UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE					
Case No.	Date Filed	_			
27-RC-238761	4/1/2019				

April 1, 2019

RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION. RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) **TOSCA Limited** 18250 E 40th Ave Suite 10, Aurora CO 80011 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Nick Villapino, Plant Manager same 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (920) 617-4052 info@toscaltd.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 5a. City and State where unit is located: 4b. Principal product or service Aurora, CO Factory Plastic container solutions 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: All full time and regular part-time, seasonal and temporary employees in the Production, Shipping 6b. Do a substantial number (30% and Maintenance departments. or more) of the employees in the Managers, Supervisors, Clericals and Guards. unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) By Petition and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c. Tel No. 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? , has picketed the Employer since (Month, Day, Year) (Name of labor organization) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: V Manual Mail Mixed Manual/Mail any such election. 11c. Election Time(s): 11b. Election Date(s) 11d. Election Location(s): Thursday, April 11, 2019 12:00 p.m. to 1:00 p.m. Employer's Break Room 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) Bakery, Confectionery, Tobacco and Grain Millers International Union, Local No. 26 2201 W. 52nd Ave., Denver, CO 80221 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) Bakery, Confectionery, Tobacco and Grain Millers International Union AFI-CIO, CLC 12d Tel No. 12e. Cell No. 12g. E-Mail Address 303-458-0621 x 17 chorton.bctgm26@gmail.com 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Caren P. Sencer, Attorney 13b. Address (street and number, city, state, and ZIP code) Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address nlrbnotices@unioncounsel.net 510-337-1001 510-337-1023 CSencer@unioncounsel.net I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Title Signature Date

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Attorney

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Caren P. Sencer

Allison Smartt

818-980-3499

13c, Tel. No.

International Representative

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE

Case No 27-RC-238829 Date Filed April 1, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer: 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): Salt Lake Film Society 111 E Broadway (300 S), Suite 99 Salt Lake City, Utah 84111 3b. Address (if same as 2b - state same): 3a. Employer Representative - Name and Title: Same as 2b Tori A. Baker President & CEO 3c. Tel. No. 3d. Cell No. 3e Fax No. 3f. E-Mail Address 801-321-0310 tori baker@saltlakefilmsociety.org 4a. Type of Establishment (Factory mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Motion picture theaters Entertainment Salt Lake City, UT 5h. Description of Unit Involved: 6a, Number of Employees in Unit: Included: 22 SEE ATTACHMENT Excluded: SEE ATTACHMENT Check One: x 7a. Request for recognition as Bargaining Representative was made on (Date) Mar. 29, 2019 and Employer declined recognition on or about (Date) no reply (If no reply received, so state), 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8c. Tel. No. 8d. Cell No. 8e, Fax No. 8f. E-Mail Address 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9, is there now a strike or picketing at the Employer's establishment(s) involved? no If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None 10a, Name 10c. Tel. No. 10d, Cell No. 10b. Address 10e. Fax No. 10f. F-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: To be held at Employer's Broadway Centre Cinemas & Tower Theatre facilities in Salt Lake City; addresses in 11d Mixed Manual/Mail 11b. Election Date(s): 11c, Election Time(s): 11d. Election Location(s): 111 E Broadway & 876 East 900 South April 22, 2019 4:00pm - 7:00pm local time 12b. Address (street and number, city, State and ZIP code): 12a. Full Name of Petitioner (including local name and number): International Alliance of Theatrical Stage Employees 207 W.25th St. 4th Fl. New York, NY 10001 (latse) 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO 12e. Cell No. 12f. Fax No. 12g. E-Mail Address 212-730-7809 212-730-1770 ahealy@iatse.net; Idepree@iatse.net 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code):

I declare that I have read the above petition and that the statements a e true to the best of my knowledge and belief. Name (Print) Adrian D. Healy

13d. Cell No.

818-980-3496

13e, Fax No.

IATSE West Coast Office

10045 Riverside Dr., Toluca Lake, CA 91602

IATSE Associate Counsel

asmartt@iatse.net

13f. E-Mail Address

04/01/19

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board

### ATTACHMENT TO FORM NLRB-502 (RC)

International Alliance of Theatrical Stage Employees, Petitioner and Salt Lake Film Society, Employer

### Included:

All full-time and regular part-time front of house employees, including Operations Crew and Assistant Managers employed at the following facilities in Salt Lake City, Utah: Broadway Centre Cinemas and Tower Theatre.

### Excluded:

All other employees, office clerical employees, and guards, professional employees and supervisors as defined in the Act.

12d. Tel. No.

13c. Tel. No.

NONE

(253) 945 - 8800

RILEY MCCAULEY

13a. Name and Title:

ORGANIZER

12e. Cell No.

NONE

13d. Cell No.

(406) 200 - 4940

# UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD Date Filed Case No. 27-RC-238832 **RC PETITION** 4-1-2019 INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer: 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code); Brand Safway Solutions LLC 120 Moore Lane Suite 1, Billings, MT 59101 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): Brian Veasman Construction Manager 3c. Tel. No. 3d. Cell No. 3e, Fax No. 3f. E-Mail Address (406) 252 - 2284 (406) 298 - 0945 Byeasman@brandsafway.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Scaffolding Company Scaffolding Erection Billings, Montana 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: All Regular Full Time And Regular Part Time Carpenters, Apprentices, and Foreman Employed out of the Billings, MT Facility and working in the State Of Montana Excluded: 6b. Do a substantial number (30% or more) All out of state traveling workers, site superintendent's and Guards as defined by the ACT. of the employees in the unit wish to be represented by the Petitioner? Yes Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b. Address 530 South 27th Street, Billings, Montana 59101 Pacific Northwest Regional Council Of Carpenters 8c. Tel. No. 8f. E-Mail Address 8d. Cell No. 8e. Fax No. (253) 945 - 8800 8g. Affiliation, if any: 8h. Date of Recognition or Certification | 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) United Brotherhood Of Carpenters And Joiners Of America 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? No (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) N/A 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a Name 10c Tel No 10d Cell No. 10b. Address N/A N/A N/A 10e. Fax No. 10f. E-Mail Address N/A 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: Manual Mail Mixed Manual/Mail 11b. Election Date(s): 11d. Election Location(s): 11c. Election Time(s): 12b. Address (street and number, city, State and ZIP code): 12a. Full Name of Petitioner (including local name and number): PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS 25120 PACIFIC HWY S SUITE 200, KENT, WASHINGTON 98032 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Organizer WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NONE

12f. Fax No.

13e. Fax No.

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Signature

(253) 839 - 4908

13b. Address (street and number, city, State and ZIP code):

530 SOUTH 27TH STREET BILLINGS, MT 59101

12q. E-Mail Address

13f. E-Mail Address

Rmccauley@nwcarpenters.org

04/01/20

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

Amended RC PETITION

DO NOT WRITE IN THIS SPACE					
Case No.	Date Filed				
Amended Case 27-RC-238832	04 April 2019				

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer: 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): Brand Safway Solutions LLC 120 Moore Lane Suite 1, Billings, MT 59101 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): Construction Manager Same 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (406) 252 - 2284 (406) 298 - 0945 Bveasman@brandsafway.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Scaffolding Company Scaffolding Erection Billings, Montana 5b. Description of Unit Involved: 6a. Number of Employees in Unit: All Regular Full Time And Regular Part Time Scaffold Included: Erectors, Apprentices, and Foreman Employed out of the Billings, MT Facility and working in the State Of Montana Excluded: All Insulators, helpers, laborers, out of state traveling 6b. Do a substantial number (30% or more) workers, site superintendent's and Guards as defined by the ACT. of the employees in the unit wish to be represented by the Petitioner? Yes Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b. Address: Pacific Northwest Regional Council Of Carpenters 530 South 27th Street, Billings, Montana 59101 8c Tel No 8d. Cell No. 8e. Fax No. 8f. E-Mail Address (253) 945 - 8800 None 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) United Brotherhood Of Carpenters And Joiners Of America 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? No (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) N/A 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. N/A N/A 10e. Fax No. 10f. E-Mail Address N/A 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: Manual Mail Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): ASAP 12a. Full Name of Petitioner (including local name and number): 12b. Address (street and number, city, State and ZIP code): PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS 25120 PACIFIC HWY S SUITE 200, KENT, WASHINGTON 98032 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA 12d. Tel. No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address (253) 839 - 4908 (253) 945 - 8800 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code): RILEY MCCAULEY 530 SOUTH 27TH STREET BILLINGS, MT 59101 13c. Tel. No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address NONE Rmccauley@nwcarpenters.org (406) 200 - 4940 I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Date

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE 27-RC-239630 Date Filed 4-12-19

MOTEUR PAUL			_	-		_		10 20	7000		19
INSTRUCTIONS: Unless e- employer concerned is loc the employer and all other Case Procedures (Form NL	ated. The petition parties named in	must be accor the petition of:	mpanied by (1) the pet	both a stition: (2)	howing of interest Statement of Posit	(see 6b	below) an	d a certifica	te of service sho	wing servi	ce on entation
<ol> <li>PURPOSE OF THIS PETI bargaining by Petitioner ar requests that the National</li> </ol>	TION RC-CERTIF	ICATION OF R	EPRESENT as represe	ntative of	substantial numbe	r of emp	oloyees wish	h to be repre	sented for purpose	es of collect	tive
ta. Name of Employer: Nemont Telephone (			2b. Addr	ress(es) of	Scobey MT 5	volved i	(Street and				
a. Employer Representativ aura Christoffersen	e - Name and Title : Attorney	2:	3b. Addr PO Bo	ress (if sar OX 650	ne as 2b - state san Culberston, N	ne): 1T 59:	218				
ic. Tel. No. 406) 787-5700	3d. Cell N	-					3f. E-Mail / 2laurac	Address @nemont.net			
a. Type of Establishment (Find Felecommunications	•	esaler, etc.)			pal Product or Servi mmunications		ty		ast Montan		
5b. Description of Unit Involuted: See Attached	lved:						^	6a. Numb	er of Employees in	Unit.	
Excluded: See Attached								of the	ubstantial number employees in the u	init wish to b	be
Check One. 🖹 7a. Reques on or about	(Date) No	reply (If	f no reply re	ceived, so		3/28/20			declined recognition		
sa. Name of Recognized or None for petitioned-	Certified Bargain	ing Agent (If no	one, so state	8b. A	ddress						
Bc. Tel. No.	8d. Cell N	0.		8e. Fax N	0.		8f. E-Mail	Address			
8g. Affiliation, if any			8h	Bh. Date of Recognition or Certification 8: Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)			n				
<ol> <li>Is there now a strike or pic (Name of Labor Organization)</li> <li>Organizations or individual</li> </ol>	on)					, 1	has picketed	d the Employ	es are participating ver since (Month, C es and other organ	ay, Year)	d
individuals known to have None	a representative	nterest in any er	mployees in	the unit d	escribed in item 5b	above. (	If none, so	state)	1		
10a, Name	100	10b, Address				4	10c. Tel. N	0.	10d. Cell No.		
							10e. Fax N	lo.	10f. E-Mail Addre	ess	
11. Election Details: If the N With geography of v		olved, a ma	ail ballot					11a. Electio	al X Mail	Mixed Mar	nual/Mai
11b. Election Date(s): 04/26/2019		11c Election	Time(s):				11d. Election	on Location(	s):		
12a. Full Name of Petitione International Brothe				al 758	12b. Address (str. 4823 SG2 D						
12c. Full name of national or International Brothe						nt (if nor	ne, so state,	)			
12d. Tel. No.	12e, Cell	No.		12f. Fax f	No.		12g. E-Mai	l Address			
<ol> <li>Representative of the P 3a. Name and Title</li> <li>Brad Grainger Busines</li> </ol>			of all pape	13b Add	rposes of the repre ress (street and num G2 Drive Popla	nber, city	y. State and	ling. I ZIP code):			
13c. Tel. No.		(b) (7)(C)		13e. Fax				(b) $(7)(0)$	<b>(</b> )		
declare that I have read th	e above petition	and that the sta		re true to	the best of my kno	Title	e		-	Da	te
Name (Print) Brad Grainger		Oigran				Bu	isiness N	<b>Manager</b>			10/20

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL PALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY TIRE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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### **Nemont Telephone Cooperative Inc. Petition Attachment**

Included: All full-time and regular part-time Internet Coordinators to be included in presently represented unit of "all maintenance and construction employees of the Nemont Telephone Cooperative, Inc. employed in the area served by the Cooperative."

Excluded: All guards, supervisors, all other employees, and all employees excluded by the Act.

#### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE							
Case No.	27-RC-239680	Date Filed 4-16-2	2019				

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region							
in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate							
of service showing service on the	employer an	d all other nartic	se named in the notiti	on of: (4) the not	itian: /21 Ctat	ment of Desition form	
/Form NI DD 505); and (2) Description	tion of Donn	an ouier parce	s nameu in trie petiti Decembri	on or: (1) the pet	ilion; (2) State	ement of Position form	
(Form NLRB-505); and (3) Descript	uon or kepre	sentation Case i	Procedures (Form NL	.KB 4812). Ine s	nowing of int	erest snould only be filed	
with the NLRB and should not be	served on the	employer or an	y other party.			(4)	
1. PURPOSE OF THIS PETITION: RC-CE	RTIFICATION	OF REPRESENTAT	IVE - A substantial number	r of employees wish t	o be represented	for purposes of collective	
bargaining by Petitioner and Petitioner d requests that the National Labor Rela	esires to be cert tions Roard pre	med as representati	ve of the employees. The	Petitioner alleges to	hat the following	g circumstances exist and	
2a. Name of Employer	dona board pro	2h Ar	dress(es) of Establishmen	o Section 9 of the N	and number city	State 7/D code)	
Fior Di Latte, Inc. d/b/a Gelato Bo	v		Pearl St and 1021 P				
3a. Employer Representative – Name and		1400			, Colorado o	7502	
Bryce Licht, Owner	1 1106		3b. Address (If same a		lada 00001	-	
	Late		4472 Greenbriar B	iva, Boulder, Co			
3c. Tel. No. (720) 548-0416	3d. Cell No.		3e. Fax No.		3f. E-Mail Add		
(/					bryce@gela		
4a. Type of Establishment (Factory, mine, 1	vholesaler, etc.)	4b. Principal pro				and State where unit is located:	
Retail Food Establishment		Gelato and co	offee		Boulde	r, Colorado	
5b. Description of Unit Involved						6a. No. of Employees in Unit:	
Included: All full-time and regula	ar part-time	employees in	cluding those with	the "sunervisor	" ioh title	18	
				-	· I	6b. Do a substantial number (30%	
Excluded: All supervisors, guards, salaried	office closical a	onfidential profession	nal farmaness and acceptable	فيعرب ومستواطاتها		or more) of the employees in the	
All supervisors, guards, salaried	, office defical, c	oniidentiai, professio	nai, temporary, and contract	ted employees, as def	ined in the Act.	unit wish to be represented by the	
0,010 0 0 0 0						Petitioner? Yes ✓ No	
Check One: 7a. Request for re	ecognition as Ba	rgaining Representa	tive was made on (Date)	<b>1/15/19</b> ar	nd Employer deci	lined recognition on or about	
	(Date)	(If no reply receive	d, so state). No repl	V			
7b. Petitioner is c	urrently recogniz	ed as Bargaining R	epresentative and desires	certification under the	e Act.		
8a. Name of Recognized or Certified Bar	gaining Agent (	If none, so state).	8b. Address				
On Tal Ma							
8c. Tel No.	8d Cell No.		8e. Fax No.		8f. E-Mail Add	ress	
8g. Affiliation, if any	L		0h D 4 - (D 'h'	0 47			
og. Annation, if any			8h. Date of Recognition of	r Certification		Date of Current or Most Recent	
					Contract, if any	(Month, Day, Year)	
9 le there now a strike as picketing et the E		i-b	2.4.1		<u> </u>		
9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating?							
(Name of labor organization), has picketed the Employer since (Month, Day, Year)							
10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals							
known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)							
10a. Name	10b. A	ddress		10c. Tel. No.		10d. Cell No.	
4							
				10e. Fax No.		10f. E-Mail Address	
11. Election Details: If the NLRB conducts	an election in the	nis matter, state you	r position with respect to	11a. Election Type	: 🗸 Manuai	Mail Mixed Manual/Mail	
any such election.  11b. Election Date(s):	110 F	laction Time/s):					
And out of the country.					or Colorada		
April 24, 2019   12pm to 2pm and 4pm to 6pm   Back Room, 1021 Pearl St, Boulder, Colorado   12a. Full Name of Petitioner (including local name and number)   12b. Address (street and number, city, state, and ZIP code)						.,	
United Food and Commercial Workers Lo	cai name and n cal 7	umber)					
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) United Food and Commercial Workers International Union							
12d. Tel No.	12e. Cell No.		12f. Fax No.		12g. E-Mail Ad	dence	
(303) 425-0897 extension 429	(303) 250-0773	3	(303) 403-1387		rajaraghunath@		
13. Representative of the Petitioner who			r nurnoses of the repres	entation proceeding	najaragnariani	guicwr.com	
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.							
13a. Name and Title Randy Tiffey, Director of Organizing  13b. Address (street and number, city, state, and ZIP code)							
same as above							
13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address (303) 425-0897 extension 302 (720) 439-0056 (303) 403-1387 rktiffey@ufcw7.com							
, ,	(720) 439-0056		(303) 403-1387	dades a da la da	rktiffey@ufcw	r.GUIII	
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.							
Name (Print) Sig							
Density Tiffers	pature /	TM	Title		Date		
Randy Tiffey WILLFUL FALSE STATEME	and Ki	tellarca	Director of Organizing		April 15, 20	19	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

	DO NOT WRITE IN THIS SPACE			
Case No.		Date Filed		
27-RC-240417		4/29/2019		

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 12801 Washington Street, Thornton, CO 80241 Circle K Stores Inc. 3a. Employer Representative Name and Title 3b. Address (If same as 2b state same) Amarjit Singh same 3c. Tel No. 3f. E-Mail Address 3d. Cell No. 3e. Fax No. 303-452-5266 STR09850@circlek.com 5a. City and State where unit is located: 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service Thornton, CO Gas Station/Convenience Store Gasoline 6a. No. of Employees in Unit: 5b. Description of Unit Involved Included: All full time and regular part-time employees at the 6b. Do a substantial number (30% or more) of the employees in the Excluded: Store Manager, Assistant Store Manager, all supervisors, guards, salaried, office/clerical, professional, unit wish to be represented by the temporary, and contracted employees as defined by the Act. Petitioner? Yes ✓ No Request for recognition as Bargaining Representative was made on (Date) <u>04/25/19</u> and Employer declined recognition on or about Check One: NORFRY (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). None 8c. Tel No. 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have daimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): May 13, 2019 10:00-11:00 am and 4:00-5:00 pm 12801 Washington Street, Thornton, CO 80241 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) United Food and Commercial Workers, Local 7, AFL-CIO 7760 West 38th Avenue, Suite 400, Wheat Ridge, CO 80033 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) United Food and Commecial Workers International Union, AFL-CIO 12d. Tel No. 12e. Cell No. 12g. E-Mail Address 12f. Fax No. (303) 425-0897 tmcnamara@ufcw7.com 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Randy Tiffey, Director 13b. Address (street and number, city, state, and ZIP code) 7760 West 38th Avenue, Suite 400, Wheat Ridge, CO 80033 13d. Cell No. 13f. E Mail Address 13e. Fax No. (303) 425 0897 rtiffey@ufcw7.com I declare that I have read the above petition and that the state prents are true to the best of my knowledge and belief. Name (Print) Signature Title Date Randy Tiffey 4/29/19 Director

WILLFUL FALSE STATEMENTS ON THIS PETITION SAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.