

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-253343	January 3, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 167, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1320 Burton St SW, Wyoming, MI 49509-1486		d. Tel. No. (616)245-1129	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On about (b) (6), (b) (7)(C) 2019, the Union violated their duty of fair representation by denying a (b) (6), (b) (7)(C) position to the Charging Party because the Charging Party engaged in protected union activity, namely, accepting a position with the International Union.			
Since about (b) (6), (b) (7)(C) 2019, and continuing to date, the Union has violated their duty of fair representation by failing and refusing to process grievances filed by the Charging Party for reasons that are arbitrary, discriminatory or in bad faith.			
On about December 3, 2019, the Union, by (b) (6), (b) (7)(C) at the Employer's facility, threatened members with unspecified reprisal if they choose to file charges with the National Labor Relations Board.			

3. Name of Employer General Motors Components Holdings, LLC		4a. Tel. No. (616)246-2000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2100 Burlingame Ave SW, Wyoming, MI 49509-1753		6. Employer representative to contact Carl Johnson	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobile Parts	9. Number of Workers employed Approximately 1,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 01/02/2020	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-253925	Date filed January 3, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Branch 1, National Association of Letter Carriers (NALC) AFL-CIO		b. Union Representative to Contact Sandra Laemmel	
c. Address 1400 Trumbull Avenue, Detroit, MI 48216		d. Tel. No. (313)962-8296	e. e. Cell No.
		f. Fax No. (313)963-0147	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<ul style="list-style-type: none"> The Union failed its duty of fair representation related to grievances filed at unknown times in 2018 over the Employer considering me AWOL; (b) (6), (b) (7)(C) 2018 grievance over the Employer considering me AWOL; (b) (6), (b) (7)(C) 2018 grievance over a letter received on (b) (6), (b) (7)(C) 2018; (b) (6), (b) (7)(C) 2019 grievance over the Employer utilizing my sick leave to cover periods of absence; (b) (6), (b) (7)(C) 2019 grievance over the Employer stating that my restrictions were not sufficient; and (b) (6), (b) (7)(C) 2019 grievance related to the Employer not providing a detailed job offer. The Union misled me by entering into grievance settlements on (b) (6), (b) (7)(C) 2019 after advising me that it would not settle the grievances until after meeting with me. In or around (b) (6), (b) (7)(C) 2019, the Union refused to provide me with copies of my grievances. 			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (313)532-0527	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 20615 Fenkell Avenue, Detroit, MI 48223		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Processing and delivery of mail	9. Number of Workers employed 25	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(sign) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
(signature or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1-3-2020	Fax No.	
		e-Mail	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-254121

Date Filed

1-3-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 22, United Automobile Aerospace and Agricultural Implement Workers of America	b. Union Representative to contact Wiley Turnage
c. Address (Street, city, state, and ZIP code) 4300 Michigan Detroit, MI 48210	d. Tel. No. 313 897-8850
	e. Cell No.
	f. Fax. No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above named labor organization has failed and refused to represent me regarding my discharge grievance for unlawful reasons.

3. Name of Employer Kautex Detroit, a Textron Company	4a. Tel. No. 313 297-6676	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 2627 Clark Street Detroit, MI 48210	6. Employer representative to contact Clynetta White
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Auto Parts	9. Number of workers employed Approx. 150
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

Date January 3, 2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-254177	Date Filed 1-6-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 299, International Brotherhood of Teamsters		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2801 Trumbull Street, Detroit, MI 48216		d. Tel. No. 313 965 8750	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to process (b) (6), (b) (7)(C) discharge grievance and by failing to keep (b) (6), (b) (7)(C) informed on the status of (b) (6), (b) (7)(C) grievance.			
3. Name of Employer Autoport		4a. Tel. No. 734 626 6390	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3600 Miller Road Dearborn, MI 48120-1474		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Transportation		9. Number of workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 01-06-20			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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I.O. Charge

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
07-CB-254197Date Filed
1-6-2020**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name International Union of Operating Engineers - Local 324, AFL-CIO		b. Union Representative to contact Josh Beaton	
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive Bloomfield Township, MI 48302		d. Tel. No. 248-451-0324	e. Cell No. 734-755-1400
		f. Fax. No.	
		g. e-mail josh.beaton@iuoe324.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1A practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has failed to process my grievances in a timely manner The union has failed to follow through with charges against RNA Facilities Management The union has failed to enforce the legal binding contract between RNA Facilities Management and IUOE Local 324 The union constantly fails to meet and help the engineers under RNA Facilities Management The union fails to meet the needs of union members in a timely manner			
3. Name of Employer RNA Facilities Management		4a. Tel. No. 877-762-7511	b. Cell No.
		c. Fax No.	
		d. e-mail info@rnafacilitiesmanagement.com	
5. Location of plant involved (street, city, state and ZIP code) 717 W Ellsworth Rd. Ann Arbor, MI 48108		6. Employer representative to contact Alex Farha Cheryl Holly-Stanton	
7. Type of establishment (factory, mine, wholesaler, etc.) Facilities Management		8. Identify principal product or service Janitorial Services	
9. Number of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) representative or person making charge (Print/type name and title or office, if any) (b) (6), (b) (7)(C)		Tel. No. Cell No. Fax No. e-mail	
Address <u>Same as above</u>		Date <u>12-22-2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	07-CB-254262
Date Filed	1-7-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 7, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to contact Gary Hill, President	
c. Address (Street, city, state, and ZIP code) 2600 Conner Street, Detroit, MI 48215		d. Tel. No. 313 822 1744	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to file grievances for (b) (6), (b) (7)(C)			
3. Name of Employer FCA US LLC		4a. Tel. No. 313 956 7414	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Jefferson North Assembly Plant 2101 Conner Street Detroit, MI 48215		6. Employer representative to contact Sera Capers Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive manufacturing	9. Number of workers employed 4000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I have charge and that the statements by knowledge and belief. (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 1/4/20	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	07-CB-254334
Date Filed	1-6-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of letter Carriers Branch 859		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 43456 Mound Rd, Suite 501 Sterling Heights MI 48314		d. Tel. No. 586 997 9917	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Union Representative refused to represent me and file any grievances on my behalf against management. Union Rep is working with management to terminate me			
3. Name of Employer United States Postal Service		4a. Tel. No. 989 354 2550	b. Cell No. 989 590 7546
		c. Fax No. 989 884 1081	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 350 N Arnold Ave Alpena MI 49707		6. Employer representative to contact Robert Gross	
7. Type of establishment (factory, mine, wholesaler, etc.) Post office		8. Identify principal product or service mail delivery	
9. Number of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No.	
		Cell No.	
		Fax No.	
		e-mail	
Address		Date 1/6/2020	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

1st Amended

DO NOT WRITE IN THIS SPACE	
Case 07-CB-254334	Date Filed 1-23-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 259		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 43456 Mound Rd., Ste. 501 Sterling Heights, MI 48314		d. Tel. No. (586) 997-9917	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) A Union representative has refused to represent me and file any grievances on my behalf against my Employer. Union representatives have been working with the Employer to have my employment terminated.			
3. Name of Employer United States Postal Service		4a. Tel. No. (989) 354-2520	b. Cell No. (989) 590-7546
		c. Fax No. (989) 884-1081	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 250 N. 2nd Avenue Alpena, MI 49707		6. Employer representative to contact Robert Gross	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail Delivery		9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Same as above Cell No. Same as above Fax No. e-mail	
Address Same as above		Date 1-22-20	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

Date Filed
January 9, 2020

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-254480	Date Filed 1-10-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1700 UAW		b. Union Representative to contact Tavares Oliver, Local President	
c. Address (Street, city, state, and ZIP code) 8230 E 8 Mile Rd, Detroit, MI 48234		d. Tel. No. (313) 893-0300	e. Cell No.
		f. Fax. No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since (b) (6), (b) (7)(C) 2019, the Union has failed to properly represent me regarding grievances I requested be filed over disciplines, for reasons that are arbitrary, discriminatory, or in bad faith.			
3. Name of Employer Caravan Facilities Management, LLC		4a. Tel. No. 313-218-3578	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1108 E. Big Beaver Rd. Troy, MI 48083		6. Employer representative to contact Lamont Ritchie, Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Janitorial Services	8. Identify principal product or service Janitorial Services FCA Sterling Heights		9. Number of workers employed Approx. 30 on my shift
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (b) (6), (b) (7)(C) representative or person making charge (Print/type name and title or office, if any)		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail	
Address (b) (6), (b) (7)(C)		Date 1/10/20	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-254492	Date Filed 1-10-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFSCME Michigan Council 25 local 140		b. Union Representative to contact Dan Hunt	
c. Address (Street, city, state, and ZIP code) 7700 Second Avenue Suite 314 Detroit, MI 48202		d. Tel. No. 313 964-1711	e. Cell No. 313 516-7977
		f. Fax No. 517-487-3970	
		g. e-mail danhunt@miafscme.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In about (b) (6), (b) (7)(C) of 2019, the above named Union failed to file a grievance against employer for violating the CBA on my behalf for unlawful reasons. In (b) (6), (b) (7)(C) of 2019, the above named Union failed to file a grievance for against employer for violating the CBA on my behalf for unlawful reasons. The above named union breached it's duty of fair representation on my behalf for unlawful reasons.			
3. Name of Employer Sodexo		4a. Tel. No. 313 993-0693	b. Cell No.
		c. Fax No.	
		d. e-mail tjuana.miller@sodexo.com	
5. Location of plant involved (street, city, state and ZIP code) Children's Hospital of Michigan 3901 Beaubien Detroit, MI. 48201		6. Employer representative to contact Ms. T. Miller	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital		8. Identify principal product or service Environmental Services	
		9. Number of workers employed approx 4,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) vledge and belief. (b) (6), (b) (7)(C) an individual (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date Jan. 10th 2020	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
07-CB-254519

Date Filed
January 10, 2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
SEIU HCMI

b. Union Representative to contact
Andrea Acevedo
Title: SEIU HCMI President

c. Address (Street, city, state, and ZIP code)
2680 Vulcan Street
MI Muskegon 49444-____

d. Tel. No.
(231) 722-6303

e. Cell No.

f. Fax No.

g. e-Mail
aacevedo@seiu.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer
Munson Healthcare Manistee Hospital

4a. Tel. No.
(231) 398-1620

b. Cell No.

c. Fax No.
(231) 398-1409

d. e-Mail
kweckesser@mhc.net

5. Location of plant involved (street, city, state and ZIP code)
1465 E Parkdale Ave
MI Manistee 49660-____

6. Employer representative to contact
Kim Weckesser
Title: HR Director

7. Type of establishment (factory, mine, wholesaler, etc.)
Healthcare

8. Identify principal product or service

9. Number of workers employed
10

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11a. Tel. No.
(b) (6), (b) (7)(C)
c. Fax No.

b. Cell No.
(b) (6), (b) (7)(C)
d. e-Mail
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address _____ (date) 01/10/2020 17:32:55

Tel. No.
(b) (6), (b) (7)(C)

Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-254538	Date Filed 1-13-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 948 IBEW		b. Union Representative to contact Greg Remington, Business Mgr	
c. Address (Street, city, state, and ZIP code) 1251 West Hill Rd Flint MI 48507		d. Tel. No. (810)7673308	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last six months, the above Union has discriminated against me in regard to being hired for employment for arbitrary reasons and in bad faith.			
3. Name of Employer Walker Electric		4a. Tel. No. (810)233-5111	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3725 South Saginaw Street, Suite 105, Flint, MI 48507		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical	8. Identify principal product or service Electrical	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No.	
		Fax No.	
Address _____		Date <u>1.13.2020</u> e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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I.O.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-254576

Date Filed

1-14-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IUOE, Local 324	b. Union Representative to contact C. Phillips
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive, Bloomfield township, MI, 48302	d. Tel. No. 2484510324
	e. Cell No. 5864056552
	f. Fax. No. 2484541766
	g. e-mail dstockwell@iuoe324.org
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)1A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2020 the above named labor organization discriminated against the charging party by failing to follow its own rules and removing me from gainfull employment.

3. Name of Employer Independence Excavating	4a. Tel. No.	b. Cell No. 4408231892	c. Fax No.
	d. e-mail rwilk@indexc.com		
5. Location of plant involved (street, city, state and ZIP code) 200 Lycaste St., Detroit MI, 48214	6. Employer representative to contact Richie Wilk		
7. Type of establishment (factory, mine, wholesaler, etc.) Job site	8. Identify principal product or service Demolition	9. Number of workers employed 20+	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of _____ on making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address _____

Date 1/13/2020

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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10

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	07-CB-254703
Date Filed	1-16-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Postal Mail Handlers Union (NPMHU), Local 307	b. Union Representative to contact (b) (6), (b) (7)(C) - (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 2441 W. Grand Blvd. Suite 201 Detroit, MI. 48208	d. Tel. No. 313-831-1334	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No. 313-758-0675		
	g. e-mail (b) (6), (b) (7)(C)		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) b(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2020, Local 307 violated its duty of fair representation when it notified (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) would be excluded from payment of a grievance settlement award. By engaging in this conduct, the Union has failed to represent (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory, or in bad faith and has breached the fiduciary duty it owes to said employee(s) and the Unit.

3. Name of Employer United States Postal Service	4a. Tel. No. (313) 337-2100	b. Cell No.	c. Fax No. (314) 345-5893
	d. e-mail uspsnlrb@usps.gov		
5. Location of plant involved (street, city, state and ZIP code) 17500 Oakwood Blvd. Allen Park, Michigan 48101	6. Employer representative to contact Roderick D. Eves 1720 Market St. Rm 2400, Saint Louis, MO 63155-9948		
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify principal product or service mail delivery		9. Number of workers employed 1,200
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail None		

(b) (6), (b) (7)(C)	DECLARATION I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
	e) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)
	b) (6), (b) (7)(C)		Fax No.
	Date 1/16-20		e-mail None
Address			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-254742	Date filed January 16, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 70, BCTGM		b. Union Representative to Contact Orin Holder	
c. Address 158 36th Street, Grand Rapids, MI 49548		d. Tel. No. (616)243-7383	e.e. Cell No. (616)717-8664
		f. Fax No.	g. e-Mail blocal70@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance regarding my termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Kellogg Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 310 28th Street, Grand Rapids, MI 49548-1157		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Food Processing	8. Principal product or service Pastries and Snack Foods		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1-16-20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-254835	1-17-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 512, Office and Professional Employees International Union (OPEIU), AFL-CIO		b. Union Representative to Contact Aaron Sanders President	
c. Address P.O. Box 80475, Lansing, MI 48908		d. Tel. No. (517) 285-4514	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by perfunctorily processing (b) (6), (b) (7)(C) suspension grievance.			
3. Name of Employer UAW-Chrysler National Training Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2500 East 9 Mile Road, Warren, MI		6. Employer representative to contact Tammy Wilson, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Office	8. Principal product or service Training		9. Number of Workers employed 110
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No.
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 1/17/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

JAN 20 11 11:08 PM

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-254901	January 13, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU, Traverse City Area Local 531		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 142; Traverse City, MI 49685-0142		d. Tel. No. (231) 946-9616	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide members with information about the status of a Nationwide PSE grievance regarding overtime on Tour 1 for arbitrary or discriminatory reasons or in bad faith. THE (b) (6), (b) (7)(C) FOR TOUR 1 IS (b) (6), (b) (7)(C) AND (b) (6), (b) (7)(C) Filed the grievance BUT WOULD NOT GET ME THE INFO SO I STARTED COMMUNICATING WITH (b) (6), (b) (7)(C)			
3. Name of Employer USPS		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1801 N. Garfield Rd., Traverse City 49696		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Mail Delivery	8. Principal product or service		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 1-11-20	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-254923	Date filed 1-21-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 869, International Union, UAW		b. Union Representative to Contact	
c. Address 24257 Mound R. Warren, MI 48091		d. Tel. No. 586-755-3500	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since (b) (6), (b) (7)(C) 2018, the Union has violated its duty of fair representation by failing to process my grievance properly for discriminatory and arbitrary reasons.</p>			
3. Name of Employer Chrysler		4a. Tel. No. 586-755-3500	4b. Cell No.
		4c. Fax	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 22800 Mound Rd. Warren, MI 48089		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service automobiles	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (Signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No.
			Cell No.
			Fax No.
Address: Same as above		Date: January 21, 2020	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

RECEIVED
NLRB REGION 7
2020 JAN 21 PM 2:25
DETROIT, MI

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-254994	Date Filed 01/21/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 70, BCTGM		b. Union Representative to contact Orin Holder, Business Agent/Secretary Treasurer	
c. Address (Street, city, state, and ZIP code) 158 36th Street SE Grand Rapids, Michigan 49548		d. Tel. No. 616-243-7383	e. Cell No. 616-717-8664
		f. Fax No. 616-243-5624	g. e-Mail blocal70@aol.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <p>Within the previous six months, the above-named labor organization has restrained or coerced employees in the exercise of their rights guaranteed by Section 7 of the Act by failing or refusing to timely process grievances, and by failing to enforce contractual provisions.</p>			
3. Name of Employer Kellogg Company		4a. Tel. No. 616-247-4962	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 310 28th St SE, Grand Rapids, Michigan 49548		6. Employer representative to contact Corey Robinson	
7. Type of establishment (factory, mine, wholesaler, etc.) Bakery	8. Identify principal product or service Baked Goods	9. Number of workers employed 360	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)</p>		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 1/21/2020	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CB-255040

January 21, 2020

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Local 132C International Chemical Workers Union, U.F.C.W.		b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. (b) (6), (b) (7)(C)	d. Address (Street, city, state and ZIP code) (b) (6), (b) (7)(C)	
Fax No.		

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section

8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the previous 6 months, the above-named labor organization has restrained and coerced me in the exercise of rights protected by Section 7 of the Act by refusing to properly represent regarding my discharge and arbitration for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer DTE Energy Company		4. Telephone 313-235-4447
5. Location of plant involved (street, city, state and ZIP code) 44 Wealthy SW, Grand Rapids, MI 49503		6. Employer representative to contact Tim Holland
7. Type of establishment (factory, mine, wholesaler, etc.) Utilities	8. Identify principal product or service Natural Gas Delivery and Service	9. Number of workers employed 300
(b) (6), (b) (7)(C), an Individual		

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. (b) (6), (b) (7)(C)
	Fax No./Email (b) (6), (b) (7)(C)

* 13. DECLARATION

By (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual	
(b) (6), (b) (7)(C)	(Print/type name and title or office, if any)
Address (street, city, state and ZIP code) (b) (6), (b) (7)(C)	Fax No. (b) (6), (b) (7)(C)
	Telephone No. (b) (6), (b) (7)(C)
	Date 1-15-2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case [07-CB-255365]	Date Filed [1-28-2020]

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers International, Union Local 876		b. Union Representative to contact Joseph Clark	
c. Address (Street, city, state, and ZIP code) 876 Horace Brown Drive, Madison Heights, Michigan 48071		d. Tel. No. 248-585-9671	e. Cell No.
		f. Fax No. 248-585-0509	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its officers, agents and representatives including (b) (6), (b) (7)(C) have restrained and coerced employees in the rights guaranteed by Section 7 of the Act by failing and refusing to represent employee (b) (6), (b) (7)(C) with (b) (6), (b) (7)(C) suspension.			
3. Name of Employer The Kroger Co.		4a. Tel. No. 248-471-6780	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 33523 Eight Mile Road, Livonia, Michigan 48152		6. Employer representative to contact John Goodrine	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store	8. Identify principal product or service Food	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Individual (signature or representative or person making charge) (Print/type name and title or office, if any) Same as 11 Address Same as 11 5050 7th St BH 1:13 (date) 1-28-20		Tel. No. Same as 11a Cell No. Same as 11b Fax No. Same as 11c e-Mail Same as 11d	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-255467	Date Filed 1-30-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to contact Union Local Title:	
c. Address (Street, city, state, and ZIP code) 810 Livernois MI Ferndale 48220-_____		d. Tel. No. (555) 555-5555	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer USPS		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5340 Highland Rd MI Waterford 48327-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service U.S. Mail	9. Number of workers employed 110	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/30/2020 06:00:04		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

07-CB-255500

Date Filed

1-29-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 247, International Brotherhood of Teamsters		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2741 Trumbull Ave Detroit, MI 48216		d. Tel. No. 313-964-2400	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union has failed and refused to represent me by not processing my grievances, for reasons that are arbitrary and capricious, including favoring certain members over others.

3. Name of Employer Republic Waste Services, Inc.		4a. Tel. No. 734-727-2121	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2400 Cogswell Wayne, MI 48184		6. Employer representative to contact Kyle Orr, Operations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) waste removal	8. Identify principal product or service waste removal	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) individual		Tel. No. (b) (6), (b) (7)(C)
By X (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.
		Fax No.
Address (b) (6), (b) (7)(C) (date) 1-29-20		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT. (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

07-CB-255626

Date Filed

1-31-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name AFSCME MICHIGAN COUNCIL 25 LOCAL 140	b. Union Representative to contact DAN HUNT	
c. Address (Street, city, state, and ZIP code) 7700 SECOND AVENUE SUITE 314 DETROIT, MI 48202	d. Tel. No. 313.964.1711	e. Cell No. 313.7977
	f. Fax No. 517-487-3970	
	g. e-mail DANHUNT@MIAFSCME.ORG	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
IN ABOUT (b) (6), (b) (7)(C) OF 2019, THE ABOVE NAMED UNION FAILED TO FILE A GRIEVANCE AGAINST EMPLOYER FOR VIOLATING THE CBA ON MY BEHALF FOR UNLAWFUL REASONS, THE UNION ALSO BREACHED IT'S DUTY OF FAIR REPRESENTATION ON MY BEHALF FOR UNLAWFUL REASONS.

IN (b) (6), (b) (7)(C) 2019, THE ABOVE NAMED UNION BREACHED IT'S DUTY OF FAIR REPRESENTATION ON MY BEHALF FOR UNLAWFUL REASONS AND ALSO THE ABOVE NAMED UNION FAILED TO FILE A GRIEVANCE AGAINST EMPLOYER FOR VIOLATING THE CBA ON MY BEHALF FOR UNLAWFUL REASONS.

3. Name of Employer SODEXO	4a. Tel. No. 313 993 0693	b. Cell No.	c. Fax No.
d. e-mail TUJUANA.MILLER@SODEXO.COM			

5. Location of plant involved (street, city, state and ZIP code) CHILDREN HOSPITAL 3901 BEAUBIEN DETROIT, MI 48201	6. Employer representative to contact MS. MILLER
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7. Type of establishment (factory, mine, wholesaler, etc.) HOSPITAL	8. Identify principal product or service ENVIRONMENTAL SERVICES	9. Number of workers employed APPROX 4,000
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. N/A	b. Cell No. N/A	c. Fax No.
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(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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DECLARATION above charge and that the statements of my knowledge and belief.	
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(b) (6), (b) (7)(C), AN INDIVIDUAL (Print/type name and title or office, if any)	Cell No.
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(b) (6), (b) (7)(C)	Fax No.
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Address (b) (6), (b) (7)(C)	Date JAN. 31. 2020	(b) (6), (b) (7)(C)
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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S.C. 1823)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-255639	Date Filed 1-31-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 387		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 24250 Telegraph Rd. MI Flat Rock 48134-_____		d. Tel. No. (734) 782-2771	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Ford Woodhaven Stamping		4a. Tel. No. (734) 671-7000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 20900 West Rd. MI woodhaven 48183-3352		6. Employer representative to contact Bruce Dudley Title: Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service auto stamping	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/31/2020 21:35:33		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-255884	Date Filed 1-31-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Michigan Association of Police		b. Union Representative to contact Jerald James	
c. Address (Street, city, state, and ZIP code) 667 E. Big Beaver Road, Suite 109, Troy, MI 48063		d. Tel. No. 248 509 7158	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (11) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to follow the collective-bargaining agreement including by allowing the Employer to fill positions without posting.			
3. Name of Employer Detroit Medical Center		4a. Tel. No. 313 745 3100	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 4201 St. Antoine, Detroit, MI 48201		6. Employer representative to contact Marvin Rutherford, Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital		8. Identify principal product or service Patient care	
		9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C) an Individual		Tel. No.	
(Signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(Print type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 1-31-2020			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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I.O. Charge