

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CB-228378	10/1/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Natural Gas Utilities Works Union, Local G555		b. Union Representative to contact Edward Hall Title: Local President	
c. Address (Street, city, state, and ZIP code) 7777 Exchange St Ste 11 OH Cleveland 44125-3337		d. Tel. No. (216) 328-0154	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer East Ohio Gas Company dba Dominion Energy		4a. Tel. No. (866) 338-7295	b. Cell No.
		c. Fax No.	d. e-Mail amanda.s.konkoly@dominionenergy.com
5. Location of plant involved (street, city, state and ZIP code) 1201 E 55th St OH Cleveland 44103-1081		6. Employer representative to contact Amanda Konkoly Title: HR Rep	
7. Type of establishment (factory, mine, wholesaler, etc.) Utilities	8. Identify principal product or service natural gas	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 09/29/2018 02:11:06		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-228528	Date Filed 10/3/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Fraternal Order of Police/Ohio Labor Council		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Greater Cleveland Regional Transit Authority		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1240 W 6th St OH Cleveland 44113-1331		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service Rail and Bus	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Robert Kapitan Robert Kapitan (signature of representative or person making charge) (Print/type name and title or office, if any) Title: 3998 Broadview Rd Ste A Richfield OH 44286-8501 Address (date) 10/3/2018 10:37:25		Tel. No. (866) 725-5297 Cell No. (866) 725-5297 Fax No. e-Mail kapitan@rbklaws.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS		08-CB-228542	10/3/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name	b. Union Representative to Contact		
American Postal Workers Union, AFL-CIO, Local 12	Daleo Freeman, President		
c. Address	d. Tel. No.	e. Cell No.	
3829 Carnegie Ave, Cleveland, OH 44115	(216) 431-1903		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about April 28, 2018, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced, and is restraining and coercing, (b) (6), (b) (7)(C) an employee of United States Postal Service, in the exercise of (b) (6) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of his own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Since on or about (b) (6), (b) (7)(C) 2018, and continuously thereafter, the above-referenced labor organization has violated Section 8(b)(1)(A) of the Act by failing and refusing to file and process grievances on behalf of its members related to overtime for arbitrary or discriminatory reasons or in bad faith. Moreover, the above-named labor organization has violated Section 8(b)(1)(A) of the Act by failing and/or refusing to communicate with its members regarding the status of the overtime grievances and failing and/or refusing to provide copies of the overtime grievances to its members.</p>			

3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
2400 Orange Ave, P.O. Box 91812, Cleveland, OH 44101-9004		Annette Dressler	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
Postal facility	Mail	1500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative of person making charge)	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No.	
Address:	(b) (6), (b) (7)(C)	Date:	Fax No.
		X 10-2-18	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-228643	10/4/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 673		b. Union Representative to Contact Danny Lastoria Business Manager	
c. Address 8356 Munson Rd, Ste A, Mentor, OH 44060-2498		d. Tel. No. (440)255-1314	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing and/or attempting to collect an unreasonable fine from (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Tri-County Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 25975 Emery Rd, Ste F, Cleveland, OH 44128-6212		6. Employer representative to contact Rick Loconti Owner	
7. Type of Establishment (factory, mine, wholesaler) Utility	8. Principal product or service electricity	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	
(signature)	Print type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 10-2-18	Fax No.
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



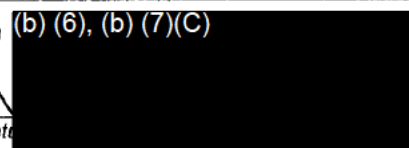
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-228643	Date filed 10/26/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 673		b. Union Representative to Contact Danny Lastoria Business Manager	
c. Address 8356 Munson Rd, Ste A, Mentor, OH 44060-2498		d. Tel. No. (440)255-1314	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, and continuously thereafter, the above referenced labor organization by its officers, agents and representatives (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) in the exercise of (b) (6), rights to self-organization, to form join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>See next page for specific allegations</p>			
3. Name of Employer Tri-County Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 25975 Emery Rd, Ste F, Cleveland, OH 44128-6212		6. Employer representative to contact Rick Loconti Owner	
7. Type of Establishment (factory, mine, wholesaler) Utility	8. Principal product or service electricity	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that the statements therein are true to the best of my knowledge and belief.			
By (Signature) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
	Print/type name and title or office, if any	Cell No.	
	Date: 10/25/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1. Since mid-May 2018, (b) (6), (b) (7)(C) violated the Charging Party's duty of fair representation by refusing to provide (b) (6), (b) (7)(C) with information for discriminatory or arbitrary reasons, or in bad faith;
2. On or about (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) violated the Charging Party's duty of fair representation by only processing a withdrawal for arbitrary or discriminatory reasons, or in bad faith;
3. On or about (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) violated the charging Party's duty of fair representation by filing internal union charges against (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons, or in bad faith;
4. On or about (b) (6), (b) (7)(C) 2018, the Union issued and/or attempted, or is attempting, to collect an unreasonable fine from the Charging Party, who was no longer a member of the Union, for arbitrary or discriminatory reasons, or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-228646	10/4/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 1219		b. Union Representative to Contact Roger Maag Union President	
c. Address 1440 Bellefontaine Ave, Lima, OH 45804-3111		d. Tel. No. (419)226-7638	e.e. Cell No. (419)226-7212
		f. Fax No.	g. e-Mail rmaag5@ford.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) 2018, and on or about (b) (6), (b) (7)(C) 2018, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C), an employee of Ford Motor Company, in the exercise of (b) (6), rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation toward (b) (6), (b) (7)(C) regarding a verbal altercation involving a supervisor, regarding training, disciplinary and other issues concerning (b) (6), (b) (7)(C) employees and regarding the Employer's handling of safety infractions.			
3. Name of Employer Ford Motor Company		4a. Tel. No. (419)226-7008	4b. Cell No. (419)226-7008
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1155 Bible Rd, Lima, OH 45801-3193		6. Employer representative to contact Shirley Major, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Automotive plant	8. Principal product or service Car manufacturer		9. Number of Workers employed Approx. 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of charge)	(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any		Tel. No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: X 10/1/18	Cell No.
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		8-CB-228731	10/5/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, District 1199		b. Union Representative to Contact Cathy Kauffman Deputy Director	
c. Address 1395 Dublin Rd, Columbus, OH 43215-1086		d. Tel. No. (216) 566-0117	e. Cell No.
		f. Fax No.	g. e-Mail ckauffmann@seiu1199.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has violated the Charging Party's duty of fair representation by failing or refusing to process termination grievance for arbitrary or discriminatory reasons, and/or in bad faith.			
3. Name of Employer Menorah Park Center for Senior Living		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 27100 Cedar Rd Beachwood, OH 44122-1156		6. Employer representative to contact John Milford supervisor	
7. Type of Establishment (factory, mine, wholesaler) Nursing home	8. Principal product or service Health care		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(signature) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/05/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-228738	10/9/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 1104		b. Union Representative to Contact Brian Sealy	
c. Address 2501 Broadway, Lorain, OH 44052-4831		d. Tel. No. (b) (6), (b) (7)(C) (440)244-1358	e. Cell No.
		f. Fax No.	g. e-Mail bsealy@usw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In or around (b) (6), (b) (7)(C) 2018, the above-named labor organization breached its duty of fair representation by settling the charging party's grievance for less than what the charging party was owed after a Union Representative, (b) (6), (b) (7)(C) informed the charging party about what (b) (6) was going to receive from the settlement of the grievance.			
Additionally, on or about (b) (6), (b) (7)(C) 2018, the charging party requested information related to the settlement of (b) (6) grievance from Union Representatives (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) . To date, the Union has not provided information responsive to this information request.			

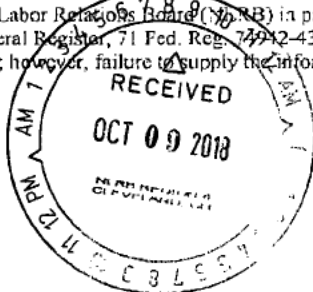
3. Name of Employer Republic Steel		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1807 E 28th St, Lorain, OH 44055-1883		6. Employer representative to contact Harry Devilling Human Resources Representative	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Steel Manufacturing	9. Number of Workers employed 79	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: X 10-4-18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08 CB 228885	10/10/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local Union No. 908		b. Union Representative to Contact Brian VanMatre, President	
c. Address 800 St. Johns Ave., PO Box 1806, Lima, OH 45802-1806		d. Tel. No. (419)229-5080	e.e. Cell No.
		f. Fax No. (419)229-3721	g. e Mail mail@teamsters908.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of United Parcel Service, in the exercise of (b) (6) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.			
Specifically, within the last six months, the Union has failed to process (b) (6), (b) (7)(C) grievances and has failed to communicate with (b) (6), (b) (7)(C) regarding their status.			

3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 801 Industry Ave, Lima, OH 45804-4169		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Delivery Service	8. Principal product or service Package Delivery	9. Number of Workers employed Approximately 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No.	
((b) (6), (b) (7)(C) ing charge)		(b) (6), (b) (7)(C) An Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: Oct 4, 2018	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

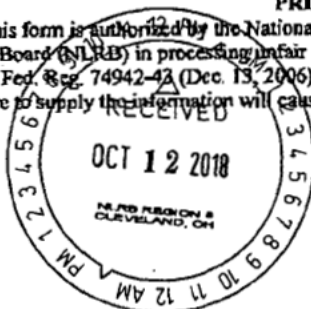
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses of the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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 NLRB
 CLEVELAND OHIO
 2018 OCT 10 PM 9:45

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-229187	10/12/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO, Local 1219		b. Union Representative to Contact Roger Maag, Building Chairman	
c. Address 1155 Bible Rd, Lima, OH 45801-3193		d. Tel. No. (419) 226-7638	e.e. Cell No. (419) 226-7212
		f. Fax No.	g. e-Mail mmaag5@ford.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Ford Motor Company, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to properly process (b) (6), (b) (7)(C) grievances numbered (b) (6), (b) (7)(C) (unjust discipline) and (b) (6), (b) (7)(C) harassment) and continues to refuse to allow (b) (6), (b) (7)(C) to serve as an (b) (6), (b) (7)(C)</p>			
3. Name of Employer Ford Motor Company		4a. Tel. No. (419) 226-7600	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1155 Bible Rd, Lima, OH 45801-3193		6. Employer representative to contact Shawn Stewart, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service automobile engines		9. Number of Workers employed 1300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/12/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
2018 OCT 15 AM 9:52 RECEIVED NLRB REGION 8 CLEVELAND, OHIO		8-CB-229198	10/15/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees Local 24		b. Union Representative to Contact Mike Hennig	
c. Address 435 South Hawley Street, Toledo, OH 43605		d. Tel. No. 419-244-6320	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices), Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with SMG Corporation and other employers for reasons other than the failure to tender uniformly required initiation fees and periodic dues. Refused to process application for (b) (6), (b) (7)(C) card -Also use a false claim of no-call no-show as reason for termination			
3. Name of Employer SMG Corporation		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 300 Conshohocken State Road, Suite 450, West Conshohocken, PA 19428		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Concert Venue	8. Principal product or service Concert Promoter		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(Signature of representative of person making charge)		(b) (6), (b) (7)(C) Print type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/8/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-229454	Date filed RECEIVED NLRB REGION 8 10/18/18 2018 OCT 18 AM 9:58 CLEVELAND, OHIO
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery, Confectionery, Tobacco Workers & Grain Millers Union, Local 19	b. Union Representative to Contact Jim Franklin, Business Agent		
c. Address 9665 Rockside Rd, Cleveland, OH 44125-6277	d. Tel. No. (216) 771-5386	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has violated the Charging Party's duty of fair representation by failing and/or refusing to process a grievance filed on or about (b) (6), (b) (7)(C) 2018 regarding discipline in the Charging Party's personnel file for arbitrary or discriminatory reasons, or in bad faith. The Union has violated the Charging Party's duty of fair representation by failing and/or refusing to schedule a meeting with a Union representative that the Charging Party requested via email on or about (b) (6), (b) (7)(C) 2018 for arbitrary or discriminatory reasons, or in bad faith			
3. Name of Employer Nickles Bakery	4a. Tel. No. 330 879 5635	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 26 Main St N, Navarre, OH 44662-1158	6. Employer representative to contact Tony Slee, HR Representative		
7. Type of Establishment (factory, mine, wholesaler) Bakery	8. Principal product or service Baked goods	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 10/17/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-229511	Date filed 10/18/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Local 1931	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 201 W Valley Stream Blvd, Valley Stream, NY 11580-5593	d. Tel. No.	e.g. Cell No.	(b) (6), (b) (7)(C)
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(e) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about June 22, 2018, the Union has caused the Employer to withhold union dues without obtaining signed authorization forms from the employees and prior to executing a contract with the Employer that includes a Union Security clause.			
3. Name of Employer LAKEFRONT LINES, INC., A SUBSIDIARY OF COACH USA, INC.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 81172, Cleveland, OH 44181		6. Employer representative to contact Shannon Rines	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Bussing	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(signature of representative or person making charge)	Print type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10-5-18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-229559	Date Filed 10/19/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto workers local 12		b. Union Representative to contact Bruce Baumhower Title: President	
c. Address (Street, city, state, and ZIP code) 2300 Ashland Ave. OH Toledo 43620-1207		d. Tel. No. (419) 241-9126	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Dana toledo Drive line light axle division		4a. Tel. No. (419) 866-2601	b. Cell No.
		c. Fax No.	d. e-Mail matt.oneil@dana.com
5. Location of plant involved (street, city, state and ZIP code) 3044 Jeep Pkwy OH Toledo 43610-1072		6. Employer representative to contact Matt O'Neil Title: Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Axles	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 10/18/2018 16:43:56		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-229563	10/19/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 12	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 2300 Ashland Ave, Ste 202, Toledo, OH 43620-1280	d. Tel. No. (419)241-9126	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice(s)) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance on behalf of employee (b) (6), (b) (7)(C) over harassment that (b) (6), (b) (7)(C) is experiencing for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer FCA US LLC		4a. Tel. No. (330) 626-7600	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4400 Chrysler Dr, Toledo, OH 43608-4000		6. Employer representative to contact Gregory Allen	
7. Type of Establishment (factory, mine, wholesaler) Distribution Center	8. Principal product or service Automotive Parts		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature) person making charge	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine use of the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-230055	10/29/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, District No. 54, Local Lodge 439		b. Union Representative to Contact T. Dean Wright, President	
c. Address 2625 Winchester Pike, Columbus, OH 43232-3888		d. Tel. No. (614)239-0401	e.e. Cell No.
		f. Fax No. (614)239-0415	g. e-Mail dswaggerty@dl54.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
SEE ATTACHMENT			
3. Name of Employer SIFCO Industries, Inc. d/b/a SIFCO Forge		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (216)426-2828	4d. e-Mail tzaripheh@sifco.com
5. Location of Plant involved (street, city, state, and ZIP code) 970 E 64th St, Cleveland, OH 44103-1694		6. Employer representative to contact Tonya Zaripheh HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Manufactured Aerospace Parts	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) an Individual		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 10/29/18	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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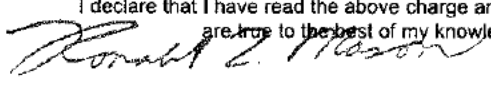
**ATTACHMENT TO CHARGE AGAINST
INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS,
DISTRICT NO. 54, LOCAL LODGE 439
(SIFCO INDUSTRIES, INC. D/B/A SIFCO FORGE)**

1. Around (b) (6), (b) (7)(C) 2018, the Union failed and/or refused to process a grievance related to retroactive pay for an employee who had successfully bid on a job.
2. Around (b) (6), (b) (7)(C) 2018, the Union failed and/or refused to process a grievance related to non-bargaining unit employees doing bargaining unit work.
3. Around (b) (6), (b) (7)(C) 2018, the Union failed and/or refused to process a grievance related to the Employer's job bidding and awarding process.
4. Around (b) (6), (b) (7)(C) 2018, the Union removed (b) (6), (b) (7)(C) as the elected (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) as elected (b) (6), (b) (7)(C) because they engaged in protected union and/or protected concerted activities.
5. Around (b) (6), (b) (7)(C) 2018, the Union removed (b) (6), (b) (7)(C) as an elected (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected union and/or protected concerted activities.
6. Since around August 17, 2018, and continuously thereafter, the Union, by District No. 54 (b) (6), (b) (7)(C), has failed to maintain and enforce the overtime seniority list.
7. Around (b) (6), (b) (7)(C) 2018, the Union, by (b) (6), (b) (7)(C) and Local 439 (b) (6), (b) (7)(C), coercively told bargaining unit members that (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) were removed from their elected Union positions because they filed an NLRB charge against the Union.
8. Around September 30, 2018, the Union failed and/or refused to process grievances related to the Employer's midterm modifications of the CBA and its unilateral changes to past practices.

(b) (6), (b) (7)(C)

10/29/18

CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
CASE NUMBER	DATE FILED	1. CHARGE FILED AGAINST
08-CE-229600	10/22/18	Employer and Labor Organization <input type="checkbox"/> Employer <input type="checkbox"/> Labor Organization <input checked="" type="checkbox"/>
a. Name of Labor Organization (Give full name, including local name and number) International Longshoremen's Association; and ILA, Local 1982		c. Tel. No.
b. Union Representative to Contact William E. Yockey, ILA, VP and Trustee, ILA Local No. 1982		d. Cell No. 216-210-2798
g. Address (Street and number, city, state, and ZIP code) c/o International Longshoremen's Assn. 106 W. Lewis Street Alpena, MI 49707		e. Fax No. 989-423-0036
		f. e-mail acdvp@weyockey.com-email
h. Name of Employer Midwest Terminals of Toledo International, Inc.		i. Tel. No. 614-734-9450
m. Employer Representative to Contact Ronald L. Mason		j. Cell No.
n. Location of Plant involved (Street, city, state, and ZIP code) 3518 St. Lawrence Drive Toledo, Ohio 43605		k. Fax No. 614-734-9451
		l. e-mail rmason@maslawfirm.com
o. Type of Establishment (Factory, mine, wholesaler, etc.) Warehousing	p. Identify Principal Product or Service Stevedore	q. Number of Workers Employed 18
The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (Be Specific as to facts, names, plants involved, dates, places, etc.) See attachment.		
3. Full Name of Party Filing Charge (If labor organization, give full name, including local name and number) Midwest Terminals of Toledo International, Inc.		b. Tel. No. 614-734-9450
a. Address (Street and number, city, state, and ZIP code) P. O. Box 398 Dublin, Ohio 43017-0398		c. Cell No.
		d. Fax No. 614-734-9451
		e. e-mail rmason@maslawfirm.com
4. Full Name of National or International Labor Organization of Which it is an Affiliate or Constituent Unit (To be filled in when charge is filed by a labor organization) International Longshoremen's Association; and International Longshoremen's Association, Local 1982		
5. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  Ronald L. Mason (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 614-734-9450
		Cell No.
P. O. Box 398, Dublin, Ohio 43017-0398 Address		Fax No. 614-734-9451
Date 10-19-18		e-mail rmason@maslawfirm.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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ATTACHMENT

(b) (6), (b) (7)(C) acting as both (b) (6), (b) (7)(C) of Local 1982 and as (b) (6), (b) (7)(C) of the International Longshoremen's Assn ("ILA"), engaged in the following conduct:

The Lakes Pilots Association is a business to supply licensed Great Lakes Pilots to shipping companies in a region of the Great Lakes. They refer Pilots who work for the LPA as Independent Contractors who each run their own independent businesses. Together they will be referred as "LPA."

On (b) (6), (b) (7)(C) 2017, (b) (6), (b) (7)(C) conspired with the LPA to prevent one ship owned by a neutral shipping company from leaving the dock of Midwest Terminals of Toledo International Inc. ("Midwest") and prevented another ship owned by the same neutral shipping company from docking its ship at the dock of Midwest. Using Local 1982 representative (b) (6), (b) (7)(C) and others, they set up pickets for the sole purpose to use the picketing as an excuse for the LPA from moving their ships. (b) (6), (b) (7)(C) was in direct contact with the LPA and coordinated the refusal of the Pilot's from moving ships in and out of the Midwest dock. The ship was piloted by (b) (6), (b) (7)(C) who was in training supervised by (b) (6), (b) (7)(C)

On (b) (6), (b) (7)(C) 2017, (b) (6), (b) (7)(C) attended a meeting with the Toledo-Lucas County Port Authority, where (b) (6) admitted that (b) (6) blocked the ships from leaving or entering the dock. (b) (6) also threatened Midwest and the Port Authority that (b) (6) would engage in additional picketing with the intent to force or require neutral businesses to stop doing business with Midwest.

On this threat, (b) (6), (b) (7)(C) on behalf of Local 1982, signed a settlement agreement with the NLRB. A settlement agreement that (b) (6) has violated.

On or about (b) (6), (b) (7)(C) 2017, in carrying out (b) (6) threats on (b) (6), (b) (7)(C) 2017, (b) (6), (b) (7)(C) once again coordinated with (b) (6), (b) (7)(C) and the PLA to stop performing work for another neutral shipping company and the PLA Pilot refused to move a ship at Midwest's dock. The ship was piloted by (b) (6), (b) (7)(C)

On or about (b) (6), (b) (7)(C) 2017, in continuing to carry out threats on (b) (6), (b) (7)(C) 2017, (b) (6), (b) (7)(C) once again coordinated with (b) (6), (b) (7)(C) and the PLA Pilot to stop performing work for another neutral shipping company and the PLA Pilot refused to move a ship at Midwest's dock. The ship was piloted by (b) (6), (b) (7)(C)

On (b) (6), (b) (7)(C) 2017, the collusion between the (b) (6), (b) (7)(C) and the PLA continued and once again a picket showed up shortly before the PLA Pilot was to report for work and the only person who refused to cross the so-called picket line was the PLA Pilot. Thus, once again a neutral ship

cannot leave the dock. The ship was piloted by (b) (6), (b) (7)(C). On this date Midwest had set up a reserve gate system and the both the PLA and the ILA Local 1982 had knowledge of that reserve gate system via correspondence. ILA Local 1982 refused to move the location of the picket line and the PLA Pilot refused to come through the gate marked as Gate B.

On (b) (6), (b) (7)(C) 2017, the collusion between (b) (6), (b) (7)(C) and the PLA continued and once again a picket appeared just before the pilot was to arrive. Once again, the reserve gate system was ignored and ILA Local 1982 set up the picket at the same location as in the past and ignored the primary picket location of Gate A. Once again, the Pilot of the ship was (b) (6), (b) (7)(C). Once again, (b) (6) refused to use Gate B that was reserved for neutral shipping company employees.

On or about (b) (6), (b) (7)(C) 2018, a shipping company received threats from the (b) (6), (b) (7)(C) that the ILA will be taking a more aggressive position on the next vessel calling Midwest (Federal Margaree) which threatened long delays on sailing so that the ship will be unable to leave the Midwest Dock.

On (b) (6), (b) (7)(C) 2018, a Ship called Federal Champlain docked at the Port in Toledo, Ohio. It was then unloaded and it was ready for departure at 8:00 am on May 6, 2018. The ship was unable to leave the Port because the ILA colluded with the LPA to refuse to cross a picket line and board the ship. Thus, the threats made by ILA Local 1982 in April 2018 were now being carried out. The plan was now clear to allow International "Salty" Ships into the Port but not allow them to leave.

By (b) (6), (b) (7)(C) 2018, (b) (6), (b) (7)(C) had succeeded in (b) (6), (b) (7)(C) collusion with the LPA to blockade three International ships that were unloaded at the Midwest Dock. Because the ILA had a single picket at a location a mile from its Dock, the LPA used that as an excuse not to board the ships. The first ship had been unable to move since May 6, 2018.

The (b) (6), (b) (7)(C) of the LPA is in fact a paid Board Member of the "Longshoremens Association, District Council – Great Lakes (hereinafter "ILA District Council"). (b) (6), (b) (7)(C) is also a member of this same District Council.

The ILA through (b) (6), (b) (7)(C) and the LPA through its (b) (6), (b) (7)(C) formed an unlawful alliance between a Union (the ILA) and an Employer/Company (the LPA) and the Independent Contractor Pilots who are themselves Independent Employers, and entered into an express or implied agreement to refrain from handling or transporting any products of the neutral shipping companies in violation of § 8(e) of the Act. Such "Hot Cargo" agreement is specifically prohibited by the Act.

Further, the ILA in its collusion with an Employer the LPA and the Independent Business of the Individual Independent Contractor Pilots, also refused to handle all the cargo inside the ships that was an additional violation of § 8(e).

Throughout the Summer of 2018, numerous shipping companies diverted their cargo away from the Midwest Dock to avoid their ships being blockaded into the Midwest Dock. Thus, (b) (6), (b) (7)(C) the International Longshoremen Union, ILA Local 1982, the Individual Independent Contractor Pilots and the LPA achieved their goal of shutting down international shipping at the Midwest Dock.

“Independent Contractors” are not protected by the National Labor Relations Act and under Section 2(3) are specifically excluded as employees as “any individual having the status of an independent contractor.”