

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-238873

Date Filed

4-2-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union UAW and its Local 155	b. Union Representative to contact Waymon Halty, International Rep.
c. Address (Street, city, state, and ZIP code) 7420 Murthum Ave. Warren, MI 48092	d. Tel. No. 313-600-1977
	e. Cell No.
	f. Fax. No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On around (b) (6), (b) (7)(C) 2018, the Union withdrew my discharge grievance for reasons that are arbitrary, capricious and in bad-faith.

3. Name of Employer Magna Seating of Detroit	4a. Tel. No. 313-422-6000	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 12800 Oakland Blvd. Highland Park, MI 48203	6. Employer representative to contact Sabrina Griffin, HR		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive Seats	9. Number of workers employed Approx. 700	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

(b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

Date April, 2, 2019

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

07-CB-239014

April 2, 2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in the Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Local 951, United Food and Commercial Workers (UFCW) AFL-CIO
b. Union Representative to Represent Russell Loforte

c. Telephone No. 800-999-0951
d. Address (Street, city, state and ZIP code)
3270 Evergreen Drive, NE
Grand Rapids, MI 49525

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section

8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has refused to represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.

Meijer
Phone: 517-322-7020
Fax No.

5. Location of plant involved (street, city, state and ZIP code)
3405 S. Creyts Rd., Lansing, MI 48917
6. Employer representative to contact
Wayne Cina

7. Type of establishment (factory, mine, wholesaler, etc.)
Warehouse
8. Identify principal product or service
General Mdse.
9. Number of workers employed
Approx 1,000

11. Full name of party filing charge
(b) (6), (b) (7)(C) an Individual

11. Address of party filing charge (street, city, state and ZIP code)
(b) (6), (b) (7)(C)
12. Telephone No.
(b) (6), (b) (7)(C)
Fax No./Email
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C)
(Signature of representative of person making charge) an individual
(Print/type name and title or office, if any)

Address:
(street, city, state and ZIP code)
(b) (6), (b) (7)(C)
Fax No.
(b) (6), (b) (7)(C)
Telephone No.
(b) (6), (b) (7)(C)
Date
04/02/2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-239076	Date Filed April 3, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail handlers Union		b. Union Representative to contact James Haggerty	
c. Address (Street, city, state, and ZIP code) 2441 W. Grand Blvd Ste 201 Detroit, MI 48208		d. Tel. No. 313-831-1334	e. Cell No.
		f. Fax No.	
		g. e-mail grlocal307@yahoo.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) A settlement was reached between the United States Postal Service and the NPMHU in regards to a cross craft violation that occurred while I was (b) (6), (b) (7)(C) . The NPMHU decided who was going to be paid and they excluded those of us that switched crafts and/or retired.			
3. Name of Employer United States Postal Service		4a. Tel. No. 616-336-5300	b. Cell No.
		c. Fax No.	
		d. e-mail Krista.a.finazzo@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 225 Michigan NW Grand Rapids, MI 49599		6. Employer representative to contact Krista Finazzo	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service mail	9. Number of workers employed 700 plus	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) charge) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 4/3/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 07-CB-239085 Date Filed April 4, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UGSOA Local 206		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) UGSOA Local 206 P.O. Box #2502 Battle Creek, MI. 49016-2502		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail ugsoalocal206@yahoo.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the Previous 6 months the above-named Labor organization has refused to represent (b) (6), (b) (7)(C) in the exercise of (b) (6) section 7 rights for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Centerra Group 336 West First St Flint, MI 48502		4a. Tel. No.	b. Cell No. 810-287-8708 c. Fax No. 810-232-2244
		d. e-mail jennifer.loos@centerra Group.net	
5. Location of plant involved (street, city, state and ZIP code) Battle Creek Federal Center & Kalamazoo District Court House 75 N. Washington 410 W. Michigan Battle Creek, MI 49036 Kalamazoo, MI 49007		6. Employer representative to contact Capt. Jennifer Loos	
7. Type of establishment (factory, mine, wholesaler, etc.) Government Building	8. Identify principal product or service Security	9. Number of workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C) c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 04/02/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-239190	April 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name General Teamsters Union Local 406		b. Union Representative to Contact	
c. Address 3315 Eastern Ave SE, Grand Rapids, MI 49508		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Bimbo Bakery		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 210 28th Street SE, Grand Rapids, MI 49548		6. Employer representative to contact Wally Snidanko	
7. Type of Establishment (factory, mine, wholesaler) Commercial bakery	8. Principal product or service Baked goods		9. Number of Workers employed 150
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel. No.
(S)	Print/type name and title or office, if any		(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 4-5-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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RECEIVED
REGION 7
OFFICE
GRAND RAPIDS MI

2019 APR -5 PM 4:18

RECEIVED
NLRB

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-239418

Date Filed

4-10-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW Local 1700		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 8230 East 8 Mile Road Detroit, MI 48234		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax. No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since (b) (6), (b) (7)(C) 2019, the Union has failed to process and communicate with me over two grievances I filed over floaters doing more than one job daily and over floaters repacking parts without canvassing, in violation of the contract, affecting my overtime, for reasons that are arbitrary, capricious and in bad faith.			
3. Name of Employer FCA US LLC		4a. Tel. No. 586-978-6032	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke Sterling Heights, MI 48313		6. Employer representative to contact Human Resources/Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Ram 1500 production	9. Number of workers employed Approx. 6000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address same as above		e-mail same as above	
Date 4/10/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-239512	Date Filed 4/10/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 480, APWU		b. Union Representative to contact Roscoe Woods, President	
c. Address (Street, city, state, and ZIP code) 810 Livernois st Ferndale, MI 48220		d. Tel. No. 248-543-3262	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has refused to process my grievances for arbitrary reasons or because of gross negligence.			
3. Name of Employer United States Postal Service		4a. Tel. No. 248-863-2994	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 48660 Pontiac Trial Wixom, MI 48393			6. Employer representative to contact Sheryl Jones, Postmaster
7. Type of establishment (factory, mine, wholesaler, etc.) Post office	8. Identify principal product or service mail delivery	9. Number of workers employed 13	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that (b) (6), (b) (7)(C) therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature or representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail	
Address _____		(date) 4/10/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-239584	Date Filed 4-15-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 7777, UAW		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1924 Rosa Parks Detroit, MI 48216		d. Tel. No. 313-894-2028	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, and continuing to date, the above named Union has failed to represent me regarding my discharge grievance.			
3. Name of Employer MGM Grand Detroit		4a. Tel. No. 877-888-2121	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1777 3rd Street, Detroit, MI Detroit, MI 48226			6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) casino	8. Identify principal product or service gaming	9. Number of workers employed 2000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) An Individual (Signature of representative of person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 4-15-19		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail none	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
7-CB-239584

Date Filed
4-23-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 24, Unite HERE	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 300 River Place Drive Suite 2700 Detroit, MI 48207	d. Tel. No. 313-894-2028 e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union has failed to represent me in my discharge grievance

3. Name of Employer MGM Grand Detroit	4a. Tel. No. 877-888-2121 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1777 3rd Street, Detroit, MI 48226	6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) casino	8. Identify principal product or service gaming	9. Number of workers employed 2000+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION
I declare that the foregoing is true to the best of my knowledge and belief.
E (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address (date) 4/23/19

Tel. No.
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-239650	4-12-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 20		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 435 South Hawley Street Toledo, OH 43609		d. Tel. No. 419-243-8800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) & 2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. (b) (6), (b) (7)(C) ("Charging Party") was employed by Syncreon America in Michigan, and is part of a bargaining unit represented by Teamsters, Local 20 ("Union").			
2. Since Charging Party was hired on (b) (6), (b) (7)(C), Charging Party never gave Syncreon authorization, written or otherwise, to automatically deduct Union dues and/or fees from (b) (6) paychecks and remit them to the Union.			
3. Nevertheless, the Union demanded and accepted Union dues and/or fees from Syncreon that Syncreon automatically deducted from Charging Party's paychecks and remitted to the Union from (b) (6), (b) (7)(C) 2018 until (b) (6), (b) (7)(C) 2019.			
4. In addition, the Union sent Charging Party documentation on (b) (6), (b) (7)(C) 2019, which, among other things, welcomed (b) (6) as a union member and claimed (b) (6) had been a member since (b) (6), (b) (7)(C).			
5. Despite Charging Party's exercise of (b) (6) rights, the Union has not refunded the union dues and/or fees that were deducted from (b) (6) paychecks, which the Union accepted.			
6. These and related acts and omissions 1) threaten, restrain, and coerce Charging Party, and other similarly situated employees, in the exercise of their National Labor Relations Act § 7 right to refrain from union activities, and violate the NLRA and the Union's duty of fair representation; and 2) caused Syncreon to discriminate against Charging Party in violation of Section 8(a)(3).			
7. As a remedy, the NLRB should, among other things, order the Union to conduct Internet posting remedies as prescribed in J. Picini Flooring, 356 NLRB 11 (2010).			
3. Name of Employer Syncreon America		4a. Tel. No. 419-727-4593	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7111 Crabb Road, Temperance, MI 48182		6. Employer representative to contact Patty Smith, HR Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping and Receiving Operations	8. Identify principal product or service Truck Driver	9. Number of workers employed Approximately 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. 703-321-8510	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Amanda K. Freeman</u> Amanda K. Freeman, Staff Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. 703-321-9319	
c/o National Right to Work Legal Defense Foundation, Inc. 8001 Braddock Road, Suite 600, Springfield, VA 22160		e-Mail akf@nrtw.org	
Address (date) 4/8/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-239672	Date Filed 4-12-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 20		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 435 South Hawley Street Toledo, OH 43609		d. Tel. No. 419-243-8800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) & 2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. (b) (6), (b) (7)(C) ("Charging Party") is employed by Syncreon America in Michigan, and is part of a bargaining unit represented by Teamsters, Local 20 ("Union").			
2. Since Charging Party was hired in (b) (6), (b) (7)(C) Charging Party has never given Syncreon authorization, written or otherwise, to automatically deduct Union dues and/or fees from (b) (6) paychecks and remit them to the Union.			
3. Nevertheless, the Union demanded and accepted Union dues and/or fees from Syncreon that SEMS automatically deducted from Charging Party's paychecks and remitted to the Union from (b) (6), (b) (7)(C) until (b) (6), (b) (7)(C) 2019.			
4. In addition, Charging Party informed the Union (b) (6) did not want to sign any membership form or check-off authorization form. In response, the Union representative stated that Charging Party did not have a choice to not sign the documents, and had to sign the check-off authorization card "or else."			
5. Despite Charging Party's exercise of (b) (6) rights, the Union has not refunded the union dues and/or fees that were deducted from (b) (6) paychecks, which the Union accepted.			
6. These and related acts and omissions 1) threaten, restrain, and coerce Charging Party, and other similarly situated employees, in the exercise of their National Labor Relations Act § 7 right to refrain from union activities, and violate the NLRA and the Union's duty of fair representation; and 2) caused Syncreon to discriminate against Charging Party in violation of Section 8(a)(3).			
7. As a remedy, the NLRB should, among other things, order the Union to conduct Internet posting remedies as prescribed in J. Picini Flooring, 356 NLRB 11 (2010).			
3. Name of Employer Syncreon America		4a. Tel. No. 419-727-4593	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7111 Crabb Road, Temperance, MI 48182		6. Employer representative to contact Patty Smith, HR Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping and Receiving Operations	8. Identify principal product or service Truck Driver	9. Number of workers employed Approximately 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><i>Amanda K. Freeman</i></u> Amanda K. Freeman, Staff Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703-321-8510 Cell No. Fax No. 703-321-9319 e-Mail akf@nrtw.org	
c/o National Right to Work Legal Defense Foundation, Inc. Address 8001 Braddock Road, Suite 600, Springfield, VA 22160 (date) 4/2/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 07-CB-240041	Date Filed 4-18-2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UAW Local 723	b. Union Representative to contact Jeffery Morris
c. Address (Street, city, state, and ZIP code) 281 Detroit Avenue, Monroe, Michigan 48161	d. Tel. No. 734-241-6320
	e. Cell No.
	f. Fax No.
	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six-months, the above-named labor organization, by its (b) (6), (b) (7)(C), has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to file and/or process (b) (6), (b) (7)(C) grievances for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Yanfeng FT1	4a. Tel. No. 734-289-4775	b. Cell No.
	c. Fax No. 734-254-3463	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) (b) (6), (b) (7)(C) Monroe, Michigan 48162 2200 Revard Rd.		6. Employer representative to contact Sara Millner
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive & Truck Parts	9. Number of workers employed 300+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION
I declare that the foregoing statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) Individual
(Print/type name and title or office, if any)

Tel. No.	Same as 11a
Cell No.	Same as 11b
Fax No.	
e-Mail	(b) (6), (b) (7)(C)

Same as 11

Address (date) 4-18-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 07-CB-240047	Date Filed April 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 299, International Brotherhood of Teamsters (IBT) (Cassens Transport)		b. Union Representative to contact Roy Gross, Business Agent	
c. Address (Street, city, state, and ZIP code) 2741 Trumbull Ave. Detroit, Michigan 48216		d. Tel. No. (313)965-8750	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the previous six months, the above named labor organization has restrained or coerced employees in the exercise of rights protected by Section 7 of the Act by handling (b) (6), (b) (7)(C) discharge grievance in an arbitrary, capricious or bad faith manner.			
3. Name of Employer Cassens Transport Co.		4a. Tel. No. (313)365-4700	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234		6. Employer representative to contact Jim Taylor, Terminal Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Automotive Transport	9. Number of workers employed +/- 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.		Tel. No.	
By (b) (6), (b) (7)(C) an individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. same as above	
		Fax No.	
same as above		e-Mail (b) (6), (b) (7)(C)	
Address		(date) 4/18/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-240060	Date Filed 4/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW International Union, United Automobile, Aerospace and Agricultural Implement Workers and UAW Local 602		b. Union Representative to contact Bill Reed Title:	
c. Address (Street, city, state, and ZIP code) 2510 W Michigan Ave MI Lansing 48917-2997		d. Tel. No. (517) 372-4626	e. Cell No.
		f. Fax No.	g. e-Mail president@local602.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer General Motors, LLC Lansing Delta Township Assembly Plant		4a. Tel. No. (517) 582-0522	b. Cell No.
		c. Fax No.	d. e-Mail craig.diiani@gm.com
5. Location of plant involved (street, city, state and ZIP code) 8175 Millet Hwy, Lansing MI 48917-8512 MI Lansing 48917-8512		6. Employer representative to contact Craig Diiani Title: Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Traverse and Enclave	9. Number of workers employed 2500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Address (b) (6), (b) (7)(C) (date) 04/21/2019 18:23:04		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-240124	April 22, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union, United Automobile Aerospace and Agricultural Implement Workers of America UAW	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) UAW Solidarity House Chrysler Department 8000 E. Jefferson Ave Detroit MI 48214	d. Tel. No. 313 926-5000 e. Cell No. f. Fax No. 313 926 5491 g. e-mail
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Will not represent me or my case against Chrysler

3. Name of Employer Fiat Chrysler Automobiles	4a. Tel. No. 248 5763504 d. e-mail	b. Cell No.	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) Chrysler Technical Center 800 Chrysler Dr Auburn Hills MI 48326	6. Employer representative to contact Miss Landers		
7. Type of establishment (factory, mine, wholesaler, etc.) Testing Center	8. Identify principal product or service Automobiles	9. Number of workers employed Unknown	

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)			b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	d. e-mail				

12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print name and title or office, if any)				Tel. No.
Address (b) (6), (b) (7)(C) 4-6-2019				Cell No. (b) (6), (b) (7)(C)
				Fax No.
				e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-240194

Date Filed

April 23, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW and its Local 600)		b. Union Representative to contact Anthony Richards, VP of Local Edward Honsinger, International rep	
c. Address (Street, city, state, and ZIP code) 10550 Dix Avenue, Dearborn, MI 48120 8000 E. Jefferson Avenue, Detroit, MI 48214		d. Tel. No. 313-822-1744	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union has refused to process my grievance to arbitration for arbitrary and discriminatory reasons.

3. Name of Employer Comprehensive Logistics, LLC		4a. Tel. No. 313-375-5401	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6000 Wyoming Avenue Detroit, MI 48210		6. Employer representative to contact Ed Jackson	
7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify principal product or service automotive parts	9. Number of workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	

I declare (b) (6), (b) (7)(C) the statements therein are true to the best of my knowledge and belief. B (b) (6), (b) (7)(C) making charge (Print/type name and title or office, if any)	Tel. No.
	Cell No.
	Fax No.
	e-Mail (b) (6), (b) (7)(C)
Address _____ (date) 4/23/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-240197	Date filed 4-22-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 600, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 10550 Dix, Dearborn, MI 48120		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to provide employee (b) (6), (b) (7)(C) with proper representation regarding (b) (6) grievances for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Detroit Manufacturing Systems		4a. Tel. No. 313-243-0700	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 12701 Southfield Freeway, #A, Detroit, MI 48223		6. Employer representative to contact Pamela Nolan, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobile Parts		9. Number of Workers employed 700
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Individual	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 4/22/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

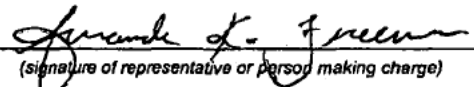
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-240210	April 22, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers, Local 876		b. Union Representative to contact Dan Pedersen, President	
c. Address (Street, city, state, and ZIP code) 876 Horace Brown Drive Madison Heights, Michigan 48071		d. Tel. No. 248-585-9671	e. Cell No.
		f. Fax No. 248-585-0509	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached Exhibit A.			
3. Name of Employer Ypsilanti Kroger Store #989		4a. Tel. No. 734-971-7148	b. Cell No.
		c. Fax No. 734-971-7217	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3200 Carpenter Road, Ypsilanti, MI 48197		6. Employer representative to contact John Bennett	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store	8. Identify principal product or service Groceries		9. Number of workers employed Many 100s
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 703-321-8510	
Address c/o National Right to Work Legal Defense Foundation, Inc 8001 Braddock Road, Springfield, VA 22151		Cell No.	
Date 4/18/19		Fax No. 703-321-9319	
		e-mail akf@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Exhibit A

1. (b) (6), (b) (7)(C) ("Charging Party") is employed by the Kroger Company, Store # 989, in Michigan, and is part of a bargaining unit represented by United Food & Commercial Workers Local 876 ("Union").
2. Since Charging Party was hired in (b) (6), (b) (7)(C), Charging Party did not sign a union membership card nor gave Kroger authorization, written or otherwise, to automatically deduct Union dues and/or fees from (b) (6), (b) (7)(C) paychecks and remit them to the Union.
3. Nevertheless, the Union demanded and accepted Union dues and/or fees from Kroger that Kroger automatically deducted from Charging Party's paychecks and remitted to the Union from (b) (6), (b) (7)(C) until (b) (6), (b) (7)(C) 2019.
4. In addition, Charging Party informed the Union (b) (6), (b) (7)(C) did not want to sign any membership form or check-off authorization form when (b) (6), (b) (7)(C) was hired in (b) (6), (b) (7)(C).
5. Despite Charging Party's exercise of (b) (6), (b) (7)(C) rights, the Union has demanded Charging Party must pay dues based on an unlawful dual purpose membership and check-off authorization form requiring, among other things, use of certified mail to revoke what (b) (6), (b) (7)(C) previously signed. Moreover, the Union has refused to refund the union dues and/or fees that were deducted from (b) (6), (b) (7)(C) paychecks, which the Union accepted.
6. These and related acts and omissions 1) threaten, restrain, and coerce Charging Party, and other similarly situated employees, in the exercise of their National Labor Relations Act § 7 right to refrain from union activities, and violate the NLRA and the Union's duty of fair representation; and 2) caused Kroger to discriminate against Charging Party in violation of Section 8(a)(3).
7. As a remedy, the NLRB should, among other things, order the Union to conduct Internet posting remedies as prescribed in *J. Picini Flooring*, 356 NLRB 11 (2010).

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 07-CB-240235	Date filed 4-24-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 690-L, United Steelworkers		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2600 Auburn Court, Auburn Hills, MI 48326		d. Tel. No. (248)636-3690	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, because of (b) (6), (b) (7)(C) race, refusing to timely process the (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019, and (b) (6), (b) (7)(C) 2019 grievances of (b) (6), (b) (7)(C) regarding the Employer's discrimination and failure to honor (b) (6), (b) (7)(C) seniority.			
3. Name of Employer Airboss Flexible Products		4a. Tel. No. (248) 852-5500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2600 Auburn Court, Auburn Hills, MI 48326		6. Employer representative to contact Rich Luster	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Rubber		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 4/24/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-240281	Date Filed 4-24-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 372		b. Union Representative to contact Melvin Coleman Title: President	
c. Address (Street, city, state, and ZIP code) 4571 Division MI Trenton 48183-____		d. Tel. No. (734) 676-9060	e. Cell No. (313) 995-8149
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Fiat Chrysler Automobiles US, LLC		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2300 Van Horn Rd. MI Trenton 48183-____		6. Employer representative to contact LaVonda Mitchell Title: HR Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Engines	9. Number of workers employed 1856	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/24/2019 18:58:31		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-240295	Date Filed 4/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers, Local 951		b. Union Representative to contact John Cakmakci, President	
c. Address (Street, city, state, and ZIP code) 3270 Evergreen Drive, NE Grand Rapids, MI 49525		d. Tel. No. 800-999-0951	e. Cell No.
		f. Fax No. 616-447-1000	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) & 2</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. <u>(b) (6), (b) (7)(C)</u> ("Charging Party") is employed by Meijer and is part of a bargaining unit represented by the United Food & Commercial Workers, Local 951 ("Union").			
2. Since Charging Party was hired on <u>(b) (6), (b) (7)(C)</u> , Charging Party has never given Meijer authorization, written or otherwise, to automatically deduct Union dues and/or fees from <u>(b) (6)</u> paychecks and remit them to the Union.			
3. Nevertheless, the Union has demanded and accepted Union dues and/or fees that Meijer automatically deducted from Charging Party's paychecks and remitted to the Union from <u>(b) (6), (b) (7)(C)</u> until <u>(b) (6), (b) (7)(C)</u> 2019.			
4. These and related acts and omissions 1) threaten, restrain, and coerce Charging Party, and other similarly situated employees, in the exercise of their National Labor Relations Act § 7 right to refrain from union activities, and violate the NLRA and the Union's duty of fair representation; and 2) caused Meijer to discriminate against Charging Party in violation of Section 8(a)(3).			
5. As a remedy, the NLRB should, among other things, order the Union to conduct Internet posting remedies as prescribed in J. Picini Flooring, 356 NLRB 11 (2010).			
3. Name of Employer Meijer		4a. Tel. No. 517-332-2444	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1350 West Lake Lansing Road, East Lansing, MI 48823		6. Employer representative to contact Donna Difonzo, Store Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail	8. Identify principal product or service <u>Groceries & clothing</u>	9. Number of workers employed Many 100s	
10. Full name of party filing charge <u>(b) (6), (b) (7)(C)</u>		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <u>(b) (6), (b) (7)(C)</u>			
12. DECLARATION		Tel. No. 703-321-8510	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>Amanda K. Freeman</u> Amanda K. Freeman, Staff Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. 703-321-9319	
c/o National Right to Work Legal Defense Foundation, Inc. Address 8001 Braddock Road, Suite 600, Springfield, VA 22160 (date) <u>4/18/19</u>		e-Mail akf@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	07-CB-240308
Date Filed	4-23-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LOCAL 1700, INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA		b. Union Representative to contact Oliver, Vice President	
c. Address (Street, city, state, and ZIP code) 8230 E. 8 Mile Road Detroit, MI 48234		d. Tel. No. 313 893 0300	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by failing to provide (b) (6), (b) (7)(C) a requested copy of the collective bargaining agreement and for failing to return (b) (6) phone calls, including following (b) (6) discharge from Caravan Facilities.			
3. Name of Employer Caravan Facilities Management L.L.C.		4a. Tel. No. 855 211 7450	b. Cell No. 989 225 9491
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1400 Weiss Street Saginaw, MI 48602		6. Employer representative to contact NaKeyDa, Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		8. Identify principal product or service Janitorial services	
		9. Number of workers employed 125	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) charge and that the statements (b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C) an Individual (signature of representative of person making charge) (Print/Type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 4-23-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD**CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-240364	Date Filed 4-26-2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Local 7777, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. (313) 894-2028	d. Address (street, city, state and ZIP code) 1924 Rosa Parks Blvd, Detroit, MI 48216	
e. The above-named organization or its agents has engaged in and is engaging in unfair labor practices within the meaning of section 8 subsection (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past 6 months, the above-named labor organization breached its duty of fair representation to member (b) (6), (b) (7)(C) by failing and refusing to file and process a grievance regarding (b) (6), (b) (7)(C) 2019 written warning, for arbitrary and capricious reasons.</p>		
3. Name of Employer MGM Grand Detroit Casino		4. Telephone No. (313) 465-1777
5. Location of plant involved (street, city, state and ZIP code) 1777 Third Street, Detroit, MI 48226		6. Employer representative to contact Suzanne Bennett, Human Resources Representative
7. Type of establishment (factory, mine, wholesaler, etc.) Casino	8. Identify principal product or service Gaming	9. Number of workers employed Approx. 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
6. DECLARATION		
(b) (6), (b) (7)(C) I read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By _____ Signature of representative or person making charge Address Same as above		Title An Individual Date 4/26/19 Telephone No. Same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-239229	Date Filed 4-5-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 243		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 39420 schoolcraft MI plymouth 48170-_____		d. Tel. No. (734) 420-6900	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Durham School Services		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2400 boardwalk dr MI ann arbor 48104-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Schools	8. Identify principal product or service	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 04/5/2019 13:47:28		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (5), (b) (7)	4/5/2019