UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS	13-CB-228485	بر بر				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name Teamsters Local 781		b. Union Representative to Dout Stripping	Contact			
	Paul Stripling President					
c. Address 747 N Church Rd, Ste D, Elmhurst, IL 60126-	d. Tel. No. (847)298-9999	e.e. Cell No.				
		f. Fax No.	g. e-Mail			
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of 	s Act, and these unfa	air labor practices are unfair p	practices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise statem	nent of the facts con	stituting the alleged unfair lab	or practices)			
Since about the past six months, the above-na	amed labor orga	nization has restrained	and coerced employees in the			
exercise of rights protected by Section 7 of the						
regarding workplace harassment for arbitrary						
regarding workplace harassment for arbitrary	or discriminatory					
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
United Remanufacturing Company, Inc.		44. 10. 10.	40. Centro.			
onited Kennandiaetaning Company, inc.		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative to contact				
9550 Soreng Ave,		David Porman Owner				
Schiller Park, IL 60176-2128						
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed			
Factory	Carburetors		35			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail			
11. Address of party filing shares (street ally state and 7/	2 and a)					
(b) (6), (b) (7)(C)	code)					
	12. DECLARAT	10N				
I declare that I have read the above charge and t	hat the statements	therein are true to the best	Tel No.			
(6), (b) (7)(C)			Territo.			
	(7)(C)	(b) (6), (b) (7)(C)				
or person making charge)		ne and title or office, if any	Cell No.			
Address: (b) (6), (b) (7)(C)		Date: 10/2/2018	Fax No.			
		10/2/2010	e-Mail			

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Çase	Date filed			
13-CB-228660	10/4/18			

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

	OR ITS AGENTS AG	GAINST WHICH CHARGE IS BE		
a. Name			o Contact	
Laborers' International Union of North Americ	Martin T. Flanagan, Vice-President			
c. Address	d. Tel. No.	e.e. Cell No.		
8618 W Catalpa Ave Ste 1101		(773)380-0001		
Chicago, IL 60656-2128		f. Fax No. (773)380-0002	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b), subsection(s) (3) of the National Labor Relations meaning of the Act, or are unfair practices affecting cor 	Act, and these unfa	re engaging in unfair labor pra- ir labor practices are unfair pra-	actices affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise state				
For the past six months and continuing, the and in good faith with ABN Building Mainte collective-bargaining agreement and intent	nance, Inc., by	requiring a "global stewa	ard" in conflict with the	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
		(708)637-3968		
ABN Building Maintenance, Inc.		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact	
Lombard, IL		Nilsa Sanchez, Pre	sident	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		9. Number of Workers employed	
· · · · · · · · · · · · · · · · · · ·		uction Cleanup	~10	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
		(708)637-3968		
ABN Building Maintenance, Inc.		11c. Fax No. (630)376-6648	11d e-Mail	
11. Address of party filing charge (street, city, state, and Zi	P code)			
19 E Prairie Ave, Lombard, IL 60148-2044				
	12. DECLAR	ATION		
I declare that I have read the above charge and	that the statement	ts therein are true to the bes	t of my knowledge and belief.	
			Tel No. (708)637-3968	
Sulpa daul V	-		Cell No.	
By Misa Sone		nchez, President		
(signature of representative or persor making charge)	Print/type n	ame and title or office, if any	Fax No.	
Address: 19 E Prairie Ave Lombard, IL 60148-2044	Date:	t 4th 2018	e-Mail	
LIFUL FALSE STATEMENTS ON THIS CHARGE CAN B	E PUNISHED BY F	TINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 10	
P citation of the information on this form is authorized by the Natio st the National Labor Relations Board (NLRB) in processing unfa forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 20) RB is voluntary; however, failure to supply the information will c	06). The NLRB will f	Act (NLRA), 29 U.S.C. § 151 er : Lated podectings of Digatobil	seq. The principal use of the information The routine uses for the information are	

RECEIVED NATIONAL LABOR

UNITED STATES OF AMERICA		DO NO	
NATIONAL LABOR RELATIONS BOA	Contraction of the second s	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO		13-CB-228803	
NSTRUCTIONS: File an original of this charge with occurred or is occurring.	-	-	
1. LABOR ORGANIZATIO	N OR ITS AGENTS A	GAINST WHICH CHARGE	IS BROUGHT
		b. Union Representation	
UNITED STEEL, PAPER AND FORESTRY		(b) (6), (b) (7)((C)
MANUFACTURING, ENERGY, ALLIED INI			
SERVICE WORKERS INTERNATINAL UN	ION, AFL-CIO,		
CLC, LOCAL UNION 1010		d. Tel. No.	e.e. Cell No.
7047 Grand Ave, Hammond, IN 46312-223	3	(b) (6), (b) (7)(C)	e.e. Cen 140.
1041 Oldio 140, Falisiono, 14 40012-220	0	f. Fax No.	g. e-Mali
		(b) (6), (b) (7)(C)	a
. The above-named labor organization or its agents ha	ve engaged in and a	are engaging in unitair labor	r practices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relat	ions Act, and these i	unfair labor practices are u	nfair practices affecting commerce withi
the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state)	ig commerce within	no meaning of the Act and	I INE POSTAL REORDANIZATION ACT.
In the last 6 months, the above-named labo			
	-	-	-
member.(b) (6), (b) (7)(C) for arbitrary, caprid	•	•	specifically in connection with th
processing of grievance(s) over the pos	ition of <mark>(b) (6), (</mark> t	o) (7)(C)	
Name of Employer		4a, Tel, No.	4b. Cell No.
Arcelor Mittal - Indiana Harbor East			
		4c. Fax No.	4d. e-Mail
Arcelor Mittal - Indiana Harbor East			
Arcelor Mittal - Indiana Harbor East	-	6. Employer représent	tative to contact
Arcelor Mittal - Indiana Harbor East . Location of Plant Involved (street, city, state, and ZIP 3210 Watking St, East Chicago, IN 46312-1	716	6. Employer représent Ronald Allen Hu	tative to contact uman Resources
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-1 Type of Establishment (factory, mine, wholesaler)	716 0. Principal prod	6. Employer represent Ronald Allen Hu uct or service	tative to contact uman Resources 9. Number of Workers employe
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-1 Type of Establishment (factory, mine, wholesaler) factory	716	6. Employer represent Ronald Allen Hu uct or service ssing	tative to contact <u>uman Resources</u> 9. Number of Workers employe 5000
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-1 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge	716 0. Principal prod	6. Employer represent Ronald Allen Hu uct or service ssing 11a. Tel. No.	tative to contact uman Resources 9. Number of Workers employe
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-1 Type of Establishment (factory, mine, wholesaler) factory	716 0. Principal prod	6. Employer represent Ronald Allen Hu uct or service ssing	tative to contact <u>uman Resources</u> 9. Number of Workers employe 5000
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Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watting St, East Chicago, IN 46312-1 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filling charge (b) (6), (b) (7)(C)	716 0. Principal prod Steel proces	6. Employer represent Ronald Allen Hu uct or service ssing 11a. Tel. No. (b) (6), (b) (7)(C)	tative to contact uman Resources 9. Number of Workers employe 5000 11b. Cell No. 11d. e-Mail
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-11 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and	716 0. Principal prod Steel proces	6. Employer represent Ronald Allen Hu uct or service ssing 11a. Tel. No. (b) (6), (b) (7)(C)	tative to contact uman Resources 9. Number of Workers employe 5000 11b. Cell No. 11d. e-Mail
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Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-11 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C)	716 8. Principal prod Steel proces ZIP code) 12. DECLAR d that the statemen	6. Employer represent Ronald Allen Hu uct or service \$6Ing 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	tative to contact <u>uman Resources</u> 9. Number of Workers employe 5000 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and bellef, Tel No.
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP- 3210 Watling St, East Chicago, IN 46312-17 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) y:	716 0. Principal prod Steel proces 716 716 716 716 716 716 716 716	(7)(C) an individual	tative to contact <u>uman Resources</u> 9. Number of Workers employe 5000 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and bellef, Tel No. (b) (6), (b) (7)(C)
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP- 3210 Watling St, East Chicago, IN 46312-17 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) y:	716 0. Principal prod Steel proces 716 716 716 716 716 716 716 716	6. Employer represent Ronald Allen Hu uct or service \$6Ing 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	tative to contact <u>uman Resources</u> 9. Number of Workers employe 5000 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and bellef, Tel No. (b) (6), (b) (7)(C)
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-11 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) y: sig	716 0. Principal prod Steel proces 716 716 716 716 716 716 716 716	6. Employer represent Ronald Allen Hu uct or service \$\$ing 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION tts therein are true to the (7)(C) an individual rame and life or office, if all	tative to contact <u>uman Resources</u> 9. Number of Workets employe 5000 11b. Cell No. 11d. e-Mail (b) (6), (b) (7)(C) best of my knowledge and bellef, Tel No. (b) (6), (b) (7)(C) hy Cell No.
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-11 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	716 0. Principal prod Steel proces 716 716 716 716 716 716 716 716	(7)(C) an individual	tative to contact <u>uman Resources</u> 9. Number of Workers employe 5000 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and bellef, Tel No. (b) (6), (b) (7)(C)
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-11 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) I declare that I have read the above charge and (c) (c) (c) (c)	716 0. Principal prod Steel proces 716 716 716 716 716 716 716 716	6. Employer represent Ronald Allen Hu uct or service \$\$6ing 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION the therein are true to the (7)(C) an individual tame and Libe or office, if all Date:	tative to contact <u>uman Resources</u> 9. Number of Workers employe 5000 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and bellef, Tel No. (b) (6), (b) (7)(C) hy Cell No. Fax No.
Arcelor Mittal - Indiana Harbor East Location of Plant Involved (street, city, state, and ZIP 3210 Watling St, East Chicago, IN 46312-11 Type of Establishment (factory, mine, wholesaler) factory 0. Full name of party filing charge (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) (c) (c) I declare that I have read the above charge and (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	716 0. Principal prod Steel proces 716 716 716 716 716 716 716 716	6. Employer represent Ronald Allen Hu uct or service \$\$ing 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION tts therein are true to the (7)(C) an individual rame and life or office, if all	tative to contact <u>uman Resources</u> 9. Number of Workers employe 5000 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) best of my knowledge and bellef, Tel No. (b) (6), (b) (7)(C) hy Cell No. Fax No.

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
FIRST AMENDED CHARGE AGAINST LAE ORGANIZATION OR ITS AGENTS	13-CB-228956	10/19/18			
INSTRUCTIONS: File an original of this first amended c labor practice occurred or is occurring.	harge with the NL	RB Regional Director of th	ne region in which the alleged unfair		
1. LABOR ORGANIZATION C	OR ITS AGENTS AG	AINST WHICH CHARGE IS E	ROUGHT		
a. Name		b. Union Representative			
United Steelworkers Local 1066	Robert Popplewell				
	Grievance Chairman				
c. Address		d. Tel. No.	e.e. Cell No.		
1221 E Ridge Rd,		(219)887-0591	(219)789-3710		
Gary, IN 46409-1498		f. Fax No.	g. e-Mail		
		1	popplewell1971@gmail.co		
			m		
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pra	actices within the meaning of section		
8(b), subsection(s) (1)(A) of the National Labor Relations	s Act, and these unit	air labor practices are unfai	r practices affecting commerce within		
the meaning of the Act, or are unfair practices affecting of					
2. Basis of the Charge (set forth a clear and concise statem	ient of the facts con	stituting the alleged unfair l	abor practices)		
		insting her seturized	and accord any layers in the		
Within the previous six months, the above-nan	. –				
exercise of rights protected by Section 7 of the	•				
concerning department transfer for arbitrar	y or discriminate	ory reasons or in bad	faith.		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
U.S. Steel		219-888-5815			
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP coo	de)	6. Employer representativ	ve to contact		
1 Broadway, Gary, IN 46402	,	Dwayne Belt, For			
	8. Principal produc				
			5000		
Steel Mill 10. Full name of party filing charge	Steel Manufa	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) $(7)(C)$		(b) (6), (b) (7)(C)			
~		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP	° code)				
(b) (6), (b) (7)(C)					
			· · · · · · · · · · · · · · · · · · ·		
	12. DECLARA	TION			
I declare that I have read the above charge and the	hat the statements	therein are true to the be			
(b) (6), (b) (7)(C)			Tel No.		
By:					
	(7)(C)	(b) (6), (b) (7)			
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)	10/19/18				
		· · ·	e-Mail		
			(b) (6), (b) (7)(C)		

2

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

FORM EXEMPT UNDER 44 U.S.C 3	3512
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DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORGAN OR ITS AGENTS		Case 13-CB-2	28956	C	Date Filed 10/10/18
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the	e alleged unfair	labor prac	ctice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINS				
a. Name		b. U	nion Rep	resentative	to contact
Local 1066		R	obert Pop	plewell	
		Т	itle: Griev	ance Chair	man
c. Address (Street, city, state, and ZIP code)			「el. No. 9) 887-05	91	e. Cell No. (219) 789-3710
1221 E Ridge Rd IN Gary 46409-1498		f. F	ax No.		g. e-Mail
					popplewell1971@gmail.com
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the National I	abor Dol	ations Act	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting	the alleged unfa	air labor p	ractices)	
See additional page					
3. Name of Employer		4 a.	Tel. No.		b. Cell No.
Various Employers					
		C. F	ax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	yer representative to contact
				Tiller	
				Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Iron & Steel	8. Identify princip Steel Mill	al product or se	IVICE	9. Numbe 5000	er of workers employed
10. Full name of party filing charge		11a.	Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7) (C)	
		C. F	ax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)					1
12. DECLARATION	o the best of my knowled	doe and belief.	Tel.	No. (b) (6), (b) (7)(C)
) (6), (b) (7)(C)		Cell		
(-gradie e representative er percent maning endige) (rimotype	Title:		Fax	No.	
(b) (6), (b) (7)(C)			e-M	ail	
Address	(da	/	5:35	(b) (6), (b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUT PRIV	NISHED BY FINE A		MENT (U	.S. CODE,	TITLE 18, SECTION 1001)

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	13-CB-229001	10/11/18			
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	ne NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice		
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR			
a. Name		b. Union Representative to	Contact		
Teamsters Local 731		Mike Corrigan			
c. Address		d. Tel. No.	e.e. Cell No.		
1000 Burr Ridge Pkwy		(630)887-4100			
Burr Ridge, IL 60527		f. Fax No.	g. e-Mail		
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these unf	air labor practices are unfair p	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise state					
Within the past six months and continuing, th					
employees in the exercise of rights protected	by Section 7 of t	he Act by refusing to pr	ocess a grievance of (0)(6), (0)(7)(6		
(b) (6), (b) (7)(C) and other employees regarding sc	heduling of vacat	ion time for arbitrary or	discriminatory reasons or in		
bad faith.	0	,			
3. Name of Employer JC Decaux		4a. Tel. No.	4b. Cell No.		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact		
3959 S Morgan St, Chicago, IL 60609-2512		Lamar Nash Superv	visor		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Advertising	Billboards		29		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and Z	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	FION			
I declare that I have read the above charge and	I that the statements	therein are true to the best	of my knowledge and belief.		
(h) (f) (h) (7)(c)			Tel No.		
(b) (6), (b) (7)(C)					
By:	(\mathbf{L}) (\mathbf{O}) (\mathbf{L})				
	(b) (6), (b)		Call No		
(sig	Phhitype ha	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Accress. (b) (6), (b) (7)(C)		Date:	Fax No.		
			e-Mail		
han					

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	13-CB-229009	10/11/18		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional	Director of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS A	AGAINST WHICH CHARGE IS BR		
a. Name		 b. Union Representative to 	o Contact	
NWIAL Local 7140		Jackie		
c. Address 194 W Lake St, Elmhurst, IL 60126-1519		d. Tel. No. 847-595-7369	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these i commerce within	unfair labor practices are unfair the meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts o	constituting the alleged unfair lat	or practices)	
Within the past six months and continuing, the	e above-name	d labor organization has r	estrained and coerced	
employees in the exercise of rights protected	by Section 7 d	of the Act by refusing to re	present and process the	
grievances of (b) (6), (b) (7)(C) regarding va				
faith.	nous nompla			
lain.				
		Tel Ne		
3. Name of Employer United States Postal Service		4a. Tel. No. 847-595-5300	4b. Čell No.	
United States Postal Service		4c. Fax No.	4d. e-Mail	
		40. Fax NO.		
5. Location of Plant involved (street, city, state, and ZIP co	6. Employer representative	to contact		
2591 Busse Rd, Elk Grove Village, IL 60007-				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal proc	Juct or service	9. Number of Workers employed	
Postal facility	Mail and pa		30+	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Zi	P code)			
(b) (6), (b) (7)(C)				
	12. DECLAR	RATION		
I declare that I have read the above charge and	that the stateme	nts therein are true to the bes	t of my knowledge and belief.	
r decide that thave read the above charge and			Tel No.	
(b) (6), (b) (7)(C)				
10/10/2418	(b) (6),	(b) (7)(C)		
(signature of representative or person making charge)	Print/type	name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
			e-Mail	
L			. <u> </u>	

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case	
	13-CB-229078

Date Filed 10/12/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OF	R ITS AGENTS	AGAINST WHICH CH		<u> </u>			
				any Thompson			
c. Address (Street, city, state, and ZIP code) 111 E. Wakcer Dr., Suite 1700			d. Tel. No 312-233-		e. Cell No.		
Chicago, IL				f. Fax. No. 312-233-8848			
			g. e-mail				
 h. The above-named labor organization has engaged in and is e (list subsections) A practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 	g of the Act, or	of the N these unfair labor pract	ational Labor R tices affecting c	elations Act, ommerce with	and these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of Since on or about (b) (6), (b) (7)(C) 2018, the above named lat a grievance for (b) (6), (b) (7)(C) for arbitrary and capricio	bor organizat				ed and refused to file		
3. Name of Employer SDI Security		4a. Tel. No. 312-225-2493	b. Cell No		c. Fax No.		
SDI Security		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) 2907 South Wabash Ave., Suite 200, Chicago IL 60616		d	6. Employe Michael		tive to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Security guards	8. Identify Security	principal product or ser	vice	9. Number 100+	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)				1			
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No (b) (6), (b)		c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)		. <u>.</u>		
(b) (6), (b) (7)(C) 12. DECLARATI ve read the above char to the best of my know	rge and that the	e statements ef.		Tel. No. b) (6), (b) (7)	(C)		
		b) (6), (b) (7)(C)		Cell No. b) (6), (b) (7)	(C)		
(h) (h) (h) (h) (h) (h) (h) (h) (h) (h)	(r-inviype n	name and title or office, if a	ny)	Fax No.			
Address (b) (6), (b) (7)(C)		Date	1	e-mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

10/12/18

DO NOT WRITE IN THIS SPACE

Date Filed

Case 13-CB-229110

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File all original with NERD Regional Director for the	region in which the alleged t			ed of is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT			
a. Name		b. Union Representative to contact				
USW/Gmp council			Williemae Turner			
		Title: Presi	dent			
		11051	dom			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(708) 849-15	00			
13850 Cottage Grove Ave IL Dolton 60419-1093		f. Fax No.		g. e-Mail		
IE D01011 004 19-1095						
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	fair labor pract	icos within t	the meaning of section 8(b)		
subsection(a) (list subsections) (2)	of the Meti	anal Labor Dal	ations Act o	and those unfair labor practices		
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ces are unfair	practices af	fecting commerce within the		
meaning of the Act and the Postal Reorganization Act.	F					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
See additional page						
ooo adamonal pago						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
ArdaghGroup						
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact		
13850 Cottage Grove Ave			Kim Pond			
IL Dolton 60419-1093			Title: Hun	nan resource		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numbe	er of workers employed		
				a of noncoro omproyou		
Beverages (Alcoholic)	Factory	44 T 1 N	400			
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(b. Cell No.		
(b) (6), (b) (7)(C)		c. Fax No.	0)	d. e-Mail		
		C. Fax NO.		(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (7)(C)		
(b) (6), (b) (7)(C)						
		1.7.1	NI-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	NO. (b) (6), (t	o) (7)(C)		
(b) (6) (b) (7)(C) (b)	o) (6), (b) (7)(C)	Cell				
(signature of representative or person making charge) (Print/type		<u>v)</u>				
() () () () () () () () () ()	Title:	Fax	No.			
(b) (6), (b) (7)(C)	. 160.					
		e-M		(h)(7)(C)		
Address	(date)_10/12/201	8 12:52:56	(b) (b)), (b) (7)(C)		
WILL FUL FALSE ATATEMENTS ON THIS CHARGE CAN BE DUN						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

616

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508
(6-18)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS	SPACE
Case	13-CB-229164	Date Filed 10/12/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	IS AGENTS	AGAINST WHICH CHARC	GE IS BROL	IGHT			
a. Name International Union of Operating Engineers, Local 150				b. Union Representative to contact James Connolly Jr.			
c. Address (Street, city, state, and ZIP code) 6140 Joliet Road			d. Tel. No. (708) 579		e. Cell No.		
Countryside, Illinois 60525			f. Fax. No. (708) 588				
			g. e-mail				
h. The above-named labor organization has engaged in and is enga	iging in unfai	r labor practices within the	e meaning of	f section 8(b),	subsections (1) and		
(list subsections) (A)		of the Nation	nal Labor Re	alations Act, a	nd these unfair labor		
practices are practices affecting commerce within the meaning of	the Act, or the	nese unfair labor practices	affecting co	ommerce with	in the meaning of		
the Act and the Postal Reorganization Act.							
2. Basis of the Charpe (a) forth or that and copeled datament of the IUOE Local 150 (b) (6), (b) (7) (C) and one other representation whereby the union engaged in mass picketing and barring e vehicle at entrance and blocked ingress into CSX, preve Pumping, a contractor hired by CSX. (b) (6) (b) (7) (C) also block (b) (6) (c) (7) (C) also block (c)	ive of Local mployees a nting Ozing red and thre to (7)(C) stop	150 arrived at CSX R nd customers from enter a Concrete drivers from atened a non-union Tat oped commerce for over	ail property cring the C m deliverie zco Ready cr I and 1/2	y entrance ir SX facility. to Renega Mix employ 2-hour perio	n Gary Indiana, ^{(D) (D) (D) (D)} parked de Concrete yee, who asked ^{(D) (D) (D}		
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.		
Renegade Concrete Pumping		(219) 689-1465	(219) 689	-1465			
		d. e-mail greynolds@dirtworks	csi.com				
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact Gordon Reynolds				
CSX Rail 251 Broadway			Gordon K	eynoids			
Gary, IN 46402							
· ·							
7. Type of establishment (factory, mine, wholesaler, etc.) 8. identify principal product or service Construction Concrete pumping service			1	9. Number o 1	of workers employed		
10. Full name of party filing charge United Construction Workers Local 10, Christian Labor As	sociation						
11. Address of party filing charge (street, city, state and ZIP code)11a. Tel. No.P.O. Box 65, Zeeland MI 49464(616) 772-916			b. Cell No. (616) 283		c. Fax No. (616) 772-9830		
d. e-mail christianlabor@yahoo.com							
12. DECLARATION I declare that I have read the above charge and that the statements			Tel. No. (616) 772-9164				
are true to the best of my knowledge and belief. Channee Representation Clarence Merrill, National Representation			ative Cell No. (616) 283-0023				
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No. 616) 772-98	Fax No. 516) 772-9830		
Address P.O. Box 65, Zeeland MI 49464 Date October 12, 2018 e-mail christianlabor@yahoo.c			r@yahoo.com				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT	UNDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR OR OR ITS AGENTS		Case 13-	-CB-22929		ate Filed 10/16/18
INSTRUCTIONS: File an original with NLRB Regional Director for	r the region in which th	e alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OF	R ITS AGENTS AGAIN	ST WHICH	CHARGE IS E b. Union Rep		to contact
a. Name NALC BRANCH 1326			Brandon G		
			Title: Chief	Steward	
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (219) 886-80	00	e. Cell No.
1499 Martin Luther King Dr			f. Fax No.		g. e-Mail
IN Gary 46402					branch1326@att.net
 h. The above-named organization(s) or its agents has (have) engal subsection(s) (list subsections) (3)are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the concise statement) 	he Act, or these unfair l	of the Natio abor praction	onal Labor Rela ces are unfair	ations Act, a practices af	and these unfair labor practices
See additional page					
3. Name of Employer Usps			4a. Tel. No.		b. Cell No.
			c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	/er representative to contact
1499 Martin Luther King IN Gary 46402				Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify princip	al product	or service	9. Numbe	er of workers employed
Others				76	
10. Full name of party filing charge			11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
(b) (6), (b) (7)(C)			c. Fax No.	í.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C))	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are tr	ue to the best of my knowle	dge and belie	f. Tel.	No. (b) (6), (t	b) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/	(b) (6), (b) (7)(C) type name and title or o				
	Title:		Fax	NU.	
(b) (6), (b) (7)(C) Address	(da	ate) 10/16/201	e-Ma 8 09:40:11), (b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE				.S. CODE,	TITLE 18. SECTION 1001)

PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		13-CB-229695 10/22/18		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector of the region in whic	the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name Service Employees International Union, Hea	b. Union Representative to Discorre Representative Union Representative	o Contact /e		
c. Address 2229 S Halsted, Chicago, IL 60608		d. Tel. No. (312)596-9382	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these unf g commerce within the	air labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state In the last 6 months, the above-named labo				
	-			
member, (b) (6), (b) (7)(C), for arbitrary, ca grievances over the Employer's failure to ful				
shorted hours.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Symphony of Chicago West				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		
5130 W Jackson Blvd, Chicago, IL 60644		Cory Administrator	Administrator	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Nursing home	healthcare		50	
10 Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)	L		
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	t of my knowledge and belief.	
			Tel No.	
Ву:	(b) (6), (b) individual	o) (7)(C) an	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		me and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10-17-18		
			e-Mail (b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE ^{Case} 13-CB-229987

f. Fax. No.

g. e-mail

dmiller@unitehere.org

Date Filed 10/26/2018

1. LABOR ORGANIZATION OR ITS AGEN	ITS AGAINST WHICH CHARGE IS BROUGHT		
a. Name	b. Union Representati	tative to contact	
UNITE HERE, Local 1	Dan Miller		
c. Address (Street, city, state, and ZIP code)	d. Tel. No.	e. Cell No. 312-296-1437	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

218 S. Wabash Street, Suite 700
Chicago, IL 60604

h. The above-named labor organization has enga	ged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and
(list subsections) (3)	of the National Labor Relations Act, and these unfair labor
64 29 963 17	

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union failed and refused to bargain in good faith by making regressive proposals during negotiations.

3. Name of Employer		4a. Tel. No. 202-861-1614	b. Cell No. 303-552-7609		c. Fax No.	
FH-CHI, LLC (Cambria Suites Hotel Chicago, Magnificent Mile)	d. e-mail pfischer@bakerlaw.com					
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact			
166 E. Superior Street			Peter Fischer, Baker Hostetler			
Chicago, IL 60611						
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify p Hospitality	8. Identify principal product or service Hospitality			9. Number of workers employed Approx.	
10. Full name of party filing charge Peter G. Fischer, Attorney for Employer	1					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. 202-861-1614	b. Cell No. 303-552-76	. Cell No. c. Fax No. 03-552-7609		
Baker Hostetler, LLP, 1050 Connecticut Ave. NW, Suite 1100 Washington, DC 20036		d. e-mail pfischer@bakerlaw.com				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 202-861-1614		
Peter G. Fischer, Attorney for Employer				Cell No. 303-552-7609		
(signature of representative or person making charge) (Print/type name and title or office, if any)			F	Fax No.		
Baker Hostetler, LLP, 1050 Connecticut Ave. NW, Suite 1100 Washington, DC 20036 Address Date			-	-mail fischer@bak	erlaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR		Case Date filed			
CHARGE AGAINST LABOR ORGANIZATIO	13-CB-230219	10/30/2018			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			······		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT		
a. Name SEIU LOCAL 1		6. Union Representative t CAROLINA VILLAI			
c. Address 180 W Park Ave Ste 200, Elmhurst, IL 60120	5-3367	d Tel No (312)233-8880	6 0. Coll No.		
		f Fax No.	g. e-Mail		
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting the meaning of the Act.	ons Act, and these unit g commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	oment of the facts con	stituting the allogod unfair la	bor practices)		
In the last 6 months, the above-named labo	r organization bre	ached its duty of fair re	presentation of its member,		
(b) (6), (b) (7)(C) for arbitrary, discriminator	ry, and or bad fait	h reasons, specifically	by failing to fully process a		
grievance over be layoff, demotion, and dec					
3. Name of Employor Jel Sert		40 Tel No	4b. Cell No:		
- 101 - 101 t		4c. Fax No	4d. e-Mali		
6. Location of Plant Involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact		
59 Conde Street, West Chicago, IL 60186					
7 Type of Establishment (footory, mine, wholespler)	8 Principal produc	or service	9. Number of Workers employed		
manufacturer	beverages		700		
10. Full name of party filing charge	DUVEILIGES	11a. Tel, No	11b Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)			
		11c. Fax No.	11d o-Mail		
		The Pax No.	(b) (6), (b) (7)(C)		
11 Address of party filing charge (street, city, state, and 2	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	ION			
I doclare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and bellef.		
(b) (6), (b) (7)(C)			Tel No.		
By					
(al	(b) (6), (b)	(7)(C) an individual no and this or office, if any	(b) (6), (b) (7)(C) Coll No		
Address.		Date	Fax No.		
(b) (6), (b) (7)(C)		10/29/18	e-Mail		
		1010-110	(b) (6), (b) (7)(C)		

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
HARGE AGAINST LABOR ORGANIZATION

FORM EXEMPT UNDER 44 U.S.C 3512

DC	D NOT	WRITI	E IN	THIS	SPACE
			Dat	e, File	d

Case

OR ITS AGENTS	NZATION	13-CB-	230239		10/30/2018	
INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the a	alleged unf	air labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	6 AGENTS AGAINST	T WHICH C	HARGE IS	BROUGHT		
a. Name		1	. Union Rep	resentative	to contact	
Bakery Confectionery Tobacco Workers and Grain Millers, Local 1			Donald Woods			
			Union Pre	sident		
			•			
c. Address (Street, city, state, and ZIP code)			I. Tel. No.		e. Cell No.	
7310 West 39th Street			708-442-3	636		
Lyons, IL 60534		f.	. Fax No.		g, e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of	the Nation	al Labor Rel	ations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting th	ne alleged u	unfair labor p	oractices)		
Since about (b) (6), (b) (7)(C) 2018 and continuing, the above		-				
member(b) (6), (b) (7)(C) suspension grievance for arbit	trary and capricic	ous reaso	ons, and ir	n bad faith	ו.	
3. Name of Employer		4	a. Tel. No.		b. Cell No.	
Tootsie Roll		7	73-838-3	463		
		c	c. Fax No. d. e-Mail		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact	
7401 S. Cicero Ave.				John Gr	odoski	
Chicago, IL 60629				Director	of HR	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal	product or	service		r of workers employed	
Factory	Confectionery			100+		
10. Full name of party filing charge		1	1a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)					(b) (6), (b) (7)(C)	
		C	. Fax No.	1	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				1	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)						
12. DECLARATION			Tel.	No		
1 deq(b) (6), (b) (7)(C)	the best of my knowledge	e and belief.				
) (7)(C) An Individ	dual	Cell	No.	(b) (7)(C)	
king charge) (Print/type	name and title or offi	ice, if any)	-			
			Fax	INO.		
(b) (6), (b) (7)(C)			e-M	ail (b) (6),	, (b) (7)(C)	
Address	(date	<u>, 10/3</u>	0/18			
			4			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case Date filed			Date filed	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CC	C-228894		10/19/18	
INSTRUCTIONS: File an original of this charge with the	rector of the region	in which the	alleged unfair labor practice			
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AG	ENTS AGA	UNST WHICH CHARGE	E IS BROUGH	T	
a. Name			b. Union Representative to Contact			
International Brotherhood of Teamsters Local 179			Tom Flynn			
Addass.			d. Tel. No.	e. Cell No.		
c. Address 1000 NE Frontage Rd. Joliet II, 60431			(815) 741-	e. Centro.		
1000 NE Frontage Rd, Joliet, IL 60431			2200			
			f. Fax No.	g. e-Mail		
			815-741-2278	g. c man		
h. The above-named labor organization or its agents hav	e engaged i	in and are		or practices v	vithin the meaning of section	
8(b),4(B) of the National Labor Relations Act, and thes						
Act, or are unfair practices affecting commerce within 1						
 Basis of the Charge (set forth a clear and concise state 8(b)(4)(B) 	ement of the	facts con	stituting the alleged ui	nfair labor pra	cuces)	
(i) language:						
Since about July 14, 2018, the above-nam	od lobor	oraoniaa	tion has analogo	lin or indu	ad ar analyzagod	
individuals employed by Judlau Contractin						
employment to use, manufacture, process						
materials or commodities, or to perform an	-				• • •	
Judiau Contracting, Inc. to cease using, se			ansporting, or oth	erwise dea	ling in the products of	
Aviatrix, Inc. or to cease doing business w		х, шс.				
 (ii) language: Since about July 14, 2018, the above-nan Contracting, Inc., where an object thereof selling, handling, transporting, or otherwise with Aviatrix, Inc. 	has been	forcing	or requiring Judla	u Contracti	ing, Inc.to cease using,	
3. Name of Employer			da Tal Na	45 0 - 11 11 -		
Judiau Contracting, Inc.			4a. Tel. No. 630 387	4b. Cell No.		
			6040			
			4c. Fax No.	4d. e-Mail		
			40. Fax NU.	40. e-mai		
5. Location of Plant involved (street, city, state, and ZIP of	ode)		6. Employer represe	entative to cor		
1011 Warrenville Road, , Suite 195, Lyle Illinois 60532						
7. Type of Establishment (factory, mine, wholesaler)			t or service			
Construction	Construct	•	t or service	40+	Number of Workers employed	
	Consauci					
10. Full name of party filing charge Aviatrix, inc.			11a. Tel. No. 11b. Cell No. 773-617-0400			
			773-617-0400		3-617-0400	
			11c. Fax No. 708-777-1070	,	e-Mail ia.aviatrixinc@comcast.	
11. Address of party filing charge (street, city, state, and 2	ZIP code)		J			
4547 Riverside Ave., Lyons, IL 60534	4547 Riverside Ave., Lyons, IL 60534					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
i declare that I have read the above charge and	that the st	atements	therein are true to t	he best of my	y knowledge and belief.	

By: Maria Demano	Maria Serrano (President)	Tel No. 773-617-0400
(signature of representative or person making charge)		Cell No. 773-617-0400
Address: 4547 Riverside Ave., Lyons, IL 60534	Date: 10-18-2018	Fax No. 708-777-1070 e-Mail Maria.aviatrixinc@comcast. net

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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		· · ·			THIS SPACE		
NATIONAL LABOR RELATIONS BOARD Case			Se Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS			CC-228894 10/10/18				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practic							
occurred or is occurring.	NENLKO KE	egional UI	rector of the region in	which th	se alleged unfair labor pract	ice	
1. LABOR ORGANIZATION	V OR ITS AGI	ENTS AGA	INST WHICH CHARGE	IS BROUC	GHT		
a. Name b. Union Representative to Contac					ontact		
International Brotherhood of Teamsters Local 179 Tom Flynn							
c. Address	d. Tel. No.	e. C	Cell No.				
1000 NE Frontage Rd, Joliet, IL 60431		(815) 741-2200					
			f. Fax No. 815-741-2278	g. e	e-Mail		
 h. The above-named labor organization or its agents have 8(b)(4)(B) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with a second second	ese unfair lab thin the mear	oor practice	es are unfair practices a Act and the Postal Red	affecting o organizati	commerce within the meaning on Act.		
 Basis of the Charge (set forth a clear and concise state 8(b)(4)(B) 	ement of the	facts cons	stituting the alleged unfo	air labor p	practices)		
(i) language:							
	and labor	oraonizo	tion has analoged i	n or ind	lucad or oncouraged		
Since about July 14, 2018, the above-nam		-			-	<u>,</u>	
individuals employed by Truck King Haulin	-						
their employment to use, manufacture, pro		-			• •		
materials or commodities, or to perform an	-		•				
King Hauling Contractors, Inc. to cease u	-	-			wise dealing in the prod	ucts	
of Judlau Contracting, Inc. or to cease doi	ing busine	ss with J	Judiau Contracting,	Inc.			
(ii) language:							
			ing has the set of a		- d	•	
Since about July 14, 2018 the above-nam		-				-	
Hauling Contractors, Inc, where an object	thereof ha	as been	forcing or requiring	Truck I	King Hauling Contractor	S,	
Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans	thereof has porting, or	as been r otherwi	forcing or requiring	Truck I	King Hauling Contractor	S,	
Hauling Contractors, Inc, where an object	thereof has porting, or	as been r otherwi	forcing or requiring	Truck I	King Hauling Contractor	S,	
Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans	thereof has porting, or	as been r otherwi	forcing or requiring	Truck I	King Hauling Contractor	S,	
Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co	thereof has porting, or	as been r otherwi	forcing or requiring ise dealing in the p	Truck I roducts	King Hauling Contractor of Judlau Contracting,	S,	
Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co 3. Name of Employer	thereof has porting, or	as been r otherwi	forcing or requiring ise dealing in the p 4a. Tel. No.	Truck I	King Hauling Contractor of Judlau Contracting,	S,	
Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co	thereof has porting, or	as been r otherwi	forcing or requiring ise dealing in the p 4a. Tel. No. 773-847-6000	4b. Ce	King Hauling Contractor of Judlau Contracting, I ell No.	S,	
Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co 3. Name of Employer	thereof has porting, or	as been r otherwi	forcing or requiring ise dealing in the p 4a. Tel. No.	Truck I roducts	King Hauling Contractor of Judlau Contracting, I ell No.	S,	
Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co 3. Name of Employer	thereof has porting, or ontracting,	as been r otherwi	forcing or requiring ise dealing in the p 4a. Tel. No. 773-847-6000	4b. Ce 4d. e-1	King Hauling Contractor of Judlau Contracting, ell No. Mail	S,	
 Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co 3. Name of Employer Truck King Hauling Contractors, Inc. 5. Location of Plant involved (street, city, state, and ZIP of Contractors) 	thereof has porting, or ontracting,	as been r otherwi	forcing or requiring ise dealing in the p 4a. Tel. No. 773-847-6000 4c. Fax No. 6. Employer represen	4b. Ce 4d. e-l	King Hauling Contractor of Judlau Contracting, ell No. Mail	S,	
 Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co 3. Name of Employer Truck King Hauling Contractors, Inc. 5. Location of Plant involved (<i>street, city, state, and ZIP of</i> 4600 W. 48th street, Chicago, IL 60632 	thereof ha sporting, or ontracting,	as been r otherwi Inc.	forcing or requiring ise dealing in the p 4a. Tel. No. 773-847-6000 4c. Fax No. 6. Employer represen Jesse Sauzarr	4b. Ce 4d. e-l tative to c	King Hauling Contractor s of Judlau Contracting, l ell No. Mail contact	s, Inc.	
 Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co 3. Name of Employer Truck King Hauling Contractors, Inc. 5. Location of Plant involved (<i>street, city, state, and ZIP of</i> 4600 W. 48th street, Chicago, IL 60632 7. Type of Establishment (<i>factory, mine, wholesaler</i>) 	thereof has porting, of ontracting, code)	as been r otherwi Inc.	forcing or requiring ise dealing in the p 4a. Tel. No. 773-847-6000 4c. Fax No. 6. Employer represen	4b. Ce 4b. Ce 4d. e-l tative to c neda 9.	King Hauling Contractor of Judlau Contracting, ell No. Mail contact	s, Inc.	
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 Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co 3. Name of Employer Truck King Hauling Contractors, Inc. 5. Location of Plant involved (<i>street, city, state, and ZIP of</i> 4600 W. 48th street, Chicago, IL 60632 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Trucking 10. Full name of party filing charge 	thereof has porting, of ontracting, code)	as been r otherwi Inc.	forcing or requiring ise dealing in the p 4a. Tel. No. 773-847-6000 4c. Fax No. 6. Employer represen Jesse Sauzarr or service 11a. Tel. No.	4b. Ce 4d. e-l tative to c 9. 3	King Hauling Contractor of Judlau Contracting, ell No. Mail contact . Number of Workers employe 0+ 1b. Cell No.	s, Inc.	
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 Hauling Contractors, Inc, where an object Inc to cease using, selling, handling, trans or to cease doing business with Judlau Co 3. Name of Employer Truck King Hauling Contractors, Inc. 5. Location of Plant involved (<i>street, city, state, and ZIP of</i> 4600 W. 48th street, Chicago, IL 60632 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Trucking 10. Full name of party filing charge Aviatrix, Inc. 	thereof ha sporting, or ontracting, code) 8. Princip Trucking	as been r otherwi Inc.	forcing or requiring ise dealing in the p 4a. Tel. No. 773-847-6000 4c. Fax No. 6. Employer represen Jesse Sauzan or service 11a. Tel. No. 773-617-1400 11c. Fax No.	4b. Ce 4d. e-l tative to c 9. 3 11 7 11 1 1	King Hauling Contractor of Judlau Contracting, ell No. Mail contact 0+ 1b. Cell No. 773-617-1400 1d e-Mail	s, Inc.	
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(signature of representative or person making charge)	······································	Cell No. Same as above
Address: 4547 Riverside Ave., Lyons, IL 60534	Date:	Fax No.
		e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

4

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Fi
13-CC-230003	10/

Date Filed 10/26/18

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR	GE IS BROU	JGHT			
				b. Union Representative to contact Gary Menzel, Business Manager			
c. Address (Street, city, state, and ZIP code) 2021 Swift Drive, Suite A			d. Tel. No 708-345-		e. Cell No.		
Oak Brook, IL 60523-1503		f. Fax. No 708-345-	x. No. 345-0981				
				ooferslocall	0		
h. The above-named labor organization has engaged in and is en	gaging in unfa	ir labor practices within the	e meaning o	f section 8(b),	subsections (1) and		
(list subsections) 8(b)(4) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.	of the Act, or t				and these unfair labor in the meaning of		
Within the past 6 months and continuing to date, the above Estate Group with an object of forcing or requiring other p with an object of forcing or requiring Michigan Avenue R Employers.	persons to ce	ase doing business with	h Michigan	Avenue Re	al Estate Group and		
3. Name of Employer Michigan Avenue Real Estate Group		4a. Tei. No. 312-265-0171	b. Cell No.	•	c. Fax No.		
		d. e-mail	1		I		
5. Location of plant involved (<i>street, city, state and ZIP code</i>) 1259 W. Madison Street Chicago, IL 60607-1907		· · · · · · · · · · · · · · · · · · ·	6. Employe Robert Ju	er representati delson, Shai	ive to contact reholder		
7. Type of establishment (factory, mine, wholesaler, etc.) Real Estate Operations	8. Identify p Real Estat	nincipal product or service	9	9. Number o 6	of workers employed		
10. Full name of party filing charge Robert Judelson, Michigan Avenue Real Estate Group				1			
11. Address of party filing charge (street, city, state and ZIP code) 1259 W. Madison Street, Chicago, IL 60607-1907		11a. Tel. No. 312-265-0171	b. Cell No.		c. Fax No.		
		d. e-mail rjudelson@michaveg	roup.com	·			
12. DECLARATIO I declare that I have read the above charg are true to the best of my knowle	e and that the			Tel. No. 312-467-980	0		
	-	A. Gore, Attorney		Cell No.			
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	Fax No. 312-467-9479				
Address 515 North State St., Suite 2800, Chicago, IL 606.	54	Date Oct 26, 2018		e-mail gore@laner	muchin.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT