

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-230439	Date Filed 11/5/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters		b. Union Representative to contact James P Hoffa Title: General President	
c. Address (Street, city, state, and ZIP code) 25 Louisiana Ave NW DC Washington 20001-2198		d. Tel. No. (202) 624-6800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer UPS Freight		4a. Tel. No. (800) 333-7400	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1000 Semmes Ave VA Richmond 23224-2265		6. Employer representative to contact Rich McArdle Title: CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service LTL trucking	9. Number of workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(date) 11/5/2018 11:47:20	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-231184	Date Filed 11/19/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 812 St. Faif Blvd. NY Syracuse 13209-____		d. Tel. No. (315) 468-1623	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Corning Inc.		4a. Tel. No. (315) 379-3234	b. Cell No.
		c. Fax No.	d. e-Mail brooksgsr@corning.com
5. Location of plant involved (street, city, state and ZIP code) 334 County Route 16 NY Canton 13617-3113		6. Employer representative to contact Garret Brooks Title: Human Resource	
7. Type of establishment (factory, mine, wholesaler, etc.) Aerospace & Defense	8. Identify principal product or service Glass products	9. Number of workers employed 167	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p>		Tel. No. (b) (6), (b) (7)(C)	
By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address _____ (date) 11/18/2018 17:30:06		e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

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DO NOT WRITE IN THIS SPACE	
Case	Date Filed
3-CB-231511	November 23, 2018

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

I. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SMART Local 58	b. Union Representative to contact Tony Castrello, Business Agent
c. Telephone No. 315-472-4411	d. Address (street, city, state and ZIP code) 301 Pulaski Street, Syracuse, NY 13204

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act

2. Within the last six months, and continuously thereafter, SMART Local 58, a labor organizations, by their officers, agents, and representatives, restrained and coerced and are restraining and coercing (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of (b) (6), (b) (7)(C) own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by denying (b) (6), (b) (7)(C) due process in relation to (b) (6), (b) (7)(C) termination and removal from the (b) (6), (b) (7)(C) program.

3. Name of Employer King and King Mechanical Incorporated	4. Telephone No. 315-729-0065 Fax: 315-252-4855	
5. Location of plant involved (street, city, state and ZIP code) 393 Grant Avenue Road, Suite 4, Auburn, NY 13021	6. Employer representative Thomas King	
7. Type of establishment (factory, mine, wholesaler, etc.) contractor	8. Identify principal product or service Sheet metal	9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Cell No. (b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) /s/ (b) (6), (b) (7)(C) An individual
making charge) (title or office, if any)

Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) phone No. 11/20/18 (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 03-CB-231538	Date Filed 11/26/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU United Healthcare Workers East		b. Union Representative to contact Melissa Tambasco	
c. Address (Street, city, state, and ZIP code) 155 Washington Avenue, Albany, NY 12205		d. Tel. No. 518-810-9898	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the Union has failed and refused to process a termination grievance on behalf of (b) (6), (b) (7)(C)			
3. Name of Employer Schenectady Center for Rehabilitation and Nursing		4a. Tel. No. 518-346-6121	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 526 Altamont Avenue, Schenectady, NY 12303			6. Employer representative to contact Elie Schiff
7. Type of establishment (factory, mine, wholesaler, etc.) nursing home	8. Identify principal product or service nursing and rehabilitation	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (making charge) (Print/type name and title or office, if any)		Cell No.	
		Fax No.	
		e-Mail	
Address (b) (6), (b) (7)(C)		(date) 11-15-18	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
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DO NOT WRITE IN THIS SPACE	
Case 03-CB-231687	Date Filed 11/28/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 317		b. Union Representative to contact Mike Cimiluca	
c. Address (Street, city, state, and ZIP code) 566 Spencer St. Syracuse NY 13204		d. Tel. No. 315-471-4164	e. Cell No. 315-415-0489
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>I was discharged for (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C). I did neither. (b) (6), (b) (7)(C) my (b) (6), (b) (7)(C) said I should resign, that I would loose at panel I insisted that (b) (6), (b) (7)(C) take it to panel. We were supposed to go to panel in (b) (6), (b) (7)(C) but the company postponed it until (b) (6), (b) (7)(C) cause they could not provide the info that I requested to prove my innocence. (b) (6), (b) (7)(C) behind my back put a (b) (6), (b) (7)(C) against me. I never threatened (b) (6), (b) (7)(C) in any way (b) (6), (b) (7)(C) just did this so (b) (6), (b) (7)(C) wouldn't have to fight my case for me.</p>			
3. Name of Employer UPS		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 6975 Northern Blvd. E. Syracuse NY. 13057		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Shipping	9. Number of workers employed hundreds	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
(b) (6), (b) (7)(C)		Cell No.	
(b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date 11/26/18	

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