UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
09-CB-226821	SEPTEMBER 4, 2018	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

THE THE ATT SIGNAL WILLTHE THE GIOTAL DIRECTOR OF THE	region in which the alleged o	man labor p	actice occurr	od of 15 occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE I	SBROUGHT		
a. Name		b. Union R	epresentative	to contact	
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America		Reggie Ransom			
- UAW		Title: Δε	sistant Directo	or.	
		11110. 75	sistant Directo	4	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
, , , , , , , , , , , , , , , , , , , ,		(313) 926-			
8000 E Jefferson St MI Detroit 48214		f. Fax No.		g. e-Mail	
Wit Detroit 40214					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R	elations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labo	r practices)		
• •					
See additional page					
Name of Employer		4a. Tel. No).	b. Cell No.	
Ford Motor Company					
. ,		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
2000 Fern Valley Rd					
KY Louisville 40213			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Auto & Truck Manufacturers	Ford Escape		4500		
10. Full name of party filing charge		11a. Tel. N	lo.	b. Cell No.	
		(b) (6), (b) (
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
11. Address of party files charge (street after state and 7/D ande)				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZiP code.) (b) (6), (b) (7)(C)					
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (502) 42	25-2600	
John Saoirse Friend	John Saoirse Friend	_	II No.		
(Signature of representative or person making charge) (Print/type		ī L			
	Title:		x No.		
6520 Glenridge Park Place Suite 6			Mail		
Louisville KY 40222-	(date)09/2/2018	18:19:22 e-		oishoplegal.net	
Address	(date)		,5@		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

NITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	09-CB-227121	SEPTEMBER 10, 2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name	 b. Union Representative to 	Contact	
AMERICAN POSTAL WORKERS UNION, AFL-CIO (APWU)	Jennifer Sigmon		
LOCAL 232	Local Union Preside	ent	
c. Address	d. Tel. No.	e.e. Cell No.	
1820 Northwest Blvd	(614)486-4837	(614)486-4838	
Columbus, OH 43212-1677	f. Fax No.	g. <u>e-Mail</u>	
	(614)481-6459	(b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor pract	tices within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf	air labor practices are unfair p	practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting commerce within the	meaning of the Act and the f	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts con-	stituting the alleged unfair lab	or practices)	
Since about (b)(0)(b)(7)(c) 2018 and continuing to date, the above-r		· · · · · · · · · · · · · · · · · · ·	
	_		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) have failed to properly repr	esent the Charging Pan	ty with respect to a job bid	
posting for arbitrary, invidious and discriminatory reasons.			
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
LINUTED OTATEO DOOTAL CEDVICE	44. Tel. No.	4b. Cell No.	

Name of Employer		4a. Tel. No.	4b. Cell No.
UNITED STATES POSTAL SERVICE		614.472.0423	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representat	ive to contact
2323 Citygate Dr, Columbus, OH 43218-89	00	Richard Dawkins,	Maintenance Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service	Number of Workers employed
Postal Service	Mail		Approx. 1,500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLAR	ATION	
	d that the statemen	ts therein are true to the be	est of my knowledge and belief.
(b) (6), (b) (7)(C) By:			Tel No.
(signature of represe (b) (6), (b) (7)(C)		7)(C), An Individual	/ Cell No.
(signature of represe	Print/type r	name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date 4/18	Fax No.
(**) (**) (**) (**)		77 77	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512 CA DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

Case 09-CB-227161

Date Filed
September 11, 2018

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the aneged u	Hall labo	piac	lice occurre	d of is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			<u>-</u>	
a. Name		b. Union	Rep	esentative t	o contact
The Protection & Response Officers of America, Inc.		(b) (6 Title:), (b)	(7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. N		C)	e. Cell No.
1870 The Exchange SE Ste 200		f. Fax N			g. e-Mail
GA Atlanta 30339-2021		(b) (6), (t	o) (7)(C)	(b) (6), (b) (7)(C)
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the 	of the Natio	onal Labo ces are u	r Rela	ations Act, a practices aff	nd these unfair labor practices
See additional page					
Name of Employer		4a. Tel.	No.		b. Cell No.
Paragon Systems Inc		(571) 32		08	(202) 515-1355
		c. Fax I	No.		d. e-Mail smartinez@parasys.com
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact
13655 Dulles Technology Dr Ste 100 VA Herndon 20171-4634				Sylvia J N Title: Lab	lartinez or Relations Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	<u> </u>	9. Numbe	r of workers employed
Security Systems & Services	Provide physical security to	gov bldg	s	40	
10. Full name of party filing charge		11a. Te	I. No.		b. Cell No.
Sylvia J Martinez		(571) 32	21-09	08	(202) 515-1355
Paragon Systems Inc		c. Fax I	No.		d. e-Mail smartinez@parasys.com
11. Address of party filing charge (street, city, state and ZIP code.) 13655 Dulles Technology Dr Ste 100		L			
VA Herndon 20171-4634 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	 ef.	Tel.	No. (571) 32	21-0908
Sylvia J Martinez	Sylvia J Martinez		Cell	` _	
(signature of representative or person making charge) (Print/type	.		Fax	(202) 51 No.	5-1355
13655 Dulles Technology Dr Ste 100 Herndon VA 20171-4634	(date)(date)	8 15:47:51	e-M		nez@parasys.com
<u> </u>					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

;

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		09-CB-227317	September 13, 2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name INTERNATIONAL BROTHERHOOD OF ELE WORKERS, AFL-CIO (IBEW), LOCAL 2287		b. Union Representative to (b) (6), (b) (7)(C)	o Contact
c. Address PO Box 231 A, Oxford, OH 45056-0231		d. Tel. No. (513)523-3666	e.e. Celi No.
		f. Fax No. (513)523-0349	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unfo commerce within the	air labor practices are unfair per emeaning of the Act and the I	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)
On or about (b) (6), (b) (7)(c), 2018, the above-named failed in its duty to represent (b) (6), (b) (7)(C) conduct, restrained and coerced employees 7 of the Act.	by settling a grie	vance against 🍽 wishe	es and by other acts and
Name of Employer		4a. Tel. No. 513-664-4000	4b. Cell No.
SCHNEIDER ELECTRIC		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP ci	ode)	6. Employer representative	to contact
5735 College Corner Pike Oxford, OH 45056-9799	,		an Resource Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Factory	Electrical De		200
10. Full name of party filing charge (b) (6), (b) (7)(C)	:	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)	· · · · · · · · · · · · · · · · · · ·	
(b) (6), (b) (7)(C)			
	12. DECLARAT		
I declare that I have read the above charge and	that the statements	therein are true to the best	
(b) (6), (b) (7)(C) By:			Tel No.
(signature or representative or person making charge)	Print/type nar	(7)(C) An Individual ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS	09-CB-227592	SEPTEMBER 18, 2018
AGENTS INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di		
occurred or is occurring.			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	Contact
INTERNATIONAL UNION, UNITED AUTOM AGRICULTURAL IMPLEMENT WORKERS ((UAW), AFL-CIO, LOCAL 863		Eric Gadd Union Chairperson	
c. Address		d. Tel. No. (513)782-7625	e.e. Cell No.
10708 READING RD, CINCINNATI, OH 452-		f. Fax No.	g. e-Mail
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ns Act, and these unf	air labor practices are unfair	practices affecting commerce within
Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lat	oor practices)
<u> </u>		<u> </u>	•
For the last 6 months, the above-named labo	r organization ha	s failed to properly rep	resent the Charging Party with
respect to the filing and processing of grid			
grievance procedure for over 3 years and ab			
dropping the grievance because the Union fa			1
aropping the griovalide beddeed the emonite	mod to dirioly inc	ato gnovanoc on	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
3. Name of Employer		(513)782-7900	40. 000110.
The Ford Motor Company		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
3000 E SHARON RD, SHARONVILLE, OH 4	5241-1924	NICK JOHNSON, L	ABOR RELATIONS REP.
·			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
FACTORY	TRANSMIS	SION	1700
10. Full name of party filing charge	00-20-000	11a. Tel. No.	11b. Cell No.
10. 1 2 x 112.110 2. Par 4 3 21.2.32			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
	(0)		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and			t of my knowledge and belief.
		THE STATE OF STATE	Tel No.
(b) (6), (b) (7)(C)			
Ву	(1-) (0) (1-)	77\(0\)	·
(-)	(b) (6), (b) (7)(C) ne and title or office, if any	Cell No.
(signature or representative or person making onlarge)	- micrype nar	no and the or onloc, it any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		d 1018	
		9-18-18	e-Mail (b) (6) (b) (7)(C)
		1000	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
09-CB-227611	9-19-2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

into the office of the and one in the tree in the region of the region	ir iir willon the alleged dillali la	our produce decarred or	is occurring.
1. LABOR ORGANIZATION OR ITS AGE	NTS AGAINST WHICH CHAR	GE IS BROUGHT	
a. Name Teamsters Local 89		b. Union Representative (b) (6), (b)	/=\
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.
3813 Taylor Blud.		205-368-288	(b) (6), (b) (7)(C
Louisville, KY 40215		f, Fax. No.	
Coorsourie, 1-1, 40-13		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in (list subsections) practices are practices affecting commerce within the meaning of the Act the Act and the Postal Reorganization Act.	of the Natio t, or these unfair labor practices	nal Labor Relations Act, s affecting commerce wit	and these unfair labor thin the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the facts	constituting the alleged unfair l	abor practices) Fa:	od to perform
2. Basis of the Charge (set forth a clear and concise statement of the facts dup diligence in (efutors RCS cla	in of recklessne	ind approx so	forming workd
Estecielly destiging Nigbo enigone	ie which was n	ot into duce	ed at local 1
hearing but was used as main b	nobics to ybe	ice at the	resional love
Video mas nover produced.			
3. Name of Employer	4a. Tel. No. 502-633-1268	b. Cell No.	c. Fax No.
Rail Car Services		l	205-380-0961
	พีพพ. Va	liantmh.c.	om.
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representa	ative to contact
2006 Fern Valley Reli		Chase Mic	1.10
2006 Fern Valley Reli Louisville, Ky 40213		CM36 (018	د ۱۳۵۸
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Ider Transportation Support Services 601	ntify principal product or service	9. Number	of workers employed
10. Full na(b) (6), (b) (7)(C)	G	<i>y</i>	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b)		
	(5) (5), (5)	(1)(0)	
12. DECLARATION I declare that I have read the above charge and tha	at the statements	Tel. No.	
(b) (6), (b) (7)(C)	belief.	Call No	
(b) (b)	, (b) (7)(C)	(b) (6)	, (b) (7)(C)
(signature or representative or person making charge) (Print/f)	ype name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C)	Date 9/17/18	(10) (C)	(b) (7)(C)
Address	Date [/1//18	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATICINS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	09-CB-227637	September 19, 2018
STRUCTIONS: File an original of this charge with the NLRB Regional Di ocurred or is occurring.	rector of the region in wh	nich the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS I	BROUGHT
Name International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE), Communications Workers of America, AFL-CIO (CWA) Local 83761	b. Union Representative (b) (6), (b) (7)(C)	to Contact
Address 5153 Poplar Level Rd, Louisville, KY 40219-1799	d. Tel. No. (502)969-4461	e. e. Cell No.
	f. Fax No.	g. e-Mail
The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Latior Relations Act, and these unit meaning of the Act, or are unfair practices affecting commerce within the me	air labor practices are unfai	ir practices affecting commerce within th
Basis of the Charge (set forth a clear and concise statement of the facts con The above-named Labor Organization has failed to properly re provide the Charging Party with requested information on how	epresent the Charging to get out of the Unio	Party by failing and refusing to on as well as information on how
to rejoin. The Union is denying the Charging Party information and invidious reasons,	is critico to rece	are for distributions, distributions
to rejoin. The Union is denying the Charging Party information	4a. Tel. No.	4b. Cell No. (513)484-4372

Name of Employer Haier/GE Appliances		4a, Tel. No.	4b. Cell No. (513)484-4372
		4c. Fax No.	4d. e-Mail
 Location of Plant Involved (street, city, state, and ZIP 4000 Buechel Bank Rd, Appliance Park, Lo 40225-0001 		6. Employer representa Rob Fritz HR Ma	
7. Type of Establishment (factory, mine, wholeseler) factory	8. Principal prod Various app		Number of Workers employed 3500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city state, and (b) (6), (b) (7)(C)	ZiP code)		
	12. DECLA		
I declare that I have read the above charge and (b) (6), (b) (7)(C)	d that the stateme	nts therein are true to the b	est of my knowledge and belief.
ву: Х	(b) (6), (b) (7)(C) An Individual	Tel No.

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
09-CB-227653	SEPTRMBER 19, 2018

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the

NLRB Regional Director of the region in wh			DE 16 PROLICHT
	OR ORGANIZATION (OR ITS AGENTS AGAINST WHICH CHARC	
 a. Name United Steel, Paper and Forestry, Rubbel International Union, Local 530 	er, Manufacturing, Ene	rgy, Allied Industrial and Service Workers	b. Union Representative to contact Mr. Richard Martin, Local Union President
c. Telephone No.	d. Address (street, c	ity, state and ZIP code)	
·	4160 Mt. Auburn Roa		
n			
Fax No.	<u>, </u>		11 11 11 11 11 11 11 11 11 11 11 11 11
subsection(s)) (1)(A) unfair practices affecting commerce		of the National Labor Rel	bor practices within the meaning of section 8(b), ations Act, and these unfair labor practices are cting commerce within the meaning of the Act
and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear	and concise statemer	nt of the facts constituting the alleged unfair	labor practices)
On about (b) (6), (b) (7) 2018, behalf of (b) (6), (b) (7)(C)	the Union, by	(6), (b) (7)(C)	refused to file a grievance on
		,	
Name of Employer Johnson Controls, Inc.			4. Telephone No. 859-371-6030 Fax No.
 Location of plant involved (stre 8040 Bluegrass Drive, Fiorence, Ke 		code)	6. Employer representative to contact Robert Watkins, Production Manager
7. Type of establishment (factory, mine,	wholesaler, etc.)	8. Identify principal product or service	Number of workers employed
Factory		Car Batteries	50+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (stree	t, city, state and ZIP c	ode)	12. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			Fax No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	DECLARATION that the statements therein are true to the Title	•
gnature of representative	naking cha	Fax No	_
Address		Telephone No	Date X_9-19-18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CB-227979	SEPTEMBER 25, 2018				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name	,	b. Union Rep	oresentative	to contact	
apwu local 4		art campo	s		
		Title: unio	n president		
			producent		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		(502) 491-3	556		
4116 Wahl Street Blvd KY Louisville 40218-3265		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3)	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices	
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	oractices)		
·					
Coo additional naga					
See additional page					
•					
		T . +			
Name of Employer		4a. Tel. No.	254	b. Cell No.	
united states post office		(502) 561-28 c. Fax No.	001	d. e-Mail	
		C. CA NO.		G. 0 Maii	
		l			
5. Location of plant involved (street, city, state and ZIP code)				ver representative to contact	
835 south 7th street KY Louisville 40208-9998			janie jago	ion manager	
				er of workers employed	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	ł		er or workers employed	
Others	mail delivery/mailing		70		
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No.	
(b) (6), (b) (7)(C)		c. Fax No.	(0)	d. e-Mail	
		0. 1 ux 110.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)	,				
(b) (6), (b) (7)(C)					
12. DECLARATION			. No.	1.77/01	
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	b) (6), (b) (7)(C)	_	l No.		
(Fillibype	Title:	Fax	No.		
(b) (6), (b) (7)(C)		e-N	Mail		
Address	(date)_09/24/201	18 19:19:20		(i), (b) (7)(C)	
, idioo	(uate)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights

protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made				
(b) (6), (b) (7)(C)	2-6-18 & 8-10-18				

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CB-228085	September	25,	2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	,
a. Name	, , ,	b. Union Rep	resentative	to contact
APWU Charleston, WV		Paula Barl	ker-Harless	
		Title: Pres	ident	
			4	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (304) 343-14	1 72	e. Cell No.
711 Bigley Ave.		f. Fax No.		g. e-Mail
WV Charleston 25302	-			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
		ř		
See additional page				
ood additional page				
		:		
3. Name of Employer		4a. Tel. No. (304) 561-12	230	b. Cell No. (540) 492-1285
USPS		c. Fax No.	.50	d. e-Mail
	ļ	(650) 577-42	45	Shawn.M.Godfrey@usps.gov
Location of plant involved (street, city, state and ZIP code)		l`		er representative to contact
PO Box 59401			Shawn Go	
WV Charleston 25350			Title: Man	ager, Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Public Administration	Delivery			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
declare that I have read the above charge and that the statements therein are true to			(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C)	Cell	No.	
(PRINTYPE	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address	(date) 09/25/2018	8 11:13:42	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FURIN EXE	WP1 UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
09-CB-228088	SEPTEMBER 25, 2018

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the

NLKB Regional Director of the region in wh					
	OR ORGANIZATION	OR ITS AGENTS AGAINST WHICH CHARG			
 a. Name United Steel, Paper and Forestry, Rubbe International Union, Local 530 	b. Union Representative to contact Mr. Richard Martin, Local Union President				
c. Telephone No. d. Address (street, city, state and ZIP code)					
(b) (6), (b) (7)(C) Fax No.	4160 Mt. Auburn Ro	ad, Dacatur, IL 62521			
	ita annota bas (basa)		the second secon		
subsection(s)) (1)(A) unfair practices affecting commerce and the Postal Reorganization Act.	within the meaning of	of the National Labor Rel	abor practices within the meaning of section 8(b), lations Act, and these unfair labor practices are cting commerce within the meaning of the Act		
		in a fine ideas constituting the aneges animal)		
Since about (b) (6). (b) (7)(C) 2018, file grievances.	the Union, by	o) (6), (b) (7)(C) and (b) (6), (b) (7)(C), ha	ave refused to allow employees to		
0 1 (b)(6) (b)(7)(c) 2010 (1	TT 1 (b) /	6) /b) /7)(C) + 11			
			they cannot withdraw from union		
membership because Kentuck	y is still litigatir	ng its right to work law.			
Within the last six months, the in February 2018.	e Union has faile	ed to provide employees with a c	opy of the CBA which was ratified		
O. N			T-lo-bN-		
Name of Employer Johnson Controls, Inc.			4. Telephone No. 859-371-6030 Fax No.		
Location of plant involved (street)		code)	Employer representative to contact		
8040 Bluegrass Drive, Florence, Ke	entucky 41042		Robert Watkins, Production		
			Manager		
Type of establishment (factory, mine, Factory	wholesaler, etc.)	8. Identify principal product or service Car Batteries	9. Number of workers employed 50+		
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)			12. Telephone No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)			Fax No.		
		6. DECLARATION			
		6. DECLARATION d that the statements therein are true to the	best of my knowledge and belief.		
By Xs hature of representative	or person making ch	Title	<u>-</u>		
	- Friedling on				
Address		Fax No			
Address		Telephone No	Date X 9/25/18		
			·		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

LINITED STATES OF AMERICA

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 35			
DO NOT W	RITE IN THIS SPACE			
Case	Date Filed			
09-CB-228092	September 26, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name		b. Union Rep	resentative	to contact	
American Postal Workers Union		Paula Barl	ker-Harless		
		Title: Loca	l President	1	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (304) 343-14	172	e. Cell No. (b) (6), (b) (7)(C)	
711 Bigley Ave WV Charleston 25302-3356		f. Fax No.		g. e-Mail	
VVV Shaheston 25552 5555					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) (2) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rei	ations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)		
See additional page					
Name of Employer		4a. Tel. No.	·	b. Cell No.	
United States Postal Service		(304) 561-12	:30	(540) 492-1285	
		c. Fax No.		d. e-Mail	
		(650) 577-48	45	Shawn.M.Godfrey@usps.gov	
5. Location of plant involved (street, city, state and ZIP code)		•		er representative to contact	
PO Box 59401 WV Charleston 25350-9401			Shawn G	odfery or Relations, Manager	
	0 11-11-11-1-1-1				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product Mail Service	or service	9. Numbe	r of workers employed	
Others	iviali Service	11a. Tel. No.	ı	b. Cell-No.	
10. Full name of party filing charge		(b) (6), (b) (7)	'	D. Cen No.	
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)	*			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		7.			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	b) (7)(C)	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell			
	name and title or office, if any	y) Fax	No		
	Title:	rax	NO.		
(b) (6), (b) (7)(C)		e-M			
Address	(date)	8 21:57:21	(b) (6),	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
09-CB-228231	SEPTEMBER 26, 2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.							
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	S BROUGHT				
a. Name	-	b. Union Representative to contact					
APWU		(b) (6), (b) (7)(C)					
	Title: (b) (6), (b) (7)(C)						
		i.mer (e)	(-), (-) (-)				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
		(b) (6), (b) (7)(C)				
1000 Centre Way WV South Charleston 25309-9447		f. Fax No.		g. e-Mail			
TT SSUIT STURISHEN 2000 5-17							
h The above-named organization(s) or its agents has (have) engaged	in and is /are)engaging in up	fair labor nra	ctices within t	he meaning of section 8(h)			
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices							
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfa	ir practices af	fecting commerce within the			
		1		- , 			
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	i untair laboi	r practices)				
See additional page							
γ							
Name of Employer		4a. Tel. No.		b. Cell No.			
USPS		(304) 746-5100					
		c. Fax No.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact			
1000 Centre Way			Gary MC	Gary MCclellan			
WV South Charleston 25309-9447			Title: Lea	d MDO			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service 9. Numbe		r of workers employed			
Others							
10. Full name of party filing charge		11a. Tel. N	0.	b. Cell No.			
		(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail			
AA Address of mode (Climate and Climate an				(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	1						
12. DECLARATION		Te	l. No.				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belie							
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Cell No. (b) (6), (b) (7)(C)				
(signature of representative or person making charge) (Print/type			x No.	<u> </u>			
	Title:	اره	A INU.				
(b) (6), (b) (7)(C)			Mail				
Address	(date)_09/26/201	8 12:55:19	(b) (6),	(b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE							
NATIONAL LABOR RELATIONS BOARD	Case	Date filed							
CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS	09-CB-228341	9/28/18							
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice									
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT									
a. Name	b. Union Representative to Contact								
National Postal Mailhandlers Union (NPMHU	(b) (6), (b) (7)(C)								
c. Address	d. Tel. No. e. Cell No.								
2323 Citygate Dr.	(b) (6), (b) (7)(C)								
Columbus, OH 43218	f. Fax No.	g. e-Mail							
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)									
Within the prior 6 months the above names labor organization has threatened (b) (6), (b) (7)(C) by telling (that must be a member of the Union if (wanted to be included in grievance settlements in violation of the Act. Within the prior 6 months the above names labor organization has failed to include (b) (6), (b) (7)(C) in grievance settlements because is not a dues paying Union member in violation of the Act.									
3. Name of Employer		4a. Tel. No.	4b. Cell No.						
_		(614-472-0237							
United States Postal Service		4c. Fax No. (614)472-3840	4d. e-Mail						
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact							
2323 Citygate Drive, Columbus, OH 43218		Chris Smith, Regional Superintendant							
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed						
United States Postal Service	Postal Service	•	500						
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.						
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)						
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state, and Z	IP code)								
(b) (6), (b) (7)(C)									
12. DECLARATION									
I declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.						
_	1.		l lei No.						
By: (b) (6), (b) (7)(C) 9.26.2	018								
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)	1						
(s(b) (6), (b) (7)(C) ntative or person making charge)	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)							
Address:		Date:	Fax No.						
		0,010=	S o Moil						
(b) (6), (b) (7)(C)	9.26.2018	(b) (6), (b) (7)(C)							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT