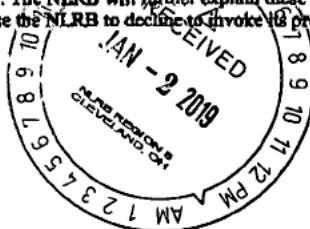


UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		08-CB-252722	1/2/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union Local 304	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address P.O. Box 403 Youngstown, OH 44501	d. Tel. No. (513)351-5501	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or about June 2019, and continuously thereafter, the National Postal Mail Handlers Union Local 304, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of United States Postal Service, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 99 S. Walnut St., Youngstown, OH 44501-9998		6. Employer representative to contact Nicholas Ferraro	
7. Type of Establishment (factory, mine, wholesaler) Postal Facility	8. Principal product or service Mail delivery	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Tel No. (b) (6), (b) (7)(C)	
	Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT-STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08-CB-254298	1/7/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Chicago & Midwest Regional Joint Board, Workers United, and its Local 1385		b. Union Representative to Contact Douglas Warren Union Representative	
c. Address 333 South Ashland Avenue, Chicago, IL 60607		d. Tel. No. (312)738-8100	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about December 13, 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing employees of Wilson Sporting Goods, in the exercise of his/hers/their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation by coercively providing some employees with wage increase offers to induce their vote on ratification, and by making misrepresentations to the membership during the ratification vote.			

3. Name of Employer WILSON SPORTING GOODS COMPANY		4a. Tel. No. (614)634-9901	4b. Cell No.
		4c. Fax No. (773)714-6955	4d. e-Mail amy.conway@wilson.com
5. Location of Plant involved (street, city, state, and ZIP code) 217 Liberty St, Ada, OH 45810-1135		6. Employer representative to contact Amy Conway HR Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Manufacturer of footballs	9. Number of Workers employed 90	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 12-19-19	Cell No.	
		Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		08-CB-254466	1/10/20
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Air Rail and Transportation Workers Local Union No. 33		b. Union Representative to Contact Randy Gombos Business Representative	
c. Address 12515 Corporate Drive, Parma, OH 44130		d. Tel. No. (216)267-1645	e.e. Cell No. (216)267-1110
		f. Fax No.	g. e-Mail eli@smart33.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A), 8(b)(1)(B), 8(b)(4)(D) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about July 2019, the above-named labor organization has restrained and coerced Standing Seam Roofing Co., an employer, in the selection of its representatives for purposes of collective bargaining or the adjustment of grievances. Since about July through October of 2019, the above-named labor organization, (b) (6). (b) (7)(C) threatened and harassed Standing Seam Roofing Co., an employer, in violation of Section 8(b)(1)(B) of the Act. Since about July 2019, and thereafter, the above-named labor organization engaged in conduct in which the object of the conduct was to force or require an Employer to assign work to employees in its labor organization in violation of Section 8(b)(4)(D) of the Act. Since about July 2019, and thereafter, the above-named labor organization restrained and coerced Standing Seam Roofing Co., an employer, by encouraging employees to no longer work for the Company Since about July 2019, and thereafter, the above-named labor organization induced and encouraged individuals including but not limited to Spilatro, and other persons engaged in commerce to refuse to work with Standing Seam Roofing Co. in violation of Section 8(b)(4)(D) of the Act.			
3. Name of Employer Standing Seam Roofing Company		4a. Tel. No. (740)459-0080	4b. Cell No. (740)459-0080
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 18515 Frostyville Road, Caldwell, OH 43724		6. Employer representative to contact Ed Smith Founder	
7. Type of Establishment (factory, mine, wholesaler) construction	8. Principal product or service roofing		9. Number of Workers employed 1
10. Full name of party filing charge Standing Seam Roofing Co.		11a. Tel. No. (740)459-0080	11b. Cell No. (740)459-0080
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) 18515 Frostyville Road, Caldwell, OH 43724			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	Standing Seam Roofing Co.	Tel No. (740)459-0080	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (740)459-0080	
Address: 18515 Frostyville Road, Caldwell, OH 43724	Date:	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-254549	1-13-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Association, Local 122		b. Union Representative to Contact  David L. Hickey	
c. Address 25510 Kelly Rd, Roseville, MI 48066		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). For the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by breaching its duty of fair representation.			
3. Name of Employer St. Vincent Charity Medical Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2351 22nd Street, Cleveland, OH 44115		6. Employer representative to contact Ted Macheski	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Services	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1/3/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

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 2020 JAN 13 AM 9:42  
 CLEVELAND, OHIO



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-254706	Date filed 1/16/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 2608		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 30610 East Broadway St., Walbridge, OH 43465		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of MSC Walbridge Coatings, Inc., in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation related to the termination of (b) (6), (b) (7)(C) and by failing and refusing to process a grievance related to (b) (6), (b) (7)(C) termination.			

3. Name of Employer MSC WALBRIDGE COATINGS, INC.		4a. Tel. No. 419 661 5903	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 30610 East Broadway St., Walbridge, OH 43465		6. Employer representative to contact Julie Joseph Corporate HR Mgr.	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automotive steel and aluminum	9. Number of Workers employed 40+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C) An Individual Print/type name and title or office, if any	
(b) (6), (b) (7)(C)		Date: 1-13-20	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

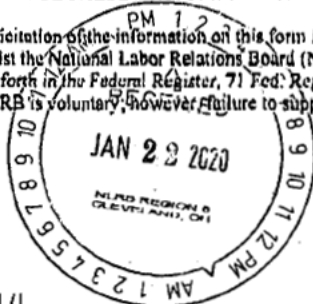
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-254990	1/22/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Local 72		b. Union Representative to Contact James Dennis	
c. Address 3829 Carnegie Ave, Cleveland, OH 44115-2717		d. Tel. No. (216)431-1903	e. Cell No.
		f. Fax No. (216)431-6588	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Beginning six months ago and continuing to date, the above named a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of the above named employer, in the exercise of the right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act. Specifically, the Union has failed to process a discharge grievance. Further, the Union has failed to respond to requests for an update on the status of the grievance.			
3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. (216) 443-4089	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2400 Orange Ave, Cleveland, OH 44101		6. Employer representative to contact: Arlene Stevens	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service Mail delivery	9. Number of Workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No:	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		Date: 1/22/2020	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-255109	Date filed 1/23/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 1164		b. Union Representative to Contact Robert Paro Local President	
c. Address 3236 West 25th Street, Cleveland, OH 44109		d. Tel. No. (216)351-8040	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2019 termination grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Pepsi-Cola Co		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1999 Enterprise Pkwy, Twinsburg, OH 44087		6. Employer representative to contact Diane unknown HR representative	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Soda-pop		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 1-23-20	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

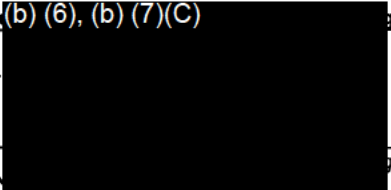
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED  
NLRB REGION 8

2020 JAN 23 PM 3:32  
CLEVELAND, OHIO



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 08-CB-255110	Date filed 1/24/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Branch 40		b. Union Representative to Contact William Barnes, V.P. Branch 40	
c. Address 9700 Rockside Rd Ste 110 Garfield Hts, OH 44125-6264		d. Tel. No. (216)642-1040	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about early (b) (6), (b) (7)(C) 2019, and continuing, the above-named labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing employees, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.			
Specifically, the above-named labor organization breached its duty of fair representation to (b) (6), (b) (7)(C) when it failed and refused to file and process a grievance on (b) (6), (b) (7)(C) behalf.			

3. Name of Employer United States Postal Service		4a. Tel. No. (330)467-1076	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9700 Rockside Road Cleveland, OH 44125		6. Employer representative to contact Will Foreman President	
7. Type of Establishment (factory, mine, wholesaler) US Mail	8. Principal product or service delivery		9. Number of Workers employed 35
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C), declare and that the statements therein are true to the best of my knowledge and belief.			
By: 	(b) (6), (b) (7)(C), An Individual		Tel No.
(signature)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 1/17/20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

08-CC-254756

Date Filed

1/17/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Union Local 413	b. Union Representative to contact Charles Jones
c. Address (Street, city, state, and ZIP code) 555 East Rich Street Columbus, Ohio 43215	d. Tel. No. 614-228-6492 x11
	e. Cell No.
	f. Fax No. 614-228-3933
	g. e-mail local413@teamsters413.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Quality Carriers, Inc. ("Quality Carriers") and Teamsters Union Local 413 ("Local 413") are currently engaged in a labor dispute. PPG is a customer of Quality Carriers. Local 413 sent union representatives to picket at PPG's facilities in Delaware, OH and Circleville, OH on PPG property. The Local 413 picketers have additionally blocked the driveways in and out of the PPG facilities for extended periods of time over the past four days. The picketers are blocking not only Quality Carriers' trucks from entering PPG's facilities but are blocking PPG employees and other PPG customers from entering PPG's facilities. Local 413 also made untrue statements about Quality Carriers and their safety practices to PPG management. Local 413's actions constitute attempts at unlawful secondary boycotting in violation of Section 8(b)(4)(ii)(B) as they are making a concerted effort to coerce PPG to cease doing business with Quality Carriers.

3. Name of Employer Quality Carriers, Inc.	4a. Tel. No. 813-569-7433	b. Cell No. 813-230-8280	c. Fax No.
	d. e-mail jruff@qualitydistribution.com		

5. Location of plant involved (street, city, state and ZIP code) 1200 S. Houk Rd. Delaware, Ohio 43015	6. Employer representative to contact Jason Ruff
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7. Type of establishment (factory, mine, wholesaler, etc.) Trucking terminal	8. Identify principal product or service Intermodal logistics and trucking services	9. Number of workers employed 40
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10. Full name of party filing charge Quality Carriers, Inc.
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11. Address of party filing charge (street, city, state and ZIP code) 1200 S. Houk Rd., Delaware, Ohio 43015	11a. Tel. No. 813-569-7433	b. Cell No. 813-230-8280	c. Fax No.
	d. e-mail jruff@qualitydistribution.com		

## 12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

James M. Stone

(signature of representative of person making charge)

(Print/type name and title or office, if any)

Tel. No.  
216-750-4307Cell No.  
216-973-2439Fax No.  
216-750-0826e-mail  
james.stone@jacksonlewis.comJackson Lewis, PC, Park Center Plaza I, 6100 Oak Tree  
Address Blvd., Suite 400, Cleveland, OH 44132

Date January 16, 2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.