INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

T WRITE IN THIS SPACE
Date Filed
10/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
UWUA Gas Workers Union Local G-555		(b) (6), (b) (7)(4		
		Title: (b) (6). (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
7777 Exchange Rd.		(216) 328-01	154	(b) (6), (b) (7)(C)
OH Valley View 44125		f. Fax No.	100	g. e-Mail
		(216) 328-03	368	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	lations Act, a	and these unfair labor practices
	o footo constituting the allege	d unfair labor i	proofices	
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	a untair iabor j	oractices)	
See additional page				
, •				
Name of Employer		4a. Tel. No.		b. Cell No.
Dominion Energy East Ohio Gas				(804) 921-0298
		c. Fax No.		d. e-Mail
				jim.e.eck@dominionenergy.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	/er representative to contact
1201 E. 55 street			Jim Eck	to representative to contact
OH Cleveland 44103			Title: VP	Dominion Energy East Ohio Gas
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Utilities	Natural Gas		1100	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
		(b) (6), (b) (7)		(216) 548-0817
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11 Address of party filing charge (street sity state and 7/D code)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (l	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	l l	No. (b) (6) (hV7VC)
(signature of representative or person making charge) (Print/type		(/) Fax	(b) (6), (l	5) (1 (5)
(b) (6), (b) (7)(C)	Title:			
	(date)(date)	e-M), (b) (7)(C)
Address ———————————————————————————————————	10/3/2019	10237:04		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	,	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed - 1/-11	
FIRST-AMENDED CHARGE AGAINST LAI ORGANIZATION OR ITS AGENTS		08-CB-249451	10/17/192133 8	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di		th the alleged unfair labor practice	
1. LABOR ORGANIZATION C	R ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		 b. Union Representative to 	Contact AND. CHIC	
Bakery, Confectionery, Tobacco Workers	& Grain	Jim Franklin, Busin	ess Agent	
Millers Union, Local 19				
c. Address		d. Tel. No.	e. Cell No.	
9665 Rockslde Rd, Cleveland, OH 44125	-6277	(216) 771-5386		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise statem Within the last six-months, The Union has violat discriminatory reasons, or in bad faith, by the fo 1. on or about early August 2019, the Union faile of the signed current collective bargaining agree violated its duty of fair representation to Union in conntract with the Employer over the objection a Union, through its representative, (b) (6) (c) (7)(C) lies (b) (7)(C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	ns Act, and these unicommerce within the nent of the facts consect the Charging Blowing acts: ed in its duty of facement upon blooding acts and/or vote of the ded to (0) (6) (7)(C)	fair labor practices are unfair meaning of the Act and the stituting the alleged unfair laboratives duty of fair replair representation by neequest; 2. on or about ing a letter stating the letter union membership; 3 about 1000 abou	practices affecting commerce within Postal Reorganization Act. por practices) resentation for arbitrary or providing with a copy April 25, 2019, the Union Union would accept its new at 4. On or about (b) (6), (b) (7)(C), the and 4. On or about (b) (6), (c) (c) (to)	
Name of Employer Nickles Bakery		4a. Tel. No. 330 879 5635 4c. Fax No.	4b. Cell No.	
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative	ì	
26 Main St N, Navarre, OH 44662-1158		Tony Slee, HR Re	presentative	
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed	
Bakery	Baked goods		50+	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIF	code)			
(b) (6), (b) (7)(C)				
(b) (6), (b) $(7)(C)$	12. DECLARAT	ION		
	hat the statements	therein are true to the best	of my knowledge and belief.	
(5) (5), (5) (1)(5)			Tel No.	
Ву:	(b) (6), (b) (7)(C)		
(sig or person making charge)	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10-16-19		
(D)		10-76-11	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	08-CB-249451	10/4/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	he NLRB Regional Di	frector of the region in which	th the alleged unfair labor practice
11111	OR ITS AGENTS AGA	NNST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	
Bakery, Confectionery, Tobacco Worker Millers Union, Local 19	s & Grain	Jim Franklin, Busin	ess Agent
c. Address		d. Tel. No.	e. Celi No.
9665 Rockside Rd, Cleveland, OH 44125-6	277	(216) 771-5386	e. Centro.
	,	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section
8(b), subsection(s)(1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting	ons Act, and these un	fair labor practices are unfair	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise state			
Within the previous six months, the above-	-named labor org	anization has restraine	ed and coerced employee
(0)(6)(0)(7) in the exercise of rights protected by	_		
arbitrary or discriminatory reasons and/or in	bad faith:	-	
(1) on or about early August 2019, the Unio	on failed in its dut	ty of fair representation	n by not providing ^{இரு. இரும்} with a
copy of the signed current collective bargain	ing agreement up		tall hisk-d hisk treat
(2) on or about April 25, 2019, the Union vio	lated its duty of fa	ir representation to Uni	on members by issuing a letter
stating the Union would accept its negotiate	•	-	_
membership Ages Shagstra		ranger over the obj	to ME WITH Leter Showing
3. Name of Employer	THE GOLDIN	4a. Tel. No.	4b. Cell No.
Nickles Bakery		330 879 5635	40. Cell 140.
Nickles Bakery		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representative	to control
	-		
26 Main St N, Navarre, OH 44662-1158		Tony Slee, HR Re	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed
Bakery	Baked goods		50+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, end 2	(IP code)		
(b) (6), (b) (7)(C)	12. DECLARAT	4/-11	
			had be souled-a and balled
(b) (6), (b) (7)(C)	tust the statements	therein are true to the besi	t of my knowledge and bellef.
(0)	.]		
Ву:	(b) (6), (b) (7	7)(C)	
(signatu	Print/type nar	me and title or office, if any	Cell No.
		I pate:	(b) (6), (b) (7)(C)
(b) (c) (b) (7)((\sim	Date:	Fax No.
(b) (6), (b) (7)(0		10-4-19	e-Mail
		10-111	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PN 12 3 PRIVACY ACT STATEMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is such orized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Robert (NLRB) in processing in fair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 1992 48 (Dec. 3, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, faither to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS RE	GION 8	08-CB-249728	10/10/19
INSTRUCTIONS: File an original of this charge with th		rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring. 2013 007 10	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a Name		b. Union Representative to	
United Steelworkers Local 6037CLEVELA	gar cuin	(b) (6), (b) (7)(C)	
c. Address		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
30832 Schwartz Road, Westlake, OH 44145		f. Fax No.	g. e-Mail
3421 INDEDENDENCE CI	SUE AND LIGHT	75	(b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unfo commerce within the	air labor practices are unfair per meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			•
On or about the last six months, and continu			
representatives, restrained and coerced, and Company, in the exercise of rights to se	is restraining and	form join or coolet !	an employee of AM Castle
collectively through representatives of their ow			
of collective bargaining or other mutual aid or			
guaranteed in Section 7 of the said Act.	protection, or to	icham nom any or an c	den activities, which rights are
gaaranteed in coolien is or the care into			
Specifically, within the last six months, the Uni	on failed to proce	ess a grievance challen	ging (b) (6), (b) (7)(C) termination
for arbitrary reasons and/or failed to communic	cate with		
		216378 3729	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
AM Castle Company		216-292-7600 4c. Fax No.	4d. e-Mail
		40, Fux 110.	40. 6 111011
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
26800 Miles Road		1 Dayloon	rack 1
Bedford Heights, OH 44146		Y KICHHKU	HDTEK
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or/service	9. Number of Workers employed
Factory	Metals	· · ·	V 120
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
	110 d-1	L	
(b) (6), (b) (7)(C)	IP code)		
	12. DECLARAT	ION	
I declare that I have road the above charge and			t of my knowledge and halief
I declare that I have read the above charge and		mereni are true to the bes	Tel No.
(b) (6), (b) (7)(C			
	(b) (6), (b) (7)(C), An Individual	<u> </u>
(-	Print/type nai	me and title or office, if any	Cell No.
(1-) (0) (1-) (7)(0)			(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		\ /	e-Mail
		110-5-19	-
			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION C	OR ITS	00 00 040074	10/15/10
AGENTS		08-CB-249874	10/15/19
INSTRUCTIONS: File an original of this charge with the Noccurred or is occurring.	ILRB Regional Di	rector of the region in whic	th the alleged unfair labor practice
1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH CHARGE IS BE	OLIGHT
e. Name		b. Union Representative to	
UAW Local 12		(b) (6), (b) (7)	
c. Address		d. Tel, No.	e.e. Cell No.
2300 Ashland Ave, #202, Toledo, OH 43620		(419)241-9126	<u> </u>
		1. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have en 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting co. 2. Basis of the Charge (set forth a clear and concise stateme 1. Since about (500,0000) 2019, the above-named.	Act, and these un mmerce within the nt of the facts con-	nfair labor prectices are unfai meaning of the Act and the stituting the alleged unfair lat	r practices affecting commerce within Postal Reorganization Act. for practices)
exercise of rights protected by Section 7 of the			
regarding termination for arbitrary or discrim	inatory reason	s or in bad faith.	i
			
2. Since about (b)(6),(b)(7)(c) 2019, the above-name	labor organiz	ation has restrained an	d coerced employees in the
exercise of rights protected by Section 7 of the			
(b) (6), (b) (7)(C) related to (b) (6), (f) termination grievance for	or arbitrary or d	liscriminatory reasons	or in oad faith.
		· ·	<u> </u>
3. Name of Employer	:	4a.; Tel. No.	4b. Cell No.
Syncreon			
•		, 4c., Fax No.	4d, a-Mali
5. Location of Plent involved (street, city, state, and ZIP code)	6. Employer representative	
1515 Matzinger Rd, Toledo, OH 43612		Patty Mills HR Man	ager
	Principal product	or service	9. Number of Workers employed
Manufacturer	uto parts		200
10. Full name of party filing charge	tuo paru	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	1
(") (") (") (")			444 - 14-0
		11c. Fax No.	(b) (6), (b) (7)(C)
		<u> </u>	$\Gamma(D)$
11. Address of party filing charge (street, city, state, and ZIP of	(000)		
_(b) (6), (b) (7)(C)			
	12. DEÇLARAY		
I declare that I have read the above charge and the	t the statements	therein are true to the bes	t of my knowledge and ballef.
			Tel No.
(b) (6), (b) (7)(C)			1
$_{\rm By}(D)(O),(D)(I)(O)$	(b) (6) (b)	(7)(C)	(b) (6), (b) (7)(C)
	(b) (6), (b)		
(signature of representative or person making charge)	Printrypa nar	me and little or office, if any	Cell No.
	ــــــــــــــــــــــــــــــــــــــ		<u> </u>
Addrago.		Dale:	Fax No.
(b) (6), (b) (7)(C)		1-1-10	in Mail
		10/12/19	(b) (6) (b) (7)(C)
			(b) (6), (b) (7)(C)
		a . sm mantansaurit Mi	S CODE TITLE IS SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-13 (Deg. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information with cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-250419	10/23/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO		
a. Name		b. Union Representative to	Contact	
International Association of Heat and Frost Ir	nsulators and	Packy Corrigan		
Asbestos Workers, Local 3		Business	1	
c. Address 1617 E. 30th St, Cleveland, OH 44114		d. Tel. No. (216)621-3522	e.e. Cell No.	
1017 E. 30(11 St, Clevelatio, Off 441 14		f. Fax No.	g. e-Mail	
		i. rax No.	awl3@insulators.org	
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pract	ices within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relati	ions Act, and these ur	nfair labor practices are unfair	practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the i	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state			-	
Within the 10(b) period, the above-named lat	-		· -	
of rights protected by Section 7 of the Act by	operating a hiring	hall in a manner that v	vas arbitrary, discriminatory or	
in bad faith.				
1				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Various - Hiring Hall		10		
Various - Timing Flori		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed	
Various	Various		100	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)	<u> </u>	(*) (*), (*), (*)	
(b) (6), (b) (7)(C)	•			
(b) (b) (1)(b)	12. DECLARAT	TION		
I declare that I have read the above charge and			of my knowledge and helief	
	that the statements	therein are tide to the best	Tel No.	
(b) (6), (b) (7)(C)				
Bus	(0) (1) (7)	70 0		
By:) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)	
(sig	rint/type na	me and title or office, if any	Cell No.	
			1	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10119119	e-Mail	
1			j E-wigil	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name		b. Union Representative to Contact		
UAW Local 12		Bruce Baumhower		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
2300 Ashland Ave, Unit 202, Toledo, OH 43	620	(419)241-9126		
		f. Fax No.	g. e-Mail	
The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state).	ese unfair labor praction thin the meaning of the	es are unfair practices affect Act and the Postal Reorgan	ing commerce within the meaning of nization Act.	
Since about (a)(6)(6)(7)(C) of 2019, the above-name				
exercise of rights protected by Section 7 of t	, ,			
regarding workplace retaliation and racial dis	scrimination for ar	bitrary or discriminator	y reasons or in bad faith.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Toledo Metro Federal Credit Unit		do FouNo	dd a Mail	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	e to contact	
1212 Adams Street, Toledo, OH 43604		Kate Thomas Huma	an Resources	
7. Type of Establishment (factory, mine, wholesaler)	Principal product	t or service	Number of Workers employed	
Credit Union	Banking services		20	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	IID code\	L	(b) (b), (b) (1)(C)	
	.ir code)			
(b) (6), (b) (7)(C)	12. DECLARAT	TION		
I declare that I have read the above charge and	I that the statements	therein are true to the bes	t of my knowledge and belief. Tel No.	
(b) (6), (b) (7)(C)			rei No.	
Ву	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(5)	Print/type nar	me and title or office, if any	Cell No.	
			ļ	
(b) (6), (b) (7)(C)		Date:	Fax No.	
(b) (b) (1)(b)		10-21-19	e-Mail	

Case

08-CB-250484

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS

AGENTS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

24 M 9: 30

(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

Date filed

10/24/19

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

E IN THIS SPACE
Date Filed
10/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
SMART-UTU; Local 1963		(b) (6), (b)	(7)(C)	
		Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	(C)	e. Cell No.
6539 REED RD.		(b) (6), (b) (7)	(C)	q. e-Mail
IN Pittsboro 46167-9032		f. Fax No. (b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		(5) (5), (5) (1)	.07	(b) (c), (b) (1)(c)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
oco mamaonan pago				
Name of Employer		4a. Tel. No.		b. Cell No.
CSXT Transportation		(513) 423-32	232	(513) 410-3317
		c. Fax No.		d. e-Mail
				Angelo_Cassaro@csx.com
Location of plant involved (street, city, state and ZIP code)		<u> </u>	6. Employ	ver representative to contact
1003 Forrer St.			Angelo C	
OH Middletown 45044			Title: Trai	nmaster
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Railroads	Freight		3	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11 Address of party filing charge (street_city_state and ZIP code.)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b	o) (7)(C)
By	b) (6), (b) (7)(C)	_	No.	
(signature or representative or person making charge)—(Рппілуре	name and title or office, if any Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address	(date) 10/25/201			, (b) (7)(C)
	(uate)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-250591	10/25/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT		
a. Name	 b. Union Representative to 	Contact		
American Postal Workers Union, Local 72	Daleo Freeman			
	Local President			
c. Address	d. Tel. No.	e.e. Cell No.		
3829 Carnegie Avenue, Cleveland, OH 44115	(216)431-1903			
	f. Fax No.	g. e-Mail		
		daleofreeman@aol.com		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts con-				
1. On or about ^{আরে তোলাল} 2019, the above-named labor organizat	tion failed in its duty of fa	air representation to (0)(6),(0)(7)(5)		
by providing with misinformation during a PDI for a	rbitrary or discriminatory	reasons or in bad faith.		
2. On or about [6](8), (6)(7)(9) 2019, the above-named labor organization				
exercise of rights protected by Section 7 of the Act by refusing				
	• •			
regarding harassment by a supervisor for arbitrary or discriming	natory reasons or in bad	faith.		

Name of Employer		4a. Tel. No.	4b. Ceil No.
United States Postal Service			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	ve to contact
2400 Orange Avenue, Cleveland, OH 4410	1	Frank Willett	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
USPS	Mail delivery		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
(b) (6), (b) (7)(C)	12. DECLARAT		et of my knowledge and helief
(b) (6), (b) (7)(C)	u triat trie statements	dielein are tide to the be	Tel No.
by.	(b) (6), (b) (7))(C)	(b) (6), (b) (7)(C)
(signatux	Print/type nar	me and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1.0/ 1.0	,
		19/10/17	(b) (6), (b) (7)(c)
			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, FITTLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
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(b) (6). (b) (7)(C)