UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	_	FORM EXEMPT UNDER 44 U.S.C 3512
	TIRW TC	E IN THIS SPACE
4	Case	Date Filed
	09-CB-254039	1/2/20

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which aged unfair 'shor practice' occurred or is occurring.					
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CH. GEIS	BROUGHT		
a. Name		b. Union Rep	resentative i	to contact .	
Teamsters Local 100		Dave Web	oster		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
2100 Oak Road	,	513-769-5	10		
Cincinnati, ohio 45241		f. Fax No.		g. e-Mali	
		513-769-4	420		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (fist subsections) 1(a) and 8(b)2 are unfalr practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	in and is (ere) engaging in un of the Natic ct, or these unfair labor practi	fair labor pract onal Labor Rei ces are unfair	tices within to ations Act, a practices aff	he meaning of section 8(b), and these unfair labor practices fecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
I protest the discrimination, retaliation and favoritism em	ployed in the referral of	drivers to t	his film pr	oduction by the union's	
	ese violations have occu				
and continued when the union referred drivers for the m	ovie Wrong Turn which	started film	ing in the	Cincinnati area	
September 9, 2019. I have filed numerous ULP charg	es against the Union an	d grievance	s regardir	ng the Union's refusal to	
allow me to join the union despite settlement on two UL					
As part of the on-going discrimination and retaliation du	e to my concerted and r	protected un	ion activit	ties, I have requested	
information from the (b) (6), (b) (7)(C)	has refused to provide	me the info	rmation I I	nave requested which is	
related to the union's change in policy regarding my sta	tus, my paying union du	es, my abili	ty to join t	he union and maintain	
union membership.					
Name of Employer		4a, Tel, No.		b. Cell No.	
Wrong Turn		74. 70. 110.		J. OCH 140.	
wilding runn		c. Fax No.		d. e-Mail	
Location of plant involved (street, city, state and ZIP code)		İ	6 Employ	er representative to contact	
754 Old State Route 74			John Wa		
Cincinnati, Ohio 45245				-5···-	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Movie Production Company	film production		100+		
10. Full name of party filing charge		11a. Tel. No.	<u>'</u>	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
. , , , , , , , , , , , , , , , , , , ,			<u>i</u>	(b) (c), (b) (1)(c)	
I declare (b) (6), (b) (7)(C) ARATION at the first free true to	the best of my knowledge and belie	f. Tel.	No(b) (6).	(b) (7)(C)	
(b) (6), (Cell	11		
БУ	name and title or office, if any	_	(b) (b),	(b) (7)(C)	
		Fax	No.		
(b) (6), (b) (7)(C)		e-M	ail (b) (6)	, (b) (7)(C)	
Address	(date) 12-31	1	(3)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS					
AGENTS	09-CB-254185	JANUARY 3 2020			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AG					
a. Name IRON WORKERS, LOCAL 44 (Columbus Steel)	b. Union Representative to Jared T Meyer	Contact			
	Business Agent				
c. Address 1125 Victory Place, Hebron, KY	d. Tel. No.	e.e. Cell No. (859)586-2100			
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are 8(b)1(a), subsection(s) of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the me	labor practices are unfair pra	ctices affecting commerce within the			
2. Basis of the Charge (set forth a clear and concise statement of the facts con					
Since about (b) (6), (b) (7)(C) 2019 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding termination due to (b) (6), (c) (7)(C) that occurred at the Employer's facility for arbitrary or discriminatory reasons or in bad faith.					
3. Name of Employer	4a. Tel. No.	4b. Cell No.			
O - Love born Ob L	(7.40\070 F00.4	1740)070 E004			

			
Name of Employer		4a. Tel. No.	4b. Cell No.
Columbus Steel		(740)279-5324	(740)279-5324
		4c. Fax No.	4d. e-Mail
			1
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact
1700 Walcutt Road, Columbus, OH		Chris Brown Forem	nan
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Factory	Distribution		7
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		'	
		11c. Fax No.	11d e-Mail
		110.14.110.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	•		
	12. DECLARAT	TON	
I declare that I have read the above charge and	that the statements	therein are true to the hee	et of my knowledge and helief
	that the statements	therein are true to the bes	Tel No.
(b) (6), (b) (7)(C)			
By:			
By.	(b) (6), (b)	(7)(C)	
(sigr		ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		1.3.20	e-Mail
		1.5	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS			
AGENTS		L09-CB-254228	JANUARY 6, 2020	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name		b. Union Representative i		
United Auto Workers Local 2383		Mitchell Smith		
		Region 8 Director		
		1		
c. Address	N 27000 E24E	d. Tel. No.	e.e. Cell No.	
151 Maddox-Simpson Parkway, Lebanon, T	N 37090-5345	(615)443-7654		
		f. Fax No.	g. e-Mail	
		(615)443-7697	etiana within the managina of a sati	
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation	re engaged in and are	e engaging in unitair labor prai fair labor practices are unfair	practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting	a commerce within the	e meaning of the Act and the	Postal Reorganization Act	
Basis of the Charge (set forth a clear and concise state	ement of the facts cor	stituting the alleged unfair la	bor practices)	
Since about (b) (6), (b) (7)(C) 2019, the above-n				
exercise of rights protected by Section 7 of the				
) navava	•	-	regarding	
termination for arbitrary or discriminatory	reasons or in ba	d faith.	1	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Martinrea Heavy Stamping			1	
manuscript y company		4c. Fax No.	4d. e-Mail	
		1		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representativ	e to contact	
1000 Old Brunerstown Rd, Shelbyville, KY 4		Sasha Powers		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
			800	
factory	Heavy stamp	11a. Tel. No.	11b. Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)		·	Tio. Cell No.	
(b) (0), (b) (1)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
		1	(b) (6), (b) (7)(C)	
		1	1	
11. Address of party filing charge (street, city, state, and Z	ZIP code)			
	,		•	
(b) (6), (b) (7)(C)	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	s therein are true to the bes		
(b) (6), (b) (7)(C)	1		Tel No.	
	1			
By	(1) (2) (1) (7	7/01		
	(b) (6), (b) (7		(b) (6), (b) (7)(C)	
(s ging charge)	Print/type na	me and title or office, if any	^{Cell} (b) (6), (b) (7)(C)	
Address:		Date: 🞾	Fax No.	
(b) (6), (b) (7)(C)		17.20 10		
		12-30-19	e-Mail	
			e-Mail (b) (6), (b) (7)(C)	

NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION O AGENTS		09-CB-254365	JANUARY 8 2020		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name INTERNATIONAL UNION, UNITED AUTOMOB AEROSPACE AND AGRICULTURAL IMPLEME WORKERS OF AMERICA, AFL-CIO (UAW), LO	ILE, ENT	b Union Representative to (b) (6), (b) (7)(C)) Contact		
c. Address 10708 Reading Rd, Cincinnati, OH 45241-2572	•	d. Tel. No. (513)782-7625	e e. Cell No (b) (6), (b) (7)(C)		
·		f. Fax No. (513)563-2903	g. e-Mail (b) (6), (b) (7)(C)		
 h. The above-named labor organization or its agents have en 8(b), subsection(s) (1)(A), (2) of the National Labor Relatio within the meaning of the Act, or are unfair practices affect 2. Basis of the Charge (set forth a clear and concise statement) 	ns Act, and these ing commerce with	unfair labor practices are un in the meaning of the Act ar	fair practices affecting commerce and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named Labor Organization has failed and refused to properly represent the Charging Party with respect to discriminatory reasons, specifically because of race. Since about (b) (6), (b) (7)(C) 2019, the above-named Labor Organization has caused or attempted to cause the Employer to discriminate against by issuing the Charging Party a 3-day suspension without pay and an 18 month (R & W) (like a last chance agreement) for unlawful reasons.					
Name of Employer		4a. Tel. No.	4b. Cell No.		
FORD MOTOR COMPANY		(513)782-7333 4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact			
•	·	Nathan Crumwell HR Manager			
3000 Sharon Road, Cincinnati, OH 45241 7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product		9. Number of Workers employed		
		OI SELVICE			
	Gears	44a Tal Na	2,000		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP of (b) (6), (b) (7)(C)	rode)				
	12. DECLARAT		of my knowledge and ballet		
I declare that I have read the above charge and tha	t the statements	unerem are true to the best	Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), An Individual					
(signature of representative or person making charge)					
Address: (b) (6), (b) (7)(C)		Date: X	Fax No.		
		1-8-2020	e-Mail (b) (6), (b) (7)(C)		

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
	Date Filed				
09-CB-254471	1/9/2020				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

IN STRUCTIONS. File all original with NERB Regional Director for the region in w	mich the aneged union lab	or practice occurred or is	occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name		b. Union Representative	to contact		
Eastern States		James Vogt			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.		
420 W. Merrick Rd		f. Fax. No.	516-770-1375		
Valley Stream, NY 11580		g. e-mail			
 h. The above-named labor organization has engaged in and is engaging in unfair practices are practices affecting commerce within the meaning of the Act, or the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts const 	of the Nation	nal Labor Relations Act, a affecting commerce with	nd these unfair labor		
Wrogfully terminated from Company. Not want to represent me any futh	After two		Inion did		
3. Name of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.		
Lakefront Lines	513-529-8290 d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representati	ve to contact		
4991 Factory or Farfield OH 45014		Gary Robe	son		
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify p	rincipal product or service		of workers employed		
Bus Company 1/ans	sportation	127	Ull time		
10. F(b) (6), (b) (7)(c) a b) (b) (7)(c)	<u> </u>				
11. Address or party filling charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	c. Fax No.		
	d, e-mail (b) (6), (b) (7)(C)				
	statements b) (6), (b) (7)(C) ame and title or office, if any)	Cell No.			
(b) (6), (b) (7)(C) Address	Date Jan 2, 20	26 e-mail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CB-254532	January 13, 2020				

OR IIS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
SEIU 1199		Becky Willi	iams	
		Title: Presi	dent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (304) 522-28	71	e. Cell No.
1217 Adams Ave		f. Fax No.		g. e-Mail
WV Huntington 25704				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	ind these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
American Red Cross				
		c. Fax No.		d. e-Mail
				lordston.foster@redcross.org
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1111 Veterans Memorial blvd			Lordston	
WV Huntington 25704			Title: Dire	ctor Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
				•
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	o) (7)(C)
By	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type name and title or office, if any)				
	name and title or office, if any Title:	Fax		
(b) (6), (b) (7)(C) Address		Fax e-M	No.	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	09-CB-254685	JANUARY 15, 2020			
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name UNITED FOOD AND COMMERCIAL INTERNATIONAL UNION, (UFCW) LOCAL 75	b. Union Representative to Connor Lunsford Union Representativ				
c. Address 7250 Poe Ave, Dayton, OH 45414-2687	d. Tel. No. (937)623-1218	e.e. Cell No.			
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts con					
For the last 6 months, and continuing the above Union has failed and refused to process grievances and/or inappropriately settled grievances for (b) (6), (b) (7)(C) 1) not receiving Saturdays off despite having seniority to do so; 2) being harassed and bullied by management; 3) being given attendance points despite (b) (6), (b) (7)(C) ; and 3) not being made whole for being paid at the incorrect rate.					

		T : : : : : :	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
KROGERS		937-665-0300	
		937-264-2400	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact
780 Northwoods Boulevard, Vandalia, OH 45	5377	CARLA ROSE, Sto	re Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Grocery	Groceries		200
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
		110. 1 42.140.	Tre s Man
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	rion	
I declare that I have read the above charge and	that the statements	therein are true to the hes	t of my knowledge and belief
(b) (6), (b) (7)(C)	that the statements	therein are true to the bes	Tel No.
(b) (6), (b) (7)(C)			1
Ву	(b) (6), (b) (7))(C)	
(Si		me and title or office, if any	Cell No.
	1		(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11/2/-	
		11/15/2020	e-Mail
			1

DO NOT IMPITE IN THIS SPACE

LIMITED STATES OF AMERICA

UNITED STATES OF AMERICA		<u> </u>	KIIE IN IMIS SPACE
NATIONAL LABOR RELATIONS BOARD	Ç	888	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR			7 16 2020
AGENTS		9-CB-254736	January 16, 2020
INSTRUCTIONS: File an original of this charge with the NLI occurred or is occurring.			
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINS	T WHICH CHARGE IS BRO	DUGHT
a. Name IUE/ CWA LOCAL 670	b.	(b) (6), (b) (7)(C)	Contact
c. Address 2701 Studen Roa	7 9	Tal No (b) (6), (b) (7)(C)	e.e. Cell No.
× Dayton, OH 450	439 1	Fax No.	g. e-Mall
The above-named labor organization or its agents have eng 8(b), subsection(s) (1)(A) of the National Labor Relations Actine meaning of the Act, or are unfair practices affecting com Basis of the Charge (set inch a clear and concise statement	aged in and are eng	ahar amatikas are unfair a	melless affection commerce within
Since on about 2019, and continuing to continue to continuing to continue to the representatives, has failed and refused to file a great refusal to let return to work.	date, the above or rievance on beh	labor organization by alf of ^{(b) (b)} (7)(^{c)} and	Its officers, agents and regarding the Employer's
3. Name of Employer Magnetech	2	a. Tel. No. 3 4 529-3264	4b. Cell No.
		c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)	. Employer representative	to contact	
-54 W. 8th Ave., Huntington, WV 25701		eith Blankenship, Pla	
7. Type of Establishment (factory, mine, wholeseler) 8. I	Principal product or		B. Number of Workers employed
1	ndustial electric		21
10. Full name of party filling charge	TOUSUAL ELECTRIC	1s Tel No	11b. Cell No.
(b) (6). (c) (7)(c)		1a. Tel. No. o) (6), (b) (7)(C)	710. 331114,
	1	1c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filling charge (street, city, state, and ZiP co. (b) (6), (b) (7)(C)	de)		
	12. DECLARATION	N	
I declare that I have read the above charge and that		•	of my knowledge and belief.
	1		Tel No.
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	m in alt. al decel	(b) (6), (b) (7)(C)
(aig sentative or person making charge) (b) (6), (b) (7)(C) (c) At the person making charge is a sentative or person making charge is		and this or office, if any	Cell No.
Address:	Date:		Fax No.
(b) (6), (b) (7)(C)		1-16-2020	e_Msil (b) (6), (b) (7)(C)
			(b) (b), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLPUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfuir labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR I AGENTS		09-CB-254747	1/16/2020		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR ITS	AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT		
a. Name		b. Union Representative to			
UFCW Local 75		Tiffany Ross			
		Union Representativ	е		
c. Address		d. Tel. No.	e.e. Cell No.		
7250 Poe Avenue, Suite 400, Dayton, OH 45414		(877)665-0075 ext			
•		1981			
		f. Fax No.	g. e-Mail		
			tiffany.ross@ufcw75.org		
h. The above-named labor organization or its agents have engag					
8(b), subsection(s) (1)(A) of the National Labor Relations Act, the meaning of the Act, or are unfair practices affecting comme	erce within the	meaning of the Act and the F	Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of	f the facts cons	tituting the alleged unfair labo	or practices)		
For about the last six months and continuing to dat	e, the above	e-named labor organiza	ition has restrained and		
coerced employees in the exercise of rights protect	ted by Section	on 7 of the Act in by fail	ling to properly represent		
(b) (6). (b) (7)(C) in suspension grievance for arbitrar					
suspension grievance for arbitrar	y or discini	matory reasons or in be	id faith.		
Name of Employer	-	4a. Tel. No.	4b. Cell No.		
Kroger		(513) 872-1500	-		
		4c. Fax No.	4d. e-Mail .		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact		
1 West Corry St, Cincinnati, OH 45229	ļ	Ethan McFarland Sto	ore Manager		
	ncipal product		Number of Workers employed		
	ceries		500		
10. Full name of party filing charge	7001100	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			7.0. 33		
		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
		-	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code)				
(b) (6), (b) (7)(C)					
12	. DECLARATI	ON			
I declare that I have read the above charge and that the	e statements i	therein are true to the best	of my knowledge and belief.		
, account and the same and the			Tel No.		
(b) (6), (b) (7)(C)			1		
(b) (6), (b) (7)(C)					
Ly.	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
(sign charge)	Print/type nam	e and title or office, if any	Cell No.		
Address:	, -	Date:	Fax No.		
(b) (6), (b) (7)(C)					
		01-16-2020	e _{Mail} (b) (6) (b) (7)(C)		
		3	(b) (6) (b) (7)(C)		

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

AGENTS	NORIIS	09-CB-254779	JANUARYY16, 2020	
	irector of the region in which the alleged unfair labor practice			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT .	
a. Name Retail Wholesale and Department Store Unic Local 390	-	^b (b) (6), (b) (7)(C) ve to	o Contact	
c. Address 1636 State Ave, Cincinnati, OH 45204	•	d. Tel. No.	e.e. Cell N(b) (6), (b) (7)(C)	
		f. Fax No.	g. e-Mail	
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these unf commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lat	oor practices)	
Since about (b) (6), (b) (7)(C) 2019, the above-name	med labor organi	zation has restrained a	nd coerced employees in the	
exercise of rights protected by Section 7 of the regarding (b) (6), (b) (7)(C) 2019 termination for	ne Act by refusing or arbitrary or disc	to process the grievan criminatory reasons or i	ce of (b) (6), (b) (7)(C) in bad faith.	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Kroger Manufacturing		(513)244-3600		
	4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
1212 State Avenue, Cincinnati, OH 45204		Ricky Caldwell HR I	Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Factory	Food		300	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
11c. Fax No.			11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief	
r deciale that i have read the above charge and	liat the statements	therein are true to the best	Tel No.	
B(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(Signature or representative or person maning charge)	Print/type nar	ne and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		1/16/20	e-Mail (b) (6), (b) (7)(C)	

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS			
AGENTS		09-CB-254806	January 16, 2020	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.	LOD ITO ACENTO ACA	UNIOT WILLIAM DOE IN DO	OLIGIE	
a. Name	TOR ITS AGENTS AGA	AINST WHICH CHARGE IS BR b. Union Representative to		
United Steel, Paper and Forestry, Rubber, M	lanufacturing	(b) (6), (b) (7)(C)	Contact	
Energy, Allied Industrial and Service Worker				
Union, Local 832	3 International			
c. Address		d. Tel. No.	Le.e. Cell No.	
73 Cavalier Boulevard, Florence, KY 41042		(859)760-2773	e.e. Gen 140.	
75 Cavaller Doulevard, 1 lorence, ICT 41042		f. Fax No.	g. e-Mail	
		1. Tax 140.	g. e-Maii	
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise states) 	ons Act, and these unfo g commerce within the	air labor practices are unfair per e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Dasis of the Charge (set forth a clear and concise state	ement of the facts con-	sululing the alleged utilali lab	or practices)	
Since about (b) (6), (b) (7)(C) 2019, the above	-named Labor Or	ganization has failed ar	nd refused to process the	
Charging Party's grievance for arbitrary, invi-		_		
oranging carry o griotanes for aremary, min				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Novolex		(859) 371-2150		
HOVER		4c. Fax No.	4d. e-Mail	
		100 (000)		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact	
7600 EMPIRE DR, FLORENCE, KY 41042-2		Amber Washnock F		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed	
		t or service		
Factory	Paper Bags		500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		tto Fay No	11d o Mail	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
			(5) (6), (6) (1)(6)	
			<u> </u>	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
Libration that I have been the above above a			of my knowledge and halief	
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.	
			1.5.110.	
(b) (6), (b) $(7)(C)$				
By: X	(b) (6) (b)	(7)(C) An Individual		
	(b) (d), (b)	An individual	Cell No.	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	(b) (6), (b) (7)(C)	
Address:		Date: X	Fax No.	

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
09-CB-254863	1/21/2020
	1

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Union Representative to contact National Mailhandlers Union Local 304 (b) (6), (b) (7)(C) c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. (513) 351-5501 6509 Montgomery Road f. Fax No. Cincinnati, OH 45213 g. e-Mail h. The above-named labor organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding overtime bypass for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer 4a. Tel. No. b. Cell No. (513) 733-7135 United States Postal Service c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact 3055 Crescentville Road Meyaka White Cincinnati, OH 45235 Former Step 2 Representative 7. Type of establishment (factory, mine, wholesaler, etc.) 9. Number of workers employed 8. Identify principal product or service Distribution Center 11a, Tel. No. b. Cell No. (b) (6), (b) (7)(C) c Fax No. 11. Address of party filing charge (street_city_state_and_ZIP_code.)
(b) (6), (b) (7)(C) 12. DECLARATION Tel. No. (b) (6), (b) (7)(C (6), (b) (7 Cell No. Ву (signature of represent (Print/type name and title or office, if any) Fax No. e-Mail (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (date) 1/19/20

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
09-CB-254917	January 21, 2020		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File all original with NERB Regional Director for the	region in which the alleged u	mair labor practi	se occurred or is occurring.	
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS BR	OUGHT	
a. Name	1 ad	b. Union Repre	sentative to contact	
United Steel Workers Loc	al 98	(b) (6), (b) (7)(C)	
·				
Address (Object of the old 7/10 and 1		d Tol No	a Call No	
c. Address (Street, city, state, and ZIP code)		(b) (6), (b)	(7)(C) (b) (6), (b) (7)(C)
9960 Alliance Rol. Blue Ash, Oh,	o 45242	f. Fax No.	g. e-Mail	
1100 Milliona 10	- -			
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor practice	es within the meaning of section 8	8(b),
subsection(s) (list subsections) (A) are unfair practices affecting commerce within the meaning of the A	of the Matte	and Labor Daleti		:
meaning of the Act and the Postal Reorganization Act.	ct, or these urnan labor practi	ces are uman pri	actives affecting commerce within	1110
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor pra	ctices)	
(b) (6), (b) (7)(C)				
(1, 5, 1, 1, 1, 1, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	1. Checked	D. L.	(F \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
67 texting pictures of my car and i	nas Greconed	Unij	of tail kepleshydd	100
by texting pictules of my car and I	nating thise all	egations	to WestRock	}
management in an attempt to persu without my knowledge.	ade managemen	it that I	Was a / Faly (b) (6), (b)	(7)(C)
(b) (6), (b)	(T)(C) fulse allegal	ion Carl	le el mares	
Without my knowneds:	· · · · · · · · · · · · · · · · · · ·	(b) (b) (b)	1247 WICSSLARS	
have also been used by WestRi	ock to deny my	(b) (c), (b)	claim	۱.
				1
		4- 7-1 11-		
Name of Employer		4a. Tel. No. 513-745-	b. Cell No.	
West Rock		c. Fax No.	d. e-Mail	
0000111				
5. Location of plant involved (street, city, state and ZIP code)		6	Employer representative to cor	ntact
aci .			Marty Wilp	
MITANICE ME PILLE ION ONE	, 45242			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		. Number of workers employed	
Manufacturer	Packaging		118	
10. Full name of party filing charge	ر	11a Tal No (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	•	c. Fax No.		
		, Tax 110.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (c), (b) (7)(C) (b) (c), (b) (7)(C) (b) (c), (c) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(b) (7)(C)			
(b) (c), (b) (1),(c)				
12. DECLARATION	the heet of my knowledge and belie	Tel. No	(b) (6), (b) (7)(C)	
declare that I have read the shows chosen and that the statements therein are true to (b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	(7)(C) (b) (6), (b) (7)(C)	Cell No	(b) (6), (b) (7)(C)	
(sign (Printitype	name and title or office, if any		(5) (5), (5) (1)(5)	
		Fax No		
(b) (6), (b) (7)(C) (b) (b) (b) (b) (c) (b) (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	vv((b) (6), (b) (7)(C)	(/a)*/6) /b) /7)/C)	
Address(b) (8), (6) (7)(C) (6), (6) (7)(C) (6), (6) (7)(C)	(date) 1 17	20 (0)), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Саза	Date filed			
CHARGE AGAINST LABOR ORGANIZATIO		09-CB-255135	JANUARY 23, 2020			
INSTRUCTIONS: File an original of this charge with tr occurred or is occurring.						
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS				
a. Name		 b. Union Representative 				
Truck Drivers, Chauffeurs and Helpers Local		Michael Watson, L	_ocal Union President			
affiliated with the International Brotherhood of	of Teamsters					
c. Address		d. Tel. No.	e.e. Celi No.			
100 Blue Sky Parkway, Lexington, KY 40509)	(859)263-5115	(859)263-1134			
		f. Fax No.	g. e-Mail			
			mwatson@teamsters651.org			
 The above-named labor organization or its agents have subsection(s) (1)(A) of the National Labor Relations Admeaning of the Act, or are unfair practices affecting contents. 	t, and these unfair leb	or practices are unfair prac	ctices affecting commerce within the			
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cont	stituting the alleged unfair l	abor prectices)			
Within the last 6 months, the above-named L	abor Organization	n has failed and refus	ed to properly process and handle			
the Charging Party's grievance filed over	being assigned ex	ktra work, by failing to	have the grievance heard at any			
level of the grievance-arbitration procedure a						
invidious and/or discriminatory reasons.	ind ovolitatily proj	viva) ioonig	ion give range for arbitrary,			
invidious and/or dischimhatory reasons.						
			14. 6.484			
3. Name of Employer UPS Freight		4a. Tel. No. X 874576	4b. Cell No. 3 874 5763			
UPS Freight		X 874576	4d. e-Mail			
		-0. 1 ax 140.	TO. C-181GA			
5. Location of Plant Involved (street, city, state, and ZIP of	ode)	6. Employer representativ	ve to contact			
X54 Emma Rd Prestonshu	Rg KY 41453	x				
7. Type of Establishment (factory, mine, wholesaler)	6. Principal product	or service	9. Number of Workers employed			
		OI SGIVIÇO	1			
Service	Parcels		40			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d A Mail			
			11d Maii (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP code)		-			
(b) (6), (b) (7)(C)		•				
	12. DECLARA	TION				
i declare that I have read the above charge an	d that the etstemants	therein and true to the h	eet of my knowledge and hallef			
		Controlled to the to the to	Tel No.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)((C)					
By: X						
(b) (6), (b) (7)(C) An Individual (b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)			
(signatu person	Print/type nam	ne and title or office, if any	Cell No.			
Address		Data	Fax No.			
Address: (b) (6), (b) (7)(C)		Date: 1-21-202	· D			
			Mail (b) (6). (b) (7)(C)			

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
09-CB-255162	January 24, 2020			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1143 TAGC FIGHS. File all original with NERB Regional Director for the	e region in which the alleged t	intair labor	practice occur	ed or is occurring.
LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE	IS BROUGHT	
a. Name IUE CWA Local 755		b. Union (b) (6), (b) Title:	Representative b) (7)(C)	to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (937) 253		e. Cell No.
313 S Jefferson St OH Dayton 45402		f. Fax No		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Relations Act	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair lab	or practices)	
See additional page				
				•
•				
3. Name of Employer		4a. Tel. N		b. Cell No.
Staco Energy product Co		(937) 235 c. Fax No		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		1	6. Emplo	/er representative to contact
2425 Technical Dr OH Miamisburg 45232			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Energy	8. Identify principal product	or service	9. Number 23	er of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. (b) (6), (b)		b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
declare that I have read the above charge and that the statements therein are true to		ıf.	Геl. No (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C)	7	Cell No (b) (6), (b) (7)(C)
	Title:		ax No.	
(b) (6), (b) (7)(C) Address	(date)(date)	0 16:09:07	e-Mail (b) (6	6), (b) (7)(C)
WILLELD FALSE STATEMENTS ON THIS CHARGE CAN BE DUE	HOUED BY FINE AND ISSUE			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	01/21/2020

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	a	ase	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR I	1,	09-CB-255310	January 28, 2020		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINS	TWHICH CHARGE IS BRO	UGHT		
a. Name Retail, Wholesale and Department Store Union, Lo	ocal 21	Linion Representative to (b) (6), (b) (7)(C)	Contact		
c. Address PO Box 7991	d. X	(b) (6), (b) (7)(C)	e.e. Cefi No.		
Huntington, WV 25779		FEX NO.	g. e-Mailt		
The above-named labor organization or its agents have engage 8(b), subsection(e) (2) of the National Labor Relations Act, and meaning of the Act, or are unfair practices affecting commerce.	d these unfair labo e within the meani	or practices are unfair prac ng of the Act and the Post	tices affecting commerce within the al Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constitu	tling the aliaged unfair lab	or practices)		
For the last 6 months, the above-named Labor Org	ganization, thro	ough(b) (6), (b) (7)(C	has		
continued to harass me for arbitrary and discrimina	atory reasons a	and most recently, ab	out (b) (c), (b) (7)(c)2018,		
(b) (6), (b) (7)(C) caused my Employer to termin	ate me on	2019 in vio	lation of the Act.		
3. Name of Employer		a. Tel. No. 40-377-9748	4b. Cell No.		
Bimbo Bakerles		c. Fax No.	4d. e-Maii		
5. Location of Plant involved (street, city, state, and ZIP code)	6.	. Employer representative	to contact		
414 Commerce Drive South Point, OH 45680		Brooke Frye, HR M	lanager		
	incipal product or	service	9. Number of Workers employed		
Bakery Ba	iked Goods		Approx. 35		
10. Full name of party filling charge (b) (6), (b) (7)(C)	11	1a, Tel. No.	11h Call No. (b) (6), (b) (7)(C)		
	11	1c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code (b) (6), (b) (7)(C)	9)				
12	2. DECLARATION	N			
I declare that I have read the above charge and that the	e statements the	erein are true to the best	of my knowledge and belief.		
			Tel No.		
ву(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(L) (C) (L)	(7)(0)			
(sit or person making charge)	(b) (6), (b)	(/)(C) and title or office, if any	Cell No		
	глисура папле в		(b) (6), (b) (7)(C)		
Address: Date:			Fax No.		
(b) (6), (b) (7)(C)		12-27-19	(b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-255512	1/31/2020			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name b. Union Representative to Contact						
Chicago Midwest Regional Joint Board, Loca	l 12	Lisha Frey				
(Spectrum)		Business Agent				
c. Address		d. Tel. No.	e.e. Cell No.			
333 South Ashland Avenue, Chicago, IL 606	07	(312)738-6100				
		f. Fax No.	g. e-Mail			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(c) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(c) regarding (b) (6), (b) (7)(c) for arbitrary or discriminatory reasons or in bad faith. A grievance was filed due to scheduling conflicts with management.						
3. Name of Employer Spectrum		4a. Tel. No.	4b. Cell No.			
		4c. Fax No.	4d. e-Mail			
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact				
525 Elm Street, Cincinnati, OH 45202		Shannon Case Scheduling Manager				
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product			9. Number of Workers employed			
Convention Center	Large events		400			
10. Eull name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			

12. DECLARATION (b) (6), (b) (7)(c) (b) (6), (b) (7)(C) rge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Tel No.

Cell No.

Fax No.

(b) (6), (b) (7)(C)

e-Mail (b) (6), (b) (7)(C)

sam e

11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)

Ву

(signature of representative

(b) (6), (b) (7)(C)

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
09-CB-255596	1./31/20			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		-					
1. LABOR ORGANIZATION OR ITS A	AGENTS A	AGAINST WHICH CHARC					
Name United Steelworkers Local 14581			b. Union Borrescotolihro to contact (b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code)			d. Tel. No 606-75	4-9730	e_Cell No (b) (6), (b) (7)(C)		
312 Main Street Elkhorn City, KY 41522				f. Fax. No.			
Dikilotii City, K i 41522	Elknorn City, K.Y. 41322			(b) (6), (b) (7)(C)			
•			g. e-mail	usw14581@	mis.net		
h. The above-named labor organization has engaged in and is engagin 1 A practices are practices affecting commerce within the meaning of the the Act and the Postal Reorganization Act.		of the Nation	nal Labor R	elations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the fe	acts consti	tuting the alleged unfair is	abor practic	es)			
coerced employees of the Employer's sub-contractor, to the union. 3. Name of Employer	Central E	Bridge Company, to joi	n the unio		dues .		
, -		859-299-8001	D. Cell No		859-299-0480		
Bizzack Construction, LLC d. e-mall lwimpy@bizzackc		onstruction.com					
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	er representat	ve to contact '		
Road Construction Projects in Jackson, Owsley and Pike Counties, Kentucky			Lester Wimpy, Executive Vice President				
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Company 8.		rincipal product or service Construction		9. Number	of workers employed 50		
10. Full name of party filing charge Lester Wimpy							
Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. 3009 Atkinson Avenue, Suite 200; Lexington, KY 40509 859-299-800		11a. Tel. No. 859-299-8001	b. Cell No. c. Fax No. 859-299-048		c. Fax No. 859-299-0480		
, •	d. e-mail lwimpy@bizzackconstruction.com						
12. DECLARATION I declare that have read the above charge and that the statements are true to the best of my knowledge and bellef.			Tel. No. 502-561-3960				
The I. Bull O Thomas J. Birchfield, Attorney				Cell No. 502-548-4701			
(signature of regresentative or person making charge) (F	ative or person meking charge) (Print/type name and title or office, if any)			Fax No			
Address 220 W. Main Street, Suite 1700; Louisville, KY 40202 Date Jan 31, 2020			[e-mall tbirchfield@fisherphillips.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
	Date Filed
09-CC-255610	1/31/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
United Steelworkers Local 14581			b. Union Representative to contact (b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 606-754	-9730	e. Cell No. (b) (6), (b) (7)(C)		
312 Main Street Elkhorn City, KY 41522	312 Main Street Elkhorn City, KY 41522			f. Fax. No. (b) (6), (b) (7)(C)			
•			g. e-mail u	sw14581@	mis.net		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i)B of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the	facts consti	tuting the alleged unfair la	bor practices	s)			
On January 31, 2020, the above-named union called an illegal wildcat strike of the Employer's employees where the object thereof was to force a secondary employer, Central Bridge Company, to recognize the union as a representative of its employees.							
3. Name of Employer		4a. Tel. No. 859-299-8001	b. Cell No.		c. Fax No. 859-299-0480		
Bizzack Construction, LLC	Bizzack Construction, LLC d. e-mail lwimpy@bizzackc		onstruction.com				
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact				
Road Construction Projects in Jackson, Owsley and Pike Counties, Kentucky			Lester Wimpy, Executive Vice President				
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Company		principal product or service . 9. Number of workers en ad Construction 50					
10. Full name of party filing charge Lester Wimpy							
Address-of party filing charge (street, city, state and ZIP code) 3009 Atkinson Avenue, Suite 200; Lexington, KY 40509 11a. Tel. No. 859-299-8001			b. Cell No. 606-434-1246 c. Fax No. 859-299-0480				
d. e-mall lwimpy@bizzackconstruction.com					,		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Thomas J. Birchfield, Attorney				Tel. No. 502-561-3960 Cell No.			
				502-548-4701			
(signature of representative or person making charge) (predentative or person making charge) (Print/type name and title or office, if any)			Fax No. 502-561-3991			
Address 220 W. Main Street, Suite 1700; Louisville, KY 40202 Date Jan 31, 2020				e-mail tbirchfield@fisherphillips.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT