
UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LAB ORGANIZATION OR ITS AGENTS		08-CB-252722	1/2/20
INSTRUCTIONS: File on original of this charge with the occurred or is occurring.	—	,	+ .
1. LABOR ORGANIZATION O	R ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
National Postal Mall Handlers Union Local 304	,	b Union Personalistics to (b) (6), (b) (7)(C)	Contact
c. Address P.O. Box 403	,	d. Tel. No. (513)351-5501	e.e. Cell No.
Youngstown, OH 44501		f. Fex No.	g. e-Mail
h. The above-named labor organization or its agents have a 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of the Act.	Act, and these unfo ommerce within the	air labor practices are unfair p meaning of the Act and the I	ractices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts com	itliuting the alleged unfair lab	or prectices)
On or about June 2019, and continuously the	,		
organization, by its officers, agents and repre (b) (6), (b) (7)(C) an employee of United State	sentatives, resi s Postal Servic	rained and coerced, a	nd is restraining and coercing
form, join or assist labor organizations, to barg			
engage in other concerted activities for the pu	rpose of collect	ive bargaining or other	mutual aid or protection, or to
refrain from any or all such activities, which rig	hts ar o guarante	ed in Section 7 of the	said Act.
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP cod	9)	6. Employer representative	to contact
99 S. Walnut St., Youngstown, OH 44501-999	8	Nicholas Ferrarro	
	3. Principal product	or service	9. Number of Workers employed
Postal Facility	Mali delivery		100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)	11d e-Mail
			(b) (6), (b) (7)(C)
 Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) 	code)	•	
	12. DECLARAT		
I declare that I have read the above charge and the	net the statements	therein are true to the best	of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C)			
		(7)(C)Individual	(b) (6), (b) (7)(C)
}	т натура на	na and title or office, if any	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date:	Fax No.
	-		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfait labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain thrace uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to docline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION O AGENTS	OR ITS	08-CB-254298	1/7/20
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	LRB Regional Di	rector of the region in which	h the alleged unfair labor practice
1. LABOR ORGANIZATION OR	ITS AGENTS AGA		
a. Name	ang Linitad	b. Union Representative to	Contact
Chicago & Midwest Regional Joint Board, Work and its Local 1385	ers United,	Douglas Warren Union Representativ	e
c. Address 333 South Ashland Avenue,		d. Tel. No. (312)738-8100	e.e. Cell No.
Chicago, IL 60607		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have er 8(b), subsection(s) (1)(A) of the National Labor Relations A the meaning of the Act, or are unfair practices affecting co 	Act, and these unfa mmerce within the	air labor practices are unfair p meaning of the Act and the F	ractices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement			
On or about December 13, 2019, and continu	•	•	• – •
representatives, restrained and coerced, and is	-	• • •	· •
the exercise of his/hers/their rights to self-or	•		
collectively through representatives of their o	•	• •	
purpose of collective bargaining or other mutua			
rights are guaranteed in Section 7 of the said	Act, by failing	to uphold its duty of fa	ir representation by coercively
providing some employees with wage incre	ase offers to	induce their vote on	ratification, and by making
misrepresentations to the membership during the	ne ratification v	ote.	
1			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
WILSON SPORTING GOODS COMPANY		(614)634-9901	
		4c. Fax No.	4d. e-Mail
		(773)714-6955	amy.conway@wilson.com
5. Location of Plant involved (street, city, state, and ZIP code	?)	6. Employer representative	
217 Liberty St,		Amy Conway HR M	anager
Ada, OH 45810-1135 7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or convice	9. Number of Workers employed
10. Full name of party filing charge	Manufacturer	11a. Tel. No.	90 11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP of	code)	L	1
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and the	at the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
			_
By	(b) (6), (t	o) (7)(C) , An	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nat	me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	l	Date:	Fax No.
		12-19-19	e-Mail
		<u>\/_``\</u>	I

UNITED STATES OF AMERICA				DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)		Cas	se	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR I	TS	80	-CB-254466	1/10/20
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRE	B Regional Di	recto	r of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS	AGENTS AGA			
a. Name		1		Union Representative to	Contact
Sheet Metal Air Rail and Transportation Work	kers L	ocal		Randy Gombos	
Union No. 33			E	Business Represent	ative
c. Address 12515 Corporate Drive, Parma, OH 44130				Tel. No. 216)267-1645	e.e. Cell No. (216)267-1110
				Fax No.	g. e-Mail eli@smart33.org
 h. The above-named labor organization or its agents have 8(b)(1)(A), 8(b)(1)(B), 8(b)(4)(D) of the National Labor F within the meaning of the Act, or are unfair practices aff 	Relatior ffecting	ns Act, and the commerce with	se ur hin th	nfair labor practices are used in the meaning of the Act an	unfair practices affecting commerce d the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state					
Since about July 2019, the above-named labor org	-				
employer, in the selection of its representatives for					
Since about July through October of 2019, the abo			-		hreatened and harassed
Standing Seam Roofing Co., an employer, in viola					
Since about July 2019, and thereafter, the above-r					
conduct was to force or require an Employer to as	sign w	ork to employ	yees	in its labor organizati	ion in violation of Section
8(b)(4)(D) of the Act.					
Since about July 2019, and thereafter, the above-r		-			rced Standing Seam Rooting Co.,
an employer, by encouraging employees to no lon	-			-	
Since about July 2019, and thereafter, the above-r		-			
not limited to Spilatro, and other persons engaged	i in cor	nmerce to re	use	to work with Standing	Seam Rooting Co. In Violation of
Section 8(b)(4)(D) of the Act.					
				T 1 N	
3. Name of Employer				Tel. No.	4b. Cell No.
Standing Seam Roofing Company				740)459-0080 Fax No.	(740)459-0080 4d. e-Mail
			40.	T dA INO.	
5. Location of Plant involved (street, city, state, and ZIP co	ode)		6. E	Employer representative	to contact
18515 Frostyville Road, Caldwell, OH 43724			E	d Smith Founder	
7. Type of Establishment (<i>factory, mine, wholesaler</i>)		incipal product			9. Number of Workers employed
construction	ro	ofing			1
10. Full name of party filing charge	100	Jiiig	112	. Tel. No.	11b. Cell No.
Standing Seam Roofing Co.					(740)459-0080
				740)459-0080	. ,
			110	. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Zl	IP code	2)			
		7			
18515 Frostyville Road, Caldwell, OH 43724		. DECLARAT			
I declare that I have read the above charge and	that th	e statements	there	ein are true to the best	
					Tel No.
Ву:		Standing S	eam	Roofing Co.	(740)459-0080
(signature of representative or person making charge)				d title or office, if any	Cell No.
		71 - M		, - ,	(740)459-0080
Address:				Date:	Fax No.
18515 Frostyville Road, Caldwell, OH 43724					
					e-Mail

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AG a. Name International Union, Security, Police and Fire Association, Local 122 c. Address	Case 08-CB-254549 Director of the region in w	BROUGHT
AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AG a. Name International Union, Security, Police and Fire Association, Local 122	Director of the region in w	1-13-20 hich the alleged unfair labor practice BROUGHT
a. Name International Union, Security, Police and Fire Association, Local 122	SAINST WHICH CHARGE IS	BROUGHT
 Name International Union, Security, Police and Fire Association, Local 122 		
International Union, Security, Police and Fire Association, Local 122	b. Union Representative	the Annal and
Local 122	l	a to Contact
	David L. Hickey	
c. Address	Daviu L. Hickey	
25510 Kelly Rd, Roseville, MI 48066	d. Tel. No.	e.e. Cell No.
	f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have engaged in and an 8(b)(1)((A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the 2. Basis of the Charge (set forth a clear and concise statement of the facts con For the last six months, the above-named labor organization of rights protected by Section 7 of the Act by breaching its due to the fact by breaching its due to t	tices are unfair practices affine Act and the Postal Reorg Instituting the alleged unfair has restrained and co	ecting commerce within the meaning o anization Act. labor practices). erced employees in the exercis
3. Name of Employer	4a. Tel. No.	4b. Cell No.
St. Vincent Charity Medical Center		
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representati	ive to contact
2351 22nd Street, Cleveland, OH 44115	Ted Macheski	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produ		9. Number of Workers employed
Hospital Medical Serv		200
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail
		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C)	ATION	
I declare that I have read the above charge and that the statement		est of my knowledge and belief.
		Tel No.
(b) (6), (b) $(7)(C)$		
By: (b) (b) (b) (c)	(7)(0)	
(b) (6), (b)		(b) (6), (b) (7)(C)
(signature or representative or person making charge) Print/type na	ame and title or office, if any	Cell No.
Address:	Date:	Fax No.
(\mathbf{b}) (\mathbf{c}) (\mathbf{b}) (\mathbf{z}) (\mathbf{c})		
(b) (6), (b) (7)(C)	1/3/20	e-Mail

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA			RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		08-CB-254706	1/16/20
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	-	irector of the region in which	-
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	b. Union Representative to	
International Longshoremen's Association, L	ocal 2608	(b) (6), (b) (7)(C)	
c. Address 30610 East Broadway St.,		d. Tel. No.	e.e. Cell No.
Walbridge, OH 43465		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these unf commerce within the	air labor practices are unfair p e meaning of the Act and the I	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state Since on or about (b)(6), (b)(7)(C) 2019, and conti representatives, restrained and coerced, an Walbridge Coatings, Inc., in the exercise of bargain collectively through representatives of purpose of collective bargaining or other mutur rights are guaranteed in Section 7 of the said termination of (b) (6), (b) (7)(C) and by failing and	nuously thereafted is restraining rights to self-org their own choose ual aid or protect d Act, by failing t	er, it, a labor organization and coercing (b) (6), (b) anization, to form, join of ing, and to engage in ot ion, or to refrain from a to uphold its duty of fai	on, by its officers, agents and (7)(C) an employee of MSC or assist labor organizations, to ther concerted activities for the iny or all such activities, which r representation related to the
3. Name of Employer	t	4a. Tel. No.	4b. Cell No.
MSC WALBRIDGE COATINGS, INC.		41196615903	
		40. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
30610 East Broadway St., Walbridge, OH 43465	,	Julie Joseph Corpor	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9.1 Number of Workers employed
Factory		teel and aluminum	V40+
10. Full name of party filing charge		11a. Tel. No.	(b) (b) (c) (c)
(b) (6), (b) (7)(C)		11c. Fax No.	11(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	7IP code)		
	12. DECLARA		23
b) (6), (b) (7)(C)	unat the statements	s merein are true to the best	Tel No. 😳 😁 📿
			5 55
	(b) (6), (b)	(7)(C), An Individual	1
g charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
		Date:	Fax No.
(b) (6), (b) (7)(C)		1-13-ZO	e-Mail
			(b) (6), (b) (7)(C)
VILLFUL FALSE STATEMENTS ON THIS CHARGE CAN	BE PUNISHED BY FI	INE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-254990	1/22/20
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS		
American Postal Workers Union Local 72	b. Union Representative	to Contact
	James Dennis	
c. Address	d, Tel. No.	B.S. Cell No.
3829 Carnegie Ave, Cleveland, OH 44115-2717	(216)431-1903	
	f. Fax No.	g. e-Mail
	(216)431-6588	
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and thes the meaning of the Act, or are unfair practices affecting commerce with	e unfair labor practices are unfair	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the fects		
Beginning six months ago and continuing to date, the ab	ove named a labor organiz	ation, by its officers, agents
and representatives, restrained and coerced, and is restra	aining and coercing (b) (6),	(b) (7)(C) an employee of the
above named employer, in the exercise of the right to sel to bargain collectively through representatives of their ov		
for the purpose of collective bargaining or other mutual a	,	
activities, which rights are guaranteed in Section 7 of the		
discharge grievance. Further, the Union has failed to resp	ond to requests for an up	date on the status of the
grievance.		

3. Name of Employer		48. Tel. No.	4b. Cell No.
UNITED STATES POSTAL SERVICE		(216) 443-4089	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	8. Employer representative	to contact
2400 Orange Ave, Cleveland, OH 44101	1	Arlene Stevens	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Post office	Mail delivery	/	2000
10 Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
(b) (b) (b) (r) (c)			(b) (6), (b) (7)(C)
		11c. Fax No;	11 <u>d e-Mall</u>
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP cade)	•	
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLARAT	ION	
that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
			Tel No:
(b) (6), (b) (7)(C)	(b) (6), (b) ((7)(C)	1
E			
			0-1111-
(esentative of person making charge)	Prinviype nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
		Date:	Fax No.
(b) (6), (b) (7)(C)			Fax ND.
	•	112212020	e-Mail
	.~	1100000000	(b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT Solicitation of the information of this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 el seg. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the Information are fully sol forth in the Federal Régister, 71 Fed: Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however fluiture to subply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		t (02/DO
AGENTS		08-CB-255109	1/23/20
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	
International Brotherhood of Teamsters Loca	al 1164	Robert Paro	
		Local President	
c. Address	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.	e.e. Cell No.
3236 West 25th Street, Cleveland, OH 44109		(216)351-8040	e.e. Centro.
		f. Fax No.	g. e-Mail
			3
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section
8(b),(1)(A) of the National Labor Relations Act, and the			
the Act, or are unfair practices affecting commerce wit 2. Basis of the Charge (set forth a clear and concise state			
Since about (b) (6), (b) (7)(C) 2020, the above-na			
exercise of rights protected by Section 7 of the	ne Act by refusing	g to arbitrate the grievar	(0) (0) (0) (1) (0)
regarding ^{(b) (6), (b) (7)(C)} 2019 termination gr	ievance for arbitra	ary or discriminatory rea	asons or in bad faith.
3. Name of Employer	·····==	4a. Tel. No.	4b. Cell No.
Pepsi-Cola Co			
		4c. Fax No.	4d. e-Mail
			· · · · · · · · · · · · · · · · · · ·
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
1999 Enterprise Pkwy, Twinsburg, OH 4408		Diane unknown HR	representative
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Manufacturer	Soda-pop		100
10. Full name of party filing charge	· · · · · · · · · · · · · · · · · · ·	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)	······	
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the shove charge and	that the statements	therein are true to the head	of my knowledge and ballof
[declare that I have read the above charge and (b) (6), (b) (7)(C)	mar the statements	therein are true to the best	Tel No.
	(b) (6	6), (b) (7)(C)	(b) (6), (b) (7)(C)
	nar	me and title or office, if any	Cell No.
		· · · · · · · · · · · · · · · · · · ·	
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		1-23=20	e-Mail
			(b) (6), (b) (7)(C)

2020 JAH 23 PH 3: 32 CLEVELAND, OHIO 17 co

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-255110	1/24/20	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.			
1. LABOR ORGANIZATION OR TS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHI	
a. Name	D. Onion Representative to	Contact	
National Association of Letter Carriers Branch 40- CHIC	William Barnes, V.P.	. Branch 40	
c. Address	d. Tel. No.	e.e. Cell No.	
	(216)642-1040		
9700 Rockside Rd Ste 110	∛f. Fax No.	g. e-Mail	
Garfield Hts, OH 44125-6264			
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf the meaning of the Act, or are unfair practices affecting commerce within the	air labor practices are unfair p	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
Since about early (0(6)(0)(2) 2019, and continuing, the above-named labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing employees, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.			
Specifically, the above-named labor organization breached its failed and refused to file and process a grievance on behalf.		ation to ^{(b) (6), (b) (7)(C)} when it	

3. Name of Employer		4a. Tel. No.	4b. Cell No.
		(330)467-1076	
United States Postal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representativ	e to contact
9700 Rockside Road		Will Foreman Pres	ident
Cleveland, OH 44125			
7. Type of Establishment (factory, mine, wholesaler)	Principal product	t or service	9. Number of Workers employed
US Mail	delivery		35
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	<i>ii</i> (603)		
	12. DECLARAT	TION	
1 d(b) (6), (b) (7)(C) ge and	that the statements	therein are true to the be	st of my knowledge and belief.
			Tel No.
By: V			
	(b) (6), (b) (7)	(C), An Individual	(b) (6), (b) (7)(C)
(signature	Print/type na	me and title or office, if any	Cell No.
(h) (6) (h) (7)(C)			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		(1)	
		N/ 1117/20	e-Mail (b) (6), (b) (7)(C)
· · · · · · · · · · · · · · · · · · ·			

FORM EXEMPT UNDER 44 U.S.C 3512

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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged u 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH a. Name Teamsters Union Local 413 c. Address (Street, city, state, and ZIP code) 555 East Rich Street Columbus, Ohio 43215 h. The above-named labor organization has engaged in and is engaging in unfair labor practices w	e 8-CC-254756 Infair labor practice o CHARGE IS BROUG b. Union Re Charles Jo d. Tel. No. 614-228- f. Fax. No. 614-228- g. e-mail Iocal4130 Vithin the meaning of the National Labor Re practices affecting co Unifair labor practices cal 413") are cur	Courred or is occ GHT epresentative to conce -6492 x11 -3933 @teamsters4 section 8(b) and plations Act, and primerce within the asj	Date Filed 1/17/20 curring. contact . Cell No. 13.com d (list subsections) these unfair labor
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	cal 413") are curi	is)	
Quality Carriers, Inc. ("Quality Carriers") and Teamsters Union Local 413 ("Loc dispute. PPG is a customer of Quality Carriers. Local 413 sent union represen Delaware, OH and Circleville, OH on PPG property. The Local 413 picketers h out of the PPG facilities for extended periods of time over the past four days. T Carriers' trucks from entering PPG's facilities but are blocking PPG employees PPG's facilities. Local 413 also made untrue statements about Quality Carriers management. Local 413's actions constitute attempts at unlawful secondary by they are making a concerted effort to coerce PPG to cease doing business wit	ave additionally the picketers are and other PPG and their safety ovcotting in viola	at PPG's faci blocked the c blocking not customers fro practices to tion of Sectio	lities in driveways in and t only Quality om entering PPG
3. Name of Employer4a. Tel. No.Quality Carriers, Inc.813-569-7433	b. Cell No. 813-230-8		, Fax No.
d. e-mall jruff@qualityc	listribution.com	------	<u></u>
5. Location of plant involved (street, city, state and ZIP code) 1200 S. Houk Rd. Delaware, Ohio 43015	6. Employe Jason Ruf	r representative T	to contact
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product o Trucking terminal Intermodal logistics and t		9. Number of v 40	workers employed
10. Full name of party filing charge Quality Carriers, Inc.		I	
11. Address of party filling charge (street, city, state and ZIP code)11a. Tel. No.1200 S. Houk Rd., Delaware, Ohio 43015813-569-7433	b. Cell No. 813-230-8		. Fax No.
d. e-mail jruff@qualityc	listribution.com		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and beilef.		Tel. No. 216-750-4307	
James M. Stone		Сөll No. 216-973-2439	
(signeture of representative of person making charge) (Print/Type name and tille or offic		Fax No. 216-750-0826	
Address Blvd., Suite 400, Cleveland, OH 44132 Date		e-mail ames.stone@ja	acksonlewis.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT