UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	13-CB-254397	1/9/20
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHT
a. Name		 Union Representative to 	Contact
International Brotherhood of Electrical Worke	rs Local 21	Paul Wright	
		Local President	
c. Address		d. Tel. No.	e e Cell No
1307 Butterfield Road #422, Downers Grove,	IL 60515	(630)960-4466	e.e. Cell No. 372 3340184
		f. Fax No.	g. e-Mail
			pwright@ibew21.org
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pract	tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relation	is Act, and these unfa	air labor practices are unfair p	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the f	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise states	nent of the lacts cons	stituting the alleged unlair lab	or practices)
Since about (b) (6), (b) (7)(C) 2019, the above-	named labor orga	anization has restrained	and coerced employees in
the exercise of rights protected by Section 7 of	of the Act by refu	sing to process the grie	vance of
regarding suspension pending termination	for arbitrary or d	liscriminatory reasons o	or in bad faith.
<u> </u>			
Since about the past-six months, the above-n	amed labor orga	nization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of the			
(b) (6), (b) (7)(C) egarding upper/isor	e Act by laining to	properly investigate gi	nevalices brought forth by
legarding supervisor			ı
3. Name of Employer AT&T		4a. Tel. No. 847560 1198	4h Celi No
Alai		4c. Fax No.	4d., e-Mail
			1 AQ574A@attica
5. Location of Plant Involved (street, city, state, and ZIP co	rde)	6. Employer representative	_ • · · · · · · · · · · · · · · · · · ·
5555 Wolcott, Chicago, IL 60640		Anthony Q/T	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Telecommunications	Cellular Serv	rice/previ in>tyll	50+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	P code) (6) (6) (7)(C)	(b) (6) (b) (7	7)(C) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	/(=//(=/(b) (6)	(b) (7)(C)	
-	12. DECLARA	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
(b) (6) (b) (7)(C)	i		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
_{By} (b) (6), (b) (7)(C)	(b) (6), (b) (7	VC)	(b) (c) (b) (7)(C)
			(b) (6), (b) (7)(C)
(si	Printitype nar	ne and title or office, if any	(b) (6), (b) (7)(C)
Address		Date:	-
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(a) (a), (b) (1)(a)		1-4-20	e-Mail

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	13-CB-254570	1/14/20
NSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.		- 1
LABOR ORGANIZATION OR ITS AGENTS Name		
Teamsters Local 705	b. Union Representative	to Contact
reamsters Local 703	Juan Campos President	
: Address	d. Tel. No.	e.e. Cell No.
1645 W Jackson Blvd., Chicago, IL 60612	(312)738-2800	
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor prithe Act, or are unfair practices affecting commerce within the meaning of the Charge (set forth a clear and concise statement of the facts).	actices are unfair practices affect of the Act and the Postal Reorga	cting commerce within the meaning of anization Act.
For the past 6 months, the above-named labor organization	_	
of rights protected by Section 7 of the Act by refusing to pr	roces arievances filed by	(b) (6), (b) (7)(C)
discharge grievance, for arbitrary or discriminatory reason		Including
discharge grievance, for arbitrary or discriminatory reason	s or in bad faith.	i
3. Name of Employer United Parcel Service	4a. Tel No	4b. Cell No.
Officer Parcel Service	4c. Fax No.	4d. e-Mail
	40. 7 BA NO.	-G. G-Milli
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representation	ve to contact
1 UPS Way, Hodgkins, IL 60525	Dave Caroll	t t
7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro	oduct or service	9. Number of Workers employed flat
() 3 3 1 1	elivery (packer forde	
	11a. Tel No.	
(b) (6), (b) (7)(C)	Tra. Tel IVO.	1(b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)	1	
(b) (6), (b) (7)(C)		فعضرا والمستعملين
12. DECLA	ARATION	4(3)
(b) (6), (b) (7)(C) the above charge and that the statem	ients therein are true to the be	est of my knowledge and belief.
(b) (6), (b) (7)(C)		Tel No.
		(b) (6), (b) (7)(C)
By: (b) (6)	(b) (7)(C)	
- 1/3 //3 ·		Coll No
(b) (o),		I CRILNO.
(b) (b),	e name and title or office, if any	Call No (b) (6), (b) (7)(C)
(signature of representative or person making charge) Printhyp	Date:	(b) (6), (b) (7)(C)
(signature of representative or person making charge) Printhyp	Date:	Fax No.
(b) (o),		Fax No.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

	<u> </u>	
UNITED STATES OF AMERICA	DO NOT W	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR		
ORGANIZATION OR ITS AGENTS	13-CB-254070	1/3/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Doccurred or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT
a. Name	b. Union Representative to	o Contact
Service Employees International Union, Local 1	Ed Bowen	
	Grievance Center D	Director
c. Address	d. Tel. No.	e.e. Cell No.
111 E. Wacker Dr., Ste 1700, Chicago 60601	(312)233-8721	
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the	tices are unfair practices affect	cting commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Since about (b)(6), (b)(7)(C) 2020, the above-named labor organiz		
exercise of rights protected by Section 7 of the Act by refusin		nce of (b) (6), (b) (7)(C) regarding
termination for arbitrary or discriminatory reasons or in ba	id faith.	
2. Name of Employee	Tal No	dh Coll No

2 Name of Employed		do Tol No	4b. Cell No.
3. Name of Employer		4a. Tel. No. 630 - 766-8635	4b. Cell No.
Total Facility Maintenance, Inc.			4d. e-Mail
		4c. Fax No. 630-766-0281	40. e-iwali
E. Lacation of Direct involved (attend all installation and 7/D a	- d-\		to add to at
5. Location of Plant involved (street, city, state, and ZIP of	oae)	6. Employer representative	
615 Wheat Ln, Ste C, Wood Dale, IL 60191		Cleo Robinson Hum	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Building	Property mai	nagement services	400
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		1	
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT		
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief
(b) (6), (b) (7)(C)	That the statements	therein are true to the been	Tel No.
	i	•	1
В	(b) (6), (b) (7)	(C)	
(S		me and title or office, if any	Cell No
			Cell No (b) (6), (b) (7)(C)
		Date:	Fax No.
(D) (D), (D) (7)(C)		10100 65	
		11/3/2020	e-Mail
		1 . 1 - 0	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date filed	
13-CB-254226	1/7/20	

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the sileged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION (OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name	, va va	b. Union Representative to	
International Union of Elevator Constructors L	.ocal 2	1	ess Manager/President
c. Address		d. Tel. No.	e. Cell No.
5860 111th St		(708)987-7770	i
Chicago Ridge, IL 60415-2274		f. Fax No.	g. e-Mail
		(708)907-7773	jvalone@iuec2.com
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor prac	
8(b), subsection(s) (1)(A) of the National Labor Relation			
the meaning of the Act, or are unfair practices affecting			
2. Basis of the Charge (set forth a clear and concise states	ment of the facts con	stituting the alleged unfair lat	bor practices)
For the past six months and continuing, the	above-named la	bor organization has re	estrained and coerced
employees in the exercise of rights protected	ed by Section 7 o	f the Act by refusing to	process the grievance of
(b) (6), (b) (7)(C) regarding termination a			
· • • • • • • • • • • • • • • • • • • •			· • · · · · · · · · · · · · · · · · · ·
2. None of Farely		Tot No.	LAN CORNIC
3. Name of Employer		4a. Tel. No.	4b. Cell No.
y		(312)733-8025	
ThyssenKrupp Elevator Corporation		4c. Fax No.	4d. e-Mail
	4004		
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	e to contact
3600 Lacey Rd Ste 100, Downers Grove, IL 6		Michael Askren, Br	
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product	or service	9. Number of Workers employed
	elevator const	ruction and service	
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		44. 5	
		11c. Fax No.	11d. e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Zit	P code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
I declare that I have read the above charge and	that the statements	therein are true to the hea	t of my knowledge and heliof
I access draft light letter file bronds cumble sille.	ular ale etatemente	Diesett die nee m rue nee	Tel No.
(b) (6), (b) (7)(C)			15.195.
			Cell No.
В	(b) (6), (b) (7)(C), an Individual	(b) (6), (b) (7)(C)
		ne and title or office, if any	
3	Franctype nan	ue aun nine er munet a anià	Fax No.
(b) (6) (b) (7)(C)			
Address; (b) (6), (b) (7)(C)			
- WHI 602	Date: 0	1 /06 /2020	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lingation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is volumery; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	13-CB-254234	1/7/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name	 b. Union Representative to 	Contact
Teamsters, Local 727	John Coli	
	Secretary-Treasure	r
c. Address	d. Tel. No.	e.e. Cell No.
1300 W Higgins Rd., Ste 111, Park Ridge, IL 60068	(847)696-7500	
	f. Fax No.	g. e-Mail
	(847)720-4984	l * ·
h. The above-named labor organization or its agents have engaged in and are 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practice the Act, or are unfair practices affecting commerce within the meaning of the 2. Basis of the Charge (set forth a clear and concise statement of the facts consistince (b) (6). (b) (7)(C) 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing regarding termination for arbitrary or discriminatory reason MISRE Presented Quarter April Quarter Political Contract Political Contr	tes are unfair practices affect Act and the Postal Reorgan stituting the alleged unfair lab on has restrained and country to process the grievan	ing commerce within the meaning of ization Act. for practices) oerced employees in the ace of (b) (6), (b) (7)(C) Also I was
Name of Employer Cook DuPage Transportation Co. Inc.	4a. Tel. No.	4b. Cell No.
Cook Bar ago Transportation Co., mo.	4c. Fax No.	4d. e-Mail
8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practice the Act, or are unfair practices affecting commerce within the meaning of the 2. Basis of the Charge (set forth a clear and concise statement of the facts consistence (b) (6). (b) (7)(C) 2019, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing regarding termination for arbitrary or discriminatory reason MISRE Presented Juning the Gridowski Policy (1971)	tes are unfair practices affect Act and the Postal Reorgan stituting the alleged unfair labor has restrained and control to process the grievants or in bad faith.	ing commerce within the meaning ization Act. for practices) oerced employees in the ace of (b) (6), (b) (7)(C) Also I was

Name of Employer		4a. Tel. No.	4b. Cell No.
Cook DuPage Transportation Co., Inc.			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact
1200 W Fulton Market, Chicago, IL 60607		Troy Young Genera	al Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed
Transportation	Delivery of Go	oods	600
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11 <u>d</u> e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			·
	12. DECLARAT	TON	
(b) (6) (b) (7)(6)	statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
Ву:	(1.) (2)	. (=) (=)	
Sy.	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(sig	rint/type nar	ne and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		V1.6.20	e-Mail
		X1-6-20	(b) (6), (b) (7)(C)

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INTERNET FORM NURB-508	UNITED STATES OF AMERICA	DO NOT WRI	TE IN THIS SPACE
(2-09)	NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 13-CB-254322	Date Filed 1/8/20
INSTRUCTIONS: F	ile an original with NLRB Regional Director for the region in which	the alleged unfair labor practice oc	curred or is accurring.
	1. LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BROUG	НТ
a. Name		b. Union Representa	
SEIU Local 1		(b) (6), (b) (7)(0	
c. Address (Street,	city, state, and ZIP code)	d. Tel. No.	e. Cell No.
111 S. Wacker D)r., Suite 800	312-233-8880	
Chicago, IL 6060		f. Fax No.	g. e-Mail
meening of the Ac 2. Basis of the Cha Since at least	is affecting commerce within the meaning of the Act, or these unial and the Postal Reorganization Act. argo (set forth a clear and concise statement of the facts constitution) 9 and continuing, the above named labor organizermination grievance for arbitrary and capricious real	ng the alleged unfeir labor practices	y
3. Name of Employ Hispanic Housir	er ng Development Corp.	4a. Tel. No. 312-602-6500 c. Fex No.	b. Call No.
5 Incation of class	involved (street, city, state and 7IP code)	Í A TEM	ployer representative to contect

Name of Employer Hispanic Housing Development Corp.		4a. Tel. No. 312-602-6	500	b. Call No.
Tropania Florating Doratophion, Carp.		c. Fex No.		d. e-Mail
 Location of plant involved (street, city, state and ZIP code) N. Wells St. Chicago, IL 60606 			6. Emplo Mary R Manage	
Type of astablishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9, Numb	er of workers employed
Property Management	Residential Housing		50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No		b. Ceil No. (b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filling charge (street, city, state and ZIP code. (b) (6), (b) (7)(C)	١,.	L	<u>, ,</u>	(b) (6), (b) (7)(C)
(b) (6),	e to the best of my knowledge and best (b) (7)(C) An Individual pe name and title or office, if an	ef. Cell	(b) (6)	, (b) (7)(C)
(b) (6), (b) (7)(C) Address	(date)	120 0-1	(b) (6	6), (b) (7)(C)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 13-CB-254313	Date Filed 1/8/20

 LABOR ORGANIZATION OR ITS 			once eccurre	ed or is occurring.
	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative t	to contact
International Brotherhood of Boilermakers		(b) (6), (b) (7)	(C)	
		Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	(0)	e. Cell No.
1355 E. 93rd Street		(b) (6), (b) (7)	(C)	84-31
IL Chicago 60619		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac	of the Nation	onal Labor Re ces are unfair	ations Act, a practices aff	and these unfair labor practices fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	x, or aroso aman tabor praea	ooo aro arrian	praedece an	coung commonde mann and
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor j	oractices)	
One additional mana				
See additional page				
Name of Employer		4a. Tel. No.		
5. Name of Employer		4a. 161.110.		b. Cell No.
Finkl Steel				
		c. Fax No.		b. Cell No. d. e-Mail
			6. Employ	
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street			6. Employ Krista Car	d. e-Mail er representative to contact
5. Location of plant involved (street, city, state and ZIP code)				d. e-Mail er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street	Identify principal product	c. Fax No.	Krista Car Title:	d. e-Mail er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619	Identify principal product	c. Fax No.	Krista Car Title:	d. e-Mail er representative to contact mevale
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619	Identify principal product	c. Fax No.	Krista Cai Title: 9. Numbe	d. e-Mail er representative to contact mevale
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	Identify principal product	c. Fax No.	Krista Cal Title: 9. Numbe	d. e-Mail er representative to contact mevale r of workers employed
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	c. Fax No. or service	Krista Cal Title: 9. Numbe	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	Krista Cal Title: 9. Numbe	d. e-Mail er representative to contact mevale r of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	Krista Cal Title: 9. Numbe	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	8. Identify principal product	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)	Krista Cal Title: 9. Numbe	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No.	Krista Car Title: 9. Numbe	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the content of	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No.	Krista Car Title: 9. Numbe C)	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statements of the statement of the	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No. Tel. f. Cell	Krista Car Title: 9. Numbe	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statements of the statement of the	the best of my knowledge and belie (b) (6). (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No. Tel. f. Cell	Krista Car Title: 9. Numbe C)	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the signature of representative or person making charge) (Print/type in the statement of	the best of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No. Tel. f. Cell	Krista Car Title: 9. Numbe (b) (6), (b) No.	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statements of the statement of the	the best of my knowledge and belie (b) (6). (b) (7)(C) name and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7) c. Fax No. Tel. f. Cell Fax e-M	Krista Car Title: 9. Numbe (b) (6), (b) No. No.	d. e-Mail er representative to contact mevale r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

(4-19)							
UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD			Case	D	ate Filed		
CHARGE AGAINST LABOR ORG OR ITS AGENTS	GANIZATION		13-CC-25	4426	1/10/20		
INSTRUCTIONS: File an original with NLRB Regional	Director for the region in which the	alleged unf	air labor practice	e occurred or is o	occurring.		
a. Name	ON OR ITS AGENTS AGAINST V						
a. Name International Union of Operating Engineers, Local 150			Representative to	o contact			
international officer of Operating Engineers, Local 130		James Sw	eeney				
c. Address (street, city, state, and ZIP code)		d. Tel. No).	e. Ce	ell No.		
		708-482-8	3800				
6200 Joliet Road		f. Fax. No	,,				
Countryside, IL 60525		708-482-7	7186				
		g. email					
h. The above-named labor organization has engaged in and	d is engaging in unfair labor practice	s within the	meaning of sect	tion 8(b) and (lis	t subsections)		
8(b)(4) of the National Labor Relations Act, and these unf	air labor practices are practices affec	ting comme	erce within the n	neaning of the A	ct, or these unfair		
labor practices affecting commerce within the meaning of	the Act and the Postal Reorganization	n Act.					
2. Basis of the Charge (set forth a clear and concise staten	nent of the facts constituting the alles	ed unfair l	ahor practices)	· · · · · · · · · · · · · · · · · · ·			
and control of the co	ion of the facts continuing the arres	sea anyan n	zoo. p. demees,				
Within the past six (6) months, the above-named labor org							
Homes and others with an object of forcing or requiring th	ose businesses to cease doing busine	ss with Do	negal Services, I	LC and DJK Ho	omes, Inc.		
3. Name of Employer		4a. Tel. N	0.	b. Cell No.	c. Fax No.		
		630-321-8					
Donegal Services LLC		d. e-mail					
	·	flatoutsir@gmail.com					
5. Location of plant involved (street, city, state and ZIP co	ode)	6. Employ	yer representativ	e to contact			
13011 Grant Rd, Lemont, IL 60439		Simon Bradley					
13011 Grant Rd, Echiont, IL 60439			autcy				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or ser	vice	9. Number of	workers employ	ed		
Construction	Construction		40				
10. Full name of party filing charge							
Simon Bradley		· · · · · · · · · · · · · · · · · · ·		1			
11. Address of party filing charge (street, city, state and ZIP code)13011 Grant Rd, Lemont, IL 60439		11a. Tel. 630-321-8		b. Cell No.	c. Fax No.		
		d. e-mail					
10 DEGLADATION		flatoutsir@gmail.com					
12. DECLARATION I declare that I have read the above charge as	nd that the statements	1 el. No. 3	312-467-9800				
are true to the best of my knowledg		Cell. No.					
h are true to the best of my knowledg		Coli. 140.					

Fax No. 312-467-9479

sgore@lanermuchin.com

e-mail

Scott A. Gore

Date 1/10/2020

Address 515 N. State Street, Suite 2800, Chicago, IL 60654

(Print/type name and title or office, if any)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	NATIONAL LABOR RELATIONS BOARD		Date filed	
AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		1/13/20	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name SERVICE EMPLOYEES INTERNATIONAL U 46	NION, LOCAL	b. Union Representative to	o Contact	
c. Address 309 W Washington St, Chicago, IL 60606-321	17	(b) (6), (b) (7)(C)	e.e. Cell No. 866-933-7348	
		t. Fax No.	g e-Mail	
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	s Act, and these unf	air labor practices are unfair	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise staten	nent of the facts con	stituting the alleged unfair lat	or practices)	
In the last 6 months, the above-named labor	organization has	breached its duty of fa	ir representation of its	
member, (b) (6), (b) (7)(C) because of arbitra	ary, capricious, a	and or bad faith reasons	s, specifically by failing to file	
member, (b) (6), (b) (7)(C) because of arbitration and or fully process a grievance over the Employee	olover's failure to	pav eave pav	, in violation of the Act.	
1	,	,		
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Uptown Care Center LLC		773-769-2700		
Optown care center EEG		4c. Fax No.	4d. e-Mail	
		10. 10. 10.	. Simulation	
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	to contact	
4920 N Kenmore, Chicago, IL 60640		(b) (6), (b) (7)(C) dmii	(shi histrator	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal produc			Number of Workers employed	
Nursing home Nursing care			100	
10. Full name of party filing charge	ivai sing care	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	115. 35.1145.	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZII	D doda)		<u> </u>	
	= 000e)			
(b) (6), (b) (7)(C)	40. 0501 4043	****		
	12. DECLARAT	ION		
I declare that I have read the above charge and t	that the statements	therein are true to the bes		
			Tel No.	
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (C) (b	(7)(C) on individual	(b) (c) (b) (7)(c)	
		(7)(C) an individual me and title or office, if any	(b) (6), (b) (7)(C).	
(sign	Finitype nar			
Address:	_	Date:	Fax No.	
(b) (6), (b) (7)(C)	•	İ		
		1-13-200	e-Mail	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	TOTAL EXCENT TOTALEN TO 0.0.0 00 12					
DO NOT WRITE IN THIS SPACE						
Case 13-CB-254726	Date Filed 1/16/20					

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ınfair labor	prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS B	ROUGHT	
a. Name	,	b. Union	Repr	esentative	to contact
SEIU Healthcare		(b) (6),	(b)	(7)(C)	
					-
c. Address (Street, city, state, and ZIP code)		d. Tel. No			e. Cell No.
2229 S. Halsted St.		312-98	30-9	000	
Chicago, IL 60608		f. Fax No) .		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Rela	tions Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lab	or pr	actices)	
Since about the last six months and continuing, the above					
process its member (b) (6), (b) (7)(C) termination griev	vance for arbitrary and	capriciou	ıs re	asons, a	nd in bad faith.
(#					
2. Name of Employee		4a. Tel. N	Vn.		b. Cell No.
Name of Employer Northwestern Memorial Hospital		312-926		74	D. Contro.
Northwestern Memorial Hospital		c. Fax No.			d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			\neg	6. Employ	er representative to contact
541 N. Fairbanks Ct., Suite 1700				David R	
Chicago, IL 60611				HR Bus	iness Partner
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Numbe	er of workers employed
Hospital	Healthcare			100+	
10. Full name of party filing charge		11a. Tel.	No.		b. Cell No.
(b) (6), (b) (7)(C)					(b) (6), (b) (7)(C)
		c. Fax No	0.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		·			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,				
12 DECLARATION			Tel. I	No.	
dect (D) (O), (D) (7)(C) ements therein are true to	the best of my knowledge and belie				
	o) (7)(C), An Individual	_ 1	Cell N	No. (b) (6),	(b) (7)(C)
charge) (Print/type	name and title or office, if any		Fax N		
)'			
(b) (6) (b) (7)(C)					
(b) (6), (b) (7)(C)	(date) -16		e-Ma	iii (b) (b), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.1-2652611231

LINET CTATES OF AMERICA		50 11671	WOUTE IN THIS OR AGE			
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR	on	Case DO NOT WRITE IN THIS SPACE				
CHARGE AGAINST LABOR ORGANIZATIO		Case	Date filed			
AGENTS		13-CB-254826	1/17/20			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BI				
Name Production & Maintenance Union Local 101		b. Union Representative t Ricardo Castaneda				
		President				
c. Address		d, Tel. No.	e.e. Cell No.			
5113 S Harper, Suite 2C, Chicago, IL 60618	•	(312)874-7185	(312)203-4148			
		(773)847-4133	g. e-Mali pmu101@sbcglobal.net			
 The above-named labor organization or its agents has 8(b), subsection(a) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting 	ons Act, and these uni	engaging in unfair labor prac fair labor practices are unfair	practices affecting commerce within			
Basis of the Charge (set forth a clear and concise state	ement of the feets con	the aning of the Act and the	Postal Reorganization Act.			
In the last 6 months, the above-named Unio	on has breached it	s duty of fair represent	ation of its member.			
for arbitrary, capricious, and or back	l faith reasons. sp	ecifically by failing to file	e and or fully process a			
grievance over (b) (6), (b) (7)(C) unjust attenda	nce points/termina	ation, in violation of the	Act.			
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
3. Name of Employer		4a, Tel. No.	4b. Cell No.			
North American Corporation						
		4c. Fax No.	4d. e-Mall mbloemker@na.com			
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative				
2101 Claire Court, Glenview, IL 60025						
		Operations	Director of Distribution			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed			
Misc. transportation	transportation		40			
(b) (6), (b) (7)(C)		11a. Tel. No.	11b, Cell No.			
(5) (5), (5) (7)(5)		(b) (6), (b) (7)(C)				
		110. Fax No.	¹ (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP code)		·			
(b) (6), (b) (7)(C)						
	12. DECLARAT	• • •				
(b) (6), (b) (7)(C) read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.			
(=) (=), (=) (-)	- 1		Tel No.			
Ву:	(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)			
or person making charge)	Prinviype nam	e and title or office, if any	Cell No.			
A: (b) (6) (b) (7)(C) (b) (6), (b) (7)(C)	Date:	Fax No.			
(b) (6), (b) (7)(C)	1)(0)					

(6), (b) (7)(C)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is sutherized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Relations are fully set forth in the Faderal Register, 71 Ped. Rog. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntery; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		1	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	1	Cas	e	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CB-254798		1/17/20	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	recto	r of the region in which	n the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION O	OR ITS AGENTS AGA	INST	WHICH CHARGE IS BRO	DUGHT	
a. Name Gas Workers Local 18007	<i></i>	b. t	Union Representative to D) (6), (b) (7)(C)		
c. Address 300 S Ashland Ave. Suite 506, Chicago, IL 60	607	d. Tel. No. (312)226-1553		e.e. Cell No. (b) (6), (b) (7)(C)	
		f. F	ax No.	g. e-Mail	
 The above-named labor organization or its agents have 8(b)(1)(a) of the National Labor Relations Act, and these the Act, or are unfair practices affecting commerce within 	e unfair labor practice	es are	unfair practices affecting	ng commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise staten			•	*	
Within the past 6 months and continuing to da	te, the above-na	med	labor organization	has restrained and coerced	
employees in the exercise of rights protected	by Section 7 of the	he A	ct by refusing to pro	ocess grievances on behalf of	
its member (b) (6), (b) (7)(C) including lischard grievances and has failed to provide (b) (6), (b) (7)(rge grievance, ha	as fa	iled to communicat	e with	
grievances and has failed to provide (b) (6), (b) (7)(with copies of g	rieva	ances for arbitrary of	or discriminatory reasons or in	
bad faith.	•		•	·	
3. Name of Employer		4a.	Tel. No.	4b. Cell No.	
The Peoples Gas and Coke Company			3) 542 -7951		
		4c.	Fáx No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)			mployer representative	to contact	
1250 S. Kilbourn Ave., Chicago, IL 60623			achel Elizabeth Nie	elsen	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product			rvice	Number of Workers employed	
Natural Gas provider	Natural Gas			50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)	
		11c	Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIF	code)	L			
(b) (6), (b) (7)(C)	,				
	12. DECLARAT	ION			
I declare that I have read the above charge and t	hat the statements	there	in are true to the best	of my knowledge and belief	
Tablate that There read the above charge and t	That the Statements		in are true to the best	Tel No.	
(L) (C) (L) (7)(C)					
_{By:} (b) (6), (b) (7)(C)	(h) (c) (h) (7)(2)			
			n Individual		
(signature of representative or person making charge)	Print/type nan	Print/type name and title or office, if an		Cell No. (b) (6), (b) (7)(C)	
Address:			Date:	Fax No.	
(b) (6), (b) (7)(C)			4.47.00		
			1/17/20	e-Mail (b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Саве	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CB-255273	1/28/20		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR			
a. Name		b. Union Representative to	Contact		
American Postal Workers Union Local 1		Kelth Richardson			
		President			
c. Address		d. Tel. No.	e.e. Cell No.		
4217 South Halsted Street, Chicago, IL 6060	9-	(312)842-8246			
		f. Fax No.	g. e-Mail		
			kelthrichardsonapwu@gm		
			all.com		
h. The above-named labor organization or its agents have	e engaged in end are	engaging in unfair labor prac			
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these unf	air labor practices are unfair	practices affecting commerce within		
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the	Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	por practices)		
Within the last six months and continuing to	date, the above-r	named labor organization	on, has falled and refused to		
fairly process (b) (6), (b) (7)(C) backpay grie	vance for arbitrar	v. discriminatory and ba	ad faith reasons		
rainy process	Talloo lot albittal	y, diodininiadary disc be	ar talli i bassils.		
			,		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service		800-275-8777			
		4c. Fax No.	4d. e-Mail		
			<u></u>		
5. Location of Plant Involved (street, city, state, and ZIP c	•	6. Employer representative	o contact		
11600 W Irving Park Rd, Chicago, IL 60688-		Ellen Spaulding			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	or service	9. Number of Workers employed		
Post office	Mail delivery		100		
10. Full name of party filing charge	india donvory	11a. Tel. No.			
(b) (6), (b) (7)(C)		1	1(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
			(b) (b), (b) (7)(C)		
		<u> </u>			
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TON			
I declare that I have read the above charge and	that the statements	thoroin and true to the bee	t of my knowledge and hellef		
i osciare trat i nave read trie above charge and	Linat the Blatements	melain are that to the box	Tel No.		
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)			1.5.715		
(a) (a), (b) (i) (b) (b) (c)	1.				
(b) (6), (b)		(7)(C)			
		me and title or office, if any	Cell No		
(signature of representative or person making charge) Print/type nar		ne and the or once, it any	Cell No (b) (6), (b) (7)(C)		
Address		Defe	_		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)			- Mali		
			(b) (6), (b) (7)(C)		
			(0) (0), (0) (1)(0)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information (o the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 13-CB-254869	Date Filed 1/21/20				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
BCTGMI Local #1		Mary Roch	elle Ross	
		Title: Reco	rdina Secret	tary/Business Agent
				,
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
7310 West 39th street		(708) 442-36	36	(708) 328-9866
IL Lyons 60534-		f. Fax No.		g. e-Mail
		(708) 442-43	93	rross@local1bctgm org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rela	ations Act, a	nd these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these untair labor practi	ces are untair	practices an	ecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
2. Basis of the original foot form a side, and consider dialonism of the	racio corrottating the aneget	a aman nabor p	radirecey	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Tootsie Roll Industries LLC		(773) 838-34	00	
		c. Fax No.		d. e-Mail
		(773) 838-353	33	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
7401 South Cicero			Jeffery Ar	
IL Chicago 60629			Title: Plan	t Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Food Processing	candy		400	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C) name and title or office, if any	Cell	No. (b) (6), (b) (7)(C)
	Title:	Fax	No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(date)_ ^{01/19/2} 02	e-M		, (b) (7)(C)
Address	(date)		(5) (5)	, (-) (-)(-)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	13-CB-254938	Date Filed 1/21/20			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHAR	GE IS BROU	GHT			
a. Name International Brotherhood of Teamsters, Local 705				. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 1645 W. Jackson Blvd. Chicago IL 60612				2800	e. Cell No.		
			f. Fax. No.				
			g. e-mail				
h. The above-named labor organization has engaged in and is engall 1(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th	of the Natio	nal Labor Re s affecting co	elations Act, a	nd these unfair labor		
 Basis of the Charge (set forth a clear and concise statement of the Within the last six months, the above named labor organizar arbitrary and capricious reasons. 	e facts consti tion failed a	ituting the alleged unfair lind refused to file and	abor practice process the	es) grievance o	f ^{(b) (6), (b) (7)(C)} for		
3. Name of Employer		4a. Tel. No.	b. Cell No.	,	c. Fax No.		
United Parcel Service		(800) 742-5877	<u> </u>				
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) 1400 South Jefferson, Chicago IL 60607			6. Employe Anthony	r representati Marinaro	ve to contact		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number of 100+	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. (b) (6), (b) (7)(C)			b. Cell No.		c. Fax No.		
(b) (6), (b) (7)(C)							
12. DECLARATION (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (c) (declare that I have read the above charge and that the statements end to the above charge and belief. (b) (6), (b) (7)(C) (c) (c) (declare that I have read the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and that the statements end to the above charge and th				Tel. No. b) (6), (b) (7)(0 Cell No. Fax No.	5)		
Same as above Date 1/2//2020				e-mail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
13-CB-255146	1/24/20				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

TS AGENTS A	AGAINST WHICH CHAR	GE IS BROU	GHT		
a. Name			b. Union Representative to contact		
SEIU Local 1			Benita Moreno		
			4.		
		d. Tel. No.		e. Cell No.	
		312-233-8	8880		
		f Fax. No.			
		1			
		g. G-mail			
		<u> </u>		<u>'</u>	
aging in unfái	*	-		,	
f the Act, or th	nese unfair labor practice	s affecting co	mmerce with	in the meaning of	
he facts const	ituting the alleged unfair i	labor practice	es)		
		-	•	reviously assigned	
, B4 4: 4:-	• • • • • • • • • • • • • • • • • • • •	market poor	-v/ HO P	Triously morgania	
	4 74 14	1. 0.01			
		D. Cell No. C. Pax No.		c. Fax No.	
	312-326-2500	<u></u>			
	φ. ę-mail				
	•				
		6. Employe	r representati	ve to contact	
		LaTeresa Fenner			
T				<u> </u>	
	nncipal product or service	9. Number of workers employed			
building					
	11a, Tel. No.	b. Cell No.		c. Fax No.	
	, , , , , , , , , , , , , , , , , , , ,				
	(b) (6), (b) (7)(C)				
	(b) (6), (b) (7)(C)				
	(b) (6), (b) (7)(C) d. e-mail				
	(b) (6), (b) (7)(C)		Tel No		
V	(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)		Tel. No.		
and that the	(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)			7.00	
	(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)		Tel. No.	(7)(C)	
and that the dge and belie	(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)			(7)(C)	
and that the dge and belie (6), (b) (7)(C)	(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)			(7)(C)	
and that the dge and belie (6), (b) (7)(C)	(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C) statements (b) (6), (b) (7)(C) me and title or office, if any)		o) (6), (b) ((7)(C)	
and that the dge and belie (6), (b) (7)(C) (Print/type na	(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C) statements (b) (6), (b) (7)(C) me and title or office, if any)		o) (6), (b) ((7)(C)	
and that the dge and belie (6), (b) (7)(C) (Print/type na (b) (6), (b) (7)((b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C) statements (b) (6), (b) (7)(C) me and title or office, if any)		o) (6), (b) ((7)(C)	
֡֡֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜	aging in unfair f the Act, or the he facts const at go from th	aging in unfair labor practices within the of the Nation of the Nation of the Act, or these unfair labor practices the facts constituting the alleged unfair set go from the 601 Private Condom da. Tel. No. 312-326-2500 d. e-mail	b. Union Re Benita Mo d. Tel. No. 312-233-4 f. Fax. No. g. e-mail aging in unfair labor practices within the meaning of of the National Labor Re f the Act, or these unfair labor practices affecting co the facts constituting the alleged unfair labor practices at go from the 601 Private Condominium posit 4a. Tel. No. 312-326-2500 d. e-mail 6. Employe LaTeresa 8. Identify principal product or service building	Benita Moreno d. Tel. No. 312-233-8880 f. Fax. No. g. e-mail aging in unfair labor practices within the meaning of section 8(b) of the National Labor Relations Act, a fithe Act, or these unfair labor practices affecting commerce within the facts constituting the alleged unfair labor practices) at go from the 601 Private Condominium position it was provided by the facts affecting commerce within the facts constituting the alleged unfair labor practices) at go from the 601 Private Condominium position it was provided by the facts constituting the alleged unfair labor practices affecting commerce within the facts constituting the alleged unfair labor practices. by the facts constituting the alleged unfair labor practices affecting commerce within the facts constituting the alleged unfair labor practices. 4a. Tel. No. 312-326-2500 d. e-mail 6. Employer representation LaTeresa Fenner 8. Identify principal product or service 9. Number of building	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings of litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		13-CB-255145	1/24/20
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name American Postal Workers Union		b. Union Representative to Keith Richardson	o Contact
c. Address 4217 S. Halsted St., Chicago, IL 60609		d. Tel. No. (312)842-8246	e.e. Cell No.
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hav 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co 2. Basis of the Charge (set forth a clear and concise state Within the last six months, the above-named exercise of rights protected by Section 7 of the state of the concise state of the concise /li>	is Act, and these unfa immerce within the me ement of the facts con labor organization he Act by refusing	ir labor practices are unfair preaning of the Act and the Pos stituting the alleged unfair labor on has restrained and control to file and/or process to	ractices affecting commerce within the tal Reorganization Act. for practices) perced employees in the the grievances (b) (6), (b) (7)(C)
Name of Employer United States Postal Service		4a. Tel. No. 312-983-8330 4c. Fax No.	4b. Cell No.
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
433 W Harrison 2nd Floor, LB80, Chicago, II	60680	Wanda Prater, Postm	aster
Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed
Post office	mail		10
10. Full name of party filing charge	1	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	(IP code)	I , , , , , , , , , , , , , , , , , , ,	
	12. DECLARAT		of my knowledge and balisf
I declare that I have read the above charge and (6), (b) (7)(C)	mat the statements	therein are true to the best	Tel No.
i charge)	(b) (6), (b)	o) (7)(C) me and title or office, if any	(b) (6), (b) (7)(C)
Address:	· ····································	Date:	Fax No.
(b) (6), (b) (7)(C)		1/24/20	e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
13-CB-255354	1/28/20			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
National Associationof Letter Carriers branch 11		Pres. M J	ulian/ Pres	Julian
		Title: Presi	dent Of Unio	on
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
3850 s Wabash ave		(773) 624-42 f. Fax No.	109	q. e-Mail
IL chicago 60653		I. Fax No.		g. e-iviali
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) 				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ad	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
1 3				
Name of Employer		4a. Tel. No.		b. Cell No.
USPService Wicker Park		(312) 244-30	79	
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1419 W Carroll				lelson /Jackson
IL Chicago 60419			Title: Man	nager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.	<u> </u>	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b	b) (7)(C)
ves	(b) (6), (b) (7)(C)	Cell		
By	name and title or office, if any	<u>()</u>	(b) (6), (b	o) (7)(C)
2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Title:	Fax	No.	
(b) (6), (b) (7)(C)		- 14	ail	
		I Δ. Ν/Ι		
Address	(date)_01/28/202	e-M 0 13:58:05		, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date filed				
13-CB-255455	1/30/2020				

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OF	R ITS AGENTS A	AGAINST WHICH CHARGE IS	BROUGHT			
a. Name		b. Union Representative to Contact				
Automobile Mechanics Local 701, International		Robert Lessmann, Business Representative &				
Association of Machinists and Aerospace Work	rers	Automotive Coordinator				
c. Address		d. Tel. No.	e. Ceil No.			
450 Gundersen Dr		(708)588-7505				
Carol Stream, IL 60188-2414		f. Fax No.	g. e-Mail			
		(708)482-1750	rlessmann.mech701@gmall.com			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts o	constituting the alleged unfai	r labor practices)			
Since about (b) (6), (b) (7)(C) 2019 and continuing	ı, the above-ı	named labor organizati	on has restrained and coerced			
employees in the exercise of rights protected	by Section	7 of the Act by willfully	misleading (b) (6), (b) (7)(C)			
about the grievance-arbitration procedure re-						
	garding	citilialion for arbitrary	or discriminatory reasons or in			
bad faith,						
			200			
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
USA Hoist Company, Inc.		(815)740-1890				
		4c. Fax No.	4d. e-Mall			
		(815)740-1810	robby@usaholst.com			
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative						
1000 Sak Dr Unit A, Crest Hill, IL 60403-2562		Robert Bailey, Vice				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	oduct or service	Number of Workers employed			
factory	construction	on elevators				
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		11a Cay No	11d. e-Mail			
		11c. Fax No.	TTU. 9-Mail			
11. Address of party filling charge (street, city, state, and ZIP	code)		1			
(b) (6), (b) (7)(C)						
	12. DECLAR	RATION				
VIII. 200 - 200						
I declare that I have read the above charge and the	ist the stateme	nts therein are true to the	Tel No.			
			I OI NO.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (C) (b	\ /7\(C\	Cell No.			
By:	(b) (b), (b) (7)(C) _{an Individual}				
(sign rson making charge)	Print/type name	e and title or office, if any	Fax No.			
Address; (b) (6), (b) (7)(C)	Date: e-Mali					
)-	- 29 - 2020				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOAF	RD	Case Date filed				
CHARGE AGAINST LABOR ORGANIZATION O AGENTS		13-CB-255471 1/30/20				
INSTRUCTIONS: File an original of this charge with	the NLRB Regiona	I Director of the region in	which the alleged unfair labor			
practice occurred or is occurring.						
1. LABOR ORGANIZATION O	R ITS AGENTS AGA					
a. Name b. Union Representati			to Contact			
SEIU, Local 1		Michele Cotrupe				
c. Address		d. Tel. No.	e.e. Cell No.			
111 East Wacker Drive, Suite 200, Chicago 60601		(312)233-8719				
		f. Fax No.	g. e-Mail			
		(312)233-8848	cotrupem@seiu1.org			
section 8(b), subsection(s) (1)(a) of the National Lab	h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act					
2. Basis of the Charge (set forth a clear and concise st	atement of the facts	constituting the alleged uni	fair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of their rights protected by Section 7 of the Act by its willful failure to enforce the collective bargaining agreement, including, but not limited to, its failure to enforce the contractual provision governing seniority (which impacts the awarding of vacation and other benefits); its failure to enforce the contractual provision governing employee schedules allowing the Employer to ignore its requirement to give a two-week notice before changing schedules; its failure to enforce the contractual provision governing job bids; and, its failure to enforce the contractual provision governing shift differential pay. Employee (D) (6) (D) (7)(C) has filed grievances over the Employer's failure to properly pay or the 4th of July and as with other contractual breaches, the Union never enforces or even attempts to enforce the contract.						
The Union's conduct was and is for arbitrary, discriminatory, and/or in bad faith reasons and rises above mere negligence.						
Name of Employer		4a. Tel. No.	4b. Cell No.			
Leasing and Management		(312)543-8029	(312)543-8029			
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIF	code)	Employer representative	ve to contact			
5618 N. Milwaukee, Chicago, IL		James Watts Vice Pres	ident			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed			
Nursing Home		ty to the residents	100			
10. Full name of party filing charge 11a. Tel. No. 11b. Cell No. (b) (c) (b) (7)(c)			11b. Cell No.			

Leasing and Management		(312)543-8029	(312)543-8029		
		4c. Fax No.	4d. e-Mail		
)]		
5. Location of Plant involved (street, city, state, and ZI	P code)	Employer representative to contact			
5618 N. Milwaukee, Chicago, IL		James Watts Vice President			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed		
Nursing Home	Providing Securi	ty to the residents	100		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
]	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and	nd ZIP code)				
(b) (6), (b) (7)(C)		_			
	12. DECLARAT	TION			
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief.		
			Tel No.		
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
By (b) (b), (b) (7)(C)		_			
	(b) (6), (b) (7)(C				
(signature or person making charge)	Print/type na	me and title or office, if any			
Address		T Dotto:	(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		1-20-200	e-Mail		
		1-30-202	(b) (6) (b) (7)(C)		

PRIVACY ACT STATEMENT

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FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	13-CB-255501	Date Filed 1/30/20			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name Service Employees International Union Healthcare Illinois Indiana b. Uni Anne				n Representative to contact Igoe		
c. Address (Street, city, state, and ZIP code) 2229 S. Halsted			d. Tel. No 773-243		e. Cell No.	
Chicago, Illinois 60608			f. Fax. No	o .	I	
			g. e-mail anne.igo	e@seiuhcil.o	org	
h. The above-named labor organization has engaged in and is engaged (b)(1)(A) and 8(b)(1)(B) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or t	of the Natio	nal Labor F s affecting o	Relations Act, a commerce with	and these unfair labor in the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the On or about December 13, 2019, the Union, through its autisection 8(b)(1)(A) of the Act by engaging in threatening an purpose and effect of restraining and coercing employees in Union, through its authorized representatives, (b) (6), (b) (engaging in threatening and intimidating behavior towards Employer in the selection of union representatives for the p	the exercise (7)(C) and the Employ	se of their Section 7 rig (b) (6), (b) (7)(C), viola er's ^{(b) (6), (b) (7)(C)} which th	thts. On or ted Section he purpos	r about Decemen 8(b)(1)(B) and effect of	of the Act by of restraining the	
3. Name of Employer Mount Sinai Hospital		4a. Tel. No. 773-542-2000	b. Cell No	D .	c. Fax No.	
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 1500 S. Fairfield Ave. Chicago, Illinois 60608			6. Employ Stephani	6. Employer representative to contact Stephanie Dodge Gournis		
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Healthcare	orincipal product or service e provider)	9. Number (of workers employed	
10. Full name of party filing charge Stephanie Dodge Gournis						
11. Address of party filing charge (street, city, state and ZIP code) 191 N. Wacker Dr., Suite 3700 Chicago, Illinois 60606		11a. Tel. No. 312-569-1327	b. Cell No).	c. Fax No.	
d. e-mail stephanie.gournis@dbr.com						
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 312-569-1327		
Stephanie Dodge Gournis	-	nie Dodge Gournis		Cell No.		
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No.		
Address 191 N. Wacker Dr., Suite 3700 Chicago, Illinois	60606	Date Jan 24, 2020		e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)