INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TORM EXEMIT FORDER 44 0.0.0 3312			
DO NOT WRITE IN THIS SPACE					
Case	0 CD 220270	Date Filed			
	8-CB-228378	10/1/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
Natural Gas Utilities Works Union, Local G555		Edward Ha	all	
		Title: Loca	l President	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	F.4	e. Cell No.
7777 Exchange St Ste 11		(216) 328-01 f. Fax No.	54	q. e-Mail
OH Cleveland 44125-3337		I. Fax No.		g. e-iviali
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3), (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or triese unitali labor practi	ces are uniair	practices an	lecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
0 188				
See additional page				
Name of Employer		4a. Tel. No.	0.5	b. Cell No.
East Ohio Gas Company dba Dominion Energy		(866) 338-72 c. Fax No.	90	d. e-Mail
		c. rux ivo.		amanda s.konkoly@dominionenergy.com
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
1201 E 55th St OH Cleveland 44103-1081			Amanda I Title: HR	•
				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Utilities	natural gas		<u> </u>	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(c. Fax No.	<u></u>	(b) (6), (b) (7)(C) d. e-Mail
		C. Tax NO.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(2) (3), (2) (1)(3)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the hest of my knowledge and helie	Tel.	No. (b) (6), (b	(7)(C)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		/
E)	name and title or office, if any		(b) (6), (b	b) (7)(C)
(1) (2) (1) (7) (2)	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M		(1) (7) (0)
Address	(date)_09/29/201	8 02:11:06	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 08-CB-228528	Date Filed 10/3/18				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name Fraternal Order of Police/Ohio Labor Council		b. Union Re	presentative	to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
(b) (6), (b) (7)(C)		f. Fax No.		g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	
See additional page				
Name of Employer Greater Cleveland Regional Transit Authority		4a. Tel. No.		b. Cell No.
Greater Cleveland Regional Harist Additionty		c. Fax No.		d. e-Mail
			To	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1240 W 6th St OH Cleveland 44113-1331			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Transportation	Rail and Bus		50	
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.	(0)	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (866) 72	25-5297
By Robert Kapitan (signature of representative or person making charge) (Print/type	Robert Kapitan name and title or office, if an	_	l No. (866) 72	25-5297
(i illibiype	Title:		No.	
3998 Broadview Rd Ste A			//ail	
Address Richfield OH 44286-8501	(date)_ ^{10/3/2018}	10 37:25	kapitan	@rbklaws.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	·	DONOTY	MOITE IN TUIC COACE
MATIONAL LABOR RELATIONS BOAL	RD	Case .	VRITE IN THIS SPACE Date filed
CHARGE AGAINST LABOR ORGANIZATIONS BOARD AGENTS	N OF GEIVED NLRB REGION	808-CB-228542	10 3 18
INSTRUCTIONS: File an original of this charge with	the NLRB Regional Di	rector of the region in whi	ch the aneged Unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATIO	8 OCT -3 AM 9	AINST WHICH CHARGE IS BE	ROUGHT
a Namo		h Union Penrocentative t	to Contact
American Postal Workers Union, AFL-CI	Fecation nu	U Daleo Freeman, Pr	resident
c. Address		d. Tel. No.	e.e. Cell No.
3829 Carnegie Ave, Cleveland, OH 44115		(216) 431-1903 f. Fax No.	g. e-Mail
Cieveland, Off 44 113		1. Tux 140.	g. C-IVIAII
 h. The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) of the National Labor Relate the meaning of the Act, or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise state) 	ions Act, and these unf ng commerce within the	air labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
Since on or about April 28, 2018, and continuous			•
restrained and coerced, and is restraining and c	oercing (b) (6), (b)	7)(C) an employee of U	nited States Postal Service in th
exercise of rights to self-organization, to form,			
of his own choosing, and to engage in other cor			
protection, or to refrain from any or all such activiti			
· .			
Since on or about (b)(8),(b)(7)(c) 2018, and continue	usly thereafter, the	above-referenced labor	organization has violated Section
B(b)(1)(A) of the Act by failing and refusing to file a			
or discriminatory reasons or in bad faith. Moreove by failing and/or refusing to communicate with it			
refusing to provide copies of the overtime grievand		g the status of the over	time grievances and laming and/e
serious to provide oppies or the eventure greaters			
		•	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		4c. Fax No.	4d. e-Mail
-	-	4C. Fax No.	40. e-iviali
5. Location of Plant involved (street, city, state, and ZIP	code) .	6. Employer representative	e to contact
2400 Orange Ave, P.O. Box 91812, Cleveland, OH 44101-9004		Annette Dressler	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service .	Number of Workers employed
Postal facility	Mail	11a. Tel. No.	1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
		110.1 42.110.	Tra C-Ivian
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
			A of more ton and solders and ballas
I declare that I have read the above charge an	d that the statements	therein are true to the bes	Tel No.
(b) (6), (b) (7)(C)			,
(b) (0), (b) (7)(0)			
-).		7)(C) An Individual	(b) (6), (b) (7)(C)
signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(b) (b), (b) (1)(b)			
		10-2-18	e-Mail
		2 V. U A ~ 10	1

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN	THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date :	lled
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS	_	08-CB-228643		10/4/18
INSTRUCTIONS: File an original of this charge with the NL	RB Regional DI	rector of the region in which	h the al	eged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION OR I	TS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHT	
a. Name		b. Union Representative to		
International Brotherhood of Electrical Workers L	ocal 673	Danny Lastoria		
		Business Manager		
c. Address		d. Tel. No.	e.e. (ell No.
8356 Munson Rd, Ste A, Mentor, OH 44060-249	8	(440)255-1314		
		f. Fax No.	g. e-N	ail
			<u> </u>	
 The above-named labor organization or its agents have eng 8(b)(1)(A) of the National Labor Relations Act, and these un 	gaged in and are	engaging in unfair labor pracț	ices with	hin the meaning of section
the Act, or are unfair practices affecting commerce within the	a meaning of the	es are uniali practices affecti Act and the Postal Reorganiz	zation A	et.
2. Basis of the Charge (set forth a clear and concise statement	of the facts cons	stituting the alleged unfair labor	or practi	ces)
Since about (b) (6), (b) (7)(C) 2018 the above-name	ed labor orga	nization has restrained	and co	erced employees in the
exercise of rights protected by Section 7 of the A				
(b) (6), (b) (7)(C) for arbitrary or discriminatory				
(b) (b), (b) (1)(b) (c) albitably of the simulations	, , , , , , , , , , , , , , , , , , , ,	754 (6)(1)		,
3. Name of Employer		4a. Tel. No.	l áh C	ell No.
Tri-County Electric		4a, 10i. No.	۷۰. ۲	en no.
The odding middle		4c. Fax No.	4d. e	-Mail
		_		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to conta	dt
25975 Emery Rd, Ste F, Cleveland, OH 44128-6		Rick Loconti Owner		
Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	9. Nu	mber of Workers employed
Utility	electricity		100	
10. Full name of party filing charge		11a. Tel. No.	11b. (Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	1	
		11c. Fax No.	11d e	-Mail
			(b)	(6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP co	de)			
(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)	12. DECLARAT	ION		
lat	the statements	therein are true to the best	of my k	nowledge and belief.
			Tel No).
	ĺ		1	
Вуз		\ (7) (0)	/I-X	(C) (b) (Z)(O)
/oi	(b) (6), (b) (/)(C)		(6), (b) (7)(C)
(sig	Printitype nan	ne and title or office, if any	Cell N	0
Address		Date:	Fax N	
Address (b) (6), (b) (7)(C)		Date.	LAXIA	~
		10 m 100	e-Mail	<u> </u>
		10-2-18	\square (b)	(6), (b) (7)(C)
			(~/	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke in processes.



UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-228643	10 26 18		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in which	h the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to	Contact		
International Brotherhood of Electrical Workers Local 673	Danny Lastoria			
	Business Manager			
c. Address	d, Tel. No.	e.e. Cell No.		
8356 Munson Rd, Ste A, Mentor, OH 44060-2498	(440)255-1314			
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf the meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts con:	air labor practices are unfair per meaning of the Act and the l	practices affecting commerce within Postal Reorganization Act.		
Within the last six months, and continuously thereafter, the about and representatives (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) restrained	ve referenced labor orga	anization by its officers, agents		
(b) (6), (b) (7)(C) in the exercise of (b) (c) rights to self-organization,	ed and coerced, and is r to form join or assist !	abor organizations, to bargain		
collectively through representatives of their own choosing, and	to engage in other conc	erted activities for the purpose		
of collective bargaining or other mutual aid or protection, or to	refrain from any or all s	such activities, which rights are		
1 C	•	-		
(V)				
See next page for specific allegations 3. Name of Employer Tri-County Electric				
3. Name of Employer Tri-County Electric	4a. Tel. No.	4b. Cell No.		
\v_3\cdot\v_	4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIR code)	6. Employer representative	to contact		
25975 Emery Rd, Ste F, Cleveland, OH 44128-6212	Rick Loconti Owner			
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product	1	9. Number of Workers employed		
		100		
Utility electricity 10. Full name of party filing charge	11a, Tel, No.	11b, Cell No.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		11d o Mail		
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	1			
(b) (6), (b) (7)(C) 12. DECLARATION d that the statements therein are true to the best of my knowledge and belief.				
d that the statements	therein are true to the best	Tel No.		
		75.715.		
		1		
(b) (6) (b)) (7)(C)	(b) (6), (b) (7)(C)		
(si	o) (7)(C) me and title or office, if any	Cell No.		
	Date:	Fax No.		
(b) (6), (b) (7)(C)				
	10/25/18	e-Mail (b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942–43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

- 1. Since mid-May 2018, (b) (6), (b) (7)(C) violated the Charging Party's duty of fair representation by refusing to provide with information for discriminatory or arbitrary reasons, or in bad faith;
- 2. On or about [6](8),(6),(7)(6) 2018,(b) (6), (b) (7)(C) violated the Charging Party's duty of fair representation by only processing a withdrawal for arbitrary or discriminatory reasons, or in bad faith;
- 4. On or about (b) (6), (b) (7)(C) 2018, the Union issued and/or attempted, or is attempting, to collect an unreasonable fine from the Charging Party, who was no longer a member of the Union, for arbitrary or discriminatory reasons, or in bad faith.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-228646	10/4/18			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	b. Union Representative to	Contact			
United Auto Workers Local 1219	Roger Maag				
	Union President				
c. Address	d. Tel. No.	e.e. Cell No.			
1440 Bellefontaine Ave, Lima, OH 45804-3111	(419)226-7638	(419)226-7212			
	f. Fax No.	g. e-Mail			
		rmaag5@ford.com			
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfithe meaning of the Act, or are unfair practices affecting commerce within the	air labor practices are unfair p	ractices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise statement of the facts con-					
Since on or about ^{(b) (6), (b) (7)(C)} 2018, ^{(b) (6), (b) (7)(C)} 2018, and on or a	about (b) (6), (b) (7)(c) 2018,	and continuously thereafter, it,			
a labor organization, by its officers, agents and representa	tives, restrained and co	perced and is restraining and			
coercing (b) (6), (b) (7)(C), an employee of Ford Motor Compa	ny, in the exercise of	rights to self-organization, to			
form, join or assist labor organizations, to bargain collectively	-	-			
engage in other concerted activities for the purpose of collect					
refrain from any or all such activities, which rights are guarant					
duty of fair representation toward regarding a verbal altercation involving a supervisor, regarding training,					
disciplinary and other issues concerning biologic employees	and regarding the E	mployer's handling of safety			
infractions.					
3. Name of Employer	4a. Tel. No.	4b. Cell No.			

Name of Employer Ford Motor Company		4a. Tel. No. (419)226-7008	4b. Cell No. (419)226-7008
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact
1155 Bible Rd, Lima, OH 45801-3193		Shirley Major, HR &	Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Automotive plant	Car manufactur	er	Approx. 1000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	
			r er
I declare that I have read the above charge and	i that the statements	therein are true to the bes	Tel No.
(b) (6), (b) (7)(C)			2 5 7
By: \((b) (6), (b) (7)(C)
5,	(b) (6), (b)	(7)(C) an Individual	m i com
(signate arge)	Print/type na	me and title or office, if any	Cell No. 与 中 吊凹
			Fax No. D A OF
Address:		Date:	Fax No. D 3 98
(b) (6), (b) (7)(C)		1/2//	e-Mail
		X10/1/18	(b) (6), (b) (7)(C)
		/ \/	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq.. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	YWWWW AUTO-R	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
Charge against Labor Organization Agents		8-CB-228731	10/5/18	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	-	_	-	
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
s. Name Service Employees International Union, I	District 1199	b. Union Representative to Cathy Kauffman	Contact	
		Deputy Director		
c. Address 1395 Dublin Rd, Columbus, OH 43215-1086	;	d. Tal. No. (216) 566-0117	e. Cell No.	
		f. Fax No.	g. e-Mail ckaufmann@seiu1199.org	
 The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting cor 	is Act, and these unfi	air labor practices are unfair p	ractices affecting commerce within the	
Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)	
The Union has violated the Charging Party's	duty of fair repre	esentation by falling or re	efusing to process [b][6][
termination grievance for arbitrary or discrimi				
	,			
3. Name of Employer		1 48, Tel. No.	1 4b. Cell No.	
Menorah Park Center for Senior Living		rea, etc., INO,	1 4D. Cellino.	
Mendan Lark Center for Selifor Fining		4c. Fax No.	4d. e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP of	-	6, Employer representative to contact		
27100 Cedar Rd Beachwood, OH 44122-		John Milford supervisor		
7. Type of Establishment (factory, mine, wholesaler)	8, Principal produc	for service	9. Number of Workers employed	
Nursing home	Health care		50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	11b, Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mall	
11. Address of party filing charge (street, city, state, and Z	ID code)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	it- coriet			
	IZ. DECLARA			
I declare that I have read the above charge and	that the statements			
(b) (6), (b) (7)(C)		. ,	Tel No.	
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
By:	(b) (b), (b)	(.,(.)		
(sign malding charge)	111111111111111111111111111111111111111	any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		100/	***************************************	
	Management	10/05/18	(b) (6), (b) (7)(C)	
ILLEID, FALSE STATEMENTS ON THIS CHARGE CAN P				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing the intermedical related proceedings or litigation. The routine uses for the information are furth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will bridge explain these uses upon request. Disclosure of this in (b) (6), (b) (7)(C)

NLRB is voluntary; however, followe to supply the information will cause the kirch to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION					
AGENTS		08-CB-228738	10 9 18		
	INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practices.				
occurred or is occurring.					
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE			
a. Name		b. Union Representative to	o Contact		
United Steelworkers Local 1104		Brian Sealy			
c. Address		d. Tel. No. 1358	e.e. Celi No.		
2501 Broadway, Lorain, OH 44052-4831		(440)244-(0)(6)(0)(7)			
		f. Fax No.	g. e-Mail		
			bseaty @ USW. Org		
h. The above-named labor organization or its agents hav					
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting					
Basis of the Charge (set forth a clear and concise state					
In or around 100,001 2018, the above-named la			-		
1 · · · · · · · · · · · · · · · · · · ·	•	•			
charging party's grievance for less than what		-			
[6] (6) (6) (7)(C) informed the charging party about w	hat was going	to receive from the set	tlement of the grievance.		
					
Additionally, on or about (6)(6),(6)(7)(6) 2018, the c	harding party red	ujested information rela	ted to the settlement of [DIG]		
grievance from Union Representatives (b) (6), (b) (7)(C). To date, the Union has not provided info					
responsive to this information request.					
Name of Employer		4a. Tel. No.	4b. Cell No.		
Republic Steel					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	6. Employer representative to contact				
1807 E 28th St, Lorain, OH 44055-1883	Harry Devilling Hun	nan Resources Representative			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Factory	Steel Manufa	cturing	79		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.

Tel No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

11c. Fax No.

Printtype name and title or office, if any

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date: X 10- H- 14 Fax No.

11d e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (N.R.) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 747-243 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

OCT 09 2018

UNITED STATES OF AMERICA			RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Dir		08 CB 228885	10/10/18
occurred or is occurring.			•
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BROWN	
Name International Brotherhood of Teamsters Local	l Union No. 908	b. Union Representative t Brian VanMatre, Pr	
c. Address 800 St. Johns Ave., PO Box 1806, Lima, OH	45802-1806	d. Tel. No. (419)229-5080	e.e. Celi No.
		f. Fax No. (419)229-3721	g. e Mail mail@teamsters908.org
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A)of the National Labor Relation meaning of the Act, or are unfair practices affecting contains the second second second second second sec	ns Act, and these unfa mmerce within the me	air labor practices are unfair potenting of the Act and the Post	ractices affecting commerce within the all Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			-
Within the last six months, and continuous representatives, restrained and coerced, and Parcel Service, in the exercise of collectively through representatives of their ow of collective bargaining or other mutual aid or guaranteed in Section 7 of the said Act.	is restraining an self-organization, on choosing, and t	nd coercing (b) (6), (b) (, to form, join or assist to engage in other conc	7)(C) an employee of United abor organizations, to bargain erted activities for the purpose
Specifically, within the last six months, the Unicommunicate with personal regarding their status.	on has failed to p	rocess (b) (6), (b) (7)(C)	grievances and has failed to
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United Parcel Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	nde)	6. Employer representative	to contact
801 Industry Ave, Lima, OH 45804-4169			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed Approximately 50
Delivery Service	Paglaga Dali	in rows	Approximately 50
10. Full name of party filing charge	Package Deli	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		Tra. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)	L	
(b) (6), (b) (7)(C)			
	12. DECLARAT		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C)			
	(b) (6), (b) (7)(C		
(ing charge)	Print/type name an	nd title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:	-	Date:	Fax No.
(b) (6), (b) (7)(C)		Oct 4, 2019	e-Mail C S X
HALEH PALED CTATEMENTS ON THE CHARGE CANE	DE DUNIQUED DV EIN	NE AND IMPRISONMENT (I	S CODE TITUES SECTION
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE Full the information on this form is authorized by the Nati	PRIVACY ACT STAT	EMENT .	
sist the National Labor Relations Board (NLRB) in processing unfit forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 20)	air labor practice and re	lated proceedings or litigation. T	he routine uses for the information are fully
LRB is voluntary; however, failure to supply the information will of	cause the NLRB to decli	ine to invoke its processes.	(b) (6), (b) (7)(

NATIONAL LABOR RELATIONS BOARD						
	<u> </u>	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	08-CB-229187	10/12/18			
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in whi				
occurred or is occurring.	OD TTE ACTUTE AC	ALMOY MARIOU CHARGE IS DE	CUCUT			
a. Name	OR 115 AGENTS AG	AINST WHICH CHARGE IS BI b. Union Representative t				
	~~~~	Roger Maag, Build				
International Union, United Automobile, Aero		, roger (viaag, build	ing Chairman			
Agricultural Implement Workers of America,	AFL-CIO, LOCAI	1				
1219			· · · · · · · · · · · · · · · · · · ·			
c. Address		d. Tel. No.	e.e. Gell No.			
1155 Bible Rd, Lima, OH 45801-3193		(419)226-7638	(419) 226-7212			
		f. Fax No.	g. e-Mail			
		L	maag5@ford.com			
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) 1(A) and (2) of the National Labor I within the meaning of the Act, or are unfair practices at</li> </ul>	Relations Act, and the ffecting commerce wi	ese unfair labor practices are thin the meaning of the Act a	unfair practices affecting commerce and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cor	nstituting the alleged untair la	bor practices)			
Within the past six months, and continuou	sly thereafter i	t a labor organizatio	n by its officers, agents, and			
Within the past aix months, and commute	d in martini-i-	and accoming (b) (6)	(b) (7)(C) an apple of			
representatives, restrained and coerced and	u is restraining	and coercing (b)	an employee of			
Ford Motor Company, in the exercise of	of rights to	self-organization, to	o form, join, or assist labor			
organizations, to bargain collectively thro	ough representa	atives of own choos	sing and to engage in other			
concerted activities on to refer in from any	or all of such a	etivities which right	s are guaranteed in Section 7			
concerted activities, or to remain from any	of an officer such	(b) (6),	(b) (7)(C) Guardines discipling) and			
(b) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	fuse to allow	of the said Act by failing to properly process grievances numbered (b) (6) (b) (7) (C) (c) (b) (7) (C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				
3 Name of Employer		4a. Tel No.	4b. Cell No.			
3. Name of Employer	<u> </u>	4a, Tel. No. (419) 226-7600	4b. Cell No.			
Name of Employer     Ford Motor Company		4a, Tel. No. (419) 226-7600 4c. Fax No.	4b. Cell No.			
		(419) 226-7600 4c. Fax No.	4d. e-Mail			
	xode)	(419) 226-7600	4d. e-Mail			
Ford Motor Company  5. Location of Plant involved (street, city, state, and ZIP of	xode)	(419) 226-7600 4c. Fax No. 6. Employer representativ	4d. e-Mail e to contact			
5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193		(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, F	4d. e-Mail e to contact			
Ford Motor Company  5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	(419) 226-7600 4c. Fax No. 6. Employer representativ Shawn Stewart, Fot or service	4d. e-Mail e to contact Plant Manager 9. Number of Workers employed			
Ford Motor Company  5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory		(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, Factor service ngines	4d. e-Mail e to contact Plant Manager 9. Number of Workers employed 1300			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge	8. Principal produ	(419) 226-7600 4c. Fax No. 6. Employer representativ Shawn Stewart, Fot or service	4d. e-Mail e to contact Plant Manager 9. Number of Workers employed			
Ford Motor Company  5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal produ	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, Factor service ngines	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge	8. Principal produ	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For service rigines 11a. Tel. No.	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge	8. Principal production automobile e	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For service rigines 11a. Tel. No.	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No. (b) (6), (b) (7)(C)			
Ford Motor Company  5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge  (b) (6), (b) (7)(C)	8. Principal production automobile e	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, Fat or service rigines 11a. Tel. No. 11c. Fax No.	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal production automobile e	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For service rigines 11a. Tel. No. 11c. Fax No.	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)			
Ford Motor Company  5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge  (b) (6), (b) (7)(C)	8. Principal production automobile e	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For service rigines 11a. Tel. No. 11c. Fax No.	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  st of my knowledge and belief.			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal product automobile e	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For service rigines 11a. Tel. No. 11c. Fax No.	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal production automobile establishment de statement (b) (6),	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, Foot or service agines 11a. Tel. No. 11c. Fax No.  TION s therein are true to the beautiful (b) (7)(C)	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  st of my knowledge and belief.			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal production automobile establishment de statement (b) (6),	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For service rigines 11a. Tel. No. 11c. Fax No.	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  st of my knowledge and belief.			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	8. Principal production automobile establishment de statement (b) (6),	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For a service agines 11a. Tel. No. 11c. Fax No.  TION 5. therein are true to the beautiful to the service of the serv	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  st of my knowledge and belief. (b) (6), (b) (7)(C)			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	8. Principal production automobile establishment de statement (b) (6),	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, Foot or service agines 11a. Tel. No. 11c. Fax No.  TION s therein are true to the beautiful (b) (7)(C)	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  st of my knowledge and belief. (b) (6), (b) (7)(C)			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	8. Principal production automobile establishment de statement (b) (6),	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For a service agines 11a. Tel. No. 11c. Fax No.  TION 5. therein are true to the beautiful to the service of the serv	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  st of my knowledge and belief. (b) (6), (b) (7)(C)  Fax No.			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	8. Principal production automobile establishment de statement (b) (6),	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For a service agines 11a. Tel. No. 11c. Fax No.  TION 5. therein are true to the beautiful to the service of the serv	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  st of my knowledge and belief. (b) (6), (b) (7)(C)  Fax No.			
Ford Motor Company  5. Location of Plant involved (street, city, state, and 2IP of 1155 Bible Rd, Lima, OH 45801-3193  7. Type of Establishment (factory, mine, wholesaler) factory  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	8. Principal production automobile establishment de statement (b) (6),	(419) 226-7600 4c. Fax No. 6. Employer representative Shawn Stewart, For a service agines 11a. Tel. No. 11c. Fax No.  TION 5. therein are true to the beautiful to the service of the serv	4d. e-Mail e to contact Plant Manager  9. Number of Workers employed 1300 11b. Cell No (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  st of my knowledge and belief. (b) (6), (b) (7)(C)			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing infair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. 8cg. 74942-42 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

OCT 1 2 2018

UNITED STATES OF AMERICA		DO NOT WI	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	RECEIVED	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	REGION 8	8-CB-229198	10/15/18		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	ector of the region in which	the alleged unfair labor practice		
occurred or is occurring.	DE ITS ACENTS ACA	) / INST WHICH CHARGE IS BRO	NICHT.		
a. Name	A NE ALL	nb Union Representative to	Contact		
a. Name International Alliance of Theatrical Stage Emp	ovees Local III	Mike Hennia	30111201		
24	,	······································			
c. Address		d. Tel. No.	e.e. Cell No.		
435 South Hawley Street, Toledo, OH 43605		419 - 244 -6320			
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have 8(b)(1) and (2) of the National Labor Relations Act, and					
of the Act, or are unfair practices affecting commerce wi					
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts cons	stituting the alleged unfair labor	or practices) .		
Since about (b) (6) (b) (7)(c) 2018, the above-named					
exercise of rights protected by Section 7 of the	e Act by operatin	g a ninng naii in a mani	ier that was arbitrary,		
discriminatory or in bad faith.			<u> </u>		
Since about (6) (6) (7)(0) 2018, the above-named	labor organization	on has refused to refer	b) (6), (b) (7)(C) for		
employment with SMG Corporation and other					
required initiation fees and periodic dues.					
-Also use afalse daim of no-	Call No-5	row as leason	for termination		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
SMG Corporation		4a Faullia	Ad a Mail		
•		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP cod	6. Employer representative	to contact			
		o. Employer representative	io contact		
300 Conshohocken State Road, Suite 450, W	est ",,				
Conshohocken, PA 19428	Principal acadust		O Number of Western and Lord		
	8. Principal product		Number of Workers employed		
Concert Venue	Concert Prome		100		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	b) (6), (b) (7)(C)		
		_			
11. Address of party filing charge (street, city, state, and ZIF	code)	· · · · · · · · · · · · · · · · · · ·			
(b) (6), (b) (7)(C)					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
i declare that I have read the above charge and t	nat the statements	therein are true to the best	of my knowledge and belief. Tel No.		
(b) (6), (b) (7)(C)		•	10.140.		
1					
By:	(b) (6), (b)	\(7\(C\)	(b) (6), (b) (7)(C)		
(sig	ne and true or office, if any	Cell No.			
(signature or representative or person making enarge)	ne and the or onice, it any	- Com 740.			
Address:		Date:	Fax No.		
			1 40 110.		
(b) (6), (b) (7)(C)		10/8/18	e-Mail		
		1010110	(b) (6), (b) (7)(C)		
			(b) (b), (b) (1)(b)		
L					

PRIVACY ACT STATEMENT .

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Pate filed VED	
CHARGE AGAINST LABOR ORGANIZATION OR ITS		08-CB-229454 N	RB REGION 8 10/18/18	
AGENTS INSTRUCTIONS: File an original of this charge with the	NI RR Regional Dis	31	Provide Salaba Salaba Carea et a	
occurred or is occurring.	NEND Negional Dil	2018	OCT 18 AM 9: 58	
occurred or is occurring.  1. LABOR ORGANIZATION C	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT 10 HILL	
a. Name		b. Union Representative to Jim Franklin, Bushk	FORT AND OHIO	
Bakery, Confectionery, Tobacco Workers	& Grain	Jim Franklin, Bus <b>ik</b>	ess Agent	
Millers Union, Local 19				
c. Address		d. Tel. No.	e. Cell No.	
9665 Rockslde Rd, Cleveland, OH 44125-627	( (	(216) 771-5386		
		f. Fax No.	g. e-Mail	
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting or</li> </ul>	ns Act, and these unf commerce within the	air labor practices are unfair meaning of the Act and the F	practices affecting commerce within Postal Reorganization Act.	
Basis of the Charge (set forth a clear and concise statem			· · · · · ·	
The Union has violated the Charging Party's d				
grievance filed on or about (b) (6), (b) (7)(C) 20		cipline in the Charging F	arty's personnel file for	
arbitrary or discriminatory reasons, or in bad fa				
The Union has violated the Charging Party's d				
meeting with a Union representative that the C		equested via email on o	r about (b) (6), (b) (7)(C) 2018	
for arbitrary or discriminatory reasons, or in ba	ad faith			
Name of Employer		4a. Tel. No.	4b. Cell No.	
Nickles Bakery		330 879 5635 4c. Fax No.	4d. e-Mail	
		4C. Pax No.	4d. e-iviali	
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative	to contact	
26 Main St N, Navarre, OH 44662-1158		Tony Slee, HR Rep		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Bakery	Baked goods		50+	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIF	code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
(b) (6), (b) (7)(C) hat the statements therein are true to the best of my knowledge and belief.				
			Tel No.	
	(b) (6), (b) (7)	VC)		
By:	(b) (b), (b) (r)	(C)		
(cignot	Brint/hypo nom	ne and title or office, if any	Cell No.	
(signat	Filliotype han	ie and title of office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	·	Date:	Fax No.	
(b) (b), (b) (7)(C)		101-1-	- Mail	
		10/17/18	e-Mail (b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

	UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
	NATIONAL LABOR RELATIONS BOARD		Case	Date filed
}	AGAINST LABOR ORGANIZATION AGENTS		08-CB-229511	10/18/18
occurred or	NS: File an original of this charge with th	e NLRB Regional Di	rector of the region in which	th the alleged unfair labor practice
occurred or	1. LABOR ORGANIZATION	OR ITS AGENTS AGE	UNST WHICH CHARGE IS BR	OLIGHT
a. Name		SITTI OF THE PARTY	b. Union Representative to	Contact
Amelgan	ated Local 1931		(b) (6), (b) (7)(C)	
c. Address 201 W V	illey Stream Bivd, Valley Stream, N	Y 11580-5593	d. Tel. No.	(b) (6), (b) (7)(C)
			f. Fax No.	g. <del>o-</del> Mail
8(b), subs	named labor organization or its agents have ction(s) (1)(A) of the National Labor Relation g of the Act, or are unfair practices affecting Charge (set forth a clear and concise state)	ns Act, and these unfo commerce within the	air lebor practices are unfair properties of the leading of the Act and the l	practices affecting commerce within Postel Regressization Act
Since abo	ut June 22, 2018, the Union has ca	used the Employ	er to withhold union du	es without obtaining signed
	ion forms from the employees and			
Security		prior to exceeding	a continuor with the City	ployer diacinologo a Officia
occurry (	lause.			
3. Name of E	fiployer DNT,LINES, INC., A SUBISIDARY (	DE COACH	4a. Tel. No.	4b. Cell No.
USA, INC	THE TOTAL OF THE T		4c. Fax No.	4d. e-Mail
5. Location of	Plant involved (street, city, state, and ZIP co	ide)	6. Employer representative	to contact
PO Box 8	172, Cleveland, OH 44181		Shannon Rines	
7. Type of Es	tablishment (factory, mine, wholesater)	8. Principal product	or service-	8. Number of Workers employed
Transpor	ation	Bussing		300
(b) (6),	(b) (7)(C) ^{arge}		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
44 444	4.7		11c. Fax No. 8	(b) (6), (b) (7)(C)
(b) (6), (t	(party filing charge (street, city, state, and 2) (7)(C)		VI OCT	VEO 1
		DECLARAT		(018)
I deck	te that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (l	o) (7)(C)	(b) (6), (l	My ZI II O	1 100
(signature of r	ebresentative or person making charge)	Рппикуре пап	ne and title or office, if any	(b) (6), (b) (7)(C)
(b) (6), (b)	(7)(C)		Date:	Fex No.
			10-5-18	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federa Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[D) (6), (b) (7)(G)

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO O.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
08-CB-229559	10/19/18		

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  a. Name United Auto workers local 12  b. Union Representative to contact Bruce Baumhower Title. President  c. Address (Street, city, state, and ZIP code)  d. Tell No. (419) 241-9128  f. Fax No. g. e-Mail  d. Tel No. (419) 241-9128  f. Fax No. g. e-Mail  h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (sit subsection(s)) (sit subsectio	INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
United Auto workers local 12  Enuce Baumhower Title: President  C. Address (Street, city, state, and ZIP code)  C. Fax No.  C. Address (Street, city, state, and ZIP code)  C. Fax No.  C. Fax No.  C. Eatl No.  C. Fax No.  C	1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
Title: President  Title: Plant No.  Q. e. Mail  mat. oneligible and com- section 8(b).  (419) 241-9126  Title: Plant Manager  Total No.  Total No.  Title: Plant Manager  Total No.  Total No.  Title: Plant Manager  Total No.  Title: Plant Manager	a. Name		b. Union Rep	resentative	to contact
c. Address (Street, city, state, and ZIP code)  d. Tel No (419) 241-9126  f. Fax No g. e-Mail  h. The above named contribution of its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of feature within the meaning of feature within the meaning of feature within the meaning of the Act and the Postal Recognization of the National Labor Relations Act, and these unifor index practices affecting commerce within the meaning of the Act and the Postal Recognization of the Act and the Postal Recognization within the meaning of the Act and the Postal Recognization within the meaning of the Act and the Postal Recognization within the recenting of section 8(b), are unifor practices affecting commerce within the reading of the Act and the Postal Recognization within the recenting of section 8(b), are unifor practices affecting commerce within the reading of the Act and the Postal Recognization within the recenting of section 8(b), are unifor practices affecting commerce within the reading of the Act and the Postal Recognization of the Recognization of the Act and the Postal Recognization of the Act and the Postal Recognization of the Act and the Postal Recognization of the Recognization of the Postal Recognization of the Act and the Recognization of the Recognization of the Act and the Recognization of the Recognization of the Act and the Postal Recognization of the Act and the Postal Recognization of the Act and the Recognization of the Act	United Auto workers local 12		Bruce Bau	mhower	
2300 Ashland Ave. OH Toledo 43620-1207  1. The above-named regretization(s) or its agents has (have) engaged in and is (are)engaging in unifair labor practices within the meaning of section 8(b), and sufficiently commission within the meaning of the Act, or these unifair labor practices within the meaning of section 8(b), and sufficiently commission within the meaning of the Act, and these unifair labor practices are unifair labor practices and the process are unifair labor practices and the practices and the commission within the meaning of the Act, and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alieged unifair labor practices)  3. Name of Employer  Dana toledo Drive line light axide division  4a. Tel. No. (419) 866-2801  C. Fax No. d Mail matt.one-lightedna.com  5. Location of plant involved (street, city, state and ZIP code)  304. Jeep Pkwy  401 Toledo 43610-1072  7. Type of establishment (factory, mine, wholesaler, etc.)  Auto & Truck Manufacturers  10. Full name of party filing charge (street, city, state and ZIP code)  40. Employer representative to contact Matter and the party filing charge (street, city, state and ZIP code)  11. Address of party filing charge (street, city, state and ZIP code)  12. DECLARATION  13. Identify principal product or service  44. Tel. No. (3) Reminded Party filing charge (street, city, state and ZIP code)  (5) (6), (6), (7) (C)  (6) (6), (7) (C)  (6) (6), (7) (C)  (6) (6), (7) (C)  (6) (6), (7) (C)  (7) (Mail Truck Monufacturers)  15. Call No. (6) (6) (7) (C)  (6) (6), (7) (C)  (6) (6), (7) (C)  (7) (C)  (7) (C)  (8) (6) (7) (C)  (9) (6) (7) (C)  (10. Mail  (			Title: Presi	dent	
2300 Ashland Ave OH Toledo 43620-1207  1. The above-named regressization(s) or its agents has (have) engaged in and is (are)engaging in unifair labor practices within the meaning of section 8(b), and sufficiently commerce within the meaning of the Act, or these unifair labor practices affecting commerce within the meaning of the Act, and these unifair labor practices are unifair labor practices and the commerce within the meaning of the Act, and these unifair labor practices are unifair labor practices and the practices and the commerce within the meaning of the Act, and the seal and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unifair labor practices) See additional page—  3. Name of Employer  Dana toledo Drive line light axide division  4a. Tol. No. (419) 868-2801  C. Fax No. d Mail matt. one-light dana.com  5. Location of plant involved (street, city, state and ZIP code)  304. Jeep Pkwy  410. Title Plant Manager  7. Type of establishment (factory, mine, wholesaler, etc.)  Addes  4. Red No. d. Employer representative to contact Matt Conel  300  10. Full name of party filing charge  (5) (6) (7) (C)  (11. Address of party filing charge (street, city, state and ZIP code)  (12. DECLARATION  (13. (6) (7) (7) (C)  (14. (2) (34. (6) (7) (7) (C)  (15. (6) (7) (7) (C)  (16. (6) (7) (7) (C)  (17. (6) (7) (C)  (18. (6) (7) (7) (C)  (19. (6) (7)					
2300 Ashland Ave. OH Toteds 43620-1207  In The above named organization(s) or its agents has (flave) engaged in and is (are) engaging in unfair labor practices within the meaning of section 9(b), subsoction(s) (life subsection(s) (3), (1/4), (2), (2), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of section 9.0 b. Cell No. (419) 866-2601  3. Name of Employer  Dana toledo Drive line light axide division  4a. Tel. No. (419) 866-2601  C. Fax No.  4 e. Mail  A e. Mail  A toles a matter of part liming the affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affect	c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (its subsection(s) (3), (1)(b), (2)	2300 Ashland Ave		(419) 241-91	26	
subsection(s) (list subsections) (3), (1)(A), (2) are are unifair practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page  3. Name of Employer  Dana toledo Drive line light axide division  4a. Tel. No. (419) 886-2601 c. Fax No. d. e. Hall matt one\(\text{ig}\) (2 e. Hall mattone\(\text{ig}\) (3 e. Hall mattone\(\text{ig}\) (4 e. Hall mattone\(\text{ig}\) (5 e. Hal			f. Fax No.		g. e-Mail
subsoction(s) (list subsections) (3), (1)(A), (2) are are unifair practices affecting commerce within the meaning of the Act, or these unifair labor practices are unifair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unifair labor practices) See additional page  3. Name of Employer  Dana toledo Drive line light axie division  4a. Tel. No. (419) 866-2601 c. Fax No. d. e-Mail matt one-li@dana.com  5. Location of plant involved (street, city, state and ZIP code)  304 Jeep Pkvy  OH Toledo 43610-1072  7. Type of establishment (factory, mine, wholesaler, etc.)  Auto & Truck Manufacturers  Axies  11a. Tel. No. (1906) (5) (7) (C)  (D) (6), (b) (7) (C)  Title:  Tel. No. (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1					
subsoction(s) (list subsections) (3), (1)(A), (2) are are unifair practices affecting commerce within the meaning of the Act, or these unifair labor practices are unifair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unifair labor practices) See additional page  3. Name of Employer  Dana toledo Drive line light axie division  4a. Tel. No. (419) 866-2601 c. Fax No. d. e-Mail matt one-li@dana.com  5. Location of plant involved (street, city, state and ZIP code)  304 Jeep Pkvy  OH Toledo 43610-1072  7. Type of establishment (factory, mine, wholesaler, etc.)  Auto & Truck Manufacturers  Axies  11a. Tel. No. (1906) (5) (7) (C)  (D) (6), (b) (7) (C)  Title:  Tel. No. (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1906) (1	h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor pract	ices within t	he meaning of section 8(b),
The Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page-  3. Name of Employer  Dana toledo Drive line light axide division  4a. Tel. No. (419) 866-2601  C. Fax No. d. e-Mail  nattoneli@dana.com  5. Location of plant involved (street, city, state and ZIP code)  3. Identify principal product or service  3. Identify principal product or service  4. In Tel. No. (A - Mail British Pinnt Manager  7. Type of establishment (factory, mine, wholesaler, etc.)  4. Is a Identify principal product or service  3. Identify principal product or service  4. In Tel. No. (B) (B) (B) (C)	subsection(s) (list subsections) (3), (1)(A), (2)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  —See additional page—  3. Name of Employer Dana toledo Drive line light axle division  4a. Tel. No. (419) 866-2601  c. Fax No. d. e.Mail matt.oneil@dana.com  5. Location of plant involved (street, city, state and ZIP code) 3044 Jeep Pkwy OH Toledo 43610-1072  7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers  8. Identify principal product or service Axies  9. Number of workers employed 300  10. Full name of party filing charge (b) (6), (b) (7)(C)  11a. Tel. No. (b) (6), (b) (7)(C)  11b. Cell No. (c) (a), (b) (7)(C)  Title:  Tel. No. (b) (6), (b) (7)(C)  Title:  Tel. No. (c) (Cell No. (c) (Cell No. (d. e.Mail matt.oneil@dana.com  15 . Cell No. (d. e.Mail matt.oneil@dana.com  16 . Employer representative to contact Matt C/Nei Title:  Title No. (b) (6), (b) (7)(C)  Title:  Tel. No. (c) (Cell No. (	meaning of the Act and the Postal Reorganization Act.	ct, or these unitair labor practi	ces are uniair	practices an	lecung commerce within the
See additional page  3. Name of Employer Dana toledo Drive line light axide division  4a. Tel. No. (419) 866-2601 c. Fax No. d. eMail mattonel@dana.com  5. Location of plant involved (street, city, state and ZIP code) 3044 Jeep Pkwy OH Toledo 43610-1072  7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers  Axiles  11a. Tel. No. (5) (6) (6) (7) (C)  (b) (6), (b) (7) (C)  12. DECLARATION (b) (6), (b) (7) (C)  (b) (6), (b) (7) (C)  12. DECLARATION (b) (6), (b) (7) (C)  (b) (6), (b) (7) (C)  (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d		e facts constituting the alleged	d unfair labor p	ractices)	
3. Name of Employer Dana toledo Drive line light axle division  4a. Tel. No. (419) 866-2601 c. Fax No.  d. e-Mail matt onei@dana.com  5. Location of plant involved (street, city, state and ZIP code) 3044 Jeep Pkwy OH Toledo 43610-1072  7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers  10. Full name of party filing charge (b) (6), (b) (7)(c)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(c)  12. DECLARATION 14 declare that I have read the above charge and that the stalements therein are true to the best of my knowledge and beliet.  By (5)(6), (b) (7)(c)  (Cell No. (Coll No.)		racio concuranny and amoget	aa	,,	
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Dana toledo Drive line light axle division  (419) 866-2601  C. Fax No.  d. e-Mail matt.oneil@dana.com  5. Location of plant involved (street, city, state and ZIP code)  3044 Jeep Pkwy OH Toledo 43810-1072  7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers  Axles  11a. Tel. No.  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)  12. DECLARATION 14. DECLARATION 15. (b) (6), (b) (7)(C)  (c) Fax No.  (d) (e) (b) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	See additional page				
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Tel. No.    Tel. No.			c. Fax No.		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  (rint/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Fax No.  e-Mail	11. Address of party filing charge (street, city, state and ZIP code.)				(D) (b), (D) (7)(C)
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(signature of representative or person making charge)  (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Fax No.  e-Mail	(b) (6) (b) (7)(C)		-		<u></u>
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Address(date)_10/18/2018 16:43:56 e-Mail (b) (6), (b) (7)(C)	(b) (6) (b) (7)(C)				
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	Address	(date)	0 10.43.30	(b) (d)	, (b) (1)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### **Basis of the Charge**

#### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date fi.∋d		
CHARGE AGAINST LABOR ORGANIZATIO		08-CB-229563	10 19 2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alls ged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	NNST WHICH CHARGE IS BR	ROUGHT		
a. Name United Auto Workers Local 12		b. Union Representative to (b) (6), (b) (7)(c)	o Contact		
c. Address 2300 Ashland Ave, Ste 202, Toledo, OH 436	320-1280	d. Tel. No. (419)241-9126	e.e. Čeli No.		
		f. Fax No.	g. d-Mail		
The above-named labor organization or its agents has 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ons Act, and these unfi g commerce within the	air labor practices are unfair meaning of the Act and the	practices a fecting commerce within Postal Ret regnization Act.		
2. Basis of the Charge (set forth a clear and concise state					
Within the previous six months, the above-n	amed labor organi	ization has restrained a	and oderced employees in the		
exercise of rights protected by Section 7 of t	the Act by refusing	to file a grievance on i	behalf of employee		
over the about the trial	ionig for arbitrary t	or discriminatory reason	ila of ili bad faibi,		
Name of Employer     FCA US LLC		4a. Tel. No. (330) 626-7600	4b. Cell Vo.		
		4c. Fax No.	4d. e-Mi II		
5, Location of Plant involved (street, city, state, and ZIP of	code)	8. Employer representative	to contact		
4400 Chrysler Dr, Toledo, OH 43608-4000	,	Gregory Allen			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Numb ar of Workers employed		
Distribution Center	Automotive Pa		100		
10. Full name of party filing charge	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d d-Mill (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)				
(b) (6), (b) (7)(C)					
12. DECLARATION					
(b) (6), (b) (7)(C) ad the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.		
	1		Tel No.		
ву:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(signa person making charga)	Print/type nar	ne and title or office, If any	Cell No.		
Address; (b) (6), (b) (7)(C)		Date:	Fax Nd.		
			e-Mall (b) (b) (7)(C)		
L			(b) (6), (b) (7)(C)		

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	OR ITS		10100110	
AGENTS	08-CB-230055	10 29 18		
INSTRUCTIONS: File an original of this charge with the	NLRB Regional D	irector of the region in w	hich the alleged unfair labor practice	
occurred or is occurring.  1. LABOR ORGANIZATION OF	DITS ACENTS AC	MINIST WHICH CHARGE IS	RPOLICHT	
a. Name	K II S AGENTS AGA	b. Union Representative		
International Association of Machinists and Aer	rospace	T Dean Wright, P		
Workers, District No. 54, Local Lodge 439		1. Doan vinging i	1.	
c. Address		d. Tel. No.	e.e. Cell No.	
2625 Winchester Pike, Columbus, OH 43232-3	3888	(614)239-0401		
		f. Fax No.	g. e-Mail	
		(614)239-0415	dswaggerty@dl54.com	
h. The above-named labor organization or its agents have e     8(b), subsection (1)(A), of the National Labor Relations A     meaning of the Act, or are unfair practices affecting comm     2. Basis of the Charge (set forth a clear and concise statemer	ct, and these unfai nerce within the me	r labor practices are unfair eaning of the Act and the P	practices affecting commerce within the ostal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise stateme	PM 1 2 3	sututing the alleged dilial	labor practices)	
/3	~~~			
\(\sigma_{\range\chi}\)	Pr A	0.7		
SEE ATTACHMENT	RECEIVED	\ <u>@</u>		
SEE ATTACHMENT	007 20	1 1		
6	~ 2018	ō		
[8]	SENSON ON O	[=]		
3. Name of Employer	\	Az. Tel. No.	4b. Cell No.	
SIFCO Industries, Inc. d/b/a SIFCO Forge	53			
on comaddition, the draw on contrage	AM 123	4c. Fax No.	4d. e-Mail	
		(216)426-2828	tzaripheh@sifco.com	
5. Location of Plant involved (street, city, state, and ZIP code	e)	6. Employer representat	ive to contact	
970 E 64th St, Cleveland, OH 44103-1694		Tonya Zaripheh H	IR Manager	
	3. Principal produc		Number of Workers employed	
Factory	Manufactured	Aerospace Parts	100	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		110.1 82.140.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)				
	, I			
(b) (6), (b) (7)(C)	12. DECLARA	TION		
			and of our boards does and belief	
I declare that I have read the above charge and the	nat the statements	therein are true to the b	Tel No.	
(b) (6), (b) (7)(C)			Territo.	
	(b) (6) (b)	(7)(C) an Individual		
(l	Print/type na	me and title or office, if any	/ Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10100110		
		10/29/18	e-Mail	
		/ /	(b) (6), (b) (7)(C)	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# ATTACHMENT TO CHARGE AGAINST INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT NO. 54, LOCAL LODGE 439 (SIFCO INDUSTRIES, INC. D/B/A SIFCO FORGE)

- 1. Around 20(6),(6)(7)(C) 2018, the Union failed and/or refused to process a grievance related to retroactive pay for an employee who had successfully bid on a job.
- 2. Around (b)(6),(b)(7)(c) 2018, the Union failed and/or refused to process a grievance related to non-bargaining unit employees doing bargaining unit work.
- 3. Around (0)(6),(0)(7)(C) 2018, the Union failed and/or refused to process a grievance related to the Employer's job bidding and awarding process.
- 4. Around (b) (6), (b) (7)(C) 2018, the Union removed (b) (6), (b) (7)(C) as the elected (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) as elected (b) (6), (b) (7)(C) because they engaged in protected union and/or protected concerted activities.
- 5. Around (b) (6), (b) 2018, the Union removed (b) (6), (b) (7) as an elected (b) (6), (b) (7)(C) because engaged in protected union and/or protected concerted activities.
- Since around August 17, 2018, and continuously thereafter, the Union, by District No. 54
   (b) (6), (b) (7)(C)
   has failed to maintain and enforce the overtime seniority list.
- 8. Around September 30, 2018, the Union failed and/or refused to process grievances related to the Employer's midterm modifications of the CBA and its unilateral changes to past practices.

(b) (6), (b) (7)(c) /0/29/18

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original	with NLRB Regional Dire	ctor for the region in which the alleged unfa	air labor prac	ctice occurred or is occurring.	
CASE NUMBER	DATE FILED	1. CHARGE	FILED AGAI	NST	
08-CE-229600	10/22/18	Employer and Labor Organization	Employer [	Labor Organization	
a. Name of Labor Organization (Give ful International Longshoremen's Asso	_	•	c. Tel. N	No.	
b. Union Representative to Contact William E. Yockey, ILA, VP and T	rustee, ILA Local No.	1982	d. Cell 1 216-21		
g. Address (Street and number, city, sta	te, and ZIP code)		e. Fax.	No.	
c/o International Longshoremen's A	Assn.		989-42	3-0036	
106 W. Lewis Street Alpena, MI 49707			f. e-mail acdvp@	weyockey.com-email	
h. Name of Employer		A HALL	i, Tel. N		
Midwest Terminals of Toledo Inter	national, Inc.		614-73	Web-II-bob.	
m. Employer Representative to Contact Ronald L. Mason			j. Cell N	0.	
n. Location of Plant Involved (Street, city 3518 St. Lawrence Drive	, state, and ZIP code)		k. Fax. 1 614-73		
Toledo, Ohio 43605			I. e-mail rmason@masławfirm.com		
o. Type of Establishment (Factory, mine Warehousing	wholesaler, etc.)	p. Identify Principal Product or Service Stevedore		q. Number of Workers Employed	
The above-named labor organization or it section 8(e) of the National Labor Relation	ts agents, and/or employer ns Act, and these unfair la	r has (have) engaged in and is (are) engagir bor practices are unfair labor practices affect	ng in unfair la	abor practices within the meaning of ree within the meaning of the Act.	
Basis of the Charge (Be Specific as to See attachment.	facts, names, plants invo	ived, dates, places, etc.)			
3. Full Name of Party Filing Charge (If Ia Midwest Terminals of Toledo Intern		name, including local name and number)	b. Tel. N 614-734		
a. Address (Street and number, city, stat P. O. Box 398	e, and ZIP code)		c. Cell N	0.	
Dublin, Ohio 43017-0398			d. Fax. N		
			e. e-mail	)maslawfirm.com	
4. Full Name of National or International (To be filled in when charge is filed by		ich it is an Affiliate or Constituent Unit			
International Longshoremen's Association	ciation; and Internation	al Longshoremen's Association, Loca	1 1982		
	5. DECLARATION read the above charge and to the best of my knowled	d that the statements therein		No. -734-9450	
By Ronald 2	To de sussi di Iniy kilowe	Ronald L. Mason	Cel	No.	
(signature of representative or person n	eaking charge)	(Print/type name and title or office, if any)		No. -734-9451	
P. O. Box 398, Dublin, Oh	io 43017-0398	Date 10-19-18	e-m		

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### ATTACHMENT

(b) (6), (b) (7)(C) acting as both [b] (6), (b) (7)(C) of the International Longshoremen's Assn ("ILA"), engaged in the following conduct:

The Lakes Pilots Association is a business to supply licensed Great Lakes Pilots to shipping companies in a region of the Great Lakes. They refer Pilots who work for the LPA as Independent Contractors who each run their own independent businesses. Together they will be referred as "LPA."

On (b) (6), (b) (7)(C) who was in training supervised by (b) (6), (b) (7)(C) who was in training supervised by (b) (6), (b) (7)(C)

On (b) (6), (b) (7)(C) 2017, (b) (6), (b) (7)(C) attended a meeting with the Toledo-Lucas County Port Authority, where (b) admitted that (b) blocked the ships from leaving or entering the dock. (c) also threatened Midwest and the Port Authority that (b) would engage in additional picketing with the intent to force or require neutral businesses to stop doing business with Midwest.

On this threat, [6](6),(6)(7)(6) on behalf of Local 1982, signed a settlement agreement with the NLRB. A settlement agreement that [6](6) has violated.

On or about (b) (6), (b) (7)(c) 2017, in carrying out threats on (coordinated with (

On or about (b) (6). (b) (7)(c), 2017, in continuing to carry out threats on (b) (6). (b) (7)(c) 2017, (b) (6). (c) (7)(c) once again coordinated with (b) (6). (b) (7)(c) and the PLA Pilot to stop performing work for another neutral shipping company and the PLA Pilot refused to move a ship at Midwest's dock. The ship was piloted by (b) (6), (b) (7)(c)

On (b) (6). (b) (7)(C) 2017, the collusion between the (b) (6). (b) (7)(C) and the PLA continued and once again a picket showed up shortly before the PLA Pilot was to report for work and the only person who refused to cross the so-called picket line was the PLA Pilot. Thus, once again a neutral ship

cannot leave the dock. The ship was piloted by (b) (6), (b) (7)(C) On this date Midwest had set up a reserve gate system and the both the PLA and the ILA Local 1982 had knowledge of that reserve gate system via correspondence. ILA Local 1982 refused to move the location of the picket line and the PLA Pilot refused to come through the gate marked as Gate B.

On or about (10.6) (10.6) (2018, a shipping company received threats from the (10.6) (2018) that the ILA will be taking a more aggressive position on the next vessel calling Midwest (Federal Margaree) which threatened long delays on sailing so that the ship will be unable to leave the Midwest Dock.

On [2018, a Ship called Federal Champlain docked at the Port in Toledo, Ohio. It was then unloaded and it was ready for departure at 8:00 am on May 6, 2018. The ship was unable to leave the Port because the ILA colluded with the LPA to refuse to cross a picket line and board the ship. Thus, the threats made by ILA Local 1982 in April 2018 were now being carried out. The plan was now clear to allow International "Salty" Ships into the Port but not allow them to leave.

The (6) (6) (6) (7) (C) of the LPA is in fact a paid Board Member of the "Longshoremens Association, District Council – Great Lakes (hereinafter "ILA District Council"). (9) (6) (6) (7) (C) is also a member of this same District Counsel.

The ILA through (100.00000) and the LPA through its (100.000000) formed an unlawful alliance between a Union (the ILA) and an Employer/Company (the LPA) and the Independent Contractor Pilots who are themselves Independent Employers, and entered into an express or implied agreement to refrain from handling or transporting any products of the neutral shipping companies in violation of § 8(e) of the Act. Such "Hot Cargo" agreement is specifically prohibited by the Act.

Further, the ILA in its collusion with an Employer the LPA and the Independent Business of the Individual Independent Contractor Pilots, also refused to handle all the cargo inside the ships that was an additional violation of § 8(e).

Throughout the Summer of 2018, numerous shipping companies diverted their cargo away from the Midwest Dock to avoid their ships being blockaded into the Midwest Dock. Thus, [5](6),(6)(7)(C) the International Longshoremen Union, ILA Local 1982, the Individual Independent Contractor Pilots and the LPA achieved their goal of shutting down international shipping at the Midwest Dock.

"Independent Contractors" are not protected by the National Labor Relations Act and under Section 2(3) are specifically excluded as employees as "any individual having the status of an independent contractor."