FORM NLRB-508 (6-18) FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-СВ-228538	October 1, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS /	AGAINST WHICH CHAR	GE IS BROU	GHT	
a. Name			b. Union Representative to contact		
Local 600, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO				:	
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (313) 842-	5350	e. Cell No.
10550 Dix Ave.			f. Fax. No.		
Dearborn, MI 48120					·
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged	ging in unfair	labor practices within the	meaning of	section 8(b),	subsections (1) and
(list subsections) (1)(A) and (2)				, ,	nd these unfair labor
practices are practices affecting commerce within the meaning of t the Act and the Postal Reorganization Act.	the Act, or th	nese unfair labor practices	affecting co	mmerce with	in the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alleged unfair l	abor practice	s)	· · · · · · · · · · · · · · · · · · ·
On <sup>(b) (6), (b) (7)(C)</sup> 2018, the labor organization representing unlawfully discharge me from my employment.	me has vio	lated its duty of fair re	presentatio	n by causin	g my Employer to
3. Name of Employer		4a. Tel. No. (586) 939-0200	b. Cell No.		c. Fax No.
Medilodge		(380) 939-0200 d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)		· · · · · · · · · · · · · · · · · · ·	6. Employe	r representati	ve to contact
14151 15 Mile Rd.			Patricia Turkin, Housekeeping Supervisor		
Sterling Heights, MI 48					encoping ouper visor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	nincipal product or service	L	9. Number o	of workers employed
Nursing Home	Long and	short-term care		About 3	
10, Full name of party filing charge (b) (6), (b) (7)(C)					•
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No.
d, e-mail (b) (6), (b) (7)(C)					
12. DECLARATION		<u> </u>	Ť1	ſel. No.	
(b) (6), (b) (7)(C)					
		n Individual		Cell No. ame as abo	
	<u>.                                    </u>	me and tille or office, if any)	<u> </u>	ame as abo	
Address Same as above	tress Same as above Date 10-1-18			e-mail ame as abo	ver

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

10-3-2018

DO NOT WRITE IN THIS SPA		
Case	Date Filed	
07-CB-228580	10-3-201	

TRUCTIONS ..... -1 with NLPB Regional Director fo . 41 .

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed of is occurring.	
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH			to contact	
u. Humo		b. Union Representative to contact			
International Unon of Operating Engineers Local No 324		Ken Do	mbrow		
		Title: Pr	esident		
c. Address (Street, city, state, and ZIP code)		d. Tel. No		e. Cell No.	
500 Hulet Dr Ste 110		(248) 451	-0324		
MI Bloomfield Hills 48302-0345		f. Fax No.		g. e-Mail	
				ken.dombrow@iuoe324.org	
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> <u>(3)</u> are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor F	Relations Act,	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)		
See additional page					
			_		
3. Name of Employer		4a. Tel. N (734) 284		b. Cell No.	
Century Cement Co.		c. Fax No		d. e-Mail	
		C. Tuxito		centurycementco@sbcglobal.net	
				centary centence as begiobal.net	
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact	
12600 Sibley Rd			AJ Pighi	n	
MI Riverview 48193-4530			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed	
Construction	Concrete		50		
10. Full name of party filing charge		11a. Tel. I	No.	b. Cell No.	
		(734) 284-			
AJ Pighin Centruty Cement Co.		c. Fax No		d. e-Mail	
-		(734) 284-	284_9790 centurycementco@sbcgl		
11. Address of party filing charge (street, city, state and ZIP code.)		. ,			
12600 Sibley Rd					
MI Riverview 48193-4530 12. DECLARATION		Тт	el. No.		
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie			34-7100	
By Jeffrey S. Kopp	Jeffrey Kopp	С	ell No.		
(signature of representative or person making charge) (Print/type	name and title or office, if any	()			
	Title: Attorney		ax No.	24 2900	
500 Woodward Ave Ste 2700		$\vdash$		34-2800	
Detroit MI 48226-3489	40/2/2040		-Mail ikopp/	Dfoley.com	
Address	(date)_ <sup>10/3/2018</sup>	15 00.20	]vobb(	@foley.com	
				TITLE 18 SECTION 1001)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN E PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

· · · · · · · · · · · · · · · · · · ·	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-св-228608	October 2, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for th	e region in which the alleged u	infair labor pra	ctice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Teamsters Local 337		Kurt Denz	er, Busin	ess Agent
				Ģ
		1		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	<u></u>	e. Cell No.
2801 Trumbull Street, Detroit, Michigan		313-965-9	833	734-377-3064
2001 Humbur Street, Detton, Michigan		f. Fax No.		g. e-Mail
				kurt@teamsterslocal337.com
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) 8(b)(1)(A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	المتعالم أسطا كم	a'a al Labia Oat	at a mark of the	and the state to all the base of a latter and
2. Basis of the Charge (set forth a clear and concise statement of the	he facts constituting the allege	d unfair labor p	ractices)	
During the past six months the above named labor org				me with respect to my
grievance that I filed over the Employer's improper ded			•	
currently covered under the plan. The Union has enga	•			
		d.		11. 1.
Money was taken for insurance Fully refunded. Full support toward have been offered; but was not	and was not us	coj mone	1 Show	NO 66
Fully 'retunded. Full support toward	imediate corre	it ive a	C41015	should
have been affered ; but was not	by neither emp	loyer no	r labo	r orginization
		·		5
_ ů	-			
				,
	· · · · · · · · · · · · · · · · · · ·			
3. Name of Employer		4a. Tel. No.	074	b. Cell No.
PROS Services, Inc.		810-982-7	27.1	d. e-Mail
		0. Tax 10.		G. C-Widn
	· · _ · · · · · _ ~ _ ~			
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
P.O. Box 610548, Port Huron, Michigan 48061-0548			Bob Tha	ayer
	T			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	-	er of workers employed
Waste transportation	Transportation		20+	
10. Full name of party filing charge	k	11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (	/)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street. city. state and ZIP code.)				
(b) (6), (b) (7)(C)				
		Tel.	No	
$\frac{12. \text{ DECLARATION}}{16}$ (b) (6), (b) (7)(C) hents therein are true to the formula of the true to	to the best of my knowledge and beli	eren.	Same	as 11a
(b)(6),(b)(7)(C)	(b) (6), (b) (6)	( )(C) <sub>tell</sub>	No.	
harge) (Print/typ			Same	as 11b
		Fax	No.	
Same as 11,	10-02	- 2018 e-M	ail	<u> </u>
Address		0000		
	(date)	· · · · · · · · · · · · · · · · · · ·		
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PU		ICON ISSUE		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

<u> </u>		
	DO NOT WRITE IN	I THIS SPACE
Case		Date Filed
	07-CB-228913	10-9-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR	GE IS BROU	GHT		
a. Name			T	presentative	to contact	
Local 1191, Laborers International Union of North America, AFL-CIO				Michael Aaron, Business Manager		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (313) 894-	-2241	e. Cell No.	
2161 W. Grand Blvd. Detroit, MI 48208			f. Fax. No.		<u> </u>	
			g. e-mail			
h. The above-named labor organization has engaged in and is englished (list subsections) $(1)(A)$ practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	onal Labor Re	lations Act,	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of	the facts const	tituting the alleged unfair	labor practice	s)		
During the last six-month period, my Union has violated in perfunctory manner.	ts duty of fai	r representation and co	onducted my	' discharge	grievance in a	
3. Name of Employer		4a. Tel. No. (517) 819-1050	b. Cell No.		c. Fax No.	
Enterprise Labor Services, Inc.		d. e-mail	1			
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representat	tive to contact	
4836 River Ridge Dr. Lansing, MI 48917-0000			Jeff Hanes	, President		
7. Type of establishment (factory, mine, wholesaler, etc.) Light construction removal	8. Identify p Constructi	rincipal product or servic	Je		of workers employed fout 7 employees	
10. Full name of party filing charge (b) (6), (b) (7)(C)					P P	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No.	
(6), (b) (7)(C)		(b) (6), (b) (7)(C)				
RATIO charge charge	N e and that the edge and belie			fel. No.		
	A	An Individual		Cell No. ame as abo	over	
	(Print/type na	ame and title or office, if any)	F	Fax No.		
Address Same as above		Date 10-9-18		e-mail ame as abo	ove	

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET					FORM EXEMPT UNDER 44 U.S.C	35
FORM NLRB-508 UNITED STATES OF AME			DO NOT WRITE IN THIS SPACE			
(2-08) NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-22896			ate Filed 10-10-2018	
INSTRUCTIONS: File an original with NLRB Regional Director for	the region in which the	he alleged u	nfair labor pra	ctice occurre	ed or is occurring.	_
1. LABOR ORGANIZATION OR					\	
a. Name			b. Union Rep	oresentative	to contact	_
Local 24, UNITE HERE!			Nia Winst	on, Presid	lent	
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (313) 259	-8489	e. Cell No.	
300 River Place Drive, Ste. 2700			f. Fax No.	-0403	g. e-Mail	
Detroit, MI 48207			-		g. e-mai	
· · · · · · · · · · · · · · · · · · ·			(313) 259	-8481		
h. The above-named organization(s) or its agents has (have) enga subsection(s) (list subsections) A are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.		of the Natio	onal Labor Re	lations Act. a	and these unfair labor practic	es
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constituting	g the alleged	l unfair labor j	oractices)	· · · · · · · · · · · · · · · · · · ·	
In the past six months, the above-named labor organ	ization, by its offi	icers, age	nts, and re	presentativ	ves, has restrained and	d
coerced employees in the rights guaranteed by Secti	· •					
by failing to keep of informed about the status of		, 0		(/ (-// (-		
	-					
•						
3. Name of Employer			4a. Tel. No.		b. Cell No.	
MGM Grand Detroit			877-888-2	2121		
			c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			L	6. Employ	er representative to contact	
1777 3rd Ave., Detroit, MI 48226				,		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify princi	ipal product	or service	9. Numbe	r of workers employed	_
Casino	Gambling			over 10	00	
10. Full name of party filing charge			11a. Tel. No	• ).	b. Cell No.	_
(b) (6), (b) $(7)(C)$					(b) (6), (b) (7)(C)	
			c. Fax No.		d. e-Mail	_
11. Address of party filing charge (street, city, state and ZIP code						_
(b) (6), (b) (7)(C)	.)		. <u>,</u>		(b) (6), (b) (7)(C)	
(0)(0);(0)(1)(0)						
12. DECLARATION			, Tel	No.		_
$^{12. DECLARATION}$	ue to the best of my knowl	edge and belie	1.			,
By (b) (6).	, (b) (7)(C) An Indi	viduai		I No. (b) (6)	, (b) (7)(C)	
(signatore or representative or person making charge) (Print/t	ype name and title or	office, if any		(D) (D)		_
(b) (6), (b) (7)(C)			e-N	<sup>lail</sup> (b) (6)	, (b) (7)(C)	_
Address	(0	<sub>tate)</sub> <u>10/10</u>	/18			
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	PUNISHED BY FINE	AND IMPR	SONMENT (U	J.S. CODE.	TITLE 18, SECTION 1001)	

PRIVACY ACT STATEMENT

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INTERNET					FORM EXEMPT UNDER 44 U.S.C 3512
FORM NLRB-508	UNITED STATES OF AMERICA		D	O NOT WRIT	E IN THIS SPACE
(2-08)	NATIONAL LABOR RELATIONS BOA	Ca	se		Date Filed
	CHARGE AGAINST LABOR ORGANI OR ITS AGENTS	ZATION	07-CB-2290	50	October 10, 2018
INSTRUCTIONS: File	an original with NLRB Regional Director for the r	egion in which the alle	ged unfair labor	practice occu	Irred or is occurring.
	1. LABOR ORGANIZATION OR ITS	_	_	-	
a. Name				Representativ	
APWU					
			Colee	n Maxwell	
			Title:	Jnion stewart	/custodian
- Address (Otrest sit			d. Tel. N		
c. Address (Street, cit	y, state, and ZIP code)		(810) 50		e. Cell No.
10290 Davison rd			(010) 50 f. Fax N		g. e-Mail
MI Davison 48423-			I. Fax IN	0.	g. e-mail
subsection(s) (list s are unfair practices	organization(s) or its agents has (have) engaged in ubsections) (1)(A)	of the	e National Labo	Relations Ac	t and these unfair labor practices
2. Basis of the Charg	ge (set forth a clear and concise statement of the	facts constituting the a	alleged unfair la	bor practices)	
		Ū	0		
See additiona	al page				
3. Name of Employer			4a. Tel.	No.	b. Cell No.
3. Name of Employer			4a. Tel.	No.	b. Cell No.
3. Name of Employer USPS			4a. Tel. c. Fax N		b. Cell No. d. e-Mail
USPS				0.	d. e-Mail
USPS	wolved (street, city, state and ZIP code)			0.	
USPS 5. Location of plant in 10290 Davison rd				lo. 6. Emp	d. e-Mail
USPS 5. Location of plant in				0.	d. e-Mail
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423	wolved (street, city, state and ZIP code)	8. Identify principal pr	c. Fax N	o. 6. Emp Title:	d. e-Mail
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423	wolved (street, city, state and ZIP code)	<ol> <li>Identify principal pr</li> </ol>	c. Fax N	o. 6. Emp Title:	d. e-Mail loyer representative to contact
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm	wolved (street, city, state and ZIP code) — nent (factory, mine, wholesaler, etc.)	<ol> <li>Identify principal pr</li> </ol>	c. Fax N	6. Emp Title: 9. Num	d. e-Mail loyer representative to contact liber of workers employed
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423	wolved (street, city, state and ZIP code) — nent (factory, mine, wholesaler, etc.)	8. Identify principal pr	c. Fax N oduct or service	6. Emp Title: 9. Num . No.	d. e-Mail loyer representative to contact liber of workers employed b. Cell No.
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm	wolved (street, city, state and ZIP code) — hent (factory, mine, wholesaler, etc.)	8. Identify principal pr	c. Fax N oduct or service 11a. Tel (b) (6), (b	o. 6. Emp Title: 9. Num . No. ) (7)(C)	d. e-Mail loyer representative to contact lober of workers employed b. Cell No. (b) (6), (b) (7)(C)
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm 10. Full name of party	wolved (street, city, state and ZIP code) — hent (factory, mine, wholesaler, etc.)	3. Identify principal pr	c. Fax N oduct or service	o. 6. Emp Title: 9. Num . No. ) (7)(C)	d. e-Mail loyer representative to contact aber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm 10. Full name of party (b) (6), (b) (7)(C)	wolved (street, city, state and ZIP code) 	8. Identify principal pr	c. Fax N oduct or service 11a. Tel (b) (6), (b	o. 6. Emp Title: 9. Num . No. ) (7)(C)	d. e-Mail loyer representative to contact lober of workers employed b. Cell No. (b) (6), (b) (7)(C)
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm 10. Full name of party (b) (6), (b) (7)(C)	wolved (street, city, state and ZIP code) — hent (factory, mine, wholesaler, etc.) (filing charge (street, city, state and ZIP code.)	8. Identify principal pr	c. Fax N oduct or service 11a. Tel (b) (6), (b	o. 6. Emp Title: 9. Num . No. ) (7)(C)	d. e-Mail loyer representative to contact aber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm 10. Full name of party (b) (6), (b) (7)(C) 11. Address of party ( (b) (6), (b) (7)(C)	wolved (street, city, state and ZIP code) 		c. Fax N oduct or service 11a. Tel (b) (6), (b) c. Fax N	0. 6. Emp Title: 9. Num . No. ) (7)(C) 0. Tel. No.	d. e-Mail loyer representative to contact aber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm 10. Full name of party (b) (6), (b) (7)(C) 11. Address of party f (b) (6), (b) (7)(C)	wolved (street, city, state and ZIP code) 	ne best of my knowledge a	c. Fax N oduct or service 11a. Tel (b) (6), (b) c. Fax N	lo. 6. Emp Title: 9. Num . No. ) (7)(С) lo. Tel. No. (б) (б)	d. e-Mail loyer representative to contact aber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm 10. Full name of party (b) (6), (b) (7)(C) 11. Address of party 1 (b) (6), (b) (7)(C) I declare that I have read the By	wolved (street, city, state and ZIP code)	ne best of my knowledge an (b) (6), (b) (7)(C)	c. Fax N oduct or service 11a. Tel (b) (6), (b c. Fax N	6. Emp Title: 9. Num (7)(C) 0. Tel. No. ((b) (6) Cell No.	d. e-Mail loyer representative to contact aber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
USPS 5. Location of plant in 10290 Davison rd MI Davison 48423 7. Type of establishm 10. Full name of party (b) (6), (b) (7)(C) 11. Address of party (b) (6), (b) (7)(C) I declare that I have read the By	wolved (street, city, state and ZIP code)	ne best of my knowledge a	c. Fax N oduct or service 11a. Tel (b) (6), (b c. Fax N	6. Emp Title: 9. Num (7)(C) 0. Tel. No. ((b) (6) Cell No.	d. e-Mail loyer representative to contact ber of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	09/20/2018

10-11-2018

DO NOT WRITE IN THIS SPACE

Date Filed

Case	
07-CB-229182	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

				ed of 15 occurring.		
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	I CHARGE IS	BROUGHT			
a. Name		b. Union Representative to contact				
american poster workers union			keith Combs			
		Title: apw	u president			
		up i	a prosidont			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(313) 532-9	305			
20530 Southfield Fwy MI Detroit 48235-2269		f. Fax No.		g. e-Mail		
WI Deu 011 40233-2209						
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in u	l nfair labor pra	tices within	the meaning of section 8(b)		
subsection(s) (list subsections) (1)(A)	of the Nati	onal Labor Do	lations Act	and those unfair labor practices		
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ices are unfai	practices at	ffecting commerce within the		
<ol> <li>Basis of the Charge (set forth a clear and concise statement of the</li> </ol>	o facto constituting the allogo	d unfair labor	practicos)			
	e facts constituting the allege	u uman Tador	practices			
See additional page						
		14 7 1 11				
3. Name of Employer		4a. Tel. No. (313) 337-2		b. Cell No.		
united states post office		c. Fax No.	100	d. e-Mail		
		c. rux no.		u. c-ividii		
			-			
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact		
17500 oakwood blvd			desiree t			
MI allen park 48101			Title: ma	nager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Business Services	u.s mail		1000			
10. Full name of party filing charge	<u> </u>	11a. Tel. No	).	b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7	(C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		-		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		L		•		
12. DECLARATION			. No.			
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (	b) (7)(C)		
	(b) (6), (b) (7)(C)		I No.			
(signature of representative or person making charge) (Print/type			No.			
	Title:	Fa	NU.			
(b) (6), (b) (7)(C)		e-	lail			
Address	(date) <sup>10/11/20</sup>	18 19:35:48	(b) (6	), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Dicitation of the information on this form is authorized by the National Labor Relations Act (NLRA). 29 U.S.C. & 151 et seg. The principal use of the information is to assist the National L

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET						FORM EXEMPT UNDER 44	
FORM NLR8-508 (2-06)	UNITED STATES OF AME NATIONAL LABOR RELATION				DO NOT WRITE IN THIS SPACE		
(6.00)	CHARGE AGAINST LABOR OR OR ITS AGENTS		Case 0	7-CB-2292		Date Filed 10-15-2018	
	an original with NLRB Regional Director for	r the major in which	the alleged u	nfair fabor ora	ctice occul	red or is occurring.	
	1. LABOR ORGANIZATION OF					and the second	
a. Name				b. Union Rep			
	ional Union, United Automobile, A	erospace and		John Zim	nick. Pre	esident	
	nent Workers of America (UAW), A	'					
c. Address (Street, city, 15140 Livernois Av	state, and ZIP code) enue, Detroit, MI 48238			d. Tel. No. (313) 367	-2649	e. Cell No.	
				f. Fax No.		g. e-Mail	
subsection(s) (list sui are unfair practices at	ganization(s) or its egents has (have) enga bsections) (1)(A) fiscting commerce within the meening of the nd the Postal Reorganization Act.						
2. Basis of the Charge	e (set forth a clear and concise statement of	of the facts constituti	ng the elleged	d unfeir labor ;	orectices}		
in the past six mon	nins, the above named labor organ	nization has brea	ched <sup>()) (6),</sup> d	uty to fairly	represe	nt me by not process	
	vance and by not providing me wit						
bad faith reasons.							
3. Name of Employer				48. Tel. No.	9375	b. Cell No.	
3. Name of Employer Lear Corporation				(734) 946	9325		
					9325	b. Cell No. d. e-Mail	
				(734) 946			
Lear Corporation 5. Location of plant inv	olved (slicet, city, state and ZIP code)			(734) 948- C. Fex No.	1638 6. Empl	d, e-Mail oyer representative to con	
Lear Corporation 5. Location of plant inv	Nolved (sireet, city, state and ZIP code) coad, Taylor, Michigan 48180			(734) 948- C. Fex No.	1638 6. Empl	d, e-Meil	
Lear Corporation 5. Location of plant inv				(734) 948- C. Fex No.	1638 6. Empl Lisa B	d, s-Mail over representative to cor ennett, HR Manager	
Lear Corporation 5. Location of plant inv 28575 Northline R		8. Identify prin	cipel product	(734) 946- c. Fax No. (734)946-	1638 6. Emplo Lisa B	d, e-Mail over representative to con ennett, HR Manager ber of workers employed	
Lear Corporation 5. Location of plant inv 28575 Northline R	tosd, Taylor, Michigan 48180	8. Identify prin Autoparts m		(734) 948 c. Fax No. (734)946- or service	1638 6. Empl Lisa B	d, e-Mail over representative to con ennett, HR Manager ber of workers employed	
Lear Corporation 5. Location of plant inv 26575 Northline R 7. Type of establishme FActory	tosd, Taylor, Michigan 48180			(734) 948 c. Fax No. (734)946- or service	1638 6. Emplo Lisa B 9. Numi About	d, e-Mail over representative to con ennett, HR Manager ber of workers employed	
Lear Corporation 5. Location of plant inv 28575 Northline R 7. Type of setablishme	tosd, Taylor, Michigan 48180			(734) 948 C. Fax No. (734)946- or service	6. Empl Lisa B 9. Numi About	d, s-Mail over representative to con ennett, HR Manager ber of workers employed 500	
Lear Corporation 5. Location of plant inv 28575 Northline R 7. Type of setablishme FActory 10. Full name of party f	tosd, Taylor, Michigan 48180			(734) 948 C. Fax No. (734)946- or service r (11s, Tel. No	6. Empl Lisa B 9. Numi About	d, s-Mail over representative to con ennett, HR Manager ber of workers employed 500	
Lear Corporation 5. Location of plant inv 28575 Northline R 7. Type of satablishma FActory 10. Full name of party f (D) (G) (D) (Z) (G)	load, Taylor, Michigan 48180 ant <i>(factory, mine, wholesaler, etc.)</i> filing charge	Autoparts m		(734) 948 c. Fax No. (734)946- or service r (11s, Tel. No (b) (6), (b) (	6. Empl Lisa B 9. Numi About	d, s-Mail over representative to con ennett, HR Manager ber of workers employed 500 b. Cell No.	
Lear Corporation 5. Location of plant inv 28575 Northline R 7. Type of establishme FActory 10. Full name of party fil (D(G)(C)(C)(C) 11. Address of party fil	load, Taylor, Michigan 48180 ant (fectory, mine, wholeseler, etc.) filing charge	Autoparts m		(734) 948 c. Fax No. (734)946- or service r (11s, Tel. No (b) (6), (b) (	6. Empl Lisa B 9. Numi About	d, s-Mail over representative to con ennett, HR Manager ber of workers employed 500 b. Cell No.	
Lear Corporation 5. Location of plant inv 28575 Northline R 7. Type of satablishma FActory 10. Full name of party f (D) (G) (D) (Z) (G)	load, Taylor, Michigan 48180 ant (fectory, mine, wholeseler, etc.) filing charge	Autoparts m		(734) 948 c. Fax No. (734)946- or service r (11s, Tel. No (b) (6), (b) (	6. Empl Lisa B 9. Numi About	d, s-Mail over representative to con ennett, HR Manager ber of workers employed 500 b. Cell No.	
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Lear Corporation 5. Location of plant inv 28575 Northline R 7. Type of establishme FActory 10. Full name of party fil (b) (6), (b) (7)(C) 11. Address of party fil (b) (6), (b) (7)(C) 1dec (b) (6), (b) (7)(C)	toad, Taylor, Michigan 48180 ant (fectory, mine, wholeseler, etc.) filing charge Illng charge 12. DECLARATION 13. DECLARATION (C) 14. DECLARATION (D)(6)(( king charge)	Autoparts m a.) inte to the best of my kno (b) (7)(C) An Individ hype hame and tille o	wedge and belle ual or office, If any	(734) 946- C. Fax No. (734)946- or service (734)946- or service (113, Tel. No (b) (6), (b) (1 c. Fax No.	1638 6. Empl Lisa B 9. Numi About 7)(C) No. (b) (6 Na.	d, e-Mail over representative to cor ennett, HR Manager ber of workers employed 500 (b. Cell No. 6. e-Mell	
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 7484243 (Dec. 13, 2005). The NLRB will further explain these uses upon request. Decidance of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO	NOT	WRITE	IN	THIS	SPACE

CHARGE AGAINST LABOR OR	GANIZATION	Case			ate Filed
OR ITS AGENTS		07-CB	-229449	b	tober 15, 2018
NSTRUCTIONS: File an original with NLRB Regional Director fo	r the region in which	the alleged u	nfair labor prac		
1. LABOR ORGANIZATION OF	R ITS AGENTS AGA	INST WHICH	CHARGE IS E	BROUGHT	
a. Name			b. Union Rep	resentative	to contact
LOCAL 307			Jim Hagga	rty	
			Title: Local	307 Presid	lent
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
2441 W Grand Blvd Ste 201			(313) 831-13	34	(313) 421-6155
MI-Detroit 48208-1229			f. Fax No.		g. e-Mail
<ul> <li>h. The above-named organization(s) or its agents has (have) engages subsection(s) (list subsections) (1)(A), (3)are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement)</li> </ul>	he Act, or these unfa	_of the National in the praction of the practice of the practi	onal Labor Rela ces are unfair p	ations Act, practices at	and these unfair labor practices
3. Name of Employer			4a. Tel. No. (616) 977-47	13	b. Cell No.
USPS			c. Fax No.		d. e-Mail
			(616) 977-47	14	richard.t.moreton@usps.gov
5. Location of plant involved (street, city, state and ZIP code)				6 Emplo	yer representative to contact
3550 Patterson Ave SE				Richard	
MI Grand Rapids 49512				Title: Ser	nior Plant Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify prin	cipal product	or service	9. Numb	er of workers employed
Others	Mail Processir	g		400	
10. Full name of party filing charge			11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(	C)	(b) (6), (b) (7)(C)
			c. Fax No.		(d, e-Mail)
11. Address of party filing charge (street, city, state and ZIP code	e.)		<u>.</u>	<u></u>	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
12. DECLARATION declare that I have read the above charge and that the statements therein are t	nue to the best of my kno	wledge and heliv	Tel.	No.	b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	wedge and bein	Cell		5)(1)(0)
(signature of representative or person making charge) (Print		or office, if an	0	(b) (6), (	b) (7)(C)
	Title:		Fax	No	
(b) (6), (b) (7)(C)			e-M	ail	<u> </u>
Address		(date) 10/13/20	8 19:32:08	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

è	
	07-CB-229467

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORGA OR ITS AGENTS		o7-CB-22	9467	Date Filed 10/16/18
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the a	leged unfair labor	practice occur	red or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST			
a. Name UFCW Local 876			Representative	e to contact
		Steve k		
		Title: U	nion Represe	ntative
c. Address (Street, city, state, and ZIP code)		d. Tel. No (800) 321		e. Cell No.
876 Horace Brown Drive		f. Fax No		g. e-Mail
MI Madison Heights 48071				
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the Act and the Postal Reorganization Act.</li> </ul>	Act, or these unfair labo	he National Labor or practices are unf	Relations Act, air practices a	and these unfair labor practices
See additional page				
3. Name of Employer		4a. Tel. N	lo.	b. Cell No.
Kroger				
		c. Fax No	).	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	over representative to contact
5111 Highland Rd MI Waterford 48327-1915			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal	product or service	9. Numb	per of workers employed
Retail (Grocery)				
10. Full name of party filing charge	<u> </u>	11a. Tel.	No.	b. Cell No.
(b) (6). (b) (7)(C)		(b) (6), (b)		(b) (6), (b) (7)(C)
		c. Fax No	)_	d. e-Mail (b) (6) (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	to the best of my knowledge		el. No.	(b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge) (Print/type	e name and title or offic			(b) (7)(C)
	Title:		ax No.	
(b) (6), (b) (7)(C)		6	e-Mail	
Address	(date)	10/16/2018 16:13:19	(b) (6	6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS		07-CB-229495	10-17-2018
INSTRUCTIONS: File an original of this charge with the NLR occurred or is occurring.	-	-	
1. LABOR ORGANIZATION OR ITS			
a. Name International Union, UAW and Local 1264, UAW	Ľ	D. Union Representative to Gary R Jones, Pre UAW	esident, International Union,
		LaShawn English, 1264	President, UAW, Local
c. Address	-	I. Tel. No.	e.e. Cell No.
8000 East W Jefferson Ave, Detroit, MI 48226	S-	(313)926-5000	
4503 (International UAW)		(500) 000 0004	
	4	(586) 268-0064 Fax No.	g. e-Mail
7450 15 Mile Rd #2, Sterling Heights, MI 4837	12	. Fax NO.	shawnfitter@aol.com
<ul> <li>h. The above-named labor organization or its agents have engages (b), subsection (1)(A) of the National Labor Relations Act, ar meaning of the Act, or are unfair practices affecting commerced</li> </ul>	nd these unfair lab e within the mean	oor practices are unfair pra ing of the Act and the Post	ctices affecting commerce within the al Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of		• •	
Since about (b) (6), (b) (7)(C) 2018, the above-name	•		
the exercise of rights protected by Section 7 of the	Act by refusir	ng to process the grie	vance of <sup>(b) (6), (b) (7)(C)</sup>
regarding seniority date because of collusion w	ith the Employ	yer.	
3. Name of Employer	4	la. Tel. No.	4b. Cell No.
FCA, LLC			
	4	lc. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6	6. Employer representative	to contact
Sterling Stamping Plant, 35777 Van Dyke Ave, Ste Heights, MI 48312-3571	erling	Sue Tyndall, Labor I	Relations
	rincipal product or	service	9. Number of Workers employed
Factory Au	utomobiles		1000 +
10. Full name of party filing charge		1a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		1c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> (b) (6), (b) (7)(C)	e)		
	2. DECLARATIO	N	
I declare that I have read the above charge and that th	ne statements the	erein are true to the best	of my knowledge and belief. Tel No.
			rento.
By:	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)	Print/type name	and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail
			(b) (6), (b) (7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

					2
				EORM EXEMPT UNDER 44 U.S.C 351	2
FORM NLRB-508	UNITED STATES OF AMERICA		DO NOT WRITE	IN THIS SPACE	-
(2-08)	NATIONAL LABOR RELATIONS BOAR	· Case		Date Filed	
z	CHARGE AGAINST LABOR ORGANIZA OR ITS AGENTS	ATION ·	7-CB-229496	10-16-2018	
INSTRUCTIONS: File	an original with NLRB Regional Director for the reg				, <b>-</b> F
	1. LABOR ORGANIZATION OR ITS AC	SENTS AGAINST WHICH			-
a. Name UAW A	REGion 1-A LOCAL	174	b. Union Représentation Allen R (b) (6), (b) (7)(C	Wilson	
c, Address (Street, city	y, state, and ZIP code)	·····	d. Tel. Nó.	e. Cell No.	-
9650 5.	TELEGRAPH RD		513 291-275	g. e-Mail	-
	ME. 48180		313 291-226	-	_
subsection(s) (list su are unfair practices a	rganization(s) or its agents has <i>(have)</i> engaged in a <i>ubsections)</i> affecting commerce within the meaning of the Act, o and the Postel Reorganization Act.	of the Nati	onal Labor Relations Ac	, and these unfair labor practices	_
2. Basis of the Charg	e (set forth a clear and concise statement of the fac	ts constituting the allege	d unfair labor practices)		
Within the last s	ix months preceding the filing of t	his charge, the	above-named la	bor organization, by i	its
rights guarantee	and representatives, has restrain ed by Section 7 of the Act by refus ide a copy of requested ratificatio ratification.	sing to process	D) (6), (D) (7)(C	grievances, and by	
			4a. Tel No.	b. Cell No.	
<ol><li>Name of Employer</li></ol>			734 464-070		
Dit	A T		c. Fax No.	d. e-Mail	-
TASTOME	e Corporation				
		· ·	NA	NIA	_
5. Location of plant in	volved (street, city, state and ZIP code)		6. Emp	over representative to contact	
37819 5	ChoolCRAFT, LIVONIA,	MA. 48150	> Syn	BAILAS BAUGHM	AN.
7. Type of establishm	ent (lactory, mine, wholesaler, etc.) 8.	Identify principal product		ber of workers employed	
FACTORY	· C	BASKETS / A	NTO APP	x. 130	
10. Full name of party (b) (6), (b) (7)(C)			11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	-
			c. Fax No.	0. 8-1VIan	
11. Address of party f	illing charge (street, city, state and ZIP code.)	,	(b) (6), (b) (7) (C)	NIA	
(b) (6), (b) (7)(C	2)	÷.,			_
 ، رود (b) (6), (b) (7)	(C) statements therein are true to the	best of my knowledge and beli	rel. (b) (6)	, (b) (7)(C)	~
B	(b) (b) (b) (b)	7)(C)	(b) (6), (b	o) (7)(C)	-
	king charge) און אין אין אין אין אין אין אין אין אין אי	ne and the or once, if an	(b) (6), (b	) (7)(C)	-
(b)(6)(	b) (7)(C)		6-inisii		-
Address .		_ (date) DA		NIA	
WILLFUL FALSE ST	TATEMENTS ON THIS CHARGE CAN BE PUNIS	IED BY FINE AND IMPR	ISONMENT (U.S. CODI	E, TITLE 18, SECTION 1001)	

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PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA). 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing undar-labor practice and related proceedings or fligation. The routine uses for the information efe fully set Jorth in the Federal Register. 71 Fed. Reg 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary: however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		07-CB-229508	10-17-2018
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name	ORTONOLITONO	b. Union Representative	
SEIU Healthcare Michigan		Ken Haney	
a Address		d. Tel. No.	e.e. Cell No.
c. Address 3031 West Grand Boulevard, Detroit, MI 482	002	(313)244-8495	e.e. Cell No.
5051 West Grand Doulevard, Detroit, MI 402	.02	f. Fax No.	g. e-Mail
		(313)965-0422	ken.haney@seiuhealthcar
			emi.org
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor ora	
8(b), subsection (1)(A) of the National Labor Relations	Act, and these unfair	labor practices are unfair pr	actices affecting commerce within the
meaning of the Act, or are unfair practices affecting co	mmerce within the me	eaning of the Act and the Po	stal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Since about (b) (6), (b) (7)(C) 2018, the above-nar			
exercise of rights protected by Section 7 of the	he Act by refusing	to assist Charging Pa	urty (b) (6), (b) (7)(C) in
removing discipline received on (b) (6), (b) (7)(C)	2018 for poor perf	ormance from 0161 emp	ployment record.
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Beaumont-Wayne Family Practice			
Doughon Hugher anny i radioo		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	e to contact
33155 Annapolis St, Wayne, MI 48184-2493		Robert J Gray Dire	ctor
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Non-acute health care	Health care		10 +
10. Full name of party filing charge	Tieanit care	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		l	1
11. Address of party filing charge (street, city, state, and Z	(P code)		
(b) (6), (b) (7)(C)	····		
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
<sub>By:</sub> (b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
	(b) (6), (b)	(7)(C)	<u></u>
(sig	Print/type nar	ne and title or office, if any	
	<b></b>		(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		10-22-18	e-Mail
· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	10 1110	None

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM EXEMPT	UNDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE							
Case	Date Filed						
07 /	~	220	51 É		October	15.	2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	TIS AGENTS AGAINST WHIC					
a. Name NPMHU Local 307 (Laborers International Union of North America	<b>\</b>	b. Union Representative to contact				
	,	James Haggarty				
			Title: Local 307 President			
c. Address (Street, city, state, and ZIP code)	······································	d. Tel. No.	· · · · · · · · · · · · · · · · · · ·	e. Cell No.		
		(313) 831-	334	(313) 421-6155		
2441 W Grand Blvd Ste 201 MI Detroit 48208-1229		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleg	ed unfair labor	practices)			
See additional hase						
See additional page						
		· · · · · ·				
3. Name of Employer		4a. Tel. No	•	b. Cell No.		
USPS		c. Fax No.	· · · · · · · · · · · · · · · · · · ·	d. e-Mail		
				richard.t.moretomn@usps.gov		
5. Location of plant involved (street, city, state and ZIP code)		- <b>İ</b>	6 Emplo	byer representative to contact		
3550 Patterson Ave SE			Rick Mo			
MI Grand Rapids 49512-5655			Title: Se	nior Plant Manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal produc	t or service	9. Numt	er of workers employed		
Others	Mail Processing		400			
10. Full name of party filing charge		11a. Tel. N	0.	b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7	(C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11 Address of party filing charge (street, city, state and ZIP code.)	)			(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)				•		
12. DECLARATION			1. No	· · · · · · · · · · · · · · · · · · ·		
I declare that I have read the above charge and that the statements therein are true				(b) (7)(C)		
By	(b) (6), (b) (7)(C)		ll No. (b) (6).	(b) (7)(C)		
(signature of representative or person making charge) (Print/ty	pe name and title or office, if a Title:	ry) Fa	x No.			
(b) (6), (b) (7)(C)		e-	Mail	<u> </u>		
Address	(date)_10/13/2	018 19:52:06		), (b) (7)(C)		
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE P	MANSHED DY EINE AND IMP	RONMENT	US CODE	TITLE 48 SECTION 4004)		

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unlair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## 8(b)(1)(A)

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Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

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DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	07-CB-229520	10-18-2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS	AGAINST WHICH CHAR	GE IS BRO	JGHT		
a. Name	-	^	b. Union Representative to contact			
International Union UAW and its Local 140			(b) (6), (l	o) (7)(C)		
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Cell No.	
23345 Pinewood			(586)756	-9300		
Warren, MI 48091			f. Fax. No		• <u></u>	
			g. e-mail			
<ul> <li>h. The above-named labor organization has engaged in and is engage (list subsections) (A)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	nal Labor R	elations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the In the past six months, I have learned that the Union has faile filed for reasons that are discriminatory, arbitrary and caprici	ed and refu	-			have requested to be	
In the past six months, the Union has failed and refused to re	present me	e for reasons that are d	iscriminate	ory, arbitrary	y and capricious.	
3. Name of Employer	· · · · ·	4a, Tel, No.	b. Cell No		c. Fax No.	
FCA, Warren Truck Plant		(586) 497-2400				
		d. e-mail	L		I	
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	er representati	ve to contact	
21500 Mound Road, Warren, MI 48091				uflin, Labor npbell, Labo		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number o	of workers employed	
	Automotiv	e				
10. Full name of party filing charge (b) (6), (b) (7)(C)				1		
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No		c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge ar	nd that the s	statements		Tel. No.		
(b) (6), (b) (7)(C)	e and belief			Cell No.		
signature of representative of person maxing charge) (	(Print/type nai	me and title or office, if any)		Fax No.		
Address	(	Date 10/18/2018		e-mail		

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

10/17/18

Case		
	07-CB-229539	

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	region in which the alleged t	inan iadu pia		ed of is occurring.		
1. LABOR ORGANIZATION OR ITS	GAGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name		b. Union Rep	resentative	to contact		
International United Automobile, Aerospace and Agriculural Implemen	t Workers and UAW Local	Gary Jones				
602						
	Title: UAW President					
		d Tel Ne				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (313) 926-50	00	e. Cell No.		
8000 E Jefferson Ave			100	g. e-Mail		
MI Detroit 48214-2699		f. Fax No.		g. e-mai		
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in ur	nfair labor prac	tices within	the meaning of section 8(b),		
subsection(s) ( <i>list subsections</i> ) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A	of the Nati	onal Labor Rel	ations Act,	and these unfair labor practices		
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ices are unfair	practices at	fecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the allogo	d unfair labor i	vracticos)			
	e lacis constituting the allege	u uman iador j.	(actices)			
See additional page						
eee aaalonal page						
3. Name of Employer		4a. Tel. No.	02	b. Cell No.		
General Motors LLC and Lansing Delta Township Assembly Plant		(313) 667-34 c. Fax No.	92	d o Moil		
		C. Fax NO.		d. e-Mail		
				mary.barra@gm.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact		
300 Renaissance Ctr Global HQ Ste 3			Mary T. E			
MI Detroit 48243-1411			Title: Cha	airman and Chief Executive Officer		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numbe	er of workers employed		
		OF SELVICE	o. rumbo	or workers employed		
Auto & Truck Manufacturers	cars and trucks					
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION		Tel.	No.			
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (l	b) (7)(C)		
	(6), (b) (7)(C)	Cell				
(signature of representative or person making charge) (Print/type	name and title or office, if an		(b) (6), (l	B) (7)(C)		
	Title:	Fax	NO.			
(b) (6), (b) (7)(C)		e-M	ail			
	10/17/201	8 14:53:33		), (b) (7)(C)		
Address	(date)			,, (), (), (), (), (), (), (), (), (), (		
			CODE			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

F	ORM	EXEMP	YΤL	INDER	44	U.S.C	3512

DO NOT WRITE IN THIS SPACE					
Case 07-CB-229553	Date Filed				
07-CD-229333	October 17, 2018				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occ

	ITS AGENTS AGAINST WHI			
a. Name			epresentativ	
ocal 1700, UAW		Charles	Bell, Pr	esident
Address (Street, city, state, and ZIP code)		d. <u>Tel. No.</u> 313 893		e. Cell No.
8111 Van Dyke Ave		5 15 090 f. Fax No.	5 0 3 0 0	g. e-Mail
Al Sterling Heights 48312-1174		I. Fax NO.		g. e-iwan
The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1)(A)				the meaning of section 8(b), and these unfair labor practic
are unfair practices affecting commerce within the meaning of the	e Act, or these unfair labor pra	actices are unfa	ir practices a	ffecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
<ol><li>Basis of the Charge (set forth a clear and concise statement of</li></ol>	f the facts constituting the alle	ged unfair labo	r practices)	
-See additional page				
-oce auditorial paye				
			•	
		Las Tal Na	•	
		4a. Tel. No 586 97		b. Cell No.
		586 978		
				b. Cell No. d. e-Mail
CA US LLC		586 978	8 6211	d. e-Mail
CA US LLC . Location of plant involved (street, city, state and ZIP code)		586 978	8 6211 6. Emplo	d. e-Mail yer representative to contact
CA US LLC 5. Location of plant involved (street, city, state and ZIP code)		586 978	8 6211 6. Emplo Pam J	d. e-Mail
CA US LLC Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312		586 978 c. Fax No.	6. Emplo Pam J Title:	d. e-Mail yer representative to contact Lyman, HR
CA US LLC . Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal produ	586 978 c. Fax No.	6. Emplo Pam J Title: 9. Numb	d. e-Mail yer representative to contact Lyman, HR er of workers employed
CA US LLC Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312	<ol> <li>8. Identify principal produ</li> <li>Auto assembly</li> </ol>	586 978 c. Fax No.	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed
CA US LLC Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) Factory		586 978 c. Fax No. uct or service	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed
CA US LLC 5. Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge		586 978 c. Fax No. uct or service	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No.
CA US LLC 5. Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge		586 978 c. Fax No. uct or service	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No.
CA US LLC . Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge (6). (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code.)	Auto assembly	586 978 c. Fax No. uct or service	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No.
CA US LLC Location of plant involved (street, city, state and ZIP code) 8111 Van Dyke, Sterling Heights, MI 48312 Type of establishment (factory, mine, wholesaler, etc.) Factory D. Full name of party filing charge (6). (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code.)	Auto assembly	586 978 c. Fax No. uct or service	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No.
CA US LLC Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge (6). (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code.)	Auto assembly	586 978 c. Fax No. uct or service 11a. Tel. N (b) (6), (b) c. Fax No.	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
CA US LLC . Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 . Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge (6), (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code.) (6), (b) (7)(C) 12. DECLARATION	Auto assembly	586 978 c. Fax No. uct or service 11a. Tel. N (b) (6), (b) c. Fax No.	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No.
CA US LLC Location of plant involved (street, city, state and ZIP code) 8111 Van Dyke, Sterling Heights, MI 48312 Type of establishment (factory, mine, wholesaler, etc.) Factory Factory Factory Factory Factory Factory L Address of party filing charge (street, city, state and ZIP code.) (6), (b) (7)(C) L DECLARATION eclare that I have read the above charge and that the statements therein are true	Auto assembly	586 978 c. Fax No. uct or service 11a. Tel. N (b) (6), (b) c. Fax No. ellef.	6. Emplo Pam J Title: 9. Numb 1500 10. ) (7)(C)	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
CA US LLC Location of plant involved (street, city, state and ZIP code) 8111 Van Dyke, Sterling Heights, MI 48312 Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge (6). (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code.) ) (6). (b) (7)(C) 12. DECLARATION eclare that I have read the above charge and that the statements therein are true (0) (6). (b) (7)(C)	Auto assembly ) e to the best of my knowledge and be (b) (6), (b) (7)(C)	586 978 C. Fax No. Ltct or service (11a. Tel. N (b) (6), (b) C. Fax No. elief. Te	6. Emplo Pam J Title: 9. Numb 1500	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
CA US LLC Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge (f) (6), (b) (7)(C) 12. DECLARATION eclare that I have read the above charge and that the statements therein are true (b) (6), (b) (7)(C)	Auto assembly ) e to the best of my knowledge and be (b) (6), (b) (7)(C) upe name and title or office, if a	586 97 C. Fax No. Ict or service 11a. Tel. N (b) (6), (b) C. Fax No. elief. Te eny)	6. Emplo Pam J Title: 9. Numb 1500 10. ) (7)(C)	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
CA US LLC 5. Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) Factory 10. Full name of party filing charge (6) (6) (7) (C) 11. Address of party filing charge (street, city, state and ZIP code.) (6), (b) (7) (C) 12. DECLARATION eclare that I have read the above charge and that the statements therein are true By (b) (6). (b) (7) (C) (signature of representative or person making charge) (Print/ty)	Auto assembly ) e to the best of my knowledge and be (b) (6), (b) (7)(C)	586 97 C. Fax No. Ict or service 11a. Tel. N (b) (6), (b) C. Fax No. elief. Te eny)	6. Emplo Pam J Title: 9. Numb 1500 10. ) (7)(C)	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
<ul> <li>and the statements therein are true to (b) (6), (b) (7)(C)</li> <li>Address of party filing charge (street, city, state and ZIP code.)</li> <li>b) (6), (b) (7)(C)</li> <li>12. DECLARATION</li> <li>Indext the statements therein are true to (b) (6), (b) (7)(C)</li> </ul>	Auto assembly ) e to the best of my knowledge and be (b) (6), (b) (7)(C) upe name and title or office, if a	586 97 C. Fax No. Ict or service 11a. Tel. N (b) (6), (b) C. Fax No. elief. Te elief. Te Fa	8 6211 6. Emplo Pam J Title: 9. Numb 1500 10. ) (7)(C) ell No. Ell No.	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C) ), (b) (7)(C)
CA US LLC Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke, Sterling Heights, MI 48312 7. Type of establishment (factory, mine, wholesaler, etc.) Factory 0. Full name of party filing charge ()(6), (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code.) (6), (b) (7)(C) 12. DECLARATION eclare that I have read the above charge and that the statements therein are true by (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/ty)	Auto assembly e to the best of my knowledge and be (b) (6), (b) (7)(C) upe name and title or office, if a Title:	586 97 C. Fax No. Ict or service 11a. Tel. N (b) (6), (b) C. Fax No. elief. Te elief. Te Fa	8 6211 6. Emplo Pam J Title: 9. Numb 1500 10. ) (7)(C) ell No. Ell No.	d. e-Mail yer representative to contact Lyman, HR er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508					NDER 44 U.S.C. 3512
	STATES OF AME		DO	NOT WRITE	IN THIS SPACE
	NAL LABOR RELA		Case		Date Filed
CHARGE AGAINST		NIZATIONS		nci n	October 19, 2018
	IS AGENTS		07-CB-229		
INSTRUCTIONS: File an original toge				party named in	item 1 with the NLRB
Regional Director of the region in wh	ORGANIZATION C	OR ITS AGENTS AGAINST W	HICH CHARGE	IS BROUGHT	
a. General Teamsters Unio					presentative to contact
International Brotherhoo				Dave Du	
	u ul reamste	IS (IDT), CTW			
c. Telephone No.	d. Address (Street	, city, state and ZIP code)	·		· · · · · · · · · · · · · · · · · · ·
616-452-1551	3315 Easte	• • •			
		ds, MI 49508-2404			
Fax No: 616-452-6364					
e. The above-named organization(s) or	its agents has (have	) engaged in and is (are) eng	aging in unfair la	bor practices w	vithin the meaning of section
R(h) subsection(a) (list subsections)	(1)(A) and (2)				and the faile labor and the second
8(b), subsection(s) (list subsections) are unfair practices affecting commerce	(1)(A) and (2 within the meaning of	of the Act or these unfair labo	onal Labor Relati	ions Act, and tr Infair practices	nese unfair labor practices
the meaning of the Act and the Postal R	eorganization Act.				
2. Basis of the Charge (set forth a clear	and concise statem	ent of the facts constituting th	e alleged unfair i	labor practices)	
Within the last six months,	the Union has	s failed to provide m	e with infor	mation/red	quirements in
order for me to opt out of the	ne Union.				
Within the last six months,	the Union has	continued to requir	e my baym	ent of Uni	on dues as a
condition of employment, d		•			
"Right-to-Work" law.	copile my loq		ng so ana i	menigana	chaotherit of a
Tright-to-work law.					
	(h				
Within the last six months,			ea my emp	poyer to co	ontinue deducting
compulsory Union dues from	m my paycheo	CK.			
3. Name of Employer					040 005 0045
Pepsi-Cola Company					616-285-8245
· oper cold company				Fax No.	
5. Location of plant involved (street, city,	state and 71P code			6 Employer	representative to contact
3700 Kraft Ave., SE, Grand				o. Employer	representative to contact
		10012			
7. Type of establishment (factory, mine,	wholesaler, etc.)	8. Identify principal produc	t or service	9. Number of	workers employed
Distribution Center		Beverage	s	Approx	a desert d
10. Full name of party filing charge					
(b) (6), (b) (7)(C), an Individual					
11. Address of party filing charge (street,	city, state and ZIP of	code)		12. Telephon	
(b) (6), (b) (7)(C)			ļ	(b) (6), (b) (7	()(C)
				Fax No./Em	all
(b) (6), (b) (7)(C)					
	ad th	* 13. DECLARATION	a taua ta tha ha	of of multiness	dedae and bollef
		at the statements therein a		b), (b) (7)(C)	neuge and bellet.
By				,, (, (, (,	
		N.N. CETAL AN		4	( ) / / · · · · / · · · · · · · · · · · ·
	arge)		(Print	rtype name and	t title or office, if any)
		Fax No.			
(street, city, state and ZIP code)				1	In IA
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	10.	-19-18
the second transfer to		l elephone No.			ate
WILLFUL FALSE STATEMENTS ON THIS	5 CHARGE CAN BE	PUNISHED BY FINE AND I	<b>MPRISONMENT</b>	IU.S. CODE. 1	TILE 18. SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) (b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE					
Case	07-CB-229674	Date Filed			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHA	RGE IS BROU	JGHT	3		
a. Name				b. Union Representative to contact			
SEIU Healthcare Michigan			Ken Han	ey			
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.		
3031 West Grand Blvd			313-965-	9540			
Suite 555			f. Fax. No.				
Detroit, MI 48202							
			g. e-mail				
h. The above-named labor organization has engaged in and is eng	aging in unfai	r labor practices within t	the meaning o	f section 8(b)	, subsections (1) and		
(list subsections) (A)		of the Nat	tional Labor R	elations Act, a	and these unfair labor		
practices are practices affecting commerce within the meaning o	of the Act, or th	hese unfair labor practio	es affecting co	ommerce with	nin the meaning of		
the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the							
For the last 6 months, the above Union has failed and refus							
discriminatory, arbitrary and capricious reasons, including	failing to fil	le requested grievanc	es and failing	g to allow b	argaining unit		
employees to sit in on bargaining meetings.							
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.		
Medilodge Southfield		248-557-0051					
		d. e-mail					
	<u></u>						
5. Location of plant involved (street, city, state and ZIP code)				· ·	ive to contact		
26715 Greenfield Rd., Southfield, MI 48076			Cody Hitchcock, HR				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or servi	ce	9. Number	of workers employed		
Skilled nursing				approx 12			
10. Full name of party filing charge (b) (6), (b) (7)(C)	-L			I.,	······		
11. Address of party filing charge (street, city, state and ZIP code)	<u>.</u>	11a. Tel. No.	b. Cell No.		c. Fax No.		
		(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)		d. e-mail					
		(b) (6), (b) (7)(0	C)				
12. DECLARATION	N		-	Fel. No.			
	and that the						
<sup>(h)</sup> (b) (6	(b) (7) (C			Cell No.			
			<u> </u>				
				ax No.	· · ·		
			10				
Addrose		DateX 10-22-	-18 [	e-mail			
Address							

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of the information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
07-CB-229870	10-24-2018

INSTRUCTIONS: File on original with NLDR Degional Director for the region in which the alloged unfair labor practice accurred or is accurring

	region in which the alleged o			ed of 13 occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union F	epresentative	to contact
Local 155 (UAW)		Robson	Christopher	
		Title: Vi	ce-President	
		The. VI	ce-President	
- Address (Otrest site state and ZID sade)		d. Tel. No		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(586) 264		e. Ceil No.
7420 Murhurn Avenue		f. Fax No.		g. e-Mail
MI Warren 48092		1. T dA NO.		g. o-mai
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) ( <i>list subsections</i> ) (1)(A), (2) are unfair practices affecting commerce within the meaning of the A	of the National Action l Ac	onal Labor F	Relations Act,	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, of these utilal labor pract	ices are unit	all plactices a	necting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)	
	o ruoto constituing tro unogo	a amai nabe	, practiced)	
See additional page				
1.0				
2. Nome of Employer		4a, Tel, N	0	b. Cell No.
3. Name of Employer		(586) 624		5. 001110.
AAM Metal Forming		c. Fax No		d, e-Mail
				Allen.beasley@aam.com
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact
2727 W 14 Mile Rd			Allen Be	
MI Royal Oak 48073-1794			Title: Hu	man Resources Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
Auto & Truck Parts	Manufacturing		30	
	manadotaning	11a. Tel. I		b. Cell No.
10. Full name of party filing charge		(b) (6), (b)		D. Cell NO.
(b) (6), (b) (7)(C)		c. Fax No		d. e-Mail
		C. TUXINO		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
<b>.</b>				
12. DECLARATION	the best of my knowledge and belie		el. No. (b) (6). (	b) (7)(C)
	(b) (6), (b) (7)(C)		ell No.	
By				
(signature of representative or person making charge)	name and title or office if an			
(signature of representative or person making charge) (Print/type			ax No.	
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:		ax No.	
(Signature of representative or person making charge) (Print/type	Title:	F	-Mail	
(signature of representative or person making charge) (Print/type		F	-Mail	), (b) (7)(C)

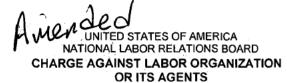
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

INTERNET FORM NLRB-508 (2-08)



12

DO NOT WRITI	E IN THIS SPACE
Case 07-CB-229977	Date Filed

with NI DD Designal Director for the re-

INSTRUCTIONS. File all original with NERB Regional Director for the	region in which the alleged t	inian iaoor pra	active occurr	eu or is occurring.		
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH	I CHARGE IS	BROUGHT	-* · · ·		
a. Name b.			Union Representative to contact			
Local 591 and District Council 1M, IUPAT AFL-CIO		Robert Gonzalez, Business Manager				
		-				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 586-552-	4474	e. Cell No.		
14587 Barber Avenue		f. Fax No.		g. e-Mail		
Warren, MI 48088				<b>3</b> . <b>• • • • • • • • • •</b>		
				· · · ·		
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.</li> </ul>	of the Nati	onal Labor Re	lations Act,	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labor	practices)	¢i i		
The Union has refused to file grievance for me related t	o safety and violations	of the contr	act			
The Union refused to file my grievance related to my dis			-,			
	Jonange.					
				·		
•						
		4a, Tel. No.		b. Cell No.		
3. Name of Employer		313-872-6		D. Centro.		
Outfront Media		c. Fax No.		d. e-Mail		
		734-901-		l		
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact		
88 Custer Avenue, Detroit, MI 48202			Don Wr	nite, Operations Man		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	1	er of workers employed		
Outdoor Media	billboard advertising		15			
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (	7)(C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		L				
(b)(0), (b)(1)(0)						
12. DECLARATION			. No.			
	the best of my knowledge and belie					
(b) (6), (b			I No.			
naking charge) (Print/type	name and title or office, if an	<i>y)</i>	No.			
(b) (6), (b) (7)(C)			e-Mail			
Address	(date) 11/6/	18				
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUT			IS CODE	TITLE 18. SECTION 1001)		
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUP	NONED OF FINE AND IMPR			THEE IS, SECTION 1001/		

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Case 07-CB-229977

29977 Date Filed 10/25/18

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

					······	
1. LABOR ORGANIZATION OR I	TS AGENTS /	AGAINST WHICH CHAR	· · · · ·			
a. Name			b. Union Representative to contact			
IUPAT District Council 1M			Robert Go	onzalez, Bus	siness Manager	
c. Address (Street, city, state, and ZIP code)		,	d. Tel. No. (586) 552		e. Cell No.	
14587 Barber Avenue Warren, MI 48088			f. Fax. No.		<u> </u>	
			g. e-mail		<u> </u>	
<ul> <li>h. The above-named labor organization has engaged in and is eng (list subsections) (A) practices are practices affecting commerce within the meaning o the Act and the Postal Reorganization Act.</li> </ul>	T	of the Natio	onal Labor Re	elations Act, a	ind these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	ituting the alleged unfair	labor practice	ns)	····	
On about (b) (6), (b) (7)(C) 2018, the Union has refused to file The Union dropped a grievance regarding (b) (6), (b) (7)(C)	_	-				
3. Name of Employer	. <u></u>	4a. Tel. No. (313) 872-6030	b. Cell No.		c. Fax No. (734) 901-1104	
Outfront Media		d. e-mail	<u> </u>			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representati	ve to contact	
88 Custer Avenue, Detroit, MI 48202			Don Whit	e, Detroit O	perations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Outdoor & Digital Advertising Media	8. Identify p Billboard	rincipal product or servic Advertising	e	9. Number o	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		- <u></u>		·		
11. Address of party filing charge (street, city; state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
		(b) (6), (b) (7)(C)			·	
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C) to the best of my knowle	e and that the			b) (6), (b) (7	/)(C)	
(b) (6), (b) (7)(C)						
king charge) (Print/type name and title or office, if any).				Fax No.	*	
Address (b) (6), (b) (7)(C)				· · · · · · · · · · · · · · ·		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations: Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case 07-CB-230028

DO NOT WRITE IN THIS SPACE

Date Filed 10/25/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BRO	UGHT	
			Representative to contact Bell, President		
				o. 13-0300	e. Cell No. (568) 219-6953
			f. Fax. N	0.	
			g. e-mail		<u> </u>
<ul> <li>h. The above-named labor organization has engaged in and is eng.</li> <li>(list subsections) 8(b)(1)(A)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and consists statement of the set of the Charge (set forth a clear and consists statement of the clear and consists statement of the set of the clear and consists statement of the set of the clear and consists statement of the set of the clear and consists statement of the set of the s</li></ul>	of the Act, or t	of the Nation these unfair labor practice	onal Labor i s affecting	Relations Act, a commerce with	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months the union has refused to represe	ne (b) (6), (b)	(7)Contracting and the allegest of the alleges	abor practi working c	ces) vvertime.	
3. Name of Employer FCA US LLC	<u></u>	4a. Tel. No. (586) 978-6062	b. Cell N	0.	c. Fax No.
		d. e-mail			<b></b>
5. Location of plant involved (street, city, state and ZIP code) 35777 Van Dyke Avenue, Sterling Heights, MI 48312		<u></u>	6. Employ	ver representa	tive to contact
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Automotive Manufacture	8. Identify p Automob	principal product or servic iles	e	9. Number	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
$\begin{array}{l} 11. \ \text{Address of party filing charge (street, city, state and ZIP code)} \\ \hline (b) \ (6), \ (b) \ (7)(C) \\ \end{array} \qquad		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell N	b. Cell.No. c. Fax N	
		d. e-mail			
12: DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C)	e and that the			Tel. No. same as 11a	
		individual		Cell No.	
ge) (Print/type name and title or office, if any)				Fax No.	
Address Same as 11		Date 10-24-	2018	e-mail	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		07-CB-230255	10-31-2018	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR		
a. Name		b. Union Representative to		
LOCAL 400, UAW		Jimmy Caygill, Pres	ident	
c. Address		d. Tel. No.	e. Cell No.	
50595 Mound Road, Utica, MI 48317-1319		586 731 6270		
		f. Fax No.	g. e-Mail	
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	s Act, and these unfor commerce within the	air labor practices are unfair p meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise staten		-		
Within the last six months preceding the filing	•			
agents and representatives, has restrained ar	nd coerced emplo	oyees in the exercise of	f their rights guaranteed under	
Section 7 of the Act by failing to process (b) (6	6), (b) (7)(C) pay	grievance and by failing	to keep ()(6), () informed of the	
status of <sup>(9)(6)</sup> , grievance, which is more than m				
,	jj			
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Yanfeng US Automotive Interior System I LLC	2	313 252 4285		
		4c. Fax No.	4d. e-Mail	
		313 252 4260		
5. Location of Plant involved (street, city, state, and ZIP code) 48203		6. Employer representative	to contact	
12775 Oakland Park Boulevad, HIGHIDN D PK HI		Tanisha Upsaw, Hu		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	<ol><li>Number of Workers employed</li></ol>	
Factory	Automotive co		250	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11 <u>d</u> e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZII	P code)	····		
(b) (6), (b) (7)(C)			λ	
	12. DECLARAT	ION		
I declare that I have read the above charge and I	that the statements	therein are true to the best	of my knowledge and belief.	
		· · · · · · · · · · · · · · · · · · ·	Tel No.	
(b) (6), (b) (7)(C)				
Ву				
	(b) (6), (b) (	7)(C) an Individual		
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
		Date:	Fax No.	
(b) (6), (b) (7)(C)			e-Mail	
		10/31/18	(b) (6), (b) (7)(C)	
		· / ·		

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seg.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

(2-08) NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN		Case	0250	C	Date Filed
OR ITS AGENTS		07-CB-230			10-30-2018
INSTRUCTIONS: File an original with NLRB Regional Director for the	0				red or is occurring.
1. LABOR ORGANIZATION OR ITS a. Name	SAGENTS AGAINS				to contact
UAW Local 7			(6), (b) (7		
					Committeeman
			C. Skillet	I Haues C	Johnnikeendin
c. Address (Street, city, state, and ZIP code)		d. Te	el. No. ), (b) (7)(0	C)	e. Cell No.
2101 Conner St		f. Fa		<i>,</i>	g. e-Mail
MI Detroit 48215-2768					(b) (6), (b) (7)(C)
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the forth and concise state</li></ul>	.ct, or these unfair la	f the National La bor practices are	ibor Rela e unfair p	tions Act, ractices a	and these unfair labor practices
See additional page					
3. Name of Employer		4a. T	el. No.		b. Cell No.
FCA CHRYSLER JEFFERSON NORTH ASSEMBLY PLANT					
		c. Fa	x No.		d. e-Mail
					rich.hutchins@fcagroup.com
5. Location of plant involved (street, city, state and ZIP code)					yer representative to contact
2101 Conner St MI Detroit 48215-2768					JTCHINS ed trades apprentice cordinator, management sid
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principa	I product or sen	lice	9 Numb	er of workers employed
Auto & Truck Manufacturers	ASSEMBLY JEEP	-		3000	or or noncore employed
10. Full name of party filing charge		11a.	Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)			, <b>(b) (7)(</b> C	:)	(b) (6), (b) (7)(C)
		c. Fa	x No.		d. e-Mail (b) (6) (b) (7)(C)
(b) (6), (b) (7)(C)					(b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge	e and belief.	Tel. N	<sup>lo</sup> (b) (6), (	(b) (7)(C)
	(b) (6), (b) (7)(C)		Cell		
(signature of representative or person making charge) (Print/type	name and title or of Title:	fice, if any)	Fax		(b) (7)(C)
(b) (6), (b) (7)(C)	nuo.			3	
Address	(date	e)	e-Ma		), (b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN PRIV.				S. CODE,	TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.