

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 8**

Republic Services

Employer

and

Case 08-RC-224416

Teamsters Local Union No. 908

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and regular part-time employees classified as Container Driver, Roll Off Driver, Commercial Driver, Residential Driver, Other Collection Driver, Maintenance Shop Welder, Container Shop Welder, Maintenance Shop Technician, Maintenance Shop Lead Tech, Landfill Laborer, Landfill Heavy Equipment Operator, Landfill Heavy Equipment Lead Operator, Transfer Station Heavy Equipment Operator employed by the Employer at its facilities located at 956 S. Broadway St., Lima, Ohio, 1564 Victory Road, Marion, Ohio, 11164 County Highway 4, Carey, Ohio and 6141 Depweg Road, Celina, Ohio, but excluding all gate attendant/scale operators, dispatchers, office clerical, professional employees, managerial employees, guards and supervisors as defined in the Act.



September 5, 2018

Allen Binstock
Regional Director, Region 8
National Labor Relations Board