if any 9. Date of Recognition or Certification April 6, 2018 (Month, Day, Year) N/A 11. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 12. Organizations or individuals other than those named in item 8, which have a contract with the Employer/Petitioner or represent employees of the Employer/Petitioner or demanded recognition as representatives and other organization and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state) NONE 12a. Name and affiliation if any 12b. Address 12c. Tel. No. 12d. Cell No. 12f. E-Mail Address 12e. Fax No. 13. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 13a. Election Type: Election is appropriate due to good faith uncertainty of majority Status Manual Mail Mixed Manual/Mail 13b. Election Date(s): October 10, 2018 13c. Election Time(s): 6 am to 8:30 am and 1:30 pm to 4 pm 13d. Election Location(s): Enclosed location on Employer's 14. Representative of the Employer/Petitioner who will accept of all papers for purposes of the representation proceeding. 14a. and Title: 14b. Address (street and number, city, State and ZIP code): 200 Ottawa Ave, NW - Suite 500, Grand Rapids, MI 49503 Grant T. Pecor, Attorney for Employer 14c. Tel. No. 616-608-1100 14d. Cell No. 14f. E-Mail Address gpecor@clarkhill.com 14e. Fax No.

Title Attorney for Employer

Date 9/17/18

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Grant T. Pecor