


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 3-CG-229081	Date Filed 10/12/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Professional and Service Employees Union, Local 1222		b. Union Representative to contact Daniel Schuttig, Labor Relations Representative	
c. Address (Street, city, state, and ZIP code) 21 Aviation Road Albany, NY 12205		d. Tel. No. (518) 729-4805	e. Cell No.
		f. Fax. No. (518) 729-4956	
		g. e-mail dschuttig@upseu.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(g) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-referenced labor organization, through its representatives and/or agents, has announced and is calling on employees to participate in a mass demonstration at the Employer's premises located at 570 Central Avenue, Albany, New York without providing 10-days notice as required by the National Labor Relations Act.			
3. Name of Employer Mohawk Ambulance Service		4a. Tel. No. (518) 346-0218	b. Cell No.
		c. Fax No. (518) 374-8511	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 357 Kings Road Schenectady, New York 12304		6. Employer representative to contact Sanjeeve DeSoyza, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Ambulance Service	8. Identify principal product or service Ambulance services		9. Number of workers employed Approximately 250
10. Full name of party filing charge Parkland Ambulance Service, d/b/a Mohawk Ambulance Service			
11. Address of party filing charge (street, city, state and ZIP code) 357 Kings Road, Schenectady, New York		11a. Tel. No. (518) 346-0218	b. Cell No.
		c. Fax No. (518) 374-8511	
		d. e-mail sdesoyza@bsk.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Sanjeeve DeSoyza, Counsel (Print/type name and title or office, if any)	
Bond Schoeneck & King, PLLC Address 22 Corporate Woods Boulevard, Albany, NY 12211		Tel. No. (518) 533-3206	
		Cell No.	
		Fax No. (518) 533-3299	
		e-mail sdesoyza@bsk.com	
Date 10/12/2018			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		03-CB-228442	10/2/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
1. United Brotherhood of Carpenters and Joiners of America, Local 291; and		1. Michael Shanahan, Local President	
2. The New England Regional Council of Carpenters		2. Thomas Flynn, Executive Secretary-Treasurer	
c. Address		d. Tel. No.	e. Cell No.
1. 14 Corporate Circle, Albany, NY 12203		1. (518) 438-1905	
2. 750 Dorchester Avenue, Unit 1, Boston, MA 02125		2. (800) 275-6200	
		f. Fax No.	g. e-Mail
		(518) 438-1906	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A), (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<ul style="list-style-type: none"> • Within the past six-months, the above-named Labor Organizations have interfered with, restrained or coerced employees, including (b) (6), (b) (7)(C) in the exercise of the rights protected by Section 7 of the Act, by failing or refusing to consider (b) (6), (b) (7)(C) for referral out of its hiring hall for reasons that are arbitrary, perfunctory, discriminatory, or in bad faith in violation of Section 8(b)(1)(A) of the Act. • Within the past six-months, the above-named Labor Organizations caused or attempted to cause their various signatory contractors who had placed hiring hall referral requests with the Union to discriminate against (b) (6), (b) (7)(C) whose membership in good standing or inclusion on union-maintained Out-Of-Work lists has been denied for reasons other than failure to tender periodic dues uniformly required as a condition of acquiring or retaining membership in violation of Section 8(b)(2) of the Act. 			
3. Name of Employer:		4a. Tel. No.:	4b. Cell No.:
Various Employers			
		4c. Fax No.:	4d. e-Mail:
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact:	
7. Type of Establishment (factory, mine, etc.):	8. Principal product or service:		9. Number of Workers employed:
10. Full name of party filing charge		11a. Tel. No.:	11b. Cell No.:
(b) (6), (b) (7)(C) an Individual		(b) (6), (b) (7)(C)	
		11c. Fax No.:	11d. e-Mail:
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No.:
Address: (b) (6), (b) (7)(C)		Date: OCT. 2, 18	Fax No.:
			e-mail: (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-228498	Date Filed 10/3/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IUE-CWA		b. Union Representative to contact Dominick Patrignani Title: President	
c. Address (Street, city, state, and ZIP code) PO Box 339 NY Waterford 12188-0339		d. Tel. No. (518) 935-3445	e. Cell No.
		f. Fax No.	g. e-Mail pres359@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Momentive Performance Materials		4a. Tel. No. (800) 295-2392	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 260 Hudson River Rd NY Waterford 12188-1921		6. Employer representative to contact Daniel Brown Title: Director of Human Sources Operations	
7. Type of establishment (factory, mine, wholesaler, etc.) Chemicals - Plastics & Rubber	8. Identify principal product or service Silicone	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/3/2018 09 34:22		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

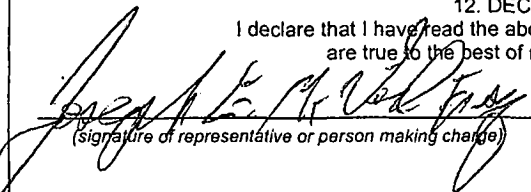
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CB-228722	10/9/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFSCME Local #1674 and AFSCME Council 93		b. Union Representative to contact David Van Deusen Joseph Delorey	
c. Address (Street, city, state, and ZIP code) AFSCME Local #1674 c/o Vermont Workers' Center 294 N. Winooski Avenue Burlington, VT 05401 802-922-0317		d. Tel. No. AFSCME Council 93 c/o Joseph Delorey, Esq. 8 Beacon Street, 8th Floor Boston, MA 02108 617-367-6044	e. Cell No. 802-922-0317
		f. Fax No. e-mail - dvandeusen@afscme93.org	
		g. e-mail jdelorey@afscme93.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The parties commenced bargaining for a successor agreement on or about May 14, 2018, and exchanged proposals/counterproposals over the summer. On or about September 25, 2018, the parties met, at which time, the Union effectively conditioned its willingness to continue bargaining upon the Agency's production of information that is irrelevant to the present negotiations, namely the amounts of the last pay increases received by each individual non-union employee. The Agency has provided the Union with the average percentage pay increase received by non-union employees, as well as the aggregate amount of those pay increases. Agency's position is that the Union's conditioning of future bargaining on the production of the irrelevant information it is demanding constitutes a failure to bargain in good faith in violation of Sections 8(b)(1)&(3) of the National Labor Relations Act.			
3. Name of Employer Howard Center, Inc.		4a. Tel. No. 802-488-6000	b. Cell No. 802-488-6901
		d. e-mail howardcenter.org	
5. Location of plant involved (street, city, state and ZIP code) 208 Flynn Avenue, Suite 3J Burlington, VT 05402		6. Employer representative to contact Joseph E. McNeil, Esq. 271 South Union Street Burlington, VT 05401 (802) 863-4531	
7. Type of establishment (factory, mine, wholesaler, etc.) State Designated Agency	8. Identify principal product or service Health/Mental Health		9. Number of workers employed Approx. 1500
10. Full name of party filing charge Howard Center, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 208 Flynn Avenue #33, Burlington, VT 05402		11a. Tel. No. 802-488-6903	b. Cell No. 802-488-6951
		d. e-mail c/o J. McNeil, Esq. jmcneil@mcneilvt.com	
<div style="text-align: center;">12. DECLARATION</div> <div style="display: flex; justify-content: space-between;"><div> (Signature of representative or person making charge)</div><div><div>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</div><div>Joseph E. McNeil, Esq.</div><div>(Print/type name and title or office, if any)</div></div></div>		Tel. No. 802-863-4531	
		Cell No. 802-316-6483	
		Fax No. 802-863-1743	
		e-mail jmcneil@mcneilvt.com	
Address 271 South Union Street, Burlington, VT 05401		Date 10/8/2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		3-CB-229941	October 26, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU		b. Union Representative to Contact Todd Hobler Vice President	
c. Address 2421 Main St, Ste 100, Buffalo, NY 14214-2393		d. Tel. No. (716) 982-0540	e.e. Cell No.
		f. Fax No.	g. e-Mail todd.hobler@1199.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employee (b) (6), (b) (7)(C) in the exercise of rights protected by Section 7 of the Act by disclosing (b) (6), (b) (7)(C) identity to a fellow employee for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Kaleida Health		4a. Tel. No. (716) 323-6630	4b. Cell No.
		4c. Fax No.	4d. e-Mail nhabes@kaleidahealth.org
5. Location of Plant involved (street, city, state, and ZIP code) 1001 Main St, Buffalo, NY 14203		6. Employer representative to contact Nick Habes Human Resources Generalist	
7. Type of Establishment (factory, mine, wholesaler) Health Care Provider	8. Principal product or service Health Care	9. Number of Workers employed Approx. 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Printed name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10.26.18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CB-230041	10/29/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Branch 3		b. Union Representative to contact David Grosskopf Title: President	
c. Address (Street, city, state, and ZIP code) 4845 Union Road NY Buffalo 14225-1301		d. Tel. No. (716) 631-3940	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (716) 242-6972	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 170 Manhattan Avenue NY Buffalo 14215-_____		6. Employer representative to contact Kenneth Brown Title: Head Station Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 10/29/2018 13:51:35		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge


8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CG-229259	Date Filed 10/16/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Professional and Service Employees Union, Local 1222		b. Union Representative to contact Daniel Schuttig, Labor Relations Representative	
c. Address (Street, city, state, and ZIP code) 21 Aviation Road Albany, New York 12205		d. Tel. No. (518) 729-4805	e. Cell No.
		f. Fax No. (518) 729-4956	
		g. e-mail dschuttig@upseu.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(g) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-referenced labor organization, through its representatives and/or agents, called upon Employer's employees to participate in and engaged in unlawful picketing at the Employer's premises located at 570 Central Avenue, Albany, New York without providing 10-days written notice to the Employer or the Federal Mediation and Conciliation Service as required by the National Labor Relations Act.			
3. Name of Employer Parkland Ambulance Service, d/b/a Mohawk Ambulance Service		4a. Tel. No. (518) 346-0218	b. Cell No. c. Fax No. (518) 374-8511
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 357 Kings Road Schenectady, New York 12304		6. Employer representative to contact Sanjeeve DeSoyza, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Ambulance Service	8. Identify principal product or service Ambulance services		9. Number of workers employed Approximately 250
10. Full name of party filing charge Parkland Ambulance Service, d/b/a Mohawk Ambulance Service			
11. Address of party filing charge (street, city, state and ZIP code) 357 Kings Road Schenectady, New York 12304		11a. Tel. No. (518) 346-0218	b. Cell No. c. Fax No. (518) 374-8511
		d. e-mail sdesoyza@bsk.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Bond Schoeneck & King, PLLC Address <u>22 Corporate Woods Boulevard, Albany, NY 12211</u> Date <u>October 16, 2018</u> Sanjeeve DeSoyza, Counsel (Print/type name and title or office, if any)			Tel. No. (518) 533-3206 Cell No. Fax No. (518) 533-3299 e-mail sdesoyza@bsk.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.