

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 27-RC-231097	Date Filed 11/15/2018

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov/](http://www.nlr.gov/), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

**2a. Name of Employer:** Asahi Refining USA Inc.  
**2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):** 4601 West 2100 south West Valley Utah 84120

**3a. Employer Representative - Name and Title:** Kevin O'Malley, plant manager  
**3b. Address (if same as 2b - state same):** 4601 West 2100 South West Valley Utah 84120

**3c. Tel. No.** 801 972 6466  
**3d. Cell No.**  
**3e. Fax No.**  
**3f. E-Mail Address**

**4a. Type of Establishment (Factory, mine, wholesaler, etc.)** refinery  
**4b. Principal Product or Service** gold and silver  
**5a. City and State where unit is located:** West Valley, Utah

**5b. Description of Unit Involved:**  
**Included:** all production, maintance, shipping and receiving, lab techs and janitorial personal  
**Excluded:** all management, supervisors as defined under the act

**6a. Number of Employees in Unit:** 76  
**6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?**  Yes  No

**Check One:**  **7a. Request for recognition as Bargaining Representative was made on (Date)** 11-13-2018 and Employer declined recognition on or about (Date) (If no reply received, so state).  
 **7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.**

**8a. Name of Recognized or Certified Bargaining Agent (if none, so state)** United Steelworkers International Union, district 12  
**8b. Address:** 695 Jerry street suite 208 Castle Rock Colorado 80104

**8c. Tel. No.** 720 307 4096  
**8d. Cell No.** 303 775 0597  
**8e. Fax No.** 720 538 0941  
**8f. E-Mail Address** dfennell@usw.org

**8g. Affiliation, if any:**  
**8h. Date of Recognition or Certification**  
**8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)**

**9. Is there now a strike or picketing at the Employer's establishment(s) involved?** No  If so, approximately how many employees are participating? (Name of Labor Organization) has picketed the Employer since (Month, Day, Year)

**10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (if none, so state)**  
none

<b>10a. Name</b>	<b>10b. Address</b>	<b>10c. Tel. No.</b>	<b>10d. Cell No.</b>
		<b>10e. Fax No.</b>	<b>10f. E-Mail Address</b>

**11. Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election: **11a. Election Type:**  Manual  Mail  Mixed Manual/Mail

**11b. Election Date(s):** Nov 28, 29, or 30  
**11c. Election Time(s):** 6-8A 3-5P  
**11d. Election Location(s):** Employer's Refinery

**12a. Full Name of Petitioner (including local name and number):** United Steel Workers International Union, AFL-CIO-CLC  
**12b. Address (street and number, city, State and ZIP code):** 695 Jerry street suite 208 Castle Rock Colorado 80104

**12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):** same as above

**12d. Tel. No.** 720 307 4096  
**12e. Cell No.** 303 775 0597  
**12f. Fax No.** 720 538 0941  
**12g. E-Mail Address** dfennell@usw.org

**13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.**  
**13a. Name and Title:** Doug Fennell, staff rep  
**13b. Address (street and number, city, State and ZIP code):** same as above

**13c. Tel. No.** 720 307 4096  
**13d. Cell No.** 303 775 0597  
**13e. Fax No.** 720 538 0941  
**13f. E-Mail Address** dfennell@usw.org

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.  
**Name (Print)** Doug Fennell  
**Signature** Doug Fennell  
**Title** Staff Rep  
**Date** 11-13-18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE	
Case No. <b>27-RC-231572</b>	Date Filed <b>11/26/2018</b>

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

**2a. Name of Employer**  
King Soopers

**2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)**  
3801 E 120th Ave, Thornton, Colorado 80233

**3a. Employer Representative - Name and Title**  
Fred Woodward - Manager, Labor Relations

**3b. Address (If same as 2b - state same)**  
65 Tejon St, Denver CO 80223

**3c. Tel. No.** (303) 778-3269

**3d. Cell No.**

**3e. Fax No.**

**3f. E-Mail Address**  
fred.woodward@kingsoopers.com

**4a. Type of Establishment (Factory, mine, wholesaler, etc.)**  
Grocery Store

**4b. Principal product or service**  
Groceries

**5a. City and State where unit is located:**  
Thornton, Colorado

**5b. Description of Unit Involved**

**Included:** All Pharmacy Technicians in self-determination election to determine whether they will be represented by Petitioner and join the existing Denver retail bargaining unit represented by the Petitioner (Armour-Globe election)

**Excluded:** Store Director, Asst. Store Director, all other employees, supervisors, security, confidential, professional, and all temporary employees as defined in the Act

**6a. No. of Employees in Unit:**  
5

**6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes  No**

**Check One:**  **7a. Request for recognition as Bargaining Representative was made on (Date) 11/21/18 and Employer declined recognition on or about** \_\_\_\_\_ (Date) (If no reply received, so state). **No reply**

**7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.**

**8a. Name of Recognized or Certified Bargaining Agent (If none, so state).**

**8b. Address**

**8c. Tel No.**

**8d. Cell No.**

**8e. Fax No.**

**8f. E-Mail Address**

**8g. Affiliation, if any**

**8h. Date of Recognition or Certification**

**8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)**

**9. Is there now a strike or picketing at the Employer's establishment(s) involved? No** If so, approximately how many employees are participating? \_\_\_\_\_ (Name of labor organization) \_\_\_\_\_ has picketed the Employer since (Month, Day, Year) \_\_\_\_\_

**10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)**

**10a. Name**

**10b. Address**

**10c. Tel. No.**

**10d. Cell No.**

**10e. Fax No.**

**10f. E-Mail Address**

**11. Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election. Armour-Globe election to join existing unit represented by Petitioner in store

**11a. Election Type:**  Manual  Mail  Mixed Manual/Mail

**11b. Election Date(s):**  
December 10, 2018

**11c. Election Time(s):**  
10:00am-11:00am, 3:00pm-4:00pm

**11d. Election Location(s):**  
Break Room

**12a. Full Name of Petitioner (including local name and number)**  
United Food and Commercial Workers Local 7

**12b. Address (street and number, city, state, and ZIP code)**  
7760 W 38th Ave, Suite 400, Wheat Ridge CO 80033

**12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)**  
United Food and Commercial Workers International Union

**12d. Tel No.** (303) 425-0897 extension 429

**12e. Cell No.** (303) 250-0773

**12f. Fax No.** (303) 403-1387

**12g. E-Mail Address**  
rajaraghunath@ufcw7.com

**13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.**

**13a. Name and Title** Randy Tiffey, Director of Organizing

**13b. Address (street and number, city, state, and ZIP code)**  
same as above

**13c. Tel No.** (303) 425-0897 extension 201

**13d. Cell No.** 720-439-0056

**13e. Fax No.**

**13f. E-Mail Address**  
rktiffey@ufcw7.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

**Name (Print)** Randy Tiffey

**Signature** 

**Title** Director of Organizing

**Date** November 23, 2018

**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE	
Case No. 27-RC-231863	Date Filed 11/29/2018

**INSTRUCTIONS: Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.**

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer United Food and Commercial Workers Local No. 366A		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 456 N. Arthur Ave. 1310 S. Vista Ave. Suite 300, Boise, ID 83705 ID Pocatello 83204	
3a. Employer Representative - Name and Title Jack Caldwell		3b. Address (if same as 2b - state same) 1310 S. Vista Ave. Suite 300, 1310 S. Vista Ave. Suite 300, Boise, ID 83705 ID Pocatello 83204	
3c. Tel. No. (208) 367-9305	3d. Cell No.	3e. Fax No. (208) 363-0624	3f. E-Mail Address

4a. Type of Establishment (Factory, mine, wholesaler, etc.) Services	4b. Principal product or service Labor Representation	5a. City and State where unit is located: Pocatello, ID
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5b. Description of Unit Involved <b>Included:</b> See Attached Page 2 for additional details		6a. No. of Employees in Unit: 3
<b>Excluded:</b> See Attached Page 2 for additional details		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**Check One:**  7a. Request for recognition as Bargaining Representative was made on (Date) \_\_\_\_\_ and Employer declined recognition on or about \_\_\_\_\_ (Date) (if no reply received, so state).  
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state).	8b. Address
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8c. Tel No.	8d Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No \_\_\_\_\_ If so, approximately how many employees are participating? \_\_\_\_\_  
(Name of labor organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (if none, so state)

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11b. Election Date(s): any reasonable date	11c. Election Time(s): any reasonable time	11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail
		11d. Election Location(s): Pocatello & Boise

12a. Full Name of Petitioner (including local name and number) Jessica Prather Intl. Brotherhood of Teamsters Union Local Nos. 483 & 983, Chauffeurs, Warehousemen & Helpers	12b. Address (street and number, city, state, and ZIP code) 456 N. Arthur Ave. ID Pocatello 83204
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)  
International Brotherhood of Teamsters

12d. Tel No. (208) 232-6891	12e. Cell No.	12f. Fax No.	12g. E-Mail Address jprather@teamsterslocal983.com
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title	13b. Address (street and number, city, state, and ZIP code)
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13c. Tel No.	13d. Cell No.	13e. Fax No.	13f. E-Mail Address
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Jessica Prather	Signature Jessica Prather	Title Vice President	Date 11/29/2018 14:21:58
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**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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**DO NOT WRITE IN THIS SPACE**

<b>Case</b>	27-RC-231863	<b>Date Filed</b>	11/29/2018
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Attachment

**Employees Included**

All Representatives and Office Support Employees in the Pocatello and Boise offices excluding supervisors, guards and all others as described in Section 2 (11) of the Act.

**Employees Excluded**

Those defined in Section 2 (11) of the Act