

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 3**

**NORTHWESTERN MEDICAL CENTER**

**Employer**

**and**

**Case 03-RC-228168**

**AMERICAN FEDERATION OF TEACHERS  
(AFT) VERMONT**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit:** All full-time, regular part-time and per diem registered nurses employed by the Employer at its facilities at 133 Fairfield Street, St. Albans, Vermont; 260 Crest Road, St. Albans, Vermont; 44 Center Street, Enosburg Falls, Vermont; 1-2 Crest Road, St. Albans, Vermont; 17-19 Catherine Street, St. Albans, Vermont; 4178 Highbridge Road, Fairfax, Vermont; 11 Crest Road, St. Albans, Vermont; and 10 Crest Road, St. Albans, Vermont; excluding service and maintenance employees, LPNs, technical employees, physicians, advanced practice registered nurses, office clerical employees, confidential employees, managers, guards, supervisors, all other professional employees as defined in the Act, and all other employees.



November 1, 2018

/s/PAUL J. MURPHY

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PAUL J. MURPHY  
Regional Director, Region 3  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 3**

**KOMATSU AMERICA CORPORATION**

**Employer**

**and**

**Case 03-RC-229688**

**INTERNATIONAL UNION OF OPERATING  
ENGINEERS LOCAL 825**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit:** All full-time and regular part-time service technicians, CDL drivers, working foreman, and yard workers employed by the Employer at its 97 NY HWY 302, Pine Bush, New York location; excluding parts counter employees, office clerical employees, managerial employees, guards, supervisors and professional employees as defined in the Act, and all other employees.



November 15, 2018

/s/PAUL J. MURPHY

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PAUL J. MURPHY  
Regional Director, Region 3  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 3**

**CORNELL UNIVERSITY**

**Employer**

**and**

**AN INDIVIDUAL**

**Petitioner**

**Case 03-RD-228337**

**and**

**INTERNATIONAL UNION OF OPERATING  
ENGINEERS, LOCAL 158S**

**Union**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit: INCLUDED:** All full-time and regular part-time Utility Operators employed by the Employer at its Geneva, New York campus.

**EXCLUDED:** Office clerical employees, guards, professional employees and supervisors as defined in the Act, and all other employees.



November 1, 2018

/s/ Paul J. Murphy (sll)

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PAUL J. MURPHY  
Regional Director, Region 3  
National Labor Relations Board