INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	. 0 0		
DO NOT WRITE IN THIS SPACE			
Case 08-CB-230457	Date Filed 11/5/18		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	presentative	to contact
UWUA Local G-555		Eddy Hali		
		Title: Dec	144	
		Title: Pres	ident	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (216) 328-0	154	e. Cell No.
7777 Exchange St.		f. Fax No.		g. e-Mail
OH Valley View 44125				EddieHall@G-555.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) (3) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the	of the Natio	onal Labor Re ces are unfair	lations Act, a practices at	and these unfair labor practices
2. Dasis of the Charge (Section a clear and concise statement of the	racis constituting the alleged	i umaii iavoi į	Uracuces)	
See additional page				RECEIVED NLRB REGION 8 2018 NOV -5 PM 4: 00
3. Name of Employer		4a. Tel. No.		b. Cell No.
Dominion Energy		(800) 362-7557		
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact
1201 E. 55			jim eck	
OH cleveland 44103			Title: VP	East Ohio Gas
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Utilities	Natural Gas		1100	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if an	y) Fax	No.	
(b) (6), (b) (7)(C)			1ail	
Address	(date)(date)	10:23:24	//ail (b) (6)	, (b) (7)(C)
				TITLE 19 SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

LIMITED STATES OF AMEDICA	DO NOT	WRITE IN THIS SPACE
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		Date med
AGENTS	08-CB-230289	11 1 18
INSTRUCTIONS: File an original of this charge with the NLRB Region	al Director of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT
a. Name National Mailhandlers Union, Local 304	(b) (6), (b) (7)(C)	ARRYL YOUNG, Preside
c. Address	d. Tel. No.	(p) e.e. Cell No.
2400 Orange Ave	026 443-4240	(216) (b) (6), (b) (7)(c) 25 ~ 951
Cleveland, OH 44101-9004	f. Fax No. (216)443-4379	g. e-Mai(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
Since about 2018, the above-named labor organizations restrained and coerced and is restraining and coercing (b) (6) to form, join, or assist labor organizations, to bargain collections engage in other concerted activities for the purpose of collections of the purpose of the	, (b) (7)(C), in the exercise ( vely through representati ctive bargaining or other n ranteed in Section 7 of th	of rights to self-organization, ves of common own choosing, and to nutual aid or protection, or to se said Act.
orievances on black behalf.	1. 1.	
b) (b), (b) (c), (b) (7)(C)	4a, Tel. No. 1918, 443, 468 4c. Fax No.	4b. Cell No.  4d. e-Mail
3. Name of Employer United States Postal Service	4a Tel. No. 443 468 4c. Fax No. 6. Employer representati	4d. e-Mail
3. Name of Employer		4d. e-Mail ive to contact  Addridge_ moo
3. Name of Employer United States Postal Service  5. Location of Plant involved (street, city, state, and ZIP code) 2400 Orange Ave, P.O. Box 91812, Cleveland, OH 44101-9004  7. Type of Establishment (factory, mine, wholesaler)  8. Principal prin		4d. e-Mail  ive to contact  Addridge_ moo  9. Number of Workers employed

11b. Cell No. 11a. Tel. No. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail 10 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therei (b) (6), (b) (7)(C) my knowledge and belief. √erWo. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) And individuals Princippe name and title or office, it and on making charge) (b) (6), (b) (7)(C) Nov. 01, 2018 Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	08-CB-230547	11/6/18	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHT	
a. Name		b. Union Representative to	Contact	
United Auto Workers Local 1219		Mike Copeland		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
1440 Bellefontaine Ave, Lima, OH 45804-31	11	(419) 229-0875		
		f. Fax No.	g. e-Mail	
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ns Act, and these unfo commerce within the	air labor practices are unfair permeaning of the Act and the f	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state		-	,	
On or about October 10, 2018, the above-na				
exercise of rights protected by Section 7 of the	ne Act when its Re	epresentative (b) (6), (b) (	7)(C) failed to represent (b)(6),(b)(7)(c)	
for arbitrary or discriminatory reasons	or in bad faith duri	ng a meeting with	supervisor wherein (0)(6)(0)(7)	
was disqualified from a particular job.				
Additionally, (6) (6), (b) (7)(C) threatened (b) (6), (b) (7) with p	hysical violence	when <sup>(5)(5)(6)(7)</sup> complained	to (b) (6), (b) (7)(c) about (b) (6), (b) (7)(c)	
,	onyoical violence	Complanica	to about	
failing to represent ouring the meeting.			1	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Ford Motor Company		45 Faultis	l de Mail	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
1155 Bible Rd, Lima, OH 45801-3193		Shaun Stewart		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
	1		1500	
Factory .  10. Full name of party filing charge	Engine Assem	11a. Tel. No.	11b. Celi No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d_e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)		(b) (6), (b) (7)(C)	
	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(b) (6), (b) (7)(C)	12. DECLARAT	ION		
(b) (6), (b) (7)(C)	it the statements	therein are true to the best	of my knowledge and belief.  Tel No.	
			Ter No.	
Post Control of the C				
_By:	(b) (6), (b) (7)(C	)	(b) (6), (b) (7)(C)	
(sig	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address		Date:	Fax No.	
Address: (b) (6), (b) (7)(C)		1/	1 8 A NO.	
		XIIIII	e-Mail	
			(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing untair labor practice and related proceedings of intigation. The robust assist the National Labor Relations Board (NLRB) in processing untair labor practice and related proceedings of intigation. The robust assist the National Labor Relations and the second in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT I	MOITE IN THIS SDACE	
NATIONAL LABOR RELATIONS BOAR	RD	DO NOT WRITE IN THIS SPACE  Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION				
AGENTS		08-CB-230550	11/6/18	
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.			-	or practice
a. Name	N OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT 2	
Glass, Molders, Pottery, Plastics and Allied	Morkers Local	b. Union Representative Perry Porter	ROUGHT 2018 NOV	NL REC
51	WOINEIS, LOCA	President	包含	22.22
		Fresident		<u> </u>
c. Address		d. Tel. No.	e.e. Cell No.	治巴
2120 Baltimore Street, Defiance, OH 43512		(419)439-3088		<u> </u>
		f. Fax No.	g. e-Mail 5 3	望
. The above-named labor organization or its agents ha	ve engaged in and are	e engaging in unfair labor pra	ctices within the meaning	section
8(b), subsection(s) (1)(A) of the National Labor Relati	ons Act, and these un	fair labor practices are unfair	practices affecting comme	nce within
the meaning of the Act, or are unfair practices affecting	ng commerce within th	e meaning of the Act and the	Postal Reorganization Ass	ρ
Basis of the Charge (set forth a clear and concise state). Bince on or about (b) (6), (b) (7)(C), and continu				
since on or about the same, and continu		it , a labor organizat		
epresentatives, restrained and coerced, and				
Mansville, in the exercise of rights to so				
collectively through representatives of their over				
of collective bargaining or other mutual aid of	r protection, or to	refrain from any or all	such activities, which	rights are
guaranteed in Section 7 of the said Act.				
(b) (6) (b) (7)(c)				to re
		at the Union failed to p	ocess a grievance ov	er of the
ermination when the Union had informed	it was pursuing t	he matter.		
Name of Employer		4a. Tel. No.	4b. Cell No.	
JOHNS MANVILLE		(419)784-7000		
		4c. Fax No.	4d. e-Mail	
. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	e to contact	
925 Carpenter Rd, Defiance, OH 43512-177	76	Teresa Polling, HF		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers	employed
Factory	Insulation as		500	
Full name of party filing charge	institution to	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C)		
		11c. Fax No.	<sup>1</sup> (b) (6), (b) (7)(C)	
1. Address of party filing charge (street, city, state, and a	ZIP code)	<u> </u>		
(b) (6), (b) (7)(C)	12. DECLARA	TION		
	iz. DEGEARA			
(b) (6), (b) (7)(C)	a that the statements	s therein are true to the bes	Tel No	eilet.
(2) (3), (3) (1)(3)	1		Terno.	
Ву:	(b) (6) (b)	(7)(C) Individual	(b) (6), (b) (7)(C)	
	1 (9) (0), (9)			
Sign				
sign charge)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	08-CB-230552	11/6/18	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in which	the alleged unfair labor practice	
occurred or is occurring.  1. LABOR ORGANIZATION O	D ITS ACENTS AGA	INST WHICH CHAPGE IS BDO	DUGHT	
a. Name	K 113 AGENTO AGA	b. Union Representative to		
		(b) (6), (b) (7)(C)		
United Automobile Aerospace and Agricultural Workers of America Local 573	Implement			
c. Address		d. Tel.	l No.	
		<sup>7</sup> (330)626-7626		
9777 Mopar Dr,		f. Fax No.	g. e-Mail	
Streetsboro, OH 44241-5220				
h. The above-named labor organization or its agents have				
8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of				
Basis of the Charge (set forth a clear and concise statem				
Within the previous six months, the above-nan	ned labor organ	ization has restrained a	and coerced employees in the	
exercise of rights protected by Section 7 of the				
over harassment that of the control				
over hardsoment that	g for arbitrary or	discriminatory reasons		
}			2018 NOV	
			- co -Z-	
Name of Employer		49. Tel. No. 330 626 9500	4b. Cell Not Not REE	
FCA US LLC		46. Fax No.		
POA US ELC		40. Fax 140.		
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative	to contact AM 10: 5:	
(,,			AM IO: 59	
9777 Mopar Dr,			운 <u>한</u> 8	
Streetsboro, OH 44241-5220		<b>N</b> .	5 5	
0.00000000, 0.11 44241 0220		X Luknow K	9 9	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Distribution center	Automotive pa		100	
10. Full name of party filing charge	Automotive pa	11a. Tel. No.	11b. Cell No.	
		Tra. Tel. No.	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIF	2 code)	L	(b) (6), (b) (7)(C)	
	- code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
(b) (6), (b) (7)(C)			of any languaged as and belief	
ne above charge and t	nat the statements	therein are true to the best	of my knowledge and belief.  Tel No.	
<u> </u>				
By	(b) (6), (b)	(7)(C), An Individual		
(signatur		me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		$[ \setminus / ]$	e-Mail	
		V ) I / 1 / 1 /K	(b) (6), (b) (7)(C)	
<u> </u>			(b) (b) (1)(b)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Projector. 71 Fed. Prog. 7404.2 42 (New 12, 2004). The NURBLE will further explain these uses uses uses a routed. Displacement of this information to the

set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	IRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	08-CB-230618	11 7 18
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D		th the alleged unfair labor practice
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	ROUGHT
a. Name		b. Union Representative to	
American Postal Workers Union, Local	72	Daleo Freeman, P	
c. Address		d. Tel. No.	e. Cell No.
3829 Carnegie Ave,		216 431 1903	216 233 0242
Cleveland, OH 44115-2717		f. Fax No.	g. e-Mail daleofreeman@aol.com
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(a)(1)(A) of the National Labor Relationmeaning of the Act, or are unfair practices affecting co</li> </ul>	ns Act, and these unf <u>mm</u> erce within the m	air labor practices are unfair peaning of the Act and the Pos	ractices affecting commerce within the tal Reorganization Act.
<ol><li>Basis of the Charge (set forth a clear and concise state Around the end of June 2018, the above-named lab</li></ol>		_	
has restrained and coerced, and is restrained to form, join, or assist labor organizations, to barge other concerted activities for the purpose of collect such activities which rights are guaranteed in Section Specifically, (b)(6),(b)(7)(C) coercively questioned empunfair labor practice charge filed by the employee a	in collectively thro ive bargaining or o on 7 of the said Ac loyees about the p	ough representatives of the other mutual aid or protecti t.	oir own choosing, and to engage in ion, or to refrain from any or all of
3. Name of Employer		4a. Tel. No.	4b. Cefi No.
United States Postal Service		216-443-4046	45. Centro.
5 miles 5 miles 1 5 miles 501 7100		4c. Fax No.	4d. e-Meil
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
2400 Orange Ave, Cleveland, OH 44101		Monica Nevins, P	lant Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Postal Facility	Mail/deliver		500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d g-Mali (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	IP code)	2343	10
(b) (6), (b) (/)(C)		RECEIVE	
I declare that I have read the above charge and	12. DECLARA	TION 2018	of mycknowledge and belief.
(b) (6), (b) (7)(C)	(b) (6), (b) (7	(T)	(b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print/type na	me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
	·	11-6-18	e-Mall (b) (6) (b) (7)(C)

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-230887	11/13/18	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		•	-	
	OR ITS AGENTS AG	NNST WHICH CHARGE IS BR		
a. Name		b. Union Representative to	Gontact	
United Auto Workers Local 1219		Mike Copeland		
		President		
c. Address	<del></del>	d. Tel. No.	e.e. Cell No.	
1440 Bellefontaine Ave,		(419) 229-0875	:	
Lima, OH 45804-3111		f, Fax No.	.g. e-Mail	
		L		
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act. and these unf	air labor practices are unfair d	rectices affecting commerce within	
the meaning of the Act, or are unfair practices affecting  2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or oractices)	
Since about (b) (6), (b) (7)(C) 2018, the above-r	non of the race con	nization has restrained	and coerced employees in the	
	-			
exercise of rights protected by Section 7 of the	ne Act by refusing	to file and process the	grievance of (b) (b) (c)	
regarding the Employer refusing to grant process	avertime becau	ise of the status	for arbitrary or discriminatory	
reasons or in bad faith. Additionally, the Unio	on breached its d	uty of fair representation	n by failing and/or refusing to	
provide with information requested				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Ford Motor Company		4a, 16). NO.	46. Cell 140.	
Pord Motor Company		4c. Fax No.	4d, e-Mail	
		40. 7 ax 140.	40, 6 174.11	
5. Location of Plant involved (street, city, state, and ZIP code)  8. Employer representative			to contact	
1155 Bible Rd, Lima, OH 45801-3193	,	Jonathan Nickles		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
			1500	
Factory 10. Full name of party filing charge	Engine Assen	11e. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
(5) (5), (5) (1)(5)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11 <u>d e-Mail</u>	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON		
i declare that i have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
T GOOD TO THE THE TO TO THE THE WIND WITH THE WIND	The state of the s		Tel No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
(b) (b) (1)(c)				
	(b) (6), (b) (7)		(b) (6), (b) (7)(C)	
	Print/type nar	ne and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date: 2	Fax No.	
Address: (b) (6), (b) (7)(C)		1-15-18		
		1 - 10-10	e-Mail	
		1	(b) (6), (b) (7)(C)	

PRIVACY ACT STATEMENT

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RECEIVED NOV 1 3 2018

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-230935	11 13 2018
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT
a. Name	OKTIO AGEITIO AGA	b. Union Representative to	
Utility Workers Union of America Local 457	AFL-CIO	Eric Cook, Presiden	
c. Address		d. Tel. No.	e.e. Cell No.
306 Third St., Stratton, OH 43961		(740)537-2201 f. Fax No.	330-720 - 0087
		i. Tuk No.	g. d-Ividii
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unfo commerce within the	air labor practices are unfair per e meaning of the Act and the F	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Since about 2018, the above-named lab	or organization (	"Union"), by its officers	, agents, and representatives,
restrained and coerced and is restraining a	and coercing (D)	(b), (b) (7)(c) in the ex	xercise of minimum rights to self-
organization, to form, join, or assist labor org choosing, and to engage in other concerted a	janizations, to ba	urnose of collective has	gaining or other mutual aid or
protection, or to refrain from any or all of such	activities, which r	ights are guaranteed in	Section 7 of the said Act.
Specifically, the Union has breached its duty session received.	of fair representa	ation to (b) (6), (b) (7)(C)	in connection with a coaching
7000,000			
1			ľ
3. Name of Employer		4a. Tel. No.	4b. Cell No.
First Energy Corp.		(740)537-1546	
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
State Route 7,	000)		Resources Manager
Stratton, OH 43961		Tryan viter namen	Noscaroso Manage.
States, ST 1000			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Power plant	Utilities		450
1 ower plant	}		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	
			E 7 350
11. Address of party filing charge (street, city, state, and 2	ZIP code)	*	A SEEN
(b) (6), (b) (7)(C)			RECEIVED REGION VELAND.
42 DECLARATION			
I declare that I have read the above charge and			
i deciare triat i mave read the above charge and			Tel No.
(b)(6), (b)(7)(C)			
By:	(b) (C) (b)	(7)(C) A - 1 - 4th date at	(b) (6) (b) (7)(C)
		(7)(C) An Individual me and title or office, if any	(b) (6), (b) (7)(C)
(sigf	I Frintrype na	ine and title of onice, it ally	Con No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address:

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-230972	11/14/18	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	-		
LABOR ORGANIZATION OR ITS AGENTS AG			
a. Name	b. Union Representative to	Contact	
American Postal Workers Union Local 72	Daleo Freeman		
c. Address	d. Tel. No.	e.e. Cell No.	
3829 Carnegie Ave, Cleveland, OH 44115-2717	(216)431-1903	(216)431-6588	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unit the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair (	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
Since on or about within the last six months, and since or about labor organization, by its officers, agents and representatives, r (b) (6), (b) (7)(C), an employee of United States Postal Service, it join or assist labor organizations, to bargain collectively through in other concerted activities for the purpose of collective bargain any or all such activities, which rights are guaranteed in Section representation through its representation related to the employer failure to provide work opportunities at the Airport Annex, and be (b) (6), (b) (7)(C) 2018 letter of warning.	estrained and coerced, in the exercise of open right representatives of their indicates of their indicates of the open right and on 7 of the said Act, by ear's denial of overtime of	and is restraining and coercing nts to self-organization, to form, ir own choosing, and to engage or protection, or to refrain from failing to uphold its duty of fair pportunities and the employer's	

	1 A - 12-1 A
3. Name of Employer	Az Tet No. HERA - HERA 4b. Cell No.
United States Postal Service	
	451FTWONIA AS AS &-Mail
E Charles & Direct involved (about all), place and 7/D and 0	6. Employer representative to contact
5. Location of Plant involved (street, city, state, and ZIP code)	
2400 Orange Avenue, Cleveland, OH 44101	Edward Hanks Manager of Maintenance
	Operations Support
7. Type of Establishment (factory, mine, wholesaler) 8 Principal produc	
Postal facility 5 5 7 8 Mail Service	Acprox 1000+ (b) (6), (b) (7)(C)
10. Full name of party filing charge	11a, Tel. No. (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C)  RECEIVED	(b) (6), (b) (7)(C)
S kou EIVED 3	11c. Fax No. 11d e-Mail
	(b) (6), (b) (7)(C)
11_Address of party filling charge (street, city_states and ZIP code)	(5) (6), (5) (7)(6)
(b) (6). (b) (7)(C)	
	ATION
0) 0 0 0 0	ATION  Its therein are true to the best of my knowledge and belief.  Tel No.
(b) (6), (b) (7)(C)	its therein are true to the best of my knowledge and belief.
	1@t No.
By: (b) (6) (b)	(b) (6), (b) (7)(C)
The state of the s	
(sign	name and title or office, if any Cell No. (b) (6). (b) (7)(C)
La management	(III)
Address:	Date: Fax No.
(b) (6), (b) (7)(C)	m in la
	1   1
The second secon	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN TH		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	<u> </u>	
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS	08-CB-23106	0 11/11/20	18	
INSTRUCTIONS: File an original of this charge with the NLR occurred or is occurring.	B Regional Director of the re	gion in which the allege	ed unfair labor practice	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH CI	HARGE IS BROUGHT		
a. Name NATIONAL INDUSTRIAL WORKERS UNION	b. <u>Union Rep</u> (b) (6), (b	resentative to Contact (7)(C)		
c. Address 2244 STATE RT 15, CONTINENTAL, OH 45831	d. Tel. No. (b) (6), (b)	e.e. Cell (7)(C)	No.	
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have enga 8(b), subsection(s) of the National Labor Relations Act, and the meaning of the Act, or are unfair practices affecting commercial Basis of the Charge (set for	nese unfair labor practices are e within the meaning of the Act of the facts constituting the alle	unfair practices affecting of and the Postal Reorganion of the Postal Reorganion of the Indian practices of the Indian of the In	commerce within the zation Act.	
On or about (b) (6), (b) (7)(C)2018, and continuously representatives, restrained and coerced and is restricted Valley Vending, in the exercise of of rights to self-coefficients.	aining and coercing (b) (6	6), (b) (7)(C), an emp	oloyee of Maumee	
collectively through representatives of their own cho	osing, and to engage in	other concerted activ	vities for the purpose	
of collective bargaining or other mutual aid or protect		•	_	
are guaranteed in Section 7 of the aid Act. Specific	•	•	presentation by its	
failure to file, process and/or arbitrate grievances wi	th respect to termina	tion.		
3. Name of Employer	4a. Tel. No.	4b. Cell N	10.	
MAUMEE VALLEY VENDING	419-782	-8921		
	4c. Fax No.	4d. e-Mai	E CLI	
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer r	epresentative to contact	7 6 77	
26896 STATE RT 281, DEFIANCE, OH 43512	LACIE C	ORESEL	VEL B F B F	
7. Type of Establishment (factory, mine, wholesaler) 8. P	rincipal product or service	9. Numbe	er of Morkefe employed.	
service vending machines/deliver product pr	oduct distribution	50	A SE	
10. Full name of party filing charge	11a. Tel. No.	11b. Cell		
(b) (6), (b) (7)(C)	(b) (6), (b)		HIC 9: 1	
	11c. Fax No.	11d e-Ma (b) (6)	ail , (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP cod	e)			
(b) (6), (b) (7)(C)	2. DECLARATION			
rea (b) (6) (b) (7)(C) that the statements therein are true to the hest of my knowledge and helief				
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	(b) (7)(C)	
(signature of representative or pe	Print/type name and title or o	ffice, if any Cell No.		
Address:	Date:	(b) (6)	), (b) (7)(C)	
(b) (6), (b) (7)(C)	$  \cdot   \cdot  $	18 e-Mail		
	"(		(b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARI	D	Case Date filed				
CHARGE AGAINST LABOR ORGANIZATIO		08-CB-231204	11/19/18			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.						
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR				
a. Name						
International Union Local 241						
International Official Cocal 241		international Preside	ent			
c. Address		d. Tel. No.	e.e. Cell No.			
2879 Cranberry Hwy,		(774)676-0936	(303)842-9866			
East Wareham, MA 02538-1327		f. Fax No. (774)676-4566	g. e-Mail dsullivan@ugsoa.com			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)						
Since on or about July 16, 2018, and conti representatives, restrained and coerced, an Systems, Inc., in the exercise of	inuously thereafted to is restraining a	er, it, a labor organizati and coercing (b) (6), (b) (7	on, by its officers, agents and an employee of Paragon			
collectively through representatives of their	•		• •			
purpose of collective bargaining or other mu	•	• •				
			(b) (c). (			
rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation toward by failing to properly represent regarding the employer's failure to award a shift bid to and as related to the reduction in hours.						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
PARAGON SYSTEMS INC.		(513)381-2609				
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP c	oda)	(513)978-1382 6. Employer representative	gfox@parasys.com			
• • • •	ode)					
5755 Granger Road, Suite 824 Independence, OH 44131	1	Gordon Fox, Contra				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed			
Security	Security	144. <b>T</b> 1 M.	500			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.			
		11c. Fax No.	11d e Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)						
12. DECLARATION						
(b) (6), (b) (7)(C) ave read the above charge and that the statements therein are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  Tel No.						
(b) (6), (b) (7)(C) An Individual (b) (6), (b) (7)(C)						
(si we	Print/type name and title or office, if any					
☐ ddress (b) (6), (b) (7)(C)	Date:		Fax No.			
>g -	11-16-18					
HR 6 4			(b) (6), (b) (7)(C)			

WILL FASE SEATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case 08-CB-231436	Date Filed 11/21/18			

		man labor	prac	ucc occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union	Repr	esentative	to contact
GCC/IBT District Council 3 Local 546-M		Christ	ophei	Hancock	
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. N (513) 62		7.4	e. Cell No.
2100 Oak Rd		f. Fax No		14	g. e-Mail
OH Cincinnati 45241-2501		I. Taxiv	0.		dc3hancock@gmail.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Rela	itions Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair lal	bor pı	ractices)	
Con additional page					
See additional page					
3. Name of Employer		4a. Tel.	No.		b. Cell No.
Name of Employer Cubbison Company		4a. Tel.	No.		b. Cell No.
		4a. Tel.			b. Cell No. d. e-Mail
				6. Employ	
Cubbison Company				6. Employ	d. e-Mail
Cubbison Company  5. Location of plant involved (street, city, state and ZIP code)				6. Employ	d. e-Mail
Cubbison Company  5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd	Identify principal product	c. Fax N	lo.	Title:	d. e-Mail
Cubbison Company  5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054	Identify principal product	c. Fax N	lo.	Title:	d. e-Mail rer representative to contact
Cubbison Company  5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054	Identify principal product	c. Fax N or service	lo.	Title:	d. e-Mail rer representative to contact
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054  7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	c. Fax N or service 11a. Tel (614) 84	No. 3-304	Title:	d. e-Mail  rer representative to contact  er of workers employed  b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054  7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge	8. Identify principal product	c. Fax N or service	No. 3-304	Title:	d. e-Mail  rer representative to contact  or of workers employed  b. Cell No.  d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054 7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge Matthew Austin Esq. Cubbison Company  11. Address of party filing charge (street, city, state and ZIP code.)	8. Identify principal product	c. Fax N or service 11a. Tel (614) 84	No. 3-304	Title:	d. e-Mail  rer representative to contact  er of workers employed  b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054  7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge Matthew Austin Esq. Cubbison Company  11. Address of party filing charge (street, city, state and ZIP code.) 17 S High St Ste 810	8. Identify principal product	c. Fax N or service 11a. Tel (614) 84	No. 3-304	Title:	d. e-Mail  rer representative to contact  or of workers employed  b. Cell No.  d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054  7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge Matthew Austin Esq. Cubbison Company  11. Address of party filing charge (street, city, state and ZIP code.) 17 S High St Ste 810 OH Columbus 43215-	8. Identify principal product	c. Fax N or service 11a. Tel (614) 84	. No 33-304	Title:  9. Numbe	d. e-Mail  rer representative to contact  or of workers employed  b. Cell No.  d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054  7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge Matthew Austin Esq. Cubbison Company  11. Address of party filing charge (street, city, state and ZIP code.) 17 S High St Ste 810		or service  11a. Tel (614) 84: c. Fax N	No. 3-304	Title:  9. Numbe	d. e-Mail  Ter representative to contact  Ter of workers employed  b. Cell No.  d. e-Mail  Matt@MattAustinLaborLaw.com
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054 7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge Matthew Austin Esq. Cubbison Company  11. Address of party filing charge (street, city, state and ZIP code.) 17 S High St Ste 810 OH Columbus 43215-  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the By  Matthew D. Austin, Esq.		or service  11a. Tel (614) 84: c. Fax N	. No 33-304	7itle:  9. Numbe	d. e-Mail  Ter representative to contact  Ter of workers employed  b. Cell No.  d. e-Mail  Matt@MattAustinLaborLaw.com
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054 7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge Matthew Austin Esq. Cubbison Company  11. Address of party filing charge (street, city, state and ZIP code.) 17 S High St Ste 810 OH Columbus 43215-  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the By  Matthew D. Austin, Esq.	the best of my knowledge and belie Matthew Austin name and title or office, if any	or service  11a. Tel (614) 84: c. Fax N	. No. 33-304 lo.	7itle:  9. Numbe	d. e-Mail  Ter representative to contact  Ter of workers employed  b. Cell No.  d. e-Mail  Matt@MattAustinLaborLaw.com
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054  7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge Matthew Austin Esq. Cubbison Company  11. Address of party filing charge (street, city, state and ZIP code.) 17 S High St Ste 810 OH Columbus 43215-  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the signature of representative or person making charge)  [Print/type in the statement of th	the best of my knowledge and belie Matthew Austin	or service  11a. Tel (614) 84: c. Fax N	. No 33-304	7itle:  9. Numbe	d. e-Mail  Ter representative to contact  Ter of workers employed  b. Cell No.  d. e-Mail  Matt@MattAustinLaborLaw.com
5. Location of plant involved (street, city, state and ZIP code) 380 Victoria Rd OH Youngstown 44515-2054 7. Type of establishment (factory, mine, wholesaler, etc.)  10. Full name of party filing charge Matthew Austin Esq. Cubbison Company  11. Address of party filing charge (street, city, state and ZIP code.) 17 S High St Ste 810 OH Columbus 43215-  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the By  Matthew D. Austin, Esq.	the best of my knowledge and belie Matthew Austin name and title or office, if any	c. Fax N or service 11a. Tel (614) 84: c. Fax N	. No. 33-304 lo.	Title:  9. Numbe  11  No. (614) 84  No.	d. e-Mail  Ter representative to contact  Ter of workers employed  b. Cell No.  d. e-Mail  Matt@MattAustinLaborLaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TORM EXEMIT TORDER 44 0.3.C 3312		
DO NOT WRITE IN THIS SPACE			
Case 08-CB-231481	Date Filed 11/21/18		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
UAW Region 2B		Rich Rank	in		
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
1691 Woodlands Dr		(419) 893-46	577	84-0	
OH Maumee 43537-4018		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)		
See additional page	PAN 123456  RECEIVED  NOV 21 1138  PO 9 5 7 6 7 1	0 9 10 11 12 PM			
Name of Employer		4a. Tel. No.		b. Cell No.	
Bellevue Manufacturing					
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
300 Ashford Ave					
OH Bellevue 44811-1600			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product			er of workers employed	
Others	producing stamped fuel and		120	r	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)	,	(b) (6), (b) (7)( c. Fax No.	<u></u>	d. e-Mail	
				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				1	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the hest of my knowledge and helic	Tel.	No. (b) (6), (l	b) (7)(C)	
(h) (6) (h) (7)(C)	(b) (6), (b) (7)(C)	Cell			
	name and title or office, if an	r) Fax	No.		
(b) (6), (b) (7)(C)		e-M	ail		
Address	(date) 11/21/201			(b) (7)(C)	
	UGUED DV EINE AND MADD	COMMENT (	S CODE	TITLE 40. SECTION 4004)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-231748	11 21 18			
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT			
a. Name		b. Union Representative to				
United Steel Workers Local 735		Mike Glasgow, President				
c. Address		d. Tel. No.	e. Cell No.			
3421 Independence Rd, Cleveland, OH 4410	Jo	(216) 206-2505 f. Fax No.	ii a Mail			
		T. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise states	ment of the facts con	stituting the alleged unfair lab	or practices)			
Since on or about (b) (6), (b) (7)(C)2018 the Unifailing and or refusing to process the terminat	ion has violated t	he Charging Party's dut (b) (6), (b) (7)(C)	y of fair representation-by			
in bad faith.	ion grievance of	or arbitua	ary, discriminatory reasons of			
			PAN REC			
			EGION 8 EGION 8 AND. OHIO			
1						
			E :: 8			
			0 %			
Name of Employer		4a. Tel. No.	4b. Cell No.			
North Coast Container		216 441 6214	210-776-8772			
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact			
8806 Crane Ave, Cleveland, OH 44105 Dalon			plett			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	or service	Number of Workers employed			
Manufacturer	Steel drums		100+			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	!			
<u> </u>		11c, Fax No.	11d e-Mail			
		170. 182.140.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code)						
(b) (6), (b) (7)(C)						
12. DECLARATION						
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.			
By:						
(signature or representative or person maning sharge)	Print/type name and title or office, if an		Cell No. (b) (6), (b) (7)(C)			
Address:	ı	Date:	Fax No.			
(b) (6), (b) (7)(C)		11/21/18	e-Mail (b) (6), (b) (7)(C)			
		111/2/110	5 ms(b) (b), (b) (1)(c)			

UNITED STATES OF AMERICA		T	ONOTW	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case		Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-231773		- 11/29/18 ···		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.						
LABOR ORGANIZATION OF	RITS AGENTS AG					
a. Name b. Union Representative to Contact						
International Union, United Automobile, Aerosp	rospace, and Roger Maag, Chairman					
Agricultural Implement Workers of America (UA 1219						
c. Address		d. Tel. No.		e.e. Cell No.		
1150 Bible Road, Lima, OH 45801-3158		(419) 226-7	/212	(567) 204-1014		
		f. Fax No.		g. e-Mail		
(and		.]				
Alice was a series of the contract						
1440 Bellefontaine Ave, Lima, OH 45804		L.,		1 1		
h. The above-named labor of gardiant agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts con	stituting the alleged	d unfair lab	or practices)		
On or about (b) (6), (b) (7)(C) 2018, and continuous	siv thereafter, t	he above-name	ed labor o	organization restrained and		
coerced employees in the exercise of rights pro						
toproportation to its manufact (b) (6) (b) (7)(6)	line and on age.	ion to are ide	informat	in Dieached its duty of fail		
representation to its member (b) (6), (b) (7)(c) by fai	ling and/or retu	sing to provide	intormat	requested		
concerning of the Umpire of the Umpire	specific.					
<del></del>	₹ .					
3. Name of Employer		4a. Tel. No.		4b. Cell No.		
Ford Motor Company (Lima Engine Plant)		(419) 226-7	7309	****		
		4c. Fax No.		4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code	<u> </u>	6. Employer repr	esentative	to contact		
1150 Bible Road, Lim∺, OH 45801-3158		Jonathan Nichols, HR Manager				
	. Principal product		0.10.0, 7.1	9. Number of Workers employed		
Factory	Automobile Er			400		
10. Full name of party filing cliarge	ACIONIODIIC CI	11a, Tel, No.		11b. Cell No.		
(b) (6), (b) (7)(C)			WO)	(b) (6), (b) (7)(C)		
		(b) (6), (b) (7	)(C)			
		11c. Fax No.		11d e-Mall (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP of	code)			Professional Control of the Control		
(b) (6), (b) (7)(C)						
12. DECLARATION						
decises that I have road the above charge and that the statements therein are true to the best of my knowledge and belief.						
Tel No						
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (e), (e), (f) (f),						
Ву						
(significant state of the state	Print/type nan	ne and title or office	e, if anv	Cell No.		
				(b) (6), (b) (7)(C)		
Address:		Date:		Fax No.		
(b) (6), (b) (7)(C)			- 1			
(5) (6), (5) (1)(6)		28 New	2010	e-Mail		
1 contraction sign			(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71. Feb. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

