FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
03-CB-236991	3/4/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
a. Name		b. Union Representative to contact			
American Postal Workers Union		National Business Agent Dave Sarnacki			
c. Address (Street, city, state, and ZIP code) 2 Electronics Avenue, Suite 38, Danvers, MA 01923-107	71	d. Tel. No (978) 77		e. Cell No.	
E Electronics Avenue, State 30, Danvers, MA 01323-107	•	f. Fax No.		g. e-Mail dsarnacki@apwu.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Lahor F	actices within	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	or practices)		
or otherwise unlawful, to continue processing a grievand United States Postal Service to assign overtime in order		e e (b) (6), (b) (7)(C) col	ncerning the refusal of	
3. Name of Employer		4a. Tel. N		b. Cell No.	
United States Postal Service		c. Fax No		d. e-Mail	
 Location of plant involved (street, city, state and ZIP code) Old Karner Road, Albany, NY 12288 	···			yer representative to contact Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Processing	Identify principal product Mail	or service	9. Number	er of workers employed	
	Iviali	144- Tel 1	1	b: Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. i	NO.	(b) (6), (b) (7)(C)	
		c. Fax No		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		-		(h) (6) (h) (7)(C)	
(b) (6), (b) (7)(C)		L		(b) (6), (b) (7)(C)	
(DISTOROGO DECLARATION			el. No.		
(D) (O), (D) (7)(C,	the best of my knowledge and belie		all Ma		
By (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if					
(b) (6), (b) (7)(C) Address	(date) 3	h],9	-Mail (b) (6),	(b) (7)(C)	
	100.07				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE

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NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE III WIII OF AGE				
NATIONAL LABOR RELATIONS BOARD	Case	Date Filed			
HARGE AGAINST LABOR ORGANIZATION	Case 03-CB-237178	Date Filed 3/6/2019			
OR ITS AGENTS		L			

TNS TRUCTIONS. File an original with NLRB Regional Director for the	region in which the alleged d	illali labol pra	Circe occurre	or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Rep	resentative	to contact	
1199 SEIU		Peter (last name unknown), union			
		representa	ative		
		•.			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		d. 101.110.		6. 66. 116.	
2421 Main Street, Ste. 100 Buffalo, NY 14214		f. Fax No.		g. e-Mail	
				3	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor prac	tices within t	he meaning of section 8(b),	
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	ct or these unfair labor practi	onal Labor Rei ces are unfair	ations Act, a oractices aff	and these unfair labor practices lecting commerce within the	
meaning of the Act and the Postal Reorganization Act.	ot, or these amair labor prooti	oco are armon	produces an	coming commonder that makes	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
The above-named labor organization by its officers, age	nts and representatives	since abou	(b) (6), (b)	^{(7)(C)} 2019 has	
restrained and coerced employees of Buffalo Communit	v Healthcare Center in	the evercise	of rights	guaranteed to them in	
Section 7 of the Act, as amended by refusing to continue	•			-	
		(b) (0), (b) (7	(C) gliev	ance regarding posting	
open shifts for arbitrary or discriminatory reasons or in b	au iaiiii.				
The above-named labor organization by its officers, age		-:	(b) (6), (b)	(7)(C)	
The above-named labor organization by its officers, age	nts and representatives	since abou	IT	2019 nas	
restrained and coerced employees of Buffalo Communit	=			_	
Section 7 of the Act, as amended by refusing to process	and/or file an employe	e grievance	regarding	g posting open shifts for	
arbitrary or discriminatory reasons or in bad faith.					
Name of Employer		4a. Tel. No.		b. Cell No.	
Buffalo Community Healthcare Center					
Daniel Community From the Community of t		c. Fax No. d		d. e-Mail	
5 to all the of short in the district of the state and 7/8 and a)			le Employ	er representative to contact	
5. Location of plant involved (street, city, state and ZIP code) 1205 Delaware Ave., Buffalo, NY 14209				(last name unknown),	
1205 Delaware Ave., Dullalo, NT 14205				eeping supervisor	
				r of workers employed	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	1	r of workers employed	
Nursing and Rehabilitation	Healthcare		200		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C) an individual	\$.	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)					
(b) (6), (b) (7)(C)					
(b) (b) (1)(b)					
12. DECLARATION I declare that I have read the shows charge and that the state (6), (6), (7), (5) are true to		Tel.	No. (b) (6), ((b) (7)(C)	
/ b \ / b \ / b \ / \ / \ / \ / \ ·		f	(D) (U), ((b) (1)(C)	
$B_{N}(D)(D)(D)(I)(C)$ an individual			No. (b) (6)	(b) (7)(C)	
.(signature or repre(b) (6), (b) (7)(C)perso(b) (6), (b) (7)(C) harge) (Print/type	name and title or office, if an				
	₽ U	Fax	140.		
	1	/ e-M	lail		
Address (b) (6), (b) (7)(C)	♦ / ₂	116			
Address	(date)	-///			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

- 97°	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
3-CB-237340	March 8, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	he region in which the alleged	unfair labor pra	actice occur	red or is occurring.	
1. LABOR ORGANIZATION OR I	TS AGENTS AGAINST WHIC				
a. Name	39.0 (1.0.0)	b. Union Re	presentativ	e to contact	
IBEW Local 2213		Barbara Carson			
Address (Chant Site state and 710 ands)	eriyyeni yanalaşırdırayıngı	d. Tel. No.	<u>n, 1804 Adalembrus</u> 1846 Septimbrus	e. Cell No.	
 c. Address (Street, city, state, and ZIP code) 6333 State Route 298, Suite 103, East Syracuse, NY 	(13057	315-438	-3322	e. Cen No.	
osso state Notice 250, Suite 100, East Gyracuse, 141		f. Fax No.		g. e-Mail Barb@lbew.org	
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	of the Nie	tional Labor Da	lations Ast	and those unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleg	ed unfair labor	practices)		
See ATTACHMENT 1					
See ATTACHMENT T					
3. Name of Employer	<u> 1960 lije a jedan sedim statest tabe je jilelišti eribi sedi.</u> Post	4a. Tel. No.	<u>ju pelotekko ju</u> Perust	b. Cell No.	
Verizon		845-331-0	259		
		c. Fax No.	4.1	d. e-Mail	
				oli dia distribution	
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	oyer representative to contact	
449 Broadway			Deb Le	to	
Kingston, NY 12401	Zo., Zodyjatiskowiejsto	Na dana nagazaka		0000 <u>. </u>	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal produc		4 3000 (30000000000000000000000000000000	er of workers employed	
Office	Collections Departme		18		
10. Full name of party filing charge		11a. Tel. No		b. Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax No.	<u>pagipat pangguni</u> Pagipayan	d. e-Mail	
erationation graphs	and the section	C. 1 ax 110.		u. e-iviali	
11. Address of party filing charge (street, city, state and ZIP code.)		distribution de la constantia del constantia della consta	eg agazaeta	<u> </u>	
(b) (6), (b) (7)(C)					
declare that I have read the above charge and that the statements therein are true	<u>and the state of </u>	Tel	No	0.04.	
			and the second second	321-8510	
	. Scully, Attorney	SASSE OF THE RESERVE	No.		
(signature of epresentative or person making charge) (Print/typ	e name and title or office, if a		No.	aget Coeste	
	_ 0.55e/s	L	703-	321-9319	
National Right to Work Legal Defense Foundat		e-M	lail		
Address 8001 Braddock Rd., Suite 600, Springfield, VA	. 22160 (date) 3/5/2	2019 l			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT 1

- 1. Respondent IBEW Local 2213 and Verizon have a collective bargaining agreement. Respondent Local 2213 is an affiliate of the IBEW. Charging Party is a Verizon employee in the bargaining unit represented by Respondent Local 2213. The collective bargaining agreement has a forced unionism provision
- 2. In 2016, Charging Party resigned from the Union and notified Local 2213 that objected to the collection and use of money for non-collective bargaining activities. Charging Party later notified the International IBEW of objection. Initially, Respondent Local 2213 failed to reduce fees. An unfair labor practice charge was filed (Case No. 03-CB-190412) in 2016. In 2017, the Union reached an informal settlement with the Charging Party, recognized Charging Party's objector status, and agreed to provide an upfront advance reduction of the fee in January of each year. The local adopted a local presumption. Pursuant to that informal settlement, the Charging Party withdrew the unfair labor practice charge. That agreement was adhered to until 2019
- In 2019, the International Union provided a breakdown of its chargeable / non-chargeable fees and provided Charging Party a check for an advance reduction. However, Respondent Local Union failed to do so and has apparently been reexamining whether to use the local presumption. In the interim, it has continued to deduct full union dues for the Respondent local Union without providing either a breakdown of the fees or an advance reduction.
- 4. The Respondent local Union continues to collect and retain a fee equal to dues for the local without providing any of the procedural protections such as a breakdown of the fee verified by an independent audit.
- 5. The actions of Respondent Union interfered with Charging Party's' section 7 rights and violated Section 158 (b)(1) of the Act and the Respondent Unions' duty of fair representation.

···	D STATES OF AMERICA			DO NOT W	RITE IN THIS SPACE
	LABOR RELATIONS BOARD		Cese		Date filed
	ABOR ORGANIZATION AGENTS		03-0	CB-237991	3-19-19
INSTRUCTIONS: File an or occurred or is occurring.	ginal of this charge with th	e NLRB Regional Di	rector of	the region in which	h the alleged untair labor practice
	1. LABOR ORGANIZATION	OR ITS AGENTS AGA	WST WH	ICH CHARGE IS BR	OUGHT
a. Name Public Employees Fed			b. Uni	on Representative to ur Munson	
				d Representative	θ
c. Address 110 Pearl Street, Buffe	alo. NY 14202		d. Tel. (716	No. 5)853-3100	e.e. Cell No.
	,		f. Fax		g. e-Mail amunson@pef.org
h. The shove-named labor of	manization or its agents have	e engaged in and are			tices within the meaning of section
B(b), subsection(s) (1)(A)	of the National Labor Relation are unfair practices affecting	ns Act, and these unfo	eir labor p	ractices are unfair p	practices affecting commerce within
2. Basis of the Charge (set fo	rth a clear and concise state	ment of the fects cons	stitutina ti	e alleged unfair lab	or practices)
Since (b) (6), (b) (7)(C) 2019	Public Employees Fe	deration has restr	rained a	nd coerced emp	ployees in the exercise of
rights protected by Se	ction 7 of the Act by re	fusing to process	the grie	vance of (b) (6)	, (b) (7)(C) regarding off-site
scheduling for arbitrar					
					ı
3. Name of Employer			4a. Tel	No.	4b. Cell No.
Eastern Niagara Hosp	ital				
			4c. Fe	No.	4d. e-Mail anhS abadillo@eathf.org
5. Location of Plant involved	street, city, state, and ZIP or	ode)	6. Emp	pyer representative	
521 East Avenue, Loc					nan Resource Rep
Type of Establishment (fac	ory, mine, wholesaler)	8. Principal product	or service	ė	9. Number of Warkers employed
hospital		healthcare			UZF X4914 -0001
10. Full name of party filing of (b) (6), (b) (7)(C)	arge		11a. Te	No.	11b. Cell No. (b) (6), (b) (7)(C)
			11c. Fe	x No.	11d e-Mail (b) (6), (b) (7)(C)
	<u> </u>				
(b) (6), (b) (7	rge (street, city, state, and Z	iP code)			
		12. DECLARAT	ION	i .	
I declare that I have r	ead the above charge and	that the statements	therein a	e true to the best	of my knowledge and belief.
(b) (6), (l					Tel No.
By: (15)		(b) (6),	(b)	(7)(C)	
(signature of representative or	person making charge)	Print/type nar	me and tit	ne or office, if any	Ceil No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)			De	dialia	Fax No.
(6) (6), (6) (1)(6)				דיודיונג	e-Mail
				!	(b) (6), (b) (7)(C)
	l				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 13, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WILL IN THIS CLINE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS					
AGENTS	3-CB-238482	March 26, 2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional I	Director of the region in whic	th the alleged unfair labor practice			
occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AC					
a. Name	b. Union Representative to	Contact			
International Union, United Automobile, Aerospace and	(b) (6), (b) (7)(C)				
Agricultural Implement Workers of America, Local 774					
c. Address	d. Tel. No.	e.e. Cell No.			
2939 Niagara Street	(716) 873-4715				
Buffalo, NY 14207	f. Fax No	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and ar 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these up the meaning of the Act, or are unfair practices affecting commerce within the	nfair labor practices are unfair	practices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to adequately represent employee (b) (6), (b) (7)(C) in the collective-bargaining process for job assignments, including by agreeing to apply rebidding for the (b) (6), (b) (7)(C) position despite the fact that the content and duties of the position had not materially changed, for reasons that are arbitrary, discriminatory, or in bad faith in violation of Section 8(b)(1)(A) of the National Labor Relations Act.					
wawering signification	La contraction of the contractio				

Name of Employer		4a. Tel. No.	4b. Cell No.	
5. Location of Plant involved (street, city, state, and ZIP code) General Motors Powertrain Tonawanda, Plant #1 2995 River Road		(716) 879-5000		
		4c. Fax No.	4d. e-Mail	
		6. Employer representa	tive to contact	
		Barbara Burns Labor Relations Representative		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	duct or service	9. Number of Workers employed	
Manufacturing Facility	Automotive	e Manufacturing	Approximately 1400	
Full name of party filing charge	174. 1	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C) an Individual		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)		and the second of the second		
I declare that I have read the above charge and	12. DECLAR		est of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
By: (8) (8), (8) (1)(8)	(b) (6),	(b) (7)(C) an Individua	(b) (6), (b) (7)(C)	
(signature or representative or person making charge) Print/type na		name and title or office, if an	Y Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		March 26, 2019	e-Mail	
	, units the stage to govern		(b) (6), (b) (7)(C)	

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		DO NOT W	RITE IN THIS SPACE
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION		03-CB-238492	3/27/2019
NSTRUCTIONS: File an original of this charge with the lactured or is occurring.			
1. LABOR ORGANIZATION OF	R ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT
. Name United Food and Commercial Workers Union,		(b) (6), (b) (7)(C) (c)	Contact LAMK De RISO MIRMAN UFCWLEGEL A
Address		(6), (6), (7)(C)(b) (6), (b) (7)(C)	e.e. Cell No.
5911 Airport Rd, Oriskany, NY 13424		f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have a 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting or 	and these un commerce within the	ne meaning of the Act and the	Postal Reorganization Act.
Basis of the Charge (set forth a clear and concise statem	ent of the facts co	nstituting the alleged unfair la	bor practices)
In the past six months, the above-named labor of rights protected by Section 7 of the Act by reasons or in bad faith.	efusing to fairly	represent ^(b) (6), (b) (7)(C)	for arbitrary or discriminatory
3. Name of Employer	 	4a. Tel. No.	4b. Ceil No.
Tops Markets			4d. e-Mail
(b) (6), (b) (7)(C)		4c. Fax No.	
et city state and ZIP cor	de) 1760 Webal	(b) (6), (b) (7)(C) FRANK CURE!
(b) (6), (b) (/)(C) 4221 ひゃんし wholesaler)	8. Principal pr	ervice	9. Number of Workers employed
	Food Produc	cts	30
Grocery Store 10. Full name of party filing charge	100411044	11a. Tel. No.	11b, Cell No.
(b) (6) (b) (7)(C)		l l	(b) (6), (b) (7)(C)
(b)(6),(b)(7)(C)		11c. Fax No.	11d e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli	P code)	11c. Fax No.	
(b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and Zli</i> (b) (6), (b) (7)(C)	12. DECLAR	ATION	11d e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and Zli</i> (b) (6), (b) (7)(C)	12. DECLAR	ATION hts therein are true to the be	11d e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZII (b) (6), (b) (7)(C)	12. DECLAR that the statemen	ATION	11d e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C) 1 d (b) (6), (b) (7)(C) 1 d (b) (6), (b) (7)(C) 2 ove charge and (b) (6), (b) (7)(C)	12. DECLAR that the statemen	ATION hts therein are true to the be	st of my knowledge and belief. Tel No. Cell No. (b) (6), (b) (7)(C) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 03-CB-238578	Date Filed 3/28/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. Labor organization or its	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	presentative	to contact
Shopmens Local 576		(b) (6), (b) (7)(C)	
		Title: (b) (6), (b) (7)(C) Lo	ral 576
			200	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7	VC)	e. Cell No. (b) (6), (b) (7)(C)
Suite 400 1750 New York Ave N.W		f. Fax No.	((Ο)	g. e-Mail
DC Washington 20006		I. Fax NO.		(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
See additional page				
See additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		(716) 863-4		(716) 863-4000
Wendt Corporation		c. Fax No.		d. e-Mail
		(716) 881-49	909	gschroder@sjalegal.com
5.1. 6. 6.1 (1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.		(,		
5. Location of plant involved (street, city, state and ZIP code)			Ginger D	ver representative to contact Schroder
392 Pearl Street Suite 301 NY Buffalo 14202-			Title: Atto	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or convice		er of workers employed
		OI SCIVICE	80	of workers employed
Others	Recycling Equipment	11a. Tel. No	<u> </u>	b. Cell No.
10. Full name of party filing charge		(716) 863-4		6. Cell No. (716) 863-4000
Ginger D Schrioder		c. Fax No.	000	d. e-Mail
Wendt Corporation		(716) 881-4	909	gschroder@sjalegal.com
11. Address of party filing charge (street, city, state and ZIP code.) 392 Pearl Street Suite 301		,		
NY Buffalo 14202-				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (716) 86	63-4000
Ginger D. Schroder	Ginger D. Schroder		l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		(716) 86	63-4000
	Title: Attorney	Fax	(No. (716) 88	31-4909
392 Pearl Street Suite 301		e-M	/lail	
Address Buffalo NY 14202	(date)_ ^{03/28/201}	9 13:05:32	gschro	der@sjalegal.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.