INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	he NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BE	ROUGHT
a. Name United Steelworkers Local 1-0967		b. Union Representative t (b) (6), (b) (7)(C)	
c. Address 9919 Clinton Road, Cleveland, OH 44144		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce wit 2. Basis of the Charge (set forth a clear and concise state)	ese unfair labor practic thin the meaning of the	es are unfair practices affect Act and the Postal Reorgar	ing commerce within the meaning of vization Act.
			· · · · · · · · · · · · · · · · · · ·
Since about (b) (6), (b) (7)(C) 2019, the above-			
exercise of rights protected by Section 7 of t	he Act by refusing	to process the grievar	nce of(b) (6), (b) (7)(C)
regarding selecting employees to work durin	g a plant shutdow	n for arbitrary or discri	minatory reasons or in bad
faith.	3 a prant antata		
i aiti.			1
Name of Employer Eaton Corporation		4a. Tel. No.	4b. Celi No.
		4c. Fax No.	(b) (6), (b) (7)(C
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to
9919 Clinton Road, Cleveland, OH 44144		Adrianne S. Black	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Factory	Brakes and Cl	lutches	60
Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
$(b) (6), (b) (7)(C)_{charge\ and}$	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
Ву	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	(/ (// (/	me and title or office, if any	Cell No.
Address: (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		12/2 (19	e-Mail

Case

08-CB-252672

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS

AGENTS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

CIEVELECIA, AMA

DO NOT WRITE IN THIS SPACE

Date filed

12/2/19

7"31 EC - 5 MH: #2

FORM NURB 508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION-**OR ITS AGENTS**

DO NOT WRITE IN THIS	SPACE
	Date Filed
08-CB-252693	12/2/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact IAM Union Scott Rich c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. 513-804-5570 21 Hearthstone Ct. Florence, KY 41042 f. Fax. No. g. e mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 6(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these uniair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allegad unfair labor practices) any option to fight my termination any further past the first hearing. More facts to be presented. TERMINATION LEHER DATED TERMINATION ACARING c. Fax No. 3. Name of Employer 4a, Tel. No. b. Cell No. 419-222-4851 419-222-7399 513-708-2713 **UPS/United Parcel Service** d. e-mail 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) Joe Mulliken 801 Industry Ave. Lima, Ohio 45804 9. Number of workers employed 8. Identify principal product or service 7. Type of establishment (factory, mine, wholesaler, etc.) 120 delivery service warehouse 10. Full name of party filing charge (b) (6), (b) (7)(C) c. Fax No. b. Celi No. 11. Address of party filing charge (street, city, state and ZIP code) 11a, Tel, No. (b) (6), (b) (7)(0 d. e-mail Tel. No. 12 DECLARATION I declare that I have read the above charge and that the statements est of my knowledge and belief. Cell No. (b) (6), (b) (7)(C) Fax No. Date 1/-30/9

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Soficitation of the information on this form is authorized by the National Debor/Relations Act (NURA), 29 U.S.C. § 151 et seq. The principal use of the information is to solitation of the matterial of this form is bounding by the readon and related proceedings or litigation. The notine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



(b) (6), (b) (7)(C)

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PAGE Ø1

FORM NLRB-508 (4-19) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE

Date Filed
12/3/19

OR ITS AGENTS				32722	12/3/19
INSTRUCTIONS: File an original with NLRB Regional Director					s occurring.
1. LABOR ORGANIZATION	OR ITS AGENT	B AGAINST WHICH CH	ARGE IS BR	DUGHT	
a. Name National Postal Mail handlers Union		•	b. Union (b) (6), (t	Representative) (7)(C)	e to contact
c. Address (Street, city, state, and ZIP code) PO.Box 403			d. Tel. N	ło.	e. Cell No.
Youngstown Oh 44501			f. Fax. N	ło.	
			g. e-mai	H	
The above-named labor organization has engaged in and is practices are practices affecting commerce within the meaning the second		of the No	ational Labor	Relations Act,	and these unfair labor
the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement)	of the factor and	with the the alleged and	-fr f-t	V	
See Attachment PM 1 2 3 RECEIVED DEC - \$ 200	987				
3. Name of Employer USPS		4s. Tel. No. 330-740-8847	b. Cell N	lo.	C. Fax No.
ESI MA	Mo	d. s-maff			
Location of plant involved (street, city, state and ZIP code) S. Watnut St. Youngstown, OH 44501				yer represents s J. Ferrano	tive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Distribution Center	8. tdentify Mail	principal product or serv	rica	9. Number 100	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	·				
11. Address of party filing charge (street, city, state and ZIP code)	-	11a. Tet. No. (b) (6), (b) (7)(C)	b. Cell N	lo.	c. Fax No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	C)	and total	
12. DECLARA I decisive that I have read the above ch are true to the best of my kno	arge and that th	e statements		Tel, No.	
(b) (6), (b) (7)(C)				Cell No.	
(signature of representative or person making charge)	(Printtype	name and title or office, if en	m)	Fax No.	
(b) (6), (b) (7)(C)		Date 11/27/2019		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment 1 of 1

My union representatives consistently go to my immediate supervisors and make false accusations. The most recent instances are:

On (b) (6), (b) (7)(c) went to my supervisor complaining that I refuse to follow orders or directions from my Group leader. (b) (6), (b) (7)(c) ever approached me with their complaint, which is a false statement. I have never refused to do any task asked of me by my group leader. My supervisor came to me on the workroom floor to ask about the accusation. I told him it was a lie.

Most recently, on Silentified 2019, I submitted PS form 3971 for 3 incidental days of vacation that were showing as available on our vacation schedule. They accused not only myself but my supervisor of falsifying the documents. They have since filed a grievance stating that I should not be allowed ANY of the 3 days I submitted documentation for. This is just a very small example of the ongoing harassment. I have been told by several other union brothers that my union reps tell them I am lazy, that I abuse my sick leave on a regular basis and that I am given unfair advantages by my supervisors. There have been instances when I'm on leave from my job on a particular day and union takes it upon themselves to request a copy of my leave status from management. They want to know what kind of leave I am using for that day. The union has singled out 2 other co workers with the same treatment. Things got so bad that we (myself, (b) (6), (b) (7)(C)) had a meeting with our union area president in 2019 with no results. We also met with a rep from the USPS HR dept. to ask for some intervention in with no results.



PRT4601 3303345795 >> NLRB

2019-12-05 13:15

STATES OF THE STATES			KITE MY IMIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case .	Data Ried	
CHARGE AGAINST LABOR ORGANIZATION		10/5/20		
AGENTS INSTRUCTIONS: File an original of this charge with the	L08-C8-252935	12/5/19		
INSTRUCTIONS: File an original of this charge with the	to NLRE Regional D	rector of the region in which	the dileged untail labor practice	
accurred or is accurring.				
L TABOR DRGANIZATION	DR (TS ACENTS AGA	RE EL BORAND HOHEW TENL	ought	
United Steelworkers Local 1-0967		b. Union Representative to	Contact	
Ouken presimatkets Focal T-0301		(b) (6), (b) (7)(C)		
C. Admoss	~~~~~	d. Yel. No.	a.e. Call No.	
9919 Clinton Road, Cleveland, OH 44144		(b) (6), (b) (7)(C)		
parts officer (foot) services of the first		I con No.	p. o-Mall	
			,	
h. The above-named labor organization or its opents have	animaked in and ton			
8(b)(1)(A) of the National Labor Relations Act, and the	e engagee in anu are se unisk bitor eresik	es ere ubleit oresitees silecti	no commerce within the mession of	
the Act, of are unlair practices affecting commerce with	no the meaning of the	Act and the Postal Regrand	Pation Act	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unitair lab	or gractices)	
Since about (0)(6)(0)(7)(6) 2019, the above-name	d labor prospizati	on has restrained and o	perced employees in the	
exercise of rights protected by Section 7 of the				
regarding a three-day suspension in [0](6),(0] 20	19 and by falling	to keep loterolote inform	ed about the status of the	
grievance				
3				
			· · · · · · · · · · · · · · · · · · ·	
3. Name of Employer	,	4a, Tel. No.	4b, Celi No.	
Eaton Corporation				
		4c. Fax No.	4d, e-Maji	
			<u> </u>	
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative to contact		
9919 Clinton Road, Cleveland, OH 44144		Adrianne S. Black		
7. Type of Establishment (factory, mine, wholesalpr)	B. Principal produc	t or service	8. Number of Workers employed	
Factory	Brakes and C	lutches	60	
,,	}		ł	
10. Full name of party filling charge		11a, Yel, No	11b. Cell No.	
(b) (6), (b) (7)(C)			110. Cell Ma.	
(b) (o), (b) (r)(c)		(b) (6), (b) (7)(C)	ŀ	
		ile. Fax No.	11d e-Mail	
		}	(b) (6), (b) (7)(C)	
		!	(5) (6), (5) (1)(6)	
11. Address of party Illing charge (street, city, state, and Z	IP code)			
	,			
(b) (6), (b) (7)(C)	12. DECLARAT	700		
			•	
I declare that I have read the above charge and	that the elatements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
	1		l .	
(b) (6), (b) (7)(C)	1		l	
(b) (6), (b)) (7)(C)	(b) (6), (b) (7)(C)	
(\$197		nis and vile or office, it any	Cay No.	
, , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1	
Address		Date:	Fax No.	
(b) (6), (b) (7)(C)		1 ==	(
(8) (8), (8) (1)(8)		12.5.19	e-Mall	
ļ. ·		170, 0)]	1 amens	
t .				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1051)
PILYACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations ACT (NLRN), 20 U.S.C. \$ 251 et seq. The principal case of the information are fully assisted the National Labor Relations Board (NLRB) in proceeding under their practice and related proceedings or lidgadon. The routine uses for the information are fully assisted in the Federal Register, 73 Fed. Reg. 74942-13 (Dec. 13, 2001). The NLRB will further explain these usage upon request. Discharge of this information to the NLRB is unbursely, however, failure to supply the information will cause the NLRB to deciding to invoke as processes.

(D) (D) (D) (T) (C)



UNITED STATES OF AMERICA	. DO N	IOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS	3,1-3,			
AGENTS	0 08-CB-253	3150 12/10/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regio	onal Director of the region i	n which the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGEN	IS AGAINST WHICH CHARGE	IS BROUGHT		
a. Name		.b. Union Representative to Contact		
International Union, United Automobile, Aerospace and	" Rory L Gamble	e		
Agricultural Implement Workers of America, (UAW),	Acting Internat	tional President		
AFL-CIO				
c. Address	d. Tel. No.	e.e. Cell No.		
8000 Jefferson Avenue	(313) 926-500	o		
Detroit, MI 48214	f. Fax No.	g. e-Mail		
•		_		
h. The above-named labor organization or its agents have engaged in a	nd are engaging in unfair labo	or practices within the meaning of section		
8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act,				

within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the preceding six months, the above-named Labor Organization breached its duty of fair representation to the employees of the below-named Employer's Lordstown, Ohio facility by: 1) Failing to enforce the contract with the Employer regarding the closure of the Lordstown facility; 2) Having a nation-wide vote on a decision to withdraw a Federal court case against the Employer regarding the closure of the Lordstown facility; 3) Failing to negotiate a signing bonus with the Employer for all of the employees of the Lordstown facility; and/or 4) Failing to negotiate relocation, buyout, and/or early retirement terms with the Employer for all of the employees affected by the Employer's decision to close the Lordstown facility.

Name of Employer		4a. Tel. No.	4b. Cell No.
		(313) 556-5000	
General Motors, LLC		4c. Fax No.	4d. e-Mail
			mary.barra@gm.com
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
300 Renaissance Center		Mary T. Barra,	
Global HQ, STE 3		Chairman and CEC)
Detroit, MI 48243-1411			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Factory	Automobiles		Approx. 1,200
10. Full name of party filing charge	<u> </u>	11a. Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c, Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	iP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bac	t of my knowledge and helief
		therein are true to the bes	Tel No.
្ល(b) (6), (b) (7)(0			10,110
	/b) (6) (k) (7)(C)	
B	$\mathbf{H}(\mathbf{O})(\mathbf{O}), (\mathbf{I})$	me and title or office, if any	Cell No.
(5	Prinotype nar	the and title or onice, it any	(b) (6), (b) (7)(C)
Address:		Date: 1	Fax No.
		Date:	T ax 140.
(b) (6), (b) (7)(C)		11015/19	e-Mail
			(b) (6) (b) (7)(C)
		- ((8) (8) (1)(8)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

LINETED OTATION OF MICEINA				
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR			WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATIO		Case	Date filed	
AGENTS		08-CB-253228	12-11-19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional	Director of the region in wh	Ich the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AC	GAINST WHICH CHARGE IS B	ROUGHT	
a. Name		b. Union Representative	to Contact	
International Alliance of Theatrical Stage Em		(b) (6), (b) (7)(C)		
Moving Picture Machine Technicians, Artists	and Allied			
Crafts, Local 24				
c. Address		d. Tel, No.	e.e. Cell No.	
435 South Hawley Street Toledo, OH 43609		(419)244-6320 f. Fax No.	a a Mail	
10/900, 011 43009		I. Pax No.	g. e-Mail	
 The above named labor organization or its agents have 8(b), subsection(s) (1)(A) and (b)(1)(2)of the National I commerce within the meaning of the Act, or are unfair Reorganization Act. Basis of the Charge (set forth a clear and concise state) 	Labor Relations Act, practices affecting of	and these unfair labor practic commerce within the meaning	ces are unfair practices affecting of the Act and the Postal	
Within the past six months, the Union has re	strained and cod	erced employees in the	exercise of the rights protected	
by Section 7 of the Act by operating a hiring				
refusing and/or failing to refer (b) (6), (b) (7)				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Valentine Theater		(419)242-2787		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	vivle)	6. Employer representativ	to to postact	
410 Adams Street	oddy	Tim Durham		
Toledo, OH 43604		I in Durnam		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	int or gention	8. Number of Workers employed	
	1	ICLUI SCIVICE	B. Natiber of Workers employed	
Theater/Arts Center 10. Full name of party filing charge	Theater	11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		118. 101. NO.	(b) (6), (b) (7)(C)	
$(\mathcal{S})(\mathcal{S}),(\mathcal{S})(\mathcal{S})(\mathcal{S})$				
		11c. Fax No.	11d e-Mail	
		1	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	TID made)	(b) (6), (b) (7)(C)		
	ir cous;			
(b) (6), (b) (7)(C)	40 0501 101	776		
	12. DECLARA		A	
I declare that I have reed the above charge and	viat the statement	is merein are true to the be	t of my knowledge and belief.	
(b) (6), (b) (7)(C)			134,794	
			_}	
Ву	(b) (6), (b) (7)(C)		
(8іднеште угтеркезопівцую огрегают півкілу спаце)	Philogoeth	sing sing (ide of onice, is eny	Cell No.	
, , , , , , , , , , , , , , , , , , , ,			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
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		1(2-11-19	e-Mail	
		, ,	(b) (6), (b) (7)(C)	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is edithorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 08-CB-253456		Date Filed 12/17/19	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntaır labo	r prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGI	E IS E	BROUGHT	
a. Name		b. Union	Rep	resentative	to contact
UAW, Local 12 (Service Unit)		Brian	Drap	er	
		Title:	Intern	national Rep	presentative
c. Address (Street, city, state, and ZIP code)		d. Tel. N (419) 89		77	e. Cell No.
1691 Woodlands Dr.		f. Fax N			g. e-Mail
OH Maumee 43537					bdraper@uaw.net
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labo	r Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p	ractices)	
See additional page					
Name of Employer		4a. Tel.	No.		b. Cell No.
Mercy Health St. Vincent Medical Center		(419) 25	51-23	24	
,		c. Fax N	No.		d. e-Mail
					daball@mercy.com
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact
2213 Cherry Street				Debra Ba	
OH Toledo 43608				Title: Vice	President Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9	9. Numbe	r of workers employed
Healthcare	Hospital				
10. Full name of party filing charge		11a. Tel			b. Cell No.
Debra Ball Marry Health St. Vincent Medical Center		(419) 25 c. Fax N		24	d. e-Mail
Mercy Health St. Vincent Medical Center			•••		daball@mercy.com
11. Address of party filing charge (street, city, state and ZIP code.) 2213 Cherry St.	1				
OH Toledo 43608-					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	Tel.	No. (937) 52	23-6639
By Todd L Sarver	Todd Sarver	_ [Cell	No. (614) 37	70 1511
(signature of representative or person making charge) (Print/type	name and title or office, if any Title: Associate General Counsel, Labor Employment		Fax		V-1011
100 W McCraight Ava. Suite 200	TIUE. Employment				
100 W. McCreight Ave, Suite 200 Springfield OH 45504	12/17/2014	9 12:01:22	e-Ma		@mercy.com
Address	(date) 12/17/201	0 12.01.22		usai vei	willerey.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS		08-CB-253535	12/18/19	
AGENTS				
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ie NLRB Regional Di	rector of the region in which	th the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a, Name		b. Union Representative to		
National Association of Letter Carriers Branc	:h 40	William Barnes		
		V.P. Branch 40		
c. Address		d. Tel. No.	e.e. Cell No.	
9700 Rockside Rd Ste 110, Garfield Hts, OH	44125-6264	(216)642-1040		
•		f. Fax No.	g. e-Mail	
		l		
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ins Act, and these unt	air labor practices are untain i	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise state				
•			••	
Within the past six months, the Union breach	and its duty of fai	r representation when	(b) (6) (b) (7)(C)	
continuously refused and/or failed to account	eriouspass on he	half of its marsham for		
continuously refused and/or failed to process				
faith reasons. Additionally, (b) (6), (b) (7)(C) discri	minated against n	nembers by making pre	erential selections with regards	
to the vacation calendar selections.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service			1	
		4c. Fax No.	4d. e-Mall	
			1	
5. Location of Plant Involved (street, city, state, and ZiP code)		6. Employer representative to contact		
10377 Valley View Road, Macedonia, OH 44056		Willie Foreman Postmaster		
7. Type of Establishment (factory, mine, wholesaler)	B. Principal produc	t or service	Number of Workers employed	
Post Office	Mail Delivery		30	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
	THAT CIG STATESMENTS	therein are due to the bes	Tel No.	
(b) (6), (b) (7)(C)	}		1	
			1	
	(b) (6)	(b) (7)(C)		
(Signature or representative or person making charge)	Prinviyae na	me and title of onice, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		N_{1}	e-Mail	
			(6) (6) (6) (7)(0)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-253586	12/19/19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR		
a. Name United Government Security Officers of Ame	rica Local 385	b. Union Representative to (b) (6), (b) (7)(C)	Contact	
c. Address 2879 Cranberry Hwy, East Wareham, MI 025	538	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
•		f. Fax No.	g. e-Mail ⁽⁰⁾⁽⁰⁾⁽⁰⁾⁽⁰⁾⁽⁰⁾⁽⁰⁾ @ugsoa.com	
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these unf	air labor practices are unfair p	oractices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise state				
On or about December 12, 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Paragon Systems Inc., in the exercise of rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Paragon Systems, Inc.		(703)663-7176 4c. Fax No. (703)263-9527	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact	
13900 Lincoln Park Drive, Suite 300 Herndon, VA 20171		David McCarthy Geptain		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	or service	9. Number of Workers employed	
Security Company	Security		ODOS KONADA	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)				
I declare that I have road the above charge and	12. DECLARAT		of my knowledge and helief	
I declare that I have read the above charge and	mat the statements	mereni are true to the best	Tel No.	
_в (b) (6), (b) (7)(C)	(b) (6),	(b) (7)(C)	AM AM	
(signature or representative or person making charge)	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C),	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		والدالد	e-Mail (b) (6), (b) (7)(C)	
		- Vanit	(b) (b), (b) (1)(c)	

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is related to the processes.

[b) (6) (6) (7)(C) NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
08-CB-253709	12/23/19	

USTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name International Union UAW		b. Union Rep Rory Gam		to contact
c. Address (Street, city, state, and ZIP code) 8000 E. Jefferson Ave		d. Tel. No. 313-926-5	000	e. Cell No.
Detroit MI 48214		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 1(A)1(B) (2) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Rela	ations Act, a	nd these unfair labor practices
 Basis of the Charge (set forth a clear and concise statement of the +On or about June 18, 2019 the Union, through it's ager coercing members in their right to participate in a strike. presenting false and misleading information. 	(b) (6), (b) (7)(C) violate	ed section 8	of the Ac	ratification vote by
				CLEVELAND, OHIO
3. Name of Employer Bon Secour Mercy Health		4a. Tel. No. 419-251-3	232	b. Cell No.
•		c, Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code) 2213 Cherry St Toledo OH 43608			6. Employ Kate Sha	er representative to contact aferty
Type of establishment (factory, mine, wholeseler, etc.) Hospital	8. Identify principal product Healthcare	or service	9. Numbe 900	r of workers employed
10. Full name of party flip (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7		b. Cell No.
11. Address of parts (ling change (stand site above and 7/0 and a)		c. Fax No.		d. e-Mail
(b) (6), (b) (7)(C)				
I declare (b) (6), (b) (7)(C) statements therein are true to By (signature or representative or person making charge) (Print/type			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Address	(date) 12/18/	- 1	ail (b) (6),	(b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-253751	12/20/19				
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGE						
a. Name Brewery Workers, Beer bottlers and Soft Drink Workers	b. Union Representative to Roberto Paro	Contact				
Local Union No. 1164 a/w International Brotherhood of Teamsters	President					
c. Address 3236 W 25th St, Cleveland, OH 44109-1668	d. Tel. No. (216)351-8040	e.e. Cell No.				
	f. Fax No. (216)351-2720	g. e-Mail				
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 						
Since about six months prior to the filing of the charge, and continuously thereafter, the above-named labor organization (Union), by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Pepsi Co. (Employer), in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.						
Specifically, the Union has failed and refused to file grievances on behalf of (b) (6), (b) (7)(C) over discipline issued to by the Employer and has failed and refused to arbitrate a grievance over termination.						
Name of Employer Pepsi-Cola Company	4a. Tel. No. (330)963-5366	4b. Cell No.				
· · · · · · · · · · · · · · · · · · ·	4c. Fax No.	4d. e-Mail				

3. Name of Employer		4a. Tel. No.	4b. Cell No.		2	
Pepsi-Cola Company		(330)963-5366	13. 33113.	Ω	201	
T cpsi-oola dompany		4c. Fax No.	4d. e-Mail	EV	BE	1:27
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	e to contact	-	\sim	
1999 Enterprise Parkway Twinsburg, OH 44087		Dena Jarrell, HR M	lanager	A.J	o -	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	or service	9. Number	of Work	er s em	ployed-
Beverage	Soft drink mai	nufacturing	300	Ξ	ډب	~
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell N (b) (6), (b)		၂ထ	
		11c. Fax No.	11d e-Mail			
11. Address of party filing charge (street, city, state, and Z	IP code)	J	1			
(b) (6), (b) (7)(C)	•					
	12. DECLARAT	TION				
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowle	edae ar	nd beli	ef.
	that the otatomone	thoron are tracted the are	Tel No.	<u>-</u>		
(b) (6), (b) (7)(C)	(b) (6), (b	o) (7)(C)				
(signature of representative or person making charge)		me and title or office, if any	Cell No.			
			(b) (6), (b	(7)(C	2)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
(b)(0),(b)(1)(0)		12/20/2019	e-Mail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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[b] (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-253807	12/23/19			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS A					
a. Name	 b. Union Representative 	to Contact			
Ironworkers Local Union 17	Rich Jordan				
	Union President				
c. Address	d. Tel. No.	e.e. Cell No.			
1544 E. 23rd Street, Cleveland, OH 44114	(216)771-5558	(330)418-8771			
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					

Since about December 13, 2019, and continuing, the above-named labor organization, by its officers, agents and representatives, restrained and coerced and is restraining and coercing employees, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.

Specifically, the above-named labor organization breached its duty of fair representation to (b) (6), (b) (7)(C) in connection with a complaint made about a sign containing a racial slur.

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Kelley Steel Erectors, Inc.		(440)232-9595		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	8, Employer representativ	ve to contact	
7220 Division Street		Michael Kelley President		
Bedford, OH 44146-5406				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service 9. Number of Workers emplo		
Factory	Industrial & C	ommercial	6-7	
	Construction	Services		
10. Full name of party filing charge		11a, Tel, No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			1,100	
11. Address of party filing charge (street, city, state, and 2	IP code)			
	5557			
(b) (6), (b) (7)(C)	12. DECLARAT	LION,		
$(1 \setminus (0) \setminus (1 \setminus (7))$			at at my transdades and hollof	
$\mathbf{E}(\mathbf{b})$ (6) (b) (7)(statements	therein are true to the be	st of my knowledge and belief. Tel No.	
(b) (6), (b) (7)(\cup		161140,	
		(b) (7)(C)		
	(D)(O),			
	Print/tune na	me and title or office, if any	Cell No.	
	riniviypona	The direction of the control in any	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10/02/19	7	
(b) (c), (b) (1)(c)		12/25/11	e-Mail	
		· · · · /		
				

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PRIVACY ACT STATEMENT

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To: Page 2 of 3	To:	Page	2	of	3	
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UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-253885	i I				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurring.						
LABOR ORGANIZATION OR ITS AGENTS	SAINST WHICH CHARGE IS BR	DUGHT				
a. Name United Auto Workers, Local 2000	b. Union Representative to (b) (6), (b) (7)(C) (b) (6), (b)	(Cantact (7)(C)				
c. Address 3151 Abbe Road	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.				
Sheffield Village, OH 44054	f. Fax No.	g. e-Mail				
 h. The above-named labor organization or its agents have engaged in and an <u>β(b) subsection (1)(A)</u> of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the re- 	r labor practices are unfair practices are unfair practices and the Post	tices affecting commerce within the at Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts co Since on or about (10.0)(0)(0)(7)(0) 2019, and continuously therea						
and representatives, restrained and coerced, and is restrained Motor Company, in the exercise of rights to organizations, to bargain collectively through representation concerted activities for the purpose of collective bargain from any or all such activities, which rights are guarantee its duty of fair representation as related to processing or bad faith reasons.	raining and coercing to o self-organization, to tives of place own choos ing or other mutual ai ed in Section 7 of the	o (6), (b) (7)(C), an employee of o form, join or assist labor sing, and to engage in other d or protection, or to refrain said Act, by failing to uphold				
3. Name of Employer	4a. Tel. No.	4b. Cell No.				
Ford Motor Company	(440) 934-1050					
	. 4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP code)	6 Employer representative	to contact				
611 Miller Road, Avon Lake, OH 44012		Scarre				
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produ	ict or service	9. Number of Workers employed				
	1 .	1				
Automotive assembly plant Auto parts: 10. Full name of party filing charge	trocks fautom	11b. Cell No.				
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)					
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and ZIP code)						
(b) (6), (b) (7)(C)	ATION					
I declare that I have read the above charge and that the statemen	ts therein are true to the bes	t of my knowledge and ballef.				
(b) (6), (b) (7)(C)		Tel No.				
	, (b) (7)(C) name and little or office, if any	(b) (6), (b) (7)(C) Cell No.				
Address:	Date:	Fax No.				
(b) (6), (b) (7)(C)	Dedemb	8 <u>/ </u>				
	Dedemb x 26, 2019	e-Mail (b) (6), (b) (7)(C)				
LEGIT, RAYSE STATEMENTS ON THIS CHARGE CAN BE DUNISHED BY EL	NIVE A NUMBER OF A STREET AND A	e constitute to execution tooth				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, AND ADDRESS OF THE PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 2.5.C; \$151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and solutely proceedings or kingation. The routine uses for the information are fully set forth in the Rederal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will him for explain those uses been request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to the labor processes.



(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-253942	12/30/19		
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.	OR ITS ACENTS ACA	INST WHICH CHARGE IS BR	OHOUT		
a. Name	OK 113 AGEN13 AGA	b. Union Representative to			
International Union, United Automobile, Aero	space &	Chris Freeman			
Agricultural Implement Workers of America,	•	Int'l. Rep.			
c. Address		d. Tel. No.	e.e. Cell No.		
5000 Rockside Rd Ste 300, Cleveland, OH 4	4131-2178	(216)447-6080	(216)544-9916		
And		f. Fax No.	g. e-Mail		
34199 Curtis Blvd., Eastlake, OH 44095-4008		(216)447-1719	cfreeman@uaw.net		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
Within the last six months and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Conn-Selmer, in the exercise of rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, who rights are guaranteed in Section 7 of the said Act. Specifically, the Union has failed and refused to represent (b) (6), (b) (7)(C) regarding termination and Employer's denial of accident and sickness benefits.					
3. Name of Employer		4a. Tel. No.	4b. Cell No. 5		
Conn-Selmer		(440)946-6100	2 5		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP ci	ode)	6. Employer representative	to contact Co		
34199 Curtis Blvd, Eastlake, OH 44095-4008	3	Debbie Sayre	15 6 .E.		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed		
Factory	Manufacture r	nusical instruments	300		

	Conn-Seimer		(440)946-6100	
			4c. Fax No.	4d. e-Mail
	5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	
	34199 Curtis Blvd, Eastlake, OH 44095-400	8	Debbie Sayre	
	7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
	Factory	Manufacture r	nusical instruments	300
	10. Full name of party filing charge		11a. Tel. No.	11b. Cell No co
	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	24
			11c. Fax No.	11d e-Mail
	11. Address of party filing charge (street, city, state, and 2	ZIP code)		
	(b) (6), (b) (7)(C)			
		12. DECLARAT	ION	
	I declare that I have read the above charge and	that the statements	therein are true to the best	
(L) (C	(h) (7)(C)			Tel No.
a) (a), (b) (7)(C)			
		(b) (c) (b) (7	VO	(b) (c) (b) (7)(c)
	and in a drawn	(b) (6), (b) (7		(b) (6), (b) (7)(C)
	(signature or representative or person making charge)	Prinutype nar	ne and title or office, if any	Cell No.
	Address:	· · · · · · · · · · · · · · · · · · ·	Date:	Fax No.
	(b) (6), (b) (7)(C)		, 20.0.	
			X123019	e-Mail
			1,15,20 (()	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.