FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	. 0.1 2.1 0.1.2 0.0.0 00.12		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-247571	9-3-19		

	region in willon the alleged a	man labor prac	dice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
AFSCME Local 1820		(b) (6), (b) (7)(C	()	
		Title: (b) (6), (b) (7)(C
		Tide. (b)	3), (D) (<i>1</i>)(<u>o</u>)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(b) (6), (b) (7)	C)	
44405 Woodward Avvenue		f. Fax No.		g. e-Mail
MI Pontiac 48341				
		<u> </u>		
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	·			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
0 1 1111				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer St Joseph Mercy Hospital Trinity		4a. Tel. No. (248) 858-65	82	b. Cell No.
, ,			82	b. Cell No. d. e-Mail
, ,		(248) 858-65	82	
St Joseph Mercy Hospital Trinity		(248) 858-65		d. e-Mail keyantee.davis@stjoesheath.org
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code)		(248) 858-65	6. Employ	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue		(248) 858-65	6. Employ Keyantee	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341		(248) 858-65 c. Fax No.	6. Employ Keyantee Title: Vice	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis President Human Resources
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue	Identify principal product	(248) 858-65 c. Fax No.	6. Employ Keyantee Title: Vice	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341	Identify principal product healthcare	(248) 858-65 c. Fax No.	6. Employ Keyantee Title: Vice	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis President Human Resources
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.)		(248) 858-65 c. Fax No.	6. Employ Keyantee Title: Vice 9. Numbe	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis President Human Resources
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge		(248) 858-650 c. Fax No.	6. Employ Keyantee Title: Vice 9. Numbe 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis President Human Resources er of workers employed
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare		(248) 858-650 c. Fax No.	6. Employ Keyantee Title: Vice 9. Numbe 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis President Human Resources er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)		(248) 858-650 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0	6. Employ Keyantee Title: Vice 9. Numbe 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources or of workers employed b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		(248) 858-650 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0	6. Employ Keyantee Title: Vice 9. Numbe 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C)		(248) 858-650 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0	6. Employ Keyantee Title: Vice 9. Numbe 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
St Joseph Mercy Hospital Trinity 5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(248) 858-65 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(6 c. Fax No.	6. Employ Keyantee Title: Vice 9. Numbe 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	healthcare	(248) 858-65 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	6. Employ Keyantee Title: Vice 9. Numbe 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources or of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	healthcare	(248) 858-65 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	6. Employ Keyantee Title: Vice 9. Numbe 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	healthcare the best of my knowledge and belie	(248) 858-650 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0 c. Fax No.	6. Employ Keyantee Title: Vice 9. Number 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belieb) (6), (b) (7)(C)	(248) 858-650 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0 c. Fax No.	6. Employ Keyantee Title: Vice 9. Number 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to by (signature of representative or person making charge) (Print/type	the best of my knowledge and belieb (6), (b) (7)(C) name and title or office, if an	(248) 858-650 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(6) c. Fax No. Tel. (Cell (Y)) Fax	6. Employ Keyantee Title: Vice 9. Number 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 44405 Woodward Avenue MI Pontiac 48341 7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belieb (6), (b) (7)(C) name and title or office, if an	(248) 858-650 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0 c. Fax No. Tel. Cell y) Fax e-M:	6. Employ Keyantee Title: Vice 9. Number 500	d. e-Mail keyantee.davis@stjoesheath.org er representative to contact Davis e President Human Resources er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-247632	9-3-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
UFCW Local 876		William I	ip	
		Title		
		Title:		
1712		al Tal Nia		L. O. II N.
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	4.4	e. Cell No.
32300 Northwestern Highway Suite 200		(248) 865-92	14	a a Mail
MI Farmington Hills 48334-1567		f. Fax No.	40	g. e-Mail
		(248) 865-92	18	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A)				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices att	fecting commerce within the
	a facta constituting the allege	d unfair labor n	rootiooo)	
2. Basis of the Charge (set forth a clear and concise statement of th	e racis constituing the allege	и итпан тарог р	ractices)	
See additional page				
- Coc additional page				
		_		
3. Name of Employer		4a. Tel. No.		b. Cell No.
The Kroger Company of Michigan		(248) 536-15	62	
		c. Fax No.		d. e-Mail
		(248) 536-159	95	
Location of plant involved (street, city, state and ZIP code)		1	6 Employ	er representative to contact
40399 Grand River Ave.			o. Lilipioy	er representative to contact
MI Novi 48375-			Title:	
	<u> </u>			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Consumer Goods	Groceries, meat and vegeta	ibles		
10. Full name of party filing charge	-	11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(0) (0) , (0) (1) (0)		c. Fax No.		d. e-Mail
44 Address of north filling about 6				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				L
12. DECLARATION		Tel.	No	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(734) 21	5-2444
Dionne E. Webster-Cox Dionr	ne Elizabeth Webster-Cox	Cell	No.	
Ву	name and title or office, if any	<u>v)</u>	(313) 65	55-0940
	Title: Attorney	Fax		10,0000
20450 Oahaalsaafi Oodia 204	······································		(734) 94	i3-6069
33150 Schoolcraft Suite 201 Livonia MI 48150		e-M		
Address	(date)_08/31/201	9 11:08:09	aewc@	websterlawofficepllc.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-247792	9-5-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR I	TS AGENTS A	AGAINST WHICH CHAR	GE IS BROU	JGHT	
a. Name United Automobile of America, Aerospace & Agricultural	Implement V	Workers ("UAW")	b. Union R Mark Tay	epresentative vlor	to contact
c. Address (Street, city, state, and ZIP code) 8000 E. Jefferson Avenue			d. Tel. No 313-926-		e. Cell No. 586-321-6939
Detroit, MI 48214			f. Fax. No		
			g. e-mail		
 h. The above-named labor organization has engaged in and is eng. (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor R	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the During the past six months, the Union has bargained in bad making regressive bargaining proposals, engaging in delay upon a permissive subject of bargaining despite the Employer refusing to provide information requested by the Employer be pursued.	l faith in vio tactics, send yer's objection	lation of Section 8(b)(ling a representative to ons and rejections of the	 by refuse negotiation permiss 	ing to reach ons without a ive subject p	uthority, insisting roposal and failing/
3. Name of Employer Caravan Facilities Management, LLC		4a. Tel. No. 989-399-0000	b. Cell No		c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) FCA facilities across the national			Daniel G	er representati . Cohen, Esq hen@ogletre 6400	•
7. Type of establishment (factory, mine, wholesaler, etc.) Cleaning service provider	8. Identify p	rincipal product or service Services	e	9. Number of Approx. 2:	of workers employed
10. Full name of party filing charge Caravan Facilities Management, LLC					
11. Address of party filing charge (street, city, state and ZIP code) 1400 Weiss Street, Saginaw, MI 48602		11a. Tel. No. 989-399-0000	b. Cell No		c. Fax No.
		d. e-mail	'		
12. DECLARATION I declare that I have lead the above charge fare true to the best of my knowled	e and that the edge and belie	statements f. el G. Cohen, Esq.	-	Tel. No. 248-593-640 Cell No.	0
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	- 1	Fax No. 248-283-293	5
Address 34977 Woodward Avenue, #300, Birmingham, M	I 48009	Date 9519		e-mail daniel.cohen	@ogletree.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-247805	9-5-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS				
	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
UAW 961		(b) (6), (b) (7)(C)		
		Title: (b) (6), (b) (7)(C)
			- /	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2900 Busha Hwy.		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
MI Marysville 48079		f. Fax No.		g. e-Mail
,			2	dontknow@dontknow
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A), (3)				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ices are untair	oractices att	recting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
	o racto correlataring are amoge	a arrian rabor p		
See additional page				
		_		
0 N (F)		4a. Tel. No.		
Name of Employer				b. Cell No.
ZF,FCA		(810) 326-07	61	
			61	d. e-Mail
		(810) 326-07	61	
		(810) 326-07		d. e-Mail dontknow@dontknow
ZF,FCA Location of plant involved (street, city, state and ZIP code)		(810) 326-07		d. e-Mail dontknow@dontknow er representative to contact
ZF,FCA		(810) 326-07	6. Employ	d. e-Mail dontknow@dontknow er representative to contact
ZF,FCA5. Location of plant involved (street, city, state and ZIP code)2900 Busha Hwy.MI Marysville 48079	Identify principal product	(810) 326-07 c. Fax No.	6. Employ Yvonne D Title: HR	d. e-Mail dontknow@dontknow er representative to contact on't know
 ZF,FCA 5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) 	8. Identify principal product	(810) 326-07 c. Fax No.	6. Employ Yvonne D Title: HR 9. Numbe	d. e-Mail dontknow@dontknow er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts	Identify principal product Axles	(810) 326-07 c. Fax No.	6. Employ Yvonne D Title: HR	d. e-Mail dontknow@dontknow er representative to contact on't know er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge		(810) 326-07 c. Fax No. or service	6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow er representative to contact on't know
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts		(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6). (b) (7)(6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow er representative to contact bon't know er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge		(810) 326-07 c. Fax No. or service	6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow eer representative to contact con't know er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6). (b) (7)(6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow er representative to contact bon't know er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C)		(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6). (b) (7)(6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow eer representative to contact con't know er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow eer representative to contact con't know er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Axles	(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6). (b) (7)(c. Fax No.	6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow er representative to contact bon't know er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Axles the best of my knowledge and belie	(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6). (b) (7)(c. Fax No.	6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow er representative to contact bon't know er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and belied (b) (6), (b) (7)(C)	(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(6) c. Fax No. Tel. Cell	6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow er representative to contact bon't know er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and believely (6), (b) (7)(C) name and title or office, if any	(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(6) c. Fax No. Tel. Cell	6. Employ Yvonne D Title: HR 9. Numbe 700	d. e-Mail dontknow@dontknow er representative to contact bon't know er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (signature of representative or person making charge) (Print/type	the best of my knowledge and belied (b) (6), (b) (7)(C)	(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(6) c. Fax No. Tel. Cell y)	6. Employ Yvonne D Title: HR 9. Numbe 700 No. (b) (6), (b) No.	d. e-Mail dontknow@dontknow er representative to contact bon't know er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2900 Busha Hwy. MI Marysville 48079 7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to By	the best of my knowledge and believely (6), (b) (7)(C) name and title or office, if any Title:	(810) 326-07 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(6) c. Fax No. Tel. Cell	6. Employ Yvonne D Title: HR 9. Numbe 700 No. (b) (6), (b) No.	d. e-Mail dontknow@dontknow er representative to contact bon't know er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE	AGAINST	LABOR	ORGANIZATION	OR
	ITS	AGENT	Ś	

	IN THIS SPACE				
OR	R Case Date Filed				
	07-CB-247894	9-9-2019			

ı				 _		
ı	INS	ıĸ	U	 U	NS	١:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE	IS BROUGHT
VAN LOCAL 600	b) (6), (b) (7)(C)
	8120 / Pax 313-84261
e. The above-named organization(s sagents has (have) engaged in and is (are) engaging in unfair la meaning of section 8 subsection (b)(1)(A) of the National Labor Relations Act, and these unfair la commerce within the meaning of the Act.	
2. Basis of the Ctoron or to the a clear and concise statement of the facts constituting the alleged unfair la SIACE 249 THE UNION HAS FAIRLY	abor practices)
TO KEEP ME INFORMED about The STAT MY SUSPENDSION GRICVANCE.	US 01=
3. Name of Employer SAKTN I AUTO MOTIVE GROUP INC 5. Location of plant involved (street, city, state and ZIP code)	4. Telephone No. 313-351 6003 / 633-0355
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
6401 FORT ST DOT MICH 48209	HE HERMUN
7. Type of establishment (factory mine, wholesaler, etc.) 8. Identify principal product or service	9. Number of workers employed V
$(b) (b) (b) (7) (C)_{9} (b) (6) (b) (7) (C)_{b, (b, (b), (7), (C))} (b) (6) (7) (C)$	(1) (0) (1) (7)(0)
11. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) above charge and that the statements therein are true to the best signature By	An Individual a a a a a a a a a a a a a a a a a a
Address Telephone No.	Date // // ' /

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

I declare

Address

By (signature or representative or person making charge)

(6), (b) (7)(C)

Tel. No.

Cell No

Fax No.

b) (6), (b) (7)(C

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512 INTERNET FORM NLRB-508 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE (2-08)NATIONAL LABOR RELATIONS BOARD Case Date Filed **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS** 2019 07-CB-247899 Sept 9, INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the elleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name International Union, UAW Gary R. Jones Solidarity House President c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. 313-926-5000 8000 E. Jefferson Ave g. e-Mail f. Fax No. Detroit, Michigan 48214 h. The above-named organization(s) or its agents has (have) angaged in and is (are) angaging in unfair labor practices within the meaning of section 8(b), subsection(s) (first subsections) (1)(A)

of the National Labor Relations Act, and these unfair labor practices. of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has interfered with, restrained and coerced employees in the exercise of right guaranteed by Section 7 of the Act by, inter alia, failing to fairly represent discriminatory or bad faith reasons. 4a. Tel. No. 3. Name of Employer b. Cell No. 517-342-4200 Accident Fund Insurance Group c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 200 N. Grand, Lansing, Michigan 48933 **Human Resources** 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed Workers Compensation Insurance 200 insurançe 10. Full name of party filing charge 11a, Tel, No. Call No (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No. d e-Mail 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENY

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

(6), (b) (7)(C) 12. DECLARATION d that the statements therein are true to the best of my knowledge and belief.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the Netional Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, faiture to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

П	МС	TD	UCI	Me.
ш	10	10	-	чэ.

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT
a. Name (b) (6), (b) (7)(C) e to contact (b) (6), (b) (7)(C)
c. Telephone No. 202 d. Address (street, city, state and ZIP code)
313 31794 2600 Conner St Detroit Mi 48215
e. The above-named or ation(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s)(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Supervisors orders to work a Job after being on the Jobsthe day
before. I've had several unfair incidents similar in Nature and
11 1 0" using Representation or their Grievances filed after
"Soveral times". I asked for brievances to report hurassment,
work in contitions, threats by my Employer and anion amais,
hat one Grievance was filed and Now I've been his chargeo.
I have several documents and lexts to back my accusations,
3. Name of Employer On Usler (Sefferson North Assembly) 4. Telephone No. 313 956 7414
5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact
2101 Conner street Detrat Michigan 48215 Ackery Willis
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed Scep, Drange 3-4,000
7. Type of establishment (factory, mine, wholesaler, etc.) Authorophyty fraction (b) (6), (b) (7)(C) 8. Identify principal product or service 9. Number of workers employed 3 - 4, 000 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
11. Add (b) (c) (d) (d) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) at the statements therein are true to the best of my knowledge and belief.
By
Signature of representative or person making charge Title An Individual
Address Same as Above Sime as Above

UNITED STATES OF AMERICA	T			
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	07-CB-247985	9-10-2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT		
a. Name	 b. Union Representative to 	Contact		
UAW Local 653	(b) (6), (b) (7)(C)			
c. Address	d. Tel. No.	e.e. Cell No.		
670 East Walton Boulevard, Pontiac, Michigan 48340	(313)226-9100	(b) (6), (b) (7)(C)		
	f. F	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the	ces are unfair practices affection	ng commerce within the meaning of		
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)		
Since about [516,69,770] 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by failing a regarding [516] discharge for arbitrary or discriminatory reasons	on has restrained and co and/or refusing to repres	erced employees in the		
2. Name of Employer	4a Tol No	4b. Call No.		

3. Name of Employer		4a. Tel. No.	4b. Cell No.
General Motors LLC		1 40. 10. 110.	45. CC1110.
General Motoro EEG		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representa	tive to contact
1251 Joslyn Avenue, Pontiac, Michigan 4834	10	Jacqueline Deluc	a HR Representative
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Automotive	Manufacturing	1	350
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C), an Individual		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
	·······		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	'IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the b	est of my knowledge and belief.
(4) (4) (4) (2)(4)			Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
By:	(b) (c) (b)	(7)(0)	(b) (c) (b) (7)(C)
		(7)(C) an Individual	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Prinotype nar	me and title or office, if an	y Cell No.
Address:	,	Date:	Fax No.
(b) (6), (b) (7)(C)		0.0 10	
		9-9-1-1	e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
07-CB-248018	9-10-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS E	ROUGHT	
a. Name		b. Union Rep	resentative	to contact
APWU/American Postal Workers Union		(b) (6), (b) (7)(C)	
		Title: (b) (6	S) (b) (7)(C)
		(5)), (b) (i)(o _j
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(517) 263-37	95	(b) (6), (b) (7)(C)
413 E Maumee MI Adrian 49221-		f. No.		g. e-Mail
MI / MIMI 4022 I				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	<u>I</u> ıfair lahor nract	ices within t	he meaning of section 8(h)
subsection(s) (list subsections) (1)(A)	of the Nation	onal Labor Rela	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	oractices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	- f(-l f - !	\	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	a untair iabor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		(517) 629-25	98	1 14 11
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		,	6. Employ	er representative to contact
307 N Superior st				
MI Albion 49224			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Mail			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
<u>i_i</u>		(b) (6), (b) (7)(0		5. Con 110.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44 411 () () ()				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
		Tel.	No.	
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (t	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b)	the best of my knowledge and belied) (6), (b) (7)(C)		(b) (6), (b	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b)	, ,	Cell	(b) (6), (b No.	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b) (signature of representative or person making charge) (Print/type	(6), (b) (7)(C)	cf.	(b) (6), (b No.	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b)	name and title or office, if any Title:	Cell Fax e-Mi	(b) (6), (b) No.	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b) (signature of representative or person making charge) (Print/type	name and title or office, if any	Cell Fax e-Mi	(b) (6), (b) No. No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
	Date Filed				
07-CB-248297	9-16-2019				

INSTRUCTIONS: File an original with NLPR Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

4 4000 000 44117471041 00 170	AOENTO AOAINOT MAIIOL	LOUIADOCIO	DOCUMENT			
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			to contact		
a. Name UAW Local 652			b. Union Representative to contact			
			Randy Freem President			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (517) 372-	7581	e. Cell No.		
426 Clare Street			7001	a page		
Lansing, MI 48917		f. Fax No.		g. e-Mail uawlocal652@uawlocal652.org		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) & 8(b)(2) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Rel	ations Act. a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
1) Charging Party is employed by General Motors as a Local 652.	(b) (6), (b) (7)(C)	n a bargaini	ng unit re	presented by UAW,		
2) In [0.60 2019, Charging Party applied for, and was in	terviewed for, the (b) (6	6), (b) (7)(C)	opening at the		
Lansing Regional Stamping Facility, which ultimately we		in at Ob and				
Throughout the interviewing and hiring process, the Unon-union member.	union discriminated aga	iinst Chargir	ig Party b	ased on status as a		
4) Specifically, the union became heavily involved in the	interview process for t	hie position	when Ch	arging Party put ^{[5](6)}		
name forward, a union member ultimately obtained the						
Party did not get the position because Charging Party w			opcomo.	any otatoa triat orianging		
5) By its actions, UAW Local 652 violated the NLRA and	threatened, coerced, a	and discrimi	nated aga	inst Charging Party in		
the exercise of Section 7 rights to refrain from collec						
representing him.						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
General Motors		c. Fax No.		d o Moil		
		C. Fax No.	I	d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
8175 Millett Hwy, Lansing, MI 48917						
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Plant	Stamping Metal		1400			
10. Full name of party filing charge		11a. Tel. No	<u>. </u>	b. Cell No.		
(b) (6), (b) (7)(C)						
		c. Fax No.		d. e-Mail		
		ł .				
11 Address of north filling charge (street attacks and 710 and 1		-				
11. Address of party filing charge (street, city, state and ZIP code.)			· ·· ···			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			·-····································			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	Tel.	No. 703-32	21-8510		
(b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to	· · · · · · · · · · · · · · · · · · ·	ef.	703-32	21-8510		
declare that I have read the above charge and that the statements therein are true to By Amanda Amanda Inature of representative or person making charge) Amanda (Print/type	K. Freeman, Esq.	ef. Cell	703-32 No.	21-8510		
declare that I have read the above charge and that the statements therein are true to By Amanda Amanda Inature of representative or person making charge) Amanda (Print/type	K. Freeman, Esq.	ef.	703-32 No.			
declare that I have read the above charge and that the statements therein are true to By Arranda A-Arusan Amanda Inature of representative or person making charge) Amanda (Print/type)	K. Freeman, Esq. name and title or office, if an	ef. Cell y) Fax	703-32 No. No. 703-3	21-9319		
(b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are true to By Amanda Amanda Inature of representative or person making charge) (Print/type	K. Freeman, Esq. name and title or office, if an DELYOUT MALES AND DELY MALES AN	ef. Cell	703-32 No. No. 703-3	21-9319		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT \
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXELLIT TOTAL TOTAL OF TE				
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
07-CB-248305	9-16-2019				

FORM EVENOT LINDER ALUS C 3513

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurr	red or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	-
a. Name	b. Union Representative to contact			
National Association of Letter Carriers Branch 4374	(b) (6), (b)	(7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 58675903	90 evt 🗐	e. Cell No.
8124 E. 10 mile road		f. Fax No.	JO CAL	g. e-Mail
Centerline Mi 48015		58675921	50	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act.	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the				
I am still owed (10.6). (10.6)	ck Swing a non com isainot mo	pay. Plianc	that, et; nent	o the for some
3. Name of Employer		4a. Tel. No. 58698323	59	b. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
		58626820	55	
5. Location of plant involved (street, city, state and ZIP code)		<u> </u>	6. Emplo	yer representative to contact
7007 Metropolitan Parkway			Ms. Tem	i Bonery
Sterling Heights 48310				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Number 180 plu	er of workers employed
US Postal Service	Mail delivery	Idda Tal Na	100 più	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)			(b) (6), (b) (7)(C)	
(b) (6), (b) $(7)(C)$ (b) (6), (b) $(7)(C)$	7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)	(C)	
By (s making charge) making charge)				
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (c)	(b) (7)(C) (date) 69/	(b)	(6), (b) (7	7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FURIN EXCINET UNDER 44 U.S).U 30 1∠
DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
07-CB-248318	9-16-2019	L

INSTRUCTIONS: File an original with NLKB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
National Association of Letter Carriers Branch 4374		(b) (6), (b)	(7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 58675903	390 ext. ©	e. Cell No.
8124 E. 10 mile road		f. Fax No.		g. e-Mail
Centerline Mi 48015		58675921	50	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the (b) (6), (b) (7)(C) 20(3 I am	from (b) (6)	(b) (7)(C)	20 (6), (b) (7)(C)	Back
Swing pay that un file a non compliance to against management				
against management 3. Name of Employer	for some	un la	wRu	b. Cell No.
United States Postal Service		58698323	59	
Office States Fusial Service		c. Fax No. 586268205	55	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)	<u> </u>	<u> </u>	6. Employ	er representative to contact
7007 Metropolitan Parkway Sterling Heights 48310			Ms. Tern	Bonery
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers employed
US Postal Service	Mail delivery		180 plus	
10. Full name of party filing charge		11a. Tel. No.	. [b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	'			
declare that ((b) (6), (b) (7)(C) and that the statements therein are (b) (6) (b) (6), (b) (7)(C) By (signature of representative or pe	, (b) (7)(C) (b) (6), (b) (7)(C)	_	No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	12 64 1: 15 9/13	2/19 e-M	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE Case Date Filed 07-CB-248366 Sept 17, 2019

OR ITS AGENTS

CHARGE AGAINST LABOR ORGANIZATION

INSTRUCTIONS: File an original with NLRB Regional Director for the region in w			occurring.	
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARG			
6. Name	075	(b) (6), (b)	(7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	ė. Čėli No.	
2315 MILLER Rd.		d. Tel. No. 249-224-5870 2x. No.	(b) (6), (b) (7)(C)	
Kalamazoo, Michigan 490		·.		
· J		(b) (6), (b) (7)(C)		
h. The above-named labor organization has engaged in and is engaging in unfai	• •	- · · · · · · · · · · · · · · · · · · ·		
practices are practices affecting commerce within the meaning of the Act, or the Act and the Postal Reorganization Act.	nese unfair labor practices	- ,	n the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the facts const	ituting the elleged unfair is	abor practices)	Dorduc HOM	
2. Basis of the Charge (set forth a clear and concise statement of the facts const TWAS SUSPENDED ON (b) (6), (b) (7)(c) th for OFFICE. AS IM A a UNION MEMBELL Rights were violated. None of my	being assu	THECH IN THE	s N =	A
Office. AS I'M A a UNION VILLY ELECT	5 7005 112	ne gargain	1 2 harcemen	#
Rights were violated. None of maj	College State	I OUVE IN	2-11VC10	
Manon, ARTICLE XIII was not	to nover o	C) CCI TERRITORIO	2014-WAS	ew
13.4 , I still have yet to sit down w	ith my union	face to face. I	TWUS NEVER KA	ρŁ
3. Name of Employer	4a. Tel. No.	b. Call No.	c. Fax No.	117
	269-2210-58713 d. e-mail		'	7 5
EVERAVEEN PACKASING 5. Location of plant involved (street, city, state and ZIP code)	g. 6-mail	,		HAR. P
· · · · · · · · · · · · · · · · · · ·		6. Employer representati	ve to contact	Žc.
2315 MillER Pd.		H.R. UR C		ot progress
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify p	rincipal product or service	9. Number o	of workers employed	ŽŽ
tuctory Mil	K (MAON)	120		35
1(b) (6), (b) (7)(C) char(b) (6), (b) (7)(C)	·			돌 2 O જ
1 - Addition of the fact of (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. b) (6), (b) (7)(C)	c. Fax No.	0 C C C
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	d. (b) (6), (b) (7)(C	C)		+ =
12. DECLARATION				4
) (6), (b) $(7)(C)^{(b)}$ (6), (b) $(7)(C)$ arge and that the whedge and belief				205
(b) (6), (b) (7)(C	(b) (6), (b) (7)(C)	(b) (6), (b) ((7)(C)	\$ 3
(signature of repres (Print/type ne	erne any)	Fax No.		2 5
(b) (6), (b) (7)(C	4 1	l		57
(b) (6), (b) (/)(C)	Date 9/17/201	(b) (6), (b)	(7)(C)	2-4 0-E
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED E		MENT (U.S. CODE, TITL	E 18, SECTION 1001)	E ST
Solicitation of the information on this form is authorized by the National Labor Relationals to the National Labor Relations Board (NLRB) in processing unfair labor practice set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB NLRB is voluntary; however, failure to supply the information may cause the NLRB to	and related proceedings or will further explain these up	litigation. The routine uses ses upon request. Disclosu	for the information are fully -	610 100 100 100 100 100 100 100 100 100

FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA

- NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
07-CB-248454	Sept 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Local 24, UNITEHERE!		(b) (6), (b) (7))(C)	
		.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
300 River Place, Suite 2700		313-259-	8480	
Detroit, MI 48207		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `			
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	act, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the alleged	d unfair labor p	ractices)	
Within the last six months, the Union has failed and refu	ised to represent me wi	th respect to	my term	ination grievance, and
the Union has colluded with the Employer to falsify clair				
one other employee discharged at the same time as me		-	• .	
employee in 0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,		•		
		,		
3. Name of Employer		4a. Tel. No.		b. Ceil No.
Greektown Casino		313-965-8	3464	·······
•		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		L	6. Employ	er representative to contact
555 East Lafayette, Detroit, MI 48226				achasic, attorney
			1	•
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
casino	gaming		2000	•
10. Full name of party filing charge		11a. Tel. No.	<u>' </u>	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)			((b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		<u> </u>	<u> </u>	(b) (b), (b) (r)(c)
(b) (6), (b) (7)(C)(b) (6) (b) (7)(C)(c) protection		Tel.	No:	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 12. DECLARATION the statements therein are true to	the best of my knowledge and belie	f	(b) (6),	(b) (7)(C)
By	al	Cell	No. (b) (6),	, (b) (7)(C)
(cignature of the fighty the	name and title or office, if any	Fax		
(b) (6) (b) (7)(c)	6 VALLEY TO			
(b) (6), (b) (7)(U)	9.1	2-19 e-M	ail (b) (6)), (b) (7)(C)
Address	(date)	<u> </u>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
07-CB- <u>248472</u>	<u> 9-16-2019</u>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	-	=	•	_
1. LABOR ORGANIZATION OR	ITS AGENTS A	AGAINST WHICH CHAR	GE IS BROUGHT	
a. Name Local 1700, International Union, United Automobile, Aeros Workers of America (UAW), AFL-CIO	pace and Agi	ricultural Implement	b. Union Represe (b) (6), (b) (entative to contact (7)(C)
c. Address (Street, city, state, and ZIP code)		2	Tel. No.	e. Cell No.
8230 E. 8 Mile Rd. Detroit, MI 48234			(313) 893-0300 1. ax. No.	0
			g. e-mail	
h. The above-named labor organization has engaged in and is engaged (1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	nal Labor Relation	s Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of	the facts const	ituting the alleged unfair l	labor practices)	
Since about (b) (6), (b) (7)(C) 2019, my Union has violated its my grievance file. Since about (b) (6), (b) (7)(C) 2019, my Union has violated its has failed and refused to file a grievance over my indefinite	duty of fair re	epresentation by engag	ging in perfuncto	ery conduct and otherwise
3. Name of Employer		4a. Tel. No.	b. Cell No.	c. Fax No.
FCA US LLC		d. e-mail	1	
5. Location of plant involved (street, city, state and ZIP code)			6. Employer repr	resentative to contact
38111 Van Dyke Sterling Heights, MI 48312			Chad Davis, S	upervisor
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		rincipal product or service e Manufacturer	9. N	lumber of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	•		<u>-</u>	
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)	J 	
12. DECLARATIO I declare that I have read the above charg are true to the best of my knowle	e and that the		Tel. N	o.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		n Individual	Cell N Same	lo. e as above
ive or person making charge)		me and title or office, if any)	Fax N	0.
Address Same as above	ddress Same as above DELKOLL 19-16-19		e-mail	e as above
·			} ···-	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OF ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
07-CB-248490	9-18-2019

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Local 1700, International Union, United Automobile, Aerospace and (b) (6), (b) (7)(C) Agricultural Implement Workers of America (UAW) Louie Pahl, President Te W e. Celi No. c. Address (Street, city, state, and ZIP code) <u>313-89</u>3-0300 8230 East 8 Mile Rd. a. e-Mail الـax No. Detroit, MI 48234 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last six months, the Union has failed defined to represent me by not effectively processing grievances on my 2019, and has been refusing to represent me, by telling behalf. I ran against (b) (6), (b) (7)(C) in the last election in me that I am wrong with respect to my disciplines, including my last suspension on (b) (6), (b) (7)(C) a petition I circulated in 2019 regarding harassment from a supervisor. represent me when I gave b. Cell No. 4a. Tel. No. 3. Name of Employer 586-978-6211 FCA US LLC c. Fax No. d. e-Mail 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke Theresa Russel, Labor Relations Mgr. Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 7000 factory Ram Truck 11a. Tel. No. b. Cell No. 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No. d. e-Mail 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) Tel. No. 12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Cell No. individual 1 IA b) (6), (b) (7)(C) resentative or person making charge) (Print/type name and title or office, if any) Fax No. (b) (6), (b) (7)(C) e-Mail 11011 1(date) 09/16/201 Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS STRUCTIONS: File an original of this charge with the NLRB Regional Directorred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAIN Name 1. LABOR ORGANIZATION OR ITS	ET WHICH CHARGE IS ED. Union Representative Ellis Wood, Business Agent d. Tel. No. (616)425-1551 f. Fax No. Ingaging in unfair labor propagation of the Act and the futing the alleged unfair I on has restrained are o arbitrate the grieve	e.e. Cell No. g. e-Mail ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. Inhor practices) Ind coerced employees in the rance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
ISTRUCTIONS: File an original of this charge with the NLRB Regional Direct Sourced or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAIN Name 1BT Local 406 Address 3315 Eastern Ave. SE, Grand Rapids, MI 49508 The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the m Basis of the Charge (set forth a clear and concise statement of the facts constituence about 10 (6), (b) (7)(C) 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing to regarding discharge for arbitrary or discriminatory reasons of Name of Employer United Parcel Service	ctor to the charge is a point which charge is a point which charge is a point who can be compared to the charge in the carrier of the charge in the charge i	e.e. Cell No. g. e-Mail rectices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. labor practices) nd coerced employees in the rance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
1. LABOR ORGANIZATION OR ITS AGENTS AGAIN Name IBT Local 406 Address 3315 Eastern Ave. SE, Grand Rapids, MI 49508 The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the m. Basis of the Charge (set forth a clear and concise statement of the facts constitution of the Act by refusing the exercise of rights protected by Section 7 of the Act by refusing to regarding discharge for arbitrary or discriminatory reasons of the Parcel Service Name of Employer United Parcel Service	EST WHICH CHARGE IS ED. Union Representative Ellis Wood, Business Agent d. Tel. No. (61.6)425-15-7 f. Fax No. Ingaging in unfair labor probabor practices are unfair labor practices a	e.e. Cell No. g. e-Mail ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. Industrial Practices of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
1. LABOR ORGANIZATION OR ITS AGENTS AGAIN Name IBT Local 406 Address 3315 Eastern Ave. SE, Grand Rapids, MI 49508 The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts constitution of the facts cons	b. Union Representative Ellis Wood, Business Agent d. Tel. No. (616)425-15-1 f. Fax No. Ingaging in unfair labor problem of the Act and the futting the alleged unfair loon has restrained are o arbitrate the griever in bad faith. 4a. Tel. No. 4c. Fax No.	e.e. Cell No. g. e-Mail ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. labor practices) nd coerced employees in the rance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
IBT Local 406 Address 3315 Eastern Ave. SE, Grand Rapids, MI 49508 The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts constituence about (b)(6),(b)(7)(c) 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing to regarding discharge for arbitrary or discriminatory reasons of the Parcel Service 3. Name of Employer United Parcel Service	b. Union Representative Ellis Wood, Business Agent d. Tel. No. (616)425-15-1 f. Fax No. Ingaging in unfair labor problem of the Act and the futting the alleged unfair loon has restrained are o arbitrate the griever in bad faith. 4a. Tel. No. 4c. Fax No.	e.e. Cell No. g. e-Mail ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. labor practices) nd coerced employees in the rance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
3315 Eastern Ave. SE, Grand Rapids, MI 49508 The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts constit Since about (b)(6),(b)(7)(C) 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing the regarding discharge for arbitrary or discriminatory reasons of the Parcel Service 3. Name of Employer United Parcel Service	Business Agent d. Tel. No. (616)425-15-1 f. Fax No. Ingaging in unfair labor proceedings of the Act and the suring of the Act and the suring the alleged unfair ton has restrained are to arbitrate the griever in bad faith. 4a. Tel. No. 4c. Fax No.	g. e-Mail ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. labor practices) and coerced employees in the rance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
3315 Eastern Ave. SE, Grand Rapids, MI 49508 f. The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the mile. Basis of the Charge (set forth a clear and concise statement of the facts constituent about Since about 00 (6) (0) (7)(C) 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing the regarding discharge for arbitrary or discriminatory reasons of the Parcel Service 3. Name of Employer United Parcel Service	d. Tel. No. (616)425-15-1 f. Fax No. Ingaging in unfair labor prices are unfaired and the futting the allaged unfair to has restrained are o arbitrate the grievant bad faith. 4a. Tel. No. 4c. Fax No.	g. e-Mail ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. labor practices) and coerced employees in the rance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
3315 Eastern Ave. SE, Grand Rapids, MI 49508 1. The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts constitution of Since about (2016) (0)(7)(C) (2019), the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing the regarding (1) (1) (1) (1) (2) (1) (2) (3) (4) (4) (4) (5) (5) (6) (7) (6) (7) (7) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (8) (7) (7) (7) (8) (7) (7) (7) (8) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	(61.6)425-155-1 f. Fax No. Ingaging in unfair labor price labor practices are unfair labor practices and the surface and the surface are arbitrate the grieval in bed faith. 4a. Tel. No. 4c. Fax No.	g. e-Mail ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. labor practices) and coerced employees in the rance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
3315 Eastern Ave. SE, Grand Rapids, MI 49508 f. The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the m2. Basis of the Charge (set forth a clear and concise statement of the facts constituence about Since about 2016. (b) (7)(C) 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing the regarding discharge for arbitrary or discriminatory reasons of the Parcel Service 3. Name of Employer United Parcel Service	(61.6)425-155-1 f. Fax No. Ingaging in unfair labor price labor practices are unfair labor practices and the surface and the surface are arbitrate the grieval in bed faith. 4a. Tel. No. 4c. Fax No.	g. e-Mail ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. labor practices) and coerced employees in the rance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the mass of the Charge (set forth a clear and concise statement of the facts constitution of 10 (6) (0) (7)(C) (2) (2) (7) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	f. Fax No. Igaging in unfair labor proceed to the proceed and the search of the Act and the futing the alleged unfair is on has restrained are o arbitrate the grievant backfaith. 4a. Tel. No. 4c. Fax No.	ractices within the meaning of section air practices affecting commerce within the Postal Reorganization Act. Iabor practices) Indicate the control of the
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, of are unfair practices affecting commerce within the mass of the Charge (set forth a clear and concise statement of the facts constitution of the	labor practices are unfaneaning of the Act and the futing the alleged unfair ton has restrained are o arbitrate the grievanin bad faith. 4a. Tel. No. 4c. Fax No.	air practices affecting commerce within the Postal Reorganization Act. Iabor practices) and coerced employees in the vance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the mass of the Charge (set forth a clear and concise statement of the facts constitution of the	labor practices are unfaneaning of the Act and the futing the alleged unfair ton has restrained are o arbitrate the grievanin bad faith. 4a. Tel. No. 4c. Fax No.	air practices affecting commerce within the Postal Reorganization Act. Iabor practices) and coerced employees in the vance of (b) (6), (b) (7)(C) 4b. Cell No. 4d. e-Mail
United Parcel Service Location of Plant Involved (street, city, state, and ZIP code)	4c. Fax No.	4d, e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)		
	6 Employer roompentati	
4.404.00=441=26.04.00=310==-8.41.40004	• • • • • • • • • • • • • • • • • • • •	
1421 Potthoff St., Cadillac, MI 49601	Mitch Lesliè Busin	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product o	r service	9. Number of Workers employed
Logistics Package Delive	ry	40
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail
		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C) 12. DECLARATIO	ON .	
(b) (b), (b) (7)(C)		
nat the statements th	terein are true to the be	est of my knowledge and belief.
		Tel No.
By:	7\/C\	
(b) (6), (b) (V Coll No
(signature from the first type from the first	e and title or office, if any	y Cell No. (b) (6), (b) (7)(C)
A state on the state of the sta	Data	Fax No.
Address: (b) (c) (c)	Date:	FRA NO.
(b) (6), (b) (7)(C)	19118119	e-Mail
		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfaint labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
07-CB-248745	9/19/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS I	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Local 160		(b) (6), (b)	(7)(C)	
		Title: (b) (6), (b) (7)(C)
			-// (-/ (/(- /
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
28504 Lorna		(586) 751-44	74	(b) (6), (b) (7)(C)
MI Warren 48092		ax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
occ additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Aramark		(248) 208-54	16	(248) 208-5416
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
6250 West Chicago Rd.			Danielle Z	•
MI Warren 48090			Title: Hum	nan Resources
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Business Services	Janitorial		500	
10. Full name of party filing charge		11a. Tel. No.	<u> </u>	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.		
I declare that I have read the above charge and that the statements therein are true to	, ,	ef.	(b) (6), (b	b) (7)(C)
Бу	(b) (6), (b) (7)(C) name and title or office, if any		(b) (6), (b) (7)(C)
(Fillibtype	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) ^{09/19/201}	9 11:02:14		, (b) (7)(C)
, iddi 000	(uale <u>)</u>		. , ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN T	HIS SPACE
Case	07-CB-248941	Date Filed 9/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
a. Name			b. Union Representative to contact			
International Union UAW, Region 1 A and Local 600 UAW			Honsir	iger (I) (b) (6), (b) (7)(C) (L)	
c. Address (Street, city, state, and ZIP code)		· ·	d. Tel. No.	•	e. Cell No. (b) (6), (b) (7)(C)	
I- 9650 South Telegraph Road, Taylor, MI 48180			I 313 291-	2750	(b) (b), (b) $(7)(C)$	
L-10550 Dix Avenue, Dearborn, MI 48120			f. Fax. No.			
			g. e-mail	· · · · · · · · · · · · · · · · · · ·		
			J			
h. The above-named labor organization has engaged in and is engaged	aging in unfair	r lahor practices within the	meaning of	section 8/h)	and (list subsections)	
	aging in anion				and these unfair labor	
(1) (A) practices are practices affecting commerce within the meaning of	f the Act or th					
the Act and the Postal Reorganization Act.	i tile Act, or ti	iese uriiaii labor practices	anecting co	illinerce with	in the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the					diashassa	
Since about (b) (7) (c) (7) (d) 2019, the above named labor organize greivance for unlawful reasons.	zations nave	e failed and refused to f	epresent m	e regarding	my discharge	
greated for annawital reasons.						
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
Comprehensive Logistics		313 375-5401	D. Cell No.		C. Tax No.	
Complementative Bogisties						
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact						
5. Location of plant involved (street, city, state and ZIP code) 6000 Wyoming Street, Detroit, MI 48210		,	Darlene H		ive to contact	
wyoming street, benott, Mi 48210			Dariene Ti	awkiiis		
	1					
7. Type of establishment (factory, mine, wholesaler, etc.)	1 .	rincipal product or service			of workers employed	
Warehouse	Auto parts	3		Approxim	nately 350	
10. Full name of party filing charge (b) (6), (b) (7)(C)					j	
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.	
			(b) (6), (b) (7	(C)		
(b) (6), (b) (7)(C)		d. e-mail				
		(b) (6), (b) (7)(C)				
12. DECLARATION	V .	L		el. No.		
I declare that I have read the above charge and that the statements						
(b) (6), (b) (7)(C) are true to the best of my knowled				ell No.	······································	
(b) (6), (b) (7)(C)	(b) (c), (c) (d), (d), (e), (e), (f), (f), (f), (f), (f), (f), (f), (f		(b	o) (6), (b) (7)(0	C) .	
tative or person making charge)	(Print/type na	ame and title or office, if any)	F	ax No.	<u> </u>	
(b) (6), (b) (7)(C) September 26, 2019 e-mail						
Address Doto Doto Doto) (7)(C)			
(b) (6), (b) (7)(C)) (1)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. GODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



PAGE /01/02

FORM EXEMPT UNDER 44 U/

FORM NLRB-508 (4-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case 07-CB-248969 P-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT tevolutioner comon that suip b. Union Representative to contact Address (Street, city, state, and ZIP code) Tel. No f. Fax. No. g. e-máil h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. rise statement of the facts constituting the elleged unfair labor practices the labor orcanizat b. Cell No. c. Fax No. d. e-mail 5. Location of plant involved (street, city, state and ZIP gode) Employer representative to contact 8. Identify principal product or service Home (b) (6), (b) (7)(C) 11a. Tel. No. code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) f my knowledge and bellef, Cell No (Printtype name and this or office, if any) Fay No Jameasabove e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set torth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
07-CB-248971	9/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
UAW Local 7		(b) (6), (b) (7)(C)		
		Title: (b) (6	6), (b) (7)(C	
		11), (b) (1)(c	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(212) 956-74	14	
2600 Conner MI Detroit 48215-		f. No.		g. e-Mail
Wil Deli Oit 402 13				(b) (6), (b) (7)(C)
h The above named organization(s) or its agents has (heve) anguaged	in and in (are)anguaing in un	foir labor proof	iooo within t	he magning of agetion 9(h)
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A				
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
FCA CHRYSLER		(313) 956-74	14	
TOTOTICIDEN		c. Fax No.		d. e-Mail
Education of planting board (atmost aircrates and 710 ands)			0 5	
5. Location of plant involved (street, city, state and ZIP code)			SHERA C	er representative to contact
2101 Conner Ave MI Detroit 48215-				MAN RESOURCES MANAGER
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Auto & Truck Manufacturers	Grand Cherokee		4500	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	the best of my line wile does and belle	Tel.	No. (b) (6), (b	5\/7\/C\
I declare that I have read the above charge and that the statements therein are true to	, ,) (1)(O)
By	b) (6), (b) (7)(C)	Cell	INO.	
(signature of representative or person making charge) (Print/type	name and title or office, if any	y)Fax	No.	
	Title:	3		
(b) (6), (b) (7)(C)		e-M		
Address	(date)_09/26/201	9 12:05:50	(b) (6)	, (b) (7)(C)
	(1310)		·	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	05/2019
(b) (6), (b) (7)(C)	05/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

I OKW EXE	WIF-I- UNDER 44 0.3.C. 3312
DO_NOT WRITE	IN THIS SPACE
Case	Date Filed
07-CB-249008	9-25-2019

INIC.	TDI	ICT	\sim 1	ue.

File an original and 4 copies of this charge and an additional copy for each organization, each lo	cal, and each individual named
in item 1 with the NLPR Peninnal Director of the region in which the alleged unfair labor practice	occurred or is occurring

in item 1 with the NLRB Regional Dire				
	ORGANIZATION O	OR ITS AGENTS AGAINST WHICH		
a. Name	TT *. 1 A .	1.11	b. Union Representative to contact	
Local 653, International Union				
Agricultural Implement Work	ers of America	(UAW), AFL-CIO	Mike Wpphuck, President	
c. Telephone No.		city, state and ZIP code)	7. 400.40	
248-373-7774	670 E. Walto	on Boulevard, Pontiac, M	11 48340	
e. The above-named organization or its meaning of section 8 subsection (b)(practices affecting commerce within t	1)(A) of the National	Labor Relations Act, and these unfa		(
2. Basis of the Charge (set forth a clear			ed unfair labor practices)	
representation to membe	(b) (6), (b) (7)(0	by failing and reading and reading and capricious reading	efusing to file a grievance	:
Name of Employer			4. Telephone No.	
General Motors			248 685 5148	
5. Location of plant involved (street, city,	state and ZIP code))	6. Employer representative to	o contact
2200 Cananal Matara Boad			Joe Wilson	
3300 General Motors Road Milford, MI 48380			Labor Relations	
7. Type of establishment (factory, mine, Vehicle Testing Facility	wholesaler, etc.)	8. Identify principal product or se Automotive	ervice 9. Number of workers emplo	yed
10. Full name of party filing charge (b) (6), (b) (7)(C)				
11. Address of party filing charge (street (b) (6), (b) (7)(C)	, city, state and ZIP o		12. Telephone No. (b) (6), (b) (7)(C)	
By July 1984	(b) (7)(C	6. DECLARATION hat the statements therein are true	to the best of my knowledge and belief.	
(b) (6), (b) $(7)(C)$			Title An Individual	
Signatur ma Address	king charge	Telephone No. 1	Date	•
Same as above		Sold Same as above	:1a <u>09/25/-</u>	1019

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

3136590776

	FORM EXEMPT UNDER 44 U.S.C 3	
DO NOT WE	RITE IN THIS SPACE	
Case	Date Filed	
07-CB-249152	9-30-2019	

والمراجع والمراجع المراجع والمراجع والم

are unfair practices affecting commerce within the meaning of the Act, or those unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a glear and concise statement of the facts constituting the alleged unfair labor practices) Since Concerned to the Charge (set forth a glear and concise statement of the facts constituting the alleged unfair labor practices) Since Concerned to the Charge on the Concerned to the facts constituting the alleged unfair labor practices. Since Concerned to the Charge on the Concerned to the facts constituting the alleged unfair labor practices. Concerned to the Charge of the Charge on the Concerned to the facts constituting the alleged unfair labor practices. Since Concerned to the Charge of the Concerned to the facts constituting the alleged unfair labor practices. Concerned to the Charge of the Charge on the Concerned to the facts constituting the alleged unfair labor practices. Concerned to the Charge of the Charge of the Concerned to the facts constituting the alleged unfair labor practices. Concerned to the Charge of the Charge of the Concerned to the facts constituting the alleged unfair labor practices are unfair labor practices. Concerned to the Charge of the Charge of the Concerned to the facts constituting the alleged unfair labor practices. Concerned to the Charge of the Charge of the Concerned to the facts constituting the alleged unfair labor practices. Concerned to the Charge of the	ISTRUCTIONS: File an ofiginal with NLRB Regional Director for the region in which the a	
Address (Street, city, state, and ZIP code) 2005 Tobsal Ct. Warren Mi. 18091 The above-isomed organization(c) or its agents bes, flave) engaged in and is famylengeging in unfair labor practices within the meaning of section 8(1) (A) Subsection(s) (fill subsections) (1) (A) Subs		
The above-named organization(s) or its agents has (have) engaged in and is (any)engaging in untair labor practices within the meaning of section 8(5) subsection(s) (file subsections) (1) (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B	Name UAW Local 4/12 Units	
The above-trained organization(s) or its agains has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section \$(t) subsection(s) (flict subsections) (1) (A)	Address (Street, city, state, and ZIP code)	
The above-named organization(s) or its agents has, there is engaged in and is (are) engaging in unfair labor predictes within the meaning of section (s) (list subsections) (1) (A) 8 (b) (1) 8 (b)		586 754 2450
Name of Employer Para Chrys ler Sterling Height Assembly Local to 1986 10 10 10 10 10 10 10 10 10 10 10 10 10	1003 1003AT CH WARREN INT. 1007	7 I. Pax No. 9. 6-Mail
Name of Employer FCA Chry's ler Ster I My Height Assembly Not 178 6089 or 6024 About 586-778-6089 or 586 978 6024 Location of plant involved (street, ctr., state and 21P code) 381/1 VAN Dyke Ave Sterling Heights M. 183/3 Type of establishment (factory, mine, wholesaler, ctc.) asino Factory Edit name of natural filling characterists (b) (6), (b) (7)(c) Address of natural filling characterists (c) Fax No. (d) (6), (b) (7)(c) RATION Its (b) (7)(c) RATION Its (b) (7)(c) RATION Its (b) (6), (b) (7)(c) Fax No. (e) Mell name Cell M(b) (6), (b) (7)(c) Fax No. (e) Mell name Cell M(b) (6), (b) (7)(c) Fax No. (e) Mell name Cell M(b) (6), (b) (7)(c) Fax No. (c) Mell name Cell M(b) (6), (b) (7)(c) Fax No. (c) Mell name Cell M(b) (6), (b) (7)(c) Fax No. (c) Mell name	subsection(s) (IIst subsections) (1) (A) (A) (b) (are unfair practices affecting commerce within the meaning of the Act, or those unfair lab meaning of the Act and the Postal Reorganization Act.	the National Labor Relations Act, and these unfair labor practices or practices are unfair practices affecting commerce within the
FCA Chrys ler Ster Ing Height Assembly lait 978 6089 a 6024 Location of plant involved (street, city, state and ZIP code) 38/11 VAN Dyke Ave Sterling Heights M. 18312 Type of establishment (factory, mine, wholesaler, etc.) asino FACtory Full name of party filling charty filling chart fillin	Basis of the Charge (set forth a clear and concise statement of the facts constituting the Since 2019 the UAW hocal frepresent me over thy Discharge or	alleged unfair labor practices) (b) (6), (b) (7)(6) (c) (7)(7)(7)(7)(8)
More the Ster ling Height Assembly (a) C. Fax No. C.		
Mora # 586-978-6089 on 586 978 6024 Location of plant involved (street, city, state and ZIP code) 18/11 VAN Dyke Ave Sterling Heights M. 1831 And Arienne Dimombr Type of establishment (factory, mine, wholesaler, etc.) 18/11 Iname of party filling characters (b) (6), (b) (7)(C) Address of narty filling characters (b) (6), (b) (7)(C) Address of narty filling characters (b) (6), (b) (7)(C) Address of narty filling characters (b) (6), (b) (7)(C) Address of narty filling characters (b) (6), (b) (7)(C) Address of narty filling characters (c), (c)		
About 586-978-6089 or 586 978 6024 Location of plant involved (street, city, state and ZiP code) By 11 Van Dyke Ave Sterning Heights, Mr. 1831 and Microry, mine, wholesaler, etc.) By 12 (a. e-Mail oction of plant involved (street, city, state and ZiP code) By 13 (a. e-Mail oction of plant involved (street, city, state and ZiP code) A 1c1 a UdoCorv of Adrience of workers employed about 5,000 By 14 (a. e-Mail oction octio		
Mork # 586-778-6089 or 586 978 6024 Location of plant involved (street, city, state and ZIP code) 38/// VAN Dyke Ave Sterling Heights, Nr. 483/3 Type of establishment (factory, mine, wholesaler, etc.) asino Factory Full pame of naturiling of state filing of state f	Name of Employer FCA Chrysler Sterling Height Assembly	978 6089 0 6024
Location of plant invalved (street, city, state and ZIP code) 88/// VAN Dyke Ave Sterning Heights Mi. 18313 Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 8. Number of workers employed about 5,000 Full name of narty filling charter (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) Fax No. (d) (6), (b) (7)(C) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	More # 586-978-6089 or 586 978 6024	d. Cara
Type of establishment (factory, mine, wholesaler, etc.) asino Fill name of party filling characteristic (b) (6), (b) (7)(C) Address of party filling characteristic (b) (6), (b) (7)(C) Address of party filling characteristic (b) (6), (b) (7)(C) Address of party filling characteristic (b) (6), (b) (7)(C) (c) Fax No. Tel. No. Cell No. SAme c. Fax No. (b) (6), (b) (7)(C) Tige) (Finnarype name and time or office, if env) Fax No. Cell No. Fax No. Cell No. SAme C. Fax No. Cell No. Cell No. SAme Cell No. Cell No	Location of plant involved (street, city, state and ZIP code)	8319 6. Employer representative to contact Alicio Udocow on
Actions of party filing of par		TATION DIMONO
Etil name of party filing charty filing char		
Address of party filling control (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f		(5) (6) (7) (C) b. Cell No.
Address of party filling che (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(6), (b) (7)(C) (b) (6), (b) (7)(C)	11.05
(b) (6), (b) (7)(C) ARATION Its th (b) (6), (b) (7)(C) Irge) (Finiviye name and tille or olince, if eny) (b) (6), (b) (7)(C) (c) Fax No. E-Mail none		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(c) (b) (6), (b) (7)(c) (c) (d) (d), (e) (f)(c) (b) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Address of narty filling charges (6), (b) (7)(C)(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)(c)(c)(d) (6), (b) (7)(C)(d) (7)(C	- <u></u>
(b) (6), (b) (7)(C) Cell N(b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) Fax No.		Tel, No.
(b) (6), (b) (7)(C) (D) (b), (D) (7)(C) (E-Mail name	¹⁽³ (b) (6), (b) (7)(C)	Call Ne
(b) (6), (b) (7)(C) (b), (c) (7)(c) (c) (c) (c) (d)	Tige) (Printingle name and tills of other	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b), (c) (7)(C) (c) (date) 7-30-79		
dress(date) 7-30-79	(b) (6), (b) (7)(C) (D) (O), (D) (/)(C)	e-Mail none
	dress(date)	<u>7:30-19</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the Nasonal Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Occ. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the Information will cause the NLRB to decline to invoke its processes.