FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	07-CB-238873	Date Filed 4-2-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1.1 APOR ORGANIZATION OR II	EC ACENTO	CAINET WILLOUGH CHAP	SE IC BROLL	CUT		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact						
a. Name						
International Union UAW and its Local 155			waymon i	Haity, inten	national Rep.	
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.	
c. Address (direct, dity, state, and 211 code)			313-600-1	977	6. 00.1110.	
7420 Murthum Ave.			f. Fax. No.			
Warren, MI 48092			I, Fax. NO.			
			g. e-mail			
			L			
h. The above-named labor organization has engaged in and is enga	aging in unfair					
(list subsections) 8(b)(1)(A)					nd these unfair labor	
practices are practices affecting commerce within the meaning of	f the Act, or th	iese unfair labor practices	affecting cor	mmerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair la	abor practice.	s)		
O 1/D/G/ (D/7/G) 2010 (b TI 's width a second l'			1 (4		3 1 . 3 . 3 £.141.	
On around (b) (6). (b) (7)(C) 2018, the Union withdrew my disc	narge grieva	ance for reasons that a	re arbitrary,	caprcious a	and in bad-taith.	
3. Name of Employer		4a, Tei, No.	b. Cell No.		c. Fax No.	
Magna Seating of Detroit		313-422-6000			0.1 42 140.	
Wagna Goating of Donoit			d. e-mail			
		d. e-maii				
5 Landing for Landing and Glorida and Glorida			6 Employa		to contact	
5. Location of plant involved (street, city, state and ZIP code) 12800 Oakland Blvd.			6. Employer representative to contact Sabrina Griffin, HR			
Highland Park, MI 48203			Заогша О	min, mx		
1115010110 2 0115, 1.12 10205						
	Ta 11 34		L	0.11		
7. Type of establishment (factory, mine, wholesaler, etc.)	1	rincipal product or service		J	of workers employed	
Factory	Automotiv	e Seats		Approx. 7	00	
10. Full name of party filing charge (b) (6), (b) (7)(C)		-				
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.	
			(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
		(b) (6), (b) (7)(C)				
12. DECLARATION			T	el. No.		
(b) (6), (b) $(7)(C)$ st of my knowled	and that the	statements	j		i	
(D) (D) , (D) (D) st of my knowled				cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C		
(Print/type name and title or office, if any)			F	ax No.		
(b) (6), (b) (7)(C)		April 2 2019	e	-mail		
Address		Date April, 2, 2019		o) (6), (b) (7	7)(C)	
				/ \ // \ \ /~ / \ (·	/ /	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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OR COR	ITS AGENTS	107-C	B-239014 April 2, 2019		
	the tree allegate with				
		HITS AGENTS AGAINST WHICH OF THE CITE WORKERS (UFCW)			
AFL-CIO	TRACE . TO THE		Russell Leistle 18 19 19 19 19 19 19 19 19 19 19 19 19 19		
Telephone No.		city, state and ZIP code)			
800-999- 0951		reen Drive, NE ds, MI 49525			
ent of					
	1		infair labor practices within the meaning of security		
I(b), subsection(s) (list subsections) ractices affecting commerce within the	e meaning of the Act,	of the National Labor Fletations Act or these unfair labor practices are unfa	, and these untak labor practices are untak; air practices affecting commerce within the		
nearing of the Act and the Postal Rec Basis of the Charge (set forth a cle		ent of the facts constituting the alleged	untair labor practices)		
		,			
	3, the above-na	med labor organization ha	as refused to represent		
regarding (10.6) disc	charge for arbiti	rary or discriminatory reas	ons or in bad faith.		
			ĺ.		
			3		
feij e r			Phone: 517-322-7020		
Location of plant involved (street, of 405 S. Creyts Rd., Lansi)	Employer representative to contact Wayne Cina		
Type of establishment (factory, min		8. Identify principal product or serv			
Varehouse	o, wholesale, orc.,	General Mdse.	Approx 1,000		
Full name of party liling charge o) (6), (b) (7)(C)	n Individual				
Address of party liling charge (stre	el, city, state and ZIP	code)	12. Telephone No. (b) (6), (b) (7)(C)		
) (U), (U) (1)(U)			Fax No Æmal		
			(b) (b), (b) (7)(C)		
		et the eletements therein are two			
(b) (6), (b)	(/)(C) [*]	म्बर प्राप्त अस्तिस्थानकार्थ ः स्थापन्या स्थाप (१/१० (o the best of my knowledge and bullet.		
(15) (15), (15)	()()		(b) (6), (b) (7)(C)		
же (Signature от гергезептовме от р	erson making charge)	· · · · · · · · · · · · · · · · · · ·	An Individual (Print/type name and title or office, if any)		
		Fax No.			
Address these city, state and ZP code)		/b) /6) /b) /7)/6)	A KO AMERIKA		
o) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
DERCERTACE PROBLEMS	HE CHARGE CAN BE	PUMBRED BY FRE AND ENTREE			
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FORM NLRB-508 (8-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE	
Case 07-CB-239076	April 3,	2019

1. LABOR ORGANIZATION OF	R ITS AGENTS	AGAINST WHICH CHA	RGE IS BROU	GHT	
a. Name National Postal Mail handlers Union			b. Union Re James He	epresentative aggerty	to contact
c. Address (Street, city, state, and ZIP code) 2441 W. Grand Bivd Ste 201			d. Tel. No. 313-831-	e. Cell No.	
Detroit, MI 48208			f. Fax. No.		<u> </u>
			g. e-mail grlocal30	?@yahoo.co	om
h. The above-named labor organization has engaged in and is er (list subsections) A practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Nat	ional Labor Re	ilations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of A settlement was reached between the United States Poswhile I was (b) (6), (b) (7)(C) The NPMHU decided who was retired.	stal.Service as	nd the NPMHU in rega	ards to a cros	s craft viola	ation that occurred ned crafts and/or
Name of Employer United States Postal Service	<u> </u>	4a, Tel. No. 616-336-5300	b. Cell No.		c. Fax No.
Office States Fusial Service		d. e-mail Krista.a.finazzo@us	sps.gov		<u> </u>
5. Location of plant Involved (street, city, state and ZIP code) 225 Michigan NW Grand Rapids, MI 49599	-		6. Employe Krista Fina		ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify ; mail	principal product or servi	ce	9. Number 700 plus	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		<u> </u>			
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION and the above change of the ab	ge and that the		(reì. No. o) (6), (b) (7)(C)
(b) (6), (b) (7)(C) a best of my (b)) (6),	(b) (7)(C		Cell No. (6), (b) (7)(ax No.	C)
(b) (6), (b) (7)(C)	•	Certe 4/3/19	/ _	e-mail	
Auditora		· (b) (6), (b) (/)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the Netional Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the Information may cause the NLRB to decline to invoke its processes.

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FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS	SP	CE		_
Case		Dat	le File	ed	
07-CB-239085	Apr	i.1	4,	2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT	
a. Name UGSOA Local 206		b. Union Re (b) (6), (b) (7)(presentative	to contact	
c. Address (Street, city, state, and ZIP code) UGSOA Local 206 P.O. Box #2502 Battle Creek, MI. 49016-2502			d. Tel. No.		e. Cell No. (b) (6), (b) (7)(C)
				1206@yaho	
 h. The above-named labor organization has engaged in and is enga (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nation	nal Labor Re	lations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the In the Previous 6 months the above-named Labor organization rights for arbitrary or discriminatory reasons or in bad faith.	ion has refu				of ^[0] 6] section 7
3. Name of Employer Centerra Group 336 West First St		da. Tel. No.	b. Cell No. c. Fax No. 810-287-8708 810-232-224		c. Fax No. 810-232-2244
Flint, MI 48502		jennifer.loos@centerra Group.net			
5. Location of plant involved (street, city, state and ZIP code) Battle Creek Federal Center & Kalamazoo District Court Home Transport	ouse		6. Employer representative to contact Capt. Jennifer Loos		ve to contact
7. Type of establishment (lactory, mine, wholesaler, etc.) Government Building	8. Identify p	orincipal product or service		9. Number of workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. c. Fax No. (b) (6), (b) (7)(C)		c. Fax No.
(b) (6), (b) (7)(C)	d. e-mail (b) (6), (b) (7)(C)				
	and that the age and belie	of. b) (6), (b) (7)(C)		Tel. No. Cell No. b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	(PRRVIYPA N	eme and title or office, if any)	Py) Fax No.		
Address		Date	[b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case Date filed					
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	07-CB-239190	April 5, 2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGA						
a. Name General Teamsters Union Local 406	b. Union Representative to	Contact				
c. Address 3315 Eastern Ave SE, Grand Rapids, MI 49508	d. Tel. No.	e.e. Cell No.				
	f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts con Within the past six months, the above-named labor organization	stituting the alleged unfair lab	or practices)				
exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) for						
arbitrary or discriminatory reasons or in bad faith.						
Name of Employer Bimbo Bakery	4a. Tel. No.	4b. Cell No.				
James Banks, y	4c. Fax No.	4d. e-Mail				

Name of Employer		4a. Tel. No.	4b. Cell No.
Bimbo Bakery			
		4c. Fax No.	4d. e-Mail
			<u></u>
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
210 28th Street SE, Grand Rapids, MI 49548		Wally Snidanko	
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed
Commercial bakery	. Baked goods		150
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
(b) (6), (b) (7)(C)	į	(b) (6), (b) (7)(C)	,
		11c. Fax No.	11d e-Mail
		<u> </u>	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
	_		Tel No.
$ _{\text{By}}(b) (6), (b) (7)(C)$			
$ B_{N}(D) $ (O), (D) (7)(C)			
	(D) (O), (D)		(b) (6), (b) (7)(C)
(si	Print/type nar	me and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11 6 10	e-Mail
		4-5-19	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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REGION 7

81 : Hd 5- 60 6102

MLRB RECEIVED FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST L'ABOR ORGANIZATION OR ITS AGENTS

	/	
	DO NOT WRITE IN TH	S SPACE
Case	07-CB-239418	Date Filed 4-10-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS /	AGAINST WHICH CHAR	SE IS BROU	GHT		
a. Name			b. Union Re	presentative	to contact	
UAW Local 1700			(b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 8230 East 8 Mile Road Detroit, MI 48234			d. Tel. No. e. Cell No. (b) (6), (b) (7)(C) f. Fax. No.			
•	g. e-mail					
h. The above-named labor organization has engaged in and is engaged (list subsections) $8(b)(1)(A)$ practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	lations Act, a	ind these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of Since and 2019, the Union has failed to process and co one job daily and over floaters repacking parts without car are arbitrary, capricious and in bad faith.	mmunicate w	ith me over two grieva	ances I filed	l over floate		
3. Name of Employer FCA US LLC		4a. Tel. No. 586-978-6032 d. e-mail	b. Cell No.		c. Fax No.	
5. Location of plant involved (street, city, state and ZIP code) 38111 Van Dyke Sterling Heights, MI 48313					ve to contact bor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		rincipal product or service		9. Number of	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	I	<u>,• </u>				
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. c. Fax No. (b) (6), (b) (7)(C)		c. Fax No.	
(b) (6), (b) (7)(C)			nail			
12. DECLARATION I declare that I have read the above charge my knowledge (b) (6), (b) (7)(C)	ge and that the ledge and belief	statements f. (b) (7)(C) one and title or office, if any)	©	Tel. No. Cell No. (6), (6), (b) (7)(0 Cax No.	E)	
same as above Address	4/10/19			-mail ame as abov	ve	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIO

DO NOT WRITE IN THIS SPACE					
Case	07-CB-239512	Date Filed 4/10/19			

CHARGE AGAINST LABOR ORGAI OR ITS AGENTS	NIZATION	07-	-CB-2395	12	4/10/19	
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which th	e alleged unf	air labor pra	ctice occ	urred or is occurring.	
LABOR ORGANIZATION OR IT	S AGENTS AGAIN					
2. 12.10			b. Union Representative to contact			
Local 480, APWU			Roscoe V	loods, I	President	
c. Address (Street, city, state, and ZIP code)			I. Tel. No. 248-543-3	2002	e. Cell No.	
810 Livernois st		<u></u>		202	g. e-Mail	
Ferndale, MI 48220		}"	Fax No.		g. e-Iviali	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	al Labor Rel	ations Ad	t, and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting	the alleged ι	ınfair labor p	ractices)		
The Union has refused to process my grievances for ar	bitrary reasons	or becaus	e of gross	neglige	ence.	
ţ						
			a. Tel. No.		b. Cell No.	
3. Name of Employer		1 '	48-863-2	994	b. Cell No.	
United States Postal Service		<u> </u>	. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)					loyer representative to contact	
48660 Pontiac Trial				Snery	I Jones, Postmaster	
Wixom, MI 48393	8. Identify princi	ad araduat ar	contino	Q Num	nber of workers employed	
 Type of establishment (factory, mine, wholesaler, etc.) Post office 	mail delivery	bai product of	Service	13	iber of workers employee	
10. Full name of party filing charge (b) (7)(C)		(1	1a Tel No b) (6), (b) (7	7)(C)	b. Cell No.	
		c	. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)						
(b) (6), (b) (7)(C)						
12. DECLARATION therein are true to	the best of my knowle	dge and belief.	Tel.	No.		
$(D) \ (D), \ (D) \ (f) \ (C) $	C)		Cell	No.	(6), (b) (7)(C)	
(signature of representative or person making cnarge) (Print/type	name and title or	office, if any)	Fax		(-), (-), (-), (-)	
			e-M	ail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date) 4/10/19



Address

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALEN TO 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-239584	4-15-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Local 7777, UAW			(b)	(6) (b) (7)(C)
		(b) (6), (b)	(7)(C)	(6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code)	`	d. Tel. No.		e. Cell No.
1924 Rosa Parks		313-894-2	028	
Detroit, MI 48216		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1) (A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
Since about (b) (6), (b) (7)(C) 2018, and continuing to date, t	he above named Union	has failed t	o represe	nt me regarding my
discharge grievance.			·	
	•			
3. Name of Employer		4a. Tel. No.		b. Cell No.
MGM Grand Detroit		877-888-2 c. Fax No.	121	d. e-Mail
		C. Pax No.	1	d. e-iviali
	1			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1777 3rd Street, Detroit, MI				
Detroit, MI 48226				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers employed
casino	gaming		2000+	
10. Full name of party filing charge		11a. Tel. No.	VC)	b. Cell No.
		(b) (6), (b) (7)(C)	A 64-11
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION	······	Tel.	No -	
I declaration decl	the best of my knowledge and belie	ıf.	(b) (6), (b) (7)(C)
$_{\text{By}}(D)(O),(D)(T)(C)$ An Indivi	dual	Cell	No.	
(Signature or representative or person making charge). (Print/type	name and title or office, if any		NI-	
		Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail none	
Address	(date) 4-15-			
	[00(0) .]0			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	FORM EXEMPT UNDER 44 U.S.C 3512
	DO NOT WRITE IN THIS SPACE
Case	Date Filed

DO NOT WRITE IN THIS SPACE				
	Case	Date Filed		
	7-CB-239584	4-23-2019		

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

THE THEA.						
INSTRUCTIONS: File an original with NLRB Regional Director for						
1. LABOR ORGANIZATION OF	R ITS AGENTS AGAINST WHIC					
a. Name Local 24, Unite HERE		b. Union Representative to contact				
		(b) (6), (b)	(7)(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		313-894-2	2028	e. Gen No.		
300 River Place Drive		f. Fax No.		g. e-Mail		
Suite 2700 Detroit, MI 48207						
			el a a a coleta i	the manifest of another O/h)		
h. The above-named organization(s) or its agents has (have) enga subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	aged in and is (are) engaging in u of the Nat he Act, or these unfair labor prac	tional Labor Practional Labor Re	lations Act practices	t, and these unfair labor practices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the allege	ed unfair labor	practices)			
The Union has failed to represent me in my discharg	ie grievance					
,						
Name of Employer		4a. Tel. No. 877-888-2		b. Cell No.		
MGM Grand Detroit		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code) 1777 3rd Street, Detroit, MI 48226		1	6. Emple	oyer representative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal produc	t or service	9. Numl	ber of workers employed		
casino	gaming		2000+	•		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No		b. Cell No.		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code (b) (6), (b) (7)(C)). }					
12. DECLARATION	rue to the best of my knowledge and bel		No.	<u> </u>		
(D) (D), (D) (7)(C) (b) (6).	(b) (7)(C)	Cel	l No.			
(Signature or representative or person making charge) (Print/	týpe name and title or office, if ar	Fax	No.			
			/lail (b) (6)	, (b) (7)(C)		
Address	(date) 4/23/	/19				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD HARGE AGAINST LABOR ORGANIZATIO

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		, 0.1,
	DO NOT WRIT	E IN THIS SPACE
I	Case	Date Filed
	07-CB-239650	4-12-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE I	S BROUGHT			
a. Name			b. Union Representative to contact			
Teamsters, Local 20	al 20 (b) (6			6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 435 South Hawley Street		d. Tel. No 419-243		e. Cell No.		
Toledo, OH 43609		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) & 2 are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor F	Relations Act, a	and these unfair labor practices		
1 (b) (6), (b) (7)(C) ("Charging Party") was employed by Sy Teamsters, Local 20 ("Union"). 2. Since Charging Party was hired on (b) (6), (b) (7)(C), Charging automatically deduct Union dues and/or fees from payched 3. Nevertheless, the Union demanded and accepted Union dues the Union from (b) (a), (b) (7)(C), Charging automatically deduct Union dues and/or fees from payched 2. Nevertheless, the Union demanded and accepted Union dues the Union from (b) (c), (c), (c), (c), (c), (c), (c), (c)	Party never gave Syncreor cks and remit them to the Uses and/or fees from Syncrom (6, 6) (7)(C) 2018 until (6, 6) (7)(C) 2019, which, all as not refunded the union and coerce Charging Partain from union activities, and st Charging Party in violati	n authoriza Jnion. eon that S 2019. mong othe dues and/o cy, and othe d violate the	ntion, written yncreon auto r things, wel- or fees that we er similarly so ne NLRA and ion 8(a)(3).	or otherwise, to comatically deducted from comed [9] as a union were deducted from [9] ituated employees, in the d the Union's duty of fair		
3. Name of Employer		4a. Tel. N		b. Cell No.		
Syncreon America		c. Fax No.		d. e-Mail		
 Location of plant involved (street, city, state and ZIP code) T111 Crabb Road, Temperance, MI 48182 		1	6. Employ Patty St	yer representative to contact mith, HR Supervisor		
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping and Receiving Operations	Identify principal product Truck Driver	or service	1	er of workers employed imately 150		
10. Full name of party filing charge (b) (6), (b) (7)(C)	!	11a. Tel. l	No.	b. Cell No.		
		c. Fax No. d		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			P-1-			
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. 703-3	21-8510		
By Amanda K. Freeman, Staff Attorney (signature of representative or person making charge) Amanda K. Freeman, Staff Attorney (Print/type name and title or office, if an			– 1			
c/o National Right to Work Legal Defense Foun Address 8001 Braddock Road, Suite 600, Springfield, V		<u>//</u> 5	-Mail akf@r			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD	50 (10) (11) (11) (11) (17)				
	Case	Date Filed			
CHARGE AGAINST LABOR ORGANIZATION	07-CB-239672	4-12-2019			
OR ITS AGENTS	07-CD-239072	12-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.	
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Representative to contact			
Teamsters, Local 20		(b) (6), (b) (7)(C)			
	:				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
435 South Hawley Street		419-243-8	800		
Toledo, OH 43609		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) & 2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
1. (b) (6), (b) (7)(C) ("Charging Party") is employed by Syncred	on America in Michigan, an	d is part of a	bargaining	g unit represented by	
Teamsters, Local 20 ("Union").	Party has sover sives Curr	roon authori	zation wri	ton or othonwise to	
 Since Charging Party was hired in (b) (6), (b) (7)(C) Charging F automatically deduct Union dues and/or fees from payched 	cks and remit them to the l	Jnion.	Zauon, wn	ten or otherwise, to	
Nevertheless, the Union demanded and accepted Union du	es and/or fees from Syncre	eon that SEN	/IS automa	tically deducted from	
Charging Party's paychecks and remitted to the Union from 4. In addition, Charging Party informed the Union did not w			ook off out	horization form. In	
response, the Union representative stated that Charging Party	did not have a choice to r	not sian the d	ocuments.	and had to sign the	
check-off authorization card "or else."		_			
5. Despite Charging Party's exercise of rights, the Union h	as not refunded the union	dues and/or	fees that w	ere deducted from (b) (6)	
paychecks, which the Union accepted. 6. These and related acts and omissions 1) threaten, restrain,	and coerce Charging Part	v and other	similarly si	tuated employees in the	
exercise of their National Labor Relations Act § 7 right to refra					
representation; and 2) caused Syncreon to discriminate again					
 As a remedy, the NLRB should, among other things, order the Flooring, 356 NLRB 11 (2010). 	the Union to conduct Interr	net posting re	emedies as	prescribed in J. Picini	
3. Name of Employer		4a. Tel. No.		b. Cell No.	
		419-727-4593			
Syncreon America		c. Fax No.		d. e-Mail	
Location of plant involved (street, city, state and ZIP code)	 	<u> </u>	6 Employ	er representative to contact	
7111 Crabb Road, Temperance, MI 48182				nith, HR Supervisor	
7111 Clabb Road, Temperance, Wil 40102			,	, ,	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Shipping and Receiving Operations	Truck Driver			ximately 150	
	TIGER DIIVEI	11a. Tel. No.	1 . 4 . 4	b. Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. 16i. 140.	•	b. Cell 110.	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street_city_state and ZIP code.) (b) (6), (b) (7)(C)					
(b) (b) (1)(b)					
12. DECLARATION	the best of such a sud desired belle		No. 700 0	04.0540	
I declare that have read the above charge and that the statements therein are true to		1		21-8510	
	K. Freeman, Staff Attorney	_	No.		
(signature of representative or person making charge) (Print/type	name and title or office, if an	y) Fax	No.		
J			703-3	21-9319	
c/o National Right to Work Legal Defense Foun		e-M	lail akf@n	rtw.org	
Address 8001 Braddock Road, Suite 600, Springfield, V/	A 22160 (date) 4/3	119			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

7342429037.

	FORM EXEMPT UNDER 44 0.5.C 3512
DO NOT WRIT	E IN THIS SPACE
Case 07-CB-240041	Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ur	fair labor pra	ctice occurre	d or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH					
a. Name		b. Union Representative to contact				
UAW Local 723		Jeffery Morris				
_				İ		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	2200	e. Cell No.		
281 Detroit Avenue, Monroe, Michigan 48161		734-241-6	3320	g. é-Mail		
		f. Fax No.		g. 6- [viali		
h. The above-named organization(a) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the blotic	nel Lahan Da	l-tia Act a	and those unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	unfair labor	practices)			
- '	•					
During the past six-months, the above-named labor orga	anization, by its (b) (6),	(b) (7)(C)	, nas re	estrained and coerced		
employees in the exercise of rights protected by Section		ind refusin	g to file an	d/or process (b) (6), (b) (7)(C)		
grievances for arbitrary or discriminatory reasons			_			
		4a. Tel. No.		b. Cell No.		
3. Name of Employer		734-289-4		D. Cell No,		
Yanfeng FT1		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZiP code)		734-254-		er representative to contact		
(b) (6), (b) (7)(C) Monroe, Michigan 48162			Sara Mi	•		
2200 Revard Rd.						
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Factory	Automotive & Truck Pa		300+			
10. Full name of party filing charge		11a. Tel. N		b. Celi No.		
(b) (6), (b) (7)(C)		(b) (6), (b) ((b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		1				
(b) (6), (b) (7)(C)						
Ide (6) (6) (7) (7) PECLARATION mans therein are true to	the best of my knowledge and bell	et. Te	l. No. Same	as 11a		
(b) (6), (b) (7)(C) ments therein are true to the best of my knowledge and bell individual		Cell No.				
	name and title or office, if an	Sa Sa		e as 11b		
· · · ·	•		x No.			
Same as 11		e	Mail (b) (6)), (b) (7)(C)		
Address	(date) 4-18	3-19	(b) (b)	,, (b) (1)(C)		
	(Jate) · · ·					

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
07-CB-240047	April 18, 2019

				d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
Local 299, International Brotherhood of Teamsters (IBT)		Roy Gros	s, Busines	s Agent
(Cassens Transport)				
•				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2741 Trumbuli Ave.		(313)965	-8750	
Detroit, Michigan 48216		f. Fax No.		g. e-Mail
				6
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	anal Labor Re	latione Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor	practices)	
·				
Within the previous six months, the above named labor	organization has restrai	ned or coe	rced empl	oyees in the exercise of
rights protected by Section 7 of the Act by handling (b) (c				•
faith manner.				, ,
Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a. Tel. No		b. Celi No.
Name of Employer Cassens Transport Co.		(313)365		
· · ·				b. Cell No.
· · ·	· · · · · · · · · · · · · · · · · · ·	(313)365		
· · ·		(313)365	4700	
Cassens Transport Co.		(313)365	4700 6. Employ	d. e-Mail
Cassens Transport Co. 5. Location of plant involved (street, city, state and ZIP code)		(313)365	4700 6. Employ	d. e-Mail ver representative to contact
Cassens Transport Co. 5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street	8. Identify principal product	(313)365- c. Fax No.	6. Employ Jim Tay	d. e-Mail ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234	Identify principal product Automotive Transport	(313)365- c. Fax No.	6. Employ Jim Tay	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking		(313)365- c. Fax No.	6. Employ Jim Tay 9. Number +/- 1000	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No.
Cassens Transport Co. 5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.)		(313)365 c. Fax No.	6. Employ Jim Tay 9. Number +/- 1000	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge		(313)365 c. Fax No.	6. Employ Jim Tay 9. Number +/- 1000	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6). (b) (7)(C)		(313)365 c. Fax No. or service	6. Employ Jim Tay 9. Number +/- 1000	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6), (b) (7)(C)		(313)365 c. Fax No. or service	6. Employ Jim Tay 9. Number +/- 1000	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Automotive Transport	or service 11a. Tel. N c. Fax No.	6. Employ Jim Tay 9. Number +/- 1000	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Automotive Transport	or service 11a. Tel. N c. Fax No.	6. Employ Jim Tay 9. Number +/- 1000	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declar (b) (6), (b) (7)(C)	Automotive Transport	or service 11a. Tel. N c. Fax No.	6. Employ Jim Tay 9. Number +/- 1000	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declar (b) (6), (b) (7)(C)	Automotive Transport of the best of my knowledge and belief (7)(C) an Individual	or service 11a. Tel. N c. Fax No.	6. Employ Jim Tay 9. Number +/- 1000 0.	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declar (b) (6), (b) (7)(C)	Automotive Transport	or service 11a. Tel. N c. Fax No.	6. Employ Jim Tay 9. Number +/- 1000 0.	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declar (b) (6), (b) (7)(C) 1 declar (c) (c) (c) (d) (d) (e) (e) (fint/type) (stignature of representative of person making charge) (b) (6), (b) (7)(C)	Automotive Transport of the best of my knowledge and belief (7)(C) an Individual	or service 11a. Tel. N c. Fax No. Tel. 6. Employ Jim Tay 9. Number +/- 1000 0.	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C) d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 13475 Eldon Street Detroit, Michigan 48234 7. Type of establishment (factory, mine, wholesaler, etc.) Trucking 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declar (b) (6), (b) (7)(C)	Automotive Transport of the best of my knowledge and belief (7)(C) an Individual	or service 11a. Tel. N c. Fax No. Te y) Fa	6. Employ Jim Tay 9. Number +/- 1000 0.	d. e-Mail ver representative to contact lor, Terminal Manager er of workers employed) b. Cell No. (b) (6), (b) (7)(C) d. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER TOTAL		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-240060	4/22/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name UAW International Union, United Automobile, Aerospace and Agricultu	ıral İmplement Workers	b. Union Rep	resentative	to contact
and UAW Local 602	ardi impiement workers	Bill Reed		
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2510 W Michigan Ave		(517) 372-46	526	
MI Lansing 48917-2997		f. Fax No.		g. e-Mail president@local602.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No.	22	b. Cell No.
General Motors,LLC Lansing Delta Township Assembly Plant		(517) 582-05 c. Fax No.	22	d. e-Mail
				craig.diiani@gm.com
Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
8175 Millet Hwy, Lansing Mi 48917-8512			Craig Diia	nni
MI Lansing 48917-8512			Title: Lab	or Relations
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		r of workers employed
Auto & Truck Manufacturers	Traverse and Enclave	44- T-I N-	2500	h Call Ma
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heat of my knowledge and helia	Tel.	No. (b) (6), (b) (7)(C)
	(6), (b) (7)(C)	Cell)(()(O)
E)	name and title or office, if any	y) Fax	No	
(b) (6) (b) (7)(C)	Title:			
(b) (6), (b) (7)(C) Address	(date)	9 18:23:04 e-M		, (b) (7)(C)
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(uate)		. , . ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
07-CB-240124	April 22, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENT			
a. Name Atternational Union, United Actum International Union, United Actum	o bil se Aerospucse	b. Union Representative	to contact
My Haricoltoral Twill French Morras Olth	resica VAW	(b) (6),	(b) (7)(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.
UAW Solidarity House		313 926-5000	
Ment Department		f. Fax. No.	10.1
DARE TARRESTON BUC		31392654	91
Chypler Defortment BOOD E. Jefferson Bue Detroit MI 48214		g. e-mait	
h. The above-named labor organization has engaged in and is engaging in un	fair labor practices within the	e meaning of section 8(b),	subsections (1) and
(list subsections) A		onal Labor Relations Act, a	
practices are practices affecting commerce within the meaning of the Act, or	r these unfair labor practices	s affecting commerce with	in the meaning of
the Act and the Postal Reorganization Act.	and the state of t	t-tt	
2. Basis of the Charge (set forth a clear and concise statement of the facts co			
Will not expresent me or my Cas	e aginst co	<i>krysler</i>	
•			
3. Name of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.
First Chrysler Automobiles	248 576350		O. T DA TEO.
FIRT CATTSTEE	d. e-mail	<u> </u>	
•			
5. Location of plant involved (street, city, state and ZIP code).		6. Employer representati	ve to contact
Chrysler Technoical Center		Wir range	ه ک
800 carysler Dr		1	
Auburn Hills MI 48326			
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identif	y principal product or service	P	of workers employed
Testing Center Au	tomobiles	vaka	らんく
(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code)	11a. Tel. No.	(b) (6), (b) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C)			
(D)(D),(D)(D)(D)	. d. e-mail		
40 OF OLABATION		Tel. No.	
12. DECLARATION I declare that I have read the above charge and that ti	ne statements	161.140.	
(b) (6), (b) (7)(C) the best of my knowledge and be	(b) (7)(C	Cell No	
	(D), (D) (T)	(b) (6), (b	o) (7)(C)
ig charge) (Printrilype	name and title of onice, if any)	Fax No.	
(h) (6) (h) (7)(0)	4-6-20	19 e-mail	
(b)(6),(b)(7)(C)	. 6-30	<u></u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

		TOTAL EXCENT TOTAL TOTAL
	DO NOT WRIT	E IN THIS SPACE
Case		Date Filed
	07-CB-240194	April 23, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
International Union, United Automobile, Aerospace & Ag	gricultural Implement	Anthony F	Richards,	VP of Local
Workers of America (UAW and its Local 600		Edward H	onsinger,	International rep
				•
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	:	e. Cell No.
10550 Dix Avenue, Dearborn, MI 48120		313-822-1	744	
8000 E. Jefferson Avenue, Detroit, MI 48214		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
The Union has refused to process my grievance to arbit	tration for arbitrary and	discriminato	rv reason	S.
		4a. Tel. No.		b. Cell No.
3. Name of Employer		313-375-5	401	
Comprehensive Logistics, LLC		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		1	6 Employ	er representative to contact
6000 Wyoming Avenue			Ed Jack	
Detroit, MI 48210				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
warehouse	automotive parts		1000+	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7 c. Fax No.)(C)	d. e-Mail
		C. Fax No.		U. E-Wall
11. Address of party filing charge (street. citv. state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
42 DEGLADATION	+	Tel.	No.	
de (b) (6), (b) (7)(C) the statements therein are true to	the best of my knowledge and belie	ef.		
B (D) (O), (D) (A	7)(C)	_ Cell	No.	
naking charge) (Print/hope	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7			
rianing charge) (Finitype	name and title or office, if any	y) Fax	No.	
naking charge) (Philotype	name and title or office, if any	Fax		
naking charge) (Philotype	name and title or office, if any (date) 4/23/	Fax e-M	No. ail (b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	,	07-CB-240197	4-22-2019
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	LOD ITS ACENTS AC	AINICT MUICU CUADCE IC D	DOUGLIT
a. Name	OR IIS AGENTS AG	b. Union Representative	
Local 600, International Union, United		(b) (6), (b) (7)(C)	
Automobile, Aerospace and Agricultural			
Implement Workers of America (UAW)			
c. Address		d. Tel. No.	e.e. Cell No.
10550 Dix, Dearborn, MI 48120			(b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state) 	se unfair labor praction the meaning of the	es are unfair practices affect Act and the Postal Reorga	cting commerce within the meaning of nization Act.
Within the past six months, the above- the exercise of rights protected by Section 7 representation regarding grievances for a	of the Act by failing	ng to provide employe	e (b) (6), (b) (7)(C) with proper
Name of Employer		4a. Tel. No.	4b. Cell No.
Detroit Manufacturing Systems		313-243-0700	13. 35.17.5.
,		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	re to contact
12701 Southfield Freeway, #A, Detroit, MI 482		1	man Resources Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Factory	Automobile Pa	arts	700
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	I that the statements	therein are true to the be	
(b) (6), (b) (7)(C)	, ,		Tel No.
	(b) (6), (b)	(7)(C) Individual	(b) (6), (b) (7)(C)
		me and title or office, if any	Cell No.
Address:		Date:	Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE				
Case		Date Filed			
	07-CB-240210	April 22, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	ITS AGENTS	AGAINST WHICH CHAR	SE IS BROU	GHT		
a. Name			b. Union Re	presentative	to contact	
United Food & Commercial Workers, Local 876			Dan Pedersen, President			
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.	
876 Horace Brown Drive			248-585-9	671	· ·	
Madison Heights, Michigan 48071			f. Fax. No.			
			248-585-0	509		
			g. e-mail			
			g. e-man			
n. The above-named labor organization has engaged in and is eng	raging in unfair	r labor practices within the	meaning of	section 8/h)	subsections (1) and	
	gaging in amai				and these unfair labor	
(list subsections) (1)(A) & (2)						
practices are practices affecting commerce within the meaning of	of the Act, or th	nese untair labor practices	affecting co	mmerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of t	the facts const	ituting the alleged unfair l	abor practice	s)		
See attached Exhibit A.						
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
			D. CHILINO.			
Ypsilanti Kroger Store #989		734-971-7148	734-971-7217		/34-9/1-/21/	
		d. e-mail				
	<u> </u>	l				
5. Location of plant involved (street, city, state and ZIP code)				-	ive to contact	
3200 Carpenter Road, Ypsilanti, MI 48197			John Bennett			
· •			ļ			
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify o	rincipal product or service	<u></u>	9 Number	of workers employed	
Grocery Store	Groceries	inition production of service		Many 100s		
	Crocones			1010119 100		
10. Full name of party filing charge						
b) (6), (b) (7)(C)					·	
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.	
(b) (C) (b) (7)(O)					L	
(b) (6), (b) (7)(C)		d. e-mail				
12. DECLARATIO	N	L	11	Tel. No.		
i declare that i have read the above charge and that the statements				03-321-85	10	
are true to the best of my knowle						
Luck the	Ama	ında K. Freeman		Cell No.		
general of reen						
(signature of representative or persod making charge)	(Print/type na	ame and title or office, if any)	1	ax No.		
•			17	03-321-93	19	
c/o National Right to Work Legal Defense Found	lation, Inc	, ,	۲.	e-mail		
Address 8001 Braddock Road, Springfield, VA 22151		Date 4/18/19		kf@nrtw.o	ra	
			a	wifering in (a)	. B	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Exhibit A

- 1. (b) (6), (b) (7)(C) ("Charging Party") is employed by the Kroger Company, Store # 989, in Michigan, and is part of a bargaining unit represented by United Food & Commercial Workers Local 876 ("Union").
- 2. Since Charging Party was hired in (b) (6), (b) (7)(C), Charging Party did not sign a union membership card nor gave Kroger authorization, written or otherwise, to automatically deduct Union dues and/or fees from paychecks and remit them to the Union.
- 3. Nevertheless, the Union demanded and accepted Union dues and/or fees from Kroger that Kroger automatically deducted from Charging Party's paychecks and remitted to the Union from (b) (6), (b) (7)(C) until [0] 2019.
- 4. In addition, Charging Party informed the Union did not want to sign any membership form or check-off authorization form when was hired in (b) (6), (b) (7)(C)
- 5. Despite Charging Party's exercise of rights, the Union has demanded Charging Party must pay dues based on an unlawful dual purpose membership and check-off authorization form requiring, among other things, use of certified mail to revoke what previously signed. Moreover, the Union has refused to refund the union dues and/or fees that were deducted from paychecks, which the Union accepted.
- 6. These and related acts and omissions 1) threaten, restrain, and coerce Charging Party, and other similarly situated employees, in the exercise of their National Labor Relations Act § 7 right to refrain from union activities, and violate the NLRA and the Union's duty of fair representation; and 2) caused Kroger to discriminate against Charging Party in violation of Section 8(a)(3).
- 7. As a remedy, the NLRB should, among other things, order the Union to conduct Internet posting remedies as prescribed in *J. Picini Flooring*, 356 NLRB 11 (2010).

UNITED STATES OF AMERICA		DO NO	OT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	ON OR ITS	07-CB-240235	4-24-2019
NSTRUCTIONS: File an original of this charge with	the NLRB Regional	Director of the region in	which the alleged unfair labor practice
occurred or is occurring.	N OD ITS ACENTS A	CAINET WHICH CHARGE	ICAROLICUT
a. Name	N OR 115 AGENTS A	GAINST WHICH CHARGE b. Union Representa	
Local 690-L, United Steelworkers		(b) (6), (b) (7)(C)	inve to contact
2600 Auburn Court, Auburn Hills, MI 48326		d. Tel. No. (248)636-3690	e.e. Cell No.
		f. Fax No.	g. e-Mail
Since about (b) (6), (b) (7)(C) 2019, the above-nexercise of rights protected by Section 7 of (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019, and (b) (6), (b) (7)(C) 2019, and (c) (c) (d) (d) (d) (d) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	the Act by, beca onco 2019 grieva	ause of (b) (6), (b) (7)(C) ra	ice, refusing to timely process the
Name of Employer		4a. Tel. No.	4b. Cell No.
Airboss Flexible Products		(248) 852-5500	
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP	code)	6. Employer represen	tative to contact
2600 Auburn Court, Auburn Hills, MI 48326		Rich 1	usteer
. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		9. Number of Workers employed
Manufacturing	Rubber		300
Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel No.

Cell No.

Fax No.

4/24/2019 e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Date:

11. Address of party filing charge (street, city, state, and ZIP code)

(signature of representative or person making charge)

(b) (6), (b) (7)(C)

Ву:

Address:

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER TOTAL			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-240281	4-24-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative t	to contact
UAW Local 372	Melvin Coleman			
		Title: Presi	dent	
			40111	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(734) 676-90	60	(313) 995-8149
4571 Division MI Trenton 48183-		f. Fax No.		g. e-Mail
WIT THEIROT 40 103				
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Armeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	nd these unfair labor practices ecting commerce within the
	a facto constituting the allege	d unfair labor n	ractions)	
Basis of the Charge (set forth a clear and concise statement of the	e racis consuluing the alleged	типпан тарог р	racuces)	
See additional page				
1 0				
Name of Employer		4a. Tel. No.		b. Cell No.
Fiat Chrysler Automobiles US, LLC		c. Fax No.		d. e-Mail
		C. Tax NO.		u. e-ividii
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
2300 Van Horn Rd.			LaVonda	
MI Trenton 48183			Title: HR I	Representative
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Auto & Truck Manufacturers	Engines		1856	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(S)(S), (S)(T)(S)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	'			
40. BEOLABATION		Tel.	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b) (7)(C)
) (6), (b) (7)(C)	Cell	No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax		
(b) (6) (b) (7)(C)		- 11	ail .	
(b) (6), (b) (7)(C)	0404004	e-M		(b) (7)(C)
Address	(date) ^{04/24/201}	3 10.30.31	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
07-CB-240295	4/22/19				

OR ITS AGENTS 07-CB-240295 4/22

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labo	r prac	ctice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	E IS E	BROUGHT			
a. Name United Food & Commercial Workers, Local 951	b. Union Representative to contact John Cakmakci, President						
c. Address (Street, city, state, and ZIP code) 3270 Evergreen Drive, NE		d. Tel. N 800-99		951	e. Cell No.		
Grand Rapids, MI 49525		f. Fax N	0.		g. e-Mail		
		616-44	7-1	000			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) & 2 are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Matic	anal Laha	Pol	ations Act a	and those sunfair labor arcetions		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair la	bor p	ractices)			
1. (b) (6). (b) (7)(C) ("Charging Party") is employed by United Food & Commercial Workers, Local 951 ("U 2. Since Charging Party was hired on (b) (6), (b) (7) written or otherwise, to automatically deduct Union	nion"). (C) , Charging Par	ty has i	nev	er given l	Meijer authorization,		
Union.	dues and/or fees from	n ma p	aycı	necks an	a remit them to the		
3. Nevertheless, the Union has demanded and acc							
deducted from Charging Party's paychecks and re							
These and related acts and omissions 1) threate situated employees, in the exercise of their National							
and violate the NLRA and the Union's duty of fair re							
Charging Party in violation of Section 8(a)(3).	•			•	•		
5. As a remedy, the NLRB should, among other thin		to cond	luct	Internet	posting remedies as		
prescribed in J. Picini Flooring, 356 NLRB 11 (2010)	J).	4- 7-1	<u> </u>		- O-11A1-		
Name of Employer Meijer		4a. Tel. No. 517-332-2444		444	b. Cell No.		
•		c. Fax No.			d. e-Mail		
 Location of plant involved (street, city, state and ZIP code) 1350 West Lake Lansing Road, East Lansing, MI 48823 	3				er representative to contact Difonzo, Store Director		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		•	,	r of workers employed		
Retail	Groceries & Cloth			Many 10			
10. Full name of party filing charge (b) (6), (b) (7)(C)		Ma. Tel	l. No.		b. Cell No.		
		c. Fax N	Ю.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)							
(b) (6), (b) (7)(C)							
12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. 703-321-8510							
By Amanda K. Freeman, Staff Attorney Cell No.							
(signature of representative or person making charge) (Print/type	name and title or office, if any	Fax No. 703-321-9319			21-9319		
c/o National Right to Work Legal Defense Found		e-Mail akf@nrtw.org					
Address 8001 Braddock Road, Suite 600, Springfield, VA 22160 (date) 4/19/19							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	07 CD 040000	Date Filed				
}	07-CB-240308	4-23-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File an original with NERB Regional Director for ti					occurring.	
1. LABOR ORGANIZATION OR I	TS AGENTS A	GAINST WHICH CHAR		JGHT epresentative		
	LOCAL 1700, INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA					
c. Address (Street, city, state, and ZIP code) 8230 E. 8 Mile Road Detroit, MI 48234			d. Tel. No 313 893 (300	e. Cell No.	
			f. Fax. No	·		
			g. e-mail			
h. The above-named labor organization has engaged in and is eng	aging in unfair	labor practices within the	e meaning o	f section 8(b),	subsections (1) and	
(list subsections) (A)					and these unfair labor	
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Act, or th	ese unfair labor practice:	s affecting c	ommerce with	in the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the Within the six months preceding the filing of this charge, that restrained and coerced employees in the rights guarante requested copy of the collective bargaining agreement and Caravan Facilities.	he above-nar eed by Section	ned labor organization on 7 of the Act by faili	i, by its offing to prov	icers, agents ide(b) (6), (b) (7)(C) a	
3. Name of Employer Caravan Facilities Management L.L.C.		4a. Tel. No. 855 211 7450	b. Cell No 989 225		c. Fax No.	
5		d. e-mail	L		L	
5. Location of plant Involved (street, city, state and ZIP code) 1400 Weiss Street Saginaw, MI 48602				6. Employer representative to contact NaKeyDa, Human Resources		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p Janitorial s	rincipal product or service services	9	9. Number (125	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	-					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No (b) (6), (b) (c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATION	N e and that the	statements	T	Tel. No.		
(b) (6) (b) (7)(C) wie	(b) (6), (b) (7	f.	al J	Cell No. b) (6), (b) (7)(0		
(Signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.						
Address (b) (6), (b) (7)(C)		Date 4-23-19	<u></u>	e-mail b) (6), (b) (7)	(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FURIVI EXE	WIP 1 UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
07-CB-240364	4-26-2019

NOTO	ICTIONS	١.
NSIRI	K.IKBNS	٠.

File an oi	riginal and 4	4 copies of the	nis charge and	an additional	copy for eac	h organization,	, each local,	and each indiv	idual named
n item 1	with the NI	RR Regional	Director of the	e region in wh	ich the alleg	ed unfair labor	practice occ	curred or is acc	curring

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name			b. Union Representative to contact		
Local 7777, International Uni	(b) (6), (b) (7)(C)				
Agricultural Implement Work	*				
Agricultural Implement Work	ers of Afficilca (UAW), AFL-CIO			
c. Telephone No.	 d. Address (street, c 	ity, state and ZIP code)			
ļ					
(313) 894-2028	1924 Rosa Park	s Blvd, Detroit, MI 4821	6		
` /	ananta has anassad i	n and in appearing in sufficiently have no	actions within the		
 e. The above-named organization or its meaning of section 8 subsection (b)(
practices affecting commerce within			an labor practices are unian		
2. Basis of the Charge (set forth a clear			ed unfair labor practices)		
,					
Within the past 6 months	, the above-na	amed labor organizati	on breached its duty of fair		
			ising to file and process a		
grievance regarding (b) (6)), (b) (7)(C) 2019	∂ written warning, for a	arbitrary and capricious		
reasons.					
reasons.					
3. Name of Employer			4. Telephone No.		
MGM Grand Detroit Casino			(313) 465-1777		
5. Location of plant involved (street, city	state and ZIP code)		Employer representative to contact		
o. Location of plant involved (street, city	, state and zir code)		Suzanne Bennett, Human		
1777 Third Street, Detroit, M	II 48226		· · · · · · · · · · · · · · · · · · ·		
1777 Tima Succi, Denoit, W	1 70220		Resources Representative		
7. Type of establishment (factory, mine,	wholesaler, etc.)	Identify principal product or se	ervice 9. Number of workers employed		
Casino		Gaming	Approx. 500		
		.	11		
10. Full name of party filing charge	9		•		
(b) (6), (b) (7)(C)					
(=) (=); (=) (=)					
Address of party filing charge	(street, city, state and a	ZIP code)	12. Telephone No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		6. DECLARATION			
(b) (6), (b) $(7)(C)^{ead tr}$	e above charge and th	nat the statements therein are true	to the best of my knowledge and belief.		
Ву					
Signature of representative or person	akina charac		Title An Individual		
Signature of representative or person ma Address	aking charge	Telephone No.	Date 4/2/2/16		
7401699		rejeptione 140.	Date 4/26/19		
Same as above			•		
Same as above		Same as abov	re		
and the second s			-		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
	Date Filed				
07-CB-239229	4-5-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
Teamsters Local 243		(b) (6), (b) (7)(C)		
		Title: /L \ /	o) / \ / //	
		Tiue. (b) (6), (b) (7)(C)
A.I. (0) 1 7 1 1 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1		d Tal Na		o Coll No
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (734) 420-69	100	e. Cell No.
39420 schoolcraft			00	g o Mail
MI plymouth 48170		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A)	of the Nation	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these untair labor practi	ces are untair	practices an	recting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	o facto constituting the allege	d unfair labor r	ractional	
2. Dasis of the Charge (set forth a clear and concise statement of the	e racis consuluing the alleged	и иттан тарог р	ractic e s)	
See additional page				
ood additional pago				
			_	
3. Name of Employer		4a. Tel. No.		b. Cell No.
Durham School Services				
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
2400 boardwalk dr			O. Lilipioy	or representative to contact
MI ann arbor 48104-			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Schools			200	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
44 Address of mark Sline above (stantally state and 710 and a)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C) By	(b) (6), (b) (7)(C)	Cell		_
(signature of representative or person making charge) (Print/type	name and title or office, if any	<u>/)</u>	(b) (6), (b	b) (7)(C)
	Title:	Fax	No.	
(b) (6) (b) (7)(0)				
(b) (6), (b) (7)(C)		e-M		(b) (7)(C)
Address	(date)_ ^{04/5/2019}	13:47:28	(p) (g)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(D) (G). (D) (7	4/5/2019