


FORM NLRB-302 (7C)
(2-18)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No. **07-RC-245108**Date Filed
7-18-2019

INSTRUCTIONS: Unless a-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-305); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: 123Net		2b. Address(es) of Establishment(s) Involved (Street and number, City, State, ZIP code): 24700 Northwestern Hwy, Suite 700 Southfield MI 48315	
3a. Employer Representative - Name and Title: Dan Irvin / OWNER		3b. Address (if same as 2b - state same): Same	
3c. Tel. No. 248-228-8204	3d. Cell No.	3e. Fax No. 248-268-8169	3f. E-Mail Address danirvin@123.net
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Underground Construction		4b. Principal Product or Service Fiber Optic Installation	
5a. City and State where unit is located: Southfield Michigan		5b. Number of Employees in Unit: 43	
5c. Description of Unit Involved: Included: Please see attached Excluded: Please see attached		5d. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 5-17-2019 and Employer declined recognition on or about (Date) No Reply (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
8a. Name of Recognized or Certified Bargaining Agent (if none, so state) None		8b. Address:	
8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	
8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)			
9. Is there now a strike or picketing at the Employer's establishment(s) involved? No <input checked="" type="checkbox"/> If so, approximately how many employees are participating? (Name of Labor Organization) has picketed the Employer since (Month, Day, Year)			
10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 6b above. (If none, so state) None			
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: Most workers meet at yard to pick up supplies			
11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input checked="" type="checkbox"/> Mixed Manual/Mail			
11b. Election Date(s): Monday-Friday	11c. Election Time(s): 6:30am-8:30am 4:00pm-6:00pm	11d. Election Location(s): 2273 Fyke Drive Milford Michigan 48381	
12a. Full Name of Petitioner (including local name and number): Laborers Local 1076 William Bass		12b. Address (street and number, city, State and ZIP code): 760 Joslyn, Pontiac MI 48340	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): Laborers International Union of North America			
12d. Tel. No. 248-334-0509	12e. Cell No. 517-202-5486	12f. Fax No. 248-334-0584	12g. E-Mail Address cchwalck@liunagroc.com
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: Chris Chwalek		13b. Address (street and number, city, State and ZIP code): 1118 Centennial Way Suite 100 Lansing MI 48917	
13c. Tel. No. 517-321-2349	13d. Cell No. 517-202-5486	13e. Fax No. 517-321-3266	13f. E-Mail Address cchwalek@liunagroc.com
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Chris Chwalek	Signature 	Title Organizer	Date 7-17-2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74642-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



5b. Description of Unit Involved:

Employees Included: All full time and regular part time Laborers, Drilling Operators, Machinery Operators, Locators, Aerial Workers, and working foreman with the field underground "Fiber Team" working for 123NET

Employees Excluded: All Managers, Supervisors, Facilities Team, Network Operations Employees and Office Personnel

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

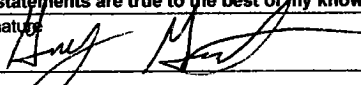
07-RC-245144

Date Filed

7-19-2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Valeo -Thermal Systems Front End Modules		2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 12240 Oakland Park Highland Park MI 48203	
3a. Employer Representative - Name and Title: Dwayne L Hayes : Plant Manager		3b. Address (if same as 2b - state same): Same	
3c. Tel. No. 1-313- 883-8813	3d. Cell No.	3e. Fax No.	3f. E-Mail Address Dwayne.hayes@valeo.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Automotive Supplier		4b. Principal Product or Service Thermal Systems Front End Modules	5a. City and State where unit is located: Highland Park MI
5b. Description of Unit Involved: Included: All Hourly Production, Maintenance, Tool Room, Material Handlers ,Team Leaders Excluded: All Temporary Workers , Supervisors, Managers, Clerical, Plant guards , Salaried Personnel			6a. Number of Employees in Unit: 90 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Check One: <input type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 07/19/2019 and Employer declined recognition on or about (Date) no reply (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
8a. Name of Recognized or Certified Bargaining Agent (If none, so state)		8b. Address:	
8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year)			
10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)			
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election:		11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
11b. Election Date(s): Asap on a Tuesday And Wednesday	11c. Election Time(s): 3am- 6am and 2pm -430pm	11d. Election Location(s): 12240 Oakland Park ct. Highland Park MI 48203	
12a. Full Name of Petitioner (including local name and number): U.A.W. Local 7		12b. Address (street and number, city, State and ZIP code): 2600 Conner St. Detroit MI .48215	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): United Automobile ,Aerospace and Agricultural Implement Workers of America			
12d. Tel. No.	12e. Cell No.	12f. Fax No.	12g. E-Mail Address
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: Gary Grant		13b. Address (street and number, city, State and ZIP code): 2600 Conner St. Detroit Mi 48215	
13c. Tel. No. (313) 822-1744	13d. Cell No. 586 350 7753	13e. Fax No. 313 -822-3730	13f. E-Mail Address ggrant7684@gmail.com
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Gary Grant	Signature 	Title Executive Board Member / Organizer	Date 7/19/19

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-502 (RC)
(2-18)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

07-RC-245513

Date Filed

July 23, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer:
Solution One Industries

2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):
412 N. Gray Street, Killeen, TX 76541

3a. Employer Representative - Name and Title:
HR Department

3b. Address (if same as 2b - state same):
Same

3c. Tel. No.
254-616-6600

3d. Cell No.

3e. Fax No.
254-699-2700

3f. E-Mail Address
hr@lsoi.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
National Support Services

4b. Principal Product or Service
Avionics Technicians

5a. City and State where unit is located:
Battle Creek, Michigan

5b. Description of Unit Involved:

Included:
Avionics Technicians, Avionics Technicians II, Avionics Technicians III

Excluded:
Supervisors, management, clerical employees, building maintenance

6a. Number of Employees in Unit:
4

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? ☒ Yes ☐ No

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) 07-23-19 and Employer declined recognition on or about (Date) No Reply (If no reply received, so state).

☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state)

8b. Address:

8c. Tel. No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any:

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? NO If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year)

10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (If none, so state)

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: Prefer manual if the company will have the employee available on date of election

11a. Election Type:

☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):

11c. Election Time(s):

11d. Election Location(s):

12a. Full Name of Petitioner (including local name and number):

International Brotherhood of Electrical Workers Local 445

12b. Address (street and number, city, State and ZIP code):

1375 W. Michigan Ave., Battle Creek, MI 49037

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):

International Brotherhood of Electrical Workers (IBEW)-AFL-CIO

12d. Tel. No.

269-964-4545

12e. Cell No.

12f. Fax No.

269-964-4040

12g. E-Mail Address

ldougherty@ibew445.com

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title:

Melanie Probst -IBEW Lead Organizer

13b. Address (street and number, city, State and ZIP code):

17465 Mount Street, Lowell, IN 46356

13c. Tel. No.

219-302-1285

13d. Cell No.

13e. Fax No.

13f. E-Mail Address

mel_probst@ibew.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print)

Melanie Probst

Signature

Melanie Probst

Title

IBEW Lead Organizer

Date

7-23-19

**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will not release this information to the public. Disclosure of this information to the public is prohibited by law. Failure to provide the information may cause the NLRB to decline to invoke its processes.