FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | TOTAL EXEMIT TOTALETT TO O.O.O.O.O. | | |
|----------------------------|-------------------------------------|--|--|
| DO NOT WRITE IN THIS SPACE | | | |
| Case | Date Filed | | |
| 07-CB-252744 | 12-2-2019 | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | ntair labor pra | ctice occurre | ed or is occurring. |
|---------------------------------------------------------------------------------------------------------|------------------------------------|-----------------------------|--------------------|---------------------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | |
| a. Name | | b. Union Rep | oresentative | to contact |
| National Mail Handlers | | (b) (6), (b) | (7)(C) | |
| | | (b) (6), (b |) (7)(C) | |
| | | (2)(2),(2 | / (| |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. |
| , , , , , , , , , , , , , , , , , , , , | | (313) 831-13 | 334 | |
| 2441 W. Grand Blvd. Ste 201 MI Detroit 48208- | | f. Fax No. | | g. e-Mail |
| Wil Delioit 40200 | | | | |
| h. The above-named organization(s) or its agents has (have) engaged | in and is (ara) angaging in un | fair labor prac | ticoc within t | ho magning of saction 9/h) |
| subsection(s) (list subsections) (3) | | | | and these unfair labor practices |
| are unfair practices affecting commerce within the meaning of the A | ct, or these unfair labor practi | ices are unfair | practices af | fecting commerce within the |
| meaning of the Act and the Postal Reorganization Act. | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the allege | d unfair labor _l | oractices) | |
| | | | | |
| See additional page | | | | |
| See additional page | | | | |
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| | | | | |
| Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| USPS- Detroit NDC | | (313) 337-21 | 109 | |
| SOLO BOUGHTES | | c. Fax No. | | d. e-Mail |
| | | | | |
| E. Longtian of plant involved (atract city state and 7/D anda) | | | 6 Employ | er raprocentative to contest |
| 5. Location of plant involved (street, city, state and ZIP code) | | | | er representative to contact er Oxie Sr. |
| 17500 Oakwood Blvd. MI Allen Park 48101- | | | | nt Manager |
| | 0 11 67 | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | er of workers employed |
| | | | <u> </u> | |
| 10. Full name of party filing charge | | 11a. Tel. No | | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7) | (C) | |
| | | c. Fax No. | | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) |
| 18568 Pine East | | | | |
| (b) (6), (b) (7)(C) - | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the hest of my knowledge and helic | | No. (b) (6), (t | 5) (7)(C) |
| | | | No. | 7(1)(0) |
| | b) (6), (b) (7)(C) | _ | NO. | |
| (PIINTTYPE | name and title or office, if any | | No. | |
| (b) (6) (b) (7)(C) | Title: | | | |
| (b) (6), (b) (7)(C) | | e-N | | // /= //= |
| Address | (date)_11/30/201 | 9 01:44:35 | (b) (6) | , (b) (7)(C) |
| | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| NATIONAL LABOR RELATIONS BOAR | D . | Case | Date filed | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------------|---------------------------------------------|--|--|
| FIRST AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS | | 07-CB-252751 | 12-9-2019 | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | | | |
| LABOR ORGANIZATION | OR ITS AGENTS AGA | INST WHICH CHARGE IS BR | OUGHT | | |
| a. Name International Union, United Automobile, Aero Agricultural Implement Workers of America (CIO, Local 140 | space and | b. Union Representative to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | Contact | | |
| c. Address 23345 Pinewood, Warren, MI 48091 | | d. Tel. No. (586) 756-9300 f. Fax No. | e.e. Cell No. (b) (6), (b) (7)(C) g. e-Mail | | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Section 8(b)(1)(A) of the National Labor Relations Act and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith. | | | | | |
| 3. Name of Employer 4a. Tel. No. 4b. Cell No. FCA US LLC 4c. Fax No. 4d. e-Mail | | | | | |
| 5. Location of Plant involved (street, city, state, and ZIP of 21500 Mound Road, Warren, MI 48091 | ode) | 6. Employer representative | to contact | | |
| Type of Establishment (factory, mine, wholesaler) Automotive Manufacturing | 8. Principal product | or service | Number of Workers employed 4000 | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) | | |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) | | |
| 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C) | IP code) | | | | |
| (b) (6), (b) (7)(C) I declare that I have read the above charge and | 12. DECLARAT | | of my knowledge and belief. | | |
| (b) (6), (b) (7)(C) | (b) (6), (b |) (7)(C) | Tel No. (b) (6), (b) (7)(C) Cell No. | | |
| (signature of representative or person making charge) | Findaype nan | ne and title or office, if any | Cell NO. | | |

DO NOT WRITE IN THIS SPACE

Fax No.

e-Mail

(b) (6), (b)

UNITED STATES OF AMERICA

Address:

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | TOTAL EXEMIT TOTALETT TO CO.O.O.O.O. | | | |
|----------------------------|--------------------------------------|--|--|--|
| DO NOT WRITE IN THIS SPACE | | | | |
| Case | Date Filed | | | |
| 07-CB-252751 | 12-2-2019 | | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | nfair labor pra | ctice occurre | ed or is occurring. |
|--------------------------------------------------------------------------------------------------------------------------|------------------------------------|------------------------------|--------------------|----------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | CHARGE IS | BROUGHT | |
| a. Name | | b. Union Rep | resentative | to contact |
| UAW | | (b) (6), (b) (7)(C) | | |
| | | (b) (6), (b) | (7)(C) | |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. |
| 00045 | | (586) 756-93 | 300 | (b) (6), (b) (7)(C) |
| 23345 pinewood MI warren 48091- | | f. Fax No. | | g. e-Mail |
| | | | | |
| h. The above-named organization(s) or its agents has (have) engaged | in and is (are)engaging in un | ı ıfair labor prac | tices within t | the meaning of section 8(b). |
| subsection(s) (list subsections) (1)(A) | of the Natio | onal Labor Rel | ations Act, a | and these unfair labor practices |
| are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act. | ct, or these unfair labor practi | ces are unfair | practices at | fecting commerce within the |
| Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the allege | d unfair labor i | oractices) | |
| 2. Busis of the oritinge (see forth a doct and controls statement of the | radio constituing the alleger | a arriar rabor p | n dollocs) | |
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| See additional page | | | | |
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| | | | | |
| 3. Name of Employer | | 4a. Tel. No. (586) 497-22 | MO | b. Cell No. |
| FCA | | c. Fax No. | 40 | d. e-Mail |
| | | c. ruxrio. | | u. U-IVIUII |
| | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | | er representative to contact |
| 21500 mound rd | | | HR | |
| MI warren 48091 | | | Title: HR | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | er of workers employed |
| Auto & Truck Manufacturers | product | | 4000 | |
| 10. Full name of party filing charge | | 11a. Tel. No | | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7) | (C) | |
| | | c. Fax No. | | d. e-Mail |
| 11 Address of party filing charge (street_city_state and 7IP code.) | | | | (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | | • |
| (-) (-), (-), (-) | | | | |
| 12. DECLARATION | the heat of my knowledge and helic | | No. (b) (6), (b | 51/7VC) |
| I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) | | Cell | | 7,(1,(0) |
| Ву | (b) (6), (b) (7)(C) | | NO. | |
| (PIIII/Iуре) (РПТ/Гуре | name and title or office, if any | // Fax | No. | |
| (l-) (C) (l-) (7)(O) | Title: | | | |
| (b) (6), (b) (7)(C) | | e-M | | (1) (7) (8) |
| Address | (date)_12/2/2019 | 21 56:09 | (b) (6) | , (b) (7)(C) |
| | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------|
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | | 07-CB-252756 | 12/3/19 |
| INSTRUCTIONS: File an original of this charge with the occurred or is occurring. | NLRB Regional Di | rector of the region in which | h the alleged unfair labor practice |
| | R ITS AGENTS AGA | AINST WHICH CHARGE IS BR | OUGHT |
| a. Name | | b. Union Representative to | |
| Local 70 Bakery Confectioner, Tobacco Work | ers and Grain | Orin Holder | |
| Millers International Union (BCGTM), AFL-CIC |) | Business Agent | |
| c. Address | | d. Tel. No. | e.e. Cell No. |
| 158 36th St. SE, Grand Rapids, MI 49548 | | (616)717-8664 | (616)243-7383 |
| | | f. Fax No. | g. e-Mail |
| ., | | (616)243-5624 | blocal70@aol.com |
| h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting of | s Act, and these uncommerce within the | fair labor practices are unfair meaning of the Act and the | practices affecting commerce within Postal Reorganization Act. |
| 2. Basis of the Charge (set forth a clear and concise statem | | | , |
| Since about June 17, 2019, the above-named | labor organizati | on failed in its duty of fa | air representation by failing to |
| keep (b) (6), (b) (7)(C) properly informed about the | status of (0)(6).(1 grid | evance or to otherwise | communicate with ^{(b) (6, 6)} in a |
| timely fashion. | Ü | | |
| innery recommend | | | |
| 2 Name of Employee | | 4a. Tel. No. | Ab Call No |
| 3. Name of Employer | | 4a. Tel. No. | 4b. Cell No. |
| Kellogg Company | | 4s. Fay No. | Ad a Mail |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP coo | ie) | 6. Employer representative | to contact |
| 310 28th St. SE, Grand Rapids, MI 49548 | | Theresa Moore HR | Director |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | or service | Number of Workers employed |
| factory | Food | | 300 |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | |
| | | 11c. Fax No. | 11d e-Mail |
| . r . | | 110.142.110. | (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP | code) | | |
| (b) (6), (b) (7)(C) | | | |
| (b) (c), (b) (1)(c) | 12. DECLARAT | ION | |
| t dealers that there were different above above and the | -4464-4 | 4h | of much mountains and ballet |
| I declare that I have read the above charge and the | nat the statements | therein are true to the best | Tel No. |
| | | | Terro. |
| | į | | |
| By: | (b) (6), (b) (7)(C | 1 | (b) (6), (b) (7)(C) |
| (signature or representative or person making energe) | | ne and title or office, if any | Cell No. |
| (signature of representative of person making charge) | . intrope flat | a.id this of office, if ally | |
| Address: | | Date: | Fax No. |
| (b) (6), (b) (7)(C) | | | |
| | | V 12 2 10 | e-Mail |
| | | 12-5-19 | (b) (6), (b) (7)(C) |

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

RECEIVED NLRB RESIDENT OFFICE REGION 7
GRAND RAPIDS, MI

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | TOTAL EXEMIT TOTALETT TO O.O.O.O.O.O. | | | |
|----------------------------|---------------------------------------|--|--|--|
| DO NOT WRITE IN THIS SPACE | | | | |
| Case | Date Filed | | | |
| 07-CB-252904 | 12-4-2019 | | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | nfair labor pra | ctice occurre | ed or is occurring. | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|----------------------------|--------------------|----------------------------------|--|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | CHARGE IS | BROUGHT | | |
| a. Name | | b. Union Rep | resentative t | to contact | |
| Michigan Association of Police | | Jerald James | | | |
| | | Title: | | | |
| | | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. | |
| , , , , , , , , , , , , , , , , , , , , | | (248) 509-71 | 58 | (248) 867-6749 | |
| 667 E. Big Beaver Rd. Suite 109 MI Troy 48083 | | f. Fax No. | | g. e-Mail | |
| WII 110y 40003 | | | | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A | of the Natio | onal Labor Rel | ations Act, a | and these unfair labor practices | |
| meaning of the Act and the Postal Reorganization Act. | | ' | • | • | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor p | ractices) | | |
| | | | | | |
| Con additional name | | | | | |
| See additional page | | | | | |
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| Name of Employer | | 4a. Tel. No. | | b. Cell No. | |
| Henryford health system | | (313) 916-11 c. Fax No. | 22 | d. e-Mail | |
| | | C. Fax NO. | | a. e-iviali | |
| | | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to contact | |
| 2799 W. Grand Blvd. | | | | | |
| MI Detroit 48202 | | | Title: | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | r of workers employed | |
| | | | 150 | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | | b. Cell No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(| C) | (b) (6), (b) (7)(C) | |
| | | c. Fax No. | | d. e-Mail | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) | |
| (b) (6), (b) (7)(C) | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | | f. Tel. | No. (b) (6), (b | o) (7)(C) | |
| By(b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Cell | No. (b) (6), (b | o) (7)(C) | |
| (signature of representative or person making charge) (Print/type | name and title or office, if any | /) Fax | | 7. (-), (-) | |
| (1) (0) (1) (7) (0) | Title: | l ux | | | |
| (b) (6), (b) (7)(C) Address | (date)(| 15:40:06 | | , (b) (7)(C) | |
| | | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | TOTAL EXEMIT TOTALETT 44 0.0.0 0012 | | | |
|----------------------------|-------------------------------------|--|--|--|
| DO NOT WRITE IN THIS SPACE | | | | |
| Case | Date Filed | | | |
| 07-CB-253141 | `12-9-2019 | | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | nfair labor pra | ctice occurre | ed or is occurring. |
|---------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------------|----------------|----------------------------------|
| 1. Labor organization or its | AGENTS AGAINST WHICH | CHARGE IS | BROUGHT | |
| a. Name | | b. Union Rep | resentative | to contact |
| National Postal Mail handlers | | (b) (6), (b | o) (7)(C) | |
| | | | / (/ / / | |
| | | Title: | | |
| | | d Tal Na | | I. Call No. |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. (b) (6), (b) (7) | (C) | e. Cell No. |
| 17500 Oakwood | | | (0) | g. e-Mail |
| MI Detroit 48227 | | f. Fax No. | | g. e-iviaii |
| | | | | |
| h. The above-named organization(s) or its agents has (have) engaged | in and is (are) engaging in un | fair labor prac | tices within t | the meaning of section 8(b), |
| subsection(s) (list subsections) (1)(A) | of the Nation | onal Labor Rel | ations Act, a | and these unfair labor practices |
| are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act. | ct, or these untair labor practi | ces are untair | practices at | fecting commerce within the |
| | o facto constituting the allege | d unfair labor i | aracticos) | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e racis consuluing the allege | u umair iabor j | oractices) | |
| | | | | |
| See additional page | | | | |
| -occ additional page- | | | | |
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| | | | | |
| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| United States Postal Service | | (313) 337-23 | 338 | |
| | | c. Fax No. | | d. e-Mail |
| | | | | |
| Location of plant involved (street, city, state and ZIP code) | | | 6 Employ | ver representative to contact |
| | | | O. Employ | er representative to contact |
| 17500 Oakwood MI Allen Park 48101- | | | Title: | |
| | | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | er of workers employed |
| Paper & Paper Products | | | 1 | |
| 10. Full name of party filing charge | | 11a. Tel. No | | b. Cell No. |
| | | (b) (6), (b) (7) | (C) | |
| (b) (6), (b) (7)(C) | | c. Fax No. | | d. e-Mail |
| | | | | (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | |
| (b) (6), (b) (7)(C) | | | | |
| 40 DECLARATION | | Tol | No. | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | | (b) (6), (t | o) (7)(C) |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Cell | No. | |
| (signature of representative or person making charge) (Print/type | name and title or office, if any | | | |
| (FIIII/Iype | Title: | Fax | No. | |
| (b) (6), (b) (7)(C) | Hue. | | | |
| (0), (0), (0), (1), (0) | | e-M | | |
| Address | (date) 12/7/2019 | 22:40:06 | (b) (6) | , (b) (7)(C) |
| | 1-310/ | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | | |
|------------------------------|---------------------------------|--|--|--|
| ^{Case} 07-CB-253343 | Date Filed December 13, 2019 | | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | nfair labor pra | ctice occurre | ed or is occurring. |
|-------------------------------------------------------------------------------------------------------------|----------------------------------|-------------------|---------------|--------------------------------------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | CHARGE IS | BROUGHT | |
| a. Name | | b. Union Rep | resentative | to contact |
| UAW Local 167 | | (b) (6), (b) (7) | (C) | |
| | | (b) (6), (b) | (7)(C) | |
| | | (6) (6), (6) | (1)(0) | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. |
| c. Address (Street, City, State, and ZIF Code) | | (616) 245-11 | 29 | C. CONTO. |
| 1320 Burton SW | | f. Fax No. | | g. e-Mail |
| MI Wyoming 49509 | | | | (b) (6), (b) (7)(C) |
| | | | | |
| h. The above-named organization(s) or its agents has (have) engaged | | | | |
| subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A | ct. or these unfair labor practi | ces are unfair | practices af | and these unfair labor practices fecting commerce within the |
| meaning of the Act and the Postal Reorganization Act. | , р | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor p | oractices) | |
| | | | | |
| | | | | |
| See additional page | | | | |
| | | | | |
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| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| General Motors Components Holding | | | | |
| | | c. Fax No. | | d. e-Mail |
| | | | | |
| Location of plant involved (street, city, state and ZIP code) | | | 6 Employ | er representative to contact |
| 2100 Burlingame SW | | | O. Limploy | or representative to contact |
| MI Wyoming 49509 | | | Title: | |
| | 0 14-46 | | | r of workers appellanted |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | Identify principal product | or service | 9. Numbe | r of workers employed |
| | | | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(| C) | |
| | | c. Fax No. | | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | ' | | | |
| | | | | |
| 12. DECLARATION | | Tel. | No. | 1/7//01 |
| I declare that I have read the above charge and that the statements therein are true to | , | | (b) (6), (b | b) (7)(C) |
| (b) (6), (b) (7)(C) By | (b) (6), (b) (7)(C) | Cell | No. | |
| | name and title or office, if any | | No | |
| | Title: | Fax | NO. | |
| (b) (6), (b) (7)(C) | | e-M | ail | |
| | (date)_ ^{12/13/201} | 9 12:38:06 | | (b) (7)(C) |
| Address | (date) | | · / · / // | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

| Name of the Union Agent/Representative who made the threat | Date the threats were made |
|------------------------------------------------------------|----------------------------|
| (b) (6), (b) (7)(C) | 12/03/19 |

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | | | | |
|----------------------------|------------|--|--|--|
| Case | Date Filed | | | |
| 07-CB-253469 | 12-17-2019 | | | |

| 1. LABOR ORGANIZATION | | | | | occurring. |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|---------------------------------------|--------------------------|-----------------------|------------------------|
| a. Name | | | b. Union Re | epresentative | |
| International Union, UAW and Local 7 UAW | | | (b) (6), (b) | (7)(C) (b) (6 |), (b) (7)(C) |
| c. Address (Street, city, state, and ZIP code) | | | d. Tel. No. | | e. Cell No. |
| | n 1 UAW | | | | |
| | George Merrelli | Drive | f. Fax. No. | | |
| | Warren, MI 48092 | | | | |
| | Reggie Griffin | | | | |
| 248 469-9978 586 4 | 27-9200 | | g. e-mail (b) (6), | (b) (7)(C) | |
| h. The above-named labor organization has engaged in and | is engaging in unfai | r labor practices within the | meaning of | section 8(b) | and (list subsections) |
| (b) (1) (A) | | of the Nation | nal Labor Re | lations Act, a | nd these unfair labor |
| practices are practices affecting commerce within the mea | ning of the Act, or th | nese unfair labor practices | affecting co | mmerce with | in the meaning of |
| the Act and the Postal Reorganization Act. | | • | • | | · · |
| 2. Basis of the Charge (set forth a clear and concise stateme Since about (1906,1907) 2019, and continuing to date, the arbitrary reasons and have failed to keep me informed | Local and Regio | nal Union have failed | to process r | | ion grievance for |
| 3. Name of Employer | | 4a. Tel. No. | b. Cell No. | | c. Fax No. |
| FCA US LLC (Jefferson North Assembly Plant) | | 313 956-7414 | | | ! |
| | | d. e-mail | | | |
| 5. Location of plant involved (street, city, state and ZIP code) 2110 Conner Detroit, MI 48215 | | L | 6. Employer Joe Smyso | | ive to contact |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8 Identify n | rincipal product or service | | 9 Number | of workers employed |
| Factory | car assemi | | | approx 20 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | · · · · · · · · · · · · · · · · · · · | | d.,, | |
| 11. Address of party filing charge (street, city, state and ZIP code |) | 11a. Tel. No. | b. Cell No. | 71/01 | c. Fax No. |
| \ (0\ / \ /7\/ | | | (b) (6), (b) (7 | /)(C) | |
| o) (6), (b) (7)(| C) | d. e-mail (b) (6), (b) (7)(C) | | | |
| , , , , , , , , , , , , , , , , , , , , | | | 7 | Γel. No. | |
| hat the statements | | | | | |
| | nd belief. | | | Cell No. | |
| | <u>)) (6),</u> | , (b) (7)(C) | (t | b) (6), (b) (7)(0 | C) |
| | t/type na | ame and title or office, if any) | F | ax No. | |
| | 1 | Date 12/17/19 | 1.4 | e-mail (b) (6), (b |) (7)(C) |
| | | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | TONWENEWEAUTH DIVIDEN 44.0.3.0 3312 |
|--------------|-------------------------------------|
| DO NOT W | WRITE IN THIS SPACE |
| Case | Date Filed |
| 07-CB-253486 | 12-16-2019 |
| | Case |

| INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged u | nfair labor prac | tice occurred or is occurring. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH | CHARGE IS E | BROUGHT |
| a. Name | b. Union Rep | resentative to contact |
| Local 243, International Brother hood | Neil | Pettit, Secretary/ |
| of Teamsters,/ | · · · · · · · · · · · · · · · · · · · | treasurer |
| c. Address (Street, city, state, and ZIP code) | d. Tel. No. つるり, 420 | e. Cell No. |
| 39420 Schoolcraft Rd | f. Fax No. | g. e-Mail |
| Plymouth Tup, MI 48911 | 4x 198 | D. 3610 |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in un subsection(s) (list subsections) (A) of the National are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices and the Postal Reorganization Act. | onal I abor Reis | ations Act, and those unfair labor practices |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged | d unfair labor p | ractices) |
| Since early November 2019, the above failed to represent me regarding nuelcore grievance for arbitrary re | e labo | r Organization |
| failed to represent me regarding n | ny he | alth and |
| well are grievance for arbitrary re | 95998. | _ |
| 5 | | |
| | | St. 21 (2.1.2) |
| | | |
| | | (a) |
| | | |
| | 4- T-1 No. | |
| 3. Name of Employer | 4a. Tel. No. 989 72 | 9.71D |
| Interstate Highway Construction | c. Fax No. | d. e-Mail |
| | | |
| 5. Location of plant involved (street, city, state and ZIP code) | 1 | 6. Employer representative to contact |
| 1955 Sequola Trail, Owosso MI 48867 | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product | or service | Number of workers employed |
| 10.54 | 11a Tel No | b. Cell No. |
| 10. Full name of party filing charge | (b) (6), (b | b. Cell No. |
| | _ | |
| (b) (b) (1)(b) | c. Fax No. | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | _ | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | c. Fax No. | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | c. Fax No. | d. e-Mail |
| (b) (6), (b) (7)(C) 1d (b) (6), (b) (7)(C) 1d (b) (6), (b) (7)(C) 1d (c) (6), (b) (7)(C) | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) Id (b) (6), (b) (7)(C) (signature or representative or person making charge) (Print/type name and title or office, if any | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) 1d (b) (6), (b) (7)(C) 1d (b) (6), (b) (7)(C) 1d (c) (6), (b) (7)(C) | c. Fax No. | d e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | |
|----------------------------|------------|--|--|
| Case | Date Filed | | |
| 07-CB-253530 | 12/16/2019 | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | nfair labor pra | actice occurre | ed or is occurring. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|------------------|----------------|----------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | |
| a. Name | | b. Union Re | presentative | to contact |
| Local 182 | | (b) (6), (b) | (7)(C) | |
| | | (b) (6), (l | o) (7)(C) | |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | VCV | e. Cell No. |
| 36200 Plymouth road | | (b) (6), (b) (7 |)(C) | q. e-Mail |
| MI Livonia 48150 | | f. Fax No. | | (b) (6), (b) (7)(C) |
| | | | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A | of the Natio | onal Labor Re | lations Act, a | and these unfair labor practices |
| meaning of the Act and the Postal Reorganization Act. | | | | |
| Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor | practices) | |
| | | | | |
| See additional page | | | | |
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| | | | | |
| Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| Ford motor company | | | | |
| | | c. Fax No. | | d. e-Mail |
| | | | | mross14@ford.com |
| 5. Location of plant involved (street, city, state and ZIP code) | | | | er representative to contact |
| 36200 Plymouth road | | | Michelle I | |
| MI Livonia 48150 | | | Title: Hun | nan resources manager |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | er of workers employed |
| Auto & Truck Parts | Transmission | | | |
| 10. Full name of party filing charge | | 11a. Tel. No | | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7) | (C) | 4 - 14-3 |
| | | c. Fax No. | | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | | | | |
| 12. DECLARATION | | Tol | . No. | |
| I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | | (b) (6), (t | o) (7)(C) |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Ce | l No. | |
| (signature of representative or person making charge) (Print/type | name and title or office, if any | | , No | |
| (1) (0) (1) (7)(0) | Title: | Fax | No. | |
| (b) (6), (b) (7)(C) | | | <i>N</i> ail | |
| Address | (date)_12/16/201 | 9 20:24:25 | (b) (6) | , (b) (7)(C) |
| | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | DO NOT WRITE IN | THIS SPACE |
|------|-----------------|--------------------------|
| Case | 07-CB-253615 | Date Filed 12-19-2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR I | TS AGENTS | AGAINST WHICH CHAR | SE IS BROU | IGHT | |
|-----------------------------------------------------------------------|--------------------|---------------------------------------|----------------|-------------------|------------------------|
| a. Name | TO AGENTO | NOTHING! WITHOUT OF IT IN | | epresentative | to contact |
| Local 4123, Communication Workers of America | | | Charles D | .* | to contact 40 / 3 |
| Dour 1125, Communication 11 Circle of 1 Miles of | | | | | 22 |
| c. Address (Street, city, state, and ZIP code) | | | d. Tel. No. | (248) 3 | e. Cell No. |
| 684 Cesar E, Chavez Ave. | | | 248 736-9 | | 248)736 - 9734 |
| Pontiac, MI 48340 | | | f. Fax. No. | \ | 148) 106 - 9 1 3 |
| | | | (248) | . \ | V |
| | | | | 339- | 5775 |
| | | | g. e-mail | م ا | . \ |
| | | <u> </u> | | 1e1501 | |
| h. The above-named labor organization has engaged in and is eng | aging in unfai | | | | |
| (1) (A) | | | | - | ind these unfair labor |
| practices are practices affecting commerce within the meaning o | of the Act, or the | hese unfair labor practices | s affecting co | ommerce with | in the meaning of |
| the Act and the Postal Reorganization Act. | | | | | |
| 2 Basis of the Charge (set forth a clear and concise statement of ti | he facts const | tituting the alleged unfair l | abor practice | es) | |
| In the last six months, the above named labor orgnization h | nas failed an | d refused to represent | me regardi: | ng my griev | ances regarding my |
| last chance agreement for unlawful reasons. | | | | | |
| | | | | | • |
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| | | | | | |
| | | | | | |
| 3. Name of Employer | , | 4a. Tel. No. | b. Cell No. | | c. Fax No. |
| AT&T | (| 248) 454-29 | 44 | | |
| | _ | d. e-mail | · | | |
| | | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employe | er representat | ive to contact |
| 54 North Mill Street | | | Pamela P | | |
| Pontiac, MI 48342 | | | | | |
| | | | 1 | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 9 Identify n | orincipal product or service | <u> </u> | O. Number | of workers employed |
| Call Center | Customer | | , | Approxim | |
| | Customer | Service | | Approxim | latery 33 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) | | 11a. Tel. No. | b. Cell No. | | c. Fax No. |
| Tr. rodioso or party ming starge (stroot, only, state and an obody | | Tru. Toll No. | (b) (6), (b) (| | o, ran no. |
| (b) (6) (b) (7)(C) | | d a mail | | | l <u>. —</u> |
| (b) (6), (b) (7)(C) | | d. e-mail | \ /7\ | / C\ | |
| | | L(ひ) (ひ), (に |))(/) | (C) | |
| 12, DECLARATION I declare that I have read the above charge | | etatements | | 101.110 | |
| | dge and belie | | L | | |
| (b) (6), (b) $(7)(C)^{\text{knowle}}$ | | | | Cell No. | 23 |
| | | (b) (7)(C) | | b) (6), (b) (7)((| ·) |
| | (Print/type na | ame and title or office, if any) | | Fax No. | |
| | | n / / | ' ' | | |
| (b) (6), (b) (7)(C) | | 12/18/ | 10 | e-mail | |
| Address | | Date | 7.13 | | |
| | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | - | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (Ú.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(6-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIONS

| FORM EXEMPT UNDER 44 U.S.C. 3512 | | | | | |
|----------------------------------|---------|-------|----------|----------|-----|
| | OO NOT | WRITE | IN THIS | SPACE | |
| Case | | | Date Fil | ed | |
| 07.6 | TR 2536 | 67 | Dec | ember 20 | 201 |

OR ITS AGENTS

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB

| 1 LABOR | | abor practice occurred or is occurring | · |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------|
| | | ITS AGENTS AGAINST WHICH CHARG | |
| a. Local 252 , UFCW, A | FL-CIO | | b. Union Representative to contact John Cakmaki |
| | d. Address (Street, ci | ty, state and ZIP code) | |
| 616-361-7683 | 3170 Evergre | en Drive, NE | |
| Email: | Grand Rapids | s, MI 49525 | |
| e. The above-named organization(s) or i | ts agents has (have) e | ngaged in and is (are) engaging in unfair | labor practices within the meaning of section |
| 8(b), subsection(s) (list subsections) practices affecting commerce within the meaning of the Act and the Postal Reorg | meaning of the Act, or | of the National Labor Relations Act, and these unfair labor practices are unfair pra | |
| 2. Basis of the Charge (set forth a clear | and concise statement | of the facts constituting the alleged unfa- | ir labor practices) |
| Within the previous six mor (b) (6), (b) (7)(C) in the exercise properly represent for a | se of rights prot | ected by Section 7 of the A | ct by failing and/or refusing to |
| JBS USA, LLC | | | Phone: 970-506-7832 |
| | | | Fax No. |
| 5. Location of plant involved (street, city, 11 11 TH Street, Plainwell, N | | | Employer representative to contact |
| 7. Type of establishment (factory, mine, Non-Retail - Agriculture | wholesaler, etc.) | 8. Identify principal product or service Meat Processing Plant | Number of workers employed 1200 |
| 11. Full name of party filing charge (b) (6), (b) (7)(C) | <u> </u> | | |
| 11. Address of party filing charge (street (b) (6), (b) (7)(C) | , city, state and ZIP co | de) | 12. Telephone No (b) (6), (b) (7)(C) |
| | | | (b) (6), (b) (7)(C) |
| I declare that I have read the a | bove charge and tha | 12. Declaration the statements therein are true to the | best of my knowledge and belief. |
| (b) (6), (b) (7 |)(C) | (b) | (6), (b) (7)(C) |
| (e.g., e.g., | g charge) | (P Fax No. | rint/type name and title or office, if any) |
| 11. Address of party filing charge (street | t, city, state and ZIP co | | |
| (b) (6), (b) (7)(C) | | | Dec. 13,2019 |

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | |
|----------------------------|------------|--|--|
| Case | Date Filed | | |
| 07-CB-253684 | 12/19/19 | | |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------|--|--|
| a. Name | 10 AGENTO | AGAINST WHICH CHAR | | | And an add do A | | |
| United Steelworkers Local 2659 | | | b. Union Representative to contact Bill Grias, Local President | | | | |
| c. Address (Street, city, state, and ZIP code) 14024 Fort St. | | | d. Tel. N 734-284 | | e. Cell No. | | |
| Southgate, MI 48195 | | | f. Fax. No. | | | | |
| | | | g. e-mail | - | | | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the For the past 6 months, the Union has failed to properly repragreement by failing to provide notice of a work stoppage, contract, the Employer must pay 4 hours of the employee's The Union intentionally misled me into believing it filed a contract. In (b)(6)(0)(7)(0)2015, the Union informed me that it Union told me that no grievance had ever been filed over the | resent me re resulting in hourly pay grievance or t was taking | garding the Employer my reporting to work vinder those circumstant wer my being bumped o | violating when pro uces and i | the parties' co eduction was t failed to do classification | down. Under the so. | | |
| 3. Name of Employer | | 4a. Tel. No. | b. Celi No. | | c. Fax No. | | |
| CEVA Logistics U.S., Inc. | | 734-417-6472 | 734-789-8878 | | | | |
| * | | d. e-mail | | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) 1 International Drive Flat Rock, MI 48134 | | | 6. Employer representative to contact Wayne Null, Operations Manager | | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking | 8. Identify pr | incipal product or service | | 9. Number of Approx. 30 | of workers employed 30 | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | , | | | -1 | <u>,</u> | | |
| 11. Address of party filing charge (street, city, state and ZIP code) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No | λ. | c. Fax No. | | |
| (b) (6), (b) (7)(C) | | d. e-mail (b) (6), (b) (7)(C) | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements knowledge and belief. | | | Tel. No. same as above Cell No. | | re | | |
| (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) | | | | Fax No. | | | |
| same as above Address Date 12/19/19 | | | | е-mail same as above | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | | | |
|------------------------------|----|-------------------------------|--|--|--|
| ^{Case} 07-CB-253797 | De | Date Filed cember 23, 2019 | | | |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------------------------------|-------------------------------------|----------------------------------------------|----------------------------|--|--|
| | | | | Jnion Representative to contact iI T. Pettit | | | |
| | | | | o. 0-6900 | e. Cell No. | | |
| | | | f. Fax. No (734) 42 | | | | |
| | | | g. e-mail neil@tea | ımsters243.or | g | | |
| h. The above-named labor organization has engaged in and is engaged Section 8(b)(1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | of the Nation | nal Labor F | Relations Act, a | nd these unfair labor | | |
| 2. Basis of the Charge (set forth a clear and concise statement of th | e facts const | ituting the alleged unfair la | abor practic | ces) | | | |
| Within the last six months, the Union has dictated that the E representatives in violation of Section 8(b)(1)(B) of the Act | | roduce specific third pa | rties to se | erve as the En | nployer's bargaining | | |
| 3. Name of Employer BWB, LLC d/b/a Builders Redi-Mix | | 4a. Tel. No. 248-788-8411 | b. Cell No 248-640 | | c. Fax No. 248-592-9041 | | |
| | | d. e-mail slmoriarty@superiorn | naterials.ı | net | | | |
| 5. Location of plant involved (street, city, state and ZIP code) 1384 Lake Lansing Road, Lansing, MI 48912 | | | | er representati uttrick, Couns | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Ready-Mix Facility | 8. Identify p Ready-mix | rincipal product or service concrete | | 9. Number of | of workers employed | | |
| 10. Full name of party filing charge BWB, LLC d/b/a Builders Redi-Mix | | | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) 1384 Lake Lansing Road, Lansing, MI 48912 11a. Tel. No. 248-788-8411 | | | b. Cell No. c. Fax No. 248-592-9041 | | | | |
| | | d. e-mail | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Stuart Buttrick, Counsel | | | | Tel. No. (317) 237-03 Cell No. | 00 | | |
| Successful Successful State Battler, Control | | | | | | | |
| (signature of representative or person making charge) (Print/type name and title or office, if any) | | | | Fax No. (317) 237-1000 | | | |
| Address 300 N. Meridian St, Suite 2500, Indianapolis, IN 46204 Date December 23, 2019 | | | | e-mail stuart.buttrick@faegrebd.com | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| | UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | | | | SPACE | | |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----------------------------|--------------------------------------------------------------------|-----------------------------------------------------|--------------------------|------------------------|--|--|
| | NATIONAL LABOR RELATIONS BOARD | | Case | | | | Date filed | | |
| | CHARGE AGAINST LABOR ORGANIZATIO OR ITS AGENTS | 07-CB-253825 | | | | 12-23-2019 | | | |
| | INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | | | | | | |
| | LABOR ORGANIZATION | OR ITS AG | ENTS AGA | | | | | | |
| | a. Name UAW Region 1 and UAW Region 1D Locals 909 and 598 | | | | b. Union Representative to Contact Frank Stuglin | | | | |
| | c. 27800 George Merril Dr. Warren, MI 48091 | | | d. Tel. No. (810)767-091 (<u>810)238-460</u> f. Fax f | 15. | 586- | 393-8938 | | |
| | | | | | | • | | | |
| | h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 1. Local 909 failed and refused to neet settle-grievance | | | | | | | | |
| | procedure without just cause. 2. The (b) (6), (b) (7)(C) from Local 909 refused to write me several grievances based on unallocated, which was round true reason the plant was closing. 3. The (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (6), (b) (7)(C) refused to write me a grievance regarding management doing the (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c | | | | | | | | |
| | union's job. Also, the (b) (6), (b) (7)(C) refus | sed to wri | ite | back the | (b) (b) (b) (7)(c) | ob. No o | call back was Form | | |
| wo | 4. The Union at Local 598 refused to write | me a orio | evance f | | | | | | |
| | was no one requesting work. The unon | , l. L | inst i | rite me | OVE | vent | transferto | | |
| Ĭ | Name of Employer | | 1 | 4a. Tel. No. | | 4b. Cell No | 1 | | |
| | Flint Truck Assembly Plant | | | 810-238-46 | 505 | 4d. e-Mail. | d. e-Mail. 36-1063 | | |
| } | 5. Location of Plant involved (street, city, state, and ZIP of | nde) | | 810-238-4605 810 - 236 - 65 8 | | | | | |
| - 1 | * | .oue) | | 6. Employer representative to contact | | | | | |
| | 3100 Van Sysckle Rd. | | | | | | | | |
| | Flint, Michigan | | | | | | | | |
| ŀ | 7. Type of Establishment (factory, mine, wholesaler) | 8. Principa | l product o | r.service | 9. Numb | er of Worke | er of Workers employed | | |
| | factory | automobi | iles | | 4000+ | | | | |
| | 10. Full name of party filing charge (b) (6), (b) (7)(C) | | - | 11a. Tel. No. | | 11b. Cel | l No. | | |
| | | | | 11c. Fax No. | | 11d e-Mail | | | |
| | 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | | | | | | |
| | 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | | | | | | |
| | (b) (6), (b) (7)(C) | | | | Tel No. | Tel No. Same as above | | | |
| - | | | | me and title or of | ffice, if | Fax No. | | | |
| f | Address: Same as above Date December 23, 201 | | | | 3, 2019: | e-Mail | • | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

13139610388

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | DO NOT WRITE IN THIS | SPACE |
|------|----------------------|--------------------------|
| Case | 07-CB-253840 | Date Flied 12-26-2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS A | AGAINST WHICH CHARC | SE IS BROUG | HT | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--|--|
| Name | 1 59 (TREWAY) | b. Union Representative to contect | | | | |
| International Brotherhood of Eletrical Workers Loca | (wadi) oc ii | Brian Richard | | | | |
| Address (Street, city, state, and ZIP code) | | d. Tel. No. | 2120 | e. Cell No. | | |
| 1358 Abbott Street | | 313-963-2 | 2130 | | | |
| Detroit, Michigan 48226 | | | f. Fax. No. 313-963-9348 | | | |
| | | g. e-mail | | | | |
| n. The above-named labor organization has engaged in and is engaging in unfall $8(b)(3)$ | | - | - • | and (list subsections) nd these unfeir labor | | |
| practices are practices affecting commerce within the meaning of the Act, or ti | hese unfair labor practices | affecting con | nmerce with | in the meaning of | | |
| the Act and the Postal Reorganization Act. | · | | | | | |
| 2. Basia of the Charge (set forth a clear and concise statement of the facts cons | lituting the alleged unfair k | abor practices | 7) | | | |
| agreed upon modified terms. On June 28, 2019, a Union bargaining team member sent a was sending to its members for ratification to NECA. The Union draft included several to tentative agreement. In particular, and among other items, language contained in Article the parties' tentative agreement. NECA notified the Union of the inconsistencies. In respectanges, NECA subsequently submitted a version of the CBA to the Union which contained to sign the final version of the CBA which is consistent with the parties' tentative soft the NLRA. See, Brady Linen Serva., LLC., 366 NLRB No. 3 (Jun. 23, 2018). | erms favorable to the Union to VIII, Section 1(C) regarding cose, a Union representative med the agreed upon language | which were not pension benefi informed NEC é, which the Un | agreed upon t calculation t A that they re tion refused to | as part of the parties' was inconsistent with fused to make any o sign, The Union's | | |
| 3. Name of Employer | 4a. Tel. No. | b. Cell No. c. Fax No. | | | | |
| National Electrical Contractors Association (NECA) | 248-720-2727 | | | | | |
| | d. e-mail tmittelbrun@smc | necalorg | | · | | |
| 5. Location of plant involved (street, city, state and ZtP code) 2753 Bellingham | | 6. Employer | representat | ive to contact | | |
| Troy, Michigan 48083 | | Mark Knoth | | | | |
| 7. Type of establishment (factory, mine, wholeseler, etc.) Multi-employer Association of Electrical Contractors Electrical Contractors | principal product or service cal installation serv | vices. | 9. Number Approx | of workers employed imately 3,400 | | |
| 10. Full name of party filing charge National Association of Electrical Contracts of Southeaste | rn Michigan | | . | | | |
| 11. Address of party filing charge (street, city, state and ZIP cods) 500 Woodward Avenue, | 11a. Tel. No. 313-961-0200 | b. Cell No. 248-515 | -0180 | c. Fax No. 313-961-0200 | | |
| Suite 2500 Detroit, Michigan 48226 | d. e-mell mknoth@kerr-ru | err-russell.com | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the | ∍f. ,, | | | 00 | | |
| Mark Knoth, a | | Call No. | | | | |
| (alignature of representative or person making charge) (PrinVtype n | neme and little or office, if any) | F | ax No. | | | |
| Address 500 Woodward Ave., Ste. 2500, Detroit, MI 48226 | Date 12/5/2019 | • | -mail nknoth@ki | err-russell.com | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

| DO NOT WRITE | IN THIS | SPACE |
|----------------------|---------|------------------------------|
| Case 07-CB-253925 | Dec | Date Filed ember 30, 2019 |

| INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. | | | | | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------|--------------------------------------------------|----------------|------------------------|--|--|
| LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | | | | | |
| a. Name | | | b. Union Representative to contact SANDRA LARMME | | | | |
| NALC BRANCH 1 c. Address (Street, city, state, and ZIP code) | | | | | imel | | |
| c. Address (Street, city, state, and ZIP code) | | | d. Tel. No. | 313) | e. Cell No. | | |
| 1400 Trumbull St. | | | 1962-8 | 296 | | | |
| Detroit, Michigan 48216 | | | 1. Fax. No(313) 963-0147 | | | | |
| | | | g. e-mail | | | | |
| | | | | | | | |
| h. The above-named labor organization has engaged in and is engaged | iging in unfair | labor practices within the | meaning of | section 8(b) | and (list subsections) | | |
| | | | | | nd these unfair labor | | |
| practices are practices affecting commerce within the meaning of | the Act, or th | ese unfair labor practices | affecting co | mmerce withi | n the meaning of | | |
| the Act and the Postal Reorganization Act. | | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts consti | ituting the alleged unfair la | abor practice | ss) Sinc | e 2018 the | | |
| discess of Con manded/Not hand | dled M | y g Rievances | And | has s | shown total | | |
| disregard for my concerns, re | gardine | he conten | its br | ovant | up by the | | |
| Process of the grievances the | ジェガ | re filed! I | betiene | The | mum | | |
| has neglected it's duty of for | is hes | resentation o | | | | | |
| 0 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | . (| | | | | | |
| 3. Name of Employer | | 4a. Tel. No. 313 | b. Cell No. | | c. Fax No. 313 | | |
| U.S. Postal Services | | 532 - 3806 | | 532 - 0527 | | | |
| 1031101 00, 11003 | | d. e-mail | | | | | |
| | | | | ···· | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | | r representati | | | |
| 20615 Fenkell Ave | | | M5, H | Ayes (a | icting Managerl | | |
| Detroit, M. 48223 | | | | | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify p | rincipal product or service | | 9. Number | of workers employed | | |
| tostal Service | MAIL | | | | | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) | | 11a. Tel. No. | b. Cell No. | | c. Fax No. | | |
| (b) (6), (b) (7)(C) | | | (b) (b), | (b) (7)(C) | | | |
| | | d. e-mail | | | | | |
| 12. DECLARATION | | L | | Tel. No. | | | |
| I declare that I have read the above charge | and that the log and belief | statements f. | L | /I- \ | (O) (L) (7)(O) | | |
| (b) (6), (b) (7)(C) |) (6), (b) | | | Cell No(D) | (6), (b) (7)(C) | | |
| n making charge) | (Prinutype na | rme and title or office, if any) | | Fax No. | | | |
| (b) (6), (b) (7)(C) | | Date 12-26-20 | 19 | e-mail | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT