

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION SEVEN**

McLaren Greater Lansing

Employer

and

Case 07-RC-224646

**Local 459, Office and Professional Employees
International Union (OPEIU), AFL-CIO**

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time, regular part-time and per diem laboratory technician assistants and lead laboratory technician assistants employed by the Employer at or out of its facility located at 1540 Lake Lansing Road, Suite G-02, Lansing, Michigan 48912; but excluding office clerical employees, guards and supervisors as defined in the Act, and all other employees.



September 7, 2018

A handwritten signature in cursive script that reads "Terry Morgan".

Terry Morgan
Regional Director, Region 7
National Labor Relations Board

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 7

**RHEMA-WTLC OPERATING, LLC d/b/a
ADVANTAGE LIVING CENTER-WAYNE**

Employer

and

AN INDIVIDUAL

Case 07-RD-225479

Petitioner

and

SEIU HEALTHCARE MICHIGAN

Union

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots **has not** been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time CNAs, restorative aides, housekeeping assistants, laundry aides, maintenance assistants, dietary aides, cooks, porters, floor care assistants, and life enrichment aides employed by the Employer at its facility located at 4427 Venoy Road, Wayne, Michigan; but excluding licensed practical nurses, registered nurses, ward clerks, business office employees, office clerical employees, managers, and guards and supervisors as defined by the Act.



September 14, 2018

/s/ Terry Morgan
TERRY MORGAN
Regional Director, Region 7
National Labor Relations Board