INTERNET FORM NLRB-508 (2-08)

FORM EYEMPT LINDER ALLI S.C. 3543

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD	Case
HARGE AGAINST LABOR ORGANIZATION	10000
OR ITS AGENTS	08-CB-2

	TOTAL EXEMIT TOTALEN TO 0.0.0 00 12
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
08-CB-244146	7 1 19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ınfair labor	prac	ctice occurre	ed or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS E	BROUGHT	
a. Name		b. Union	Rep	resentative	to contact
American Postal Workers Union Area Local 170		(b) (6),	(b) (7)(C)	
		Title: [b) (6	i), (b) (7)(C)
		1	, , , ,	,, (-) (-)(-)	,
c. Address (Street, city, state, and ZIP code)		d. Tel. N			e. Cell No.
PO Box 695		(b) (6), (b	_	(C)	
OH Toledo 43697		f. Fax No	0.		g. e-Mail
		<u> </u>			(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)					the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ices are ur	nfair (practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.					<u> </u>
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lab	bor p	ractices)	
See additional page					
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	6			a £	RECEIVED RICE NLRB REGION 8
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				=	5: 0 X: 0
				C	, 9
Name of Employer		4a. Tel.	No.		b. Cell No.
United States Postal Service					
		c. Fax N	lo.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact
435 S St Clair					
OH Toledo 43601				Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Numbe	r of workers employed
Others	Mail sorting / distribution			400	
10. Full name of party filing charge		11a. Tel.	•		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b		C)	
		c. Fax N	lo.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)					(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heat of my knowledge and halis		Tel.	No. (b) (6), (l	N/7VC)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)		Cell		, (1)(O)
by _ 	name and title or office, if any	v)			
	Title:		Fax	No.	
(b) (6), (b) (7)(C)					
(b) (c), (b) (1)(c)		<u>†</u>	e-M	ail	
Address	(date) 06/30/201	19 15:19:33	e-M		(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

MLREGELSON 8
2019 JUL -1 PH 2: 02
2019 JUL -1 PH 2: 02

UNITED STATES OF AMERICA	•	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	08-CB-244258	7/2/19
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name National Mailhandlers Union Local 304	ON THE PROPERTY OF THE PROPERT	b. Union Representative (b) (6), (b) (7)(C	to Contact
c. Address 2400 Orange Avenue, Room 56, Cleveland,	OH 44101	d. Tel. No. (b) (6), (b) (7)(C) f. Fax No.	e.e. Cell No.
•		1. Tax 110.	(b) (6), (b) (7)(C)
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these un commerce within th	fair labor practices are unfair e meaning of the Act and the	r practices affecting commerce within e Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state		, ,	
Since about [5](6),(6)(7)(5) 2019, and continuously			
and representatives, restrained and coerced	, and is restraini	ng and coercing(D)(O),	(b) (7)(C) an emp yee of the
below named employer, in the exercise of	rights to self-c	organization, to form, j	oin or assist abor 2
organizations, to bargain collectively throug	h representative	s of their own choosing	g, and to engage in the form
concerted activities for the purpose of collection	tive bargaining o	or other mutual aid or	protection, of to refrain From
any or all such activities, which rights are gu			A GV
Specifically, the Union is refusing to process			of (b) (6), (b) (7)(C) Over removal
	and/or arbitrate	a grievance on benan	
from work following an assault.			= 2.
			, N
O. Marian of Francisco		Table Transfer	Tak Callate
Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
Name of Employer United States Postal Service		4a. Tel. No. 4c. Fax No.	4d. e-Mail
	ode)		4d. e-Mail kathy.pollack@usps.gov
United States Postal Service	ode)	4c. Fax No. 6. Employer representative	4d. e-Mail kathy.pollack@usps.gov
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of	ode) 8. Principal produc	4c. Fax No. 6. Employer representativ Kathleen Pollack D Manager	4d. e-Mail kathy.pollack@usps.gov e to contact
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 5801 Postal Road, Cleveland, OH 44181 7. Type of Establishment (factory, mine, wholesaler) Postal office		4c. Fax No. 6. Employer representativ Kathleen Pollack D Manager tt or service	4d. e-Mail kathy.pollack@usps.gov e to contact District Labor Relations 9. Number of Workers employed 150
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 5801 Postal Road, Cleveland, OH 44181 7. Type of Establishment (factory, mine, wholesaler)	Principal produc	4c. Fax No. 6. Employer representativ Kathleen Pollack D Manager t or service	4d. e-Mail kathy.pollack@usps.gov e to contact District Labor Relations 9. Number of Workers employed
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 5801 Postal Road, Cleveland, OH 44181 7. Type of Establishment (factory, mine, wholesaler) Postal office 10. Full name of party filing charge (b) (6), (b) (7)(C)	Principal produc Postal Service	4c. Fax No. 6. Employer representativ Kathleen Pollack D Manager tt or service	4d. e-Mail kathy.pollack@usps.gov e to contact District Labor Relations 9. Number of Workers employed 150 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail
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United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 5801 Postal Road, Cleveland, OH 44181 7. Type of Establishment (factory, mine, wholesaler) Postal office 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zing) (b) (6), (b) (7)(C)	8. Principal product Postal Service IP code) 12. DECLARA that the statements	4c. Fax No. 6. Employer representative Kathleen Pollack Description of Service e 11a. Tel. No. 11c. Fax No.	4d. e-Mail kathy.pollack@usps.gov e to contact District Labor Relations 9. Number of Workers employed 150 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) st of my knowledge and belief.
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 5801 Postal Road, Cleveland, OH 44181 7. Type of Establishment (factory, mine, wholesaler) Postal office 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zing) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	8. Principal product Postal Service IP code) 12. DECLARA that the statements (b) (6), (b)	4c. Fax No. 6. Employer representative Kathleen Pollack Description of Service e 11a. Tel. No. 11c. Fax No.	4d. e-Mail kathy.pollack@usps.gov e to contact District Labor Relations 9. Number of Workers employed 150 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) st of my knowledge and belief. Tel No.
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 5801 Postal Road, Cleveland, OH 44181 7. Type of Establishment (factory, mine, wholesaler) Postal office 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zing) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e), (f) (f) (f) (f) (d) (f), (f) (f) (f) (e) Address:	8. Principal product Postal Service IP code) 12. DECLARA that the statements (b) (6), (b)	4c. Fax No. 6. Employer representative Kathleen Pollack Description of Service 11a. Tel. No. 11c. Fax No. TION. 5 therein are true to the best (7)(C)	4d. e-Mail kathy.pollack@usps.gov e to contact District Labor Relations 9. Number of Workers employed 150 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) st of my knowledge and belief. Tel No.
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 5801 Postal Road, Cleveland, OH 44181 7. Type of Establishment (factory, mine, wholesaler) Postal office 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) 1 declare that I have read the above charge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e), (f)	8. Principal product Postal Service IP code) 12. DECLARA that the statements (b) (6), (b)	4c. Fax No. 6. Employer representative Kathleen Pollack Conservice end and the service representations of the service end and the service end are true to the best service to the service to the service end are true to the best serv	4d. e-Mail kathy.pollack@usps.gov e to contact District Labor Relations 9. Number of Workers employed 150 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) st of my knowledge and belief. Tel No. Cell No. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-244313 .	7/3/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 1050	b Union Representative (b) (6), (b) (7)(C)	to Contact
c. Address 2507 Harvard Ave, Newburgh Heights, OH 44105-3041	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
•	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Within the last six months, and continuously thereafter, the	above named labor or	ganization, by its officers,
agents and representatives, restrained and coerced, and is re	-	
of the below named employer, in the exercise of rights to	self-organization, to f	orm, join or assist labor
organizations, to bargain collectively through representative	s of their own choosing	g, and to engage in other
concerted activities for the purpose of collective bargaining	or other mutual aid or p	protection, or to refrain from
any or all such activities, which rights are guaranteed in Sect	ion 7 of the said Act.	
Specifically, the Union has failed to file and/or process a grie	vance on behalf of (b) ((6), (b) (7)(C) over the
Employer's failure to hire qualified applicants for the (b) (6),	(b) (7)(C)	position and/or to pay
the current employees classified as (b) (6), (b) (7)(C)		ork they are performing.

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Arconic Inc.			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representat	tive to contact
1600 Harvard Avenue, Cleveland, OH 44105	ı	Alex Asiago Labo	r Relations .
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Manufacturing	Aluminum pro	ducts	800
10. Full name of party filing charge		11a. Tel. No.	11b Cell No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			(b) (b), (b) (7)(c)
		11c. Fax No.	11d e-Mail 11 C- I
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		[], π Ω
(b) (6), (b) (7)(C)			AN PEER
	12. DECLARAT	rion	D 7 50
I declare that I have read the above charge and	that the statements	therein are true to the b	est of my knowledge and belief
/b) (c) /b) /7)/O)			Tel No. 📥 😀 😄
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			0 0
By:		_	
	(b) (6), (b) (7)(
(signature)	Print/type na	me and title or office, if an	
		1	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			e-Mail
		12 July 2130	

LINUTED STATES OF AMEDICA		50 107 11	DITE IN THIS SOLOE
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		Case	RITE IN THIS SPACE Date filed
CHARGE AGAINST LABOR ORGANIZATION			Date filed
AGENTS	N OK 115	08-CB-244731	7/11/19
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.	c NEIND Neglonal Di	·	in the anoged dinali labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	Contact
United Steelworkers of America, Local 735		(b) (6), (b) (7)(C)	
c. Address		d. Tel. No.	e.e. Cell No.
		[
3421 Independence Rd, Cleveland, OH 44105-10	47	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state).	ns Act, and these unf commerce within the	air labor practices are unfair per meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
(b) (b) (b) (7)(c)	(L) (R) (L) (7)(C)		
Since on or about 2019, and since on or	about 201	9, and continuously there	after it a labor organization, by its b) (6), (b) (7)(C)
officers, agents and representatives, restrained a	nd coerced, and is	restraining and coercing	an employee of North
Coast Containers, in the exercise of rights			
collectively through representatives of their own			
collective bargaining or other mutual aid or protect	•		
Section 7 of the said Act, by failing and refusing			
		(0) (0) (0)	(b) (5) (b)
and/or separation of employment, and by failing a	and refusing to pro	with a requested	copy of a grievance related to
termination and/or separation of employment.			
Name of Employer		4a. Tel. No.	4b. Cell No.
North Coast Container		(216)441-6214	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP or	- do\	6 Family of tongon at the	to contact
	•	6. Employer representative	to contact
8806 Crane Ave, Cleveland, OH 44105-1622			To see a second
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Factory	Manufacture	containers	50
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		}	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		I
	/		
(b) (6), (b) (7)(C)	12. DECLARA	TION	
I declare that I have read the above charge and	tnat the statements	therein are true to the best	Tel No 🗀
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			EV NEL
By: (5), (5), (7),(5)	(b) (6) (b) (7)(C) An Individual	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	C(b)(6), (b) (7)(C)
Address: (b) (C) (b) (7)(C)		Data	
Address: (b) (6), (b) (7)(C)		Date:	Fax Ne.
			e-Mai
		/	(b) (6), (b) (7)(C)
		897/11/19	(D) (O), (D) (F)(O)

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO ITS AGENTS		08-CB-244756	7/12/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional I	Director of the region in	which the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	ANNST WHICH CHARGE IS	BROUGHT
a. Name American Postal Workers Union Area Local 1	70	(b) (6), (b)	(7)(C)
c. Address P.O. Box 695		^d (b) (6), (b) (7)(C)	в.е. Сей No.
Toledo, OH 43697		f.	g. e-Mall (b) (6), (b) (7)(C)
The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting core. Basis of the Charge (set forth a clear and concise states).	Act, and these unformerce within the m	air labor practices are unfe neaning of the Act and the	air practices affecting commerce within the Postal Reorganization Act.
Within the last six months, the above-named distributing grievance settlement altocations in		•	•
Name of Employer United States Postal Service	,	4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer represent	ative to contact
435 S St Clair, Toledo, OH 43601		ELLEN RO	AP RACUFT
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	9. Number of Workers employed
Post Office	Mail Handlin	g and Delivery	400
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mall (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2d (b) (6), (b) (7)(C)	IP code)		
	12. DECLARA	ATION	
I declare that I have read the above charge and	that the statement	is therein are true to the	best of my knowledge and helief
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(sig charge)	Print/type n	arne and title or office, if a	ny Cell No.
(b) (6), (b) (7)(C)		Date:	Fax No.
		7/11/201	9 e-Mall (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-244916	7/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Doccurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS	SAINST WHICH CHARGE IS BR	OUGHT
a. Name United Steelworkers of America Local 1-801	(b) (6), (b) (7)(C) ^e to	o Contact
c. Address 2200 Benden Dr. Wooster, OH 44691-2569	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b), 1(A) subsection(s) of the National Labor Relations Act, and these unfaremeaning of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting commerce within the management of the Act, or are unfair practices affecting the Act, or are unfair practi	air labor practices are unfair pr	actices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
		•
On or about July 4, 2019, the above-named Union, by (b)	(6), (b) (7)(C), co	ercively told an employee that
certain bargaining unit members are not as deserving as other	er bargaining unit emplo	yees because they represent a
minority of the bargaining unit and make more money than th		
2. Name of Employer	4a, Tel. No.	4b. Cell No.
Name of Employer ArtiFlex Manufacturing LLC	(330)262-2015	4p. Cell No.
Artir lex Manufactoring EEO	4c. Fax No.	4d. e-Mail
	75. 7 = 1.115	amber.whitacre@artiflexmfg.
		com
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact
1425 E Bowman St., Wooster, OH 44691	Amber Whitacre HR	R Director
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produ		9. Number of Workers employed
factory. Automotive s	tamping plant	350
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		7 5 2
(b) (6), (b) (7)(C)		<u> </u>
12. DECLARA		A P BE
I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	s therein are true to the best	t of my knowledge and belief.
(b) (b), (b) (7)(C)		Tel No. Z _ S
(b) (6), (b) (7)(C)		AM 10:
(b) (6), (b) (7)	(C)	6 10: 8
	ame and title or office, if any	AM 10: 28
		(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
	X7-10-19	e-Mail (b) (6) (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-245033	7/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regior occurred or is occurring.	nal Director of the region in w	hich the alleged unfair labor practice
 1. LABOR ORGANIZATION OR ITS AGENTS 	S AGAINST WHICH CHARGE IS	BROUGHT
a. Name	b. Union Representative	e to Contact
APWU Area Local 12	Daleo Freeman	
c. Address 3829 Carnegie Avenue, Cleveland, OH 44115	d. Tel. No.	e.e. Cell No.
. ,	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in an 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor p		

the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about [2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding being placed on Emergency Placement (suspension without pay) for arbitrary or discriminatory reasons or in bad

faith.

Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service			•
		4c. Fax No.	4d. e-Mail
E. Landing of Direct involved (atmost aits atotal and 7/D a	a da)	6 5	- 444
5. Location of Plant involved (street, city, state, and ZIP of	-	6. Employer representativ	
2200 Orange Avenue, Cleveland, OH 44101		Annette Dressler H	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
Post Office	Mail Delivery		250
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
I declare that I have read the above charge and	that the statements	therein are true to the bes	st of my knowledge and belief.
			Tel No.
b) (6), (b) (7)(C)	(b) (6) (b) (7\/C\	(1) (2) (1) (7) (2)
3) (0), (0) (1)(0)	(b) (6), (b) ((b) (6), (b) (7)(C)
9)	<i>Ærint/</i> type nar	me and title or office, if any	Cell No.
		Date	Fax No.
(D) (O), (D) (1)(C)		7/16/2019	
		1/10/2019	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

CLEVELAND, OHIO

2019 JUL 16 PM 2: 53

NERB REGION 8 RECEIVED

UNITED STATES OF AMERICA	·	DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		08-CB-245309	7/22/19
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	
a. Name		b(b)(6),(b)(7)(C)ve t	o Contact
International Union, United Automobile, Aero Agricultural Implement Workers of America,			
1219	Art-CiO, Local		
c. Address		d. Tel. No.	e.e. Cell No.
1449-Bellefontaine Avenue, Lima, OH 4580-		(b) (6), (b) (7)(C)	(419)229-0875
" 1750 Bible Rd. Lima 0410 45801		f. Fax No. (419)222-5996	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents hav 8(b,)subsection(s)), (1) (A of the National Labor Rela	itions Act, and these t	infair labor practices are unfa	ctices within the meaning of section iir practices affecting commerce within
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise state			
On or about (b) (6), (b) (7)(c) 2019, and continu	•		-
Agricultural Implement Workers of America,			
representatives, restrained and coerced, an			
Motor Company, in the exercise of			
collectively through representatives of their	•		
purpose of collective bargaining or other mu		ction, or to refrain from	any or all such activities, which
rights are guaranteed in Section 7 of the said	d Act.		
		<u></u>	
Specifically, the Union has failed in its duty		ation by blocking (b) (6	(b) (7)(C) from the Union's
Facebook page and failing to respond to (b)	(6), (b) (7)(C) attem		
	(6), (b) (7)(C) attem	pts to secure represent	ation.
3. Name of Employer	(6), (b) (7)(C) attem	pts to secure represent 4a. Tel. No.	ation. CE V J A
	(6), (b) (7)(C) attem	pts to secure represent 4a. Tel. No. (419)226-7088	ation. CLEVE ABOUT THE AB
3. Name of Employer	(6), (b) (7)(C) attem	pts to secure represent 4a. Tel. No.	ation. CLE VE REPORT 4b. Cell No. VE REPORT 4d. e-Mail A 22 REP
3. Name of Employer		pts to secure represent 4a. Tel. No. (419)226-7088	4b. Cell No. VEL AND RECEIVED A
Name of Employer Ford Motor Company		pts to secure represent 4a. Tel. No. (419)226-7088 4c. Fax No.	4b. Cell No. VE VE RESERVE Set to contact on Manager Co.
Name of Employer Ford Motor Company Location of Plant involved (street, city, state, and ZIP of		to secure represent 4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Pla	ation. CLE VE L REPORT 4b. Cell No. VE L REPORT 4d. e-Mail A 22 REPORT e to contact D PH OFF ant Manager O Report 9. Number of Workers employed
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193	code)	to secure represent 4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Pla	4b. Cell No. VE VE REPORT And Anager Contact D PM
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge	code) 8. Principal produc	to secure represent 4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Pla	ation. CLEVE VE VE REPORT 4b. Cell No. VE VE REPORT 4d. e-Mail A 22 REPORT e to contact D PM OF No. VE VE REPORT ant Manager O Workers employed
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory	code) 8. Principal produc	pts to secure represent 4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Place or service	4b. Cell No. 4b. Cell No. 4d. e-Mail Add.
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal produc Automobiles	pts to secure represent 4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No.	ation. 4b. Cell No. 4d. e-Mail 4d. e-Mail AND AND AND AND AND AND AND AN
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zip of 11.	8. Principal produc Automobiles	pts to secure represent 4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No.	4b. Cell No. W RR R R R R R R R R R R R R R R R R R
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal produc Automobiles	to secure represent 4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No. 11c. Fax No.	ation. 4b. Cell No. 4d. e-Mail 4d. e-Mail AND AND AND AND AND AND AND AN
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine; wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zip of 1), (b) (6), (b) (7)(C)	8. Principal produc Automobiles	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No. 11c. Fax No.	4b. Cell No. VE 22 REVE 4d. e-Mail A 22 REVE 4d. e-
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zip of 11.	8. Principal produc Automobiles	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No. 11c. Fax No.	4b. Cell No. VE 22 REVE 4d. e-Mail A 22 REVE 4d. e-
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zing) (b) (6), (b) (7)(C) I declare that I have read the above charge and	8. Principal produc Automobiles	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No. 11c. Fax No.	ation. 4b. Cell No. 4d. e-Mail at to contact The to contac
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zing) (b) (6), (b) (7)(C) I declare that I have read the above charge and 2 (b) (6), (b) (7)(C)	8. Principal produc Automobiles	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No. 11c. Fax No.	ation. 4b. Cell No. 4d. e-Mail at to contact The to contac
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zing) (b) (6), (b) (7)(C) I declare that I have read the above charge and 2 (b) (6), (b) (7)(C)	8. Principal product Automobiles ZIP code) 12. DECLARA d that the statements	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No. 11c. Fax No.	ation. 4b. Cell No. 4d. e-Mail at to contact Ant Manager 9. Number of Workers employed 1500 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4t of my knowledge and belief.
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zing) (b) (6), (b) (7)(C) I declare that I have read the above charge and 2 (b) (6), (b) (7)(C)	8. Principal product Automobiles ZIP code) 12. DECLARA d that the statements	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No. 11c. Fax No.	ation. 4b. Cell No. 4d. e-Mail 4d. e-Mail 9. Number of Workers employed 1500 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) 4t of my knowledge and belief. Tel No.
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) By: (signatu ing charge)	8. Principal product Automobiles ZIP code) 12. DECLARA d that the statements	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plant or service 11a. Tel. No. 11c. Fax No.	ation. 4b. Cell No. 4d. e-Mail e to contact ant Manager 9. Number of Workers employed 1500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail (b) (6), (b) (7)(C) 4t of my knowledge and belief. Tel No. Cell No. (b) (6), (b) (7)(C)
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C) I declare that I have read the above charge and 2 (b) (6), (b) (7)(C) By: (signatu ing charge)	8. Principal product Automobiles ZIP code) 12. DECLARA d that the statements	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plact or service 11a. Tel. No. 11c. Fax No.	ation. 4b. Cell No. 4d. e-Mail at to contact Ant Manager 9. Number of Workers employed 1500 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) 4t of my knowledge and belief. Tel No.
3. Name of Employer Ford Motor Company 5. Location of Plant involved (street, city, state, and ZIP of 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) By: (signatu ing charge)	8. Principal product Automobiles ZIP code) 12. DECLARA d that the statements	4a. Tel. No. (419)226-7088 4c. Fax No. 6. Employer representative Shawn Stewart, Plant or service 11a. Tel. No. 11c. Fax No.	ation. 4b. Cell No. 4d. e-Mail e to contact ant Manager 9. Number of Workers employed 1500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail (b) (6), (b) (7)(C) 4t of my knowledge and belief. Tel No. Cell No. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT W	/RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS		,08-CB-245372	7/24/19			
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice			
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE	ROUGHT			
a. Name		b(b)(6),(b)(7)(C)tative to				
UAW Local 1250						
c. Address 17250 Hummel Rd, Brook Park, OH 44142-2134		d. Tel. No. (216)267-9000	e.e. Cell No.			
		f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about Since about 10 (6) (6) (7) (7) (6) to arbitration for invidious, discriminatory, and/or bad faith reasons.						
Ford Motor Company- Engine Plant 1		216-676-6166 4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP ci	•	Employer representative to contact				
5600 Henry Ford Blvd., Brookpark, OH 4414.						
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed			
Factory	Engine Motors		2,000			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)			
		(b) (6), (b) (7)(C)	(b) (c), (b) (7)(c)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b) (6), (b) (7)(C)						
	12. DECLARAT	ION				
I declare that I have read the above charge and	that the statements	therein are true to the bes				
(1) (2) (1) (7) (2)			Tel No.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		\triangleright				
		17-24-19	e-Mail (b) (6), (b) (7)(C)			

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	ON OR ITS	8-CB-245431	7/25/19		
INSTRUCTIONS: File an original of this charge with I	he NI RR Regional D	1			
occorred of la occurring.					
LABOR ORGANIZATION Name	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT		
United Automobile Aerospace & Agricultural	Implement	(b) (6), (b) (7)(0	to Contact		
Workers of America International Union, Loc	al 12	(b) (6), (b) (7)(0	2) 1		
c. Address		d. Tel. No.	e.e. Cell No.		
2300 Ashland Ave, Toledo, OH 43620		(b) (6), (b) (7)(C)			
		I. Fax No.	g g-Mail		
h. The above-named labor organization or its agents he	and annual in and a	re engados in unfais labor	(b) (6), (b) (7)(C)		
O(C), SUBSCION(S) (1)(A) OF INSTRUMENT LABOR REFA	IODE ACC And these I.	infair labor practices are uni	Bir practione offociling commerce within		
the meaning of the Act, or are unfair practices affecting	g commerce within the	meaning of the Act and the	Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the elleged unfair la	bor practices)		
Within the last six months, and continuous	usly thereafter, it	t, a labor organization	n, by its officers, agents, and		
representatives, restrained and coerced an					
LLC (Chrysler Jeep Plant), in the exerci		to self-organization,	to form, join, or assist labor		
organizations, to bargain collectively through			sing, and to engage in other		
concerted activities for the purpose of collec-	ctive bargaining o	other mutual aid or p	rotection, or to refrain from any		
or all of such activities, which rights are guar	anteed in Section	7 of the said Act.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		,			
Within the last six months: the union has fo	flad to process) (6) (b) (7)(C)			
Within the last six months, the union has fa	alled to procession) (0), (b) (7)(C) gnovai	nce in a class action grievance		
regarding [0] leave and/or the Union has	railed to commun	re	garding this grievance.		
Name of Employer FCA US LLC (Chrysler Jeep Plant)		4a. Tel. No.	4b. Cell No.		
CA 03 ELO (Ollysier Seep Flain)		(419)726-6805 4c. Fax No.	4d. e-Mall		
		TO. POX NO.	larry.price@fcagroup.com		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative			
4400 Chrysler Dr, Toledo, OH 43608-4000		Larry Price Labor F	Relations		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed		
Factory	Automobiles		6000		
10. Full name of party filing charge	1 Lucinobiles	11a, Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fex No.	11d a Nail		
		110, 10, 140,	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)			i		
	12 DECLARAT	ION			
(b) (6), (b) (7)(C)	statements	therein are true to the best	t of my knowledge and bellef.		
			Tel No.		
В	b) (6), (b) (7	()(C)	(b) (6), (b) (7)(C)		
Print/type name and title or office, if any					
(z	Printitype nan	ne and tide or office, if any	Cell No.		
Address:		Date:	Fax No.		
Address (b) (6), (b) (7)(C)		Date 1	FBA NO.		
	11 12	M/12/19	e-Mail		
9 10	11 12 AM	1711/11/1	e-Mail (b) (6), (b) (7)(C)		
/// /					
LFUL FALSE STATEMENTS ON THIS CHARGE CAN BE TENISHED BY PINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)					

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR TISE AGENTS	8-CB-245439	7/25/19			
INSTRUCTIONS: File an original of this charge with the NERB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR TO AGENTS TO					
a. Name International Automobile, Aerospace & Agricultural Implement Workers of America International Union AFL-CIO Local 2000	b. Union Representative to (b) (6), (b) (7)(C)	o Contact			
c. Address 3151 N. Abbe Rd, Sheffield Village, OH 44054-2420	d. Tel. No. (440)934-3151	e.e. Cell No.			
	f. Fax No. (440)934-3150	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about six months prior to the filing of the charge, and continuing, the above-named labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing employees, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which is the purpose of collective in Section 7 of the said Act. Specifically, the above-named labor organization breached its duty of fair representation to with different issues was having at work.					

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Ford Motor Company		(440)933-1203	
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
650 Miller Rd, Avon Lake, OH 44012-2398			<u>-</u>
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product of		or service	Number of Workers employed
Factory	Trucks & Vans		1600
10(b) (6), (b) (7)(C) filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)		(5) (5), (5) (1)(5)
8962 Baumhart Road, Amherst, OH 44001			
DOOZ Badrinare (Voda, 7 minorot, O11 44001	12. DECLARAT	ION	
I do to the state of the state			at af any kaomindes and haliaf
I declare that I have read the above charge and the			Tel No.
(b) (6), (b) (7)(C)		o) (7)(C)	Terro.
	(b) (6), (b) (7	()(C)	
By: X			(b) (6), (b) (7)(C)
	-	An Individual nd title or office, if any	Cell No.
(signatu		id title of office, if any	Cell No.
(0) (0) (0) (0)		Data:	Fax No.
Address: (D) (b), (D) (7)(C)		Date:	rax NO.
			e-Mail
		V 17-22-17	(b) (6), (b) (7)(C)
			(b) (b), (b) (1)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INTERISORNIVE IN (0.5, 0.00), 111 E. 10, 300 T. 111 E. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.