UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	09-CB-247585	9/3/2019	
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice	
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OLIGHT	
a. Name	OR 113 AGENTS AGE	b. Union Representative to		
AMERICAN POSTAL WORKERS UNION, LOCAL 146,		Mike Smith	o domination	
AFL-CIO (APWU)		President		
c. Address		d. Tel. No.	e.e. Cell No.	
1385 Tennessee Ave, Cincinnati, OH 45229-	1049	(513)522-1114		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con:	stituting the alleged unfair lat	por practices)	
		(b) (c) (b) (7)(c)		
Within the last 6 months, the above-named L	abor Organization	n, through (b) (b), (b) (r)(c)	has been attempting to cause	
the Employer to discriminate against Chargin	ng Party (D) (D) (D) (T)(C) D	y having the Employer	demote of for arbitrary,	
invidious and discriminatory reasons.	(b) (6), (b) (7)	(C)(D)(D)(D),(D)(T)(C)		
,			'	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service		X	X	
James States Fostal Collins		4c. Fax No.	4d. e-Mail	
		X	X	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
1623 Dalton Ave, Cincinnati, OH 45234-8902	2	Richard Findley Dept. Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
SERVICE	MAIL.		x	
10. Full (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.	
(b) (b), (b) (7)(C)			(b) (6), (b) (7)(C)	
(b) (6), (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		11c. Fax No.	11d e-Mail	
		TIC. FAX NO.	Tru e-iviair	
11. Address of party filing charge (street, city, state, and Z	IP code)	· · · · · · · · · · · · · · · · · · ·		
(b) (6), (b) (7)(C)			*	
	12. DECLARAT	ION	,	
I declare that I have road the above charge and	that the statements	therein are true to the heat	t of my knowledge and helief	
I declare that I have read the above charge and			Tel No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	10.110	
By:				
5).	(b) (6), (b) (7)(C), An Individual		
(signature of representative or person making charge)		ne and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date: X	Fax No.	
(b) (6), (b) (7)(C)		08-30-2019		
			e-Mail	
		!		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seg.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

ita,

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		09-СВ-248006	09/10/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		-	
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	b. Union Representative	
a. Name		b. Official Representative	to Confact
INTERNATIONAL UNION OF ELECT	,	(b) (6), (b) (7)(C)	
ELECTRICAL, SALARIED AND FURI			
WORKERS ACL-CIO (IUE) , AFL-CIO LOCAL 765	(IUE)		
c. Address		d. Tel. No.	e.e. Cell No.
2360 Norwood Avenue		(513)841-3237	0.0. 00.110.
Cincinnati, OH 45212-2752		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents hav			local84765@iuecwa.org
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) ABOUT (b) (6), (b) (7)(C) 2019, THE ABOVE-NAMED UNION INFORMED (b) (6), (b) (7)(C) THAT IT DECIDED NOT TO FURTHER PROCESS A GRIEVANCE OVER (DISCRIMINATION). THIS DECISION WAS MADE FOR DISCRIMINATORY OR ARBITRARY REASONS.			
Name of Employer		4a. Tel. No.	4b. Cell No.
SIEMENS		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representativ	e to contact
4620 Forest Ave Cincinnati, OH 45212-3306		John Linneman Hu	man Resources Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
FACTORY	MOTOR		300
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)	12. DECLARA	TION	
I declare that I have read the above charge and			st of my knowledge and belief.
(b) (6), (b) (7)(C) By:		(C) An Individual	Tel No. [(b) (6), (b) (7)(C)
(signature or representative or person making charge)	Prinutype na	me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		8-5-19	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
09-CB-248033	SEPTEMBER 11	2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor gractice occurred or is occurring

			tice occurre	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name	•	b. Union Rep	resentative t	o contact
uaw 647		(b) (6), (b) (7)(C)	
		Title: (b) (6), (b) (7)(C)	
	·	(b) (c), (b) (r)(c)	
c. Address (Street, city, state, and ZIP code)	-	d. Tel. No.		e. Cell No.
		(513) 613-61	81	
10020 Reading rd		f. Fax No.		g. e-Mail
OH Evendale 45241				-
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation ct, or these unfair labor practi	onal Labor Rela ces are unfair	ations Act, a practices aff	nd these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)	
See additional page			•	
3. Name of Employer		4a. Tel. No.	-	b. Cell No.
General Electric		(859) 525-31	00	
		c. Fax No.		d. e-Mail
		Ì		
5. Leasting of plant involved (street aits at the and 7/2 and 1		·		
5. Location of plant involved (street, city, state and ZIP code)			i e. Employ	er representative to contact
1800 Donaldson Rd KY Erlanger 41018-			Title:	
Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	0.000000	ı 9. Numbe	e of coordean anardered
	o. vacining private product	or service		r of workers employed
	o. radinaly principal product			
10. Full name of party filing charge	o. Tashiniy piniapai pisasa	11a. Tel. No.		b. Cell No.
		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
(b) (6), (b) (7)(C)		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)
		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	C)	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	the best of my knowledge and belie b) (6), (b) (7)(C)	11a. Tel. No. (b) (7)(c. Fax No.	No. (b) (6), (t	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. (c. Fax No.	No. (b) (6), (t) No. (b) (6), (t)	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	the best of my knowledge and belie b) (6), (b) (7)(C)	11a. Tel. No. (b) (7)(c. Fax No.	No. (b) (6), (t) No. (b) (6), (t)	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	the best of my knowledge and belieb) (6), (b) (7)(C) name and title or office, if an	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. Cell y)	No. (b) (6), (t) No. (b) (6), (t) No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	the best of my knowledge and belieb) (6), (b) (7)(C) name and title or office, if an	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. Cell Fax e-M	No. (b) (6), (t) No. (b) (6), (t) No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

-			_		_	
8	•	۱,	4	1/	Λ	3
u	u	и		и.	m	П

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORIVI EXE	IMP 1 UNDER 44 0.3.0.3312
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
09-CB-248519	9/18/2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

		IF INDOF PRACTICE OCCUPRED OF IS OCCUPRING.	OF IS BROUGHT
	UR URGANIZATION	OR ITS AGENTS AGAINST WHICH CHAR	
Name United Automobile Workers, Loc			b. Union Representative to contact (b) (6), (b) (7)(C)
c, Telephone No. (b) (6), (b) (7)(C) Fax No-		ity, state and ZIP code) Road, Louisville, Kentucky 40213	
e. The above-named organization(s) or subsection(s) (1)(A)		of the National Labor Rela	abor practices within the meaning of section 8(b), ations Act, and these unfair labor practices are sting commerce within the meaning of the Act
	and concise statemen	t of the facts constituting the alleged unfair	abor practices)
Since about 2019, the Ut grievances on behalf of (b) (6), (b) (7)(C)	_	failed to file and/or process
Since about 2019, the Un	nion, by Local (t	(b) (6), (b) (7)(C), has a yould lack merit in the gri	failed to articulate why the Union
believes certain issues relating	g to (b) (b), (b) (would lack ment in the gri	evance procedure.
			4 Talashasa Na
Name of Employer Ford Kentucky Truck Plant			4. Telephone No. 800-392-3673 Fax No.
 Location of plant involved (stre 3001 Chamerlain Lane, Loui 			6. Employer representative to contact John Alkire, HR
7. Type of establishment (factory, mine, Factory	wholesaler, etc.)	Identify principal product or service Truck Assembly	9. Number of workers employed 1,000+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (stree	t, city, state and ZIP co	ode)	12. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			Fax No.
		6. DECLARATION	
(b) (6), (b) (7)(C)	and	d that the statements therein are true to the	best of my knowledge and belief.
By X	, ha	rge Title	
Address		Fax No	
	-	Telephone No	Date X

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAM EXE	MI 1 ONDER 44 0.0.0, 0012
ı	DO NOT WRITE	IN THIS SPACE
	Case	Date Filed
	09-CB-248813	September 24, 2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the

MEND Regional Director of the region in wit			
1. LAB	OR ORGANIZATION (OR ITS AGENTS AGAINST WHICH CHA	
a. Name United Auto Workers, Local 104	0		b. Union Representative to contact (b) (6), (b) (7)(C)
(b) (6) (b) (7) (c) No.		city, state and ZIP code) treet, Dayton, Ohio 45417	
e. The above-named organization(s) or subsection(s) (1)(A)		of the National Labor R	labor practices within the meaning of section 8(b), elations Act, and these unfair labor practices are fecting commerce within the meaning of the Act
	and concise statemer	nt of the facts constituting the alleged unfa	ir labor practices)
Within the past six months, the seniority date.	ne Union failed to	o process a grievance on behalf	of (b) (6), (b) (7)(C) regarding (6), (6), (6), (6), (6), (7)
Name of Employer Apex Tool			4. Telephone No. 937-222-7871 Fax No.
 Location of plant involved (stre 762 W Stewart Street, Dayto 		code)	6. Employer representative to contact Jamie Holmquist, HR
Type of establishment (factory, mine, Factory	wholesaler, etc.)	8. Identify principal product or service Tools	9. Number of workers employed 120+
10. Full name of party filing charge (b) (6), (b) (7)(C), An Indiv	ridual		
11. Address of party filing charge (stree	t, city, state and ZIP c	ode)	12. Telephone No. (b) (6), (b) (7)
(b) (6), (b) (7)(C)			Fax No.
6. DECLARATION			
	the above charge and	d that the statements therein are true to th	e best of my knowledge and belief.
(b) (6), (b) (7)(C) By X Signature of represent	(b) (6), (b) (7)(C	Tit	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Fax No(b) (6), (b) Telephone No	(7)(C) x 9-16-2019
			10001

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

TONIVEX	LIVIF 1 UNDER 44 0.3.0.3312
DO NOT WRI	TE IN THIS SPACE
`Case	Date Filed
09-CB-248910	09/25/2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurring.

		ir labor practice occurred or is occurring.	
1. LAB	OR ORGANIZATION	OR ITS AGENTS AGAINST WHICH CHAR	
a. Name United Automobile Workers, Loc	al 862		b. Union Representative to contact Mr. Allen Hughes, Chairperson
c. Telephone No. 502-345-6057		ity, state and ZIP code) in Ln; Louisville, Kentucky 40245	
 The above-named organization(s) or subsection(s)) (1)(A) 		of the National Labor Rel	abor practices within the meaning of section 8(b), ations Act, and these unfair labor practices are cting commerce within the meaning of the Act
2. Basis of the Charge (set forth a clear Since about [0](6),(6)) 2019, the Us	nion, by Local (t		other members of the unit astly discipline (b) (6), (b) (7)(C)
Name of Employer Ford Kentucky Truck Plant			4. Telephone No. 800-392-3673
5. Location of plant involved (stre 3001 Chamerlain Lane, Lou			Fax No. 6. Employer representative to contact John Alkire, HR
7. Type of establishment (factory, mine, Factory	wholesaler, etc.)	8. Identify principal product or service Truck Assembly	9. Number of workers employed 1,000+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (stree	t, city, state and ZIP co	ode)	12. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		6. DECLARATION	Fax No.
By X) (7)(C) e charge and	d that the statements therein are true to the	
Address		Fax No	- 0010
		Telephone No	Date X 9-21-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 09-CB-248946
 9/25/19

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with

the NLRB Regional Director of the region is			· · · · · · · · · · · · · · · · · · ·
	OR ORGANIZATION C	RITS AGENTS AGAINST WHICH CHAR	
a. Name			b. Union Representative to contact
Eastern States Joint Board			Mr. Danny Alvarez, Business Agent
c. Telephone No.		ty, state and ZIP code)	
267-315 -9 039	420 West Merrick Roa	ad, Valley Steam, New York 11558	
Fax No-			
subsection(s)) (1)(A)	_ '	of the National Labor Rela	shor practices within the meaning of section 8(b), ations Act, and these unfair labor practices are cling commerce within the meaning of the Act
2 Racis of the Champ (set forth a clear	and concise statement	of the facts constituting the alleged unfair	labor practices)
-			b) (6), (b) (7)(C) over lischarge.
3. Name of Employer			4. Telephone No.
Lake Front Lines (Coach USA)			513-829-8290
(2020)			Fax No.
5. Location of plant involved (stre	eet, city, state and ZIP	code)	6. Employer representative to contact
4991 Factory Drive, Fairfield			Gary Roberson, General
	,		,
			Manager
7. Type of establishment (factory, mine	, wholesaler, etc.)	 Identify principal product or service 	9. Number of workers employed
Coach Line		Coach Bus	30+
			1
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street	it, city, state and ZIP co	de)	12. Telephone No.
			(b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)			Fax No.
(b) (6), (b) (7)(C)			
(b)(6),(b)(7)(C)		6. DECLARATION	
	d Han alaman akanan ana		hast of my knowledge and helief
**(b)	(6), (b) (7)(C)		
	(), () (), ()	(D	(6), (b) (7)(C)
8			
Signature of represent			· · · · · · · · · · · · · · · · · · ·
= ' , '		ge	
		ge Fax No	
Address		Fax No.	0-25-10
Address	·		Date x 9 - 25 - 19.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

	TORNI EXEMIT FORDER 44 0.3.0	0012
DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
09-CB-249052	September 30, 201	19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name	b. Union Representative to contact					
AFGE Local 2344			(b) (8). (b) (7)(C)			
		Title: (b) (6).	(b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
1540 Spring Valley Dr		f. Fax No.	5755	g. e-Mail		
WW Huntington 25704		T. Fax No.		(b) (6), (b) (7)(C)		
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	fair labor pra	ctices within	I		
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Nest	anall abor De	alatiana Aat e	and those unfoir labor prostices		
Basis of the Charge (set forth a clear and concise statement of the charge)	e facts constituting the allege	d unfair labor	practices)			
			,			
One and different many						
See additional page						
Name of Employer		4a. Tel. No.		b. Cell No.		
Huntington VA Medical Center	. Name of Employer.					
·		c. Fax No.	d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
1540 Spring Valley Dr						
WV Huntington 25704			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	9. Number of workers employed				
Healthcare Facilities			1000			
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No. d. e-Mail				
		o. Tux Ito.		(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (l	o) (7)(C)		
	(6), (b) (7)(C)	<u> </u>	l No.			
	name and title or office, if an		(b) (6), (t	(7)(C)		
Title: Fax No.						
(b) (6), (b) (7)(C)						
Address	(date)_09/27/201	9 17:39:37		(b) (7)(C)		
	(53.6)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 35					
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CB-249168	9/30/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	man labor pra	ictice occurre	ad or is occurring.			
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT				
a. Name b. Unio			n Representative to contact				
UAW LOCAL 863			(b) (6), (b) (7)(C)				
•							
		Title: (b)	(6), (b) (7)(0	(2)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
10708 READING RD		(513) 563-1	252	(b) (6), (b) (7)(C)			
OH Cincinnati 45241		f. Fax No.		g. e-Mail			
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	practices)				
See additional page							
oce additional page		•					
•							
3. Name of Employer	3. Name of Employer 4a. Tel. No. b. Cell No.						
FORD MOTOR CO		(513) 782-7	544				
		c. Fax No. d. e-Mail					
		}					
Location of plant involved (street, city, state and ZIP code)			le Emple				
				er representative to contact WESSELL			
3000 SHARON RD OH CINCINNATI 45241-		Title: LABOR RELATIONS REPRESENTA					
				<u> </u>			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	ct or service 9. Number of workers employed					
Auto & Truck Manufacturers	Transmission		2000				
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail			
11. Address of party filing charge (street, city, state and ZIP code.)	,	1		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)							
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (6), (b) (7)(C)							
(b) (6) (b) (7)(C)	(6), (b) (7)(C)	<u> </u>	l No.				
	name and title or office, if an	_	(b) (6), (l	o) (7)(C)			
(rimbiype	Title:		No.				
(b) (6), (b) (7)(C)				(1.) (2.)			
Address	(b) (6) (b) (7)(0)						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
09-CC-248066	Sep 11, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOR ORGANIZATION OR I	TO ACENTO A	CAINET WHICH CHAD	CE IS BBOI	CUT		
1. LABOR ORGANIZATION OR I	15 AGENTS A	GAINST WHICH CHAR		~		
			b. Union Representative to contact Eli Baccus, Esq.			
			d. Tel. No. (419) 873		e. Cell No. (419) 508-6403	
27430 Crossroads Parkway Rossford, OH 43460					(413) 308-0403	
			f. Fax. No.	•		
			g. e-mail eli@smai	t33.org		
 h. The above-named labor organization has engaged in and is eng 8(b)(4) et. seq. practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 	-	of the Natio	nal Labor R	elations Act,	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the union has engaged during the previous six months and Improvement Center, throughout WV. At the Beckley, W. stating "Appalachian Heating is responsible for at least 4 others to cease doing business with Appalachian. Because amendment. The signage has no indication of an ongoing commerce unlawfully.	l continues to V. Lowe's or deaths will L the statemer	o engage in an unlawfi n or about September owe's let you be next nts are false they do n	ul secondar 10, 2019 th " in a clear ot receive t	y boycott a ne union dis r attempt to he protection	splayed a sign falsely cause Lowe's and on of the first	
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No).	c. Fax No. 304-877-5576	
	d. e-mail drakers@appheat.com					
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818			6. Employer representative to contact James Allen			
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify p	rincipal product or service	ie De	9. Numbe 50	r of workers employed	
10. Full name of party filing charge James P. Allen, Jr.	L					
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 11a. Tel. No. 513-646-6472			b. Cell No	Cell No. c. Fax No. 877-700-754		
d. e-mail jallen@NLRAdvocates.com						
12. DECLARATIO	edge and that the			Tel. No. 513-646-64 Cell No.	472	
(signature of representative or person making charge)		ame and title or office, if any)	1 BA 140.		
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 Date 09-11-19				e-mail jallen@NLRAdvocates.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
	Date Filed 09/17/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT		
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, I Union No. 33, AFL-CIO			b. Union Re Eli Baccus	Representative to contact cus, Esq.		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.	0071	e. Cell No.	
27430 Crossroads Parkway Rossford, OH 43460		(419) 873- f. Fax. No.	9971	(419) 508-6403		
			g. e-mail eli@smart	33.org		
h. The above-named labor organization has engaged in and is engaged (b)(4) et. seq. practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	lations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the union has engaged and continues to engage in an unlaw Improvement Centers across West Virginia, the union has a Contactor, Jarrett Contstriction, in Charleston, WV. The sinformation, and has the sole purpose of "forcing or requidealing in the products of any other producer, processor, or	wful seconda engaged in u ignage displi iring any per	ry boycotts. In additional and the secondary boy ayed has no indication son to cease using, sel	on to their a ycott activit of a labor lling, handl	activity at L by at the off dispute, con ing, transpo	ices of a General ntains libelous orting, or otherwise	
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating.		4a. Tel. No. 304-877-5566			c. Fax No. 304-877-5576	
	ı	d. e-mail drakers@appheat.com	n			
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818			Employer representative to contact James Allen			
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify p	rincipal product or service	<u> </u> e	9. Number 50	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.	- 			- /-		
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 11a. Tel. N 513-646-6			b. Cell No	c. Fax No. 877-700-7541		
d. e-mail jallen@NLRAdvocates.com						
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 513-646-6472 Cell No.			
		James Allen		OC# 140.		
(signature of representative or person making charge)	(signature of representative or person making charge) (Print/type name and title or office, if any)			Fax No. 877-700-7541		
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 Date Sep 17, 2019				e-mail jallen@NLRAdvocates.com		

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FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
09-CC-248998	9/2̂7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

					*	
1. LABOR ORGANIZATION OR I	TS AGENTS A	GAINST WHICH CHAR	SE IS BROU	GHT		
a. Name International Association of Sheet Metal, Air, Rail and Tra Union No. 33, AFL-CIO		Union Representative to contact li Baccus, Esq.				
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (419) 873		e. Cell No. (419) 508-6403	
27430 Crossroads Parkway Rossford, OH 43460			f. Fax. No.			
			g. e-mail eli@smar	t33.org		
h. The above-named labor organization has engaged in and is engaged (b)(4) et. seq. practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor R	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of The union has engaged and continues to engage in an unla including Man, WV on or about 9/24/19. The union has entimidation efforts for the sole purpose of "forcing or redealing in the products of any other producer, processor, of trying to coerce Jarret Construction into ceasing its busine business with both Appalachian and Jarret	wful secondang ngaged and cequiring any per or manufactur	ary boycott at Jarret Continues to engage in person to cease using, er, or to cease doing to	onstruction hand-billin selling, han ousiness wi	sites through ig, signage, I indling, trans th any other	eafleting, and other porting, or otherwise person", namely	
Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No	b. Cell No. c. Fax No. 304-877-5576		
		d. e-mail drakers@appheat.com				
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818			6. Employ James A	er representat llen	ive to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify p	principal product or service	e e	9. Number of workers employed 50		
10. Full name of party filing charge James P. Allen, Jr.				<u> </u>		
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 513-646-6472				c. Fax No. 877-700-7541		
		d. e-mail jallen@NLRAdvoca	ites.com			
12. DECLARATION Letter that I have read the above charge are true to the best of my knowledge.	ge and that t he			Tel. No. 513-646-64	72	
	_	James Allen		Cell No.		
(signature of representative) or person making charge) (Print/type name and title or office, if any))	Fax No. 877-700-7541		
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 Dete Sep 26, 2019				e-mail jallen@NLRAdvocates.com		

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