

* Also sent via US mail

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		27-CB-239379	04/05/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers Local 7		b. Union Representative to Contact Nate Bernstein	
c. Address 7760 W. 38th Ave., Ste. 400, Wheat Ridge, CO 80033		d. Tel. No. 303-425-0897 ext. 427	e. Cell No. 303-588-2282
		f. Fax No. 303-424-2416	g. e-Mail nbernstein@ufcw7.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In or about October 2018, the above-named labor organization negotiated an agreement with Kaiser Permanente that there would not be any layoffs in 2019. I resigned my employment effective (b) (6), (b) (7)(C), 2019 in reliance on that agreement.			
In February 2019, the Union allowed the Employer to lay off employees in violation of their agreement. The laid off employees were given a severance package. The Union breached its duty to fairly represent me by not informing me that there were going to be layoffs, thereby costing me the severance package.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. 303-720-0986 / 303-238-3347	4b. Cell No.
		4c. Fax No.	4d. e-Mail jessica.biedlingmaier@kp.org / mark.stotik@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) LOCAL 7 pharmacists in Colorado region		6. Employer representative to contact Jessica Biedlingmaier / Mark Stotik	
7. Type of Establishment (factory, mine, wholesaler) Medical	8. Principal product or service healthcare		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 4-1-2019	
		Fax No. (b) (6), (b) (7)(C)	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 27-CB-239774

Date Filed
4-15-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Denver Joint Electrical Apprenticeship Training Committee		b. Union Representative to contact Dan Hendricks, Director	
c. Address (Street, city, state, and ZIP code) 5610 Logan Street Denver, CO 80216		d. Tel. No. 303-295-1903	e. Cell No.
		f. Fax No.	
		g. e-mail dhendricks@djeatc68.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about November 2018, the above-named organization has operated an apprenticeship training program in an unlawful manner by refusing to assign (b) (6), (b) (7)(C) to jobs for arbitrary, discriminatory or invidious reasons. On about (b) (6), (b) (7)(C), 2018, the above-named organization cancelled (b) (6), (b) (7)(C) apprenticeship for unlawful reasons.			
3. Name of Employer Rocky Mountain Chapter-NECA		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 495 Unita Way Suite 240 Denver, CO 80230		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
I declare under penalty of perjury that the statements made by me are true and correct to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
Individual (Print type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 4-15-2019	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		27-CB-240109	4/22/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC, Branch 47		b. Union Representative to Contact President Alex Agurlar	
c. Address 5151 W 1st Avenue, Denver CO 80219		d. Tel. No. 303-937- 8552	e. Cell No.
		f. Fax No.	g. e-Mail 47president@comcast.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Between (b) (6), (b) (7)(C) 2018 and (b) (6), (b) (7)(C) 2019, the Union has breached its duty to fairly represent me by failing to file a grievance over the Employer refusing to give me a position that met my medical work restrictions. The Union repeatedly told me they were working on it and only after my restriction changed and I returned to work in (b) (6), (b) (7)(C) 2019 did they inform me that they had not filed a grievance and the time had passed to do so.			

3. Name of Employer USPS		4a. Tel. No. 303-221- 5221 4c. Fax No.	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) USPS Sullivan Station 8700 E Jefferson Ave, Denver CO 80237		6. Employer representative to contact Laura McLucas	
7. Type of Establishment (factory, mine, wholesaler) USPS	8. Principal product or service Mail delivery	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that the statements herein are true to the best of my knowledge and belief.			
Individual			
		Cell No. (b) (6), (b) (7)(C)	
(Signature of representative or person making charge)		Fax No.	
Print/type name and title or office, if any		Date: 4/22/19	
Address: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

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