

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 13-CB-254397	Date filed 1/9/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 21		b. Union Representative to Contact Paul Wright Local President	
c. Address 1307 Butterfield Road #422, Downers Grove, IL 60515		d. Tel. No. (630)960-4466	e. Cell No. 3123390184
		f. Fax No.	g. e-Mail pwright@ibew21.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension pending termination for arbitrary or discriminatory reasons or in bad faith.			
Since about the past-six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to properly investigate grievances brought forth by (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) supervisor			

3. Name of Employer AT&T		4a. Tel. No. 8475601198	4b. Cell No.
		4c. Fax No.	4d. e-Mail A6574A@att.com
5. Location of Plant Involved (street, city, state, and ZIP code) 5555 Wolcott, Chicago, IL 60640		6. Employer representative to contact Anthony Q / Terry K.	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications	8. Principal product or service Cellular Service / prem instr 11	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
(Signature)	Printtype name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1-9-20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		13-CB-254570	1/14/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 705		b. Union Representative to Contact Juan Campos President	
c. Address 1645 W Jackson Blvd., Chicago, IL 60612		d. Tel. No. (312)738-2800	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process grievances filed by (b) (6), (b) (7)(C) including (b) (6), (b) (7)(C) discharge grievance, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United Parcel Service		4a. Tel. No. 708-387-4667	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 UPS Way, Hodgkins, IL 60525		6. Employer representative to contact Dave Carroll	
7. Type of Establishment (factory, mine, wholesaler) terminal	8. Principal product or service Freight delivery (packer/loads)		9. Number of Workers employed 500+ per Shift
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	11c. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(signature of representative of person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 12-30-2019	Fax No. (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 13-CB-254070	Date filed 1/3/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, Local 1		b. Union Representative to Contact Ed Bowen Grievance Center Director	
c. Address 111 E. Wacker Dr., Ste 1700, Chicago 60601		d. Tel. No. (312)233-8721	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Total Facility Maintenance, Inc.		4a. Tel. No. 630-766-8685	4b. Cell No.
		4c. Fax No. 630-766-0281	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 615 Wheat Ln, Ste C, Wood Dale, IL 60191		6. Employer representative to contact Cleo Robinson Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Building	8. Principal product or service Property management services		9. Number of Workers employed 400
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: 1/3/2020	
		Fax No.	
		e-Mail	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date filed
13-CB-254226	1/7/20

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Elevator Constructors Local 2		b. Union Representative to Contact John Valone, Business Manager/President	
c. Address 5860 111th St Chicago Ridge, IL 60415-2274		d. Tel. No. (708)987-7770	e. Cell No.
		f. Fax No. (708)907-7773	g. e-Mail jvalone@iuec2.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the past six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination and backpay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer ThyssenKrupp Elevator Corporation		4a. Tel. No. (312)733-8025	4b. Cell No.
		4c. Fax No.	4d. e-Mail
		5. Location of Plant involved (street, city, state, and ZIP code) 3600 Lacey Rd Ste 100, Downers Grove, IL 60515	
6. Employer representative to contact Michael Askren, Branch Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service elevator construction and service		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an Individual	Tel. No.
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 01/06/2020	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		13-CB-254234	1/7/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 727		b. Union Representative to Contact John Coli Secretary-Treasurer	
c. Address 1300 W Higgins Rd., Ste 111, Park Ridge, IL 60068		d. Tel. No. (847)696-7500	e.e. Cell No.
		f. Fax No. (847)720-4984	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith, and also I was misrepresented during the grievance process.			
3. Name of Employer Cook DuPage Transportation Co., Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1200 W Fulton Market, Chicago, IL 60607		6. Employer representative to contact Troy Young General Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Delivery of Goods		9. Number of Workers employed 600
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: X1-6-20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
13-CB-254322

Date Filed
1/8/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU Local 1	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 111 S. Wacker Dr., Suite 800 Chicago, IL 60606	d. Tel. No. 312-233-8880 e. Cell No. f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since at least (b) (6), (b) (7)(C) and continuing, the above named labor organization has failed and refused to process its member (b) (6), (b) (7)(C) termination grievance for arbitrary and capricious reasons, and in bad faith,

3. Name of Employer Hispanic Housing Development Corp.	4a. Tel. No. 312-602-6500 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 325 N. Wells St. Chicago, IL 60606	6. Employer representative to contact Mary Revers Manager	7. Type of establishment (factory, mine, wholesaler, etc.) Property Management
8. Identify principal product or service Residential Housing	9. Number of workers employed 60+	10. Full name of party filing charge (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	11a. Tel. No. c. Fax No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)

12. DECLARATION I declare (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (Print type name and title or office, if any)	Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (date) 1/05/20	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-254313	Date Filed 1/8/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Boilermakers		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1355 E. 93rd Street IL Chicago 60619-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Finkl Steel		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1355 E. 93rd Street IL Chicago 60619-_____		6. Employer representative to contact Krista Carnevale Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/8/2020 12 53:39		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
13-CC-254426Date Filed
1/10/20**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
International Union of Operating Engineers, Local 150b. Union Representative to contact
James Sweeney

c. Address (street, city, state, and ZIP code)

6200 Joliet Road
Countryside, IL 60525d. Tel. No.
708-482-8800

e. Cell No.

f. Fax No.
708-482-7186

g. email

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named labor organization has engaged in picketing, placing inflatable rates and banners at Employers such as DJK Homes and others with an object of forcing or requiring those businesses to cease doing business with Donegal Services, LLC and DJK Homes, Inc.

3. Name of Employer

Donegal Services LLC

4a. Tel. No.
630-321-8200

b. Cell No.

c. Fax No.

d. e-mail
flatoutsir@gmail.com

5. Location of plant involved (street, city, state and ZIP code)

13011 Grant Rd, Lemont, IL 60439

6. Employer representative to contact

Simon Bradley

7. Type of establishment (factory, mine, wholesaler, etc.)
Construction8. Identify principal product or service
Construction9. Number of workers employed
4010. Full name of party filing charge
Simon Bradley

11. Address of party filing charge (street, city, state and ZIP code)

13011 Grant Rd, Lemont, IL 60439

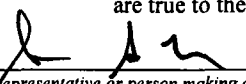
11a. Tel. No.
630-321-8200

b. Cell No.

c. Fax No.

d. e-mail
flatoutsir@gmail.com

12. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.
(signature of representative or person making charge)Scott A. Gore
(Print/type name and title or office, if any)

Tel. No. 312-467-9800

Cell. No.

Fax No. 312-467-9479

e-mail
sgore@lanermuchin.com

Address 515 N. State Street, Suite 2800, Chicago, IL 60654

Date 1/10/2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18,
SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CB-254568	1/13/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 46		b. Union Representative to Contact	
c. Address 309 W Washington St, Chicago, IL 60606-3217		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. 866-933-7348
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last 6 months, the above-named labor organization has breached its duty of fair representation of its member, (b) (6), (b) (7)(C) because of arbitrary, capricious, and or bad faith reasons, specifically by failing to file and or fully process a grievance over the Employer's failure to pay (b) (6), (b) (7)(C) leave pay, in violation of the Act.			
3. Name of Employer Uptown Care Center LLC		4a. Tel. No. 773-769-2700	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4920 N Kenmore, Chicago, IL 60640		6. Employer representative to contact (b) (6), (b) (7)(C) Administrator	
7. Type of Establishment (factory, mine, wholesaler) Nursing home	8. Principal product or service Nursing care	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(Signature of individual or person making charge)		(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1-13-2020	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-254726	Date Filed 1/16/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Healthcare		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2229 S. Halsted St. Chicago, IL 60608		d. Tel. No. 312-980-9000	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about the last six months and continuing, the above named labor organization has failed and refused to file and process its member (b) (6), (b) (7)(C) termination grievance for arbitrary and capricious reasons, and in bad faith.			
3. Name of Employer Northwestern Memorial Hospital		4a. Tel. No. 312-926-3774	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 541 N. Fairbanks Ct., Suite 1700 Chicago, IL 60611		6. Employer representative to contact David Ruhland HR Business Partner	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C), An Individual (s) (charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 1/16/20		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-2652611231

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 13-CB-254826	Date filed 1/17/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Production & Maintenance Union Local 101		b. Union Representative to Contact Ricardo Castaneda President	
c. Address 5113 S Harper, Suite 2C, Chicago, IL 60615		d. Tel. No. (312)874-7185	e.e. Cell No. (312)203-4148
		f. Fax No. (773)847-4133	g. e-Mail pmu101@sbcglobal.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In the last 6 months, the above-named Union has breached its duty of fair representation of its member, (b) (6), (b) (7)(C) for arbitrary, capricious, and or bad faith reasons, specifically by failing to file and or fully process a grievance over (b) (6), (b) (7)(C) unjust attendance points/termination, in violation of the Act.			

3. Name of Employer North American Corporation		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail mbloemker@na.com
5. Location of Plant Involved (street, city, state, and ZIP code) 2101 Claire Court, Glenview, IL 60025		6. Employer representative to contact Matthew Bloemker Director of Distribution Operations	
7. Type of Establishment (factory, mine, wholesaler) Misc. transportation	8. Principal product or service transportation	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C) an individual	Tel. No.	
(signature) or person making charge)	Print/type name and title or office, if any	Cell No.	
At:	(b) (6), (b) (7)(C)	Date:	Fax No.
(b) (6), (b) (7)(C)			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1601)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CB-254798	1/17/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Gas Workers Local 18007		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 300 S Ashland Ave. Suite 506, Chicago, IL 60607		d. Tel. No. (312)226-1553	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past 6 months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process grievances on behalf of its member (b) (6), (b) (7)(C) including (b) (6), (b) (7)(C) discharge grievance, has failed to communicate with (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) grievances and has failed to provide (b) (6), (b) (7)(C) with copies of grievances for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer The Peoples Gas and Coke Company		4a. Tel. No. (773) 542-7951	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1250 S. Kilbourn Ave., Chicago, IL 60623		6. Employer representative to contact Rachel Elizabeth Nielsen	
7. Type of Establishment (factory, mine, wholesaler) Natural Gas provider	8. Principal product or service Natural Gas		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), An Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 1/17/20	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CB-255273	1/28/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Local 1		b. Union Representative to Contact Keith Richardson President	
c. Address 4217 South Halsted Street, Chicago, IL 60609-_____		d. Tel. No. (312)842-8246	e.e. Cell No.
		f. Fax No.	g. e-Mail keithrichardsonapwu@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months and continuing to date, the above-named labor organization, has failed and refused to fairly process (b) (6), (b) (7)(C) backpay grievance for arbitrary, discriminatory and bad faith reasons.			

3. Name of Employer United States Postal Service		4a. Tel. No. 800-275-8777	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 11600 W Irving Park Rd, Chicago, IL 60688-0001		6. Employer representative to contact Ellen Spaulding	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service Mail delivery	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-254869	Date Filed 1/21/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name BCTGMI Local #1		b. Union Representative to contact Mary Rochelle Ross Title: Recording Secretary/Business Agent	
c. Address (Street, city, state, and ZIP code) 7310 West 39th street IL Lyons 60534-____		d. Tel. No. (708) 442-3636	e. Cell No. (708) 328-9866
		f. Fax No. (708) 442-4393	g. e-Mail ross@local1bctgm.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Tootsie Roll Industries LLC		4a. Tel. No. (773) 838-3400	b. Cell No.
		c. Fax No. (773) 838-3533	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7401 South Cicero IL Chicago 60629-____		6. Employer representative to contact Jeffery Andrews Title: Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Food Processing	8. Identify principal product or service candy	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/19/2020 11:52:29		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 13-CB-254938	Date Filed 1/21/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 705		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1645 W. Jackson Blvd. Chicago IL 60612		d. Tel. No. 312-738-2800	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above named labor organization failed and refused to file and process the grievance of (b) (6), (b) (7)(C) for arbitrary and capricious reasons.			
3. Name of Employer United Parcel Service		4a. Tel. No. (800) 742-5877	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1400 South Jefferson, Chicago IL 60607		6. Employer representative to contact Anthony Marinaro	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service		9. Number of workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Same as above Address		e-mail	
		Date 1/21/2020	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CB-255146	1/24/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 1		b. Union Representative to contact Benita Moreno	
c. Address (Street, city, state, and ZIP code) 111 East Wacker Drive Chicago, IL 60601		d. Tel. No. 312-233-8880	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union failed to represent me or assist me after I was let go from the 601 Private Condominium position I was previously assigned to.			
3. Name of Employer 601 Private Condominium		4a. Tel. No. 312-326-2500	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 601 E 32 nd st Chicago, IL 60616		6. Employer representative to contact LaTeresa Fenner	
7. Type of establishment (factory, mine, wholesaler, etc.) condominium building	8. Identify principal product or service building		9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I have read the above charge and that the statements true to the best of my knowledge and belief (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Date 1/23/20		Tel. No. (b) (6), (b) (7)(C) Fax No. e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		13-CB-255145	1/24/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to Contact Keith Richardson	
c. Address 4217 S. Halsted St., Chicago, IL 60609		d. Tel. No. (312)842-8246	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievances (b) (6), (b) (7)(C) and other similarly situated employees regarding various work-related issues for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. 312-983-8330	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 433 W Harrison 2nd Floor, LB80, Chicago, IL 60680		6. Employer representative to contact Wanda Prater, Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service mail		9. Number of Workers employed 10
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
		(b) (6), (b) (7)(C)	
charge)		Print/type name and title or office, if any	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 1/24/20	
		Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-255354	Date Filed 1/28/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers branch 11		b. Union Representative to contact Pres. M Julian/ Pres. Julian Title: President Of Union	
c. Address (Street, city, state, and ZIP code) 3850 s Wabash ave IL. chicago 60653-_____		d. Tel. No. (773) 624-4209	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer USPS Service Wicker Park		4a. Tel. No. (312) 244-3079	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1419 W Carroll IL Chicago 60419-_____		6. Employer representative to contact Jensise Nelson /Jackson Title: Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By yes _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/28/2020 13:58:05		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date filed
13-ca-255455	1/30/2020

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Automobile Mechanics Local 701, International Association of Machinists and Aerospace Workers		b. Union Representative to Contact Robert Lessmann, Business Representative & Automotive Coordinator	
c. Address 450 Gundersen Dr Carol Stream, IL 60188-2414		d. Tel. No. (708)588-7505	e. Cell No.
		f. Fax No. (708)482-1750	g. e-Mail rlessmann.mech701@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019 and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by willfully misleading (b) (6), (b) (7)(C) about the grievance-arbitration procedure regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer USA Hoist Company, Inc.		4a. Tel. No. (815)740-1890	4b. Cell No.
		4c. Fax No. (815)740-1810	4d. e-Mail robby@usahoist.com
5. Location of Plant involved (street, city, state, and ZIP code) 1000 Sak Dr Unit A, Crest Hill, IL 60403-2562		6. Employer representative to contact Robert Bailey, Vice President	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service construction elevators	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel No.	
(sign (person making charge))	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1-29-2020	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CB-255471	1/30/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 1		b. Union Representative to Contact Michele Cotrupe	
c. Address 111 East Wacker Drive, Suite 200, Chicago 60601		d. Tel. No. (312)233-8719	e.e. Cell No.
		f. Fax No. (312)233-8848	g. e-Mail cotrupem@seiu1.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of their rights protected by Section 7 of the Act by its willful failure to enforce the collective bargaining agreement, including, but not limited to, its failure to enforce the contractual provision governing seniority (which impacts the awarding of vacation and other benefits); its failure to enforce the contractual provision governing employee schedules allowing the Employer to ignore its requirement to give a two-week notice before changing schedules; its failure to enforce the contractual provision governing job bids; and, its failure to enforce the contractual provision governing shift differential pay.</p> <p>Employee (b) (6), (b) (7)(C) has filed grievances over the Employer's failure to properly pay (b) (6), (b) (7)(C) for the 4th of July and as with other contractual breaches, the Union never enforces or even attempts to enforce the contract.</p> <p>The Union's conduct was and is for arbitrary, discriminatory, and/or in bad faith reasons and rises above mere negligence.</p>			
3. Name of Employer Leasing and Management		4a. Tel. No. (312)543-8029	4b. Cell No. (312)543-8029
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5618 N. Milwaukee, Chicago, IL		6. Employer representative to contact James Watts Vice President	
7. Type of Establishment (factory, mine, wholesaler) Nursing Home	8. Principal product or service Providing Security to the residents		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.
(Signature of representative or person making charge)	(b) (6), (b) (7)(C)		
	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 1-30-2010	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-255501	Date Filed 1/30/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union Healthcare Illinois Indiana		b. Union Representative to contact Anne Igoe	
c. Address (Street, city, state, and ZIP code) 2229 S. Halsted Chicago, Illinois 60608		d. Tel. No. 773-243-6566	e. Cell No.
		f. Fax No.	
		g. e-mail anne.igoe@seiuhcil.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) and 8(b)(1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about December 13, 2019, the Union, through its authorized representatives, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), violated Section 8(b)(1)(A) of the Act by engaging in threatening and intimidating behavior towards the Employer's (b) (6), (b) (7)(C) which had the purpose and effect of restraining and coercing employees in the exercise of their Section 7 rights. On or about December 13, 2019, the Union, through its authorized representatives, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), violated Section 8(b)(1)(B) of the Act by engaging in threatening and intimidating behavior towards the Employer's (b) (6), (b) (7)(C) which the purpose and effect of restraining the Employer in the selection of union representatives for the purposes of collective bargaining and the adjustment of grievances.			
3. Name of Employer Mount Sinai Hospital		4a. Tel. No. 773-542-2000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1500 S. Fairfield Ave. Chicago, Illinois 60608		6. Employer representative to contact Stephanie Dodge Gournis	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare provider	9. Number of workers employed 1668	
10. Full name of party filing charge Stephanie Dodge Gournis			
11. Address of party filing charge (street, city, state and ZIP code) 191 N. Wacker Dr., Suite 3700 Chicago, Illinois 60606		11a. Tel. No. 312-569-1327	b. Cell No.
		c. Fax No.	
		d. e-mail stephanie.gournis@dbr.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Stephanie Dodge Gournis (signature of representative or person making charge) Stephanie Dodge Gournis (Print/type name and title or office, if any)		Tel. No. 312-569-1327	
		Cell No.	
		Fax No.	
		e-mail	
Address 191 N. Wacker Dr., Suite 3700 Chicago, Illinois 60606		Date Jan 24, 2020	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)