

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-251877	11/15/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers International Union, Local 225		b. Union Representative to Contact ADOLFO ZAMORA	
c. Address 8270 Archer Ave, Willow Springs, IL 60480-1464		d. Tel. No. (708) 467-0600	e.e. Cell No. (847) 366-7675
		f. Fax No. (708) 467-0606	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On (b) (6), (b) (7)(C) 2019, the Union informed (b) (6), (b) (7)(C) that it was no longer pursuing (b) (6) termination grievance. The Union's refusal to pursue (b) (6), (b) (7)(C) grievance was for arbitrary, discriminatory and/or bad faith reasons.			
3. Name of Employer SOS Security Incorporated		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 321 North Clark Chicago, IL 60654		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Security Services at a Local Hospital	9. Number of Workers employed +50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 11-5-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		13-CB-251023	11/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW LOCAL 1546		b. Union Representative to Contact JONATHON WILLIGMAN Business Representative	
c. Address 1649 W Adams St, 2nd Floor, Chicago, IL 60612-3294		d. Tel. No. (312)733-2999	e.e. Cell No.
		f. Fax No. (312)733-4369	g. e-Mail jonw@ufcwlocal1546.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last 6 months, the above-named labor organization breached its duty of fair representation of its member, (b) (6), (b) (7)(C) for arbitrary, capricious, and or bad faith reasons specifically by failing to fully process the grievance over (b) (6), (b) (7); termination.			
3. Name of Employer Smithfield Foods		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 410 Kirk Road, St. Charles, IL 60174		8. Employer representative to contact Tim Scheetz Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Food products		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of person making charge)	(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)	
	Print type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11/01/19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 13-CB-251028	Date filed 11/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW, Local 551		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 13550 S. Torrence Ave., Chicago, IL 60633		d. Tel. No. (773)646-1472	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension and discharge for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Ford Motor Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 12600 S. Torrence Ave., Chicago, IL 60633		6. Employer representative to contact Dan Lacey Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Auto Assembly Plant	8. Principal product or service Automobiles	9. Number of Workers employed 4000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature or person making charge)	Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information by (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-251794	11/14/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 1066		b. Union Representative to Contact Mark D Lash President	
c. Address 1221 E Ridge Rd, Gary, IN 46409-1498		d. Tel. No. (219)887-0591	e.e. Cell No. (219)730-1864
		f. Fax No. (219)888-3494	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file grievances regarding harassment in the workplace as requested by (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by not processing (b) (6), (b) (7)(C) termination grievance fairly or in good-faith.</p>			
3. Name of Employer US Steel Corp.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (219)888-5050	4d. e-Mail ljmcelfresh@uss.com
5. Location of Plant involved (street, city, state, and ZIP code) 1 N Broadway, Gary, IN 46402-3199		6. Employer representative to contact Lucas McElfresh Labor Relations Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Steel		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11-7-2019	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-251147	11/4/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 1		b. Union Representative to Contact Karen Kent President	
c. Address 218 S Wabash, Floor 17, Chicago, IL 60601		d. Tel. No. (312)663-4373	e.e. Cell No.
		f. Fax No.	g. e-Mail kkent@unitehere1.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about the past six months, the above-named labor organization, through its (b) (6), (b) (7)(C), has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to keep grievance matters confidential and thus discouraging grievance filing.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization, through its (b) (6), (b) (7)(C), has attempted to cause the Employer, JW Marriott, to discipline and or discharge (b) (6), (b) (7)(C).</p>			
3. Name of Employer JW Marriott		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 151 W Adams, Chicago, IL 60603		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hospitality	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) (charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11/6/2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CC-251204	11/5/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bridge, Structural and Reinforcing Ironworkers Local 1, AFL-CIO		b. Union Representative to Contact Craig Satalic President & Business Manager	
c. Address 7720 Industrial Drive, Forest Park, IL 60130		d. Tel. No. (708)366-6695	e.e. Cell No.
		f. Fax No. (708)366-6691	g. e-Mail craig@iwlocal1.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about October 16, 2019, the above-named labor organization has threatened, coerced or restrained Clayco Corp. at 175 W Jackson in Chicago, IL, where an object thereof has been forcing or requiring Clayco Corp. to cease using, selling, handling, transporting, or otherwise dealing in the products of American Steel Fabricators, Inc. or to cease doing business with American Steel Fabricators, Inc.


Since about November 5, 2019, the above-named labor organization has threatened, coerced or restrained Merris Construction at 1648 W Division in Chicago, IL, where an object thereof has been forcing or requiring Merris Construction to cease using, selling, handling, transporting, or otherwise dealing in the products of American Steel Fabricators, Inc. or to cease doing business with American Steel Fabricators, Inc.

*Merris- MARIS Construction*  
11/5/2019

3. Name of Employer American Steel Fabricators, Inc.		4a. Tel. No. 847-807-4200	4b. Cell No.
		4c. Fax No. 847-807-4206	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1985 Anson Drive, Melrose Park, IL 60160		6. Employer representative to contact Lori Parker, COO	
7. Type of Establishment (factory, mine, wholesaler) Steel fabricator	8. Principal product or service Steel fabrication	9. Number of Workers employed 15	
10. Full name of party filing charge American Steel Fabricators, Inc.		11a. Tel. No. 847-807-4200	11b. Cell No. (847)890-3007
		11c. Fax No.	11d e-Mail lparker@amsteelfabricators.com
11. Address of party filing charge (street, city, state, and ZIP code) 1985 Anson Dr, Melrose Park, IL 60160			

#### 12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: 	American Steel Fabricators, Inc. Chief Operating Officer	Tel No. 847-807-4200
(signature of representative or person making charge) Lori L. Parker, Chief Op	Print/type name and title or office, if any Chief Operating Officer	Cell No. (847)890-3007
Address: 1985 Anson Dr, Melrose Park, IL 60160	Date: 11/5/2019	Fax No. 847-807-4206

		e-Mail lparker@amsteelfabricator s.com
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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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1-2606865018



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 13-CB-251415	Date Filed 11/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 731		b. Union Representative to contact Dale Bolt Business Agent	
c. Address (street, city, state, and ZIP code) 1000 Burr Ridge Parkway Burr Ridge, IL 60527		d. Tel. No. (630) 887-4100	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since at least (b) (6), (b) (7)(C) 19 and continuing, the above named labor organization has failed and refused to represent its member (b) (6), (b) (7)(C) by agreeing with management to waive the sick leave city ordinance for arbitrary and capricious reasons, and in bad faith.			
3. Name of Employer Waste Management		4a. Tel. No. 708-222-5031	b. Cell No. 630-327-8684
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5050 W. Pershing Rd. Cicero, IL 60804		6. Employer representative to contact Jim Gannon Division Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Disposal of Waste	8. Identify principal product or service Waste	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		DECLARATION I declare that the facts stated herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (Print type name and title or office, if any)	
(b) (6), (b) (7)(C)		Tel. No.	
Address		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 13-CB-251881	Date filed 11/15/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 1107		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address P.O. Box 8112 Wilmette, IL 60091		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to adequately process (b) (6), (b) (7)(C) grievance concerning the Employer's failure to protect (b) (6), (b) (7)(C) from co-worker (b) (6), (b) (7)(C) abusive treatment for arbitrary, discriminatory, or bad faith reasons.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No. (847) 251-6039	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1241 Central Avenue Wilmette, IL 60091		6. Employer representative to contact Lydia Howard	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Delivery of mail	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative of party filing charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11/9/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		13-CB-251888	11/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 1066		b. Union Representative to Contact Mark Lash President	
c. Address 1221 E. Ridge Rd., Gary, IN 46409		d. Tel. No. (219)887-0591	e.e. Cell No. (219)730-1864
		f. Fax No. (219)887-0593	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievance of (b) (6), (b) (7)(C) regarding not being awarded a job posting for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer United States Steel Corporation		4a. Tel. No. (219) 888-2000	4b. Cell No. (313) 749-2670
		4c. Fax No. (219)888-5050	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 North Broadway, Gary, IN 46402		6. Employer representative to contact Laura L. Kocel Labor Relations Department Manager	
7. Type of Establishment (factory, mine, wholesaler) iron & steel	8. Principal product or service steel		9. Number of Workers employed Approx. 5000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature or representative charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11/17/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
13-CE-252340Date Filed  
11/25/19**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name  
International Union of Operating Engineers, Local 150b. Union Representative to contact  
James Sweeney

c. Address (street, city, state, and ZIP code)

6200 Joliet Road  
Countryside, IL 60525d. Tel. No.  
708-482-8800

e. Cell No.

f. Fax No.  
708-482-7186

g. email

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(e) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months and continuing to date, the above-named labor organization has engaged in picketing, filing grievances and engaged in other threatening and coercive activity of WillCo Green with an object of forcing or requiring WillCo Green to join any labor or employer organization or to attempt to enforce subcontracting provisions (within an agreement Local 150 claims WillCo Green is bound to) which is prohibited by Section 8(e) of the Act.

## 3. Name of Employer

WillCo Green LLC, f/k/a E. F. Heil, LLC

4a. Tel. No.  
815-436-7465

b. Cell No.

c. Fax No.  
815-436-5463d. e-mail  
info@willcogreen.com

## 5. Location of plant involved (street, city, state and ZIP code)

12152 S. Naperville Road, Plainfield, IL 60585

## 6. Employer representative to contact

John McMahon

7. Type of establishment (factory, mine, wholesaler, etc.)  
Landfill8. Identify principal product or service  
CCDD Disposal and Recycling9. Number of workers employed  
0

## 10. Full name of party filing charge

Jack P. Cerone, Attorney, Erbacci &amp; Cerone, Ltd.

## 11. Address of party filing charge (street, city, state and ZIP code)

770 Lee Street, Suite 201, Des Plaines, IL 60016

11a. Tel. No.  
847-294-9900b. Cell No.  
847-819-6888c. Fax No.  
847-294-9905d. e-mail  
Jpcerone@lawyer.com

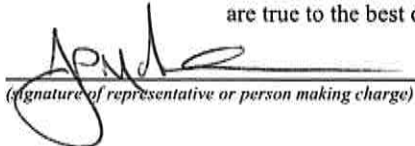
Tel. No. 630-468-2431

Cell. No. 630-750-3362

Fax No.

e-mail  
jcmahon@emeraldsv.com

## 12. DECLARATION

I declare that I have read the above charge and that the statements  
are true to the best of my knowledge and belief.  
(signature of representative or person making charge)John McMahon  
(Print/type name and title or office, if any)

Address 1110 Jorie Blvd., Oak Brook, IL 60523

Date 11/15/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18,  
SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
13-CC-252342Date Filed  
11/25/19**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name  
International Union of Operating Engineers, Local 150b. Union Representative to contact  
James Sweeney

c. Address (street, city, state, and ZIP code)

6200 Joliet Road  
Countryside, IL 60525d. Tel. No.  
708-482-8800

e. Cell No.

f. Fax No.  
708-482-7186

g. email

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months and continue to date, the above-named labor organization has engaged in picketing and other coercive activity in an effort to induce others to cease doing business with WillCo Green and/or WillCo Green to cease doing business with other employers and individuals, including Donegal Services LLC.

3. Name of Employer

WillCo Green LLC, f/k/a E. F. Heil, LLC

4a. Tel. No.  
815-436-7465

b. Cell No.

c. Fax No.  
815-436-5463d. e-mail  
info@willcogreen.com

5. Location of plant involved (street, city, state and ZIP code)

12152 S. Naperville Road, Plainfield, IL 60585

6. Employer representative to contact

John McMahon

7. Type of establishment (factory, mine, wholesaler, etc.)  
Landfill8. Identify principal product or service  
CCDD Disposal and Recycling9. Number of workers employed  
0

10. Full name of party filing charge

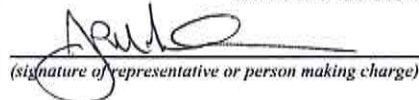
Jack P. Cerone, Attorney, Erbacci &amp; Cerone, Ltd.

11. Address of party filing charge (street, city, state and ZIP code)

770 Lee Street, Suite 201, Des Plaines, IL 60016

11a. Tel. No.  
847-294-9900b. Cell No.  
847-819-6888c. Fax No.  
847-294-9905d. e-mail  
Jpcerone@lawyer.com

## 12. DECLARATION

I declare that I have read the above charge and that the statements  
are true to the best of my knowledge and belief.  
(signature of representative or person making charge)John McMahon  
(Print/type name and title or office, if any)

Tel. No. 630-468-2431

Cell. No. 630-750-3362

Fax No.

e-mail  
jcmahon@emeraldsv.com

Address 1110 Jorie Blvd., Oak Brook, IL 60523

Date 11/15/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18,  
SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-252138	Date Filed 11/19/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name BCTGM LOCAL 1		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title:	
c. Address (Street, city, state, and ZIP code) 7310 W 39TH STREET IL LYONS 60534-_____		d. Tel. No. (708) 442-3636	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer FERRERA		4a. Tel. No. (847) 957-5934	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3401 MT. PROSPECT ROAD IL FRANKLIN PARK 60131-_____		6. Employer representative to contact ROBBIE ERICKSON Title: HR GENERALIST	
7. Type of establishment (factory, mine, wholesaler, etc.) Consumer Goods	8. Identify principal product or service CANDY	9. Number of workers employed 800	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <b>(b) (6), (b) (7)(C)</b> Address _____ (date) 11/19/2019 16:54:22		Tel. No. <b>(b) (6), (b) (7)(C)</b> Cell No. Fax No. e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>13-CB-252220</b>	Date Filed <b>11/20/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 710		b. Union Representative to contact  Michael J Cales  Title: Secretary/Treasurer/Princial Officer	
c. Address (Street, city, state, and ZIP code)  9000 187th Street IL Mokena 60448-_____		d. Tel. No. (773) 254-3200	e. Cell No.
		f. Fax No. (773) 254-4193	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United Parcel Service		4a. Tel. No. (312) 942-7529	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1400 S. Jefferson Street IL Chicago 60607-_____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Delivery	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title: (b) (6), (b) (7)(C)  Address _____ (date) 11/20/2019 21:28:58		Tel. No. (b) (6), (b) (7)(C)  Cell No. (b) (6), (b) (7)(C)  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

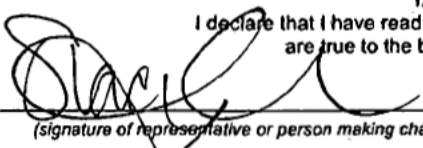
### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CC-252245	Date Filed 11/22/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union Brotherhood of Carpenters and Joiners of America ("UBC")		b. Union Representative to contact Joel Pogose, Director of Organizing	
c. Address (Street, city, state, and ZIP code) 12 East Erie Street Chicago, IL 60611		d. Tel. No. 630-920-8552	e. Cell No.
		f. Fax No. 630-852-3545	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Members of the UBC were picketing the construction site for a new Panera Bread located at 385 Lake Cook Road in Deerfield, IL ("construction site") and are currently picketing an operating Panera Bread located at 190 Waukegan Road in Deerfield, IL ("operating Panera Bread"). The pickets are related to a labor dispute between UBC and United Construction & Maintenance, its primary employer, regarding construction of the new Panera Bread. On November 14, 2019, UBC members stopped picketing outside of the construction site and began picketing the operating Panera Bread. The picketing occurs on weekdays between approximately mid-morning to mid-afternoon. Pickets are holding signage, which misleads patrons into thinking the operating Panera Bread is closed. Members of UBC Local 58 are also handing out flyers that accuse Panera Bread of paying substandard wages and benefits.			
3. Name of Employer Chicago Bread, L.L.C.		4a. Tel. No. 630-324-0921	b. Cell No. c. Fax No. 630-241-2300
		d. e-mail kkron@teamhamra.com	
5. Location of plant involved (street, city, state and ZIP code) Panera Bread 190 Waukegan Road Deerfield, IL 60015		6. Employer representative to contact Krista L. Kron	
7. Type of establishment (factory, mine, wholesaler, etc.) Restaurant	8. Identify principal product or service Food Service	9. Number of workers employed 28	
10. Full name of party filing charge Krista L. Kron, Chicago Bread, L.L.C.			
11. Address of party filing charge (street, city, state and ZIP code) 3051 Oak Grove Road, #101, Downers Grove, IL 60515		11a. Tel. No. 630-324-0921	b. Cell No. c. Fax No. 630-241-2300
		d. e-mail kkron@teamhamra.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 312-627-4109 Cell No. Fax No. 312-627-1717 e-mail swilkins@tresslerllp.com	
Stacey L. Wilkins, Partner, Tressler LLP (Print/type name and title or office, if any)			
233 S. Wacker Drive, 61st Floor, Chicago, IL 60606 Address		11/22/19 Date	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case

**13-CB-252520**

Date Filed

**11/27/19**

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Teamsters 727		b. Union Representative to contact Ben Rodriguez Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 1300 West Higgins Road Room 111 IL Park Ridge 60068-_____		d. Tel. No. (847) 696-7500	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer Standard Parking Plus		4a. Tel. No. (312) 274-2000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 200 East Randolph Suite 7700 IL Chicago 60601-_____			6. Employer representative to contact Mike Hardy Title: Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Residential Parking	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 11/27/2019 05:45:01

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

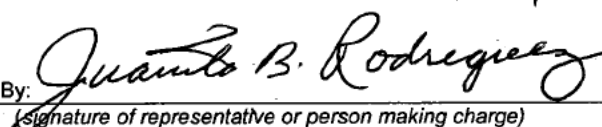
**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date filed
<b>13-CB-252624</b>	<b>11/29/19</b>

**INSTRUCTIONS:** File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Chicago Federation of Musicians	b. Union Representative to Contact Terry Jares, President		
c. Address  656 W Randolph St Ste 2W Chicago, IL 60661-2121	d. Tel. No. (312)782-0063	e. Cell No.	
	f. Fax No.	g. e-Mail tjares@cfm10208.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>For the past six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to provide information to (b) (6), (b) (7)(C) regarding, among other things, its collective-bargaining agreement, (b) (6) coverage under the agreement, and (b) (6) grievances for arbitrary or discriminatory reasons or in bad faith.</p> <p>For the past six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to file, process, or arbitrate the claims and grievances of (b) (6), (b) (7)(C) regarding (b) (6) investigation and termination for arbitrary or discriminatory reasons or in bad faith.</p> <p>Around (b) (6), (b) (7)(C) 2019, the above-named labor organization caused Eliza Tour LLC (and/or Adventureland LLC and/or Baseline Theatrical LLC and/or Hamilton Uptown LLC and/or Broadway in Chicago, LLC) to terminate the employment of (b) (6), (b) (7)(C), a (b) (6), (b) (7)(C) whose membership in any bargaining unit was denied for reasons other than failure to tender period dues (and the initiation fees) uniformly required as a condition of retaining membership.</p>			
3. Name of Employer  Adventureland LLC and/or Baseline Theatrical LLC and/or Eliza Tour LLC and/or Hamilton Uptown LLC and/or Broadway in Chicago, LLC	4a. Tel. No. (212)391-8226	4b. Cell No. (917)209-2831	
	4c. Fax No.	4d. e-Mail mbrohn@adventureland.com	
5. Location of Plant involved (street, city, state, and ZIP code) 18 W Monroe St, Chicago, IL 60603-2400		6. Employer representative to contact Maggie Brohn, Executive Producer	
7. Type of Establishment (factory, mine, wholesaler) Production Company	8. Principal product or service Musicals		9. Number of Workers employed
10. Full name of party filing charge  (b) (6), (b) (7)(C)	11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.		11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION: I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)	Juanita B. Rodriguez, Attorney Print/type name and title or office, if any		Tel No. (312)461-1005
			Cell No. (773)426-6342
			Fax No.
Address: 321 S Plymouth Ct Ste 1250 Chicago, IL 60604-3914	Date November 29, 2019		e-Mail juanita@lawatjbr.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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