

(4-19)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case

**07-CB-244060**

Date Filed

**7-11-2019**

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Local 369 and Region 1, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO	b. Union Representative to contact Jason Craig	
c. Address (Street, city, state, and ZIP code)  27800 George Merrelli Dr. Warren, MI 48092	d. Tel. No. (586) 427-9200	e. Cell No.
	f. Fax No. (586) 427-7142	
	g. e-mail uawregion1@uaw.net	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Within the last six month period, the Union has failed and refused to represent me for arbitrary, capricious and bad-faith reasons. The Union was aware of my harassment by the Employer and refused to file grievances for me. Also, the Union has failed to represent me with respect to my discharge grievance, filed on (b) (6), (b) (7)(C) 2019.

Since or about (b) (6), (b) (7)(C) 2018, my Union has unlawfully failed and refused to file my overtime grievance for unlawful reasons.

On or about (b) (6), (b) (7)(C) 2019, I requested my grievance file, and (b) (6), (b) (7)(C) refused to give it to me.

3. Name of Employer  Sodecia	4a. Tel. No. (586) 413-6098	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code)  42600 Merrill Rd. Sterling Heights, MI 48314	6. Employer representative to contact  Helen Brown, Human Resources Mgr.
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7. Type of establishment (factory, mine, wholesaler, etc.) Auto parts supplier	8. Identify principal product or service Auto parts	9. Number of workers employed 200+
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10. Full name of party filing charge (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code)  (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail			

**12. DECLARATION**

I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) the best of my knowledge and belief.

An Individual

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.  
Same as above

Cell No.

Fax No.

e-mail

Address Same as above

Date

7-11-19

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

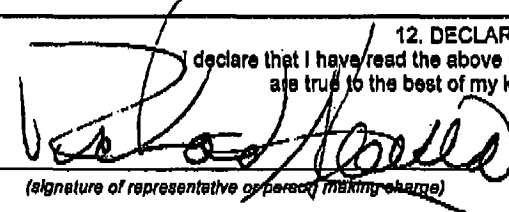
FORM NLRB-508

(4-19)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-244366	Date Filed 7-3-2019

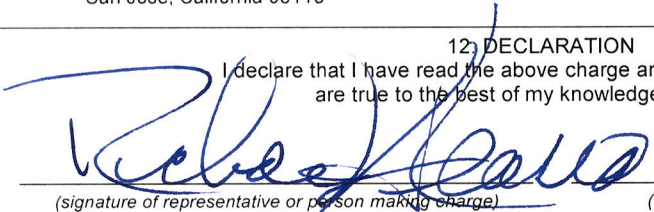
**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bridge, Structural and Ornamental Iron Workers, Local No. 25		b. Union Representative to contact Mike Randick, Business Manager	
c. Address (Street, city, state, and ZIP code)  25150 Trans-X Drive P.O. Box 985 Novi, Michigan 48376		d. Tel. No. (248) 344-9494	e. Cell No. (248) 912-9813
		f. Fax No. (248) 305-8468	
		g. e-mail mike.randick@ironworkers25.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(B), (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<p><b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b></p> <p>During the preceding 6 months, and continuing to date, the charged party has, by and through its agents, engaged in the following unlawful conduct:</p> <ul style="list-style-type: none"> <li>- Restrained and coerced GLFEA members in the selection of their collective bargaining representative by threats to procure the termination of their participation in Taft-Hartley health, welfare and pension plans, and to cause their withdrawal from the pension plan and the assessment of significant monetary withdrawal liability, in an effort to compel their selection of a different representative;</li> <li>- Threatened to refuse to deal with the GLFEA as the representative of the association's members;</li> <li>- Demanded that GLFEA members withdraw their bargaining authorization from the GLFEA, enter into the collective bargaining agreement negotiated by another multi-employer bargaining association, and restrained and coerced GLFEA members into signing such agreements;</li> <li>- Threatened to unlawfully withhold apprentices from GLFEA members;</li> <li>- Threatened to prematurely withdraw from and abandon ongoing multi-employer bargaining with the GLFEA despite a long history of such bargaining and overt affirmative actions conveying the charged party's commitment to participate and be bound by multi-employer negotiations;</li> <li>- By the foregoing, and by other conduct, refusing to bargain collectively, or bargain collectively in good faith, with the GLFEA and its members.</li> </ul> <p>As a remedy for the foregoing, the charging party requests that the union be ordered to cease and desist its unlawful activity, rescind the agreements unlawfully executed with GLFEA members or other employers signatory to the GLFEA-Local 25 collective bargaining agreement; make GLFEA whole for contributions improperly diverted to other bargaining representatives, resume good faith bargaining with the GLFEA, and cease its threats to procure the rejection of GLFEA members' contributions to the Taft-Hartley trust funds.</p>			
3. Name of Employer  Great Lakes Fabricators and Erectors Association		4a. Tel. No. (248) 354-0001	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code)  28411 Northwestern Highway - Suite 825 Southfield, Michigan 48034		6. Employer representative to contact  Richard A. Leasia, attorney for Great Lakes Fabricators & Erectors Association	
7. Type of establishment (factory, mine, wholesaler, etc.) Multi-employer bargaining association of steel construction industry employers; individual members of association		8. Identify principal product or service GLFEA represents members in collective bargaining and grievance adjustment	
		9. Number of workers employed 900	
10. Full name of party filing charge Richard A. Leasia, Littler, Mendelson, PC, Attorneys for Great Lakes Fabricators & Erectors Assn.			
11. Address of party filing charge (street, city, state and ZIP code)  50 West San Fernando St., 7th Floor San Jose, California 95113		11a. Tel. No. (408) 998-4160	b. Cell No. (408) 621-2794
		c. Fax No. (408) 288-5686	
		d. e-mail rleasia@littler.com	
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p style="text-align: center;"> (signature of representative of person making charge)</p> <p style="text-align: center;">Richard A. Leasia, Attorney (Print/type name and title or office, if any)</p>		Tel. No. (408) 998-4160	
		Cell No. (408) 621-2794	
		Fax No. (408) 288-5686	
		e-mail rleasia@littler.com	
Address Littler, Mendelson, PC, 50 West San Fernando St., 7th Floor, San Jose, Calif. 95113      Date July 3, 2019			

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**AMENDED**  
**CHARGE AGAINST LABOR ORGANIZATION**  
**OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-244366</b>	Date Filed <b>7-19-2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bridge, Structural and Ornamental Iron Workers, Local No. 25		b. Union Representative to contact  Mike Randick, Business Manager	
c. Address (Street, city, state, and ZIP code)  25150 Trans-X Drive P.O. Box 965 Novi, Michigan 48376		d. Tel. No. (248) 344-9494	e. Cell No. (248) 912-9813
		f. Fax. No. (248) 305-8468	
		g. e-mail mike.randick@ironworkers25.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(B), (3), (4)(i),(ii)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the preceding 6 months, and continuing to date, the charged party has, by and through its agents, engaged in the following unlawful conduct: - Restrained and coerced GLFEA members in the selection of their collective bargaining representative by threats to procure the termination of their participation in Taft-Hartley health, welfare and pension plans, and to cause their withdrawal from the pension plan and the assessment of significant monetary withdrawal liability, in an effort to compel their selection of a different representative; - Threatened to refuse to deal with the GLFEA as the representative of the association's members; - Demanded that GLFEA members withdraw their bargaining authorization from the GLFEA, enter into the collective bargaining agreement negotiated by another multi-employer bargaining association, and restrained and coerced GLFEA members into signing such agreements; - Threatened to unlawfully withhold apprentices from GLFEA members; - Threatened to prematurely withdraw from and abandon ongoing multi-employer bargaining with the GLFEA despite a long history of such bargaining and overt affirmative actions conveying the charged party's commitment to participate and be bound by multi-employer negotiations; - Threatened to strike GLFEA members, & threatened their employees with union discipline unless the GLFEA members sign other association's contract with union, and accept representation by other association. - By the foregoing, and by other conduct, refusing to bargain collectively, or bargain collectively in good faith, with the GLFEA and its members. As a remedy for the foregoing, the charging party requests that the union be ordered to cease and desist its unlawful activity, rescind the agreements unlawfully executed with GLFEA members or other employers signatory to the GLFEA-Local 25 collective bargaining agreement; make GLFEA whole for contributions improperly diverted to other bargaining representatives, resume good faith bargaining with the GLFEA, cease its threats to procure the rejection of GLFEA members' contributions to the Taft-Hartley trust funds, and cease efforts to compel members' acceptance of representation by other association.			
3. Name of Employer  Great Lakes Fabricators and Erectors Association		4a. Tel. No. (248) 354-0001	b. Cell No. (248) 202-4144
		c. Fax No. (248) 354-0005	
		d. e-mail baker@glfea.org	
5. Location of plant involved (street, city, state and ZIP code)  28411 Northwestern Highway – Suite 825 Southfield, Michigan 48034		6. Employer representative to contact  Patrick Baker, Ex. Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Multi-employer bargaining association of steel construction industry employers; individual members of association	8. Identify principal product or service GLFEA represents members in collective bargaining and grievance adjustment		9. Number of workers employed 900
10. Full name of party filing charge Richard A. Leasia, Littler, Mendelson, PC, Attorneys for Great Lakes Fabricators & Erectors Assn.			
11. Address of party filing charge (street, city, state and ZIP code)  50 West San Fernando St., 7th Floor San Jose, California 95113		11a. Tel. No. (408) 998-4150	b. Cell No. (408) 621-2794
		c. Fax No. (408) 288-5686	
		d. e-mail rleasia@littler.com	
<b>12. DECLARATION</b>  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)  Richard A. Leasia, Attorney (Print/type name and title or office, if any)			Tel. No. (408) 998-4150
			Cell No. (408) 621-2794
			Fax No. (408) 288-5686
			e-mail rleasia@littler.com
Address Littler, Mendelson, PC, 50 West San Fernando St., 7th Floor, San Jose, Calif. 95113      Date July 16, 2019			



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-244491</b>	Date Filed <b>7-3-2019</b>

**INSTRUCTIONS:** File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>SEIU Healthcare</b>		b. Union Representative to contact <b>1-866-734-3466</b> <b>(b) (6), (b) (7)(C)</b>	
c. Telephone No. <b>313-745-9437</b> Fax No.		d. Address (Street, city, state, and ZIP code) <b>3990 John R, Detroit, MI 48201</b>	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <b>(b) (6), (b) (7)(C)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>(b) (6), (b) (7)(C) 2019 The Union did not represent me, When it mishandled my grievance for Arbitrary reasons. In (b) (6), (b) (7)(C) I requested a written status/copy of my grievance at its third step and the Union refused and failed to provide me that copy.</b>			
3. Name of Employer <b>Detroit Medical Center</b>		4. Telephone No. <b>313-745-1477</b> Fax No.	
5. Location of plant involved (street, city, state and ZIP code) <b>4160 John R, Detroit, MI 48201</b>		6. Employer representative to contact <b>Lisa McDowell</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Hospital</b>	8. Identify principal product or service <b>Healthcare</b>	9. Number of workers employed <b>1,000 +</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		12. Telephone No. <b>(b) (6), (b) (7)(C)</b> Fax No. <b>(b) (6), (b) (7)(C)</b>	
13. DECLARATION I, <b>(b) (6), (b) (7)(C)</b> declare and that the statements therein are true to the best of my knowledge and belief B <b>(b) (6), (b) (7)(C)</b> (Print/type name and title or office, if any) Address <b>Same as above</b> <b>Same as above</b> <b>7-3-19</b> (Telephone No.) (date)			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-244517</b>	Date Filed <b>7-3-2019</b>

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name <b>UAW Local 7777</b>	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b>
c. Telephone <b>(b) (6), (b) (7)(C)</b> Fax No. <b>(b) (6), (b) (7)(C)</b>	d. Address (Street, city, state, and ZIP code) <b>2901 Grand River Ave, Detroit, MI 48201</b>
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <b>8(b)(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>On about (b) (6), (b) (7)(C) OR before the union fail and refused to represent me for arbitrary reasons.</b>	
3. Name of Employer <b>Motor City Casino</b>	4. Telephone No. <b>313 237-7711</b> Fax No.
5. Location of plant involved (street, city, state and ZIP code) <b>2901 Grand River Det, MI 48201</b>	6. Employer representative to contact <b>Sandra Harper</b>
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Casino</b>	8. Identify principal product or service <b>Datron Gaming</b>
9. Number of workers employed <b>1000 +</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>	
11. Address of party filing charge <b>(b) (6), (b) (7)(C)</b>	
12. Address of party filing charge <b>(b) (6), (b) (7)(C)</b>	
13. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief.	
Address <b>same as above</b>	(Fax) <b>same</b> <b>07/03/19</b> (Telephone No.) (date)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-244586

Date Filed

7-8-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Detroit District Area Local 295, American Postal Workers Union (APWU), AFL-CIO (United States Postal Service)		b. Union Representative to contact Keith Combs, President	
c. Address (Street, city, state, and ZIP code) 20530 Southfield Freeway Detroit, MI 48235-2269		d. Tel. No. (313) 532-9305	e. Cell No.
		f. Fax No. (313) 532-5433	
		g. e-mail kcombs@apwudetroit.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, in retaliation for (b) (6), (b) (7)(C) 2018 refusal to join the Union, the above-named Union has failed to file a grievance regarding the United States Post Office's (b) (6), (b) (7)(C) 2019 threat to discharge employee (b) (6), (b) (7)(C) for job abandonment.

3. Name of Employer United States Postal Service	4a. Tel. No. (313) 865-3276	b. Cell No.	c. Fax No.
d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 14600 Dequindre, Detroit, Michigan 48212		6. Employer representative to contact Derron Bray, Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) United States Postal Service	8. Identify principal product or service Mail processing and delivery	9. Number of workers employed 70+	

## 10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

## 12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Add

Date 7/8/2019

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-508  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**Case  
**07-CB-244626**Date Filed  
**7-9-2019**

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name UAW, (Union,) (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) AFL-CIO Working For America Institute, Inc., The		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code)  8000 E Jefferson Ave Detroit, MI 48214-3963		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A)'s, Taft-Hartley Act, 9(a), 8(a)(5), 8 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

THE (Union,) along with AFL-CIO EMPLOYEES has violated their obligations under the duty of fair representation and that duty is intended to ensure fair treatment to all workers in a bargaining unit who are represented by an bargaining agent shall not be "arbitrary, discriminatory or in bad faith; there" statutory duty to serve the interests of "all members" without hostility or discrimination toward any and to exercise its discretion with complete good faith and honesty, and to avoid arbitrary conduct. That duty extends to all persons within the bargaining unit, whether or not they are union members.

Duty of fair representation is violated when the union s disposition of a grievance was perfunctory or motivated by ill will or other invidious considerations"

(see back of page for some interpretation)  
or attach

3. Name of Employer		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)  3001 Miller Rd, Dearborn, MI 48120		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)  General	8. Identify principal product or service  Automotive	9. Number of workers employed  UNKNOWN	
10. Full name of party filing charge  (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)			

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)  
(Print/type name and title or office, if any)(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C)

Address

Tel. No.

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-244666	7-9-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LOCAL 851 IRON WORKERS		b. Union Representative to contact  CHAD RINK  Title:	
c. Address (Street, city, state, and ZIP code)  501 CORPORATE DR PA CANNONBURG 15317-____		d. Tel. No. (412) 849-1271	e. Cell No.
		f. Fax No.	g. e-Mail CRINK@IWINTL.ORG
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer WENTWORTH ACQUISITION		4a. Tel. No. (586) 779-0300	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 27101 GROESBECK HWY MI WARREN 48091-____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title: (b) (6), (b) (7)(C)  Address _____ (date) 07/9/2019 10:19:38		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-244714</b>	Date Filed <b>7-9-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>UAW Local 600</b>		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) <b>10550 Dix Ave., Dearborn, MI 48120</b>		d. Tel. No. <b>313-842-5350</b>	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>8(b)(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organizing has failed and refused to represent employee <b>(b) (6), (b) (7)(C)</b> with respect to <b>(b) (6), (b) (7)(C)</b> unlawful suspensions. The actions taken against <b>(b) (6), (b) (7)(C)</b> was for arbitrary and capricious reasons.			
3. Name of Employer <b>AK Steel</b>		4a. Tel. No. <b>313-317-8900</b>	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) <b>14660 Rotunda, Dearborn, MI 48120</b> <b>4001 Miller Road, Dearborn, MI 48120</b>		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Factory</b>	8. Identify principal product or service <b>Steel Manufacturing</b>	9. Number of workers employed <b>3000+</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
I declare <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> true to the best of my knowledge and belief.		Tel. No. <b>Same as 11a</b>	
By <b>(b) (6), (b) (7)(C)</b> type name and title or office, if any)		Cell No.	
Same as 11.		Fax No.	
Address _____ (date) <b>7-9-19</b>		e-Mail Same as 11d.	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-244717	7-8-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 24, UNITE-HERE!, AFL-CIO (Detroit Yacht Club)		b. Union Representative to contact Wanda Dukes, Representative	
c. Address (Street, city, state, and ZIP code) 300 River Place Drive, Ste 2700 Detroit, Michigan 48207-4265		d. Tel. No. (313) 259-8485	e. Cell No. (313) 682-2533
		f. Fax No. (313) 259-8481	
		g. e-mail wdukes@24.unitehere.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, in retaliation for (b) (6), (b) (7)(C) criticism of Union representative (b) (6), (b) (7)(C) the above-named Union has failed to process the grievance of employee (b) (6), (b) (7)(C) regarding the rate of pay for overtime work.			
3. Name of Employer Detroit Yacht Club		4a. Tel. No. (313) 865-3276	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 1 Riverbank Dr, Detroit, MI 48207		6. Employer representative to contact Richard Price, General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Private membership club		8. Identify principal product or service Hospitality	
		9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION (b) (6), (b) (7)(C) I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/Type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) Date 7/8/2019		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. PRIVACY ACT STATEMENT)


Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq., to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case: <b>07-CB-244734</b>	Date Filed: <b>7-11-2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 324, International Union of Operating Engineers		b. Union Representative to contact Jim Arini	
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive, Ste. 110 Bloomfield Township, MI 48302		d. Tel. No. (248)451-0324	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1), (2) & (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 6, 2019, Respondent, Local 324, International Union of Operating Engineers, has demanded that Charging Party 450 Temple, Inc., recognize it as the exclusive collective bargaining representative of all Charging Party's full-time and regular part-time employees in the classifications of Chief Engineer, Engineers I and II, and Maintenance Helpers where a majority of these employees do not wish to join Respondent and where Respondent does not, in fact, have the support of a majority of these sought after employees. Also, since May 6, 2019, Respondent has demanded that Charging Party agree to a union security clause which requires all sought after employees to remit union dues and fees where none of these employees wish to be members of the union.			
3. Name of Employer 450 Temple, Inc. 500 Temple St. Detroit, MI 48201		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 450 Temple, Inc. 500 Temple St. Detroit, MI 48201		6. Employer representative to contact Eric I. Frankie 535 Griswold, Ste. 111-542 Detroit, MI 48226	
7. Type of establishment (factory, mine, wholesaler, etc.) Concert/Event Venue	8. Identify principal product or service Rental space		9. Number of workers employed 5
10. Full name of party filing charge 450 Temple, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 500 Temple, Inc. Detroit, MI 48210		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)  Address 535 Griswold, Ste. 111-542 Detroit, MI 48226		Tel. No. (248) 219-9205	
		Cell No.	
		Fax No.	
		e-mail ericfrankie26@yahoo.com	
		Date Jul 11, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT.**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-244977	7-16-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW 876		b. Union Representative to contact  Nathen Clark  Title: Union representative	
c. Address (Street, city, state, and ZIP code)  876 Horace Brown Drive MI Madison Heights 48071-____		d. Tel. No. (800) 321-6406	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Kroger		4a. Tel. No. (248) 673-1629	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5111 Highland Road MI Waterford 48327-____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product or service Groceries	9. Number of workers employed 51	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 07/16/2019 14:56:00		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



(6-07)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

07-CB-245248

Date Filed

July 19, 2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Local 2-1011 USW, AFL-CIO, CLC

b. Union Representative to contact  
Terry Newton

c. Telephone No.

734-285-0367

Fax 734-285-2070

Email:

d. Address (Street, city, state and ZIP code)

20600 Eureka Road., Suite 300

Taylor MI 48180

Telephone: 734-285-0367

Fax: 734-285-2070

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section

8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named labor organization has refused to file a grievance for (b) (6), (b) (7)(C) since about (b) (6), (b) (7)(C) 2019, regarding the Employer's inaccurate allocation of attendance points.

The above-named labor organization has refused to file grievance for (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge since about (b) (6), (b) (7)(C) 2019.

3. Name of Employer

Kaiser Aluminum Fabricated Products, LLC

Phone

269-250-8426

Fax No.

5. Location of plant involved (street, city, state and ZIP code)

5205 Kaiser Drive, Kalamazoo, MI 49048

6. Employer representative to contact

Kathy Ankney, HR

7. Type of establishment (factory, mine, wholesaler, etc.)

Factory

8. Identify principal product or service

Extruded Aluminum  
Products

9. Number of workers employed

200

11. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

Fax No./E-mail

(b) (6), (b) (7)(C)

## 12. Declaration

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief,

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

(Signature)

(Print/type name and title or office, if any)

Fax No.

(b) (6), (b) (7)(C)

Date

7-19-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-245352

Date Filed

7-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union, UAW, and its Local 1248	b. Union Representative to contact Gary Jones, President	
c. Address (Street, city, state, and ZIP code) 6000 E. Jefferson Ave., Detroit, MI 48214	d. Tel. No.	e. Cell No.
	f. Fax No.	
	g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the last since months, the Union has been letting the Employer violate contractual provisions as to the use of temporary employees.

Since (b) (6), (b) (7)(C) 2019, the Union has breached its duty of fair representation by not properly processing my grievance concerning the use of temporary employees for unlawful reasons.

3. Name of Employer FCA US LLC	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 1000 Chrysler Drive, Auburn Hills, MI 48326	6. Employer representative to contact Mike Morris, Plant Manager
---	---

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobile	9. Number of workers employed 40000
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10. Full name of party filing charge  
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

## 12. DECLARATION

I declare that I have read the above charge and that the statements  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

Address (b) (6), (b) (7)(C)

Date

7/19/2019

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-245412	7-22-2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 4374		b. Union Representative to contact Michael Hendren	
c. Address (Street, city, state, and ZIP code) 8124 E 10 Mile road Centerline, Michigan 48015		d. Tel. No. 586 759-0390 ext 3	e. Cell No.
		f. Fax No. 586 759-2150	
		g. e-mail Mhen58@yahoo.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) of 2017 and continuing to date, the above named labor organization has failed and refused to represent myself and other unit employees regarding a grievance for (b) (6), (b) (7)(C) swing pay for unlawful reasons.			
3. Name of Employer United States Postal Service		4a. Tel. No. 586 983-2359	b. Cell No.
		c. Fax No. 586 268-2055	
		d. e-mail Terri.M.Bonery@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 7007 Metropolitan Parkway, Sterling Heights, Michigan 48310		6. Employer representative to contact Ms. Terri Bonery	
7. Type of establishment (factory, mine, wholesaler, etc.) US Postal Service	8. Identify principal product or service Mail delivery		9. Number of workers employed 180 plus
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I, (b) (6), (b) (7)(C) and that the statements (b) (6), (b) (7)(C) an individual (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 7/22/19			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case  
07-CB-245525

Date Filed  
7/24/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name SEIU Healthcare Michigan		b. Union Representative to contact  Ken Haney	
c. Address (Street, city, state, and ZIP code) 3031 West Grand Blvd, Suite 555 Detroit, MI 48202		d. Tel. No. 313-965-9540	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1) (A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**  
Since about January 2019, and continuing to date, the Union has failed to provide the membership with the six union stewards required by Article III, section 14 of the collective bargaining agreement.

3. Name of Employer Medilodge of Southfield		4a. Tel. No. 248-557-0051	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 26715 greenfield Rd., Southfield, MI 48076		6. Employer representative to contact Cody Hitchcock, HR	
7. Type of establishment (factory, mine, wholesaler, etc.) skilled nursing	8. Identify principal product or service care	9. Number of workers employed approx 125	

10. Full name of party filing charge  (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

**12. DECLARATION**  
I declare (b) (6), (b) (7)(C); (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.  
By (b) (6), (b) (7)(C) An Individual  
(Print/type name and title or office, if any)  
  
(b) (6), (b) (7)(C)  
Address \_\_\_\_\_ (date) 7-24-19

Tel. No.	(b) (6), (b) (7)(C)
Cell No.	
Fax No.	
e-Mail	(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION OR  
ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-245810</b>	Date Filed <b>7-29-2019</b>

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Local 600, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to contact Bernie Ricke, President
c. Telephone No. 313-842-5350	d. Address (street, city, state and ZIP code) 10550 Dix Ave. Dearborn, MI 48120	
e. The above-named organization or its agents has engaged in and is engaging in unfair labor practices within the meaning of section 8 subsection (b) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past 6 months, the above-named labor organization has failed and refused to process member (b) (6), (b) (7)(C) Grievance No. (b) (6), (b) (7)(C) and failed and refused to provide (b) (6), (b) (7)(C) with documents relating to Grievances No. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C). The Union engaged in this activity for arbitrary and capricious reasons.</p>		
3. Name of Employer Ford Motor Company		4. Telephone No. (800) 392-3673
5. Location of plant involved (street, city, state and ZIP code) 3001 Miller Rd, Dearborn, MI 48120		6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing	8. Identify principal product or service Automotive	9. Number of workers employed Approx. 4000
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
<p>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</p> <p>6. DECLARATION that the statements therein are true to the best of my knowledge and belief.</p> <p>Title An Individual</p> <p>Signature of representative or person making charge Address Same as above</p> <p>Telephone No. Same as above</p> <p>Date 7-29-19</p>		

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(U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-245852	7-31-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 243		b. Union Representative to contact  Neil Pettit  Title: Secretary-Treasurer	
c. Address (Street, city, state, and ZIP code)  39420 Schoolcraft MI Plymouth Twp. 48170-_____		d. Tel. No. (734) 420-6900	e. Cell No. (734) 652-3468
		f. Fax No. (734) 420-2610	g. e-Mail neil@teamsters243.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer American Postal Workers Union, Detroit District Area Local #295		4a. Tel. No. (313) 532-9305	b. Cell No. (313) 330-7030
		c. Fax No. (313) 532-5433	d. e-Mail kcombs@apwudetroit.org
5. Location of plant involved (street, city, state and ZIP code) 20530 Southfield MI Detroit 48235-_____			6. Employer representative to contact Keith Combs Title: President
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service bargaining representative	9. Number of workers employed 2	
10. Full name of party filing charge Keith Combs American Postal Workers Union, Detroit District Area Local #295		11a. Tel. No. (313) 532-9305	b. Cell No. (313) 330-7030
		c. Fax No. (313) 532-5433	d. e-Mail kcombs@apwudetroit.org
11. Address of party filing charge (street, city, state and ZIP code.) 20530 Southfield MI Detroit 48235-_____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Keith Combs</u> <u>Keith Combs</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: President  20530 Southfield Detroit MI 48235-_____ Address _____ (date) 07/31/2019 16:27:36		Tel. No. (313) 532-9305  Cell No. (313) 330-7030  Fax No. (313) 532-5433  e-Mail kcombs@apwudetroit.org	

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**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.