h. The above-named labor organization or its agards have engaged in end are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alreged unfair labor practices). In the last 6 months, the above-named labor organization has breached its duty of fair representation if its member (b) (6), (6) (7)(C), (6), (6), (7)(C), (UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
AGENTS IT-CB-226/86 9/5/18 RSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practic occurred or is a occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Service Employees International Union, Healthcare IL/IN 2. Name Service Employees International Union, Healthcare IL/IN 2. Address 3. Tal. No. (312)980-9024 4. Fax. No. (312)980-9024 6.			Case	Date filed
a. Name Service Employees International Union, Healthcare IL/IN Service Employees International Union, Healthcare III Service International Union, Healthcare III Service International Union, Healthcare International Union Representative to Contact International Intern	AGENTS			
a. Name Service Employees International Union, Healthcare IL/IN C. Address 209 W Jackson Blvd Ste 200, Chicago, IL 60606-6940 d. Tai. No. (312)980-9024 (i. Fax No. (312)983-3179 (i. Fax No. (312)783-3179 (i. Fax No. (b) (6), (b) (7) (C) (b) (6), (b) (7) (C) (b) (6), (b) (7) (C) (c) (actal No. (c) (occurred or is occurring.			
Service Employees International Union, Healthcare IL/IN ANNE IGOE Union Representative d. Tal. No. 209 W Jackson Blvd Ste 200, Chicago, IL 60606-6940 i. Fax No. 312/980-9024 i. Fax No. 312/980-9024 i. Fax No. 312/980-3179 Janne.lgoe@seiuhcil.org anne.lgoe@seiuhcil.org ann		OR ITS AGENTS AGE		
d. Tal. No. 209 W Jackson Blvd Ste 200, Chlcago, IL 60606-6940 312)88-9024 (a. Fax No. (312)88-9024 (b. Fax No. (312)88-9024 (c. Fax No. (312)88-9024 (d. Fax No. (b. G. G. Fax No. (b. Fax No. (b		thcare IL/IN	ANNE IGOE	
209 W Jackson Blvd Ste 200, Chicago, IL 60606-6940 (312)980-9024 (1. Fax No. 3. e-Mall (312)783-3179 In the above-named labor organization or its agents have engaged in end are engaging in unfair labor practicas within the meaning of section 8(b), subsection(a) (1)(A) of the National Labor Relations Act, and the very unfair practicas affecting commerce within the meaning of the Act, at are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge leaf forth a clear and concise statement of the facts constituting the alliagud unfair labor practices). In the last 6 months, the above-named labor organization has breached its duty of fair representation if its memb (b) (6). (b) (7)(C), for arbitrary, capricious, and or bad faith reasons, specifically by failing to file and or process a grievance over (b) (6). (b) (7)(C). 3. Neme of Employer Northwestern Memorial Hospital 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mall 5. Location of Plant Involved (atreet, city, state, and ZIP code) 251 E Huron St, Chicago, IL 60611-2908 7. Type of Establishment (factory, mine, wholesaler) healthcare 1200 11a. Tel. No. 11b. Cell No. (b) (6). (b) (7)(C) 11c. Fax No. 11d. e-Mall 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6). (b) (7)(C) 12. DECLARATION (b) (6). (b) (7)(C) 13. DECLARATION (cignature of representative or person making charge) Printrype name and street or files, if any Cell No. (b) (6). (b) (7)(C) Printrype name and title or office, if any Cell No. (b) (6). (b) (7)(C)			Onion Representati	ve
h. The sbove-named labor organization or its agents have engaged in end are engaging in unfair lebor practices within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act, or are unfair practices effecting commerce within the meaning of the Act and the Postal Recognization Act. 2 Basis of the Charge (set forth a clear and concines estatement of the facts constituting the allegad unfair labor practices). In the last 6 months, the above-named labor organization has breached its duty of fair representation if its memb (b) (6), (b) (7)(C), (c) (d), (e) (7)(C), (e) (d), (e) (7)(C), (e) (e) (e) (e) (e) (e) (f), (f), (f), (f), (f), (f), (f), (f)		606-6940		
8(b), subsection[s] (1)[A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last 6 months, the above-named tabor organization has breached its duty of fair representation if its memb (b) (6), (b) (7)(C), for arbitrary, capricious, and or bad faith reasons, specifically by failing to file and or process a grievance over (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c			(312)783-3179	anne.lgoe@seiuhcil.org
3. Name of Employer Northwestern Memorial Hospital 4a. Tel. No. 4c. Fex No. 4d. e-Mall 5. Location of Plant Involved (street, city, state, and ZiP code) 251 E. Huron St. Chicago, IL 60611-2908 7. Type of Establishment (factory, mine, wholesaler) hospital 10. Full name of party filling charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No. 11d e-Mall 11. Address of party filling charge (street, city, state, and ZiP code) (b) (6), (b) (7)(C) 12. DECLARATION 13. Tel. No. 14d. Tel. No. (b) (6), (b) (7)(C) 15. Cell No. 16. Cell No. (b) (6), (b) (7)(C) 17. DECLARATION 18. Cell No. (cignature of representative or person making charge) 12. DECLARATION 13. Tel. No. (b) (6), (b) (7)(C) 14. DECLARATION 15. Cell No. (cignature of representative or person making charge) 15. Employer representative contact Paul Suett Supply Chain Director Paul Suett Supply Chain Director 9. Number of Workers employer 1200 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mall 11. Address: (b) (6), (b) (7)(C) 12. DECLARATION 13. Tel. No. (b) (6), (b) (7)(C) 14. DECLARATION 15. Cell No. (cignature of representative or person making charge) 15. Employer representative to contact Paul Suett Supply Chain Director Paul Suett Supply Chain Director 9. Number of Workers employer 1200 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. (b) (6), (b) (7)(C) 11c. Fax No. (b) (6), (b) (7)(C) 11d e-Mall 11. Address of party filling charge (street, city, state, and ZiP code) (city of the person making charge) 1200 12	8(b), subsection(s) (1)(A) of the National Lebor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair lebor practices) In the last 6 months, the above-named labor organization has breached its duty of fair representation if its members.			
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Northwestern Memorial Hospital 4c. Fax No. 4d. e-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 251 E Huron St, Chicago, IL 60611-2908 7. Type of Establishment (factory, mine, wholesaler) hospital 10. Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) 11d e-Mail 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION 13. Tel. No. (b) (6), (b) (7)(C) 14. DECLARATION 15. DECLARATION 16. (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	3. Name of Employer		4a. Tel. No.	4b. Cell No.
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7. Type of Establishment (factory, mine, wholesaler) hospital hospital healthcare healthcare healthcare healthcare 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mall 11. Address of party filling charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION decla (b) (6), (b) (7)(C) telling charge and that the statements therein are true to the best of my knowledge and belief. (b) (c), (d) (d), (e), (e), (f), (f), (f), (f), (f), (f), (f), (f			Paul Suett Sunnly C	Chain Director
hospital 10. Full name of party filling charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mall 11. Address of party filling charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION (decla (b) (6), (b) (7)(C) as above charge and that the statements therein are true to the beat of my knowledge and belief. (b) (c), (decla (b) (decla)	7 Tune of Establishment (factors, mine, wholesaler)	8. Principal product		
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(b) (6), (b) (7)(C) 11,c. Fax No. 11d e-Mail 11. Address of party filling charge (streat, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION [decla] (b) (6), (b) (7)(C) [decla] (b) (6), (b) (7)(C) [to above charge and that the statements therein are true to the beat of my knowledge and belief. (b) (b) (c), (c) (d) (d) (d) (eignature of representative or person making charge) Address: (b) (6), (b) (7)(C) Printing a familiar and title or office, if any Cell No. Date: Fax No.		Healuicare	11a Tal No	
11. Address of party filling charge (streat, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION (decla) (b) (6), (b) (7)(C) 13. DECLARATION (b) (6), (b) (7)(C) (c) Tel No. (b) (6), (b) (7)(C) (c) In individual (decla) (eignature of representative or person making charge) Address: (b) (6), (b) (7)(C) Printitype name and title or office, if any Cell No. Address: (b) (6), (b) (7)(C) Printitype name and title or office, if any Date: Fax No.				Tio, Cellino.
(b) (6), (b) (7)(C) 12. DECLARATION 1 decla (b) (6), (b) (7)(C) 13. DECLARATION 14. DECLARATION 15. DECLARATION 16. DECLARATION 17. DECLARATION 18. DECLARATION 18. Declaration are true to the beat of my knowledge and belief. 18. Declaration 18. Decla			11c. Fax No.	11d e-Mail
decla (b) (6), (b) (7)(C) ne above charge and that the statements therein are true to the beat of my knowledge and belief. (b) (b), (b) (f)(C) Tel No.		IP code)	<u> </u>	
(b) (6), (b) (7)(c) By: (b) (6), (b) (7)(c) an individual (b) (6), (b) (7)(c) Address: (b) (6), (b) (7)(c) Printippe name and title or office, if any Date: Fax No.				, , , , , , , , , , , , , , , , , , ,
(b) (6), (b) (7)(c) By: (b) (6), (b) (7)(c) an individual (b) (6), (b) (7)(c) Address: (b) (6), (b) (7)(c) Date: Fax No.	decia (b) (c), (b) (7)(c)	that the statements	therein are true to the best	t of my knowledge and belief.
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C) an individual (b) (c), (b) (7)(C) Printrype name and title or office, if any Cell No.	(b) (b), (b) (1)(C)		•	Tel No.
Address: Date: Fax No.				
(b) (6), (b) (7)(C)	(signature of representative or person making charge)	Printrype na	ne and title or office, if any	Cell No.
			Date:	Fax No.
e-Mail	(b)(0),(b)(1)(0)			e-Mail

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 13-CB-226793	Date Filed 9/4/18

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Rep	resentative	to contact	
United Food & Commercial Workers Union Local 1546		Brian Rals	ton		
		Title: Unio	n Represent	ative / Organizer	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (847) 593-35	15	e. Cell No.	
1340 Remington Road Suite W/X		f. Fax No.	713	q. e-Mail	
IL Schaumburg 60173		(847) 593-35	15	g. o maii	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the					
meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
See additional page					
Name of Employer		4a. Tel. No.		b. Cell No.	
Jewel Food Stores		(630) 365-42	15		
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact	
800 North Main Street			Richard A	3	
IL Elburn 60119			Title: Stor		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Retail (Grocery)			<u> </u>		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(c. Fax No.	<u></u>	(b) (6), (b) (7)(C) d. e-Mail	
		c. raxivo.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)	1				
(b) (6), (b) (7)(C)					
12. DECLARATION Tel. No					
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b	b) (7)(C)	
B)) (6), (b) (7)(C)	Cell	No. (b) (6), (b	b) (7)(C)	
(Signature of representative of person making charge) (PIIII/Itype	name and title or office, if any Title:	Fax			
(b) (6), (b) (7)(C)		e-M	ail		
Address	(date)_09/4/2018	14 33:53		, (b) (7)(C)	
. 1001.000	(uate)		. , . , . ,		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE
Case	Date Filed
13-CB-226867	9/5/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

NOTICO FIGNO. File all original with NEIND Neglorial Director for t	ine region in w	nich die alleged uman	labor practice	occurred or is	occurring.
1. LABOR ORGANIZATION OR I	ITS AGENTS A	AGAINST WHICH CHA			
a. Name American Postal Workers Union, AFL-CIO, Chicago Area Local			b. Union R (b) (6), (l	epresentative b) (7)(C) Pro	to contact esident
c. Address (Street, city, state, and ZIP code) 4217 South Halsted Street, Chicago, IL 60609			d. Tel. No 312-842- f. Fax. No	8246	(b) (6), (b) (7)(C)
			g. e-mail		
h. The above-named labor organization has engaged in and is eng (list subsections) $8(b)(a)(1)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Na	ational Labor R	elations Act, a	and these unfair labor
Since about (10,6),6),7(C) 2018, the Union has discriminated a activities and because file a prior charge against the Union		ember, <mark>(b) (6), (b) (7</mark>	(C) in retal	iation for ^{love}	dissent union
3. Name of Employer United States Postal Service		4a. Tel. No. 312-983-8768 d. e-mail	b. Cell No 708-935-		c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 433 West Harrison Street, FI 3N, Chicago, IL 60699			6. Employ Wallace		ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify p Postal Ser	rincipal product or service	vice	9. Number 500 plus	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No (b) (6), (b)	(7)(C)	c. Fax No.
		d. e-mail (b) (6), (b) (7)((C)		
12. DECLARATIO I declare that I have read the above charg are true to the best of my knowle	e and that the			Tel No (b) (6), (b) (7)(C)	
	6), (b) (7)(C	ame and title or office, if a		Cell No. (b) (6), (b) (7)(Ć)
(signature of representative or person making charge)	,		(b) (6), (b) (7)(C)	Fax No.	
Address (b) (6), (b) (7)(C)		Date 9/5/2	018	e-mail (b) (6), (b	o) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE
Case 13-CD-226988	Date Filed 9/10/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGEN				5 Decorring.
a. Name IBEW Local 134			Representativ	e to contact
c. Address (Street, city, state, and ZIP code) 2722 s Martin Luther King Jr drive		d. Tel. No.		e. Cell No.
Chicago,II,60616		f. Fax. No	0.	
	. 4	g. e-mail jcarr@t	ocal134.org	J
h. The above-named labor organization has engaged in and is engaging in the first subsections) 8(b)(4)(d)-10k practices are practices affecting commerce within the meaning of the Act, the Act and the Postal Reorganization Act.	of the Natio	nal Labor F	Relations Act,	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the facts of Ibew local 134 on or about 9-5-2018, Ibew local 134 while CN contract at O'hare forced general contractor Buildrite construdid not recognize my unionized members with union cards. To contractor didn't remove Cwa members. Buildrite was forced they was going to use an Ibew contractor instead.	WA members(National Tation to remove my mer The Ibew local 134 threa	Telecom inbers fro ten a wo	nc.) workin m the prem rk stoppage	ise because they if the general
3. Name of Employer National Telecom	d. e-mail	b. Cell No	o. -652-431	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 4205. Vermont 5t. Palatine, IL, 60067				cive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Ident Com. Lombond	ify principal product or service		9. Number	of workers employed
Full name of party filing charge Communication Workers Of America Local 4217		1		
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. 618-233-0766 61			o. 2-6570	c. Fax No. 618-234-1872
110 n high st., suite 7, Belleville,il,62220 d. e-mail cwa4217@sbcglobal.net				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Tel. No. same as above Cell No. same as above (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. same as above				
Address 110 N high St. Suite 7 Date 9-6-2018			e-mail same as al	oove

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TOTAL EXEMIT TOTALER TOTAL		
DO NOT WRITE IN THIS SPACE				
Case	13-CB-227155	Date Filed 9/10/18		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
International Union Of Operation Engineers Local 399		Vince Win	ters	
		Title: Busi	ness Repres	sentative
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2260 S Grove St		(312) 372-9	370	
IL Chicago 60616-1823		f. Fax No.		g. e-Mail vwinters@iuoe399 com
				vwinters@idoe555 com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor j	oractices)	
	3 3	,	,	
See additional page				
3. Name of Employer		4a. Tel. No.	100	b. Cell No.
Marriott International		(312) 836-01 c. Fax No.	100	d. e-Mail
		C. Fax No.		shannonkowens@hotmail.com
				Sharinonkowens@nounaii.com
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
540 N Michigan Ave			Shannon	Owens
IL Chicago 60611			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	d a Mail
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(0)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
	o) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.	
	Title:	Fax	140.	
(b) (6), (b) (7)(C)		e-N		
Address	(date)_09/10/201	8 14:18:40	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	13-CB-227162	9/10/18		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practic occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to			
Teamsters Local Union No. 731	Terrence J. Hancock	Κ		
	President			
c. Address	d. Tel. No.	e.e. Cell No.		
1000 Burr Ridge Pkwy Ste 300, Burr Ridge, IL 60527-0845	(630)887-4100			
	f. Fax No.	g. e-Mail		
	(630)887-4114	tjh@teamsters731.org		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts con-				
In the last 6 months, the above-named labor organization has	violated the Act by faili	ng to issue its member.		
(b) (6), (b) (7)(C) a union withdrawal card.	,			
3. Name of Employer	4a. Tel, No.	4b. Cell No.		
Republic Services	1			
	4c. Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact		
0000 C Danier Ave Objects II 00000 5000	Landium Krisia Canas			

5. Name of Employer		4a. Tel, No.	4b. Cen No.
Republic Services		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP city)	ode)	Employer representative	e to contact
2608 S Damen Ave, Chicago, IL 60608-5209	9	Jocelyn Kruis Gene	ral Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Waste disposal	Waste dispos	al	230
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	(IP code)	<u> </u>	
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the charge and	that the statements	therein are true to the bes	t of my knowledge and belief
(b) (6), (b) (7)(C)	T		Tel No.
By: (6), (6), (7),(C)	(b) (6) (b)	(7)(C) as individual	(b) (6), (b) (7)(C)
		(7)(C) an individual me and title or office, if any	Cell No.
of representative or person making charge)	Pilitutype na	me and title of office, if any	Cell No.
Address:		Date: 9/10/2018	Fax No.
(b) (6), (b) (7)(C)			- Maria
			e-Mail

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	13-CB-227168	Date Filed 9/10/18		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS A				occurring.
a. Name Service Employees International Union Local 73			b. Union Re Tim Ball	presentative	to contact
c. Address (Street, city, state, and ZIP code) 300 South Ashland Avenue, Suite 400 Chicago, IL 60607			d. Tel. No. 312-787-5	868	e. Cell No.
			f. Fax. No.		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged (list subsections) $8(b)(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	lations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Since 2018, the above-named labor organization hof grievance filed on 2018 for arbitrary and/or dissettlement obtained by the Union.	ne facts const as failed and liscriminator	ituting the alleged unfair land in the distribution of the dindustribution of the distribution of the distribution of the dist	abor practice nember (b) (7)(C) has no	8) (6), (b) (7)(0 of been paid	with a settlement pursuant to the
3. Name of Employer Envision Unlimited		4a. Tel. No. 733-987-3439	b. Cell No.		c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 8 South Michigan Avenue, Suite 1700, Chicago, IL 60603					ve to contact sion Director
7. Type of establishment (factory, mine, wholesaler, etc.) Adult Day Care program	8. Identify p Adult Day	rincipal product or service Care	<u></u>	9. Number of 500 plus	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)				•	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a Tel No (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b)	(7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		d, e-mail (b) (6), (b) (7)(C)			
2. DECLARATION the above charge and that the statements			(b)	Tel No (b) (6), (b) (7)(C)	
best of my knowledge and belief. Individual				Cell No. (b) (6), (b) (7)(C)	
arge)	(Print/type na	ame and title or office, if any)		ax No.	
Address (b) (6), (b) (7)(C)		Date 9/10/1	8	a-mail b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION O	OR ITS	13-CB-227180	9/11/18			
AGENTS		13-CB-22/100	3/11/10			
INSTRUCTIONS: File an original of this charge with the N	ILRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.			0.10.17			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name						
Teamsters Local 777		James T. Glimco	Contact			
reamsters Local ///						
		President				
c. Address		d. Tel. No.	e.e. Cell No.			
7827 Ogden Avenue, Lyons, IL 60534-1312		(708)777-1081	(630)670-4414			
		f. Fax No.	g. e-Mail			
		(708)777-1082	james@teamsters777.org			
8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting co. 2. Basis of the Charge (set forth a clear and concise stateme Since 2018, the above-named labor organ wage increase for arbitrary, discriminatory and statements.	mmerce within the nt of the facts cons ization has fail	meaning of the Act and the least stituting the alleged unfair lab ed and refused to assis	Postal Reorganization Act. or practices)			
Name of Employer		4a. Tel. No.	4b. Cell No.			
Sonoco Clear Pack Company		847-957-6282	45. 30.1110.			
Solices Sical Fack Company		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact			
11610 Copenhagen Ct Franklin Park, IL 60131						
	Principal product	or service	9. Number of Workers employed			
, , ,	B	/ machine	4			
Warehouse	Packaging	O Paration	50 11b. Cell No.			
10. Full name of party filing charge (b) (6), (b) (7)(C)		Tra. Tel. No.	(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail			
11. Address of party filing charge (street, city, state, and ZIP of	code)					
(b) (6), (b) (7)(C)		<u> </u>				
	12. DECLARAT	TON				
I declare that I have read the above charge and the	at the statements	therein are true to the best	of my knowledge and belief.			
			Tel No.			
(b) (6), (b) (7)(C)			<u> </u>			
By: X (b) (6).						
) · / \	(b) (6), (b) (7					
(signature of representative or person making charge)	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)						
		X8-25-18	e-Mail			

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		13-CB-227186	9/10/18		
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.			,		
LABOR ORGANIZATION	NOR ITS AGENTS AG	AINST WHICH CHARGE IS B b. Union Representative			
a. Name Teamsters Local 727					
c. Address 1300 Higgins Rd, Ste 111, Park Ridge, IL 60068-5764		d. Tel. No. (847) 696-7500 f. Fax No.	e.e. Cell No.		
		(847)720-4984	a		
Since about (b) (6), (b) (7)(C) 2018, the above- exercise of rights protected by Section 7 of t (b) (6), (b) (7)(C) for arbitrary and discriminator	he Act by refusing	to take to arbitration t			
3. Name of Employer		4a. Tel. No.	TAL COUNTY		
Chicago Skyway Concessions, LLC		4a. 1el. No.	4b. Cell No.		
Officago oxyway obficessions, Eco		4c. Fax No. (773)556-5570	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative to contact			
8801 S Anthony Ave, Chicago, IL 60617-309	96	Brittany Lindeman	• •		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Toll Booth operator	Toll booth ser		50		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the bes			
(b) (6), (b) (7)(C) By:			Tel No.		
(b) (6), (b) (7	(b) (6), (b) (7		(b) (6), (b) (7)(C)		
(signature or representative or person in charge)	Print/type nar	ne and title or office, if any	(b) (6), (b) (7)(C)		
Address:	_	Date:	Pax No.		
(b) (6), (b) (7)(C)		0	(3)(6), (5) (7)(6)		
		1 (1.11) 10	_ o Mail		

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case 13-CB-227210	Date Filed 9/12/18					

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labo	r prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union	Rep	resentative t	to contact
Committee for Fair and Equal Representation (CFER)		(b) (6),	(b) (7)(C)	
		(b) (6)	, (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. N			e. Cell No.
16268 Prince Dr		(773) 56 f. Fax N		14	g. e-Mail
IL South Holland 60473-3292		I. Fax IV	Ο.		(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labo	r Rela	ations Act, a	nd these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	, F				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p	ractices)	
See additional page					
occ additional page					
Name of Employer		4a. Tel.	No.		b. Cell No.
Paragon Systems Inc		(571) 32	21-09	08	(202) 515-1355
. alagan eyeline me		c. Fax N	No.		d. e-Mail
					smartinez@parasys.com
Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact
13655 Dulles Technology Dr Ste 100				Sylvia J M	-
VA Hemdon 20171				Title: Labo	or Relations Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9	9. Number	r of workers employed
Security Systems & Services	Provide physical security to	governm	ent	300	
10. Full name of party filing charge		11a. Te	l. No.		b. Cell No.
Sylvia J Martinez		(571) 321-0908			(202) 515-1355
Paragon Systems Inc		c. Fax No. d. e-Mail			
11. Address of party filing charge (street, city, state and ZIP code.)					smartinez@parasys.com
13655 Dulles Technology Dr Ste 100					
VA Herndon 20171-4634					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	Tel.	No. (571) 32	1-0908
By Sylvia J Martinez Sylvia J Martinez Cell No.					5.4055
	name and title or office, if any	•	Fax	(202) 51	D-1305
	Title: Labor Relations Ma	nager	ıax		
13655 Dulles Technology Dr Ste 100 Herndon VA 20171-4634			e-M		
Address Herndon VA 20171-4634 (date) 09/12/2018 12:06:47 smartinez@parasys.com					ez@parasys.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS	AGENTS 13		9/12/18				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT				
a. Name INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 399		b. Union Representative to Contact Patrick Kelly Business Associate					
c. Address 2260 S Grove St, Chicago, IL 60616		d. Tel. No.	e.a. Cell No. (b) (6), (b) (7)(C)				
		f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	s Act, and these unfo	air labor practices are unfair a meaning of the Act and the l	practices affecting commerce within Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statem							
In the last 6 months, the above-named labor organization has breached its duty of fair representation of its member, (b) (6), (b) (7)(C) for arbitrary, capricious, and or bad faith reasons, specifically by failing to fully process and or delay in processing the grievance regarding the company's failure to pay (b) (6), (b) (7)(C) the appropriate bonus for 2016 and 2017.							
3. Name of Employer		4a. Tel. No.	4b. Cell No.				
CBRE		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative	to contact				
541 N Fairbanks Ct, Ste 1400, Chicago, IL 60	611-3730	Pedro Ravelo Mana	ger				
	8. Principal product		9. Number of Workers employed				
Management company	Management	of facility department	90				
10. Full name of party filing charge (b) (6), (b) (7)(C)	,	11a. Tel. No.	11b, Cell No. (b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail				
11. Address of party filing charge (street, city, state, and ZIF	P code)						
(b) (6), (b) (7)(C)							
	12. DECLARAT	ION					
I declare that I have read the above charge and t	hat the statements	therein are true to the best	of my knowledge and belief.				
(b) (6), (b) (7)(C) By:	(b) (6), (b) (7)	◯, an individual	Tel No. (D) (O), (D) (7)(C)				
(signature or representative or person making charge)	ne and title or office, if any	(b) (6), (b) (7)(C)					
Address:	_	Date:	Fax No.				
(b) (6), (b) (7)(C)		125cpt 18	e-Mail				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-508 (8-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Саве	13-CB-227281	Date Filed 9/12/18				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	RITS AGENTS AG	GAINST WHICH CH	ARGE IS BROU	GHT			
a. Name			b. Union Re	presentativ	e to contact		
National Rural Letter Carriers' Association	ional Rural Letter Carriers' Association			David Heather			
. Address (Street, city, state, and ZIP code)			d. Tel. No.	, united	e. Celi No.		
rudicas (Suest, dily, sidie, and Er Goos)			703-684-5	545	e. Gell No.		
1630 Duke Street			f. Fax. No.				
Alexandria, VA 22314-3467			111 441 142				
			g. e-mail				
	dheather	dheather@nlrca.org					
. The above-named labor organization has engaged in and is en	ngaging In unfair I	abor practices within	the meaning of	section 8(b)), subsections (1) and		
(list subsections) (1) and (1)(A)		of the Na	tional Labor Re	lations Act,	and these unfair labor		
practices are practices affecting commerce within the meaning	of the Act, or the	se unfair labor practi	ces affecting co	mmerce wit	hin the meaning of		
the Act and the Postal Reorganization Act.							
Basis of the Charge (set forth a clear and concise statement of	f the facts constitu	iting the alleged unfa	ir labor practice	s)			
ne Act.							
. Name of Employer	T	4a. Tel. No.	b. Cell No.		c. Fax No.		
		219-663-0062					
United States Postal Service	-	d. e-mail		-	<u></u>		
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	representa	tive to contact		
				Many Carendal			
1280 East Summit Street Crown Point, IN 46307			Mary Spra	in ae i			
CIOWITE CHILL HI 10301							
7. Type of establishment (factory, mine, wholesaler, etc.)		ncipal product or sen	rice	r	of workers employed		
Post Office	Mail Delive	ry		70-80			
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.	7/(2)	c. Fax No.		
(1) (2) (1) (7)(2)		b) (6), (b) (7)(C)	(b) (6), (b) (/)(C)			
(b) (6), (b) (7)(C)	,	d, e-mail (b) (6), (b) (7)	(C)		•		
12. DECLARATIO	ON		7	el. No.	avo)		
(b) (6), (b) (7)(C) I declare that I have read the above charge (b) (6), (b) (7)(C) of my know	ge and that the st riedge and belief.	etements	L	(b) (6), (b) (7	/)(C)		
or my known		, (b) (7)(C)		Cell No. (b) (6), (b) (7	7)(C)		
) (6), (b) (7)(C) promepresentative or person making energy)	(Print/type nam	e and title or office, if a	L	ax No.			
(b) (6) (b) (7)(C)		-	ļ				
	D	and 9-12-	/ X		(7)(0)		
(b) (6), (b) (7)(C)	D	ens09-12-	/ X	-mail (b) (6), (b)	(7)(C)		

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Recistor. 71 Fed. Rec. 76542-43 (Noc. 13, 2006). The NLRB will further excelent these uses upon request. Disclosure of this information to the

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

TORWI EXEMIT TONDER 44 0.0.0 0012
E IN THIS SPACE
Date Filed 9/13/18

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	ınfair labor	practi	ice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR IT					
a. Name		b. Union F	Repre	esentative	to contact
UNITE HERE, Local 1		Dan Miller			
		de zidel	14 20		combine committee to
c. Address (Street, city, state, and ZIP code)		d. Tel. No	0.		e. Cell No.
218 S. Wabash Street, Suite 700		f Familia			(b) (6), (b) (7)(C)
Chicago, IL 60604		f. Fax No).		g. e-Mail dmiller@unitehere.org
h. The above-named organization(s) or its agents has <i>(have)</i> engage subsection(s) <i>(list subsections)</i> (3) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor	Relat	ions Act. a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of t	he facts constituting the allege	d unfair lab	or pra	actices)	
The Union failed and refused to bargain in good faith b	v (1) engaging in second	darv strike	e ac	tivitv aga	inst the Employer: and
(2) failing to give notice to a state or federal mediator v					
is terminating or modifying the contract and then engage		_		1110000	on the Employer that it
3. Name of Employer		4a. Tel. N	No.		b. Cell No.
Ritz-Carlton Water Tower		202-861		14	303-552-7609
The Suntain Water Tower		c. Fax No	٥.		d. e-Mail
					pfischer@bakerlaw.com
5. Location of plant involved (street, city, state and ZIP code)			T	6. Employ	er representative to contact
Water Tower Place, 160 E. Pearson Street, Chicago, I	L 60611				scher, Baker Hostetler
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	\neg	9. Numbe	r of workers employed
Hotel	Hospitality		- 1	Approx.	
	Trospitality	44a Tal		7 tpprox.	
10. Full name of party filing charge		11a. Tel. No. 202-861-1614		1.	b. Cell No. 303-552-7609
Peter G. Fischer, Attorney for Employer		c. Fax No		14	d. e-Mail
		C. Tax IVC	J.		u. e-iviali
11. Address of party filing charge (street, city, state and ZIP code.)					pfischer@bakerlaw.co
Baker Hostetler, LLP, 1050 Connecticut Ave. NW, Suit	e 1100				
Washington, DC 20036			T-L N	1-	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true	to the best of my knowledge and belie	ef.	Tel. N		61-1614
Dates E	ischer, Atty for Employer	-	Cell N		
	e name and title or office, if an				52-7609
, o , i mayp	and and of office, if an		Fax No.		
Baker Hostetler, LLP, 1050 Connecticut Ave. N			e-Mai	I pfischer	@bakerlaw.com
Address 1100, Washington, DC 20036 (date) 9/13/2018					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date filed				
13-CB-227351	9/13/18				

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

occurred or is occurring.				
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI		
a. Name	to Contact			
International Alliance of Theatrical Stage Emp	Thomas Hermann			
(IATSE) Local 2		Secretary Treasure	r	
c. Address		d. Tel. No.	e. Cell No.	
		(312)705-2020		
216 S Jefferson St Ste 400		f. Fax No.	g. e-Mail	
Chicago, IL 60661-5699		(312)705-2011	herrmann@iatselocal2.com	
h. The above-named labor organization or its agents have				
8(b), subsection(s) (1)(A) of the National Labor Relation				
the meaning of the Act, or are unfair practices affecting				
Basis of the Charge (set forth a clear and concise stater	ment of the facts con	suluting the alleged unitair la	bor practices)	
For the past six months and continuing the	shave named b	shor organization has r	entrained and approad	
For the past six months and continuing, the		-		
employees in the exercise of rights protecte		of the Act by operating	a niring naii in a manner that	
was arbitrary, discriminatory, or in bad faith				
For the past six months and continuing, the				
(b) (6), (b) (7)(C) and disciplined (b) (6). (c) for arbitr	rary or discrimina	atory reasons or becau	se ^{(b)(6), (} exercised rights	
guaranteed by Section 7 of the Act			_	
Name of Employer		4a. Tel. No.	4b. Cell No.	
3. Name of Employer		(312)595-5133	45. 301110.	
Navy Pier, Inc.		4c. Fax No.	4d. e-Mail	
Navy Fier, Inc.		14, 14, 144, 144,	10.000	
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	e to contact	
600 East Grand Avenue, Chicago, IL 60611	,			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
			5. Number of Workers employed	
Convention Center	Conventions a	and Conferences	1	
. 10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.	
(1) (2) (1) (7) (2)			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d. e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZII	P code)			
(b) (6), (b) (7)(C)				
(5) (5), (5) (1)(5)	12. DECLARAT	TION		
I de alore that I have mad the above above and t			t of my knowledge and heliof	
I declare that I have read the above charge and t	that the statements	therein are true to the bes	Tel No.	
			16/140.	
(b) (6), (b) (7)(C)			Cell No.	
	(b) (6) (b) (7)(C) an Individual	(b) (6), (b) (7)(C)	
By:		ne and title or office, if any		
(b) re or representative or person making charge)	Filliblype flat	no one the or onice, it ally	Fax No.	
(1) (0) (1) (7) (0)			1.00	
Address: (b) (6), (b) (7)(C)	Date:		e-Mail	
	1 9-1	3-2018	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

ONITED STATES OF AMERICA		DO NOT W	KITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	13-CB-227416	9/14/18
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	Contact
INTERNATIONAL UNION OF OPERATING	ENGINEERS	Patrick Kelly	
LOCAL 399		Business Associate	
c. Address 2260 S Grove St, Chicago, IL 60616		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
The above-named labor organization or its agents hav 8(b), subsection(s) of the National Labor Relations Act meaning of the Act, or are unfair practices affecting co	, and these unfair labo	or practices are unfair practice	es affecting commerce within the
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cons	stituting the alleged unfair lab	or practices)
For the past five years, including the last six			
and refused to refer (b) (6), (b) (7)(C) because of		-	ating its immigritan rice is not
and refused to refer to the second of	membersinb ii	l a protected class.	
<u> </u>			
Name of Employer		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
n/a	n/a		1
10. Full name of party filing charge	1	11a, Tel, No.	11b. Cell No.
(b) (6), (b) (7)(C)		Tra. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	1		
(b) (6) (b) (7)(C)			Tel No.
(b) (6), (b) (7)(C)			
By:		_	
	(b) (6), (b) (7)(C		
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		19/14/01	e-Mail
		1,11	(b) (6), (b) (7)(C)
<u> </u>			

DO NOT WIDITE IN THIS CRACE

LIMITED STATES OF AMEDICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.
	DO NOT WRIT	E IN THIS SPACE
Case]	13-CB-227440	Date Filed 9/17/18

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
BCTGM Local #1		Donald Wo	oods	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	200	e. Cell No.
7310 West 39th street		(708) 442-36 f. Fax No.	030	q. e-Mail
IL Lyons 60534		(708) 442-43	93	g. e-iviali
		` '		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer Various Employers				
· · · · · · · · · · · · · · · · · · ·		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
, , , , , , , , , , , , , , , , , , , ,			' '	
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Food Processing	Candy		500	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	Fax	No(b) (6),	(b) (7)(C)
(b) (6), (b) (7)(C)		e-M		
Address	(date) ^{09/17/201}	8 11:54:31		, (b) (7)(C)
	(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		13-CB-227498	9/17/18
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to	Contact
National Postal Mail Handlers Union Local 30	06	June Harris	
		President	
c. Address		d. Tel. No.	e.e. Cell No.
9045 S Western Ave, Chicago, IL 60643-643	3	(773)233-4434	
		f. Fax No. (773)233-2069	g. e-Mail
h. The above-named labor organization or its agents have	engaged in and are		tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unf	air labor practices are unfair p	practices affecting commerce within
Basis of the Charge (set forth a clear and concise state)	ment of the facts con-	stituting the alleged unfair lab	or practices)
For the past six months, and continuing to da	ate, the above-na	med labor organization	has restrained and coerced
employees in the exercise of rights protected	by Section 7 of t	he Act by failing to fully	process the grievance of (0)(6),(0)
regarding failure to issue backpay awa	*		
2018 decision for grievance (b) (6), (b) (7)(allowing romaning	
20 10 decision for gric variety (b) (b), (b) (7)(•		l
Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		- 4a. 1ci. 14o.	45. 00.1140.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative	to contact
11600 W Irving Park Rd, Chicago, IL 60688-0		Ellen Spaulding	
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed
Postal service	Mail handling		300
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Zi	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.

(b) (6), (b) (7)(C) an individual

Print/type name and title or office, if any

Date:

9/17/2018

(b) (6), (b) (7)(C

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Ву:

Address:

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

THE POTATE OF THE PLAN			
UNITED STATES OF AMERICA			IRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION AGENTS		Case 13-CB-227525	9/17/18
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE	ROUGHT
a. Name		b. Union Representative to	
Bakery, Confectionary, Tobacco Workers & C	Grain Millers,	Elsie Redwood	
Local Union No. 300, AFL-CIO	·	Trustee/Union Rep.	
Adda		d. Tel. No.	a a Call No
c. Address 4376 S Archer Ave, Chicago, IL 60632-2895		a. Tel. No.	e.e. Cell No.
4376 3 Alcher Ave, Chicago, IL 00032-2893		f. Fax No.	g. e-Mail
•		1. 1 ax 110.	g. C-Man
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ns Act, and these unfo commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lai	oor practices)
In the last 6 months, the above-named labor	organization has	breached its duty of fa	air representation of its
member, (b) (6), (b) (7)(C), for arbitrary, capricious, a	and or bad faith re	easons, specifically by	failing to fully process and or
delay in processing grievances over the follow			
supervisor engaging in mob action, (2) a grie	vance filed over [(1) a 20 11 gillo	on [016,01/2017] (3) a grievance
filed regarding pesticides/FDA issues in (b)(6).	20 16 and	2017, and (4) a gri	evalice liled regarding OSHA
violations on (b) (6), (b) (7)(C) 2016.			
In the last 6 months, the Union has failed to u	ipdate (b) (6), (b) (7)(c)	address, failed to retur	n ^{(a) (6) (1} phone calls regarding
grievances, and failed to process (b) (6), (b) (7)(C) , in viol	ation of the Act.	
Name of Employer	• • • • • • • • • • • • • • • • • • • •	4a. Tel. No.	4b. Cell No.
Mondelez			
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	
7300 S Kedzie Ave, Chicago, IL 60629			n Resources Representative
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed
factory	Food products	3	2 00
10. Full name of party filing charge	•	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		1 10.7 5.7 1.0.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Zi	IP code)		
(b) (6), (b) (7)(C)			
I declare that I have read the above above and	12, DECLARAT	ION	
			t of my knowledge and heliaf
Tacolaic that That creating above on any and			t of my knowledge and belief.
			t of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C)			
	that the statements	therein are true to the bes	Tel No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	therein are true to the bes	Tel No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	therein are true to the bes	Tel No. (b) (6), (b) (7)(C)
(signature or repression to the pression of th	(b) (6), (b) (7)(C)	an individual ne and title or office, if any	Tel No. (b) (6), (b) (7)(C) Cell No.
By: (b) (6), (b) (7)(C) (signature or represence on the presence of the presen	(b) (6), (b) (7)(C)	an individual ne and title or office, if any	Tel No. (b) (6), (b) (7)(C) Cell No.

NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	13-CB-227568	9/18/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional	Director of the region in w	hich the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS A		
a. Name	b. Union Representativ	
NALC Branch 2810	Chris Malinowski	1
	Branch President	1
c. Address	d. Tel. No.	e.e. Cell No.
909 € Euclid Ave, Arlington Heights, IL 60004-5741	(b) (6), (b) (7)(C)	C.C. GOII NO.
J.	f. Fax No.	g. e-Mail
	1. 1 42 110.	g. c-man
h. The above-named labor organization or its agents have engaged in and a 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of	tices are unfair practices affe the Act and the Postal Reorg	ecting commerce within the meaning of ganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts of		
For the past 6 months, the above-named labor organization	has restrained and coe	erced employees in the exercise
of rights protected by Section 7 of the Act by refusing to pro	cess and delaying the	processing of grievances filed by
(b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in b		,
for arbitrary or discriminatory reasons or in b	ad latti.	Į.
Name of Employer	4a. Tel. No.	4b. Cell No.
United States Postal Service		
	4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code)	Employer representa	tive to contact
611 Landmeier Rd, elk grove village, IL 60007	Cathlyn Lawson	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal prod	uct or service	Number of Workers employed
Post Office Enter type of establishment] Mail Deliv	ery	100
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail
	110.1 42.110.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		(b) (b), (b) (1)(c)
(b) (6), (b) (7)(C)		

DO NOT WRITE IN THIS SPACE

Tel No.

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C), An Individual Print/type name and title or office, if any

9/18/18

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRIT	E IN THIS SPACE
Case	13-CB-227643	Date Filed 9/19/18

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor	r prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
a. Name CFER		(b) (6), (b) (6),	(b) (7		to contact
c. Address (Street, city, state, and ZIP code)		d. Tel. N (773) 56		14	e. Cell No.
PO Box 2506 IL Calumet City 60409-8506		f. Fax No			g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	r Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lal	bor p	ractices)	
See additional page					
3. Name of Employer		4a. Tel.			b. Cell No.
Paragon Systems Inc		(571) 32		08	(202) 515-1355
		c. Fax N	10.		d. e-Mail smartinez@parasys.com
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact
13655 Dulles Technology Dr Suite 100 VA Hemdon 20171				Sylvia J M Title: Labo	Martinez or Relations Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service)	9. Numbe	r of workers employed
Security Systems & Services	Physical Security			275	
10. Full name of party filing charge		11a. Tel. (571) 32		าย	b. Cell No. (202) 515-1355
Sylvia J Martinez Paragon Systems Inc		c. Fax N		,,,	d. e-Mail
					smartinez@parasys.com
 Address of party filing charge (street, city, state and ZIP code.) 13655 Dulles Technology Dr Suite 100 VA Herndon 20171- 					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	Tel.	No. (571) 32	21-0908
By Sylvia J Martinez (signature of representative or person making charge) (Print/type	Sylvia J Martinez	_ [Cell	No. (202) 51	15-1355
(отупацию от гертоветканую от регооп такину спагую) — (РППЛЛУРО	name and title or office, if any Title: Labor Relations Ma	т г	Fax		
Address 13655 Dulles Technology Dr Suite 100 Herndon VA 20171	(date) ^{09/19/201}	8 17:04:33	e-Ma		nez@parasys.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed 9/20/2018
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		13-CB-227713	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	OR ITS AGENTS AG	NINST WHICH CHARGE IS BE	
a. Name Teamsters, Local 710	ļ. !	 b. Union Representative to Simon McNamara 	o Contact
		Business Agent	
c. Address 9000 187th St., Mokena, IL. 60448		d. Tel. No. (708)903-4798	e.e. Cell No.
The second secon		f. Fax No.	g. e-Mail
 th. The above named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state) 	ons Act, and these unit ig commerce within the	air labor practices are unfair meaning of the Act and the	practices effecting commerce within Postal Reorganization Act.
For the past six months and continuing to da employees in the exercise of rights protected regarding wages for arbitrary of 3. Name of Employer	d by Section 7 of t	he Act by refusing to p	
UPS Freight		4a. 16i. No.	4b. Cell No.
<u>.</u>		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
_750 S Hicks Rd, Palatine, IL 60067-7124		Jim Majale, Manage	er
Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Wharehouse	Delivery		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c, Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	·	101	
(b) (6), (b) (7)(C)	12. DECLARAT		
(b) (6) (b) (7)(C)	12. DECLARAT	therein are true to the best	
(b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) By: (b) (6), (b) (7)(C) (st(b) (6), b) (6), (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	12. DECLARATE that the statements (b) (6), (b) (therein are true to the best	of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) By: (st (b) (6), b) (6), (b) Address;	12. DECLARATE that the statements (b) (6), (b) (therein are true to the best	t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) By: (st(b) (6), b) (6), (b) (7)(C) (st(b) (6), b) (6), (b) (7)(C)	12. DECLARATE that the statements (b) (6), (b) (therein are true to the best 7)(C) ne and title or office, if any	t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		13-CB-227959	9/24/18	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
UNITE HERE Local 1		Karen Kent		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
218 S Wabash Ave Floor 7, Chicago, IL 6060	4-2449	(312)663-4373		
		f. Fax No.	g. e-Mail	
		(312)986-3828	kkent@unitehere1.org	
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ns Act, and these unfo commerce within the	air labor practices are unfair per meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise stater				
Since about [0] (0) (0) (7)(0) 2018, the above-name				
member, (b) (6), (b) (7)(C), for arbitrary, capricious	us, and or bad fa	ith reasons, specifically	in the processing of	
grievance over termination.				
_				
In addition, the Union has failed to return pho	ne calls of (b) (6), (b) (7)(C)concerning the p	rocessing of (D)(6),(0) grievance	
over termination.			5 5	
			'	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
INN OF CHICAGO		44. 161. 140.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative to contact		
162 E Ohio St, Chicago, IL 60611-3105		KATIE PRATS		
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed	
hotel	hospitality		75	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZI	P code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
ay:		_		
)(C) an individual	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		0		
		9-13-18	e-Mail	
		1 .0 .0	(b) (6), (b) (7)(C)	

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WR	RITE IN THIS SPACE
Case 13-CB-228165	Date Filed 9/27/18

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	H CHARGE I	S BROUGHT	
a. Name			epresentative	
UNITE HERE LOCAL 1		Karen K	ent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No 312-663		e. Cell No.
218 South Wabash Street 7th Floor		f. Fax No.	1010	g. e-Mail
Chicago, IL 60604		312-986	-4510	kkent@unitehere1.org
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	nfair labor pr ional Labor F	actices within Relations Act,	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the charge)	he facts constituting the allege	ed unfair labo	r practices)	
Name of Employer Hvatt Regency Chicago		4a. Tel. N 312-239		b. Cell No.
Name of Employer Hyatt Regency Chicago			<u>-4503</u>	b. Cell No. d. e-Mail zachary.king@hyatt.com
Hyatt Regency Chicago		312-239 c. Fax No	-4503 -4501	d. e-Mail zachary.king@hyatt.com
Hyatt Regency Chicago 5. Location of plant involved (street, city, state and ZIP code) 151 East Wacker Drive, Chicago, IL 60601	Identify principal productions that the second	312-239 c. Fax No 312-239	-4503 -4501 6. Emplo Zachai	d. e-Mail zachary.king@hyatt.com over representative to contact ry King oer of workers employed
Hyatt Regency Chicago 5. Location of plant involved (street, city, state and ZIP code) 151 East Wacker Drive, Chicago, IL 60601 7. Type of establishment (factory, mine, wholesaler, etc.)		312-239 c. Fax No 312-239 t or service	-4503 -4501 6. Emplo Zachai 9. Numb 1000+ No.	d. e-Mail zachary.king@hyatt.com byer representative to contact ry King per of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 151 East Wacker Drive, Chicago, IL 60601 7. Type of establishment (factory, mine, wholesaler, etc.) Hotel 10. Full name of party filing charge		312-239 c. Fax No 312-239 t or service	-4503 -4501 6. Emplo Zachai 9. Numb 1000+ No.	d. e-Mail zachary.king@hyatt.com over representative to contact ry King oer of workers employed
5. Location of plant involved (street, city, state and ZIP code) 151 East Wacker Drive, Chicago, IL 60601 7. Type of establishment (factory, mine, wholesaler, etc.) Hotel 10. Full name of party filling charge		312-239 c. Fax No 312-239 t or service	9. Numb 1000+ No.	d. e-Mail zachary.king@hyatt.com byer representative to contact ry King per of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 151 East Wacker Drive, Chicago, IL 60601 7. Type of establishment (factory, mine, wholesaler, etc.) Hotel 10. Full name of party filing charge Zachary King 11. Address of party filing charge (street, city, state and ZIP code.) 151 East Wacker Drive, Chicago, IL 60601 declare that I have read the above charge and that the statements therein are true	Hospitality	312-239 c. Fax No 312-239 t or service 11a. Tel. 312-239 c. Fax No 312-239	9. Numb 1000+ No. 104501	d. e-Mail zachary.king@hyatt.com byer representative to contact ry King ber of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 151 East Wacker Drive, Chicago, IL 60601 7. Type of establishment (factory, mine, wholesaler, etc.) Hotel 10. Full name of party filing charge Zachary King 11. Address of party filing charge (street, city, state and ZIP code.) 151 East Wacker Drive, Chicago, IL 60601 I declare that I have read the above charge and that the statements therein are true By Zachary	Hospitality	312-239 c. Fax No 312-239 t or service 11a. Tel. 312-239 c. Fax No 312-239 ief. ns	9. Numb 1000+ No. 14501 Fel. No. 312-2 Cell No.	d. e-Mail zachary.king@hyatt.com byer representative to contact ry King ber of workers employed b. Cell No. d. e-Mail zachary.king@hyatt.co
5. Location of plant involved (street, city, state and ZIP code) 151 East Wacker Drive, Chicago, IL 60601 7. Type of establishment (factory, mine, wholesaler, etc.) Hotel 10. Full name of party filing charge Zachary King 11. Address of party filing charge (street, city, state and ZIP code.) 151 East Wacker Drive, Chicago, IL 60601 declare that I have read the above charge and that the statements therein are true By Zachary	Hospitality to the best of my knowledge and belly King, Dir. Labor Relatio	312-239 c. Fax No 312-239 t or service 11a. Tel. I 312-239 c. Fax No 312-239 ief. ns	-4503 -4501 6. Emplo Zachai 9. Numb 1000+ No. -4503 -4501 -4501 -4501	d. e-Mail zachary.king@hyatt.com byer representative to contact ry King ber of workers employed b. Cell No. d. e-Mail zachary.king@hyatt.co

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	13-CB-228185	Date Filed 9/26/18				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC	SE IS BROU	GHT			
Name earnsters Local 731			b. Union Representative to contact Mike Corrigan, Business Agent/Trustee				
c. Address (Street, city, state, and ZIP code) 1000 Burr Ridge Pkwy, Ste. 300			d. Tel. No. 630-887-4100		e. Cell No.		
Burr Ridge, IL 60527	ırr Ridge, IL 60527			f. Fax. No.			
			g. e-mail				
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(c) 2018 and continuing to date, the above-named labor organization has failed and refused to process the discharge grievance of its member, (b) (6), (b) (7)(c), or keep apprised of the status of the grievance, for arbitrary, discriminatory, or bad faith reasons.							
3. Name of Employer Elgin Sweeping Services, Inc.		4a. Tel. No.	b. Cell No. c. Fax No.		c. Fax No.		
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) 1015 W. Pershing Rd. Chiccago, IL 60609			6. Employer representative to contact Joe Costa, VP				
7. Type of establishment (factory, mine, wholesaler, etc.) highway sweeping	8. Identify p	rincipal product or service weeping	l	9. Number of	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)		c. Fax No.		
		d. e-mail					
12. DECLARATION (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) 13. DECLARATION (c) to find the statements of the province of the				rel. No.			
(b) (6), (b) (7)(C) to finy knowledge and belief. (b) (6), (b) (7)(C) an indiv (signature or representative or person making charge) (Print/type name and title or office, if any			Cell No.				
			Fax No.				
Address Date Sep 26, 2018			e-mail (b) (6), (b) (7)(C)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

CHARGE AGAINST LABOR ORGANIZATION AGENTS	13-CB-228263	9/28/18					
INSTRUCTIONS: File an original of this charge with the	irector of the region in which	th the alleged unfair labor practice					
occurred or is occurring.							
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name							
SEIU, Local 1		Laila Battaglia	Contact				
SEIO, LOCAI 1		Lana Dattagna					
c. Address		d. Tel. No.	e.e. Cell No.				
111 E Wacker Dr, Ste 1700, Chicago, IL 606	01-4504	(312)233-8880					
		f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor prac	battaglial@seiu1.org				
8(b)(1)(a) of the National Labor Relations Act, and thes							
the Act, or are unfair practices affecting commerce with	in the meaning of the	Act and the Postal Reorgan	ization Act.				
2. Basis of the Charge (set forth a clear and concise state)	ment of the facts con	stituting the alleged unfair lab	or practices)				
Since about (b) (6), (b) (7)(C) of 2018, the above-	named labor org	anization has restraine	d and coerced employees in				
the exercise of rights protected by Section 7 of	of the Act by failing	ng to process grievance	es filed by (b) (6), (b) (7)(C)				
and by failing to respond to of inquiries about		_					
in bad faith.		9	.,				
m bad raidi.			ı				
3. Name of Employer		4a. Tel. No.	4b. Cell No.				
Titan Security		312 902 3400	4b. Cell No.				
Than Security		4c. Fax No.	4d. e-Mail				
		40. T dx 110.	kcasano@titan-				
			security.com				
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact					
616 W Monroe St, Chicago, IL 60661-3666		Kim Casano, Human Resources Manager					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed				
Security Services	Security Serv	vices	1000				
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)					
			444 - 14-1				
		11c. Fax No.	11d e-Mail				
11. Address of party filing charge (street, city, state, and ZI	P code)		(b) (6), (b) (7)(C)				
	, 6646)						
(b) (6), (b) (7)(C)	12. DECLARAT	TION					
I declare that I have read the above charge and	that the statements	therein are true to the best					
(b) (6), (b) (7)(C)			Tel No.				
	(1.) (0) (1.)	(7)(0)					
By:	(7)(C) , An	(b) (6), (b) (7)(C)					
(signs (b)(6), (b)(7)		me and title or office if any	Cell No.				
(Signate representative or person making charge)	me and title or office, if any	Cen No.					
Address:	Date:	Fax No.					
(b) (6), (b) (7)(C)							
	9-28-2018	e-Mail					
	(b) (6), (b) (7)(C)						

Case

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

Date filed

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	13-CC-227527	Date Filed 9/18/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BROU	GHT			
a. Name International Union of Operating Engineers, Local 150			b. Union Representative to contact Jim Sweeney				
c. Address (Street, city, state, and ZIP code) 6200 Joliet Road, Countryside, Illinois 60525			d. Tel. No. 708 482-8	800	e. Cell No.		
			f. Fax. No.				
			g. e-mail JSweeney	@Local150	org		
h. The above-named labor organization has engaged in and is eng (list subsections) (4) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	elations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the During the past 6 months and continuing to date, the above or encouraging and coercing individuals including employed well as refuse to process, transport, or otherwise handle or LLC.	named labores of other	or organization has viol Employers to engage i	lated Sectio n, a strike, 1	n 8(b)(4) of efuse to pe	rform services for as		
3. Name of Employer Donegal Services, LLC.		4a. Tel No.	b. Cell No. 708.277.44	494	c. Fax No.		
d. e-mail simon@donegalexca				vating.com			
5. Location of plant involved (street, city, state and ZIP code) 13011 Grant Rd Lemont, IL 60439			6. Employer representative to contact Simon Bradley				
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify p Excavatio	y principal product or service ion and other services		9. Number o	of workers employed		
10. Full name of party filing charge Donegal Services, LLC							
11. Address of party filing charge (street, city, state and ZIP code) 16 W 277 83rd Street, Suite C Burr Ridge, Illinois 60527		11a. Tel. No. 630 321 8200	b. Cell No.		c. Fax No.		
		d. e-mail flatoutsir@gmail.com	1				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Scatt A. Gord			Tel. No. 312467 - 9800 Cell No.				
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 312 467-2479			
Address 515 N. State Street Suite 2800 Date 7/18/18				mail D	67-9479 Laner-Muchit		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	13-CP-227526	Date Filed 9/18/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name International Union of Operating Engineers, Local 150			b. Union Representative to contact Jim Sweeney				
c. Address (Street, city, state, and ZIP code) 6200 Joliet Road, Countryside, Illinois 60525			d. Tel. No 708 482-		e. Cell No.		
			f. Fax. No).			
				g. e-mail JSweeney@Local150.org			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1) and 8(b) (7)(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past 6 months and continuing to date, the above named labor organization has violated Section 8(b)(7) by picketing Donegal Services, LLC with an object of forcing or requiring Donegal Services, LLC to recognize or bargain with the above named labor organization as the representative of Donegal Services, LLC's employees and or forcing or requiring the employees of Donegal through various means of coercion to accept or select the above named labor organization as their collective- bargaining representative and such picketing has exceeded 30 days without filing a petition under Section 9(c) of the Act.							
3. Name of Employer Donegal Services, LLC.	a	4a. Tel. No.	b. Cell No 708.277.4		c. Fax No.		
		d. e-mail simon@donegalexcav	ating.com	1			
5. Location of plant involved (street, city, state and ZIP code) 13011 Grant Rd Lemont, IL 60439			6. Employer representative to contact Simon Bradley				
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify p Excavation	rincipal product or service n and other services		9. Number o	of workers employed		
10. Full name of party filing charge Donegal Services, LLC	<u> </u>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. 630 321 8200	b. Cell No. c. Fax No.		c. Fax No.		
d. e-mail flatoutsir@gmail.com			m				
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the ge and belief	f. A. Garl		Tel. No. 312- Cell No.	- 447-9800		
(signature of representative or person making charge) (Print/type name and title or office, if any) Lamer Muchin Address 5/5 N. State Street Suite 2500 Date 9/18/18 Fax No. 312 467-947 e-mail Sore Laner Muchin				67-9479			
Address 5/5 N. State Street Suite	2800	Date 9/10//8		530 rel	Muchin . Com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT