UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Саве	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	09-CB-244271	7/2/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the occurred or is occurring.		elr jabor practice		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH C	HARGE IS BROUGHT			
a. Name	b Union Representative to Oct	ritact		
UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION, CLC (UFCW), LOCAL NO. 1059	RANDY QUICKEL, PRI	ESIDENT		
c. Addrese 4150 East Main Street Columbus, OH 43213-2953	d. Tel. No. (614) <u>237-7671</u>	e. e. Call No.		
	f. Fax No. (614) <u>237-7787</u>	o. e-Mali		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of eaction 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged untair labor practices)  SINCE THE BEGINNING OF 2019, THE ABOVE-NAMED LABOR ORGANIZATION HAS FAILED AND REFUSED TO FILE A GRIEVANCE ON BEHALF OF THE CHARGING PARTY CONCERNING THE EMPLOYER'S FAILURE TO REINSTATE MEDICAL BENEFITS, IN VIOLATION OF THE ACT.				

3. Name of Employer	4e. Tel. No.	4b. Cell No.			
BELLISIO FOODS					
BELLISIO FOODS	4o, Fex No.	4d. e-Mail			
	(740) <u>395-2409</u>	4G. 6-Mail			
5. Location of Plant involved (street, oily, state, and ZIP code)	6. Employer representative to contact				
100 E Broadway Street	Nick Erwin				
Jackson, OH 45640-1347	Director of HR				
	<u> </u>				
7. Type of Establishment (fectory, mine, wholeseler)	8. Principal product or service	Number of Workers employed			
MANUFACTURER	FROZEN FOODS	1500			
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.			
(b) (c) (b) (7)(c)		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	·	11d e-Mall			
	11o. Fax No.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP co	1				
(b) (6), (b) (7)(C)	( <del>40</del> )				
12.	DECLARATION				
I declare that I have reed the above charge and that the	statements therein are true to the best	of my knowledge and ballef.			
(b) (6), (b) (7)(C)		Tel No.			
(5) (5), (5) (1)(5)					
By:	(1.) (2) (1.) (7) (2)				
<u> </u>	(b) (6), (b) (7)(C)	74.2 (0) 4.2 (7)(0)			
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)			
Address:	Date:/ /	FEX NO.			
(b) (6), (b) (7)(C)	Date: 7/1/19				
		e-Mell			
	L.,	(b) (6), (b) (7)(C)			

(b) (6), (b) (7)(C)

CHARGE AGAINST LABOR ORGANIZATION OR ITS  AGENTS  INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.  1. LASOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  8. Name  NATIONAL POSTAL MAILHANDLERS UNION, (NPMHU), LOCAL 304  C. Address  3055 Crescentiville Rd. Cincinnati, OH 45235-9998  1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or and unfair labor practices affecting commerce within the meaning of the Act, or and unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or and unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or and unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or and unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or and and the Practices affecting commerce within the meaning of the Act, or and and the Practices affecting commerce within the meaning of the Act, or and and the Practices affecting commerce within the meaning of the Act, or and and the Practices are unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or and and the Practices affecting commerce within the meaning of the Act, or and the Practices affecting commerce within the meaning of th	UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.    ASOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
a. Name  NATIONAL POSTAL MAILHANDLERS UNION, (NPMHU), LOCAL 304  c. Address  3055 Crescentville Rd. Cincinnati, OH 45235-9998  n. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, and the consist statement of the facts constituting the allegade unfair labor practices)  SINCE ABOUT DISCENSION OF ACT OF THE PROCESSING AND HANDLING OF CONSTITUTION OF THE PROCESSING OF TH	AGENTS				
b. Union Representative to Contact  NATIONAL POSTAL MAILHANDLERS UNION, (NPMHU), LOCAL 304  c. Address 3055 Crescentville Rd. Cincinnati, OH 45235-9998  h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, and the Postal Recognization Act.  2. Basis of the Charge (self loft) a clear and concise stafement of the facts constituting the alleged unfair labor practices. SINCE ABOUT (1000) 19, THE ABOVE UNION HAS FAILED TO PROPERLY REPRESENT THE CHARGING PARTY WITH RESPECT TO THE PROCESSING AND HANDLING OF GRIEVANCE FOR ARBITRARY, INVIDIOUS AND DISCRIMINATORY REASONS.  3. Name of Employer  UNITED STATE POSTAL SERVICE  4a. Tel. No. 513-733-7134  4b. Cell No. 513-733-7134  4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 3055 Crescentville Rd. (Incignate), OH 45235-9988  7. Type of Establishment (factory, mine, wholesaler)  SERVICE  (b) (6), (b) (7)(C)  11c. Fax No. 11d. e-Mail (b) (6), (b) (7)(C)  11d. Fax No. 11d. e-Mail (b) (6), (b) (7)(C)  11d. Fax No. 11d. e-Mail (b) (6), (b) (7)(C)  11d. Fax No. 11d. e-Mail (b) (6), (b) (7)(C)  11e. Fax No. 11d. e-Mail (c) (6), (b) (7)(C)  11d. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  11d. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12d. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. Tel No. Tel No.	occurred or is occurring.			,	
NATIONAL POSTAL MAILHANDLERS UNION, (NPMHU), LOCAL 304  c. Address  3055 Crescentville Rd. Cincinnati, OH 45235-9998  n. The above-named labor organization or its agents have engaged in and are engaging in unifair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unifair labor practices are unifair practices affecting commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of the Act and the Postal Recipional Commerce within the meaning of		OR ITS AGENTS AG			
c. Address 30:55 Crescentville Rd. Cincinnati, OH 45:235-9998  t. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SINCE ABOUT  CHARGING PARTY WITH RESPECT TO THE PROCESSING AND HANDLING OF GRIEVANCE FOR ARBITRARY, INVIDIOUS AND DISCRIMINATORY REASONS.  3. Name of Employer  UNITED STATE POSTAL SERVICE  4a. Tel. No.  4b. Cell No. 513-733-7134  4c. Fax No.  4c. Exx No.  4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 3055 Crescentville Rd, Cincinnati, OH 45:235-998  7. Type of Establishment (factory, mine, wholesaler)  SERVICE  10. Full name of party filing charge  11a. Tel. No.  11d. e-Mail (b) (6), (b) (7)(C)  11c. Fax No.  11d. e-Mail (b) (6), (b) (7)(C)  11d. Fax No.  11d. e-Mail (b) (6), (b) (7)(C)  11d. Fax No.  11d. e-Mail (c) (6), (b) (7)(C)  11d. Fax No.  11d. e-Mail (d) (6), (b) (7)(C)  11d. Fax No.  11d. e-Mail	B. Name		D. Union Representa	uve to Contact	
c. Address 30:55 Crescentville Rd. Cincinnati, OH 45:235-9998  t. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SINCE ABOUT  CHARGING PARTY WITH RESPECT TO THE PROCESSING AND HANDLING OF GRIEVANCE FOR ARBITRARY, INVIDIOUS AND DISCRIMINATORY REASONS.  3. Name of Employer  UNITED STATE POSTAL SERVICE  4a. Tel. No.  4b. Cell No. 513-733-7134  4c. Fax No.  4c. Exx No.  4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 3055 Crescentville Rd, Cincinnati, OH 45:235-998  7. Type of Establishment (factory, mine, wholesaler)  SERVICE  10. Full name of party filing charge  11a. Tel. No.  11d. e-Mail (b) (6), (b) (7)(C)  11c. Fax No.  11d. e-Mail (b) (6), (b) (7)(C)  11d. Fax No.  11d. e-Mail (b) (6), (b) (7)(C)  11d. Fax No.  11d. e-Mail (c) (6), (b) (7)(C)  11d. Fax No.  11d. e-Mail (d) (6), (b) (7)(C)  11d. Fax No.  11d. e-Mail	NATIONAL POSTAL MAIL HANDI FRE LINIO	N. (NPMHL)	(b) (6), (b) (7)	)(C)	
c. Address 30.55 Crescentville Rd. Cincinnati, OH 45235-9998  h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Change (set Gorth a clear and concise statement of the facts constituting the alleged unfair labor practices) SINCE ABOUT (2019, THE ABOVE UNION HAS FAILED TO PROPERLY REPRESENT THE CHARGING PARTY WITH RESPECT TO THE PROCESSING AND HANDLING OF GRIEVANCE FOR ARBITRARY, INVIDIOUS AND DISCRIMINATORY REASONS.  3. Name of Employer  4a. Tel. No.  513-733-7134  4b. Ceti No.  513-733-7134  4c. Fax No.  4d. e-Mail  5. Employer representative to contact Rachael Nicholson, MDO  7. Type of Establishment (factory, mine, wholesaler) SERVICE  (b) (6), (b) (7)(C)  11a. Tel. No.  11d e-Mail (b) (6), (b) (7)(C)  11d. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11d. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11d e-Mail (c) Tell No.  11d e-Mail (d) (E) (D) (F)(C)  11d e-Mail (e) (E) (E) (Fax No.  11d e-Mail (f) (E) (Fax No. (f) (F) (Fax No. (f) (F) (Fax No. (f) (F) (Fax No.		, /,			
3. Name of Employer  UNITED STATE POSTAL SERVICE  1. Acciding Plant involved (street, city, state, and ZIP code)  3. Name of Employer  UNITED STATE POSTAL SERVICE  5. Location of Plant involved (street, city, state, and ZIP code)  5. Type of Establishment (factory, mine, wholesaler)  5. Principal product or service  MAIL  1. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements the rein are true to the best of my knowledge and beljef.  Tel No.					
3. Name of Employer  UNITED STATE POSTAL SERVICE  1. Location of Plant involved (street, city, state, and ZIP code)  3. Name of Employer  UNITED STATE POSTAL SERVICE  5. Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (lactory, mine, wholesaler)  7. Type of Establishment (lactory, mine, wholesaler)  10. Full name of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DEGLARATION  1. Tel No.  1. DEGLARATION  1. Tel No.  1. DEGLARATION  1. DEGLARATION  1. Tel No.  1. Tel No.  1. DEGLARATION  1. Tel No.  1. Tel No.  1. Tel No.  1. Tel No.  1. DEGLARATION  1. DEGLARATION  1. Tel No.  1. Tel No.  1. DEGLARATION  1. Tel No.  1. Tel No.  1. Tel No.  1. Tel No.  1. DEGLARATION  1. Tel No.	c. Address			e.e. Celi No.	
Cincinnati, OH 45235-9998  h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act.  2. Basis of the Charge (sgl forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  SINCE ABOUT (100, 100, 100, 100, 100, 100, 100, 100	3055 Crescentville Rd.			g. e-Mail	
1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (\$(0)), subsection(\$) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts constituting the allow unfair labor practices)  SINCE ABOUT  (D)(B)(B)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)(C)			1		
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SINCE ABOUT (10 (10 (10 (10 (10 (10 (10 (10 (10 (10					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  SINCE ABOUT (19 (6) (10) (10) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these un	fair labor practices are u	infair practices affecting commerce within	
CHARGING PARTY WITH RESPECT TO THE PROCESSING AND HANDLING OF GRIEVANCE FOR ARBITRARY, INVIDIOUS AND DISCRIMINATORY REASONS.  3. Name of Employer  UNITED STATE POSTAL SERVICE  4a. Tel. No. 513-733-7134  4c. Fax No. 4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code) 3055 Crescentville Rd, Cincinnati, OH 45235-9998  7. Type of Establishment (factory, mine, wholesaler) SERVICE  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11a. Tel. No. 11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.	2 Basis of the Charge (set forth a clear and concise states	ment of the facts con	stitution the alleged unfi	air labor oractices)	
3. Name of Employer  UNITED STATE POSTAL SERVICE  5. Location of Plant involved (street, city, state, and ZIP code) 3055 Crescentville Rd, Cincinnati, OH 45235-9998  7. Type of Establishment (factory, mine, wholesaler) SERVICE  10. Full name of party filing charge  MAIL  Approx. 450  11a. Tel. No.  11d e-Mail  (b) (6), (b) (7)(C)  11c. Fax No.  1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.	SINCE ABOUT 1010 1010 2019, THE ABOVE	UNION HAS FA	AILED TO PROPER	RLY REPRESENT THE	
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UNITED STATE POSTAL SERVICE  5. Location of Plant involved (street, city, state, and ZIP code) 3055 Crescentville Rd, Cincinnati, OH 45235-9998 7. Type of Establishment (factory, mine, wholesaler) SERVICE MAIL  11a. Tel. No.  11b. Cell No.  (b) (6), (b) (7)(C)  11c. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No.  Tel No.  17e. Pax No.  17e. Pax No.  17e. No.					
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UNITED STATE POSTAL SERVICE  4c. Fax No.  4d. e-Mail  5. Location of Plant involved (street, city, state, and ZIP code)  3055 Crescentville Rd, Cincinnati, OH 45235-9998  7. Type of Establishment (factory, mine, wholesaler)  SERVICE  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.	3. Name of Employer				
5. Location of Plant involved (street, city, state, and ZIP code) 3055 Crescentville Rd, Cincinnati, OH 45235-9998 7. Type of Establishment (factory, mine, wholesaler) SERVICE 8. Principal product or service MAIL 9. Number of Workers employed MAIL 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No.					
3055 Crescentville Rd, Cincinnati, OH 45235-9998  7. Type of Establishment (factory, mine, wholesaler)  SERVICE  MAIL  Approx. 450  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11c. Fax No.  11d e-Mail  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.	UNITED STATE POSTAL SERVICE	4c. Fax No.	4d. e-Mail		
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SERVICE  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11a. Tel. No.  11b. Cell No.  (b) (6), (b) (7)(C)  11c. Fax No.  11d e-Mail  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.	3055 Crescentville Rd, Cincinnati, OH 45235-9998 Rachael Nicho		Rachael Nicholso		
10. Full name of party filing charge  (b) (6), (b) (7)(C)  11c. Fax No.  11d. e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.			t or service		
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(b) (6), (b) (7)(C)  11c. Fax No.  11d e-Mail (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.			1 va. 161, NO.		
(b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.	(b) (6), (b) (7)(C)		150 Fau No		
11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.			TIG. FAX NO.		
(b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.	11. Address of party filing charge (street, city, state, and Zit	P code)	<del>* </del>	(b) (0), (b) (1)(C)	
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel No.		1			
declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
Tel No.	12. DECLARATION				
	I declare that I have read the above charge and	that the statements	therein are true to the		
	(b) (6), (b) (7)(C)			Tel No.	
By: (b) (6), (b) (7)(C) (signature or representative or person making charge) Printitype name and title or office, if any	(b) (c), (d)		me and time or office if	30V (b) (6), (b) (7)(C	
Thirtype name of office, if any	, personal of person making though				
Address: (b) (6) (7)(C) Date: Fax No.	Address: (In) (C) (In) (7)(O)		Date:	Fax No.	
(b) (o), (b) (7)(C)	(b) (6), (b) (7)(C)		h.h.o. 0010		
July 9, 2019 e-Mail			July 9, 2019		
(b) (6), (b) (7)(C)	<u> </u>			(b) (o), (b) (7)(C)	

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS** 

	FORM EXEMPT UNDER 44 U.S.C 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
09-CB-244732	July 11,22019		

 $\mathbb{R}^{N}$ 

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	o contact
Cincinnati Local 100		Brian Sizer	more	
		litle: Vice	President/ B	usiness Agent
			<del></del>	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	00	e. Cell No.
2100 Oak Rd.		(513) 769-51	00	a Mail
OH Cincinnati 45241		f. Fax No.		g, e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)	
			,	
				į
See additional page				
Name of Employer		4a. Tel. No.		b: Cell No.
United Parcel Service		(513) 852-62	36	
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			Le Empley	
			o. Employ	er representative to contact
500 Gest St OH Cincinnati 45202-			Title: Unit	ed Parcel Service
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		١.	r of workers employed
Transportation	Pick up and Delivery of goo	ds	100	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	(b) (6), (b) (7)(C)
<b>₹</b>		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)	<del></del>			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (b	o) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		<u> </u>	1-11	
	07/44/004	e-M	·	(L) (7)(O)
Address	(date) 07/11/201	9 15:40:50	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WE	RITE IN THIS SPACE			
Case	Date filed			
09-CB-244825	JULY 15, 2019			
	the alleged unfair labor practice			
AINST WHICH CHARGE IS BRO	DUGHT			
b. Union Representative to	Contact			
Robert Smith, Intern	ational Representative			
4 Tel No	e.e. Cell No.			
	o.c. con rio.			
1. Fax No.	g. e-Mail			
	smithr@ncfo.org			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last 6 months, the above-named labor organization, by its officers, agents, and representatives, has failed in its duty to represent (b) (6), (b) (7)(C) by refusing to file a grievance, or to work on behalf to get under the settlement in NLRB Case 29-CA-030676. By this and other acts and conduct, restrained and coerced employees of KY American Water/American Water in the exercise of the rights guaranteed in Section 7 of the Act.				
	Case  O9-CB-244825  Irector of the region in which cannot be union Representative to Robert Smith, International Community of the Act and the personnel of the Ac			

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
KY/AMERICAN WATER/AMERICAN WATER		866.777.8426		
	••	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP or	ode)	6. Employer representati	ve to contact	
2300 RICHMOND ROAD, LEXINGTON, KY	40502	KATRINA PEOPLES, Benefits Services		
<ol><li>Type of Establishment (factory, mine, wholeseler)</li></ol>	8. Principal produc		Number of Workers employed	
UTILITY COMPANY	WATER AND	WASTE	7000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
	<u> </u>		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)	· · · · · · · · · · · · · · · · · · ·			
(b) (6), (b) (7)(C)	12. DECLARA	TION		
	that the statement	s therein are true to the bo	est of my knowledge and belief.	
			Tel No.	
9				
By:	(b) (6), (l	b) (7)(C)	(b) (6), (b) (7)(C)	
(signature от гергозаптануе от ратзол птакту спатуо)		ame and title or office, if any	Cell No.	
		<del></del>		
(b) (6), (b) (7)(C)		Date:	Fax No.	
(b) (b), (b) (1)(b)		1-7122	G P-Mail	
		7-12-201	/ (b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary: however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	₹D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	ON OR ITS	09-CB-244913	July 16, 2019	
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional D	irector of the region in wh	ich the alleged unfair labor	practice
1. LABOR ORGANIZATIO	N OR ITS AGENTS AG	AINST WHICH CHARGE IS 8	ROUGHT	1 1
a. Name		b. Union Representative	to Contact	- 11
TRUCK DRIVERS, CHAUFFERS AND HEI	PERS LOCAL	Dave Webster		
UNION NO. 100		President		
c. Address		d. Tel. No.	e.e. Cell No.	1 1
2100 Oak Rd. Cincinnatl, OH 45241-2501		(513)769-5100	(859)907-4352	1 31
		f. Fax No.	g. e-Mail	3
		(513)769-4420		1 (1)
h. The above-named labor organization or its agents hat 8(b)1(A) of the National Labor Relations Act, and the Act, or are unfall practices affecting commerce within 2. Basis of the Charge (set forth a blear and concise ste Since about (b) (6) (0) (7)(6)  2019, the above-named labor organization or its agents had been approximately appr	se unfair labor practice the meaning of the Au tement of the facts con med labor organiz	es are unfair practices affect of and the Postal Reorganiza astituting the alleged unfair in ation has restrained ar	ing commerce within the mea atlon Act: abor prectices) and coerced employees in	altho gnin
exercise of rights protected by Section 7 of	the Act by refusin	a to process the arleve	(b) (6), (b) (7)(C)	arding
exercise of highla protected by dection 7 of	trie met by remain	g to process the gheva	er in had felili	alhiis
improper assignment of bargaining unit wor	k for arbitrary or o			
3. Name of Employer		4a. Tel. No.	4b. Celi No.	
UPS Freight		4 =	1	4
<b>' </b>		4c, Fax No.	4d. e-Mall	81
5. Location of Plant Involved (street, city, state, and ZIP	code)	6. Employer representative	ve to contact	
3250 E Kemper, Cincinnati, OH 45241		Todd Davis Manag		1 (1)
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers ex	milovad
		* 2	1	110,000
Distribution facility	Freight delive	i 11a. Tel. No.	85 11b, Cell No.	-
10. Full name of party filing charge (b) (6), (b) (7)(C)			TID, Cell No.	
		(b) (6), (b) (7)(C)		1 11
		11c. Fax No.	11d e Mell (b) (6), (b) (7)(0	<b>c</b> )
11. Address of party filing charge (street, city, state, and	ZIP code)			41
(b) (6), (b) (7)(C)				1 1
(b) (6), (b) (7)(C)	12. DECLARA	TION		
rge an	d that the statement	s therein are true to the be	est of my knowledge and be	hof.
<del>113.7.1</del>			Tel No.	
				31
		21		5 t
	(b) (6), (b) (7)(		(b) (6), (b) (7)(C)	4
(ge)	Prinviype na	ame and title or office, if any	Cell No.	The state of the s
Address:		Date:	Fax No.	1 1
(b) (6), (b) (7)(C)				1 1
		1/15-10	e-Mail	71
		1.12 11	(b) (6), (b) (7)(0	C)
LIFUL FALSE STATEMENTS ON THIS CHARGE CAN	DY DIMIEUEN DV E	INF AND IMPRICABLED		1 41:

#### FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORIVI EXEMPT ONDER 44 0.3.C. 3312				
DO NOT WRITE	IN THIS SPACE			
Case	Date Filed			
09-CB-244945	JULYY15, 20199			

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the

NLRB Regional Director of the region in wh	ich the alleged unfair fat	or practice occurred or is occurring.	OF 10 PROLICITY
	OR ORGANIZATION	OR ITS AGENTS AGAINST WHICH CHAR	
a. Name National Postal Mail Handlers Union Local 304			(b) (6), (b) (7)(C)
c. Telephone No.		ity, state and ZIP code) oad, Cincinnati, Ohio 45213	
(b) (6), (b) (7)(C) Fax No.	0309 Workgomery Ro	Jau, Gillolilliau, Olio 40213	
<ul> <li>e. The above-named organization(s) or subsection(s) ) (1)(A)</li> </ul>		of the National Labor Re	abor practices within the meaning of section 8(b), lations Act, and these unfair labor practices are acting commerce within the meaning of the Act
Basis of the Charge (set forth a clear	and concise statemer	nt of the facts constituting the alleged unfair	labor practices)
This grievance settlement req bids. These monetary amoun	uired the Employ ts were withheld Union's omission	ver to pay a lump sum amount to from the membership before an n of information resulted in emp	regarding a grievance settlement.  employees that had certain job d/or during the job bidding process loyees bidding on jobs without
Name of Employer     United States Postal Service			4. Telephone No. 937-227-1292
			Fax No.
<ol> <li>Location of plant involved (street, 1111 East Fifth Street, Dayto</li> </ol>		code)	6. Employer representative to contact Mary Leech, Plant Manager
7. Type of establishment (factory, mine Postal Service	, wholesaler, etc.)	8. Identify principal product or service Mail Delivery	9. Number of workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (stree	t, city, state and ZIP c	ode)	12. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
I d((b) (6), (b) (7)(C) <sup>30</sup> By X		6. DECLARATION I that the statements therein are true to the	(b) (b), (b) (7)(C)
(b) (6), (b) (7)(C)		Fax No.	, ,
Address (b) (6), (b) (7)(C)			
		Telephone No	Date X
WILLFUL		NISHED BY FINE AND IMPRISONME	NT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	09-CB-245085	July 17, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.	·			
LABOR ORGANIZATION OR ITS AGENTS				
a. Name	b. Union Representative to Contact			
International Union of Operating Engineers, AFL-CIO	Rick Lewis			
(IUOE), Local 181	Business Agent			
c. Address 121 Cherrybark Dr, Lexington, KY 40503	d. Tel. No. (859)278-8458	e.e. Cell No.		
	f. Fax No.	g. e-Mail		
h: The above-named labor organization or its agents have engaged in and a 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and the within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting the Act, and the Act, or are unfair practices affecting the Act, and the Act, or are unfair practices affecting the Act, and the Act, or are unfair practices affecting the Act, and the Act, and the Act, are unfair practices affecting the Act, and the Act, are unfair practices affecting the Act, and the Act, are unfair practices affecting the Act, are unfair practices affecting the Act, and the Act, are unfair practices affecting the Act, and the Act, are unfair practices affecting the Act, are unfair practices affecting the Act, and the Act, are unfair practices affecting the Act, are unfair practices affecting the Act, and the Act, are unfair practices affecting the Act, are unfair practices affecting the Act, and the Act, are unfair practices affecting the Act, are unfair practices affecting the Act, and the Act, are unfair practices affecting the Act, are un	se unfair labor practices are u	infair practices affecting commerce		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
For the last 6 months, the above-named Labor Organization, through (b) (6), (b) (7)(C) has been failing and refusing to				
properly refer the Charging Party to jobs for arbitrary, invidious and discriminatory reasons.				

3. Name of Employer		4a. Tel. No.	4b. Cell No. 847-417-8229
Ryan Inc Central		,	45. Sei 116. 847-417-8229
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact
1120 Fort Pickens Rd, LaGrange, KY 40031	<i>-</i>	Dave Herma	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Construction	Machine Ope		30
10. Full name of party filing charge (b) (6), (b) (7)(C)	,	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
<sub>By</sub> i(b) (6), (b) (7)(C)			
By: (b) (b) (7)(c)	(b) (6), (b) (7	)(C)	
(sig		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:	:	Date:	Fax No.
(b) (6), (b) (7)(C)		7/10/2019	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

: 4

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	20.00	09-CB-245339	JULY 22, 2019		
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.	OR ITS AGENTS AGE	UNST WHICH CHARGE IS BR	OLIGHT		
a. Name	OK 110 KOLITIO KOP	b. Union Representative to			
Teamsters Local 651		Mike Watson			
		Local President	į.		
		7.1.11			
c. Address 100 Blue Sky Parkway, Lexington, KY 40509		d. Tel. No.	e.e. Cell No.		
100 blue Sky Parkway, Lexington, KT 40509	,	(859)263-5115 f. Fax No.			
		i. rax No.	g. e-Mail		
h. The above-named labor organization or its agents have	encaped in and are	engening in unfair labor prac	tions within the manning of easting		
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these unf	air labor practices are unfair t	practices affecting commerce within		
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the	Postal Reorganization Act		
2. Basis of the Charge (set forth a clear and concise state					
Since about (0)(0), (0)(7)(0) 2019, the above-name	đ labor organizati	on has restrained and o	coerced employees in the		
exercise of rights protected by Section 7 of the	ne Act by refusing	to process the grievan	<sub>ce of</sub> (b) (6), (b) (7)(C)		
regarding the Employer's failure to honor a gr	rievance seltleme	of for arbitrary or discri	minatory regeare or in had		
	icadilos semenie	an ioi arbidary or discri	minatory reasons of in pac		
faith.					
			and the second s		
Name of Employer		4a. Tel. No.	4b. Cell No.		
Aramark Uniform Services			<u> </u>		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact			
1225 Versailles Rd, Lexington, KY 40508		Terry Baxter HR Ma			
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal product</li></ol>	or service	9. Number of Workers employed		
Manufacturing warehouse	Uniforms and	floor mats	90		
10. Full name of party filing charge	And the second s	11a. Tet. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Control of the Contro		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and ZI	ID code)				
	r Code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	* **	<u>.</u>		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and bellef.		
	240.00	and the second s	Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C) By:					
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(sign <del>ature or represe</del> ntations and strong charge)	Print/type nan	ne and title or office, if any	Cell No.		
WHICH STATE OF THE					
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)			1 2		
		7-19-2019	e-Mail		
		1 - 1 2 - 1 1	1		

FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
'09-CB-245419	7/24/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the affeqed unfair Tabor practice occurred or is occurring.

INSTRUCTIONS. File all original with NERB Regional Director for the	region in which the alleged o	ilitali labol pi	actice occur	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Re	presentative	to contact	
United Steelworkers Union 156-U		(b) (6), (b) (7)(C)			
		Title: (b) (6)	, (b) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		(b) (6), (b) (7	7)(C)		
unknown OH cincinnati 45050-		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	nfair labor pra	ctices within	the meaning of section 8(b).	
subsection(s) (list subsections) (1)(A), (3)	of the Natio	onal Labor Re	elations Act,	and these unfair labor practices	
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ices are unfai	r practices at	fecting commerce within the	
	facts constitution the allege	d unfoir labor			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	u unitair labor	practices)		
See additional page					
,					
3. Name of Employer		4a. Tel. No		b. Cell No.	
Serta Simmons Bedding		(513) 906-4	551		
		c. Fax No.		d. e-Mail	
		İ			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact	
601 Gateway Blvd			Michael I	Rosenthol	
OH monroe 45050			Title: Hur	man Resources	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Personal & Household Prods	Beds		156		
		11a. Tel. N		b. Cell No.	
10. Full name of party filing charge		(b) (6), (b) (7		J. Juli 110.	
(b) (6), (b) (7)(C)		c. Fax No.	<u> </u>	d. e-Mail	
				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)					
12. DECLARATION		Te	l. No.		
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.		b) (7)(C)	
(b) (6) (b) (7)(C) Cell No.					
(signature of representative or person making charge) (Print/type name and title or office, if any)					
DV	(b) (6), (b) (7)(C) name and title or office, if any	<u> </u>			
DV		<u> </u>	x No.		
(signature of representative or person making charge) (Print/type	name and title or office, if any	y) Fa	x No.		
DV	name and title or office, if an	y) Fa	x No.	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

TORIN EXCISIT FORDER 44 0.0.0. 3512					
IN THIS SPACE					
Date Filed					
JULY 24, 2019					

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LAB	OR ORGANIZATION (	OR ITS AGENTS AGAINST WHICH CHA			
a. Name United Steel Workers, District 1	•		b. Union Representative to contact Mr. Ronnie Wardrup, District 1 Staff Representative		
Telephone No. d. Address (street, city, state and ZIP code)					
513-671-8792		k Drive, Building 13, Suite 13	01, Cincinnati, Ohio 45246		
Fax No.					
e. The above-named organization(s) or subsection(s) ) (1)(A) unfair practices affecting commerce and the Postal Reorganization Act.	within the meaning of	of the National Labor F the Act., or these unfair labor practices a	labor practices within the meaning of section 8(b), Relations Act, and these unfair labor practices are ffecting commerce within the meaning of the Act		
2. Basis of the Charge (set forth a clear	and concise statemen	t of the facts constituting the alleged unfa	air labor practices)		
On about 2019 the Un discharge grievance to arb		uty of fair representation of (b	(6), (b) (7)(C) by failing to process		
Name of Employer     Serta Simmons Bedding, LLC			4. Telephone No. 513-906-4580		
			Fax No.		
<ol><li>Location of plant involved (str 601 Gateway Blvd, Monroe,</li></ol>		code)	6. Employer representative to contact Michael Rosenthall, HR Manager		
7. Type of establishment (factory, mine	, wholesaler, etc.)	Identify principal product or service	Number of workers employed		
Factory		Beds	220+		
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (stree	et, city, state and ZIP co	ode)	12. Telephone No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C) Fax No.		
DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)			•		
By X		Т	itle		
	aking cha	Fax No	<u> </u>		
Address			Date X 7 - 24 - 19.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD	Case	Date filed					
CHARGE AGAINST LABOR ORGANIZATION OR ITS							
AGENTS	09-CB-245507	7/25/19					
	INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGA							
a. Name	<ul> <li>b. Union Representative to</li> </ul>	Contact					
General Drivers, Warehousemen and Helpers, Local Union	Fred Zuckerman						
No. 89, affiliated with the International Brotherhood of	President						
Teamsters							
c. Address	d. Tel. No.	e.e. Cell No.					
3813 Taylor Blvd, Louisville, KY 40215	(502)368-5885						
•	f. Fax No.	g. e-Mail					
<u> </u>							
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor prac	tices within the meaning of section					
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf	air labor practices are unfair p	practices affecting commerce within					
the meaning of the Act, or are unfair practices affecting commerce within the							
<ol><li>Basis of the Charge (set forth a clear and concise statement of the facts con</li></ol>	stituting the alleged unfair lab	or practices)					
Since about June 14, 2019, the above-named Labor Organiza	tion has restrained and	coerced employees in the					
exercise of rights protected by Section 7 of the Act by refusing							
1		a proposed new by-law as					
required by the by-law process for arbitrary or discriminatory r	easons or in bad faith.						
•							

Name of Employer     United Parcel Service		4a. Tel. No.	4b. Cell No.		
Officed Parcer Service		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact			
911 Grade Lane, Louisville, KY 40213		Alan Hardesty Labor Manager			
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product					
Shipment and delivery service	Shipment and delivery service Package shipping and delivery		10000		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
By: X (b) (6), (b) (7)(C)	(b) (6), (b) (	7)(C)An Individual			
(signature	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date: X	Fax No.		
		7-21-19	e-Mail (b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA			WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	00 en 045555		
AGENTS		09-CB-245587	JULY 26, 2019	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in wi	hich the alleged unfair labor practice	
occurred or is occurring.	N OD ITO ACENTE AC	ALLICT MATICAL CHARCE IS	PROCEOUT	
a. Name	N DRIIS AGENTS AG	b. Union Representative		
United Auto Workers, Local 862		Todd Dunn	. to compac	
Officed Auto Workers, Local GOZ		President	•	
		President		
c. Address		d. Tel. No.	e.e. Cell Np.	
3000 Fern Valley Rd		(502)338-2853		
Louisville, KY 40213-3522		f. Fax No.	g. e-Mail	
20013VIIIC, 177 402 13-0022			3. 5	
The above-named labor organization or its agents have subsection(s) (1)(A) of the National Labor Relations A meaning of the Act, or are unfair practices affecting or 2. Basis of the Charge (set forth a clear and concise state).	ct, and these unfair late emmerce within the me	on practices are unfair pra aning of the Act and the P	otices affecting commerce within the lostal Reorganization Act.	
About mid- 2019 the above union failed failed and refused to process a grievance ov		present <sup>(b) (6), (b) (7)(C)</sup>	at a disciplinary meeting and	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Ford Motor Co.		(502)357-6232		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	<ol><li>Employer represental</li></ol>	ive to contact	
2000 Fern Valley Road		Fred Thome, Plant Manager		
Louisville, KY 40213			· ·	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
_ · · ·			4400	
Factory	Automobiles			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
		11c, Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)				
	12. DECLARA			
I declare that I have read the above charge at	nd that the statement	s therein are true to the	best of my knowledge and belief.	
			Tel No.	
By: (b) (6) (b) (7)(0)			(1) (0) (1) (7) (0)	
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)	(C) An Individual	(b) (6), (b) (7)(C)	
(signature or spreading charge)		me and title or office, if	Cell No.	
(Signature of representative of partial maning energy)	any	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Address:		Date:	Fax No.	
1 1000 0000		m 61 4 - 1 0		
(h) (6) (h) (7)(0)	-	7-26-2019	e-Mail	
(b) (6), (b) (7)(C)	-		(b) (6), (b) (7)(C)	
		·	(b) (0), (b) (1)(0)	

UNITED STATES OF AMERICA	DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Cese	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	09-Ca-245613	0.45.45.0
INSTRUCTIONS: File an original of this charge with the NLRB Regio occurred or is occurring.		
1 LABOR ORGANIZATION OR ITS AGENT	TS AGAINST WHICH CHARGE IS	SPOUGHT
a. Name American Postal Workers Union	b. Union Representati Mike Smith Local President	ve to Contact
c. Address 1385 Tennessee Ave., Cincinnati, OH 45229	d. Tel. No. (513)522-1114	e.e. Cell No.
h. The above-named labor organization or its agents have engaged in a	f. Fax No.	g. e-Mail cincyapwu@aol.com
the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the act of the Act, or are unfair practices affecting commerce with the act of the Act, or are unfair practices affecting commerce with the act of the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting the Act, or are unfai	cts constituting the alleged unfa	ir labor practices)
Within the previous six months, the above-named labor of the figure (b)(6), (b)(7)(c) frights protected by Section 7 of the Act by refrequently regarding being removed from light duty and frighth.	cts constituting the alleged unfa organization has restraine fusing to submit and proc	ed and coerced empletess the grievance of
Within the previous six months, the above-named labor of the first by (b) (7)(c) of rights protected by Section 7 of the Act by reference regarding being removed from light duty and from faith.	cts constituting the alleged unfa organization has restraine fusing to submit and proc rom service for arbitrary o	ed and coerced empletess the grievance of discriminatory reasons or in ba
Within the previous six months, the above-named labor of the fire (b) (6). (b) (7)(c) regarding being removed from light duty and from the Charge (set forth a clear and concise statement of the fact by Charge (set forth	organization has restrained fusing to submit and processor service for arbitrary of the service for arb	ed and coerced empletess the grievance of discriminatory reasons or in ba
Within the previous six months, the above-named labor of the first protected by Section 7 of the Act by repairing regarding being removed from light duty and from faith.  Name of Employer	cts constituting the alleged unfa organization has restraine fusing to submit and proc rom service for arbitrary o	ed and coerced empletess the grievance of discriminatory reasons or in ba

		40. Tax 140.	40. C 191811
5. Location of Plant involved (street, city, state, and ZIP of 1591 Dalton Ave., Cincinnati, OH 45234	code)	6. Employer representative	to contact
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Mail Service	Deliver Mail and Packages		500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	<sup>1</sup> (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ZIP code)	TION	
I declare that I ha Charge and	d that the statements	therein are true to the bes	t of my knowledge and belief.
the least that I have been depicted as the least of the l			Tel No.
	(b) (6), (b	an individual	
iν e)	Print/type na	me and title or office, if any	<sup>C</sup> (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		c/1/19	e Ma (b) (6), (b) (7)(C)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
09-CB-245613	July 29, 2019			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged th	nan labor prac	clice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
American Postal workers Union		Mike Smith	1	
	İ	Title: Unio	n President	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(513) 522-11	14	
1385 Tennesee Ave OH Cincinnati 45229-		f. Fax No.		g. e-Mail
Off Chichinati 45225				cincyapwu@aol.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel ces are unfair	ations Act, a practices af	ind these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
Name of Employer	<del>- :</del>	4a. Tel. No.		b. Cell No.
United States Postal Service				
5.11.53 5.13.65 F 55.13.65 F 55.13.65		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)	<u> </u>		Te FIs	
1591 Dalton Ave			6. Employ	er representative to contact
OH Cincinnati 45234			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or convice	Q Numbe	er of workers employed
The state of the s		OI SCIVICE	3. (10,1115)	o workers employed
	mail	dda Tal Na	1	Le course
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.	(C)	d. e-Mail
<u> </u>		C. Pax No.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				·
40 PEOLADATION	<del>.</del>	Tol	No.	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	(b) (6), (	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type		<u>,                                    </u>		S. 1.
	Title:		No.	
(b) (6), (b) (7)(C)			Anil	<u> </u>
			1ail	
Address	(date) 07/27/20	19 04:47:13		(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(b)(3)
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Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		+	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		1	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		I	09-CB-245673	. 7/29/19			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		1					
1. LABOR ORGANIZATION	OR ITS AGENTS A	AG/	INST WHICH CHARGE IS E	ROUGHT			
a. Name			b. Union Representative to Contact				
LABORERS' INTERNATIONAL UNION OF NORTH			Robert McCaskill				
AMERICA (LIUNA) LOCAL 423			Business Manager				
c. Address			d. Tel, No.	e.e. Cell No.			
620 Alum Creek Dr, Columbus, OH 43205-1653			(614)252-1093	1			
			f. Fex No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these enfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about June 3, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.							
		L	- T-1 N	4b. Cell No.			
3. Name of Employer		ı	4a. Tel. No.	40. Cell No.			
Shelly & Sands Inc		ı	do Pou No	144 - 14-11			
			4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP code)		┢	6. Employer representative to contact				
1515 Harmon Avenue, Columbus, OH 43223		ĺ					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	űd	or service	9. Number of Workers employed			
construction		road construction		500			
10. Full name of party filing charge	7.00/12/1 01/	-	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)				
			11c. Fax No.	11d e-Mail			
				(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Zi	P code)						
(b) (6), (b) (7)(C)		_					
	12. DECLA	RAT	ION				
I declare that I have read the above charge and	that the stateme	nts	therein are true to the be	st of my knowledge and belief.			
	$\top$			Tei No.			
(b) (6), (b) (7)(C)	1 1			i			
B							
	(b) (6), (l	b) (	(7)(C)	(b) (6), (b) (7)(C)			
(specific line (specific line)	Prinviype	nar	ne and title or office, if any	Cell No.			
Address:	<del></del>	_	Date:	Fax No.			
(b) (6), (b) (7)(C)	ľ		July 25,2019	71			
			July 2007	e-Mail			
	1		1 '	(b) (6), (b) (7)(C)			

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS** 

FORM EXEMPT UNDER 44 U.S.C 35						
DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
09-CB-245789	July 30, 2019					

INSTRUCTIONS: File an original with NLRB Regional Director for the	<del></del>			d or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT									
a. Name			b. Union Representative to contact						
International Chemical Workers Union Council/Local 15C	(b) (6), (b) (7)	(C)							
		Title: (b) (6), (b)	) (7)(C)						
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.					
202 America Olana		(b) (6), (b) (7)(	C)						
202 America Place IN Jeffersonville 47130		f. Fax No.		g. e-Mail					
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.									
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)						
•									
See additional page			•						
•									
Name of Employer		4a. Tel. No.		b. Cell No.					
Patrick Metals dba Altec		(812) 282-82	56	d o Mail					
		c. Fax No.		d. e-Mail					
		1							
5. Location of plant involved (street, city, state and ZIP code)	· · · · · · · · · · · · · · · · · ·	·	6. Employ	er representative to contact					
202 America place			Dan Anto						
IN Jeffersonville 47130			Title: Gen	eral Manager					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	uct or service 9. Num		ber of workers employed					
Others	Aluminum Extrusion	50							
<del> </del>	7 Hormitalli Extraolori	11a Tel No	<u></u>	h Call No					
10. Full name of party filing charge		11a Tel No (b) (6), (b) (7)	)(C)	b. Cell No.					
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail					
- <u>-</u>		1		(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)		L							
(b) (b), (b) (1)(b)									
40. PEGLAPATION			No						
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli-	ef. Tel.	(b) (6), (t	) (7)(C)					
_ (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell							
(signature of representative or person making charge) (Print/type									
i i i i i i i i i i i i i i i i i i i	Title:	Fax	No.						
(b) (6), (b) (7)(C)	· 141901								
(b) (o), (b) (1)(o)	•	e-M		(l-) (7)(O)					
Address	(date)_07/30/20	19 14:47:12	(b) (b)	, (b) (7)(C)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.