

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-249274	Date Filed 10/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UWUA Gas Workers Union Local G-555		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7777 Exchange Rd. OH Valley View 44125-_____		d. Tel. No. (216) 328-0154	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (216) 328-0368	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Dominion Energy East Ohio Gas		4a. Tel. No.	b. Cell No. (804) 921-0298
		c. Fax No.	d. e-Mail jim.e.ck@dominionenergy.com
5. Location of plant involved (street, city, state and ZIP code) 1201 E. 55 street OH Cleveland 44103-_____		6. Employer representative to contact Jim Eck Title: VP Dominion Energy East Ohio Gas	
7. Type of establishment (factory, mine, wholesaler, etc.) Utilities	8. Identify principal product or service Natural Gas	9. Number of workers employed 1100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (216) 548-0817
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/3/2019 02 37:04		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST-AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-249451	Date filed 10/17/19 10/17/19 10:04
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery, Confectionery, Tobacco Workers & Grain Millers Union, Local 19		b. Union Representative to Contact Jim Franklin, Business Agent	
c. Address 9665 Rockslde Rd, Cleveland, OH 44125-6277		d. Tel. No. (216) 771-5386	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six-months, The Union has violated the Charging Party's duty of fair representation for arbitrary or discriminatory reasons, or in bad faith, by the following acts:			
1. on or about early August 2019, the Union failed in its duty of fair representation by not providing (b) (6), (b) (7)(C) with a copy of the signed current collective bargaining agreement upon (b) (6), (b) (7)(C) request; 2. on or about April 25, 2019, the Union violated its duty of fair representation to Union members by issuing a letter stating the Union would accept its new contract with the Employer over the objection and/or vote of the Union membership; 3. On or about (b) (6), (b) (7)(C), the Union, through its representative, (b) (6), (b) (7)(C) lied to (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) 401k plan; and 4. On or about (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) 2019, the Union failed to properly file and/or process (b) (6), (b) (7)(C) grievance over (b) (6), (b) (7)(C) concerns about being unenrolled (b) (6), (b) (7)(C) dental insurance program.			
3. Name of Employer Nickles Bakery		4a. Tel. No. 330 879 5635	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 26 Main St N, Navarre, OH 44662-1158		6. Employer representative to contact Tony Slee, HR Representative	
7. Type of Establishment (factory, mine, wholesaler) Bakery	8. Principal product or service Baked goods		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(signature or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10-16-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

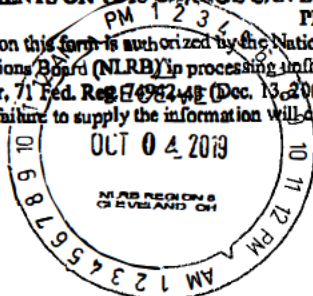
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-249451	10/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery, Confectionery, Tobacco Workers & Grain Millers Union, Local 19		b. Union Representative to Contact Jim Franklin, Business Agent	
c. Address 9655 Rockside Rd, Cleveland, OH 44125-6277		d. Tel. No. (216) 771-5386	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employee (b) (6), (b) (7)(C) in the exercise of rights protected by Section 7 of the Act through the following acts and/or omissions for arbitrary or discriminatory reasons and/or in bad faith: (1) on or about early August 2019, the Union failed in its duty of fair representation by not providing (b) (6), (b) (7)(C) with a copy of the signed current collective bargaining agreement upon (b) (6), (b) (7)(C) request; and <i>note: asked for new signed contract got none</i> (2) on or about April 25, 2019, the Union violated its duty of fair representation to Union members by issuing a letter stating the Union would accept its negotiated contract with the Employer over the objection and/or vote of the Union membership <i>note: Shop Stewart got unsigned new USA to me with letter saying</i>			
3. Name of Employer Nickles Bakery		4a. Tel. No. 330 879 5635	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 26 Main St N, Navarre, OH 44662-1158		6. Employer representative to contact Tony Slee, HR Representative	
7. Type of Establishment (factory, mine, wholesaler) Bakery	8. Principal product or service Baked goods		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C), declare that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
(signature)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address	(b) (6), (b) (7)(C)	Date: 10-4-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS NLRB REGION 8		08-CB-249728	10/10/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 2019 OCT 10 AM 10:18			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 6037 CLEVELAND, OHIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 30832 Schwartz Road, Westlake, OH 44145 3421 INDEPENDENCE CLEVELAND OH 44105		d. Tel. No. 	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about the last six months, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of AM Castle Company, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.			
Specifically, within the last six months, the Union failed to process a grievance challenging (b) (6), (b) (7)(C) termination for arbitrary reasons and/or failed to communicate with (b) (6), (b) (7)(C) regarding the status of (b) (6), (b) (7)(C) grievance.			
3. Name of Employer AM Castle Company		4a. Tel. No. 216-292-7600	4b. Cell No.
		4c. Fax No. 	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 26800 Miles Road, Bedford Heights, OH 44146		6. Employer representative to contact RICHARD FOSTER	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Metals		9. Number of Workers employed 120
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. 	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No. 	11d. e-Mail 	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No. 	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) , An Individual	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any 	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. 	
		e-Mail 	
		Date: 10-5-19	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-249874	10/15/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 12		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2300 Ashland Ave, #202, Toledo, OH 43620		d. Tel. No. (419)241-9126	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
2. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to respond to the information requests by (b) (6), (b) (7)(C) related to (b) (6) termination grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Syncreon		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1515 Matzinger Rd, Toledo, OH 43612		6. Employer representative to contact Patty Mills HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Auto parts		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/12/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-250419	10/23/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Heat and Frost Insulators and Asbestos Workers, Local 3		b. Union Representative to Contact Packy Corrigan Business	
c. Address 1617 E. 30th St, Cleveland, OH 44114		d. Tel. No. (216)621-3522	e.e. Cell No.
		f. Fax No.	g. e-Mail awl3@insulators.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the 10(b) period, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Various - Hiring Hall		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		5. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Various	8. Principal product or service Various		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(Signature) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Print/type name and title or office, if any)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 10/19/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-250484	10/24/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 12		b. Union Representative to Contact Bruce Baumhower President	
c. Address 2300 Ashland Ave, Unit 202, Toledo, OH 43620		d. Tel. No. (419)241-9126	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) of 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding workplace retaliation and racial discrimination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Toledo Metro Federal Credit Unit		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1212 Adams Street, Toledo, OH 43604		6. Employer representative to contact Kate Thomas Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Credit Union	8. Principal product or service Banking services		9. Number of Workers employed 20
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Signature)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10-21-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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RECEIVED
REGION 8
OCT 24 AM 9:30
CLEVELAND, OH

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-250586	Date Filed 10/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SMART-UTU; Local 1963		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 6539 REED RD. IN Pittsboro 46167-9032		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No. (b) (6), (b) (7)(C)	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer CSXT Transportation		4a. Tel. No. (513) 423-3232	b. Cell No. (513) 410-3317
		c. Fax No.	d. e-Mail Angelo_Cassaro@csx.com
5. Location of plant involved (street, city, state and ZIP code) 1003 Forrer St. OH Middletown 45044-_____		6. Employer representative to contact Angelo Cassaro Title: Trainmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Railroads	8. Identify principal product or service Freight	9. Number of workers employed 3	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/25/2019 10:47:30		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-250591	Date filed 10/25/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 72		b. Union Representative to Contact Daleo Freeman Local President	
c. Address 3829 Carnegie Avenue, Cleveland, OH 44115		d. Tel. No. (216)431-1903	e.e. Cell No.
		f. Fax No.	g. e-Mail daleofreeman@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. On or about (b) (6), (b) (7)(C) 2019, the above-named labor organization failed in its duty of fair representation to (b) (6), (b) (7)(C) by providing (b) (6), (b) (7)(C) with misinformation during a PDI for arbitrary or discriminatory reasons or in bad faith.			
2. On or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to file a grievance of (b) (6), (b) (7)(C) regarding harassment by a supervisor for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2400 Orange Avenue, Cleveland, OH 44101		6. Employer representative to contact Frank Willett	
7. Type of Establishment (factory, mine, wholesaler) USPS	8. Principal product or service Mail delivery	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
By: (signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/17/19	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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