

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-226821	SEPTEMBER 4, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace & Agricultural Implement Workers of America - UAW		b. Union Representative to contact Reggie Ransom Title: Assistant Director	
c. Address (Street, city, state, and ZIP code) 8000 E Jefferson St MI Detroit 48214-_____		d. Tel. No. (313) 926-5000	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Ford Motor Company		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2000 Fern Valley Rd KY Louisville 40213-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Ford Escape	9. Number of workers employed 4500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By John Saoirse Friend John Saoirse Friend (signature of representative or person making charge) (Print/type name and title or office, if any) Title: 6520 Glenridge Park Place Suite 6 Louisville KY 40222-_____ Address _____ (date) 09/2/2018 18:19:22		Tel. No. (502) 425-2600 Cell No. Fax No. e-Mail john@bishoplegal.net	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-227121	SEPTEMBER 10, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, AFL-CIO (APWU) LOCAL 232		b. Union Representative to Contact Jennifer Sigmon Local Union President	
c. Address 1820 Northwest Blvd Columbus, OH 43212-1677		d. Tel. No. (614)486-4837	e.e. Cell No. (614)486-4838
		f. Fax No. (614)481-6459	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018 and continuing to date, the above-named Labor Organization, through (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) have failed to properly represent the Charging Party with respect to a job bid posting for arbitrary, invidious and discriminatory reasons.			
3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. 614.472.0423	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2323 Citygate Dr, Columbus, OH 43218-8900		6. Employer representative to contact Richard Dawkins, Maintenance Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed Approx. 1,500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have r (b) (6), (b) (7)(C) ve charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of repre (b) (6), (b) (7)(C) aking charge)		(b) (6), (b) (7)(C), An Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 9/4/18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>09-CB-227161</b>	Date Filed <b>September 11, 2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name The Protection & Response Officers of America, Inc.		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title:	
c. Address (Street, city, state, and ZIP code) 1870 The Exchange SE Ste 200 GA Atlanta 30339-2021		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. Cell No.
		f. Fax No. <b>(b) (6), (b) (7)(C)</b>	g. e-Mail <b>(b) (6), (b) (7)(C)</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Paragon Systems Inc		4a. Tel. No. (571) 321-0908	b. Cell No. (202) 515-1355
		c. Fax No.	d. e-Mail smartinez@parasys.com
5. Location of plant involved (street, city, state and ZIP code) 13655 Dulles Technology Dr Ste 100 VA Herndon 20171-4634		6. Employer representative to contact Sylvia J Martinez Title: Labor Relations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Provide physical security to gov bldgs	9. Number of workers employed 40	
10. Full name of party filing charge Sylvia J Martinez Paragon Systems Inc		11a. Tel. No. (571) 321-0908	b. Cell No. (202) 515-1355
		c. Fax No.	d. e-Mail smartinez@parasys.com
11. Address of party filing charge (street, city, state and ZIP code.) 13655 Dulles Technology Dr Ste 100 VA Herndon 20171-4634			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Sylvia J Martinez</u> <u>Sylvia J Martinez</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Labor Relations Manager  13655 Dulles Technology Dr Ste 100 Herndon VA 20171-4634 Address _____ (date) 09/11/2018 15:47:51		Tel. No. (571) 321-0908 Cell No. (202) 515-1355 Fax No. e-Mail smartinez@parasys.com	

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**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		<b>DO NOT WRITE IN THIS SPACE</b>	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 09-CB-227317	Date filed September 13, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO (IBEW), LOCAL 2287		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 231 A, Oxford, OH 45056-0231		d. Tel. No. (513)523-3666	e.e. Cell No.
		f. Fax No. (513)523-0349	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C), 2018, the above-named Labor Organization, by its officers, agents, and representatives, has failed in its duty to represent (b) (6), (b) (7)(C) by settling a grievance against (b) (6) wishes and by other acts and conduct, restrained and coerced employees of Schneider Electric in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Name of Employer  SCHNEIDER ELECTRIC		4a. Tel. No. 513-664-4000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5735 College Corner Pike Oxford, OH 45056-9799		6. Employer representative to contact Jeffrey Brown Human Resource Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Electrical Devices		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature or representative of person making charge)		(b) (6), (b) (7)(C) An Individual Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9-13-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-227592	SEPTEMBER 18, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name  INTERNATIONAL UNION, UNITED AUTOMOBILE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO, LOCAL 863		b. Union Representative to Contact  Eric Gadd Union Chairperson	
c. Address  10708 READING RD, CINCINNATI, OH 45241-2529		d. Tel. No. (513)782-7625	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last 6 months, the above-named labor organization has failed to properly represent the Charging Party with respect to the filing and processing of (b) (6) grievance concerning overtime. The grievance was pending in the grievance procedure for over 3 years and about 2 weeks ago informed the Charging Party the Union is now dropping the grievance because the Union failed to timely file the grievance on (b) (6) behalf			
3. Name of Employer  The Ford Motor Company		4a. Tel. No. (513)782-7900	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)  3000 E SHARON RD, SHARONVILLE, OH 45241-1924		6. Employer representative to contact  NICK JOHNSON, LABOR RELATIONS REP.	
7. Type of Establishment (factory, mine, wholesaler)  FACTORY	8. Principal product or service  TRANSMISSION	9. Number of Workers employed  1700	
10. Full name of party filing charge  (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(Signature of representative of person making charge)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9-18-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-227611	9-19-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 89		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3813 Taylor Blvd. Louisville, KY 40215		d. Tel. No. 502-368-5885	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 0	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Failed to perform due diligence in refuting RCS claim of recklessness while performing work duties. Especially regarding video evidence which was not introduced at local level hearing but was used as main body of evidence at the regional level. Video was never produced.			
3. Name of Employer Rail Car Services		4a. Tel. No. 502-633-1268	b. Cell No.
		d. e-mail www.valiantmh.com	c. Fax No. 502-380-0961
5. Location of plant involved (street, city, state and ZIP code) 2006 Fern Valley Rd. Louisville, KY 40213		6. Employer representative to contact Chase Nichols	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation Support Services	8. Identify principal product or service Ford Motor Co. vehicle processing	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) (Print type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	
Date 9/17/18			

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-227637	September 19, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE), Communications Workers of America, AFL-CIO (CWA) Local 83761		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5153 Poplar Level Rd, Louisville, KY 40219-1799		d. Tel. No. (502)969-4461	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>The above-named Labor Organization has failed to properly represent the Charging Party by failing and refusing to provide the Charging Party with requested information on how to get out of the Union as well as information on how to rejoin. The Union is denying the Charging Party information (b) (6), (b) (7)(C) is entitled to receive for discriminatory, arbitrary and invidious reasons.</p>			

3. Name of Employer Haier/GE Appliances		4a. Tel. No.	4b. Cell No. (513)484-4372
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 4000 Buechel Bank Rd, Appliance Park, Louisville, KY 40225-0001		6. Employer representative to contact Rob Fritz HR Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Various appliances	9. Number of Workers employed 3500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)			
By: X	(b) (6), (b) (7)(C) An Individual	Tel No.	

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-227653	SEPTEMBER 19, 2018

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 530		b. Union Representative to contact Mr. Richard Martin, Local Union President	
c. Telephone No.	d. Address (street, city, state and ZIP code) 4160 Mt. Auburn Road, Dacatur, IL 62521		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On about (b) (6), (b) (7) 2018, the Union, by (b) (6), (b) (7)(C) refused to file a grievance on behalf of (b) (6), (b) (7)(C).			
3. Name of Employer Johnson Controls, Inc.		4. Telephone No. 859-371-6030 Fax No.	
5. Location of plant involved (street, city, state and ZIP code) 8040 Bluegrass Drive, Florence, Kentucky 41042		6. Employer representative to contact Robert Watkins, Production Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Car Batteries	9. Number of workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C) Fax No.	
6. DECLARATION			
(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By X (b) (6), (b) (7)(C) Signature of representative of making charge		Title _____	
Address _____		Fax No. _____	
Telephone No. _____		Date X 9-19-18	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case

09-CB-227979

Date Filed

SEPTEMBER 25, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name  
apwu local 4

b. Union Representative to contact  
art campos  
Title: union president

c. Address (Street, city, state, and ZIP code)  
4116 Wahl Street Blvd  
KY Louisville 40218-3265

d. Tel. No.  
(502) 491-3556

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer  
united states post office

4a. Tel. No.  
(502) 561-2851

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)  
835 south 7th street  
KY Louisville 40208-9998

6. Employer representative to contact  
janie jacques  
Title: station manager

7. Type of establishment (factory, mine, wholesaler, etc.)  
Others

8. Identify principal product or service  
mail delivery/mailing

9. Number of workers employed  
70

10. Full name of party filing charge  
(b) (6), (b) (7)(C)

11a. Tel. No.  
(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)  
(b) (6), (b) (7)(C)

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)  
Address

(date) 09/24/2018 19:19:20

Tel. No.  
(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail  
(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	2-6-18 & 8-10-18

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

09-CB-228085

Date Filed

September 25, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APWU Charleston, WV	b. Union Representative to contact  Paula Barker-Harless  Title: President	
c. Address (Street, city, state, and ZIP code)  711 Bigley Ave. WV Charleston 25302-____	d. Tel. No. (304) 343-1472	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer USPS	4a. Tel. No. (304) 561-1230	b. Cell No. (540) 492-1285
	c. Fax No. (650) 577-4245	d. e-Mail Shawn.M.Godfrey@usps.gov
5. Location of plant involved (street, city, state and ZIP code) PO Box 59401 WV Charleston 25350-____		6. Employer representative to contact Shawn Godfrey Title: Manager, Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.) Public Administration	8. Identify principal product or service Delivery	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)  
Title:

(b) (6), (b) (7)(C)  
Address

(date) 09/25/2018 11:13:42

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-228088	SEPTEMBER 25, 2018

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 530		b. Union Representative to contact Mr. Richard Martin, Local Union President
c. Telephone No. (b) (6), (b) (7)(C)	d. Address (street, city, state and ZIP code) 4160 Mt. Auburn Road, Dacatur, IL 62521	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since about (b) (6), (b) (7)(C) 2018, the Union, by (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), have refused to allow employees to file grievances.</p> <p>On about (b) (6), (b) (7)(C), 2018, the Union, by (b) (6), (b) (7)(C), told employees that they cannot withdraw from union membership because Kentucky is still litigating its right to work law.</p> <p>Within the last six months, the Union has failed to provide employees with a copy of the CBA which was ratified in February 2018.</p>		
3. Name of Employer Johnson Controls, Inc.		4. Telephone No. 859-371-6030 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 8040 Bluegrass Drive, Florence, Kentucky 41042		6. Employer representative to contact Robert Watkins, Production Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Car Batteries	9. Number of workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C) Fax No.
6. DECLARATION		
(b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.		
By X (b) (6) _____ Signature of representative or person making charge		Title _____
Address _____		Fax No. _____
Telephone No. _____		Date X 9/25/18

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-228092	September 26, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to contact  Paula Barker-Harless  Title: Local President	
c. Address (Street, city, state, and ZIP code)  711 Bigley Ave WV Charleston 25302-3356		d. Tel. No. (304) 343-1472	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (304) 561-1230	b. Cell No. (540) 492-1285
		c. Fax No. (650) 577-4845	d. e-Mail Shawn.M.Godfrey@usps.gov
5. Location of plant involved (street, city, state and ZIP code) PO Box 59401 WV Charleston 25350-9401			6. Employer representative to contact Shawn Godfery Title: Labor Relations, Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail Service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	
		Title:	
(b) (6), (b) (7)(C)			
Address		(date) 09/25/2018 21:57:21	
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

Date Filed

09-CB-228231

SEPTEMBER 26, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

APWU

b. Union Representative to contact

(b) (6), (b) (7)(C)

Title: (b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)

1000 Centre Way  
WV South Charleston 25309-9447

d. Tel. No.

(b) (6), (b) (7)(C)

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer

USPS

4a. Tel. No.

(304) 746-5100

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

1000 Centre Way  
WV South Charleston 25309-9447

6. Employer representative to contact

Gary McClellan

Title: Lead MDO

7. Type of establishment (factory, mine, wholesaler, etc.)

Others

8. Identify principal product or service

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 09/26/2018 12:55:19

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		09-CB-228341	9/28/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name  National Postal Mailhandlers Union (NPMHU) Local 304		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2323 Citygate Dr. Columbus, OH 43218		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the prior 6 months the above names labor organization has threatened (b) (6), (b) (7)(C) by telling (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) must be a member of the Union if (b) (6), (b) (7)(C) wanted to be included in grievance settlements in violation of the Act.</p> <p>Within the prior 6 months the above names labor organization has failed to include (b) (6), (b) (7)(C) in grievance settlements because (b) (6), (b) (7)(C) is not a dues paying Union member in violation of the Act.</p>			
3. Name of Employer  United States Postal Service		4a. Tel. No. (614)472-0237	4b. Cell No.
		4c. Fax No. (614)472-3840	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2323 Citygate Drive, Columbus, OH 43218		6. Employer representative to contact Chris Smith, Regional Superintendent	
7. Type of Establishment (factory, mine, wholesaler) United States Postal Service	8. Principal product or service Postal Service		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) 9.26.2018 (b) (6), (b) (7)(C)		Tel. No.	
(s) (b) (6), (b) (7)(C) representative or person making charge		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 9.26.2018	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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