Robert Mitchell

DO NOT WRITE	IN THIS SPACE
Case No.	Date Filed
00_PC_246322	8/9/2019

ORM NLRB-502 (RC)		O STATES OF A							DO NOT W	TIE IN THIS	FACE	
(9.10)	NATIONAL	LABOR RELATI	ONS BOA	RD			Cas	e No.			Date Filed	
Self-Determination Election RC PETITION					00	09-RC-246322 8/9/2019						
INSTRUCTIONS: Unless e-Filed us employer concerned is located. Ti the employer and all other parties Case Procedures (Form NLRB 481	ing the Age ne petition n named in th	ncy's website, nust be accomp ne petition of: (1	[www.nir panied by the peti	both a tion; (2	showi State	ng of intere	nal of thi st (see 6 sition for	s Petition to a b below) and m (Form NLR	an NLRB off a certificate RB-505); and	of service st I (3) Descripti	ion in which the nowing service on on of Representation	
PURPOSE OF THIS PETITION: For bargaining by Petitioner and Petitioner and Petitioner and Laboratory	oner desires	to be certified a	s represer	itative o	of the e	mployees. Ti	he Petitic	oner alleges t	hat the follo	wing circums	stances exist and	
2a. Name of Employer:			2b. Addr	ess(es)	of Esta	blishment(s)	involved	(Street and n	umber, City,	State, ZIP cod	le):	
UC Health, LLC 3200 Burnet Avenue, Cincinnati, Oh								ati, Ohio.	45229		\	
3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same):												
Clarence Pauley, III, SVP, Chief HR Officer UC Health, Executive Suite, 3200 Burnet Avenue, Cincinnati, Ohio. 45								ati, Ohio. 45229				
3c. Tel. No.	3d. Cell No.			3e. Fax No.				3f. E-Mail A				
513.585.6000							Clarence		I@UCHealtl			
4a. Type of Establishment (Factory,	mine, wholes	aler, etc.)				Product or Se	ITVICE		1		unit is located:	
_ Hospital				Hea	lth C	are				nati, Ohi		
5b, Description of Unit Involved: Included:										r of Employee		
Please see attachment.									Please	see attach	ment.	
Excluded:				,		`			of the e	mployees in th	ber (30% or more) the unit wish to be etitioner? X Yes No	
Check One: X 7a. Request for rec							See Att	ach. and	d Employer o	declined recogn	nition	
on or about (Date) 7b. Petitioner is cu			no reply re				fication u	nder the Act	Se	e attach	ment	
8a. Name of Recognized or Certifi	ed Bargainir	ng Agent (If non	e so state	e) 8b	. Addre		noacon u	nice the Act.				
Int'l Union of Operating Engi							thth St	reet, Suite	205, Cir	ncinnati, C	H 45203	
Bc. Tel. No.	8d. Cell No		1	Be. Fa	x No.			Bf. E-Mail A	Address			
513.751.1671	859.41	5.7703						iuoe20@iuoe20.org				
1				11/28	11/28/16 Rec				Expiration Date of Current or Most ecent Contract, if any (Month, Day, Year)			
9. Is there now a strike or picketing	at the Employ	yer's establishm	ent(s) invo	lved?	No	🕽 If sa,	approxim	ately how man	ny employee	s are participa	ing?	
(Name of Labor Organization)				_				, has picketed	the Employ	er since (Mont	h, Day, Year)	
Organizations or individuals other individuals known to have a representation.										es and other o	rganizations and	
10a. Name		10b. Address					10c. Tel. N	0.	10d.,Cell No.			
							10e. Fax No.		10f. E-Mail Address			
11. Election Details: If the NLRB of	onducts and	election in this n	natter, stat	e your	position	with respec	t to any s	such election:		n Type: al Mail	Mixed Manual/Mail	
11b. Election Date(s):		11c. Election T						11d. Election Location(s):				
Any of 8/19-21, 26, 28, 30; 9		1/2 hr. befo		r sche						iness Cen	er	
12a. Full Name of Petitioner (inclu International Union of Opera	ting Engine	ers, AFL-CIC)-CLC, I		20	1150 We	st Eigl		Suite 20		nati, Ohio. 45203	
12c. Full name of national or international Union of C	Operating	Engineers				liate or const	ituent (if	none, so state	p):			
12d. Tel. No.	12e. Cell t							12g. E-Mail Address				
513.751.1671	(b) (6), (b) (7)(C)								0@iuoe20.org			
13. Representative of the Petition	er who will	accept service	of all pap									
13a. Name and Title: Robert Mitchell				13b. Address (street and number, ci 250 East Fifth Street, Fifte				teenth Floor, Cincinnati, Ohio. 45202				
13c. Tel. No.	13d. Cell No.				13e. Fax No.			13f. E-Mail Address				
513.562.1553	513.476.6330				513.766.7426			robertmitchell@robertmitchell-law.com				
I declare that I have read the abo	ve petition a			re true	to the	bast of my						
Name (Print)		Signatu	re, ,		A	1.//	. 17	litle			Date	

Attorney

08.09.19

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment to RC Petition (Petition for Self-Determination Election)

Since in or about 1997, IUOE Local 20 has been the voluntarily recognized exclusive bargaining representative for a unit of employees at the University of Cincinnati Medical Center, LLC (or its legal predecessors). The unit consists of employees in the following job classifications:

Plumber-Pipefitter - Team Leader

HVAC Technician - Team Leader

Building Maintenance Technician

Building Maintenance Technician - Team

Plumber-Pipefitter

HVAC Technician

Building Trades Helper

Included:

Team Leader

Carpenter

Controls Technician - Team Leader

Controls Technician

Electrician - Team Leader

Leader

Electrician

Electronics Specialist - Team Leader

Electronics Specialist

Emergency Building Maintenance Technician - Team Leader

Emergency Building Maintenance Technician

Painter-Plasterer - Team Leader

Painter-Plasterer

Excluded:

Those employees within their first six months of employment Management employees All other employees

There are approximately 35 employees in the bargaining unit. The current labor agreement has a duration of January 1, 2018 through December 31, 2020.

On November 28, 2016, Petitioner IUOE Local 20 also was certified as the exclusive bargaining representative for a unit of employees of UC Health, LLC employed at its Business Center. That unit consists of employees in the following job classifications:

Included:

Excluded:

Mechanic - HVAC

Electrician

All other employees Professional Employees

Mechanic I

Guards and Supervisors (as defined in the Act)

Mechanic II

There are approximately 8 employees in the bargaining unit. To date, the parties have not reached agreement upon a labor agreement.

Petitioner IUOE Local 20 has since determined that UC Health, LLC and the University of Cincinnati Medical Center, LLC in fact constitute a single employer. See, e.g., 09-CC-240137 and 09-CA-240791.

Accordingly, Petitioner IUOE Local now petitions for a RC self-determination election in which the approximately 8 employees in the "UC Health, LLC" bargaining unit may elect to join the larger "University of Cincinnati Medical Center, LLC" bargaining unit, and for the resultant certification accurately to reflect UC Health, LLC as the employer of all bargaining unit employees.

Petitioner IUOE Local 20 has separately and concurrently filed an UC Petition to clarify the bargaining unit to include the approximately 3 employees in the job classifications of Electrician, Mechanic II, and Engineer – Utility Plant, and who work in the UC Health Utility Plant located at 3200 Burnet Avenue, Cincinnati, Ohio 45229 – the same location as the UC Health Business Center.

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE							
Case No.	Date Filed						
09_RC-246425	8/9/19						

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of Interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 2a. Name of Employer: 3000 N Wickham Rd, Melbourne, FL 32935 Patronus Systems, Inc. 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): MABEL R. O'QUINN, Pres. 3e, Fax No. 31. E-Mail Address 3c, Tel, No. 3d. Cell No. (321) 794-3783 (321) 622-4729 moquinn@patronususa.com 4b. Principal Product or Service 5a. City and State where unit is located: 4a. Type of Establishment (Factory, mine, wholesaler, etc.) **Guard Services** Huntington WV Security company 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: All full/part time armed and unarmed security guards working at various federal sites in and surrounding Huntington WV 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? X Yes Supervisors, managerial and clerical personnel Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b. Address: The Protection and Response Officers of America Inc., & Local 692 4628 Montevallo Rd, Suite 203, Birmingham, AL 35210 8c. Tel. No. 8d. Cell No. 8e. Fax No. 8f. E-Mail Address (888)889-7762 admin@proaunion.org 8i. Expiration Date of Current or Most 8h. Date of Recognition or Certification 8g. Affiliation, if any: 10/31/2019 Recent Contract, if any (Month, Day, Year) Oct. 2016 Unknown 9. Is there now a strike or picketing at the Employer's establishment(s) involved? N_0 If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10, Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so slate) None 10a, Name 10b. Address 10c. Tel. No. 10d Cell No N/A 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type Manual X Mail Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): As soon as possible N/A N/A 12b. Address (street and number, city, State and ZIP code): 12a. Full Name of Petitioner (including local name and number): 11367 Lair Road NE, Alliance, OH. 44601 United Security Officers of America Intl. Union and its Local 304 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): United Security Officers of America, International Union 12d. Tel. No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address 330-935-2530 330-603-3274 330-935-2540 jatucker@jatuckerlaw.com 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code): John A. Tucker, President 11367 Lair Road NE, Alliance, OH 44601 13c. Tel. No. 13d. Cell No. 13e, Fax No. 13f. E-Mail Address 330-935-2530 330-603-3274 330-935-2540 jatucker@jatuckerlaw.com declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature/ Date John A. Tucker 8/9/19 President

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **RC PETITION**

DO NOT WRITE IN THIS SPACE Date Filed 8-15-2019 Case No. 09-RC-246590

						05-	-AC-Z	1 0330		LJ—2019	
INSTRUCTIONS: Unless e-Filed u employer concerned is located. 1 the employer and all other parties Case Procedures (Form NLRB 48	The petition mus s named in the p	st be accomp petition of: (panied b 1) the pe	y both a : atition; (2)	showing of interest (s Statement of Positio	see 6b b on form (elow) and (Form NL	i a certifica RB-505); ar	te of service showing od (3) Description of R	service on epresentation	
PURPOSE OF THIS PETITION: bargaining by Petitioner and Pe	lioner desires to	be certified a	s repres	entative of	the employees. The P	Petitlone	r alleges	that the fol	lowing circumstances		
2a. Name of Employer: 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):											
Ohio Environmental Cou	1145	1145 Chesapeake Avenue, Suite I, Columbus, OH 43212									
3a. Employer Representative - Name and Title: Heather Taylor-Miesle, Executive Director Same						e):					
3c. Tel. No. (614) 487-7506	3d. Cell No.			3e. Fax (614)	No. 487-7510		3f. E-Mail Address OEC@theOEC.org				
4a. Type of Establishment (Factory, Advocacy Organization	mine, wholesale	r, etc.)		4b. Principal Product or Service Advocacy				5a. City and State where unit is located:			
5b. Description of Unit Involved: Included: See attached.			•	6a. Numbi	er of Employees in Unit:						
Excluded:								6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? X Yes No			
Check One: 🔀 7a. Request for reconstruction on or about (Dale) 7b. Petitioner is cu	no reply rrently recognize	y (If n ed as Bargain	o reply r ing Rep	eceived, s esentative	o state). e and desires certificati	12/2019 ion under			declined recognition		
8a. Name of Recognized or Certifi	ed Bargaining A	Agent (If non	e, so sta	(e) 8b. /	Address:						
8c. Tel. No.	8d. Cell No.	•		8e. Fax No.			8f. E-Mail Address				
8g. Affiliation, If any:							Bl. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)				
9. Is there now a strike or picketing a	at the Employer's	establishme	nt(s) invo	olved? No	O If so, appro	_			s are participating?	'a a w	
(Name of Labor Organization) 10. Organizations or Individuals othe individuals known to have a representation.						ed recogn	nition as re	presentativ	er since (Month, Day, Y		
10a. Name 10b. Address				1				D.	10d. Cell No.		
							10e. Fax No.		10f. E-Mail Address		
11. Election Details: If the NLRB conducts and election in this matter, s				ate your position with respect to any such election			election:	11a. Electio	<u> </u>		
11b. Election Date(s): 11c. Election Time(s)			ne(s):	' l=='				Manual Mail Mixed Manual/Mail Election Location(s):			
8/28/2019 N/A 12a. Full Name of Petitioner (including local name and number):				N/A 12b. Address (street and number, city,							
Chicago & Midwest Regi United/SEIU					333 S. Ashlan				50607		
12c. Full name of national or internat Workers United, SEIU	tional labor orgar	nization of wh	nich Petit	loner is an	affiliate or constituent	(if none,	, so state)				
12d. Tel. No. 312-738-6100				12f. Fax No.			12g. E-Mail Address cmrjbmedia@gmail.com				
13. Representative of the Petitioner who will accept service of all 13a. Name and Title: Robert S. Cervone			f all pap	13b. Address (street and number, c 8 S. Michigan Ave., 1900, 0			city, State and ZIP code):				
13c. Tel. No. 312-372-1361	61 13d. Cell No.			13e. Fax No. 312-372-6599				13f. E-Mail Address rcervone@laboradvocates.com			
I declare that I have read the abov Name (Print)	e petition and ti	Signature	ments a	re true to	the best of my knowl	ledge an	nd bellef.			Date	
Robert S. Cervone					_	1 .	Attorney 8/1				

Ohio Environmental Council Unit Description

Included: All full-time and regular part-time employees employed by the Employer in the State of Ohio;

Excluded: Executive Director, Deputy Executive Director, Vice Presidents, confidential employees, guards, and supervisors as defined by the Act.