UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	09-CB-238822	APRIL 1, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	rector of the region in whi	ch the alleged unfair labor practice	
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name UNITED STEELWORKERS OF AMERICA AND ITS LOCAL 530-8	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 85 C. Michael Davenport Boulevard, Suite B	d. Tel. No. 502-875-3332	e.e. Cell No.	
Frankfort, KY 40601	f. Fax No. 502-875-5465	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) of the National Labor Relations Act, and these unfair lab	or practices are unfair practic	ces affecting commerce within the	

meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the last 6 months, the above union, through (b) (6), (b) (7)(C) has refused and continues to refuse to file grievances do behalf of the Charging Party for arbitrary, invidious and discriminatory reasons.

The Union, through (b) (6), (b) (7)(C) informed the Charging Party that was a troublemaker, loud mouth and argumentative person who the Union did not want as (b) (6), (b) (7)(C) and had removed (b) (6), (b) (7)(C) position and failed to follow the Union's constitution and by-laws for arbitrary, invidious and discriminatory reasons.

3. Name of Employer		4a. Tel. No.	4b. Cell No.			
JOHNSON CONTROLS BATTERY GROUP, INC., A		859-371-6030				
SUBSIDIARY OF JOHNSON CONTROLS		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP ci	ode)	Employer representative to contact				
8040 BLUEGRASS DRIVE, FLORENCE, KY	41042	BRANDON THOMPSON PLANT MANAGER				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed			
Factory	batteries		100			
10 Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
{		11c. Fax No.	11d e-Mail			
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b) (6), (b) (7)(C)						
	12. DECLARA	TION				
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.			
			Tel No.			
(b) (6), (b) (7)(C)						
By:	(b) (6), (b) (7)	(C)	(h) (c) (h) (7)(c)			
3,.	(-) (-) (-) (-)		(b) (6), (b) (7)(C)			
(signature or representative or person making charge)	Print/type na	me and title or office, if any	Cell No.			
			L			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		ΔII				
		17/1/19	e-Mail			
			(b) (b), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
09-CB-238996	APRIL 4, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH					
a. Name Teamsters Local 413		(b) (6), (b) (presentative 7)(C) (b) (7)(C)	to contact		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (614) 228-6	492	e. Cell No.		
555 East Rich St OH Columbus 43215	f. Fax No.		g. e-Mail			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	ind these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)			
See additional page						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
United Parcel Service	•	c. Fax No.		d. e-Mail		
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
5101 Trabue Road						
OH Columbus 43228			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Trucking	Shipping		1			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a Tel No (b) (6), (b) (7)(C)	b. Cell No.		
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No. (signature of representative or person making charge) (Print/type name and title or office, if any)						
(b) (6), (b) (7)(C)	Title:		(No.			
Address	(date)_04/3/2019	14:52:58	(b) (6)	, (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLR8-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
09-CB-239346	4/10/99		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

MOTROCHOMS. File all original with NCKB Regional Director for (rus isâioii ili M	iliu i ilie aliegeo omair ia	bui practice	occurred or is	occurring.	
1. LABOR ORGANIZATION OR	ITS AGENTS A	AGAINST WHICH CHAR	GE IS BRO	JGHT		
a. Name International Association of Heat and Frost Insulato Union No. 50 ("Local 50")	rs and Allie	d Workers Local	L .	lepresentative Poteet	to contact	
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Celi No.	
939 Goodale Blvd.			614-221			
Room 210 Columbus, OH 43212			f. Fax. No),		
301411340; 011 40212			g. e-mail	···		
			1 -	insulators.	org	
h. The above-named labor organization has engaged in and is engaged list subsections) (b)(1)(B) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nati	onal Labor R	telations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of	the facts const	ituting the alleged unfair	labor practic	es)		
On or about January 22, 2019, and continuously the representatives, has taken retaliatory action against order to restrain and coerce Alloyd, an employer, in bargaining or the adjustment of grievances.	t employees	of Alloyd Insulation	Co., Inc.	("Alloyd") a	ind others in	
3. Name of Employer		4a. Tel. No.	b. Cell No).	c. Fax No.	
Alloyd Insulation Co., Inc.		937-890-6222		937-890-6223		
		d. e-mail			7	
	.	tom.wolfe@alloye				
5. Location of plant involved (street, city, state and ZIP code) 5734 Webster Street Dayton, Ohio 45413		,		er representat	obert T. Dunlevey, Jr.	
Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify p	rincipal product or servicion	ce	9. Number 85	of workers employed	
10. Full name of party filing charge Alloyd Insulation Co., Inc.						
11. Address of party filing charge (street, city, state and ZIP code)	-	11a. Tel. No.	b. Cell No	i		
5734 Webster Street Dayton, OH 45413		937-890-6222		937-890-6223		
Dayton, OH 45413		d. e-mail tom.wolfe@alloyo	dco.com			
12. DECLARATIO Toleclare that I have read the above charge are true to the best of my knowledges.	e and that the	statements		Tel. No. 937-641-1	743	
(Alles en	Attorney			Cell No.		
(signature of representative or person meking charge) Robert T. Dunlevey, Jr.	(PrinViype n	ame and litte or office, if any)	Fax No. 937-228-	2816	
Taft Stettinius & Hollister, LLP Address 40 N. Main Street, Suite 1700, Dayton, OH	45423	Date 4	/10/19	e-mall rdunlevey	@taftlaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

413

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
09-CA-239479	APRIL 10, 2019			

	the alleged unfair labor practice occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name	b. Union Representative to contact			
•				
	/ 1			
United Steel Workers- Rick Rigney/	bry Roy Rick Rigner			
c. Address (Street, city, state, and ZIP code)	d. Tel. No. le. Cell No.			
202 Hote ave	302-343-2070 502-777-276C			
Louisville, Ky 4021	f. Fax No. g. e-Mall			
Contaille to 40	502-447-5801 USWISSQ valor			
h. The above-named organization(s) or its agents has (have) engaged in and is (are)				
subsection(s) (list subsections)	of the National Labor Relations Act, and these unfair labor practices			
are unfair practices affecting commerce within the meaning of the Act, or these unfa meaning of the Act and the Postal Reorganization Act.	air labor practices are untair practices affecting commerce within the			
2. Books of the Charge (act forth a class and country at the facts constitut	ing the alleged unfair labor practices)			
- Was told by (b) (6), (b) (7)(C) that	would not come of represent me			
(b) (6) (b) (7)(C)	a sent managered on the law that chief			
when I requested because (b) (6), (b) (7)(C) was	Not represent in the land since			
- Was peried representation of (b) (6), (b) (7)(c) who	was handling my case w/ my trust			
ų C	1			
- was told that "we are no larger going I did not agree wil the company's grow	to stand the ways cost " because			
-was rold that we are no langer going	to state for good case, sections			
I did not agree wy the company's pro-	FFLE			
	1			
3. Name of Employer	4a. Tel. No. b. Cell No.			
3. Name of Employer	502-775-4348			
3. Name of Employer				
	C. Fax No. 1947 d. e-Mail			
3. Name of Employer Reu wolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code)	502-775-4348			
5. Location of plant involved (street, city, state and ZIP code)	C. Fax No. 1947 d. e-Mail 502-775-4348 6. Employer representative to contact			
Reywolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hole DVI. Love (wille 16, 4021)	C. Fax No. 1947 d. e-Mail 502-775-4348 6. Employer representative to contact			
Rey Nolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hole ave Lovicuelle 16x 40211	502-775-4348 c. Fax No. 14417 d. e-Mall 502-775-4417 Low Retty, Boston Q			
Reywolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hole DVI. Love (wille 16, 4021)	C. Fax No. 1947 d. e-Mail 502775-4417 Loc Retta, Boston Q 8. Employer representative to contact Row Udell			
Reu Nolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hule ave Louisulle 16, 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify prin	C. Fax No. 1947 d. e-Mail 502775-4417 Loc Retta, Boston Q 8. Employer representative to contact Row Udell			
Rewolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hole auc. Louisuille, 16, 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify print Charles Code (Street, Code)	C. Fax No. 1417 d. e-Mail 502-775-4417 Los Rettas Boston Q 6. Employer representative to contact Row Udall ncipal product or service 9. Number of workers employed 600 +			
Rewolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hole auc. Louisuille, 16, 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify print Charles Code (Street, Code)	C. Fax No. 1417 d. e-Mail 502-775-4417 Los Rettas Boston Q 6. Employer representative to contact Row Udall ncipal product or service 9. Number of workers employed 6. Od t 11a. Tel. No. 11a. Tel. No. 15a. 1417 (b) (6), (b) (7)(C) C. Fax No. 15a. 15a. 15a. 15a. 15a. 15a. 15a. 15a.			
Reu rolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2 827 Hole ave Louisvelle 164 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C)	C. Fax No. 1417 d. e-Mail 502-775-4417 Lo. Retta. Boston Q 6. Employer representative to contact Row Udall ncipal product or service 9. Number of workers employed 6. Od t 11a. Tel. No. 11a. Tel. No. 15a. 1417 (b) (6), (b) (7)(C) C. Fax No. 15a. 15a. 15a. 15a. 15a. 15a. 15a. 15a.			
Rewolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hole auc. Louisuille, 16, 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify print Charles Code (Street, Code)	C. Fax No. 1417 d. e-Mail 502-775-4417 Lo. Retta. Boston Q 6. Employer representative to contact Row Udall ncipal product or service 9. Number of workers employed 6. Od t 11a. Tel. No. 11a. Tel. No. 15a. 1417 (b) (6), (b) (7)(C) C. Fax No. 15a. 15a. 15a. 15a. 15a. 15a. 15a. 15a.			
Reu rolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2 827 Hole ave Louisvelle 164 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C)	C. Fax No. 1417 d. e-Mail 502-775-4417 Los Rettas Boston Q 6. Employer representative to contact Row Udall ncipal product or service 9. Number of workers employed 6. Of the Cell No. 11a. Tel. No. 15a2-24-454 (b) (6), (b) (7)(C) C. Fax No. 6. Reyvaddi Baards			
Rewolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hole and Loudewille 16 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Tal No. Tol. 775-4348 c. Fax No. Tol. 775-4417 La. Retta. Boston Q B. Employer representative to contact Ray Udall B. Employer representative to contact Ray Udall B. Cell No. C. Fax No. C.			
Rew wolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2 827 Hule and Louisulle 16 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Tel. No. Tol. 775-4348 c. Fax No. First d. e-Mail Tol. 75-4417 Lo. Retta. Boston Contact Row I doll Row I do			
Rey wolds Cowsumer Product 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholeseler, etc.) 8. Identify printing charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the statements therein are true to the best of my known by (b) (6), (b) (7)(C)	Tel. No.			
Rewolds Consumer Product 5. Location of plant involved (street, city, state and ZIP code) 2827 Hole and Loudewille 16 40211 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Tel. No.			
Rey wolds Cowsumer Product 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholeseler, etc.) 8. Identify printing charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the statements therein are true to the best of my known by (b) (6), (b) (7)(C)	Tel. No. Tell No. Cell N			
Rey wolds Cowsumer Product 5. Location of plant involved (street, city, state and ZIP code) 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) I declare that I have peat the above chame and that the statements therein are true in the best of my known (b) (6), (b) (7)(C) (signature or representative or person making charge) (b) (6), (b) (7)(C)	Tel. No. Tell No. Tell No. Tell No. Tell No. Tell No. Cell N			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

1	FORM EXEMPT UNDER 44 U.S.C 3512
DO NO	T WRITE IN THIS SPACE
Case	Date Filed
00_CB_230571	April 12, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name		b. Union Rep	resentative t	o contact			
UFCW Local 75		Paige Stevens					
		Title: Unio	n Steward				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (877) 665-00	175	e. Cell No.			
11915 Kemper Springs Drive APT. 78		f. Fax No.		g. e-Mail			
OH Cincinnati 45240							
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)				
See additional page							
3. Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a. Tel. No.		b. Cell No.			
The Kroger Company		(513) 762-40	000				
		c. Fax No.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)	·	L	6. Employ	er representative to contact			
1014 Vine St.			Rodney M				
OH Cincinnati 45202			Title: CEC)			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	r of workers employed				
Retail (Grocery)	Food		10000				
10. Full name of party filing charge. (b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) (7		b. Cell No.			
		c. Fax No.	, -	d. e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)							
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (c) (b) (7)(c) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d							
By (b) (c), (b) (7)(c) (c) (c) (d) (d), (d) (7)(c)							
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax	No.				
(b) (6), (b) (7)(C) Address		9 14:07:58	lail	6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
09-CB-239745	April 15, 2019		

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pr	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	presentative	to contact
APWU		Art Camp	008	
		Title: Uni	on President	Local 4
				1 2
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (502) 491-3	556	e. Cell No.
4116 Wahl St Blvd KY Louisville 40218-		f. Fax No.		g e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	7.00 AL-0		1.0	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
See additional page	•			
See additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		4a. Tel. No.	'	D. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)		l	6 Empley	ver representative to contact
1420 Gardiner Lane			o. Linploy	ver representative to contact
KY Louisville 40231			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	USA Postal Mail		500	
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b)	(7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Te	I. No.	/b\ /7\/C\\
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By Tel. No. (b) (6), (b) (7)(C) Cell No.				
(b) (6) (b) (7)(C)	Title:			
(b) (6), (b) (7)(C) $e^{-Mail}(b)$ (6), (b) (7)(C)			S) (b) (7)(C)	
Address(date)_04/15/2019 12:44:26 (b) (6), (b) (7)(C)				(\mathcal{O})

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	·	Case Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	09-CB-240042	APRIL 22, 2019			
occurred or is occurring.	an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice					
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR				
a. Name		 b. Union Representative to 	Contact			
International Brotherhood of Teamsters (IBT)	, Local 957	Kenny Howard				
		President				
c. Address		d Tel-No	e.e. Cell No.			
2719 Armstrong Lane, Dayton, OH 45414		d. Tel. No. 78-5781	(937)238-1786			
		I T. Fax No.	i d. e-iviali			
		937)278-7577	Khoward @ teamsters local 195			
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor prac	tices within the meaning of section			
8(b), subsection(s) (1)(A) of the National Labor Relation						
the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state)						
For about the last six months, the above-name			•			
exercise of rights protected by Section 7 of the	e Act by mislead	ling(b)(b), (b), (b)(7)(c)	about now it was processing			
termination grievance and not requesting	hackpay in copp	ection with that grievan	ce for arbitrary or			
discriminatory reasons or in bad faith. (b) (6	3), (b) (1)(C	25687	a remedy to be			
made whole for all bene	ztits lost		Insurance.			
3. Name of Employer		4a, Tel. No.	4b. Cell No.			
United Parcel Service		937-859-2325				
		4c. Fax No.	4d. e-Mail			
		<u> </u>				
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representative	I			
209 S Alex Road, West Carrollton, OH 45449		Joe Muliken Labor F				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed			
Package delivery	Package deliv		600			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	SAME			
		11c. Fax No.	11d e-Mail			
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b) (6), (b) (7)(C)						
	12. DECLARA	TION				
I declare that I have read the above charge and	that the statements	therein are true to the hest	t of my knowledge and belief.			
· · · · · · · · · · · · · · · · · · ·			Tel No.			
(h) (6) (h) (7)(0)						
$_{\text{\tiny B}}$ (b) (6), (b) (7)(C)	(b) (C) (b	1 (7)(0)	(b) (6), (b) (7)(C)			
	(b) (6), (b		(5) (6), (6) (7)(6)			
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. SAME			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		, ,	(b) (6), (b) (7)(C)			
		4/22/19	e-Mail (b) (6) (b) (7)(C)			
		1/11/	(D) (b), (D) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FURM EXEMPT UNDER 44 U.S.C. 3512					
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CB-240062	April 22, 2019				

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LAB	OR ORGANIZATION (OR ITS AGENTS AGAINST WHICH CHAR	GE IS BROUGHT			
Name International Alliance of Theatric	cal Stage Employe	es, Local 864	b. Union Representative to contact Mr. Tim Kelly, Business Agent			
.c. Telephone Nod. Address (street, city, state and ZIP code)						
513-382-5446		Cincinnati, OH 45250-0743				
Fax No.						
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
	and concise statement	of the facts constituting the alleged unfair la	bor practices)			
About November 12, 2018, the Union informed members that it negotiated into the contract that employees needed to be a resident of the Greater Cincinnati Metropolitan Statistical Area in order to be eligible to work for the Cincinnati Arts Association. This contract provision negotiated by the Union limits the work available to members that live outside this geographic area and circumvents the hiring hall list.						
Name of Employer			4. Telephone No.			
Cincinnati Arts Association			513-721-3344 Fax No.			
 Location of plant involved (stre 650 Walnut Street, Cincinna 		ode)	6. Employer representative to contact Mr. Todd Duesing, Chief Operating Officer			
7. Type of establishment (factory, mine, Theater	wholesaler, etc.)	8. Identify principal product or service Entertainment	9. Number of workers employed 100+			
(b) (6), (b) (7)(C)	<u> </u>		· · · · · · · · · · · · · · · · · · ·			
(b) (6), (b) (7)(C)						
		6. DECLARATION	Pax No.			
$_{\text{By X}}$ (b) (6), (b)	(7)(C)	d that the statements therein are true to the				
Signature of representative	or person making charg		,			
Address (b) (6), (b)	(7)(C)	(b) (6), (b) (7)(0	Date x 4 - 16 - 19			
WILLFUL FALSE STATEMENTS ON T	IIS CHARGE CAN BE	PUNISHED BY FINE AND IMPRISONME	NT (U.S. CODE, TITLE 18, SECTION 1001)			

PRIVACY ACT STATEMENT

NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	ON OR ITS		
AGENTS		09-CB-240176	April 24, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	the NLRB Regional Di	rector of the region in wh	nich the alleged unfair labor practice
	N OR ITS AGENTS AGA	AINST WHICH CHARGE IS E	BROUGHT
a. Name		b. Union Representative	to Contact
General Truck Drivers, Warehousemen, Helpers, Sales and Alan Weeks			
Service, and Casino Employees, Teamsters	Local Union No.	Business Agent	
957			
c. Address		d. Tel. No.	e.e. Cell No.
PO BOX 13357, 2719 Armstrong Lane, Day	/ton, OH 45414-	(937)278-7577	(937)238-6844
4243		(937)278-5781	
		f. Fax No.	g e-Mail
			aweeks@teamsterlocal957.com
h. The above-named labor organization or its agents ha			
8(b), subsection(s) (1)(A) of the National Labor Relati	ions Act, and these unf	air labor practices are unfa	ir practices affecting commerce within
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts con	stituting the alleged uniair i	abor practices)
Since on or about (b) (c) (c) (7)(c) 2019, the above	e-named Labor Org	ganization, by its office	ers, agents and representatives,
has, by failing to process the discharge grie	vance of (b) (6), (l	b) (7)(C), failed in its of	duty to represent (0)(6),(0)(7)(0), and by
other acts and conduct, restrained and coer			
· · · · · · · · · · · · · · · · · · ·	oca omployood or	rigoraya i ramotania	, LEO, III the excluse of the
rights guaranteed in Section 7 of the Act.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Tigereye Promotions, LLC		(937)5474800	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representati	ve to contact
750 S Main Street, Piqua, OH 45356		Ed Miller Owner	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Warehouse	Promotional F	Products	8+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		//- F- N-	
		11c. Fax No.	11d e-Mail
	7(0 4-)	I	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP CODE)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge an	d that the statements	therein are true to the be	est of my knowledge and belief.
	/ C		Tel No.
(b) (6) (b) (7)			
			I

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

NATIONAL LABOR DELATIONS BOARD

By: X

Address

(signature or representative or person making charge)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

An Individual le or office, if any

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LÁBOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
09CB240443	4-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alteged unfair tabor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT			
a. Name b. Union Representative to cont					o contact		
International Association of Heat and Frost Insulators and Allied Wo Local Union No. 50 ("Local 50")				Daniel Poteet			
c. Address (Street, city, state; and ZIP code)		·	d. Tel. No.:		e. Cell No.		
939 Goodale Blvd.			614-221-	7177	· · · · · · · · · · · · · · · · · · ·		
Room 210 Columbus, OH 43212		f. Fax. No.					
***************************************			g. e-maìl,				
			awl50@i	nsulators.o	rg		
h. The above-named labor organization has engaged in and is enga	iging in unfair						
(list subsections) (b)(1)(B)		1			nd these unfair labor		
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th	ese unfair labor practices	affecting co	mmerce within	the meaning of		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts consti	tuting the sileged unfeir is	bor practice				
On or about January 1, 2019, and continuously there	eafter, Loca	al 50; a labor organiz	ation, by	ts officers,	agents, and		
representatives, has taken retaliatory action against order to restrain and coerce Pedersen, an employer	employees	or reverser insular action of its represen	tatives for	the purpos	ses of		
collective bargaining or the adjustment of grievances		sonoji pi ila ichicacii	rodu voj	dib baiker	,55 . .		
	•						
3Name of Employer	******	4a. Tél. No.	p. Cell No.	· · · · · · · · · · · · · · · · · · ·	c. Fax No.		
Pedersen Insulation Co.		614-471-3788	L				
		d. e-mail igoodsite@pedersenco.net					
		Igoousite@peders			a to acutaci		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact				
Columbus, Ohio			Nadia A.	Klarr & Ro	ibert T. Dunlevey, J		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service	<u> </u>	I	of workers employed		
Construction	Insu	lation		45			
10. Full name of party filing charge: Pedersen Insulation Co,							
11. Address of party filing charge (street, city, state and ZIP code)		fia. Tel. No.	b, Gell No.		c, Fax No.		
2901 Johnstown Road, Columbus, OH 43219		614-471-3788					
	d. e-mail jgoodsite@peders	edersenco.net					
12. DEGLARATION	N	·I————————————————————————————————————	• • •	Tel. No.			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Attorney		statements	L	937-641-2	2055		
		 .		Çeli No:			
(signature of representative or person making charge). Nadía A. Klart		ame and title of office, if any)		Fax No.			
Tafl Stettinius & Hollister, LLP		29	1.	937-228-2	816		
40 N. Main Street, Suite 1700, Dayton, OH	45.423.	4/ 2/8 /19	-	e-mail			
Addrass		Free co.		nklarr@fa	шаw.с <u>т</u>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
9-CC-239952	4/19/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BRO	JGHT			
a. Name International Union of Operating Engineers, Local 20			b. Union Representative to contact Richard Gerrein				
c. Address (Street, city, state, and ZIP code) 1150 West Eighth Street, Suite 205 Cincinnati, OH 45203			d. Tel. No 513-751-		e. Cell No.		
[f. Fax. No. 513-751-2551			
			g. e-mail Iuoe20@	iuoe20.org			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the Within the last six months, IUOE Local 20 filed and pursue Medical Center with unlawful objectives in violation of Sec	d a grievano	ce (Grievance No. 145)	abor practic 5) against	es) the Universi	ty of Cincinnati		
The University of Cincinnati Medical Center requests injun expenses incurred as a result of IUOE Local 20's unlawful of	ctive relief u	under Section 10(1) of a lany other relief provide	the Act, as ded by lav	n award of at v.	torney fees and		
3. Name of Employer University of Cincinnati Medical Center, LLC		4a. Tel. No.	b. Cell No	ı.	c. Fax No.		
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) 234 Goodman Street Cincinnati, OH 45219	Goodman Street Kerry Hastings				ve to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify portion of the British Car	rincipal product or service re		9. Number of 5000+	f workers employed		
10. Full name of party filing charge University of Cincinnati Medical Center, LLC				•			
11. Address of party filing charge (street, city, state and ZIP code) 234 Goodman Street, Cincinnati, OH 45219		11a. Tel. No.	b. Cell No		c. Fax No.		
•		d. e-mail					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 513-357-9380			
Kerry 1. Husting	•	Hastings, Attorney		Cell No.			
(signature of representative or persen making charge)	(Print/type na	me and tille or office, if any)		Fax No. 513-381-020	5		
Address 425 Walnut Street, Suite 1800, Cincinnati, OH 45202 Date 4-19-19 e-mail hastings@taftlaw.com							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CC-240137	4/23/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT			
a. Name International Union of Operating Engineers, Local 20				b. Union Representative to contact Richard Gerrein			
c. Address (Street, city, state, and ZIP code) 1150 West Eighth Street, Suite 205 Cincinnati, OH 45203			d. Tel. No. 513-751-1	671	e. Cell No.		
onionnan, ora 13200			f. Fax. No. 513-751-2	:551			
g. e-mail Iuoe20@iuoe20.org							
h. The above-named labor organization has engaged in and is enga	iging in unfair	labor practices within the	meaning of	section 8(b),	subsections (1) and		
(list subsections) (4)		of the Nation	nal Labor Re	elations Act, a	nd these unfair labor		
practices are practices affecting commerce within the meaning of	the Act, or th	ese unfair labor practices	affecting co	mmerce withi	n the meaning of		
the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the Within the last six months, IUOE Local 20 filed and pursue Medical Center with unlawful objectives in violation of Sec The University of Cincinnati Medical Center requests injunct expenses incurred as a result of IUOE Local 20's unlawful of the content of the Conte	d a grievand tion 8(b)(4) ctive relief t	ce (Grievance No. 1455 of the Act. ander Section 10(1) of t	5) against t the Act, an	he Universion			
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.		
University of Cincinnati Medical Center, LLC							
		d. e-mail	\\				
5. Location of plant involved (street, city, state and ZIP code) 234 Goodman Street Cincinnati, OH 45219			6. Employer representative to contact Kerry Hastings				
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify parties to the Health Car	rincipal product or service re	<u> </u>	9. Number of 5000+	f workers employed		
10. Full name of party filing charge University of Cincinnati Medical Center, LLC	· · · · · · · · · · · · · · · · · · ·			<u> </u>			
11. Address of party filing charge (street, city, state and ZIP code) 234 Goodman Street, Cincinnati, OH 45219		11a, Tel. No.	b. Cell No. c. Fax.N		c. Fax No.		
		d. e-mail	<u> </u>				
12. DECLARATION I declare that I have read the above charge and that the statements				Tel. No. 513-357-9380			
are true to the best of my knowledge and belief. Kerry P. Hastings, Attorney				Cell No.			
(signature of representative or person making charge)	(Print/type na	nne and title or office, if any)		Fax No. 513-381-020	5		
Address 425 Walnut Street, Suite 1800, Cincinnati, OH 45	202	Date 4-23-19		e-mail nastings@tat	tlaw.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
09-CP-239772	4/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGE	ENTS AGAINST WHICH CHAP	RGE IS BROU	GHT		
a. Name United Mine Workers of America, Region II (International Mine	b. Union Re Floyd Cor	nion Representative to contact yd Conley, International Representative			
c. Address (Street, city, state, and ZIP code)	<u> </u>	d. Tel. No. 304-252-0	0611	e. Cell No.	
			f. Fax. No. 304-252-0615		
	. ,	g. e-mail fconley@	umwa.org		
h. The above-named labor organization has engaged in and is engaging in (list subsections) $(7)(C)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the facts	s constituting the alleged unfair	labor practice	es)		
Since January 14, 2019, the above-referenced labor organization, purpose outside of Panther Creek Mining, LLC d/b/a Speed Mine of a petition and without being certified as employees' bargaining 10(j) Injunctive Relief is Requested.	's facilities for a period of				
3. Name of Employer	4a. Tel. No. 304-543-3754		b. Cell No. c. Fax No. 681-221-8103		
Panther Creek Mining, LLC/Speed Mine	d. e-mail aromeo@blackhawk	cmining.com	1		
5. Location of plant involved (street, city, state and ZIP code) Mailing Address: P.O. Box 99, Dawes, WV 25054	1		•	ive to contact	
Physical Address: 200 Remington Coal Lane, Coal Fork Hollow,	Cabin Creek, WV 25035	Alyssa Ro Human R		presentative	
7. Type of establishment (factory, mine, wholesaler, etc.) Mine 8. Ide Coal	entify principal product or servi I	ce	9. Number of 400	of workers employed	
10. Full name of party filing charge Panther Creek Mining, LLC/Speed Mine	_				
11. Address of party filing charge (street, city, state and ZIP code) Mailing Address: P.O. Box 99, Dawes, WV 25054	11a. Tel. No. 304-543-3754	b. Cell No 681-221-		c. Fax No.	
d. e-mail aromeo@blackhawkmining.com					
12. DECLARATION I declare that I have read the above charge and that the statements Tel. No. 614-628-6883				33	
are true to the best of my knowledge an Jacqueli Jacqueli	ine Rau, Attorney for Empl	oyer	Cell No.		
(signature of representative or person making charge) (Print	t/type name and title or office, if any	· .	Fax No. 514-628-689	90	
Dinsmore & Shohl, LLP, 191 W Nationwide Blvd, Suite Address 300, Columbus, Ohio 43215 e-mail jacqueline.rau@dinsmore.co					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT