UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
NATIONAL LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
	Date Filed 7-11-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC	SE IS BRO	UGHT		
a. Name			b. Union Representative to contact			
Local 369 and Region 1, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO			Jason Craig			
c. Address (Street, city, state, and ZIP code)			d. Tel. No).	e. Cell No.	
			(586) 42		0. 00. 110.	
27800 George Merrelli Dr. Warren, MI 48092			f. Fax. No. (586) 427-7142			
			g. e-mail uawregio	on1@uaw.net	t	
h. The above-named labor organization has engaged in and is engaged (1)(A). practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th	of the Nation	nal Labor R affecting o	Relations Act, a commerce with	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Within the last six month period, the Union has failed and result Union was aware of my harassment by the Employer and respect to my discharge grievance, filed on (b) (6), (b) (7)(C) 20 Since or about (b) (6), (b) (7)(C) 2018, my Union has unlawfully On or about (b) (c) (c) (d) (d) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	fused to rep fused to file 19. failed and re	resent me for arbitrary grievances for me. Als	, capriciou so, the Un me grieva	is and bad-fa ion has failed	I to represent me with	
3. Name of Employer 4a. Tel. No.			b. Cell No	b. Cell No. c. Fax No.		
Ondorio		(586) 413-6098				
Sodecia d. e-mail						
5. Location of plant involved (street, city, state and ZIP code)			Employer representative to contact			
42600 Merrill Rd. Sterling Heights, MI 48314 Helen Brown, Human Resour			Resources Mgr.			
7. Type of establishment (factory, mine, wholesaler, etc.) Auto parts supplier	8. Identify po Auto parts	rincipal product or service	9. Number of workers employed 200+			
10. Full name of party filing charge (b) (6), (b) (7)(C)	J				_	
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No	b. Cell No. c. Fax No.		
		d. e-mail				
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) the best of my knowledge and belief.		statements f.	Tel. No. Same as above Cell No.		ove	
An Individual ,						
(signature of representative or person making charge)	(⊬nnt/type na	me and title or office, if any)		Fax No.		
Address Same as above		7-11-19 Date		e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	07-CB-244366	7-3-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the					occurring.
1, LABOR ORGANIZATION OR IT	S AGENTS A				 -
a. Name Bridge, Structural and Omamental iron Workers, Local No. 25			b. Union Representative to contact		
		Mike Randick, Business Manager			
c. Address (Street, city, state, and ZIP code)	• •		d, Tel. No. (248) 344-9	494	e. Cell No. (248) 912-9813
25150 Trans-X Drive P.O. Box 985			f. Fax. No. (248) 305-8468		
Novi, Michigan 48376		ł	g. e-mail		
				k@ironwork	ers25.org
h. The above-named labor organization has engaged in and is enga		of the Nation	nal Labor Rei	ations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of the and the Postal Reorganization Act.		<u> </u>	· · · · · · · · · · · · · · · · · · ·		he meaning of the Act
2. Basis of the Charge (set forth a clear and concise statement of the					
During the preceding 6 months, and continuing to date, the charged - Restrained and coerced GLFEA members in the selection of their of	party has, by	r and through its agents, e	ingaged in th	e following u	nlawful conduct:
participation in Taft-Hartley health, welfare and pension plans, and t	o cause their	withdrawal from the pens			
monetary withdrawal liability, in an affort to compel their selection of - Threatened to refuse to deal with the GLFEA as the representative					
- Demanded that GLFEA members withdraw their bargaining author	ization from t	he GLFEA, enter into the	collective ba	rgaining agre	ement negotiated by
another multi-employer bargaining association, and restrained and o	coerced GLFE	A members into signing	such agreem	ents;	}
 Threatened to unlawfully withhold apprentices from GLFEA member Threatened to prematurely withdraw from and abandon ongoing m 		barosinino with the GLFE	A despite a	lona history d	of such bergeining and
overt affirmative actions conveying the charged party's commitment	to participate	and be bound by multi-e	mployer nego	otlations;	·
- By the foregoing, and by other conduct, refusing to bargain collecti					
As a remedy for the foregoing, the charging party requests that the uniawfully executed with GLFEA members or other employers signal.	union be orae itory to the Gi	red to cease and design in LFEA-Local 25 collective :	s unlawrul ac bargaining a	tivity, rescind preement; ma	the agreements ake GLFEA whole for
contributions improperly diverted to other bargaining representatives	s, resume god	od faith bargaining with th	e GLFEA, an	d cease its th	reats to procure the
rejection of GLFEA members' contributions to the Taff-Hartley trust funds.					
3. Name of Employer 4a. Tel. No. 5. Cell No. (248) 354-0001			Ì	c. Fax No.	
Great Lakes Fabricators and Erectors Association d. e-mail					
					in to content
5. Location of plant involved (street, city, state and ZIP code)			6. Employei	, tebieseuren	ve to contact
28411 Northwestern Highway - Suite 825					ala, attorney for Great ors & Erectors
Southfield, Michigan 48034				kes rapricati sociation	ors & Erectors
7. Type of establishment (factory, mine, wholeseler, etc.)	8. Identify p	rincipal product or service	1		of workers employed
Multi-employer bargaining association of steel construction industry	GLFEA repr	esents members in collec- and grievance adjustment	tive	90	0
employers; individual members of association 10. Full name of party filing charge	Logifiquinity e	110 Rucestice adequirem		<u>. </u>	
Richard A. Leasia,	Canada	A			
Littler, Mendelson, PC, Attorneys for Great Lakes Fabrical 11. Address of party filing charge (street; city, state and ZIP code)	OLZ & FLECIO	s Assn. 11a. Tel. No.	b. Cell No.		c. Fax No.
		(408) 998-4160	(408) 621-2	2794	(406) 288-5686
50 West San Fernando St., 7th Floor San Jose, California 95113		d. e-mall	l		L
/		<u>rleasia@littler.c</u>	moc		
/ 12. DECLARATION		• • •-		el. No.	
declare that I have/read the above charge are true to the best of my knowled	ent tent bne eiled bne eet	statements f.		408) 998-416	00
1 Amount	_	A. Leasia, Attorney		Cell No. 408) 621-279	34
(signature of representative opporacy) making charge) (Printitype name and title or office, if any) (408) 288-5886			36		
e-mall					
Address Littler, Mendelson, PC, 50 West San Fernando St., 7th Floor, San Jose, Calif. 95113 Date July 3, 2019 riessis@littler.com					

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-244366	7-19-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT		
a. Name			b. Union Re	Representative to contact		
Bridge, Structural and Ornamental Iron Workers, Local No. 25			Mike Randick, Business Manager			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (248) 344-9	1494	e. Cell No. (248) 912-9813	
25150 Trans-X Drive P.O. Box 965			f. Fax. No. (248) 305-8468			
Novi, Michigan 48376						
g. e-mail mike.randick@ironworkers25.org				ers25.org		
h. The above-named labor organization has engaged in and is enga (1)(B), (3), (4)(i),(ii)(A) unfair labor practices are practices affecting commerce within the m			of the Natio	nal Labor Rel	ations Act, and these	
of the Act and the Postal Reorganization Act.	canning or the	7 tot, or those arman labor	praetioos ai	ooming oomin	Joe mann are meaning	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the preceding 6 months, and continuing to date, the charged party has, by and through its agents, engaged in the following unlawful conduct: - Restrained and coerced GLFEA members in the selection of their collective bargaining representative by threats to procure the termination of their participation in Taft-Hartley health, welfare and pension plans, and to cause their withdrawal from the pension plan and the assessment of significant monetary withdrawal liability, in an effort to compel their selection of a different representative; - Threatened to refuse to deal with the GLFEA as the representative of the association's members; - Demanded that GLFEA members withdraw their bargaining authorization from the GLFEA, enter into the collective bargaining agreement negotiated by another multi-employer bargaining association, and restrained and coerced GLFEA members into signing such agreements; - Threatened to unlawfully withhold apprentices from GLFEA members; - Threatened to prematurely withdraw from and abandon ongoing multi-employer bargaining with the GLFEA despite a long history of such bargaining and overt affirmative actions conveying the charged party's commitment to participate and be bound by multi-employer negotiations; - Threatened to strike GLFEA members, & threatened their employees with union discipline unless the GLFEA members sign other association's contract with union, and accept representation by other association. - By the foregoing, and by other conduct, refusing to bargain collectively, or bargain collectively in good faith, with the GLFEA and its members. As a remedy for the foregoing, the charging party requests that the union be ordered to cease and desist its unlawful activity, rescind the agreements unlawfully executed with GLFEA members or other employers signatory to the GLFEA-Local 25 collective bargaining agreement; make GLFEA whole for contr				ent of significant ent of significant ement negotiated by of such bargaining and association's contract members. If the agreements ake GLFEA whole for as to procure the rejection		
3. Name of Employer 4a. Tel. No. (248) 354-0001 Great Lakes Fabricators and Erectors Association d.e.mail		(248) 354-0001	b. Cell No. (248) 202-4144		(248) 354-0005	
Great Lakes Fabricators and Erectors Association		d. e-mail <u>baker@glfea.o</u> g	ra			
5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact			ve to contact			
28411 Northwestern Highway – Suite 825 Southfield, Michigan 48034 Patrick Baker, Ex. Director			Ex. Director			
7. Type of establishment (factory, mine, wholesaler, etc.) Multi-employer bargaining association of steel construction industry employers; individual members of association	8. Identify principal product or service 9. Number of workers employ GLFEA represents members in collective bargaining and grievance adjustment 900					
10. Full name of party filing charge Richard A. Leasia, Littler, Mendelson, PC, Attorneys for Great Lakes Fabricators & Erectors Assn.						
1. Address of party filing charge (street, city, state and ZIP code) 1. 408) 998-4150		11a. Tel. No.	b. Cell No. c. Fax No. (408) 621-2794 (408) 288-56		c. Fax No. (408) 288-5686	
50 West San Fernando St., 7th Floor San Jaco Colifornia 95113						
San Jose, California 95113		rleasia@littler.c	com			
12) DECLARATION I declare that I have read the above charge and that the statements Tel. No. (408) 998-4150				0		
are true to the feest of my knowled		r. A. Leasia, Attorney	1 22	Cell No. 408) 621-279	4	
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)		ax No. 408) 288-568	6	
Address Littler, Mendelson, PC, 50 West San Fernando St., 7 th Floor, San Jose, Calif. 95113 Date July 16, 2019 e-mail rleasia@littler.com						

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
07-CB-244491	7-3-2019	

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional

Director for the region in which the alleged unfair labor practice occurred or is occurring.
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT
SEIU Heylth care b. Union Representative to contact 1-366-734-3466 (b) (6), (b) (7)(C)
c. Telephone No.
Fax No. 19990 John Ry Detroit, MI 48201
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
(b) (6), (b) (7)(C) 2019 The Union did not represent me
When it mishandled my grievance for Arbitrary
T (equested or with
of my grievance at its third step and
Union refused and failed to provide me
that copy.
3. Name of Employer 4. Telephone No.
Detroit Medical Center [313-748-1477]
5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact
4160 John R. Detroit, MI 42201 [Lisa Mc Dowell
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed Health Care 1,000 +
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
11. Address or party ming charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f
Address Same as above Same as above 7-3-19
(Telephone No.) (date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Director for the region in which the alleged unfair labor practice of		
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH CHARGE	
a. Name UAW LOCAL 77	77	Union Representative to contact b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
c. Telephon(b) (6), (b) (7)(C) d. Address (Street, city, state, Fax No.	rand River	Ave Detroit 1/2
e. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) practices are unfair practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization Act.	of the National La	abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Charge (set forth a clear and concise statement of the Charge (b) (6), (b) (7)(C) About Abritrary reasons.	e facts constituting the alleged unfair la OR b Peplen	efore the union I me for
abritrary reasons.		
3. Name of Employer Motor City Casin	.0	4. Telephone No. 33 237 -77// Fax No.
5. Location of plant involved (street, city, state and ZIP code)	R let MI 482	5. Employer representative to contact BOY Sanctra Harper
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charg (b) (6), (b) (7)(C) (b) (6),	8. Identify principal product or service (b) (7)(C)	10000
11. Address of party filing charge (b) (6), (b) (7)(C)		ax No.
(b) (6), (b) $(\overline{7})$ (C) (e) (b) $(\overline{7})$ (C) (f) \overline{k}	3. DECLARATION the statements therein are true to the b	(b) (6), (b) (7)(C) (c) (ef
Address Same as abou	(Telep	Fax) (1) m. 7 (1) (3) 19 (date)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNI	SREU BY FINE AND IMPRISONMENT	(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	07-CB-244586	7-8-2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

NSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR IT					
a. Name Detroit District Area Local 295, American Postal Workers (United States Postal Service)	Union (APV	WU), AFL-CIO		epresentative mbs, Preside	
c. Address (Street, city, state, and ZIP code) 20530 Southfield Freeway			d. Tel. No. (313) 532		e. Cell No.
Detroit, MI 48235-2269			f. Fax. No. (313) 532		
			g. e-mail kcombs@	apwudetroi	t.org
 h. The above-named labor organization has engaged in and is engaged (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor Re	elations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Since about (10.00.00700) 2019, in retaliation for (10.00.00700) 2018 grievance regarding the United States Post Office's (10.00.00700)	refusal to jo	oin the Union, the above	ve-named U	Inion has fa	iled to file a for job abandonment.
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
United States Postal Service (313) 865-3276 d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) 14600 Dequindre, Detroit, Michigan 48212		6. Employer representative to contact Derron Bray, Postmaster			
7. Type of establishment (factory, mine, wholesaler, etc.) United States Postal Service	8. Identify principal product or service 9. Number of workers em Mail processing and delivery 70+			of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. (b) (6), (b) (7)(C)			b. Cell No.		c. Fax No.
(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C) Cell No.)(C)	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any) Fax No.					
Addi Date 7/8/2019 e-mail (b) (6), (b) (7)(C)) (7)(C)		

WILLIFOL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-03)

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION**

Case	,
07-0	CB-244626
-	

DO NOT WRIT	E IN THIS SPACE	
	Date Filed	

7-9-2019

FORM EYEMPT LINDER AATLS C 3513

OR ITS AGENTS	Ų/-C	B-244026	1	7-9-2019 [,]
INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
UAW, (Union,) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
AFL-CIO Working For America Institute, Inc., The				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
8000 E Jefferson Ave Detroit, MI 48214-3963		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8(b)(1)(A)'s, Taft-Hartley Act, S are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	<u>₹(a), 8(a)(5),</u> 8(tof the Natio	onal Labor Rela	ations Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the alleged	d unfair labor p	ractices)	
THE (Union,) along with AFL-CIO EMPLOYEES has violed to intended to ensure fair treatment to all workers in shall not be "arbitrary, discriminatory or in bad faith; the hostility or discrimination toward any and to exercise its arbitrary conduct. That duty extends to all persons within	n a bargaining unit who re"statutory duty to serv discretion with complete	are represe ve the intere e good faith	nted by a ests of "all and hone	n bargaining agent members" without esty, and to avoid
Duty of fair representation is violated when the union s other invidious considerations"	disposition of a grievan	ce was perf	unctory o	motivated by ill will or
(see back o	f page for some interpre or attach	etation)		
3. Name of Employer		4a. Tel. No.		b. Cell No.
		c. Fax No.		d. e-Mail
			i	
		L		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
3001 Miller Rd, Dearborn, MI 48120			1	
7. Type of establishment (factory, mine, wholesaler, etc.)	B. Identify principal graduat	24.500.600	9 Numbe	r of workers employed
General	Identify principal product Automotive	or service	3. 14011150	UNKNOWN
	Automotive	11a. Tel. No.	<u> </u>	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)	1	TTA. TEL. NO.		D. Cell No.
(4) (5), (4) (1) (2)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No.	
_	(b) (6), (b) (7)(C)	Cell	No.	
Ву	name and title or office, if an	<u>v)</u>		
(b) (b), (b) (7)(C)		Fax	No. (b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)	b) (6), (b) (7)(C)	e-M	lait	
Address) (7)(C)
Address	(Uate) 170720	ISONIMENT III	o) (6), (b	TITLE 48 SECTION 4004)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2005). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
07-CB-244666	7-9-2019				

4 1 4 5 6 5 6 5 6 6 6 6 7 6 7 6 7 6 7 6 7 6 7			ctice occurre	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
LOCAL 851 IRON WORKERS		CHAD RIN	IK	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
501 CORPORATE DR		(412) 849-12	./1	q. e-Mail
PA CANNONSBURG 15317		f. Fax No.		CRINK@IWINTL.ORG
				_
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
Con additional page				
See additional page				
2 Name of Frankria		4a. Tel. No.		b. Cell No.
Name of Employer WENTWORTH ACQUISITION		(586) 779-03	00	b. Com No.
WENTWORTHACQUISITION		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
27101 GROESBECK HWY			o. Employ	
MI WARREN 48091				
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		er of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		
	8. Identify principal product	or service	9. Numbe	
10. Full name of party filing charge	8. Identify principal product		9. Numbe	er of workers employed
	8. Identify principal product	11a. Tel. No.	9. Numbe	b. Cell No. d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(9. Numbe	er of workers employed b. Cell No.
10. Full name of party filing charge	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(9. Numbe	b. Cell No. d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to		11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	9. Numbe	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of the	the best of my knowledge and belie	11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	9. Numbe	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of the	the best of my knowledge and belie	11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	9. Numbe	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the signature of representative or person making charge) (b) (6), (b) (7)(C) (c) (Print/type in the statement of the stat	the best of my knowledge and belie 6), (b) (7)(C) name and title or office, if any	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. f. Cell	9. Numbe	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of the	the best of my knowledge and belie 6), (b) (7)(C) name and title or office, if any	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. f. Cell Fax e-M	9. Numbe	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
	Date Filed
07-CB-244714	7-9-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
UAW Local 600	/ Local 600		(b) (6), (b) (7)(C)		
	!				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
10550 Dix Ave., Dearborn, MI 48120		313-842-5	350		
70000 Bix 7170., Bearbotti, Mil 40120		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8(b)(1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	F 41 - 5.1 - 12				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
During the past six months, the above-named labor orga	anizing has failed and re	efused to re	present ei	mployee (0)(6),(6)(7	
(b) (6), (b) (7)(C) with respect to unlawful suspensions. The					
reasons.	_			1	
3. Name of Employer		4a. Tel. No.		b. Cell No.	
AK Steel		313-317-8	900	d a Mail	
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
14660 Rotunda, Dearborn, MI 48120					
4001 Miller Road, Dearborn, MI 48120					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product			per of workers employed	
Factory	Steel Manufacturing		3000+		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	,				
		1 = 1	NI-		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) rue to	the best of my knowledge and belie	Tel.	No. Same	as 11a	
	,	Cell			
By type	name and title or office, if any	-			
, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , ,	Fax	No.		
Sama as 11	<i>^</i> ~		nil 0		
Same as 11.	7-4	- 19 e-M	ail Same as	5 17 0 ,	
Address	(date) •				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN T	HIS SPACE
Case	Date Filed
07-CB-244717	7-8-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAP	GE IS BROLL	GHT		
a. Name				presentative	to contact	
Local 24, UNITE-HERE!, AFL-CIO (Detroit Yacht Club)				anda Dukes, Representative		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.	
300 River Place Drive, Ste 2700			(313) 259	-8485	(313) 682-2533	
Detroit, Michigan 48207-4265			f. Fax. No. (313) 259			
				24.uniteher		
 h. The above-named labor organization has engaged in and is eng. (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nati	onal Labor Re	lations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Since about [10.61, 10.70] 2019, in retaliation for [10.61, 10.70] criticism of process the grievance of employee [10.60, (b) (7)(c)] regarding to	f Union rep	resentative (b) (6), (b) (7			Union has failed to	
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
Detroit Yacht Club		(313) 865-3276				
		d. e-mail	<u> </u>		l	
5. Location of plant involved (street, city, state and ZIP code) 1 Riverbank Dr, Detroit, MI 48207					ive to contact al Manager	
7. Type of establishment (lactory, mine, wholesaler, etc.)		rincipal product or service	e	ľ	of workers employed	
Private membership club	Hospitalit	у		100+		
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. (b) (6), (b) (7)(C)			b. Cell No.		c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATION e read the above charge and that the statements o the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Cell No.		(C)		
king charge)	(Print/type na	me and title or office, if any)	F	ax No.		
(b) (6), (b) (7)(C) Address		7/8/2019 Date		e-mail b) (6), (b) ((7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et sec assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The rootine uses for the minimation are rong set forth in the Federal Register, 71 Fed. Reg. 74942–43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN T	HIS SPACE
Case	07-CB-244734	Date Filed 7-11-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT						
			b. Union Re Jim Arini	Union Representative to contact m Arini		
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive, Ste. 110		,	d. Tel. No. (248)451-	0324	e. Cell No.	
Bloomfield Township, MI 48302	,		f. Fax. No.			
	· ·		g. e-mail			
h. The above-named labor organization has engaged in and is engaged (1), (2) & (5) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	lations Act, a	nd these unfair labor	
450 Temple, Inc., recognize it as the exclusive collective batemployees in the classifications of Chief Engineer, Engineer not wish to join Respondent and where Respondent does not Also, since May 6, 2019, Respondent has demanded that Clemployees to remit union dues and fees where none of these	ers I and II, a et, in fact, h harging Part	and Maintenance Helpave the support of a magnety agree to a union section.	ers where a ajority of the arity clause	majority of hese sought which requ	f these employees do after employees.	
3. Name of Employer 450 Temple, Inc.	<u> </u>	4a. Tel. No.	b. Cell No.		c. Fax No.	
500 Temple St. Detroit, MI 48201		d. e-mail	<u></u>			
5. Location of plant involved (street, city, state and ZIP code) 450 Temple, Inc. 500 Temple St. Detroit, MI 48201	,		Eric I. Fra	ınkie vold, Ste. 11	ive to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Concert/Event Venue	8. Identify p Rental spa	rincipal product or service ce	<u> </u>	9. Number o	of workers employed	
10. Full name of party filing charge 450 Temple, Inc.	.l., ⁻			<u> </u>		
11. Address of party filing charge (street, city, state and ZIP code) 500 Temple, Inc. Detroit, MI 48210		11a. Tel. No.	b. Cell No.		c. Fax No.	
		d. e-mail			1	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Attorney		Tel. No. (248) 219-9205		205		
			Cell No.			
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No.		
Address 535 Griswold, Ste. 111-542 Detroit, MI 48226		Date Jul 11, 2019		e-mail ericfrankie2	6@yahoo.com	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			<u></u>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-244977	7-16-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative t	to contact
UFCW 876		Nathen Cla	ark	
		Title: Unior	n representa	ative
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
876 Horace Brown Drive		(800) 321-64	06	
MI Madison Heights 48071		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor pract	ices within t	he meaning of section 8(b).
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the allege	d unfair labor n	racticos)	
2. Dasis of the Charge (set forth a deal and condise statement of the	e racis consuluting the alleged	и интан тарог р	raciices)	
See additional page				
Name of Employer		4a. Tel. No.	20	b. Cell No.
Kroger		(248) 673-16 c. Fax No.	29	d. e-Mail
		C. Tax No.		u. e-ividii
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
5111 Highland Road				
MI Waterford 48327			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Retail (Grocery)	Groceries		51	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	'			
12. DECLARATION		Tel.	No.	N/7VC)
I declare that I have read the above charge and that the statements therein are true to	, ,		(b) (6), (b) (r)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	NO.	
(signature of representative or person making charge) (Print/type		/) Fax	No.	
(b) (c) (b) (7)(c)	Title:			
(b) (6), (b) (7)(C)		e-M		// / / / / / / / / / / / / / / / / / / /
Address	(date) 07/16/201	9 14:56:00	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WRITE IN THIS SMAGE

(6-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

Case Date Filed CHARGE AGAINST LABOR ORGANIZATIONS 07-CB-245248 July 19, 2019 OR ITS AGENTS

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB

		r labor practice occurred or is occurrin			
1. LABÓR	R ORGANIZATION OF	RITS AGENTS AGAINST WHICH CHARG			
a. Local 2-1011 USW, AFL	CIO, CLC		b. Union Representative to contact Terry Newton		
c. Telephone No.	d. Address (Stroot,	city, state and ZIP code)			
734-285-0367	20600 Eurek				
Fax 734-285-2070	Taylor MI 48	•			
1 dx 10+200-2010	1 -				
F	Telephone: 734-28	85-0367			
Email:	Fax: 734-285-2070				
e. The above-named organization(s) or	Its agents has (have)	engaged in and is (are) engaging in unfal	r labor practices within the meaning of section		
8(b), subsection(s) (list subsections) _ practices affecting commerce within the meaning of the Act and the Postal Reor	(1)(A) meaning of the Act, or ganization Act.	_ of the National Labor Rolations Act, and these unfair labor practices are unfair pr	d those unfair labor practices are unfair actices affecting commerce within the		
		nt of the facts constituting the alleged unfi	air labor practices)		
2019, regarding the	Employer's in:	accurate allocation of attend	· ·		
The above-named labor or discharge since about	rganization has ^{© 700} 2019.	refused to file grievance for	regarding regarding		
3. Name of Employer			Phone		
Kaiser Aluminum Fabricate	ed Products, Lt	-C			
	,,	-	269-250-8426		
			Fax No.		
5. Location of plant involved (street, cit	v. state and ZIP code)		Employer representative to contact		
5205 Kaiser Drive, Kalama			Kathy Ankney, HR		
7. Type of establishment (factory, mine	, wholesaler, etc.)	8. Identify principal product or service	Number of workers employed		
Factory		Extruded Aluminum	200		
		Products			
11. Full name of party filing charge		Froducts	<u></u>		
(b) (6), (b) (7)(C)					
11. Address of party filing charge (street	et, city, state and ZIP o	code)	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)			Fax No /Fmail		
			(b) (6), (b) (7)(C)		
I declare that I have read the	above charge and th	12. Declaration at the statements therein are true to th	e best of my knowledge and bollef.		
(b) (6), (b) (7)(C)		72) (6) (b) (7)(C)		
Ву		(c	o) (6), (b) (7)(C) an individual		
(Signature o			Print/type name and title or office, if any)		
(b) (6) (b) (7)(C)		Fex No.			
(b) (6), (b) (7)(C)			7-19-19		
			Date		

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARDS CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	107-CB-245352	Date Filed 17-19-2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I					
a. Name International Union, UAW, and its Local 1248	T, MI	DETROI		epresentative es, President	
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
6000 E. Jefferson Ave., Detroit, MI 48214			f. Fax. No.		l
			g. e-mail		
h. The above-named labor organization has engaged in and is eng $(b)(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	onal Labor Re	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of t	he facts const	ituting the alleged unfair	labor practice	s)	
For the last since months, the Union has been letting the Endergo of temporary employees for unlawful reasons.		-			
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
FCA US LLC		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representati	ve to contact
1000 Chrysler Drive, Auburn Hills, MI 48326			Mike Mor	ris, Plant M	anager
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p	rincipal product or service	e	9. Number of 40000	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)		`	
12. DECLARATION I declare that I have read the above charge	and that the	statements	1	Tel. No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) are true to the best of my knowle (b) (6), (b) (7)(C)	(Print/type na	me and title or office, if any)	(t	Cell No. b) (6), (b) (7)(ax No.	-
Address (b) (6), (b) (7)(C)		Date 7/19/2	019) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
07-CB-245412	7-22-2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR I					oodin,ing.	
a. Name National Association of Letter Carriers, Branch 4374			1 .	. Union Representative to contact Michael Hendren		
c. Address (Street, city, state, and ZIP code) 8124 E 10 Mile road		d. Tel. No. 586 759-0)390 ext 3	e. Cell No.		
Centerline, Michigan 48015			f. Fax. No. 586 759-2			
			g. e-mail Mhen58@	yahoo.com	1	
h. The above-named labor organization has engaged in and is eng. $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	elations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Since about (b)(6),(b)(7)(C) of 2017 and continuing to date, the and other unit employees regarding a grievance for (b) (6)	above name	ed labor organization l	has failed a	nd refused t	o represent myself	
3. Name of Employer		4a. Tel. No. 586 983-2359	b. Cell No.	c. Fax No. 586 268-2055		
United States Postal Service		d. e-mail Terri.M.Bonery@usp	os.gov	os.gov		
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representati	ive to contact	
7007 Metropolitan Parkway, Sterling Heights, Michigan 4	8310		Ms. Terri	Bonery		
7. Type of establishment (factory, mine, wholesaler, etc.) US Postal Service	(c.) 8. Identify principal product or service Mail delivery		 e	9. Number of 180 plus	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C) (e) (b) (c) (c), (b) (c), (c), (c), (c), (c), (c), (c), (c)		the statements pelief. (b) (7)(C) an individual		Tel. No. (b) (6), (b) (7)(C) Cell No.		
ive or persur	(Print/type na	me and title or office, if any)		Fax No.		
Address (b) (6), (b) (7)(C)		7/22/19 Date		e-mail (b) (6), (b)) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
07-CB-245525	Date Filed 7/24/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
SEIU Healthcare Michigan		Ken Haney			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
3031 West Grand Blvd, Suite 555		313-965-9	540		
Detroit, MI 48202		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1) (A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act. a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
Since about January 2019, and continuing to date, the U	Jnion has failed to prov	ide the men	nbership	with the six union	
stewards regauired by Article III, section 14 of the collection					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Medilodge of Southfield		248-557-0	051		
·		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
26715 greenfield Rd., Southfield, MI 48076			Cody Hi	tchcock, HR	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
skilled nursing	care		approx	125	
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7		b. Cell No.	
(b) (6), (b) (7)(C)		c. Fax No.	/_/	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)	!				
(b) (c) (b) (7)(c) (l) (c) 12 DECLARATION		Tel.	No.	/L\ /7\/O\	
	the best of my knowledge and belie	f. Cell		(b) (7)(C)	
Bý)	dual name and title or office, if any	_	140.		
(Printype	name and une or office, if any	Fax	No.		
(b) (6), (b) (7)(C)	_	e-Ma	al (b) (6)	, (b) (7)(C)	
Address	(date) 7-24-1	19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

Case 07-C**B-245**672 Date Filed

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

		labor practice occurred or is occurring.		
1. LABOR	ORGANIZATION OR	ITS AGENTS AGAINST WHICH CHARGE	b. Union Representative to c	
a.				ontact
Local 70, BCTGM, AFL-CIO			Orin Holder	
Local 70, BOTOW, AI L-CI	<i>5</i>			
			<u> </u>	
c. Telephone No.	, .	ity, state and ZIP code)		
616-243-7383	158 36th Stre			
Fax No.	Grand Rapids	s, MI 49548		
	'			ftion
e. The above-named organization(s) or	its agents has (have) e	engaged in and is (are) engaging in unfair la	abor practices within the meaning	ng of section
8(b), subsection(s) (list subsections)	(1)(A)	of the National Labor Relations Act	and these unfair labor practice	es are unfair
		these unfair labor practices are unfair practices		
meaning of the Act and the Postal Reorg				
2. Basis of the Charge (set forth a clear	and concise statemen	t of the facts constituting the alleged unfair	labor practices)	
(b) (6) (b) (7)(C)				
		ned labor organization has re		
(b) (6), (b) (7)(C); in the exer	cise of Sect	tion 7 rights by refusing to file	e and process a griev	ance on
behalf for arbitrary or d				
•			- 2	
			NEC., REC., GRAND	
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			REC REGIC BREGIC GRAND RA	i iii
			\$5- Y	RB
			APIDS,	RED
			D7-	: "
			, , , , , , , , , , , , , , , , , , , 	
3. Name of Employer			4. Telephone	-
Kellogg			616-247-4841	,
33			Fax No.	
5. Location of plant involved (street, cit)			Employer representative	to contact
310 28th Street SE, Grand	Rapids, MI 498	548-1106		
	-		Theresa Mullins	
7. Type of establishment (factory, mine,	wholesaler, etc.)	8. Identify principal product or service	9. Number of workers emplo	oyed
Food Processing Plant		Pastries and Breakfast	Approx 400+	
		Foods	1	
(b) (6) (b) (7)(C) on Individu				
(b) (6), (b) (7)(C), an Individu	Jai			
	· · · · · · · · · · · · · · · · · · ·			
11. Address of party filing charge (stree	t, city, state and ZIP co	ode)	12. Telephone No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)				
(b) ((6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		* 13. DECLARATION	(b) (b), (b) (7)(c)	
(b) (6), (b) (7)(C) e read	tha	t the statements therein are true to the l	best of my knowledge and be	lief.
		-	•	
Ву				
ntative or po	roon making onerge)	(Pri	nt/type name and title or office,	ıt any)
		Fax No.	- M-20-10	7
			_1 25 1	
(street, city, state and ZIP code) (b) (6), (b) (7)(C)			Date	
		(b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXE	MP1 UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
07-CB-245810	_7-29-2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each ir	ndividual named
in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is	occurring.

in item 1 with the NLRB Regional Dire				ccurring.	
	RORGANIZATION OF	R ITS AGENTS AGAINST WHICH			
a. Name			b. Union Representati	ve to contact	
Local 600, International Unio	n, United Autor	nobile, Aerospace and			
Agricultural Implement Workers of America (UAW), AFL-CIO Bern			Bernie Ricke, Pr	esident	
B		(01111),1112011			
c. Telephone No.	d Address (street	city state and ZIP code)			
c. relephone No.	o. Address (street,	city, state and ZIP code)			
313-842-5350	10550 Div. A.	Doomhoum MI 49120	`		
		ve. Dearborn, MI 48120			
 The above-named organization or its meaning of section 8 subsection (t) 	agents has engaged	in and is engaging in unfair labor i	oractices within the		
practices affecting commerce within			labor practices are umai	ı	
Basis of the Charge (set forth a clear			ed unfair labor practices)		
		or the least continuing the and	,		
Within the past 6 months process member (b) (6), provide with docume engaged in this activity for	(b) (7)(C) Gents relating to	rievance No. ^{[0) (6), (b) (7)(C)} o Grievances No. ^(b) (6)	and failed and in the second failed and in the	refused to	
Name of Employer			4. Te	elephone No.	
			'`	Alephone 140.	
Ford Motor Company			(000)	202 2672	
				392-3673	
Location of plant involved (street, city	, state and ZIP code)		6. Employe	r representative to contac	:t
3001 Miller Rd, Dearborn, M	I 48120				
,					
7. Type of establishment (factory, mine,	wholosplor etc.)	8. Identify principal product or	service 9 Number	of workers employed	
	Wholesaler, etc.)	Automotive	I		
Manufacturing		Automotive	Approx.	4000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	9				
11. Address of party filing charge (stree	t, city, state and ZIP of	code)	12. Telepho		
(b) (6), (b) (7)(C)			(b) (6), (b)	(7)(C)	
(1-) (0) (1-) (1-)	7\/0\	C DECLADATION			
(b) (6), (b) $(7)(C)$ (b) (6), (b) (7)	(C)	DECLARATION that the statements therein are true	e to the best of my knowle	edge and helief	
		mat the statements therein are tru	o to the best of my known	rage and benefit	
Ву					
(b) (6), (b) (1)(C)			Title An Indiv	idual	
		. •	THE YELL HIGHY.	IMMI	
Signature of representative or person m	aking charge	7.4			
Address		Telephone No.	Date	2 20 10	
~			1	7-29-19	
Same as above		Same as abo	ve -		
		Same as abo	VC		

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALEN TOTALEN TO CO.O.O.O.O.	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
07-CB-245852	7-31-2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
d. Harro			b. Union Representative to contact				
Teamsters Local Union No. 243		Neil Pe	Pettit				
				Title: Secretary-Treasurer			
c. Address (Street, city, state, and ZIP code)		d. Tel. N		00	e. Cell No.		
20 Schoolcraft		(734) 420-6900 f. Fax No.		00	(734) 652-3468 g. e-Mail		
MI Plymouth Twp. 48170		(734) 420		10	neil@teamsters243.org		
		` ′					
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)							
Can additional page							
See additional page							
2 Name of Familiana		4a. Tel. N	Nο	Т	b. Cell No.		
Name of Employer American Postal Workers Union, Detroit District Area Local #295		(313) 532-9305)5	(313) 330-7030		
7 moneum 1 data Promota dinon, Bottok Bistrick 71 da Edeal 1/200	Total Workers Offici, Botton Bistrict And Local #200		c. Fax No.		d. e-Mail		
			(313) 532-5433		kcombs@apwudetroit.org		
Location of plant involved (street, city, state and ZIP code)				6 Employ	er representative to contact		
20530 Southfield				Keith Com			
MI Detroit 48235				Title: Pres	ident		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service 9. Numb			r of workers employed		
Others	bargaining representative	ative 2					
10. Full name of party filing charge		11a. Tel. No.			b. Cell No.		
Keith Combs		(313) 532-9305)5	(313) 330-7030		
American Postal Workers Union, Detroit District Area Local #295		c. Fax No.			d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		(313) 532	2-543	33	kcombs@apwudetroit.org		
20530 Southfield							
MI Detroit 48235-							
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			Tel. No. (313) 532-9305				
By Keith Combs Keith Combs			Cell No.				
(signature of representative or person making charge) (Print/type name and title or office, if any)			(313) 330-7030				
Title: President			Fax No. (313) 532-5433				
20530 Southfield				e-Mail			
Address Detroit MI 48235			kcombs@apwudetroit.org				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.