UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LA	ABOR	07-CB-253343	
ORGANIZATION OR ITS AGENTS			January 3, 2020
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT
a. Name		b. Union Representative t (b) (6), (b) (7)(C)	to Contact
Local 167, International Union, United Autom		(D) (O), (D) (7) (C)	
Aerospace and Agricultural Implement Worke	ers of America		
(UAW), AFL-CIO			
c. Address 1320 Burton St SW, Wyoming, MI 49509-148		d. Tel. No.	e.e. Cell No.
1320 Builton St Swy, wyonning, wii 49509-146	00	(616)245-1129 f. Fax No.	g. <u>e-Mail</u>
		1. 1 0. 10.	(b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pra	
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these un	fair labor practices are unfair	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state	commerce within the	e meaning of the Act and the	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	iment of the facts con	Istituting the alleged unial la	(b) (c) (b) (7) (c)
On about 2019, the Union violated the	ar duty of fair rep	presentation by denying	$g_{a}(D)(O), (D)(7)(C)$
position to the Charging Party because the Cha	rging Party enga	ged in protected union	activity, namely, accepting a
position with the International Union.			
(b) (6) (b) (7)(C)			
Since about (b) (6), (b) (7)(C) 2019, and continuing	to date, the Unio	n has violated their dut	y of fair representation by
failing and refusing to process grievances filed	by the Charging	Party for reasons that a	are arbitrary, discriminatory or
in bad faith.			
	$(0)$ $(1)$ $(\overline{7})(0)$		
	(6), (b) (7)(C)	at the	Employer's facility, threatened
On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they choo	(6), (b) (7)(C) ose to file charges	at the with the National Lab	
On about December 3, 2019, the Union, by (b)	(6), (b) (7)(C) ose to file charges	at the with the National Lab	
On about December 3, 2019, the Union, by (b)	(6), (b) (7)(C) use to file charges	at the with the National Lab	or Relations Board.
On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they choo 3. Name of Employer	(6), (b) (7)(C) use to file charges	with the National Lab	
On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they choo	(6), (b) (7)(C) use to file charges	4a. Tel. No. (616)246-2000	or Relations Board. 4b. Cell No.
On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they choo 3. Name of Employer	(6), (b) (7)(C) ose to file charges	with the National Lab	or Relations Board.
On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they choo 3. Name of Employer General Motors Components Holdings, LLC	ose to file charges	4a. Tel. No. (616)246-2000 4c. Fax No.	4b. Cell No. 4d. e-Mail
On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they choo 3. Name of Employer General Motors Components Holdings, LLC 5. Location of Plant involved (street, city, state, and ZIP co	ose to file charges	4a. Tel. No. (616)246-2000 4c. Fax No. 6. Employer representative	4b. Cell No. 4d. e-Mail
<ul> <li>On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they chood</li> <li>3. Name of Employer General Motors Components Holdings, LLC</li> <li>5. Location of Plant involved (street, city, state, and ZIP conduction of Plant involved (street, city, state, and ZIP conduction)</li> </ul>	ose to file charges	4a. Tel. No. (616)246-2000 4c. Fax No. 6. Employer representative Carl Johnson	4b. Cell No. 4d. e-Mail e to contact
<ul> <li>On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they chood</li> <li>3. Name of Employer General Motors Components Holdings, LLC</li> <li>5. Location of Plant involved (street, city, state, and ZIP conditional conditions) (street, city, state, and ZIP conditions)</li> <li>7. Type of Establishment (factory, mine, wholesaler)</li> </ul>	ode) 09-1753 8. Principal produc	4a. Tel. No. (616)246-2000 4c. Fax No. 6. Employer representative Carl Johnson t or service	4b. Cell No. 4d. e-Mail e to contact 9. Number of Workers employed
<ul> <li>On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they chood</li> <li>3. Name of Employer General Motors Components Holdings, LLC</li> <li>5. Location of Plant involved (street, city, state, and ZIP conditional conditions) (street, city, state, and ZIP conditional conditions) (street, city, state, and ZIP conditions)</li> <li>7. Type of Establishment (factory, mine, wholesaler) Factory</li> </ul>	ose to file charges	4a. Tel. No. (616)246-2000 4c. Fax No. 6. Employer representative Carl Johnson t or service arts	4b. Cell No. 4d. e-Mail e to contact 9. Number of Workers employed Approximately 1,000
On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they choo 3. Name of Employer General Motors Components Holdings, LLC 5. Location of Plant involved (street, city, state, and ZIP co 2100 Burlingame Ave SW, Wyoming, MI 495 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge	ode) 09-1753 8. Principal produc	4a. Tel. No. (616)246-2000 4c. Fax No. 6. Employer representative Carl Johnson t or service arts 11a. Tel. No.	4b. Cell No. 4d. e-Mail e to contact 9. Number of Workers employed
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On about December 3, 2019, the Union, by (b) members with unspecified reprisal if they chood 3. Name of Employer General Motors Components Holdings, LLC 5. Location of Plant involved ( <i>street, city, state, and ZIP co</i> 2100 Burlingarne Ave SW, Wyoming, MI 495 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) By: ( <i>signume of party filing charge (street, city, state, and ZI</i> (b) (6), (b) (7)(C) (c) Address: (b) (6), (b) (7)(C)	ode) 09-1753 8. Principal produc Automobile P 12. DECLARAT that the statements (b) (6), (b) (7)(0 Print/type nat	4a. Tel. No. (616)246-2000 4c. Fax No. 6. Employer representative Carl Johnson t or service arts 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No.         4b. Cell No.         4d. e-Mail         e to contact         9. Number of Workers employed         Approximately 1,000         11b. Cell No.         11d e-Mail         (b) (6), (b) (7)(C)         st of my knowledge and belief.         Tel No.         (b) (6), (b) (7)(C)         Cell No.         Fax No.
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006): The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA			VRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	<b>D</b>	Case	Date filed	
AMENDED CHARGE AGAINST LABO ORGANIZATION OR ITS AGENTS		07-CB-253925	January 3, 2020	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	ne NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE		
a. Name		b. Union Representative t	o Contact	
Branch 1, National Association of Letter Carr		Sandra Laemmel		
AFL-CIO		2		
c. Address 1400 Trumbull Avenue, Detroit, MI 48216		d. Tel. No. (313)962-8296	e.e. Cell No.	
		f. Fax No. (313)963-0147	g. e-Mail	
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ons Act, and these unf g commerce within the	air labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state				
<ul> <li>The Union failed its duty of fair repres</li> </ul>				
the Employer considering me AWOL;	(b) (6), (b) (7)(C) 2018	grievance over the Em	ployer considering me AWOL;	
(b) (6), (b) (7)(C) 2018 grievance over a l	etter received on	(b) (6), (b) (7)(C) 2018;	2019 grievance over the	
Employer utilizing my sick leave to cov	ver periods of abs	sence: (b) (6), (b) (7)(C) 2019 gr	jevance over the Employer	
stating that my restrictions were not s				
not providing a detailed job offer.	sumelenc, and		vance related to the Employer	
<ul> <li>The Union misled me by entering into</li> </ul>	ariauanaa sattlar	(b) (6), (b) (7)(C)	10 ofter advising me that it	
			ora arter advising me that it	
would not settle the grievances until a				
<ul> <li>In or around <sup>(b) (6), (b) (7)(C)</sup>2019, the Unic</li> </ul>	on refused to pro	vide me with copies of	my grievances.	
3. Name of Employer	· .	4a. Tel. No.	4b. Cell No.	
United States Postal Service			· · · · · · · · · · · · · · · · · · ·	
		4c. Fax No.	4d. e-Mail	
	- 4->	(313)532-0527		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact	
20615 Fenkell Avenue, Detroit, MI 48223	0. Detected and the	• • • • • • • • • • • • • • • • • • •	0 block of Marken and	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Post Office		nd delivery of mail	25	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)		•	
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
By:	(b) (B) (b) (7)(C)			
	(b) (6), (b) (7)(C)	mo and title or office, if any	Cell No.	
(signation of the second se		me and title or office, if any	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		1-3-2020	- Mail	
		102020	e-Mail	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

in ann	DO NOT WRITE IN THIS	SPACE
Case	07-CB-254121	Date Filed 1-3-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS /	AGAINST WHICH CHA	RGE IS BROU	GHT	
a. Name				presentative	to contact
Local 22, United Automobile Aerospace and Agriclutural	Implement V	Vorkers of America	Wiley Tur		
c. Address (Street, city, state, and ZIP code)	· · · · · ·		d. Tel. No.		e. Cell No.
4300 Michigan			313 897-8	850	
Detroit, MI 48210			f. Fax. No.		·
			g. e-mail		
<ul> <li>h. The above-named labor organization has engaged in and is eng (1) (A)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Nat	ional Labor Re	lations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of Since about 2019, the above named labor organiz for unlawful reasons.					discharge grievance
3. Name of Employer		4a. ⊺el. No.	b. Cell No.		c. Fax No.
Kautex Detroit, a Textron Company		313 297-6676			
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 2627 Clark Street Detroit, MI 48210			6. Employe Clynetta V		ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify p	rincipal product or serv		9 Number	of workers employed
Factory	Auto Parts			Approx. 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)			·	·	·
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (	7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(	C)		
12. DECLARATIO L declare that I have read the above charg (b) (6), (b) (7)(C) are true to the best of my knowl	e and that the		(	Tel. No. b) (6), (b) (7)(	C)
(b) (6), (b) (7)(C) an individual			1	Cell No. b) (6), (b) (7)(	C)
(signature of representative or person making charge)		ame and title or office, if an	y) F	ax No.	
Address (b) (6), (b) (7)(C)	· · · · · · · · · · · · · · · · · · ·	January 3, 2020		e-mail b) (6), (l	o) (7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations, Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NERD-SUB					
(6-18) UNITED STATES OF AMERICA			DO NOT	WRITE IN TH	IIS SPACE
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN OR ITS AGENTS	Case 07-	Case Date File 07-CB-254177 1-6-20			
INSTRUCTIONS: File an original with NLRB Regional Director for the	he region in w	hich the alleged unfair la	bor practice	occurred or is	occurring.
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR			
a. Name Local 299, International Brotherhood of Teamsters			b Union R	epresentative	to contact
c. Address (Street, city, state, and ZIP code) 2801 Trumbull Street, Detroit, MI 48216			d. Tel. No. 313 965 8	750	(b) (6), (b) (7)(C)
			f. Fax. No.		
			g. e-mail		
<ul> <li>h. The above-named labor organization has engaged in and is eng (list subsections) (A)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	onal Labor Re	elations Act, a	and these unfair labor
2. Basis of the Charge <i>(set forth a clear and concise statement of t</i> Within the six months preceding the filing of this charge, the has restrained and coerced employees in the rights guarante grievance and by failing to keep for the status	he above-nar eed <u>by S</u> ectio	med labor organization on 7 of the Act by refu	n, by its off	icers, agents	s, and representatives, (b) (7)(C) discharge
3. Name of Employer Autoport		4a. Tel. No. 734 626 6390	b. Cell No.		c. Fax No.
		d. e-mail	<b>.</b>	- <u></u>	L
5. Location of plant involved (street, city, state and ZIP code) 3600 Miller Road Dearborn, MI 48120-1474		L	6. Employe	r representati	ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p Transporta	rincipal product or service	 9	9. Number o 500	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)				<u> </u>	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	,	11a. Tel. No.	b. Cell No. (b) (6), (b) (7		c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge are true to the best of my knowley	and that the			Tel. No.	
(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C), an Individual		Cell No. o) (6), (b) (7)(C	
(signature of representative or person making charge)	(Print∕type na	me and title or office, if any)	Ī	Fax No.	
Address (b) (6), (b) (7)(C)		01-06-20		e-mail b) (6), (b) (	7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE Case Date Filed 07-CB-254197 1-6-2020

	10 10			10 000 01 000 000 000 000 000		
INSTRUCTIONS	File an origina	with NLRR Regional	Director for the regin	on in which the alleged	unfair labor	practice occurred or is occurring.
	in no an origina	a man ne nogiona	Dirootor for the regit	and the winder the uneged	annun lubor	practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	SAGENTS	AGAINST WHICH CHAR	SE IS BRO	LIGHT		
	C AGENIS/	IS ANOT WHICH CHAR			to contract	
a. Name International Union of Operating Engineers - Local 324, AI	FL-CIO		<ul> <li>b. Union Representative to contact Josh Beaton</li> </ul>			
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive			d. Tel. No 248-451		e. Cell No. 734-755-1400	
Bloomfield Township, MI 48302	omfield Township, MI 48302			ο.		
					org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has failed to process my grievances in a timely manner The union has failed to follow through with charges against RNA Facilities Management The union has failed to enforce the legal binding contract between RNA Facilities Management and IUOE Local 324 The union constantly fails to meet and help the engineers under RNA Facilities Management The union fails to meet the needs of union members in a timely manner					4	
3. Name of Employer RNA Facilities Management		4a. Tel. No. 877-762-7511	b. Cell No.		c. Fax No.	
		d. e-mail info@rnafacilitiesman	nanagement.com			
5. Location of plant involved (street, city, state and ZIP code) 717 W Ellsworth Rd. Ann Arbor, MI 48108			6. Employ Alex Far Cheryl H	ve to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Facilities Management	8. Identify p Janitorial S	rincipal product or service Services	)	9. Number o	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		c. Fax No.	
		(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge	and that the	statements		Tel. No.		
(b)(0), (b)(1)(0) (b)(0)(0), (b)(1)(0)				Cell No.		
(b) (6), (b) (7)(C) $\binom{regressentative or person making charge)}{(b) (6), (b) (7)(C)}$	(Print/type na	me and title or office, if any)		Fax No.		
Address Same as a Joure				e-mail		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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FORM NLRB-508					FORM E	XEMPT UNDER 44 U.S.C 35
(6-18) UNITED STATES OF AMER NATIONAL LABOR RELATIONS	-		A.	DO NO	WRITE IN	THIS SPACE
CHARGE AGAINST LABOR ORG OR ITS AGENTS			Case	07-CB-2	54262	Date Filed 1-7-2020
INSTRUCTIONS: File an original with NLRB Regional Director for	or the region in v	which the alle	ged unfair la	bor practice	e occurred or	is occurring.
1. LABOR ORGANIZATION OF	R ITS AGENTS	AGAINST W	HICH CHAR	GE IS BRO	UGHT	
a. Name Local 7, International Union, United Automobile, Aeros Workers of America (UAW), AFL-CIO	pace and Agri	cultural Imp	olement		Representati II, Presiden	ive to contact
c. Address (Street, city, state, and ZIP code) 2600 Conner Street, Detroit, MI 48215				d. Tel. N 313 822		e. Cell No.
				f. Fax. N	0.	
				g. e-mail		
h. The above-named labor organization has engaged in and is end (list subsections) (A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		-	of the Nati	onal Labor I	Relations Act	, and these unfair labor
Within the six months preceding the filing of this charge, has restrained and coerced employees in the rights guarant	, the above-na nteed by Secti	med labor of the	rganizatio Act by refi	n, by its of using to fil	fficers, ager e grievance	nts, and representatives as for <sup>(b)</sup> (6), (b) (7)(C)
3. Name of Employer		4a. Tel. No		b. Cell N	D.	c. Fax No.
FCA US LLC		313 956 74 d. e-mail	+14			
5. Location of plant involved (street, city, state and ZIP code) Jefferson North Assembly Plant 2101 Conner Street Detroit, MI 48215		]		Shera Ca	er represent apers Resources N	ative to contact Manager
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Factory		principal produ ve manufact		e	9. Numbe 4000	er of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					1 .	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. N	<b>D</b> .	b. Cell No (b) (6), (b)	). (7)(C)	c. Fax No.
		d. e-mail (b) (6), (b)	(7)(C)			
(b) (6), (b) (7)(C) 12. DECLARATION ve charge	ON ge and that the	statements			Tel. No.	
	lodgo and holio		dividuał	ſ	Cell No. (b) (6), (b) (7)	(C)
		me and title or			Fax No.	
<sub>Address</sub> (b) (6), (b) (7)(C)		Date	4/2	0	e-mail	
			1/~		(b) (6), (b)	$(T)(\mathbb{C})$

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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

	DO NOT WRITE IN	THIS SPACE
Case	07-CB-254334	Date Filed
	······································	1-6-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS	AGAINST WHICH CHAR	GE IS BRO	UGHT	
a. Name			b. Union I	Representative	to contact
National Association of letter	rCarri	ers branch	(b) (6), (b	) (7)(C)(b) (	6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code)			a. rei. N	0.	e. Cell No.
43456 Mound Rd, Suite 501			586	1979917	
Sterling Heights Mi 48314			f. Fax. N	0.	
			g. e-mail		
h. The above-named labor organization has engaged in and is enga (1) (A) practices are practices affecting commerce within the meaning of		of the Natio	nal Labor F	Relations Act, a	nd these unfair labor
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	tituting the alleged unfair l	abor practi	ces)	
Union representative refused	to sa	present no a	and	Pilean	y griedana
on my behalf against manage	ment	Union Roa	1	1	o d'aith
Management to terminate me	-	-24			]~(11)
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.
United States Postal Service		<u>9893540551</u> d. e-mail	0 989	290724	9898841081
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representati	ve to contact
SEON and aug			Robert Gross		
alpena mi 49707					
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service		9. Number o	of workers employed
10 Still same of certifiling charge		mil delove	<u>ry</u>		
(b) (6), (b) (7) (C)  (b) (6) (b) (7) (C)  (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c			7		
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No (b) (6), (b	o) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail			
12. DECLARATION I declare that I have read the above charge	and that the			Tel. No.	
are true to the best of my knowled (b) (6), (b) (7)(C)	iye and belie	ι.	ľ	Cell No.	
gnature or opresentative or person making charge)	(Print/type na	me and title or office, if any)		Fax No.	
Address		Date_116/2020	Ì	e-mail	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

(4-13)	UNITED STATES OF AMERICA	
- J_1	A NATIONAL LABOR RELATIONS BOARD	
1STA MON	A CHARGE AGAINST LABOR ORGANIZATION	
1 11000	ATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION	

DO NOT WRITE IN TH	IS SPACE
Case	Date Filed
07-CB-254334	1-23-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BROU	IGHT		
a. Name	b. Union R	epresentative	to contact			
National Association of Letter Carriers, Branch 259	(b) (6), (b)	) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code)	d. Tel. No. (586) 997		e. Cell No.			
43456 Mound Rd., Ste. 501 Sterling Heights, MI 48314			f. Fax. No.			
			g. e-mail		·	
<ul> <li>h. The above-named labor organization has engaged in and is engaged (1)(A) and (2)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	nal Labor Re	elations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	tituting the alleged unfair l	abor practice	es)		
A Union representative has refused to represent me and file have been working with the Employer to have my employm			inst my Em	ployer. Unic	on representatives	
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
United States Postal Service		(989) 354-2520 d. e-mail	(989)590-	989)590-7546 (989) 884-		
		u.e-maii				
5. Location of plant involved (street, city, state and ZIP code)		·····	6. Employe	r representat	ive to contact	
250 N. 2nd Avenue Alpena, MI 49707			Robert Gross			
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify p Mail Delive	rincipal product or service ery		9. Number (	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)					· · · · · · · · · · · · · · · · · · ·	
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail				
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled		rel. No. Same as abo	ove			
(b) (b) (c), (b) (c) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual				Cell No. Same as abo	ove	
representative or person making charge)	(Print/type na	me and title or office, if any)	F	Fax No.		
Address Sameas Above 1-22-20 e-mail						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### 81/09/2028 10:07:29 (Eastern Time) NLRB Fax-on-Demand from terrance.bean@mirb.gov for NLRB

INTERNET				FORM EKEMPT UNDER 44 U.S.O \$57
FORM NURB-300 UNITED STATES OF AMERICA (200) NATIONAL LABOR RELATIONS BOARD		DO NO	N THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Cast 07-0	CB-25437	7	January 9, 2020
INSTRUCTIONS: File an original with NLRS Regional Director for the region in which the	s slieged u	feir lebor prec	tice occurre	to or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAIN	IST WHICH	CHARGE IS B	ROUGHT	
		b. Union Rept		lo contect
*. NETTRE APWU #281		(b) (6), (b	) (7)(C	
2.01				
	1			
C. Address (Strest, oby, state, and ZIP code)		d. Tel. No.		e. CellNo.
P.O. Box 2706	66	-776-14	89 .	
	-	f. Fax No.		g. e-ktul
GRAND RAPIDS MI 49501				1
h. The above-named organization(s) or its agents has (heve) engaged in and is (are)en subsection(s) (flat avalance (1) (A)	of the Natio	ma) Leber Reit	Lions Aci, i	and these unitir labor practicas
are unfair practices affecting commerce within the meaning of the Act, or these unfair meaning of the Act and the Poetal Reorganization Act.	ispor breck	ces are unisir (	practices of	fecting commerce within the
2. Beels of the Charge (set forth a clear and concise statement of the facts constitution	the silene	untair Jahor o	motices)	
e mean a rice and the loss raise is resist or the contrast of the series	A his midda	, the second the second the second		
Alling the period of months the share several labor several offers			-lealead	er exercised emoleures in
Within the previous six months, the above-named labor organization I		sing wan, re dia and see	SURINEO (	
the exercise of rights guaranteed in Section 7 of the Act by failing or r	etuning to	tile and pro	cess a g	
on on the for arbitrary, discriminatory or bad faith reasons.				
•				
3. Name of Employer		49. Tel. No.		b. Cell No.
3. Name of Employer	<u> </u>	616-776	-1489	
LISPS \			-1489	b. Cell No. d. e-Mali
3. Name of Employer USPS (Eugtown)		616-776	-1489	
11575		616-776		
USPS (Eugtown) 5. Location of plant involves (elizable city, alars and ZIP code)		616-776 c. Fex No.		d. e-Mail
USPS (Eugtown) 5. Location of plant involves (elizable city, alars and ZIP code)	49.50	616-776 c. Fex No.		d. e-Mail
USPS (Eugtown) 5. Location of plant involves (alread, city, alere and ZIP code) [45] La Kedlive SE GR MF 7. Type of actabilishment (factory, mine, wholesaler, etc.) [8. identify prim		616-776 c Fax No.	6. Emplo	d. e-Mail
USPS (Eugtown) 5. Location of plant involves (alread, city, alere and ZIP code) [45] La Kedlive SE GR MF 7. Type of actabilishment (factory, mine, wholesaler, etc.) [8. identify prim		616-776 c Fax No.	6. Emplo	d. e-Mail yer representative to contact
USPS (Eugtown) 5. Location of plant involves (alread, city, alare and 210 podde) 1451 La Kedlive SE GR MF 7. Type of actabilishment (factory, mine, wholesaler, etc.) 8. Identify print Post Office		616-776 c. Fex Na.	6. Emplo 9. Numb	d. e-Mali yer representative to contact er of workers employed
USPS (Eugtown) 5. Location of plant involves (elizable city, alare and ZIP code) [45] La Kedlive SE GR MF 7. Type of actabilishment (factory, mine, wholesater, etc.) Post Office 10. Full numbe of party filing charge		616-776 c. Fex Na.	6. Emplo 9. Numb	d. e-Mail yer representative to contact
USPS (Eugtown) 5. Location of plant involves (alread, city, alare and 21P code) 1451 La Kedlive SE GR MF 7. Type of actabilishment (factory, mine, wholesaler, etc.) 8. Identify print Post Office		(b) (6 - 776 c. Fax Na. (c) (c) Barvice (b) (6), (c)	6. Emplo 9. Numb 0) (7)(0	d. c-Mail yer representative to contact er of workers employed (b) (c), (b) (7)(C)
USPS (Euglown) 5. Location of plant involves (etrapt, city, eters and ZIP code) 1451 La Kedrive Se Ge MF 7. Type of establishment (factory, mine, wholeseler, etc.) Post Office 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6 - 776 c. Fax Na.	6. Emplo 9. Numb 0) (7)(0	d. c-Mail yer representative to contact er of workers employed (b) (c), (b) (7)(C)
USPS (Euglown) 5. Location of plant involved (atraol, city, atom and ZIP code) [45] La Kedlive SE & MF 7. Type of astabilishment (factory, mine, wholesaler, etc.) Post Office 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11. Address of party filing a (alreet, city, atom and ZIP code.) Supported (b) (6) (b) (7)(C) (b) (c)	ioal produc	(b) (6 - 776 c. Fex Na. (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	6. Emplo 9. Numb 0) (7)(0	d. e-Mali yer representative to contact er of workers employed b. Call No C. (b) (6), (b) (7)(C)
USPS (Eystown) 5. Location of plant involves (elrest, city, states and ZIP code) $\frac{1451}{7} \xrightarrow{\text{La KedRive Sec R}} \xrightarrow{\text{CR}} \xrightarrow{\text{MF}}$ 7. Type of establishment (factory, mine, wholeseler, etc.) Post Office 10. Full name of party fing charge (b) (6), (b) (7)(C) 11. Address of pluny hilds charge (alrest, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c)	(6), (b) (7	(b) (b - 776 c. Fex Na. (b) (b) (c), (t a. Fex No (b) (c), (t )(C)	6. Emplo 9. Numb 0) (7)(0	d. c-Mail yer representative to contact er of workers emptoyed (b) (c), (b) (7)(C)
USPS (Euglown) 5. Location of plant involves (eleval, city, eleval and 21P code) [45] La Kedrive SE & MI 7. Type of establishment (factory, mine, wholeseler, etc.) Post Office 10. Full neme of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11. Address of plany hild charge (elever), city, elevand 21P code.) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) 12. DECLASTATION (c) (c) (c) (c) (c) (c) (c)	(6), (b) (7	(b) (b - 776 c. Fex Na. (b) (b) (c), (t a. Fex No (b) (c), (t )(C)	6. Emplo 9. Numb 0) (7)(0	d. c-Mail yer representative to contact er of workers emptoyed (b) (c), (b) (7)(C)
USPS (Eugtown) 5. Location of plant involves (alread, city, alere and ZIP code) [45] La Kedlive SE & MF 7. Type of actebilishment (factory, mine, wholesaler, etc.) Post Office 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11. Address of party filing a large (alread, city, alere and ZIP code.) Supervision (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	(6), (b) (7	(b) (b - 776 c. Fex Na. (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	6. Emplo 6. Numb b) (7)(C b) (7)(C	d. c-Mail yer representative to contact er of workers emptoyed (b) (c), (b) (7)(C)
USPS (Evention of plant involves (elevel, city, elevel end 2/P code) 5. Location of plant involves (elevel, city, elevel end 2/P code) (451 La Kedrive Se & MT 7. Type of establishment (factory, mine, wholeseler, etc.) 8. Identify print Post Office 10. Full nume of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11. Address of pully hill charge (alread, city, elevel and 2/P code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 12. DECLAPATION 14. DECLAPATION 14. DECLAPATION	(6), (b) (7 riedys and bei	(b) (b - 776 c. Fex Na. (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	6. Emplo 6. Numb b) (7)(C	d. c-Mail yer representative to contact er of workers employed (b) (c), (b) (7)(C)
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$\begin{array}{c} USPS \\ (Evglown) \\ \hline \textbf{S. Location of pient involves (elrest, city, elete erid ZIP code)} \\ \hline \textbf{MSP} S. Location of pient involves (elrest, city, elete erid ZIP code)} \\ \hline \textbf{MSP} S. Location of pient involves (elrest, city, elete erid ZIP code)} \\ \hline \textbf{MSP} S. Location of pient (field city, mine, wholeseler, etc.) \\ \hline \textbf{MSP} S. Location of pient fing charge (b) (6), (b) (7)(C) \\ \hline \textbf{MSP} S. Location of pient fing charge (b) (6), (b) (7)(C) \\ \hline \textbf{MSP} S. Location of pient fing charge (b) (6), (b) (7)(C) \\ \hline \textbf{MSP} S. Location of pient fing charge (b) (6), (b) (7)(C) \\ \hline \textbf{MSP} S. Location of pient fing charge (b) (6), (b) (7)(C) \\ \hline \textbf{MSP} S. Location of pient fing charge (city, elete erid ZIP code.) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) (city) (city) (city) \\ \hline \textbf{MSP} S. Location of pient fing (city) ($	(6), (b) (7 riedys and bei	(b) (b - 776 c. Fex Na. (c) fex Na. (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	6. Emplo 6. Numb b) (7)(C b) (7)(C	d. c-Mail yer representative to contact er of workers employed (b) (c), (b) (7)(C)
USPS $\underbrace{Evgtown}_{i:0}$ 5. Location of plant involves (elrest city, state and ZIP code) $\underbrace{I451}_{i:0} La Kedlive Se Ge MIF$ 7. Type of establishment (factory, mine, wholeseler, etc.) Post Office 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11. Address or plany mine charge (alreat, city, state and ZIP code.) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) 12. DECLARIATION 13. DECLARIATION 14. Explosed of my line (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	(6), (b) (7 riedys and bei	(b) (b - 776 c. Fex Na. (c) fex Na. (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	6. Emplo 9. Numb 0) (7)(C 0) (7)(C . No. . No.	d. c-Mail yer representative to contact er of workers emptoyed (b) (c), (b) (7)(c)
USPS Euglown) 5. Location of plant involves (elrest, city, alate and ZIP code) (451 La KedRive Se & MF 7. Type of establishment (lectary, mine, wholeseler, etc.) 19. Identify print Post Office 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) 11. Address of party filing charge (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) 12. DECLARENTION (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	(6), (b) (7 riedys and bei	(b) (b - 776 c. Fex Na. (c) fex Na. (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	6. Emplo 9. Numb 0) (7)(C 0) (7)(C . No. . No.	d. c-Mail yer representative to contact er of workers emptoyed (b) (c), (b) (7)(c)

PRIVACY ACT STATEMENT Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 ct seq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) is processing unfair labor practice and related proceedings or Rightion. The routine uses for the Information are fully set forth in the Federal Register. 71 Fed. Reg. 7494243 (Osc. 13, 2008). The NLRB will butther explain these values upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the MLRB to decime to invoke its processes.

DO NOT WRITE IN THIS SPACE						
Case		Date Filed				
	07-CB-254480	1-10-2020				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT		AGAINST WHICH CHAR				
a. Name	3 AGENTS			epresentative	to contact	
Local 1700 UAW			1	Oliver, Loca		
Local 1700 CA W			Tavales	JIIVEI, LOCA	rresident	
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Cell No.	
8230 E 8 Mile Rd,			(313) 893	3-0300		
Detroit, MI 48234	f. Fax. No					
			1.1 0.110	•		
			g. e-mail			
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within the	e meaning o	f section 8(b)	and (list subsections)	
8(b)(1)(A)		of the Natio	nal Labor R	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	affecting c	ommerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the Since 2019, the Union has failed to properly represent that arearbitrary, discriminatory, or in bad faith.	e facts const ent me rega	ituting the alleged unfair lirding grievances I requ	abor practic lested be f	es) led over dis	ciplines, for reasons	
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.	
Caravan Facilities, Management, LLC		313-218-3578	D. Cell NO			
Caravan Facinites, Management, LLC						
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)		<b>.</b>	6. Employe	er representati	ive to contact	
1108 E. Big Beaver Rd. Troy, MI 48083			Lamont I	Ritchie, Plan	t Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify p	rincipal product or service		9. Number (	of workers employed	
Janitorial Services		Services FCA Sterling		1	0 on my shift	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a, Tel. No. (b) (6), (b) (7)(C)	b. Cell No		c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail			L	
12. DECLARATION	and that the		۰.	Tel. No.		
(b) (6), (b) (7)(C) (b) (6), (b) (6), (b) (7)(C) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c				Cell No. b) (6), (b) (7)((	C)	
entative or person making charge)	(Print/type na	me and title or office, if any)				
(b) (6), (b) (7)(C)		Date		e-mail		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Date Filed

 $\langle \cdot \rangle$ 

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

OR ITS AGENTS		07-0	CB-25449	2	1-10-2020		
INSTRUCTIONS: File an original with NLRB Regional Director for the	he region in w	hich the alleged unfair la	bor practice of	occurred or is	occurring.		
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	RGE IS BROU	GHT			
a. Name AFSCME Michigan Council 25 local 140				b. Union Representative to contact Dan Hunt			
c. Address ( <i>Street, city, state, and ZIP code</i> ) 7700 Second Avenue Suite 314			d. Tel. No. 313 964-1		e. Cell No. 313 516-7977		
Detroit, MI 48202			f. Fax. No. 517-487-3	3970			
			g. e-mail danhunt@	miafscme.c	org		
<ul> <li>h. The above-named labor organization has engaged in and is eng         <ul> <li>(1) (A)</li> <li>practices are practices affecting commerce within the meaning o             the Act and the Postal Reorganization Act.</li> </ul> </li> </ul>		of the Nati	onal Labor Re	lations Act, a	nd these unfair labor		
<ul> <li>2. Basis of the Charge (set forth a clear and concise statement of the In about the of 2019, the above named Union failed to file unlawful reasons.</li> <li>In (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c</li></ul>	e a grievance e a grievanc	e against employer for e for against employe	violating th r for violatin	ie CBA on n			
3. Name of Employer Sodexo	<u> </u>	4a. Tel. No. 313 993-0693	b. Cell No.		c. Fax No.		
		d. e-mail tujuana.miller@sode	xo.com				
5. Location of plant involved (street, city, state and ZIP code) Children's Hospital of Michigan 3901 Beaubien Detroit, MI. 48201			6. Employer representative to contact Ms. T. Miller				
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Environm	principal product or service ental Services	xe	9. Number of approx 4,0	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	b. Cell No. c. Fax No.			
		(b) (6), (b) (7)(C	)				
12. DECLARATION (b) (6), (b) (7)(C)				Tel. No.			
	b) (6), (b)	(7)(C) an indivi	dual	Cell No. b) (6), (b) (7)(0			
	(Print/type n	ame and title or office, if any,		Fax No.			
Address (b) (6), (b) (7)(C)	<u> </u>	Date Jan. 10th 2020		e-mail b) (6), (b)	(7)(C)		

Case

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

Date Filed January 10, 2020

DO NOT WRITE IN THIS SPACE

Case		
	07-CB-2545	19

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
SEIU HCMI		Andrea Ac	evedo	
		Title: SEIU	HCMI Pres	sident
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (231) 722-63	103	e. Cell No.
2680 Vulcan Street		f. Fax No.		g. e-Mail
MI Muskegon 49444				aacevedo@seiu.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labor p	practices)	
Cas additional same				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Munson Healthcare Manistee Hospital		(231) 398-16	20	d. e-Mail
				kweckesser@mhc.net
		(231) 398-14		weckesser@minc.net
5. Location of plant involved (street, city, state and ZIP code)	· · ·			ver representative to contact
1465 E Parkdale Ave			Kim Wec Title: HR	
MI Manistee 49660	······			
<ol> <li>Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Healthcare</li> </ol>	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge	· · ·	11a. Tel. No		b. Cell No.
		(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)	<u> </u>			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	o the best of my knowledge and belie		No. (b) (6), (	b) (7)(C)
(b) (b) (b) (7)(c)	(b) (6), (b) (7)(C)	Cell		
By signature of representative or person making charge) (Print/type	e name and title or office, if an		(b) (6), (	b) (7)(C)
	Title:			
(b) (6), (b) (7)(C)		e-M		
Address	(date) <sup>01/10/202</sup>	0 17:32:55	(b) (6),	(b) (7)(C)
WILLEUL FALSE STATEMENTS ON THIS CHARGE CAN BE DU			0.0005	TITLE 18 SECTION 1001)

BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WRITE IN THIS SPACE					
Case		Date Filed			
	07-CB-254538	1-13-2020			

UNATELLATIONS.	<b>C</b> 11			Do stand	Discology	f			Ante Ink.				
INSTRUCTIONS:	File an	original w	nin NI RB	Regional	Director	tor the region	i in which th	ie alleded u	ntair iado	or pracu	ce occurre	a or is (	occurrina.
	1 10 011	ongina n		1.00 9.01.01									

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BRO	UGHT	<u></u>
a. Name		b. Union Representative to contact			
Local 948 IBEW	Greg Re	mington, Bu	siness Mgr		
c. Address (Street, city, state, and ZIP code)			d. Tel. No	).	e. Cell No.
1251 West Hill Rd			(810)767	73308	
Flint MI 48507			f. Fax. No	).	l=
			g. e-mail		
h. The above-named labor organization has engaged in and is eng	aging in unfai	r labor practices within the	e meaning o	of section 8(b)	and (list subsections)
(A)		of the Natio	nal Labor R	elations Act, a	ind these unfair labor
practices are practices affecting commerce within the meaning o	of the Act, or th	hese unfair labor practices	s affecting o	commerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the					
In the last six months, the above Union has discriminated a	against me in	n regard to being hired	for emplo	yment for ar	bitrary reasons and
in bad faith.					
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.
Walker Electric		(810)233-5111	0.00		0. T dx 110.
		d. e-mail	L		í
5. Location of plant involved (street, city, state and ZIP code)		· · · · · · · · · · · · · · · · · · ·	6. Employ	er representati	ve to contact
3725 South Saginaw Street, Suite 105, Flint, MI 48507					
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service		9. Number o	of workers employed
Electrical	Electrical				
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No		c. Fax No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		d. e-mail			
		(b) (6), (b) (7)(C)			
12. DECLARATION	-			Tel. No.	
I declare that I have read the above charge are true to the best of my knowled					
	-	(b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	}	Fax No.	
	, " <sup>1</sup>	Τ,			
Address		Date X /, 13,20	zo	e-mail	
	11	X			

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or fitigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary: however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

Date Filed

1-14-2020

FORM	NLI	RB-	608
(*	4-19	9)	

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE Case 07-CB-254576

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOR OPCANIZATION OF ITS ACENTS ACAINST WHICH CHARGE IS BROUGHT							
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT     a. Name     b. Union Representative to contact							
a. Name IUOE, Local 324	C. Phillip	•					
			TTI No.		- 0-11 N-		
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive, Bloomefield township, Ml, 48302	d. Tel. No. 24845103		e. Cell No. 5864056552				
			f. Fax. No. 24845417	f. Fax. No. 2484541766			
			g. e-mail dstockwe	ll@iuoe324	.org		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)1A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the On or about (b) (6), (b) (7)(C) 2020 the above named labor orgin rules and removing me from gainfull employment.	he facts const nization desc	ituting the alleged unfair la criminated agianst the o	abor practice	rs) Irty by failin	ng to follow its own		
3. Name of Employer Independence Excavating		4a. Tel. No.	b. Cell No. c. F 4408231892		c. Fax No.		
			44002310	12			
		d. e-mail rwilk@indexc.com					
5. Location of plant involved (street, city, state and ZIP code) 200 Lycaste St., Detriot MI, 48214			6. Employer representative to contact Richie Wilk				
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service			of workers employed		
Job site 10. Full name of party filing charge (b) (6), (b) (7)(C)	Demolitio	n		20+			
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7	)(C)	c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				Fel. No. ) (6), (b) (7)(C Cell No. ) (6), (b) (7)(C			
(signature of research and the second s	(Print/type na	me and title or office, if any)	F	ax No.			
(b) (6), (b) (7)(C) Address		Date		-mail 0) (6), (b)	(7)(C)		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA	
NATIONAL LABOR RELATIONS BOARD	
CHARGE AGAINST LABOR ORGANIZATION	
OR ITS AGENTS	

DO NOT WRITE IN THIS SPACE 07-CB-254703 Date Filed 1-16-20202

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

1. LABOR ORGANIZATION OR ITS A	AGENTS AGAINST WHICH CH			
a. Name National Postal Mail Handlers Union (NPMHU), Local 307		b. Union Representa (b) (6), (b) (7)(0	tive to contact C) - (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.	
2441 W. Grand Blvd.		313-831-1334	(b) (6), (b) (7)(C)	
Suite 201		f. Fax. No. 313-758-0675		
Detroit, MI. 48208		g. e-mail		
		(b) (6), (b) (7)	(C)	
n. The above-named labor organization has engaged in and is engagin	*	*		
b(1)(A)	of the	National Labor Relations A	ct, and these unfair	
labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Act, or these unfair labo	or practices affecting comm	erce within the meaning	
payment of a grievance settlement award. By engaging in this that are arbitrary, discriminatory, or in bad faith and has breac	hed the fiduciary duty it ov	ves to said employee(s)	and the Unit.	
3. Name of Employer	4a. Tel. No.	b. Cell No.	c, Fax No.	
Jnited States Postal Service	(313) 337-2100		(314) 345-5893	
	d. e-mail uspsnlrb@usps.g	ov		
. Location of plant involved (street, city, state and ZIP code)	I	6. Employer represer	ntative to contact	
7500 Oakwood Blvd.		Roderick D. Eves		
Allen Park, Michigan 48101		1720 Market St. Rm 2400, Saint Louis, MO 63155-9948		
		Saint Louis, MO o	5155-9940	
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Postal Service	Identify principal product or se	rvice 9. Numb	er of workers employed 1,200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		I		
11. Address of party filing charge (street, city, state and ZIP code)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.	
b) (6), (b) (7)(C)	d. e-mail			
	none			
6), (b) (7)(C) DECLARATION		Tel. No.	(b) (6), (b) (7)(C) (b) (6), (	
e above charge and st of my knowledge	I that the statements and belief.	(b) (b), (	b) (7)(C)	
	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b)	(7)(C)	
e) (P	rint/type name and title or office, if			
(b) (6), (b) (7)(C) b) (6), (b) (7)(C	1/1/ 2	A) e-mail		
Address	Date //6-2		non	
			NUN	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARI	D	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	NORITS	07-CB-254742	January 16, 2020	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	Director of the region in which	ch the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name Local 70, BCTGM		<ul> <li>b. Union Representative to Orin Holder</li> </ul>	o Contact	
c. Address 158 36th Street, Grand Rapids, MI 49548		d. Tel. No. (616)243-7383 f. Fax No.	e.e. Cell No. (616)717-8664 g. e-Mail blocal70@aol.com	
<ul> <li>h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce wit</li> <li>2. Basis of the Charge (set forth a clear and concise state During the previous six months, the above-n exercise of rights protected by Section 7 of the for arbitrary or discriminatory reasons or in b</li> </ul>	the unfair labor practi hin the meaning of the ment of the facts co amed labor orga he Act by refusin	ices are unfair practices affect the Act and the Postal Reorgan Instituting the alleged unfair lat nization has restrained a	ing commerce within the meaning of ization Act. bor practices) and coerced employees in the	
3. Name of Employer Kellogg Company		4a. Tel. No.	4b. Cell No.	
5. Location of Plant involved (street, city, state, and ZIP code)		4c. Fax No. 4d. e-Mail 6. Employer representative to contact		
310 28th Street, Grand Rapids, MI 49548-11 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	d or service	9. Number of Workers employed	
Food Processing		Snack Foods	500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)	12. DECLARA	TION		
I declarg that I have read the above charge and	that the statement	e therein are true to the hes	t of my knowledge and belief	
(b) (6), (b) $(7)(C)$		a meren are the to the bes	Tel No.	
	(b) (6), (b) Print/type na	(7)(C) ame and title or office, if any	(b) (6), (b) (7)(C) <sup>Centr</sup> (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 		
	· · · · · · · · · · · · · · · ·		(b) (6), (b) (7)(C)	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DONOT	WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATIO	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		1-17-2020			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT			
a. Name		b. Union Representative				
Local 512, Office and Professional Employed	es International	Aaron Sanders				
Union (OPEIU), AFL-CIO		President				
c. Address P.O. Box 80475, Lansing, MI 48908		d. Tel. No. (517) 285-4514	e.e. Cell No.			
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)			
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection (1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting co</li> </ul>	Act, and these unfair mmerce within the m	labor practices are unfair p eaning of the Act and the Po	ractices affecting commerce within the ostal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise state Since about ((b) (6), (b) (7)(C) 2019, the above-	ement of the facts con named labor orga	istituting the alleged untair la anization has restraine	abor practices)			
exercise of rights protected by Section 7 of t						
grievance.	ne Act by perione	(b)				
gilevange.						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
UAW-Chrysler National Training Center						
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP code) 6		6. Employer representativ	ve to contact			
2500 East 9 Mile Road, Warren, MI		Tammy Wilson, Hu	uman Resources Manager			
7. Type of Establishment (factory, mine,	<ol><li>Principal pro</li></ol>	duct or service	9. Number of Workers employed			
wholesaler)	Training		110			
Office	Ū					
10. Full name of party filing charge (b) (6), (b) (7)(C)	• • • • • • • • • •	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)			
		(b) (6), (b) (7)(C)				
		11c. Fax No.	1 <u>1</u> d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2	ZIP code)	· · · · · · · · · · · · · · · · · · ·				
(b) (6), (b) (7)(C)						
	12. DECLARA	TION				
(b) (6), (b) (7)(C)	that the statements	therein are true to the be	st of my knowledge and belief. Tel No.			
	}					
	(b) (6), (b) (7)(	<b>C</b> )	(b) (6), (b) (7)(C)			
(	······	me and title or office, if any	Cell No.			
Address:		Date:	(b) (6), (b) (7)(C) Fax No.			
(b) (6), (b) (7)(C)						
		1/17/20	e-Mail (b) (6), (b) (7)(C)			

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
-NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		07-CB-254901 .	January 13, 2020
INSTRUCTIONS: File an original of this charge with t	the NLRB Regional D	irector of the region in wh	hich the alleged unfair labor practice
occurred or is occurring.	NOP ITS AGENTS AG	AINST WHICH CHARGE IS E	POUGHT
a. Name APWU, Traverse City Area Local 531	CONTO AGENTO AG	b Union Benzesentsilva (b) (6), (b) (7)(C)	to Contact
c. Address PO Box 142; Traverse City, MI 49685-014	2	d. Tel. No. (231) 946-9616	e <u>Cell No</u> (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents has 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce will</li> <li>2. Basis of the Charge (set forth a clear and concise state During the providuum six months, the phone of</li> </ul>	ese unfair labor praction within the meaning of the tement of the facts corrected to the tement of the temperature to the tement of the temperature to the temperature to temperature to the temperature to the temperature to temperature to temperat	ces are unfair practices affe <u>e Act and the Postal Reorga</u> istituting the alleged unfair i	cting commerce within the meaning of anization Act. abor practices)
During the previous six months, the above-r exercise of rights protected by Section 7 of	-		· · · ·
status of a Nationwide PSE orievance regar	ding overtime on,	Tour 1 for arbitrary or	discipleatory reasons or in bad
status of a Nationwide PSE grievance regar faith. THE	TOUR 1 15	(b) (6), (b) (7)(C) And (	File & THE JEIEVANCE
faith. THE BUT GET ME THE	INFO DO DO D	4a, Tel. No.	4b. Cell No.
USPS		4c. Fax No.	Ad. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP	ooge) WI	6. Employer representativ	ve to contact
1801 N. GOW FICIO Ka. INDUBISE	m 7 10/4		9. Number of Workers employed
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	a or service	
Mall Delivery			50
10. Full name of party filing charge (b) (6), (b) (7)(C)	<u> </u>	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mall (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)	I	
(b) (6), (b) (7)(C)			· · · · · · · · · · · · · · · · · · ·
	12. DECLARA	TION	
I declare that I have read the above charge an	d that the statements	a therein are true to the be	
(b) (6), (b) (7)(C)			Tel No.
By	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)		me and tille or office, if any	
Address: (b) (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		1-11-20	
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair information Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA			DO I	NOT WRI	TE IN THIS		a i
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION		Case				Date filed	
OR ITS AGENTS			7-CB-25492	1. m		1-21-2020	-
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	LRB Reg	ional Di	rector of the reg	jion in wh	hich the all	eged unfair labor p	oractice
1. LABOR ORGANIZATION OR	ITS AGE	NTS AGA					
a. Name Local 869, International Union, UAW			b. Union Repr	esentative	to Contact		
c. Address			d. Tel. No.		e. Cell N	<b>o</b> .	
24257 Mound R.			586-755-3	500			
Warren, MI 48091			f. Fax	No.	g. e-Mai	l	
h. The above-named labor organization or its agents have er	ngaged in	and are	engaging in unfa	ir labor pr	actices with	in the meaning of se	ection
8(b), subsection(s) (1)(A) of the National Labor Relations A	Act, and th	ese unfa	air labor practice	s are unfa			
the meaning of the Act, or are unfair practices affecting co 2. Basis of the Charge (set forth a clear and concise statement	mmerce w	acts con:	meaning of the stituting the alleg	Act ed unfair l	labor practic	ces)	
Since $\binom{(b) (6) (b) (7) (C)}{2018}$ , the Union has violated	l its dut	y of fa	ir represent	ation by	/ failing	to process my	
grievance properly for discriminatory and arb	itrary re	easons	5.				
3. Name of Employer			4a. Tel. No.		4b. Cell N		
Chrysler			586-755-3	500	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)			4c. Fax 6. Employer re	presentati	ve to conta	ct	
22800 Mound Rd.							
Warren, MI 48089							
	Principal p	product of	or service	9. Numi	ber of Work	ers employed	
factory au	tomobil	les					
10. Full name of party filing charge			11a. Tel. No.		11b. C	Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7	)(C)			
			11c. Fax No.		11d e	Mail	
11. Address of party filing charge (street, city, state, and ZIP c (b) (6), (b) (7)(C)	code)						
	12. DEC	LARAT	ION				
I declare that I have read the above charge and that	at the state	ements	therein are true	to the be			ef
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (	(6) (b)	(7)(C)		Tel No	•	
		o), (D)	(7)(C)		Cell No	D.	
By: (s presentative or person making charge	Prin	t/type na	me and title or o	ffice. if	Fax No		
	any)			,			
[21] MOL	\$ C						
Address: Same as above	g. pm	Dat	e.		e-Mail		
Address: Same as above S030 171 5	8 25		uary 21, 20	20	G-Inidii		
			,,0	_ •			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

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set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-08-254994	01/21/2020			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS					
a. Name		b. Union Rep		to contact	
Local 70, BCTGM		Orin Holder, Business Agent/Secretary			
		Tresurer	or, Duaine	sos Ageno Georetary	
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.		e. Cell No.	
158 36th Street SE		616-243-7	383	616-717-8664	
Grand Rapids, Michigan 49548		f. Fax No.		g. e-Mail	
Clana hapido, monigan 10010		616-243-5	624	history 70 Quarter	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)enceding in u			blocal70@aol.com	
$a_{1} = a_{1} = a_{2} = a_{1} = a_{2} = a_{2$	- C III - N - C	and the state Del		and the second state balance where a	
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor pract	ices are unfair	practices af	fecting commerce within the	
<ol> <li>Basis of the Charge (set forth a clear and concise statement of th</li> </ol>	e facts constituting the allege	d unfair labor r	practices)	<u> </u>	
	e note constituting the allege	a uman tabol p			
Within the previous six months, the above-named labor	organization has restra	ined or coe	rced emn	lovees in the evercise of	
their rights guaranteed by Section 7 of the Act by failing	•		•	•	
contractual provisions.	i of relating to timely pr	cocco grievi	unooo, an	a sy running to childred	
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Kellogg Company			962		
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact	
310 28th St SE, Grand Rapids, Michigan 49548			Corey F	Robinson	
				······	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Bakery	Baked Goods		360		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (	7)(C)		
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street. city, state and ZIP code.)		1			
(b) (6), (b) (7)(C)		L			
12. DECLARATION 1 draw and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C) (b) (7)(C) (c) (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c					
e) (Print/type name and title or office, if any)					
	Fax	No.			
(h) (c) (h) (7)(c)					
(b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)					
Address	(date) <u>1/21/</u>	2020			
MULEUL EALOS STATEMENTS ON THIS OLABOSE CAN DE DU		NOONNELLT (	LO CODE		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508			FORM EXE	MPT_UNDER 44 U.S.C. 3512
	STATES OF AMERI			WRITE IN THIS SPACE
	NAL LABOR RELAT		Case	Date Filed
	IS AGENTS	ORGANIZATIONS	07-CB-255040	Tanuary 21 2020
INSTRUCTIONS: File an original toge		and a copy for each addi		January 21, 2020
Regional Director of the region in wh	ich the alleged unfair	labor practice occurred	or is occurring.	
1. LABOR	R ORGANIZATION OF	ITS AGENTS AGAINST V	HICH CHARGE IS BR	DUGHT nion Representative to contact
a. Local 132C International Che	emical Workers U	Jnion, U.F.C.W.		6), (b) (7)(C)
c. Telephone No. (b) (6), (b) (7)(C)	d. Address (Street, 0 (b) (6), (b) (7)(0	city, state and ZIP code)		
Fax No. e. The above-named organization(s) or	its agents has (have)	engaged in and is (are) eng	aging in unfair labor pra	ctices within the meaning of section
			- •	
8(b), subsection(s) (list subsections) _ practices affecting commerce within the meaning of the Act and the Postal Reor	meaning of the Act, or ganization Act.	r these unfair labor practice	s are unfair practices af	
2. Basis of the Charge (set forth a clea	r and concise statemer	nt of the facts constituting th	ne alleged unfair labor p	ractices)
				d d
Within the previous 6 months		0		1
exercise of rights protected by		• •		regarding my discharge
and arbitration for arbitrary o	r discriminatory	reasons or in bad fai	th.	(
3. Name of Employer			4. T	elephone
DTE Energy Company			313-	235-4447
5. Location of plant involved (street, cit				mployer representative to contact n Holland
44 Wealthy SW, Grand Rapid 7. Type of establishment (factory, mine		8. Identify principal produ		umber of workers employed
Utilities	, wholesalar, etc.)	Natural Gas Delivery and		
(b) (6), (b) (7)(C), an Individual				
11. Address of party filing charge (stree (b) (6), (b) (7)(C)	et, city, state and ZIP o	ode)		Telephone No. 6), (b) (7)(C)
				x No./Emaii
				-
{			(b)	(6), (b) (7)(C)
		13. DECLARATION	· · · · · · · · · · · ·	
(b) (6), (b) (7)(C)	and th	at the statements therein		my knowledge and belief. )) (7)(C) an Individual
Ву				
7	arge)		(Print/type	name and title or office, if any)
	arge)	Fax No.	(i initiy)e	
Address		rax IVU.		
(street, city, state and ZIP code)				1-15-2020
(b) (6), (b) (7)(C)		(b) (6), (b) (	7)(C)	<u>(-(5-2020</u> Date
		Telephone N		
WILLFUL FALSE STATEMENTS ON TH		PUNISHED BY FINE AND	IMPRISONMENT (U.S	. CODE, TITLE 18, SECTION 1001)

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CHARGE AGAINST	REATOTR SHARE			
	GENTO	07-CB-255321	1-28-2020	
Marralscrapping After an original and a septian of this china in term 1 with the bill BS Regiment China Calcon	nge and an additional corp. for such of of the real statement of the real statement			
UAW LOCAL	] → ] ↔ [b) (6), (b) (7)(C) (b	) (6). (b) (7)(C)	S PAGAL	
c. Telephone No. 1995 B 2-50 3 - 0785-50 P The above carried opganisation(s) in As reasing of action 8 subsection(s)	Address (siced), bity sign and 219 c agains has (have) shgaped is and is (hit) 1/A), and Sibi(2) of the Netional Le	ode) Stev) angoging in effet labor precises a sour Relations Act, and these units iso	Attin the resolution and white	
2. Hasis of the Unerge Les forth a cross all		ituing the alleged untail labor bractices ation on my behalf, when it failed		
being renoved from my (b) (6), (b	0) (7)(C) position for di	soriminatory reasons.	993-1	
(b) (6), (b) (7)(C) position	for discriminality reasons.	5 · · · · · · · · · · · · · · · · · · ·		
Address .				
			1421	
			982.5 1997 - 1 1987 - 1 1987 - 1	
Name of Employer			some No.	
CA GROAS LLC	STERUNCE THE	6. Empl	SATS-6041 over representative to contact	
38111 Voin Dyke Ster Type of establishment fractory, mine, who			at Frommer per al workers employed	
<sup>For</sup> ( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> ) <sup>14</sup> ( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>b</b> ) ( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>6</b> ), ( <b>b</b> ) ( <b>7</b> )( <b>C</b> )( <b>7</b>	(7)(C)		6), (b) (7)(C)	
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19.05 (F) (F) (F)				
	, (b) (7)(C) (b) (6), (b)	H BE PUNISHED BY PINE AND IM	C/CC//	
	(U,S, CODE, TIYLE 18	. 85CTION 1001)		
		addelar All co	1968	

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INTERNET FORM NLRB-508 UNITED STATES OF AMERICA				FORM EXEMPT UNDER 44 U.S.C 3512
(2-08) NATIONAL LABOR RELATIONS BOARD	Case	DOINC		e Filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		CB-25536		1-28-2020
INSTRUCTIONS: File an original with NLRB Regional Director for the region in v	which the alleged u	unfair labor prac	ctice occurred	or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH	I CHARGE IS E	BROUGHT	······································
a. Name		b. Union Rep	resentative to	contact
United Food & Commercial Workers International, Union Local 8	76	Joseph Cl	ark	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 248-585-9		e. Cell No.
876 Horace Brown Drive, Madison Heights, Michigan 48071		f. Fax No.		g. e-Mail
		248-585-0	ſ	<b>3</b> , <b>2</b> , <b>2</b> , .
h The shows named an article (a) as its another has the second is and is (				
h. The above-named organization(s) or its agents has (have) engaged in and is (a subsection(s) (list subsections) 8(b)(1)(A) are unfair practices affecting commerce within the meaning of the Act, or these meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rela	ations Act, an	d these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the allege	d unfair labor p	ractices)	
Since about (b) (6), (b) (7)(C)2019, the above-named labor organization	•			- 1
(b) (6), (b) (7)(C) have restrained and coerced employees in the righ	•	by Section	7 of the Ac	t by failing and
refusing to represent employee (b) (6), (b) (7)(C) with suspension	on.			
3. Name of Employer		4a. Tel. No.	1	b. Cell No.
The Kroger Co.		248-471-6780 c. Fax No. d. e-		d. e-Mail
		L	0 Employe	
<ol> <li>Location of plant involved (street, city, state and ZIP code)</li> <li>33523 Eight Mile Road, Livonia, Michigan 48152</li> </ol>			John Goo	r representative to contact
SSS25 Eight mile Houd, Eroma, monigan foroz				
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identifi	y principal product	or service	9. Number	of workers employed
Grocery Store Food			100+	
10. Full name of party filing charge		11a. Tel. No.	1	. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7	)(C)	b) (6), (b) (7)(C)
 >		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		Tel.	No	
12. DECLARATION I declare that I have read the above characteristic that the statements therein are true to the best of m (b) (b) (c) (c) (b) (c) (b) (c) (c)	ef.	Same a	s 11a	
(b) (6), (b) (7)(C) (b) (7)(C) By			No.	- 44h
(signature or representative or person making charge) [: (Print/type name and		Same a	IS TID	
50 P.1		Fax	NO.	
Same as 11 5050 74W 58 5H 1:1	3 /	e-Ma	ail Same as '	11d
Address	(date) /	28-		
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY	FINE AND IMPR	ISONMENT (U	.S. CODE, TI	TLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPA				
Case	Date Filed			
07-CB-255467	1-30-2020			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS	<u> </u>			5		
a. Name		b. Union Representative to contact				
APWU			Union Local			
		Title:				
		The.				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(555) 555-5	5555			
810 Livernois MI Ferndale 48220-		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Met	anal Lahar D	alationa Aat	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)			
See additional page						
See additional page						
		4a. Tel. No		b. Cell No.		
3. Name of Employer USPS			-	D. Cell NO.		
03F3		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6 Emplo	yer representative to contact		
5340 Highland Rd						
MI Waterford 48327			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal produc	or service	9. Numb	er of workers employed		
Others	U.S. Mail		110			
10. Full name of party filing charge	0.0. 110	11a. Tel. N		b. Cell No.		
		(b) (6), (b) (7		5. 001110.		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		-		(b) (6), (b) (7)(C)		
(b) $(6)$ , $(b)$ $(7)$ $(C)$		L		I		
12. DECLARATION	the heat of my knowledge and heli		I. No.	(b) (7)(C)		
I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)			II No.			
By (b) (b) (r)(c) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C)		II NO.			
(signature of representative of person making charge) (Phil/type	Title:		x No.			
(h)(6)(h)(7)(C)	nuo.					
(b) (6), (b) (7)(C)	04 100 100		Mail	(h) (7)(C)		
Address -	(date) <sup>01/30/20</sup>	20 00.00.04	(b) (b)	), (b) (7)(C)		
				TITLE 18 SECTION 1001)		

PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) WILLFULF PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

# UNITED STATES OF AMERICA

FORM EX	ΕΜΡΤ (	JNDER 4	41	J.S.C	3512

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		DO NOT WRITE IN THIS SPACE					
(2-08)	NATIONAL LABOR RELATION CHARGE AGAINST LABOR OF OR ITS AGENTS	GANIZATION	Case 07-CB-	255500	1	Date Filed 1-29-2020	
INSTRUCTIONS: File a	in original with NLRB Regional Director f	or the region in which the	e alleged unf	fair labor prac	tice occur	red or is occurring.	
	1. LABOR ORGANIZATION C	R ITS AGENTS AGAIN					
a. Name Local 247, Internati	onal Brotherhood of Teamsters		t	b. Union Repr (b) (6), (b) (7		e to contact	
c. Address (Street, city, 2741 Trumbull Ave	state, and ZIP code)		c	d. Tel. No. 313-964-2	400	e. Cell No.	
Detroit, MI 48216			f	Fax No.		g. e-Mail	
subsection(s) (list suit are unfair practices at	ganization(s) or its agents has <i>(have)</i> engo osections) (1)(A) fecting commerce within the meaning of Ind the Postal Reorganization Act.		of the Nation	al Labor Rela	tions Act.	and these unfair labor	practices
2. Basis of the Charge	(set forth a clear and concise statement	t of the facts constituting	the alleged u	unfair labor pr	actices)		
	ed and refused to represent me		ny grievan	ces, for rea	isons th	at are arbitrary ar	d
capricious, includin	g favoring certain members over	r others.					
3. Name of Employer				4a. Tel. No.	121	b. Cell No.	
3. Name of Employer Republic Waste S	ervices, Inc.			4a. Tel. No. 734-727-2 2. Fax No.	121	b. Cell No. d. e-Mail	
Republic Waste S 5. Location of plant invo 2400 Cogswell	ervices, Inc. Dived (street, city, state and ZIP code)			734-727-2 c. Fax No.	6. Emplo	:	
Republic Waste S 5. Location of plant invo 2400 Cogswell Wayne, MI 48184	olved (street, city, state and ZIP code)	8. Identify princip	c	734-727-2 2. Fax No.	6. Emplo Kyle O	d. e-Mail over representative to orr, Operations Ma	nager
Republic Waste S 5. Location of plant invo 2400 Cogswell Wayne, MI 48184		8. Identify princip waste remova	al product or	734-727-2 2. Fax No.	6. Emplo Kyle O	d. e-Mail	nager
Republic Waste S 5. Location of plant invo 2400 Cogswell Wayne, MI 48184 7. Type of establishme	olved (street, city, state and ZIP code) nt (factory, mine, wholesaler, etc.)		al product or	734-727-2 2. Fax No.	6. Emplo Kyle O 9. Numb 200	d. e-Mail over representative to orr, Operations Ma	nager
5. Location of plant invo 2400 Cogswell Wayne, MI 48184 7. Type of establishme waste removal 10. Full name of party fr	olved (street, city, state and ZIP code) nt (factory, mine, wholesaler, etc.)		al product or	734-727-2 c. Fax No. r service 1a. Tel. No.	6. Emplo Kyle O 9. Numb 200	d. e-Mail over representative to orr, Operations Ma er of workers employe	nager
Republic Waste S 5. Location of plant invo 2400 Cogswell Wayne, MI 48184 7. Type of establishme waste removal 10. Full name of party fr (0)(0)(0)(7)(C)	olved (street, city, state and ZIP code) nt (factory, mine, wholesaler, etc.) lling charge	waste remova	al product or	734-727-2 . Fax No. r service 1a. Tel. No. (b) (6), (b) (7	6. Emplo Kyle O 9. Numb 200	d. e-Mail over representative to o prr, Operations Ma er of workers employe b. Cell No.	nager
Republic Waste S 5. Location of plant invo 2400 Cogswell Wayne, MI 48184 7. Type of establishme waste removal 10. Full name of party fil (b) (6), (b) (7)(C) 11. Address of party fill (b) (6), (b) (7)(C) declare that I have read the a (b) (6), (b) (7)(C)	blved (street, city, state and ZIP code) Int (factory, mine, wholesaler, etc.) Iling charge Ing charge (street, city, state and ZIP cod 12. DECLARATION bove (b) (6), (b) (7)(C) e statements therein are indi intative or person making charge). (Prin	true to the best of my knowled vidual <sup>(*)</sup> <i>Utype name and title or co</i>	al product or 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	734-727-2 . Fax No. r service 1a. Tel. No. (b) (6), (b) (7 c. Fax No. Tel. N Cell N	6. Emplo Kyle O 9. Numb 200 (C) (C)	d. e-Mail over representative to o prr, Operations Ma er of workers employe b. Cell No.	nager

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PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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(4-19) UNITED STATES OF AMER	UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG OR ITS AGENTS			Case 07	CB-2556		Date Filed 1-31-2020
NSTRUCTIONS: File an original with NLRB Regional Director for	-	-				occurring.
1. LABOR ORGANIZATION OF		AGAINST ŴH	ICH CHAR	SE IS BROU	GHT	
AFSCME MICHIGAN COUNCIL 25 LOCAL 140	2 X			b. Union Re DAN HUI	presentative NT	to contact
: Address (Street, city, state, and ZIP code) 700 SECOND A VENUE SUITE 314				d. Tel. No. 313.964.1	714	e. Cell No. 313.7977
DETROIT, MI 48202				f. Fax. No. 517-487-3	970	
				g. e-mail DANHUN	T@MIAFS	SCME.ORG
. The above-named labor organization has engaged in and is e $(1)(A)$ practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		-	of the Natio	nal Labor Re	lations Act, a	nd these unfair labor
Basis of the Charge (set forth a clear and concise statement of NABOUT DESCRIPTION OF 2019, THE ABOVED NAMED U/IOLATING THE CBA ON MY BEHALF FOR UNLAW REPRESENTATION ON MY BEHALF FOR UNLAW	JNION FAILE	ED TO FILE SONS, THE	A GRIEV	ANCE AG	ÁINST EM	IPLOYER FOR S DUTY OF FAIR
N <mark>(b) (6), (b) (7)(C)</mark> 2019, THE ABOVE NAMED UNION OR UNLAWFUL REASONS AND ALSO THE ABO MPLOYER FOR VIOLATING THE CBA ON MY BE	VED NAMED	UNION FA	ILED TO	FILE A GF		
Name of Employer ODEXO		4a. Tel. No. 313 993 06		b. Cell No.		c. Fax No.
		d. e-mail TUJUANA	MILLER	@SODEX(	D.COM	
. Location of plant involved ( <i>street, city, state and ZIP code</i> ) CHILDREN HOSPITAL 901 BEAUBIEN DETROT, MI 48201		L		6. Employe MS. MILI		ive to contact
. Type of establishment (factory, mine, wholesaler, etc.) IOSPITAL		nincipal produ NMENTAL			9. Number APPROX	of workers employed 4,000
0. Full name of party filing charge b) (6), (b) (7)(C)						
b) (6), (b) (7)(C)		11a. Tel. No NA		b. Cell No.		c. Fax No.
b) (6), (b) (7)(C) ECLARAT	ION rge and that the	(b) (6), (b)	(1)(0)			
of my know	wledge and belie (6), (b) (7)	f.	N INDIVD	UAL	Cell No.	
	(Print/type na	ame and title or	office, if any)		ax No.	
Address (b) (6), (b) (1)(C)		Date JAN. 3	1.2020	(b)	(6), (b) (7	(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information may cause the NLRB to decline to invoke its processes.

DO NOT WRIT	DO NOT WRITE IN THIS SPACE			
Case	Date Filed			
07-CB-255639	1-31-2020			

INSTRUCTIONS: File on original with NLDR Degional Director for the region in which the alloged unfair labor practice accurred or is accurring

L LADUK UKGANIZATIUN UK ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name		b. Union Re		to contact		
UAW Local 387			(b) (6), (b) (7)(C)			
		Title: (L)	( <b>0</b> ) $(1)$ $(7)$			
		Tiue. (b)	(6), (b) (7)	(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(734) 782-2	771			
24250 Telegraph Rd.		f. Fax No.		g. e-Mail		
MI Flat Rock 48134						
h. The above-named organization(s) or its agents has (have) engaged	in and is (aro)ongaging in ur	fair labor pra	rticos within	the meaning of section 8(b)		
subsection(s) (list subsections) (1)(A)	of the Nati	onal Labor Do	Jations Act	and those unfair labor practices		
are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	t, or these unfair labor pract	ices are unfai	r practices af	fecting commerce within the		
	facto	dfrin laban				
2. Basis of the Charge (set forth a clear and concise statement of the	acts constituting the allege	a untair iador	practices)			
See additional page						
1 0						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
3. Name of Employer Ford Woodhaven Stamping		(734) 671-7				
				b. Cell No. d. e-Mail		
Ford Woodhaven Stamping		(734) 671-7	000	d. e-Mail		
Ford Woodhaven Stamping 5. Location of plant involved (street, city, state and ZIP code)		(734) 671-7	000 6. Employ	d. e-Mail /er representative to contact		
Ford Woodhaven Stamping 5. Location of plant involved (street, city, state and ZIP code) 20900 West Rd.		(734) 671-7	6. Employ Bruce Du	d. e-Mail /er representative to contact dley		
Ford Woodhaven Stamping 5. Location of plant involved (street, city, state and ZIP code) 20900 West Rd. MI woodhaven 48183-3352		(734) 671-7 c. Fax No.	6. Employ Bruce Du Title: Plan	d. e-Mail /er representative to contact /dley nt Manager		
Ford Woodhaven Stamping 5. Location of plant involved (street, city, state and ZIP code) 20900 West Rd. MI woodhaven 48183-3352	8. Identify principal product	(734) 671-7 c. Fax No.	6. Employ Bruce Du Title: Plan	d. e-Mail /er representative to contact dley		
Ford Woodhaven Stamping 5. Location of plant involved (street, city, state and ZIP code) 20900 West Rd. MI woodhaven 48183-3352	8. Identify principal product auto stamping	(734) 671-7 c. Fax No. or service	6. Employ Bruce Du Title: Plan 9. Numbe 400	d. e-Mail /er representative to contact /dley nt Manager		
<ul> <li>Ford Woodhaven Stamping</li> <li>5. Location of plant involved (street, city, state and ZIP code)</li> <li>20900 West Rd.</li> <li>MI woodhaven 48183-3352</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> </ul>		(734) 671-7 c. Fax No. or service 11a. Tel. No	6. Employ Bruce Du Title: Plan 9. Numbe 400	d. e-Mail /er representative to contact /dley nt Manager		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

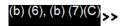
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 2020-01-31 14:25 (b) (6), (b) (7)(C)



## NLRB P 1/1

FORM EXEMPT UNDER 44 U.S.C 3512

	~ ^					
(6-18) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD				DO NOT WRITE	TE IN THIS SPACE	
CHARGE AGAINST LABOR ORG/ OR ITS AGENTS			Case 07-CI	3-255884	Dato Filod 1-31-2020	
INSTRUCTIONS: File an original with NLRB Regional Director for	r the region in wi	hich the alleg	ed unfair lab	or practice occurred	d or is occurring.	
1. LABOR ORGANIZATION OF	RITS AGENTS A	GAINST WH	ICH CHARC	SE IS BROUGHT		
a. Name Michigan Association of Police				<ul> <li>b. Union Represen Jerald James</li> </ul>	itative to contact	
c. Address (Street, city, state, and ZIP code) 667 E. Big Beaver Road, Suite 109, Troy, MI 48083				d. Tel. No. 248 509 7158	e. Cell No.	
				f, Fax, No,		
				g. e-mail		
<ul> <li>h. The above-named labor organization has engaged in and is en (list subsections) (A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.</li> </ul>	g of the Act, or th	noso unfair lat	of the Natio for practices	nal Labor Relations affecting commerce	Act, and these unfair labor	
2. Basis of the Charge (set forth o clear and concise stalement o Within the six months preceding the filing of this charge, has restrained and coerced employees in the rights guaran agreement including by allowing the Employer to fill pos	, the above-nam nteed by Sectio	ned labor of on 7 of the A	rganization	i, by its officers, a	gents, and representatives, collective-bargaining	
3. Name of Employer Detroit Medical Center		40, Tol, No. 313 745 31	00	b. Cell No.	c. Fax No.	
		d. e-mall				
5. Location of plant involved (street, city, state and ZIP code) 4201 St. Antoine, Detroit, MI 48201		<b></b>		6. Employor roprot Marvin Rutherfo	sontative to contact ord, Director	
7. Type of establishmont (factory, mine, wholeseler, etc.) Hospital	8. Identify pr Patient car	rincipal produ re	ict or service	9. Nu 1000	mber of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)		11a. Tel. No	0.	5, Cell No. (b) (6), (b) (7)(C)	c. Fax No.	
	(	(b) (6), (b)	) (7)(C)			
(b) (6), (b) (7)(C) I declare that I have read the above char	rge and that the			Tel. No		
(b) (6), (b) (7)(C)	wiedge and belie (b) (6), (b)	(7)(C) an Ind	lividual	Cell No (b) (6), (b	), b) (7)(C)	
(signatura of representative or person making charge)		ame and title or			J	
Address (b) (6), (b) (7)(C)		Date 1-3	1-202	⊘(b) (6),	(b) (7)(C)	

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