

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
03-CB-236991

Date Filed
3/4/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | | |
|---|--|--|--|
| a. Name American Postal Workers Union | | b. Union Representative to contact National Business Agent Dave Sarnacki | |
| c. Address (Street, city, state, and ZIP code) 2 Electronics Avenue, Suite 38, Danvers, MA 01923-1071 | | d. Tel. No. (978) 777-8692 | e. Cell No. |
| | | f. Fax No. (978) 777-7419 | g. e-Mail dsarnacki@apwu.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or around **(b) (6), (b) (7)(C)** 2019, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act by failing and refusing, for reasons that are arbitrary, discriminatory, or otherwise unlawful, to continue processing a grievance on behalf of employee **(b) (6), (b) (7)(C)** concerning the refusal of United States Postal Service to assign overtime in order of seniority.

| | | | |
|---|---|---|---|
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. 518-452-2000 | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 30 Old Karner Road, Albany, NY 12288 | | 6. Employer representative to contact Labor Relations | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Mail Processing | 8. Identify principal product or service Mail | 9. Number of workers employed 800+ | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |

12. DECLARATION
I declare that I have read the charge and the statements therein are true to the best of my knowledge and belief.
By **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** an Individual
(signature or representative of person making charge) (Print/type name and title or office, if any)

| |
|--|
| Tel. No. |
| Cell No. (b) (6), (b) (7)(C) |
| Fax No. |
| e-Mail (b) (6), (b) (7)(C) |

Address **(b) (6), (b) (7)(C)** (date) **3/2/19**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------------|
| Case 03-CB-237178 | Date Filed 3/6/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
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| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name 1199 SEIU | | b. Union Representative to contact Peter (last name unknown), union representative | |
| c. Address (Street, city, state, and ZIP code) 2421 Main Street, Ste. 100 Buffalo, NY 14214 | | d. Tel. No. | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| The above-named labor organization by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2019 has restrained and coerced employees of Buffalo Community Healthcare Center in the exercise of rights guaranteed to them in Section 7 of the Act, as amended by refusing to continue to process employee (b) (6), (b) (7)(C) grievance regarding posting open shifts for arbitrary or discriminatory reasons or in bad faith. | | | |
| The above-named labor organization by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2019 has restrained and coerced employees of Buffalo Community Healthcare Center in the exercise of rights guaranteed to them in Section 7 of the Act, as amended by refusing to process and/or file an employee grievance regarding posting open shifts for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer Buffalo Community Healthcare Center | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 1205 Delaware Ave., Buffalo, NY 14209 | | 6. Employer representative to contact Richard (last name unknown), housekeeping supervisor | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Nursing and Rehabilitation | 8. Identify principal product or service Healthcare | 9. Number of workers employed 200 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) an individual | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual (signature of representative (b) (6), (b) (7)(C) person (b) (6), (b) (7)(C) charge). (Print type name and title or office, if any) | | Tel. No. (b) (6), (b) (7)(C) | |
| | | Cell No. (b) (6), (b) (7)(C) | |
| | | Fax No. | |
| Address (b) (6), (b) (7)(C) | | e-Mail | |
| | | (date) 3/2/19 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

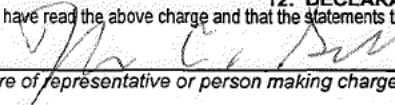
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------------------------|
| Case 3-CB-237340 | Date Filed March 8, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

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| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name IBEW Local 2213 | | b. Union Representative to contact Barbara Carson | |
| c. Address (Street, city, state, and ZIP code) 6333 State Route 298, Suite 103, East Syracuse, NY 13057 | | d. Tel. No. 315-438-3322 | e. Cell No. |
| | | f. Fax No. | g. e-Mail Barb@ibew.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See ATTACHMENT 1 | | | |
| 3. Name of Employer Verizon | | 4a. Tel. No. 845-331-0259 | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 449 Broadway Kingston, NY 12401 | | 6. Employer representative to contact Deb Leto | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Office | 8. Identify principal product or service Collections Department | 9. Number of workers employed 18 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  John C. Scully, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) | | Tel. No. 703-321-8510 Cell No. Fax No. 703-321-9319 e-Mail | |
| National Right to Work Legal Defense Foundation Address 8001 Braddock Rd., Suite 600, Springfield, VA 22160 (date) 3/5/2019 | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT 1

1. Respondent IBEW Local 2213 and Verizon have a collective bargaining agreement. Respondent Local 2213 is an affiliate of the IBEW. Charging Party is a Verizon employee in the bargaining unit represented by Respondent Local 2213. The collective bargaining agreement has a forced unionism provision
2. In 2016, Charging Party resigned from the Union and notified Local 2213 that (b) (6), (b) (7)(C) objected to the collection and use of (b) (6), (b) (7)(C) money for non-collective bargaining activities. Charging Party later notified the International IBEW of (b) (6), (b) (7)(C) objection. Initially, Respondent Local 2213 failed to reduce (b) (6), (b) (7)(C) fees. An unfair labor practice charge was filed (Case No. 03-CB-190412) in 2016. In 2017, the Union reached an informal settlement with the Charging Party, recognized Charging Party's objector status, and agreed to provide an upfront advance reduction of the fee in January of each year. The local adopted a local presumption. Pursuant to that informal settlement, the Charging Party withdrew the unfair labor practice charge. That agreement was adhered to until 2019
3. In 2019, the International Union provided a breakdown of its chargeable / non-chargeable fees and provided Charging Party a check for an advance reduction. However, Respondent Local Union failed to do so and has apparently been reexamining whether to use the local presumption. In the interim, it has continued to deduct full union dues for the Respondent local Union without providing either a breakdown of the fees or an advance reduction.
4. The Respondent local Union continues to collect and retain a fee equal to dues for the local without providing any of the procedural protections such as a breakdown of the fee verified by an independent audit.
5. The actions of Respondent Union interfered with Charging Party's' section 7 rights and violated Section 158 (b)(1) of the Act and the Respondent Unions' duty of fair representation.

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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case | Date filed |
| | | 03-CB-237991 | 3-19-19 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Public Employees Federation | b. Union Representative to Contact Arthur Munson Field Representative | | |
| c. Address 110 Pearl Street, Buffalo, NY 14202 | d. Tel. No. (716)853-3100 | e.e. Cell No. | |
| | f. Fax No. (716)853-3109 | g. e-Mail amunson@pef.org | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since (b) (6), (b) (7)(C) 2019, Public Employees Federation has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding off-site scheduling for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer Eastern Niagara Hospital | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail enhs abadillo@enhs.org |
| 5. Location of Plant involved (street, city, state, and ZIP code) 521 East Avenue, Lockport, NY 14094 | | 6. Employer representative to contact Autumn Badillo Human Resource Rep | |
| 7. Type of Establishment (factory, mine, wholesaler) hospital | 8. Principal product or service healthcare | 9. Number of Workers employed 1000- Approx 750 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) | |
| | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Tel. No. | |
| (signature of representative or person making charge) | Print type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | Date: 3/19/19 | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

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PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 3-CB-238482 | March 26, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local 774 | | b. Union Representative to Contact (b) (6), (b) (7)(C) | |
| c. Address 2939 Niagara Street Buffalo, NY 14207 | | d. Tel. No. (716) 873-4715 | e.e. Cell No. |
| | | f. Fax No | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to adequately represent employee (b) (6), (b) (7)(C) in the collective-bargaining process for job assignments, including by agreeing to apply rebidding for the (b) (6), (b) (7)(C) position despite the fact that the content and duties of the position had not materially changed, for reasons that are arbitrary, discriminatory, or in bad faith in violation of Section 8(b)(1)(A) of the National Labor Relations Act. | | | |

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|--|---|--|--------------------------------|
| 3. Name of Employer General Motors Company | | 4a. Tel. No. (716) 879-5000 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) General Motors Powertrain Tonawanda, Plant #1 2995 River Road Buffalo, NY 14207 | | 6. Employer representative to contact Barbara Burns Labor Relations Representative | |
| 7. Type of Establishment (factory, mine, wholesaler) Manufacturing Facility | 8. Principal product or service Automotive Manufacturing | 9. Number of Workers employed Approximately 1400 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) an Individual | Tel No. (b) (6), (b) (7)(C) | |
| (signature of representative or person making charge) | Print/type name and title or office, if any | Cell No. | |
| Address: (b) (6), (b) (7)(C) | Date: March 26, 2019 | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

| | | | |
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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 03-CB-238492 | Date filed 3/27/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name United Food and Commercial Workers Union, Local One | | (b) (6), (b) (7)(C) <i>ve to Contact FRANK De Riso Chairman UFCW Local 4</i> | |
| c. Address 5911 Airport Rd, Oriskany, NY 13424 | | e.e. Cell No. | |
| | | g. e-Mail | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| In the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to fairly represent (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith. | | | |

| | | | |
|---|--|--|--------------------------------------|
| 3. Name of Employer Tops Markets | | 4a. Tel. No. | 4b. Cell No. |
| (b) (6), (b) (7)(C) | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant (street, city, state, and ZIP code) 1760 Dehale | | (b) (6), (b) (7)(C) <i>FRANK Conci CEO</i> | |
| (b) (6), (b) (7)(C) 4221 Drake Williamsville (b) (6), (b) (7)(C) wholesaler) | | 9. Number of Workers employed 30 | |
| 8. Principal product/service Food Products | | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I, (b) (6), (b) (7)(C) <i>ove charge and that the statements therein are true to the best of my knowledge and belief.</i> | | | |
| (b) (6), (b) (7)(C) | | Tel No. | |
| (b) (6), (b) (7)(C) | | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Date: 3/27/2019 | Fax No. |
| | | | e-Mail |

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-------------------------|
| Case 03-CB-238578 | Date Filed 3/28/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|---|---|---|
| a. Name Shopmens Local 576 | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) Local 576 | |
| c. Address (Street, city, state, and ZIP code) Suite 400 1750 New York Ave N.W DC Washington 20006-_____ | | d. Tel. No. (b) (6), (b) (7)(C) | e. Cell No. (b) (6), (b) (7)(C) |
| | | f. Fax No. | g. e-Mail (b) (6), (b) (7)(C) |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Wendt Corporation | | 4a. Tel. No. (716) 863-4000 | b. Cell No. (716) 863-4000 |
| | | c. Fax No. (716) 881-4909 | d. e-Mail gschroder@sjalegal.com |
| 5. Location of plant involved (street, city, state and ZIP code) 392 Pearl Street Suite 301 NY Buffalo 14202-_____ | | | 6. Employer representative to contact Ginger D Schroder Title: Attorney |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service Recycling Equipment | 9. Number of workers employed 80 | |
| 10. Full name of party filing charge Ginger D Schrioder Wendt Corporation | | 11a. Tel. No. (716) 863-4000 | b. Cell No. (716) 863-4000 |
| | | c. Fax No. (716) 881-4909 | d. e-Mail gschroder@sjalegal.com |
| 11. Address of party filing charge (street, city, state and ZIP code.) 392 Pearl Street Suite 301 NY Buffalo 14202- | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Ginger D. Schroder (signature of representative or person making charge) | | Ginger D. Schroder (Print/type name and title or office, if any) Title: Attorney | |
| 392 Pearl Street Suite 301 Buffalo NY 14202-_____ | | Tel. No. (716) 863-4000 | |
| Address _____ (date) 03/28/2019 13:05:32 | | Cell No. (716) 863-4000 | |
| | | Fax No. (716) 881-4909 | |
| | | e-Mail gschroder@sjalegal.com | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.