

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-246183	August 7, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National association of letter carriers		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1760 hwy 192 KY London 40741-_____		d. Tel. No. (606) 864-1722	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United states postal service		4a. Tel. No.	b. Cell No. (606) 304-4928
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 301 roy kidd ave KY Corbin 40701-_____		6. Employer representative to contact Jeff McWilliams Title: Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail	9. Number of workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 08/7/2019 10:48:44	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-246450	August 12, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NATIONAL POSTAL MAIL HANDLERS UNION, LOCAL 304		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 6509 Montgomery Road, Cincinnati, OH 45213		d. Tel. No. (937)227-1289	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last 6 months and continuing in contradiction to the clear language of the contract, the Union has selected employees to work overtime rather than the Employer. This practice has left employees who feel they were inappropriately passes over for overtime without recourse.			
3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. 937-227-1292	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1111 East Fifth Street, Dayton, Ohio 45401		6. Employer representative to contact Ms. Mary Leech- Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery		9. Number of Workers employed 50† (b) (6), (b) (7)(C) 8/7/19
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
B. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 8/7/19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

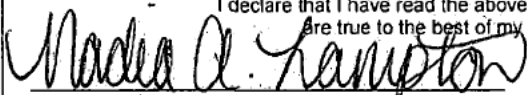
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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-246547	8/13/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Heat & Frost Insulators & Allied Workers Local Union No. 50 ("Local 50")		b. Union Representative to contact Daniel Poteet	
c. Address (Street, city, state, and ZIP code) 939 Goodale Blvd. Room 210 Columbus, OH 43212		d. Tel. No. (614) 221-7177	e. Cell No.
		f. Fax No.	
		g. e-mail awl50@insulators.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 7, 2019, and continuously thereafter, Local 50, a labor organization, by its officers, agents, and representatives, has failed to deal and bargain in good faith with the Employer and has misused the grievance and administrative procedure of the relevant collective bargaining agreement by taking retaliatory action against the Employer and by attempting to unilaterally change clear requirements of the collective bargaining agreement.			
3. Name of Employer Alloyd Insulation Co., Inc.		4a. Tel. No. 937-890-6222	b. Cell No. c. Fax No. 937-890-6223
		d. e-mail tom.wolfe@alloydco.com	
5. Location of plant involved (street, city, state and ZIP code) 5734 Webster Street Dayton, OH 45413		6. Employer representative to contact Nadia A. Lampton	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Insulation		9. Number of workers employed 85
10. Full name of party filing charge Alloyd Insulation Co., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 5734 Webster Street Dayton, OH 45413		11a. Tel. No. 937-890-6222	b. Cell No. c. Fax No. 937-890-6223
		d. e-mail (b) (6), (b) (7)(C) @alloydco.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Nadia A. Lampton Taft Stettinius & Hollister, LLP 40 N. Main Street, Suite 1700 Dayton, OH 45423 Address			Attorney (Print/type name and title or office, if any) Date 8/13/19
			Tel. No. (937) 641-2055
			Cell No.
			Fax No. (937) 228-2816
			e-mail nlampton@taftlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

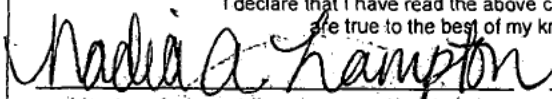
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 09-CB-246557	Date Filed 8/13/2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Heat & Frost Insulators & Allied Workers Local Union No. 50 ("Local 50")		b. Union Representative to contact Daniel Poteet	
c. Address (Street, city, state, and ZIP code) 939 Goodale Blvd. Room 210 Columbus, OH 43212		d. Tel. No. (614) 221-7177	e. Cell No.
		f. Fax No.	
		g. e-mail awl50@insulators.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 7, 2019, and continuously thereafter, Local 50, a labor organization, by its officers, agents, and representatives, has failed to deal and bargain in good faith with the Employer and has misused the grievance and administrative procedure of the relevant collective bargaining agreement by taking retaliatory action against the Employer and by attempting to unilaterally change clear requirements of the collective bargaining agreement.			
3. Name of Employer Pedersen Insulation Co.		4a. Tel. No. 614-471-3788	b. Cell No.
		c. Fax No.	
		d. e-mail jgoodsite@pedersenco.net	
5. Location of plant involved (street, city, state and ZIP code) 2901 Johnstown Road Columbus, OH 43219		6. Employer representative to contact Nadia A. Lampton	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Insulation	9. Number of workers employed 45	
10. Full name of party filing charge Pedersen Insulation Co.			
11. Address of party filing charge (street, city, state and ZIP code) 2901 Johnstown Road Columbus, OH 43219		11a. Tel. No. 614-471-3788	b. Cell No.
		c. Fax No.	
		(b) (6), (b) (7)(C) @pedersenco.net	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Attorney Nadia A. Lampton Taft Stettinius & Hollister, LLP 40 N. Main Street, Suite 1700 Dayton, OH 45423 Address		Tel. No. (937) 641-2055 Cell No. Fax No. (937) 228-2816 e-mail nlampton@taftlaw.com	
		Date 8/13/19	

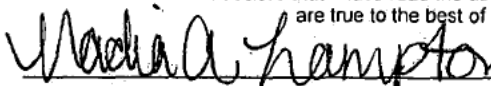
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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CB-246571	Date Filed 8/13/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Heat & Frost Insulators & Allied Workers Local Union No. 50 ("Local 50")		b. Union Representative to contact Daniel Poteet	
c. Address (Street, city, state, and ZIP code) 939 Goodale Blvd. Room 210 Columbus, OH 43212		d. Tel. No. (614) 221-7177	e. Cell No.
		f. Fax No.	
		g. e-mail awl50@insulators.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 7, 2019, and continuously thereafter, Local 50, a labor organization, by its officers, agents, and representatives, has failed to deal and bargain in good faith with the Employer and has misused the grievance and administrative procedure of the relevant collective bargaining agreement by taking retaliatory action against the Employer and by attempting to unilaterally change clear requirements of the collective bargaining agreement.			
3. Name of Employer Advanced Industrial Services		4a. Tel. No. 614-430-9704	b. Cell No.
		d. e-mail btrimble@advancedindustrialservices.com	c. Fax No. 614-430-9705
5. Location of plant involved (street, city, state and ZIP code) 640 E. Lakeview Plaza Blvd., Suite E Worthington, OH 43085		6. Employer representative to contact Nadia A. Lampton	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Insulation		9. Number of workers employed
10. Full name of party filing charge Advanced Industrial Services			
11. Address of party filing charge (street, city, state and ZIP code) 640 E. Lakeview Plaza Blvd., Suite E Worthington, OH 43085		11a. Tel. No. 614-430-9704	b. Cell No.
		d. e-mail (b) (6), (b) (7)(C)@advancedindustrialservices.com	c. Fax No. 614-430-9705
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Nadia A. Lampton Taft Stettinius & Hollister, LLP 40 N. Main Street, Suite 1700 Dayton, OH 45423 Address		Tel. No. (937) 641-2055	
		Cell No.	
		Fax No. (937) 228-2816	
		e-mail nlampton@taftlaw.com	
		Date 8/13/19	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-246614	8-14-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 100		b. Union Representative to contact Dave Webster	
c. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati, Ohio 45241		d. Tel. No. 513-769-510	e. Cell No.
		f. Fax No. 513-769-4420	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(a) and 8(b)2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I have been an active member of the Teamster Union since (b) (6), (b) (7)(C) 1979. I have been very active as a member and as a (b) (6), (b) (7)(C) I have served this union as the elected (b) (6), (b) (7)(C) of Teamsters Local 100. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) The union established new film hiring hall rules in 2018, which they have designated me as a (b) (6), (b) (7)(C) They have refused to accept my union dues as other workers can pay them. Through those acts of discrimination, they are trying to deny me the rights of membership and the right to (b) (6), (b) (7)(C) In (b) (6), (b) (7)(C) filed grievances regarding the American Ninja Warrior TV production. Since I filed those grievances, the appointed (b) (6), (b) (7)(C) has changed my job assignments and my working conditions. (b) (6), (b) (7)(C) has created a hostile work environment for me. (b) (6), (b) (7)(C) has induced other workers to be hostile and two even made threats of violence toward me. (b) (6), (b) (7)(C) discriminated against me offering extra work (extra days) to favored junior workers, offer preferred or favorable equipment to favored junior workers and offered preferred job assignments to favored junior workers. The union has failed to contact all workers or offer work assignments in seniority order off the hiring hall list. The Union continues to refuse to update the seniority list in accordance to rule #3 of their rules and the Union refuses to add seniority dates to the hiring hall seniority list.			
3. Name of Employer Hillbilly Elegy AKA IVAN NetFlix Productions		4a. Tel. No.	b. Cell No. 323-691-5539
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5808 Sunset Blvd, Los Angeles, Ca		6. Employer representative to contact Karri O'Reilly Producer	
7. Type of establishment (factory, mine, wholesaler, etc.) Movie Production Company	8. Identify principal product or service film production	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (s) (b) (6), (b) (7)(C) king charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C) (date) 8-14-19		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CB-246615	8-14-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 100		b. Union Representative to contact Dave Webster	
c. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati, Ohio 45241		d. Tel. No. 513-769-510	e. Cell No.
		f. Fax No. 513-769-4420	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(a) and 8(b)2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I have been an active member of the Teamster Union since (b) (6), (b) (7)(C) I have been very active as a member and as a (b) (6), (b) (7)(C) I have served this union as the elected (b) (6), (b) (7)(C) of Teamsters Local 100. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Our Local Union is assigned as representative for film projects within our local jurisdiction. There is a nationally negotiated contract, which establishes all terms and conditions of employment and hiring practices for all local productions. Under the IBT Constitution, the Local leaders do not have the right to re-negotiate or change the national agreement without approval of any changes by the membership. I visited the site of the American Ninja Warrior and observed multiple instances of non-Local 100 workers performing our protected work. I wrote grievances and an information request. The Union assigned (b) (6), (b) (7)(C) refused to accept my grievances. I filed two them with the company representative, the third was refused by the company at the advice of the union's (b) (6), (b) (7)(C) The Union has refused their duty of representation on these grievances and on the associated information request. Since filing these grievances, I have been subjected to retaliation, harassment and threats of physical violence, all of which has been encouraged by the Union's (b) (6), (b) (7)(C)			
3. Name of Employer American Ninja Warrior AKA Smith Productions		4a. Tel. No. 818-658-1743	b. Cell No. 310-734-9345
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5161 Lankershim Blvd Suite 240		6. Employer representative to contact Sean Fitzgibbons, Line Producer	
7. Type of establishment (factory, mine, wholesaler, etc.) TV Production Company	8. Identify principal product or service TV production	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C) (date) 8-14-19		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-246625	8-14-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 100		b. Union Representative to contact Dave Webster	
c. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati, Ohio 45241		d. Tel. No. 513-769-510	e. Cell No.
		f. Fax No. 513-769-4420	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1(a) and 8(b)2</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On behalf of myself and all affected drivers, I protest the favoritism employed by the union and the union's appointed (b) (6), (b) (7)(C) when scheduling drivers, assigning equipment and assigning preferred jobs. This favoritism violates the spirit and plain language outlined in the hiring hall rules established by the union in 2018. This improper favoritism violates the seniority rights of drivers. This improper favoritism has resulted in some favored junior drivers being given extra days of work (resulting in extra wages and additional unemployment contributions), extra hours of work (extra over time and extra double time), preferred job assignments (easier jobs and better working conditions). After I brought up my concern about favoritism and the seniority list, both (b) (6), (b) (7)(C) and union's (b) (6), (b) (7)(C) engaged with threats of retaliation and intimidation. They are retaliating against me because of my concerted and protected union activities.			
3. Name of Employer Hillbilly Elegy AKA IVAN Netflix Productions		4a. Tel. No.	b. Cell No. 323-691-5539
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5808 Sunset Blvd, Los Angeles, California			6. Employer representative to contact Karri O'Reilly Producer
7. Type of establishment (factory, mine, wholesaler, etc.) Movie Production Company	8. Identify principal product or service film production	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
I declare that the foregoing are true to the best of my knowledge and belief.		e. No.	
(b) (6), (b) (7)(C)		f. No.	
(b) (6), (b) (7)(C)		g. No.	
(b) (6), (b) (7)(C)		h. No.	
(b) (6), (b) (7)(C)		i. No.	
(b) (6), (b) (7)(C)		j. No.	
(b) (6), (b) (7)(C)		k. No.	
(b) (6), (b) (7)(C)		l. No.	
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(b) (6), (b) (7)(C)		w. No.	
(b) (6), (b) (7)(C)		x. No.	
(b) (6), (b) (7)(C)		y. No.	
(b) (6), (b) (7)(C)		z. No.	
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(b) (6), (b) (7)(C)		jg. No.	
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(b) (6), (b) (7)(C)		jq. No.	
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(b) (6), (b) (7)(C)		kj. No.	
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(b) (6), (b) (7)(C)		lb. No.	
(b) (6), (b) (7)(C)		lc. No.	
(b) (6), (b) (7)(C)		ld. No.	
(b) (6), (b) (7)(C)		le. No.	
(b) (6), (b) (7)(C)		lf. No.	
(b) (6), (b) (7)(C)		lg. No.	
(b) (6), (b) (7)(C)		lh. No.	
(b) (6), (b) (7)(C)		li. No.</	

DO NOT WRITE IN THIS SPACE

Case
09-CB-246658

Date Filed
8-14-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 100		b. Union Representative to contact Dave Webster	
c. Address (Street, city, state, and ZIP code) 2100 Oak Road Cincinnati, Ohio 45241		d. Tel. No. 513-769-510	e. Cell No.
		f. Fax No. 513-769-4420	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1(a) and 8(b)(2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I have been an active member of the Teamster Union since (b) (6), (b) (7)(C) I have been very active as a member and as a (b) (6), (b) (7)(C) I have served this union as the (b) (6), (b) (7)(C) of Teamsters Local 100. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) The union established new film hiring hall rules in 2018, which they have designated me as a (b) (6), (b) (7)(C) They have refused to accept my union dues as other workers can pay them. Through those acts of discrimination, they are trying to deny me the rights of membership and the (b) (6), (b) (7)(C) In May I filed grievances regarding the American Ninja Warrior TV production. Since I filed those grievances, the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) has changed my job assignments and my working conditions. (b) (6), (b) (7)(C) has created a hostile work environment for me. (b) (6), (b) (7)(C) has induced other workers to be hostile toward me. For this film project (b) (6), (b) (7)(C) discriminated against me offering extra work (extra days) to favored junior workers, offer preferred or favorable equipment to favored junior workers and offered preferred job assignments to favored junior workers. The union has failed to contact all workers or offer work assignments in seniority order off the hiring hall list. The Union continues to refuse to update the seniority list in accordance to rule #3 of their rules and the Union refuses to add seniority dates to the hiring hall seniority list.			
3. Name of Employer Dry Run DP AKA Beta Company LLC		4a. Tel. No.	b. Cell No. 323-691-5539
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Karri O'Reilly Producer	
7. Type of establishment (factory, mine, wholesaler, etc.) Movie Production Company	8. Identify principal product or service film production	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare under penalty of perjury that the foregoing is true and correct. (b) (6), (b) (7)(C) Signature of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 8-14-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-246667	8/15/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Local 862		b. Union Representative to Contact Todd Dunn President	
c. Address 2702 Chamberlain Ln, Louisville, KY 40245-1601		d. Tel. No. (502)338-2853	e. Cell No. (229)400-2267
		f. Fax No.	g. e-Mail ttdunn@bellsouth.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months and continuously thereafter, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Local 862, a labor organization by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Ford Motor Company Kentucky Truck Plant, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, the Union has failed to file a grievance on (b) (6), (b) (7)(C) behalf.</p>			
3. Name of Employer Ford Motor Company Kentucky Truck Plant		4a. Tel. No. 1-800-392-3673	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 3001 Chamberlain Ln, Louisville, KY 40241-1905		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Manufacturing Trucks and SUVs	9. Number of Workers employed 5000-7000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) an Individual			
(Signature) (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 8-12-19	

2019 AUG 15 AM 10:08
CLEVELAND, OHIO
RECEIVED
NLRB REGION 8

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		09-CB-246973	8/21/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name RETAIL, WHOLESALE AND DEPARTMENT STORE UNION, LOCAL 390		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1636 State Avenue Cincinnati, OH 45204		d. Tel. No.	(b) (6), (b) (7)(C)
		f. Fax No.	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last 6 months, the above-named Labor Organization has failed to properly represent the Charging Party with respect to the processing and handling of (b) (6), (b) (7)(C) grievances for discriminatory, arbitrary and invidious reasons.			

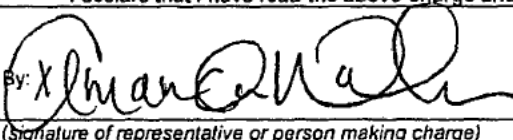
3. Name of Employer KROGER		4a. Tel. No. 513-244-3600	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1212 State Avenue, Cincinnati, OH 45204		6. Employer representative to contact Tom Tweety, Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Various food products	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An Individual	Tel No.
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		09-CB-247330	AUGUST 27, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), Local 2309	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 402 MacClean Ave, Louisville, KY 40209	d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019 and continuing thereafter, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Brown Forman Cooperage		4a. Tel. No. X 502-368-1121	4b. Cell No. X
		4c. Fax No. X	4d. e-Mail yolanda_pritchard@b-f.com
5. Location of Plant involved (street, city, state, and ZIP code) 402 MacClean Ave, Louisville, KY 40209		6. Employer representative to contact Yolanda Pritchard HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Cooperage	8. Principal product or service Wooden Barrels	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (Signature of representative or person making charge)		Amanda Walker, ESQ. Attorney Print/type name and title or office, if any	Tel. No. (502)568-8884
Address: 635 West Main St, Suite 400, Louisville, KY 40202		Date: X 8-26-19	Fax No. (502)568-1319
			e-Mail arw@zoplaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

Date Filed

09-CB-247403

AUGUST 29, 2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 783		b. Union Representative to contact Mr. John Stoval, President
c. Telephone No. 502-231-9596	d. Address (street, city, state and ZIP code) 7711 Beulah Church Road, Louisville, Kentucky 40228	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>1(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

4 years
Over the last ~~six months~~, ongoing, the Union has failed to process grievances on behalf of unit employees after assuring unit employees that the grievances will be processed.

Since July 28, 2019, the Union has failed to address employees' concerns regarding payouts for accrued vacation. The Union.

3. Name of Employer Ferrara		4. Telephone No. 502- Fax No.
5. Location of plant involved (street, city, state and ZIP code) 2287 Ralph Avenue, Louisville, Kentucky 40216		6. Employer representative to contact Mr. Don Henderson, Plant Manger
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Cookies	9. Number of workers employed 300+

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

6. DECLARATION

(b) (6), (b) (7)(C)

and that the statements therein are true to the best of my knowledge and belief.

Title

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

Telephone

Date X 8-26-2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

09-CC-246405

Date Filed

8/12/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO	b. Union Representative to contact Eli Baccus, Esq.
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460	d. Tel. No. (419) 873-9971
	e. Cell No. (419) 508-6403
	f. Fax No.
	g. e-mail eli@smart33.org
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The union has engaged and continues to engage in an unlawful secondary boycott at Lowe's Home Improvement Center, Nitro, WV. The union has engaged and continues to engage in hand-billing, signage, leafleting, and other intimidation efforts including the pulling of a mobile billboard throughout the towns of Nitro, Beckley, Bradley, and other locations for the sole purpose of "...forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person..."

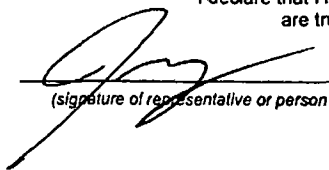
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating	4a. Tel. No. 304-877-5566	b. Cell No.	c. Fax No. 304-877-5576
	d. e-mail drakers@appheat.com		

5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818	6. Employer representative to contact James Allen
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7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC	9. Number of workers employed 50
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10. Full name of party filing charge James P. Allen, Jr.

11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202	11a. Tel. No. 513-646-6472	b. Cell No.	c. Fax No. 877-700-7541
	d. e-mail jallen@NLRAadvocates.com		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 513-646-6472
James Allen (Print/Type name and title or office, if any)		Cell No.
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		Fax No. 877-700-7541
Date 08-09-19		e-mail jallen@NLRAadvocates.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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