INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO O.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
3-CB-251054	November 4, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. Labor organization or its	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
united steelworkers 13833		(b) (6), (b) (7)(C)		
		Tiller		
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	(C)	e. Cell No.
305 sawyer		(b) (6), (b) (7)	(C)	
NY tonawanda 14303		f. Fax No.		g. e-Mail
				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	l Ifair lahor nrac	tices within t	he meaning of section 8(h)
subsection(s) (list subsections) (3)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
3m				
		c. Fax No.		d. e-Mail
C. Landing of alastic colored (stood oils, state and 710 and a)			0 FI	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
305 sawyer			Т:41	
NY tonawanda 14150			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
40. Full name of party filing charge		11a. Tel. No.	'	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)((b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	. · ·)	d. e-Mail
		C. Fax No.		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No (b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to				
(b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Cell	No (b) (6), (h) (7)(C)
	name and title or office, if any	<i></i>		
	Title:	Fax	No.	
(b) (6), (b) (7)(C)				
(8) (8), (8) (1)(8)		e-M		(b) (7)(C)
Address	(date)_11/3/2019	01:41:10	(b)	5), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
^{Case} 03-CB-251652	Date Filed 11/14/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		· · · · · · · · · · · · · · · · · · ·			
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR	GE IS BROU	GHT	
a. Name American Association of University Professors, D'Youvill	le College Cl	hapter (AAUP)	b. Union Ro (b) (6), (b	epresentative) (7)(C)	e to contact
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
129 Ashland Avenue			(716)361-	7126	
Buffalo, New York 14222			f. Fax. No.	,	
			g. e-mail		
			(b) (6), (b)	(7)(C)	
n. The above-named labor organization has engaged in and is eng	gaging in unfai	r labor practices within the	e meaning of	section 8(b)	and (list subsections)
8(b)(3), 8(d)					and these unfair labor
practices are practices affecting commerce within the meaning	of the Act, or ti				
the Act and the Postal Reorganization Act.					
College on or about July 16, 2019. AAUP refused to provi provide the requested information.	ide such info	rmation on or about Ju	ly 26, 2019), and has c	ontinued to fail to
3. Name of Employer D'Youville College		4a. Tel. No. (716) 829-8000	b. Cell No.		c. Fax No.
		d. e-mail	9 8 8		
5. Location of plant involved (street, city, state and ZIP code)			6 Employe	r renresenta	tive to contact
320 Porter Avenue			Allison Hughes		
Buffalo, New York 14201			Executive	Director f	or Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	principal product or service	9	9. Number	of workers employed
College	Education			560	
Full name of party filing charge Youville College					
11. Address of party filing charge (street, city, state and ZIP code) 320 Porter Avenue Buffalo, New York 14201		11a. Tel. No. (716) 829-8222	b. Cell No.		c. Fax No.
		d. e-mail			
12. DECLARATIO I declare that I have read the above charg are true to the best of my knowle	e and that the		(Tel. No. 716) 416-7	048
A HO	James J. Rooney, Esq.			Cell No.	
(signature of Jepresentative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No.	
Address 200 Delaware Ave, Ste. 900, Buffalo, NY 14202 Date 11/13/2019				e-mail rooney@bs	sk.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS	ABOR	03-CB-251655	11/26/2019
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.			_
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
Name International Brotherhood of Boilermakers, Ir	on Chin	b. Union Representative to	Contact
		Michael Bogue	
Builders, Blacksmiths, Forgers and Helpers,	Local Lodge	Asst. Business Man	ager
No. 5, Zone 7		d. Tel. No.	To a Call No
5745 Big Tree Road, Orchard Park, NY 1412	17	(716)860-9177	e.e. Cell No.
3743 big free Road, Ofchard Park, NT 1412	. 1	f. Fax No.	g. e-Mail
		(716)667-0864	mikebogue@gmail.com
h. The above-named labor organization or its agents have	e engaged in and are		
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these unfa	air labor practices are unfair p	ractices affecting commerce within
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the f	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
For the previous six months, the above-name			
exercise of rights protected by Section 7 of the	ne Act by refusing	to file or process a grie	evance for (b) (6), (b) (7)(C)
and generally failing to represent (6) (6), (6) (7)(C)	garding attem	nts to become employe	d by Hohl Industrial on the
Maid of the Mist job for arbitrary or discrimina	story reasons or i	in had faith, and by failir	a to follow hiring hall rules
Maid of the Mist job for arbitrary of discrimina	atory reasons, or i	in bau faith, and by faili	ig to follow filling fiall fules.
Name of Employer		4a. Tel. No.	4b. Cell No.
Hohl Industrial		<u> </u>	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
770 Riverview Blvd., Suite 1, Tonawanda, N		David A. Hohl, Presi	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed
Construction	contractor		140
10. Full name of party filing charge	CONTRACTO	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		I I d. I el. NO.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
	•		Tel No.
(b) (6), (b) (7)(C)			
Ву	(1) (2) (1)	(7)(0)	
-/	(b) (6), (b)) (7)(C)	
(sig	Print/type nar	ne and title or office, if any	Cell No (b) (6), (b) (7)(C)
			(b) (b), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		11-25-19	
		11007	e-Mail

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
03-CB-251655	11/14/2019		

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Di	rector for the region in which the alleged unfair labor practice	occurred or is occurring.			
	LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH CHAP	RGE IS B	ROUGHT	
a.	Name		b. Union	Representative to contact	
	International Brotherhood of Boilermakers, Local 5, Zon	e 7		ael Bogue, Assist. Bus. Ma I: mikehbogue@gmail.com	
C.	Telephone No. 716-860-9177 Fax No. 716-667-0864 d. Address (Street, city, state 5745 Big Tree Road Orchard Park, NY 1412	-			
e.	The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1) (A) practices are unfair practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization Act.	of the Nationa	al Labor R	elations Act, and these unfair la	abor
2.	Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the alleged unfai	ir labor pr	actices)	
	With in the past six months and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C), in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the Act by failing to follow the hiring hall's referral rules.				
3.	Name of Employer Hohl Industrial		Ĺ	4. Telephone No. 716-332-0466 Fax No.	-
5.	Location of plant involved (street, city, state and ZIP code)			6. Employer representative to	contact
	770 Riverview Boulevard Tonawanda, NY 14150		Ì	David A Hohl	
7.	Type of establishment (factory, mine, wholesaler, etc.).	8. Identify principal product or serv	vice	9. Number of workers employe	ed
	Ironworker Millwright	Ironworks		140	
10.	Full name of party filing charge (b) (6), (b) (7)(C)	email: (b) (6), (b) (7)(C)			
11	Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			12. Telephone No. (b) (6), (b) (7)(C) Fax No.	
E		3. DECLARATION the statements therein are true to the	(t	o) (6), (b) (7)(C) _{an individual} Print/type name and title or offic	al ce, if any)

(Telephone No.)

UNITED STATES OF AMERICA		DO NOT	MOITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	ND .	DO NOT	WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ON OR ITS	Case 03-CB-251726	Date filed 11/14/19	
INSTRUCTIONS: File an original of this charge with toccurred or is occurring.	the NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice	
LABOR ORGANIZATIO	N OR ITS AGENTS AG	NINST WHICH CHARGE IS B		
a. Name IATSE Local 10		b. Union Representative Joshua Moberly President	to Contact	
c. Address 700 Main Street, Buffalo, NY 14202		d. Tel. No. (716)852-2196	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents hat 8(b), 1(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act or are unfair practices affecting commerce with the Act or are unfair practices affecting commerce with the Act of the Act of the Act by suspensions.	ese unfair labor practic thin the meaning of the tement of the facts con Local 10 has restra	es are unfair practices affect e Act and the Postal Reorga stituting the alleged unfair la ained and coerced em	cting commerce within the meaning of inization Act. abor practices) ployees in the exercise of rights	
Name of Employer Western New York Arena - Key Bank Cente	er	4a. Tel. No.	4b. Cell No.	
•		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP)	code)	6. Employer representative to contact		
1 Seymour H. Knox III Plaza, Buffalo, NY 14	1203 .			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Entertainment Arena	Entertainment	and sporting events	₃ 110	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e Mail	
11. Address of party f ling charge (street, city, state, and (b) (6), (b) (7)(C)	ZIP code)		·	
	12. DECLARA			
. I declare that I have read the above charge and (b) (6), (b) (7)(C)	d that the statements	therein are true to the be	st of my knowledge and belief. Tel No.	
	(b) (6),	(b) (7)(C)		
	int/type na	me and title or office, if any	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Fax No.

e-Mail

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 03-CB-252321	Date Filed 1/25/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prad	ctice occurre	ed or is occurring.
1. Labor organization or its	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Communications Workers of America		William Ga	llagher	
		Title: Area	Director	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.(212) 344-73	32	e. Cell No.
80 Pine St 37th floor		f. Fax No.	02	q. e-Mail
NY New York 10005				J
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nation	onal Labor Rela ces are unfair	ations Act, a practices aff	and these unfair labor practices fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
oco additional pago				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer Verizon		10		2. 33
Volume		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)		l	6. Employ	er representative to contact
741 Zeckendorf Blvd Room A1000			Vincent C	imaglia
NY Garden City 11530			Title: Dire	ctor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Communications Services	Phone services		5000	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
·		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	#	Tel.	No. (b) (6) (b	5\/7\/C\
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				
(signature of representative or person making charge) (Print/type		<u>/)</u>	(b) (6), (b	(7)(C)
(b) (6) (b) (7)(C)	Title:	Fax	INU.	
(b) (6), (b) (7)(C)		e-M		(b) (7)(0)
Address	(date)(9 14:00:45	(b) (6)	, (b) (7)(C)
		OCCUPATION AND AND		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
03-CB-252530	Date Filed 11/27/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the allege	ed unfair labor practice occurred or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHI	ICH CHARGE IS BROUGHT
a. Name UAW LOCAL 894 c. Address (Street, city, state, and ZIP code) 3794 LAKESHORE R.D., BUFFALO, NY 14219	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) d. Tel No. 16-823-1781 f. Fax No. (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in	unfair labor practices within the meaning or section 8(b),
subsection(s) (list subsections) 1 A of the N are unfair practices affecting commerce within the meaning of the Act, or these unfair labor pra	lational Labor Relations Act, and these unfair labor practices accides are unfair practices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.	actions are union practices arecoming commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allegation of the facts o	to officers, agents, and neps.,
ON A PARKED (D) (D) (D) (1) (C) (1) (1) (1) (1) (1) (1)	EARLY ME AVANTI I
hights guaranteed to in SECTION 7 of by failing to follow the grievance proces	the act as amended,
represent said employee.	s, and factors to
3. Name of Employer	Ga. Tel. No. b. Cell No.
FORD STAMPING PLANT	c. Fax No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)	Employer representative to contact
3663 LAKESHORE RD. BUFFALO, NY 14219	STEVE COLAN (HR)
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal produ	
FACTORY-STAMPING PLANT PARTS-ASS	SEMBLY I APPLOX. 1100
10. Full name of party filing charge	(b) (6), (b) (7)(C) b. Cell No.
(b) (6), (b) (7)(C)	c. Fax No. d. e-Mail
	(b) (6), (b) (7)(C
11. Address or party ming charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	(5) (5); (5) ()(5
Iq(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) CSHINO. 11
nviype name and use or onice, ir	Fax No.
(b) (6) (b) (7)(C)	
(b) (6), (b) (7)(C)	25/19 (b) (6), (b) (7)(C)
Address 1)/0	PRISONMEN

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONME