

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CC-247068</b>	Date Filed <b>8/22/2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local Union No. 324		b. Union Representative to contact Douglas Stockwell	
c. Address (Street, city, state, and ZIP code) 500 Hulet Dr. Bloomfield Township, MI 48302		d. Tel. No. (248) 451-0324	e. Cell No.
		f. Fax No. (248) 454- 1766	
		g. e-mail dstockwell@iuoe324.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) and 8(b)(4)(i) and (ii)(B) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about July 31, 2019, and continuing to date, the Union has been coercing and restraining employees in their Section 7 rights by engaging in picket line misconduct, including by threatening and violent behavior and blocking ingress and egress to facilities in violation of Section 8(b)(1)(A) of the Act; and has been inducing the employees of customers and suppliers to refuse to perform work, and threatening, coercing and restraining customers and suppliers with the object of forcing or requiring them to cease doing business with Rieth-Riley in violation of Sections 8(b)(4)(i) and (ii)(B) of the Act. In addition, the Union has engaged in an unlawful strike in violation of a no-strike clause in violation of Section 8(d). Based on the foregoing, Rieth-Riley requests all available relief, including but not limited to, temporary injunctive relief pursuant to 10(j) and/or 10(l) of the Act.			
3. Name of Employer Rieth-Riley Construction Co., Inc.		4a. Tel. No. (574) 875-5183	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3626 Elkhart Road P.O. Box 477 Goshen, IN 46527		6. Employer representative to contact Stuart Buttrick, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) construction	8. Identify principal product or service construction	9. Number of workers employed 180	
10. Full name of party filing charge Rieth-Riley Construction Co., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3626 Elkhart Road P.O. Box 477 Goshen, IN 46527		11a. Tel. No. (574) 875-5183	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (317) 237-1038	
Stuart Buttrick, Counsel (Print/type name and title or office, if any)		Cell No.	
		Fax No. (317) 237-1000	
Address 300 N Meridian St., Suite 2700, Indianapolis, IN 46204		e-mail stuart.buttrick@faegrebd.com	
Date 8-22-19			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 07-CB-246093 Date Filed 8/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Food and Commercial Workers Union (UFCW) Local 951	b. Union Representative to contact Jolie Storm-Artis
c. Address (Street, city, state, and ZIP code) 3270 Evergreen Drive NE Grand Rapids, MI 49525	d. Tel. No. 800-999-0951 X141
	e. Cell No. none
	f. Fax No. 616-447-1000
	g. e-mail info@ufcw951.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
On 2019, (b) (6), (b) (7)(C) was fired from Meijer after returning an item (b) (6), (b) (7)(C) had purchased for a rebate. This was not prohibited by the policy governing employees. Meijer claimed (b) (6), (b) (7)(C) committed theft. The Union filed 2 Grievances but never challenged the theft allegation. Meijer later retracted their theft allegation, yet the Union took no action for this wrongful termination. The Union also refused to file further Grievances on behalf of (b) (6), (b) (7)(C) even though such additional steps in the Grievance procedure were available. This violates their fiduciary duty they owed to their union member.

3. Name of Employer Meijer Inc., Corporate Office 2929 Walker Ave. Grand Rapids, MI 49544	4a. Tel. No. (616)453-6711	b. Cell No. none	c. Fax No. not known
	d. e-mail none known		

5. Location of plant involved (street, city, state and ZIP code) 1920 Pipestone Road Benton Harbor, MI 49022	6. Employer representative to contact Amanda Bland-Service Manager Peter Mirambeau-Store Director
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7. Type of establishment (factory, mine, wholesaler, etc.) Retail Establishment	8. Identify principal product or service Food, clothing and household merchandise	9. Number of workers employed Over 100
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10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.


866-929-6058

d. e-mail

jim@lockwoodlegal.com

## 12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

  
(signature of representative or person making charge)

James H. Lockwood, Attorney at Law

(Print type name and title or office, if any)

Tel. No.  
574-303-9005Cell No.  
sameFax No.  
866-929-6058e-mail  
jim@lockwoodlegal.com

Address 26418 Olympic Club Drive, South Bend, IN 46628

Date 8-6-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-246123</b>	Date Filed <b>8-5-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>SEIU Healthcare Local 1</b>		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) <b>3031 W. Grand Blvd., Suite 555, Detroit, MI 48202</b>		d. Tel. No. <b>866-734-8466</b>	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>8(b)(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or around <b>(b) (6), (b) (7)(C)</b> 2019, the above-named labor organization by its agent <b>(b) (6), (b) (7)(C)</b> has failed and refused to represent <b>(b) (6), (b) (7)(C)</b> with respect to <b>(b) (6), (b) (7)(C)</b> discharge for reasons that are arbitrary and capricious.			
3. Name of Employer <b>The Professional Group</b>		4a. Tel. No. <b>313-496-3500</b>	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) <b>407 E. Fort Street, Suite 600, Detroit, MI 48226</b>		6. Employer representative to contact <b>Miranda Myny</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Cleaning service</b>	8. Identify principal product or service <b>Cleaning service</b>	9. Number of workers employed <b>300+</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION <b>(b) (6), (b) (7)(C)</b> are true to the best of my knowledge and belief. Individual Print/type name and title or office, if any)		Tel. No. <b>Same as 4b</b>	
		Cell No.	
		Fax No.	
		e-Mail	
Same as 4a Address _____ (date) <b>08-5-19</b>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-246196</b>	Date Filed <b>8-6-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name The UAW and its local 182	b. Union Representative to contact (b) (6), (b) (7)(C) Ed Honsinger, Rep at Region 1A	
c. Address (Street, city, state, and ZIP code) 35603 Plymouth Road, Livonia, MI 48150	d. Tel. No. 734-427-5560	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union has failed to process my discharge grievance and has not returned my calls for arbitrary and discriminatory reasons.

3. Name of Employer Ford Motor Company	4a. Tel. No. 734-523-3000	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 36200 Plymouth Road, Livonia, MI 48150	6. Employer representative to contact Katina McCoy
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7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service automotive	9. Number of workers employed 1000+
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

(date) 8/6/19

Tel. No.
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-246206	Date Filed 8-7-2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 771, UAW and International Union		b. Union Representative to contact Richard Carney, Local President	
c. Address (Street, city, state, and ZIP code) 23814 Schoenherr Rd. Warren, MI 48089		d. Tel. No. 313-926-5281	e. Cell No.
		f. Fax. No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  In the past six months, the Union has failed to properly process eight grievances I filed in (b) (6), (b) (7)(C) 2019, for reasons that are arbitrary, capricious and in bad faith.  On around (b) (6), (b) (7)(C), 2019, the Union withdrew a 3rd step grievance regarding backpay over a (b) (6), (b) (7)(C), 2018, suspension, for reasons that are arbitrary, capricious and in bad faith.			
3. Name of Employer Dana Corp.		4a. Tel. No. 248-623-2020	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 2101 Connor St. Detroit, MI 48215		6. Employer representative to contact Brenda Koeppe	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive		9. Number of workers employed Approx. 200
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
<b>DECLARATION</b> I declare that the above charge and that the statements of my knowledge and belief.  (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	
Address _____		Date 8/7/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-246525</b>	Date Filed <b>8-12-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA REGIONAL 1		b. Union Representative to contact  MARK DICKOW  Title: REGIONAL UNION REPRESENTATIVE	
c. Address (Street, city, state, and ZIP code)  27800 GEORGE MERRELLI DRIVE MI WARREN 48092-_____		d. Tel. No. (586) 427-9200	e. Cell No. (313) 926-5000
		f. Fax No. (586) 427-7142	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer FCA CHRYSLER AUTOMOTIVE		4a. Tel. No. (313) 893-0300	b. Cell No. (586) 855-0766
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8230 E 8 MILE RD MI DETROIT 48234-_____		6. Employer representative to contact LOUIE Title: LOCAL 1700 PRESIDENT	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service MANUFACTURER	9. Number of workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/12/2019 11:49:20		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**AMENDED CHARGE AGAINST LABOR  
ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-246578	Date Filed Aug 22, 2019

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO and its Local 600		b. Union Representative to contact Chuck Browning, Director, Region 1A Bernie Ricke, Local 600 President
c. Telephone No.	d. Address (street, city, state and ZIP code) Region 1A: 9650 S. Telegraph Road, Taylor, MI 48180 Local 600: 10550 Dix Ave, Dearborn, MI 48120	
e. The above-named organization or its agents has engaged in and is engaging in unfair labor practices within the meaning of section 8 subsection (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past 6 months, Local 600 breached its duty of fair representation to member (b) (6), (b) (7)(C) by filing a factually inaccurate discharge grievance. Region 1A breached its duty of fair representation to member (b) (6), (b) (7)(C) by declining to arbitrate and subsequently withdrawing (b) (6), (b) (7)(C) discharge grievance. These actions were done in an arbitrary and capricious manner.</p>		
3. Name of Employer Ford Motor Company		4. Telephone No. 313 467 0312
5. Location of plant involved (street, city, state and ZIP code) Dearborn Diversified Manufacturing Plant (DDMP) 3001 Miller Road, Dearborn, MI 48120		6. Employer representative to contact Maria Watson Labor Relations Mgr.
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive	9. Number of workers employed Approx. 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
6. DECLARATION		
<p>(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.</p>		
Signature of representative or person making charge Address Same as above		<p>Title An Individual Telephone No. Same as above Date 8-22-2019</p>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case <b>07-CB-246578</b>	Date filed <b>8-12-2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to Contact Chuck Browning Director, Region 1A, UAW	
c. Address 9650 S. Telegraph Rd Taylor, MI 48180		d. Tel. No. 313-291-2750	e.e. Cell No.
		f. Fax No. 313-291-2269	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or around (b) (6), (b) (7)(C), the above named labor organization declined to arbitrate and subsequently withdrew my discharge grievance based on an unlawful motivation and/or an arbitrary consideration.			
3. Name of Employer Ford Motor Company		4a. Tel. No. 313-467-0312	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Dearborn Diversified Mfg. Plant (DDMP), 3001 Miller Road, Dearborn, MI 48120		6. Employer representative to contact Maria Watson Labor Relations Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobiles	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 8-12-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>07-CB-246593</b>	<b>8-13-2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO and its Local 653		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 8000 East Jefferson, Detroit, MI 48214 670 East Walton Blvd. Pontiac, MI 48340		d. Tel. No. (313)926-5000	e. e-Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the International Union, UAW, and Local 653, UAW has caused the Employer remove me from my position due to the personal relationship between the Union and (b) (6), (b) (7)(C), a Union (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and other intra union relationships and activities.			
3. Name of Employer General Motors LLC		4a. Tel. No. (248)857-3500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1251 Joslyn Rd. Pontiac, MI 48340		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service autos		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) B (b) (6), (b) (7)(C)		Tel. No.	
		(b) (6), (b) (7)(C)	
(s) (b) (6), (b) (7)(C) n making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-246653	Date filed 8-14-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 771, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO (Caravan Facilities Management, LLC)		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 3814 Schoenherr Road, Warren, MI 48089		d. Tel. No. (586)200-3389	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of employee (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) disciplines for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the past six months, the above-named labor organization has attempted to cause and/or caused International Automotive Components to discharge employee (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			
3. Name of Employer International Automotive Components		4a. Tel. No. (856)510-5300	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 14237 Frazho Road, Warren, MI 48214		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Automotive Components	9. Number of Workers employed 210	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C), an individual		(b) (6), (b) (7)(C)	
Print type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 8-14-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



(5-07)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-246664</b>	Date Filed <b>Aug 15, 2019</b>

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Local 84415, International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers, Communications Workers of America, AFL-CIO	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>
c. Telephone No. <b>616-498-2068</b> Email:	d. Address (Street, city, state and ZIP code) <b>918 Benjamin Avenue NE Grand Rapids, MI 49503-1312</b>

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section

8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about **(b) (6), (b) (7)(C)** 2019 the above-named labor organization restrained and coerced **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** in the exercise of **(b) (6), (b) (7)(C)** Section 7 rights by failing to file a grievance and represent **(b) (6), (b) (7)(C)** regarding **(b) (6), (b) (7)(C)** discharge for arbitrary or discriminatory reasons or in bad faith.

Irwin Seating Company		Phone: <b>616-574-7400</b>
		Fax No. <b>616-574-7100</b>
5. Location of plant involved (street, city, state and ZIP code) <b>3251 Fruit Ridge Avenue NW, Grand Rapids, MI 49544-9774</b>		6. Employer representative to contact <b>Mike Willerer</b>
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Factory</b>	8. Identify principal product or service <b>Seating</b>	9. Number of workers employed <b>Approx. 225</b>

11. Full name of party filing charge.  
**(b) (6), (b) (7)(C) an Individual**

11. Address of party filing charge (street, city, state and ZIP code)

**(b) (6), (b) (7)(C)**

12. Telephone No.

**(b) (6), (b) (7)(C)**

Fax No./Email

## 12. Declaration

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

**(b) (6), (b) (7)(C)**

**(b) (6), (b) (7)(C)**  
an Individual

(Print/type name and title or office, if any)

Fax No.

**(b) (6), (b) (7)(C)**

**8-8-19**

Date



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-246849	Date Filed 8-20-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name uaw local 2280		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 45116 cass ave MI Utica 48317-_____		d. Tel. No. (158) 673-1001	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer FORD MOTOR COMPANY		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 41111 vandyke MI Sterling Heights 48310-_____		6. Employer representative to contact Steve Clark Title: Labor Relations Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service transmissions plant	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/20/2019 10:44:53		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-246955	Date filed 8/21/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 7, UAW		b. Union Representative to Contact	
c. Address 2600 Conner Avenue, Detroit 48215		d. Tel. No. (313) 822-1744	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of employee (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) denial of a position to accommodate (b) (6), (b) (7)(C) status for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer FCA US LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Jefferson North Assembly Plant, 2101 Conner Street, Detroit, MI 48215		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobiles	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
(b) (6), (b) (7)(C)			
Printtype name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8-21-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

## DO NOT WRITE IN THIS SPACE

Case

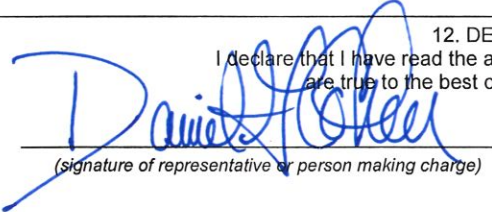
07-CB-246995

Date Filed

8-21-2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Automobile of America, Aerospace & Agricultural Implement Workers ("UAW")		b. Union Representative to contact Mark Taylor	
c. Address (Street, city, state, and ZIP code) 8000 E. Jefferson Avenue Detroit, MI 48214		d. Tel. No. 313-926-5000	e. Cell No. 586-321-6939
		f. Fax. No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the Union has bargained in bad faith in violation of Section 8(b)(3) by refusing to reach an agreement by making regressive bargaining proposals, engaging in delay tactics, sending a representative to negotiations without authority, and insisting upon a permissive subject of bargaining despite the Employer's objections and rejections of the permissive subject proposal. The Employer requests that injunctive relief under Section 10(j) of the Act be pursued.			
3. Name of Employer Caravan Facilities Management, LLC		4a. Tel. No. 989-399-0000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) FCA facilities across the nation.		6. Employer representative to contact Daniel G. Cohen, Esq. daniel.cohen@ogletree.com 248-593-6400	
7. Type of establishment (factory, mine, wholesaler, etc.) Cleaning service provider		8. Identify principal product or service Cleaning Services	
		9. Number of workers employed Approx. 2500	
10. Full name of party filing charge Caravan Facilities Management, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1400 Weiss Street, Saginaw, MI 48602		11a. Tel. No. 989-399-0000	b. Cell No.
		c. Fax No.	
		d. e-mail	
 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Daniel G. Cohen, Esq. (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 248-593-6400	
		Cell No.	
		Fax No. 248-283-2925	
		e-mail daniel.cohen@ogletree.com	
Address 34977 Woodward Avenue, #300, Birmingham, MI 48009		Date 8/21/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

## DO NOT WRITE IN THIS SPACE

Case  
07-CB-247085Date Filed  
8/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local Lodge 698, International Association of Machinists and Aerospace Workers, AFL-CIO	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 841 North Wayne Road Westland, MI 48185-3690	d. Tel. No. 313 410-0391
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the last six months, the above named union has breached its duty of fair representation towards me by failing and refusing to file and/or process grievances on my behalf regarding contract violations including changes to health care benefits, changes in hi lo driver work duties and changes to credit union payroll processing.

3. Name of Employer Nicholson Terminal and Dock Company	4a. Tel. No. 313 842-4300	b. Cell No.	c. Fax No. 313 843-1091
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 360 E. Great Lakes Ecorse, MI 48229	6. Employer representative to contact Brendan J. Deane General Manager of Operations
--	--

7. Type of establishment (factory, mine, wholesaler, etc.) Ship Service Provider	8. Identify principal product or service Loading and Unloading	9. Number of workers employed Approximately 40
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10. Full name of party filing charge (b) (6), (b) (7)(C)
---

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

(b) (6), (b) (7)(C) ATION charge and that the statements knowledge and belief. (b) (6), (b) (7)(C), an individual (Print/type name and title or office, if any)	Tel. No.
	Cell No. (b) (6), (b) (7)(C)
	Fax No.
Address (b) (6), (b) (7)(C)	e-mail (b) (6), (b) (7)(C)
Date 8/22/19	

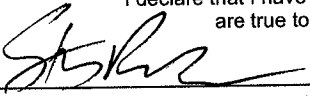
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-247398	Date Filed 8-29-2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local Union No. 324		b. Union Representative to contact Douglas Stockwell	
c. Address (Street, city, state, and ZIP code) 500 Hulet Dr. Bloomfield Township, MI 48302		d. Tel. No. (248) 451-0324	e. Cell No.
		f. Fax No. (248) 454- 1766	
		g. e-mail dstockwell@iuoe324.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about July 31, 2019, and continuing to date, the Union has been coercing and restraining employees in their Section 7 rights by engaging in picket line misconduct, including by threatening and violent behavior and blocking ingress and egress to facilities in violation of Section 8(b)(1)(A) of the Act. In addition, the Union has engaged in an unlawful strike in violation of a no-strike clause in violation of Section 8(d). Based on the foregoing, Rieth-Riley requests all available relief, including but not limited to, temporary injunctive relief pursuant to 10(j) of the Act.			
3. Name of Employer Rieth-Riley Construction Co., Inc.		4a. Tel. No. (574) 875-5183	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3626 Elkhart Road P.O. Box 477 Goshen, IN 46527		6. Employer representative to contact Stuart Buttrick, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) construction	8. Identify principal product or service construction		9. Number of workers employed 180
10. Full name of party filing charge Rieth-Riley Construction Co., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3626 Elkhart Road P.O. Box 477 Goshen, IN 46527		11a. Tel. No. (574) 875-5183	b. Cell No.
		c. Fax No.	
		d. e-mail	
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Stuart Buttrick, Counsel (Print/type name and title or office, if any)		Tel. No. (317) 237-1038	
		Cell No.	
		Fax No. (317) 237-1000	
		e-mail stuart.buttrick@faegrebd.com	
Address 300 N Meridian St., Suite 2500, Indianapolis, IN 46204		Date 8-29-19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 07-CB-247404 Date Filed 8/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW Local 2256	b. Union Representative to contact Tammy Thompson UAW Local 2256	
c. Address (Street, city, state, and ZIP code)  2114 N East Lansing MI 48906	d. Tel. No. 517-342-4200	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (SEE ATTACHED)

In (b) (6), (b) (7)(C) 2019 I sent an appeal to the Convention Appeals Committee (CAC) in care of (b) (6), (b) (7)(C). They compiled part of my appeal, but rearranged it and excluded the new evidence I sent. I then emailed (b) (6), (b) (7)(C) and cc'd (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) asking why they excluded hundreds of pages of my appeal evidence, and why they rearranged my appeal which was in the order I wanted it presented.

I received no reply. I filed a complaint with the NLRB. They notified (b) (6), (b) (7)(C). Then on May 12, 2019, in my postal mailbox I found a compiled booklet of the new evidence that I originally sent that was supposed to be included in my appeal to begin with.

3. Name of Employer Accident Fund Group	4a. Tel. No. 517-342-4200	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 200 N Grand Lansing, MI 48933	6. Employer representative to contact Human Resources		

7. Type of establishment (factory, mine, wholesaler, etc.) workers compensation insurance	8. Identify principal product or service insurance	9. Number of workers employed 200 represented by UAW
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	
	d. e-mail (b) (6), (b) (7)(C)	

12. DECLARATION (b) (6), (b) (7)(C) charge and that the statements (b) (6), (b) (7)(C) knowledge and belief 19 Aug 2019		Tel. No.
(signature of representative or person making charge)		Cell No.
(Print type name and title or office, if any)		Fax No.
Address		e-mail
Date		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
07-CB-247441

Date Filed  
8-28-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name  
Local 723, UAW and its International

b. Union Representative to contact  
(b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)  
281 Detroit Ave.  
Monroe, MI 48162

d. Tel. No.  
734-241-6320

e. Cell No.  
(b) (6), (b) (7)(C)

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Union has failed and refused to represent me by refusing to file grievances on my behalf regarding contractual violations concerning overtime, for arbitrary, capricious and discriminatory reasons.

3. Name of Employer  
Neapco

4a. Tel. No.  
734-447-1347

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)  
6735 Haggerty Rd., Belleville, MI 48111

6. Employer representative to contact  
Tom Kozler, Human Resources

7. Type of establishment (factory, mine, wholesaler, etc.)  
automotive manufacturer

8. Identify principal product or service  
drive lines

9. Number of workers employed  
600

10. Full name of party filing charge  
(b) (6), (b) (7)(C)

11a. Tel. No.

b. Cell No.  
(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail  
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)  
(b) (6), (b) (7)(C)

I declare (b) (6), (b) (7)(C) individual  
B (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Tel. No.

Cell No. (b) (6), (b) (7)(C)

Fax No.

e-Mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) (date) 8-28-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-247495</b>	Date Filed <b>8-30-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 600, United Automobile, Aerospace and Agricultural Implement Workers of America	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 10550 Dix Ave, Dearborn, MI 48120	d. Tel. No. (313) 842-5350	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about **(b) (6), (b) (7)(C)**, 2019, the above named labor organization refused to write a grievance over my discharge in **(b) (6), (b) (7)(C)** of 2019 for unlawful reasons.

3. Name of Employer Ford Motor Company Dearborn Truck Plant	4a. Tel. No. 313 845-0505	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 3001 Miller Road, Dearborn, MI 48120	6. Employer representative to contact Kevin Drager, Labor Relations Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive	9. Number of workers employed Approx 200
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10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>
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11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>	c. Fax No.
d. e-mail <b>(b) (6), (b) (7)(C)</b>			

12. DECLARATION <b>(b) (6), (b) (7)(C)</b> I declare that the statements are true to the best of my knowledge and belief. <b>(b) (6), (b) (7)(C)</b> an individual (Print/type name and title or office, if any)		Tel. No. <b>(b) (6), (b) (7)(C)</b>
		Cell No. <b>(b) (6), (b) (7)(C)</b>
		Fax No.
Address: <b>(b) (6), (b) (7)(C)</b>		e-mail <b>(b) (6), (b) (7)(C)</b>
Date: 8/30/19		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-247522</b>	Date Filed <b>8-30-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>UAW International and its Local 1700</b>		b. Union Representative to contact <b>Mark Dickow, International Rep.</b> <b>Louie Pahl, Local 1700 President</b>	
c. Address (Street, city, state, and ZIP code) <b>8000 East Jefferson Avenue, Detroit MI 48214</b> <b>8230 East 8 Mile Road, Detroit, MI 48234</b>		d. Tel. No. <b>313-926-5000</b>	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>8(b)(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b>			
During the past six-months, the above-listed labor organizations have failed and refused to lawfully represent <b>(b) (6), (b) (7)(C)</b> with respect to <b>(b) (6), (b) (7)(C)</b> termination for reasons that are capricious and arbitrary.			
<b>3. Name of Employer</b> <b>FCA Sterling Heights Assembly Plant</b>		4a. Tel. No. <b>586-978-6211</b>	b. Cell No.
		c. Fax No.	d. e-Mail
<b>5. Location of plant involved (street, city, state and ZIP code)</b> <b>38111 Van Dyke Avenue, Sterling Heights, Michigan 48312</b>		<b>6. Employer representative to contact</b>	
<b>7. Type of establishment (factory, mine, wholesaler, etc.)</b> <b>Factory</b>	<b>8. Identify principal product or service</b> <b>Automotive Assembly Plant</b>	<b>9. Number of workers employed</b> <b>1000+</b>	
<b>10. Full name of party filing charge</b> <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
<b>11. Address of party filing charge (street, city, state and ZIP code.)</b> <b>(b) (6), (b) (7)(C)</b>			
<b>(b) (6), (b) (7)(C)</b>		I declare that the foregoing is true to the best of my knowledge and belief.	
<b>(b) (6), (b) (7)(C)</b>		Individual e) (Print/type name and title or office, if any)	
Same as 11		Tel. No. Same as 11a	
Address		Cell No. Same as 11b	
		Fax No.	
		e-Mail Same as 10d	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>07-CB-247570</b>	Date Filed <b>8-30-2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>UNITE HERE Local 24, Michigan/Ohio</b>		b. Union Representative to contact <b>Janita Leitch</b>	
c. Address (Street, city, state, and ZIP code) <b>300 Riverplace, Suite 2700 Dearborn, MI 48207</b>		d. Tel. No. <b>313 259-8480</b>	e. Cell No. <b>313 300-1051</b>
		f. Fax No. <b>313 259-8481</b>	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>(1) (A)</b> practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about <b>(b) (6), (b) (7)(C)</b> , 2019, the above named labor organization refused to process my termination grievance for unlawful reasons.			
3. Name of Employer <b>Greektown Casino</b>		4a. Tel. No. <b>313 223-2999</b>	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) <b>555 East Lafayette, Detroit, MI 48226</b>		6. Employer representative to contact <b>Joe Lopez, Director</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Casino</b>	8. Identify principal product or service <b>Gaming</b>		9. Number of workers employed about 1200
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> , an individual _____ (Print/type name and title or office, if any)			Tel. No.
			Cell No. <b>(b) (6), (b) (7)(C)</b>
			Fax No.
Address <b>(b) (6), (b) (7)(C)</b>			e-mail <b>(b) (6), (b) (7)(C)</b>
Date <b>8/30/19</b>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
07-CB-247634Date Filed  
8/30/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 600, United Automobile Aerospace and Agricultural Implement Workers of America		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 10550 Dix Avenue Dearborn, MI 48120		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above named labor organization refused to process my transfer grievance for unlawful reasons.

3. Name of Employer Hydrochem		4a. Tel. No. 330 647-9544	b. Cell No.	c. Fax No.
		d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) Ford Dearborn Stamping Plant (PLANT) Hydrochem (subcontractor) 3001 Miller Road 4 Parklane Drive, Suite 325 Dearborn MI. 48120 Dearborn, MI 48126		6. Employer representative to contact William Mauzy		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobile		9. Number of workers employed about 600	

10. Full name of party filing charge (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION (b) (6), (b) (7)(C) I declare that the statements are true and correct to the best of my knowledge and belief. (b) (6), (b) (7)(C), an individual (Print/type name and title or office, if any)		Tel. No.
		Cell No. (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date 8/30/19		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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