

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 3-CB-244220	Date filed July 1, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU United Healthcare Workers East		b. Union Representative to Contact Cheryl Marino	
c. Address 2421 Main St, Suite 100, Buffalo, NY 14214		d. Tel. No. (716)995-3755	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith, and by refusing to respond or communicate with (b) (6), (b) (7)(C) regarding the status of (b) (6), (b) (7)(C) grievance.</p>			

3. Name of Employer Kaleida Health		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 100 High Street, Buffalo, NY 14202		6. Employer representative to contact Michelle Dulski Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health Care	9. Number of Workers employed 650	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature) or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7-1-19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-244246	Date Filed 7/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Health Care Workers East		b. Union Representative to contact Melissa Tambasco, Organizer	
c. Address (<i>Street, city, state, and ZIP code</i>) 155 Washington Avenue Albany, New York 12210		d. Tel. No. 518-396-2300	e. Cell No.
		f. Fax No. 518-436-1140	
		g. e-mail melissa.tambasco@1199.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) Within the past six (6) months, the above-referenced labor organization (the "Union") failed and refused to bargain in good faith with the Employer by failing to furnish information requested by the Employer. The most recent date of the Employer's request was April 4, 2019 and the Union's failure to furnish the requested information is ongoing.			
3. Name of Employer Nathan Littauer Hospital and Nursing Home		4a. Tel. No. 518-773-5400	b. Cell No.
		c. Fax No.	
		d. e-mail lwydra@nlh.org	
5. Location of plant involved (<i>street, city, state and ZIP code</i>) 99 East State Street Gloversville, New York 12078		6. Employer representative to contact Sanjeeve K. DeSoyza, Esq. (outside counsel)	
7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Hospital and Nursing Home	8. Identify principal product or service Healthcare		9. Number of workers employed Approximately 900
10. Full name of party filing charge Nathan Littauer Hospital and Nursing Home			
11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 99 East State Street Gloversville, New York 12078		11a. Tel. No. 518-773-5400	b. Cell No.
		c. Fax No.	
		d. e-mail lwydra@nlh.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ (signature of representative or person making charge) Bond, Schoeneck & King, PLLC Address 22 Corporate Woods Blvd., Albany, New York 12211		Tel. No. 518-533-3206	
		Cell No.	
		Fax No.	
		e-mail sdesoyza@bsk.com	
Date July 2, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		3-CB-244467	July 8, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 435		b. Union Representative to Contact Dan Kuntz Business Manager	
c. Address 20 Fourth Street, Rochester, NY 14609		d. Tel. No. (585)454-5800	e.e. Cell No.
		f. Fax No. (585)454-5411	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about June 26, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Genesee Building Restoration, Inc. for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Genesee Building Restoration		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 946 Atlantic Avenue, Rochester, NY 14609		6. Employer representative to contact Renee Moran President	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Masonry Contracting		9. Number of Workers employed 10+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
ve or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 7-4-19	
		Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

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DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CB-244814	7/15/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1342		b. Union Representative to contact Jeff Richardson	
c. Telephone No. 716 825 9236		d. Address (street, city, state and ZIP code) 196 Orchard Park Rd., West Seneca, NY 14224	
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1), (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee Coach USA, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act, by failing to arbitrate a grievance regarding (b) (6), (b) (7)(C) termination.			
3. Name of Employer Coach USA		4. Telephone No. 814 459 6666	
5. Location of plant involved (street, city, state and ZIP code) 7171 West Ridge Rd., Fairview, PA 16415		6. Employer representative Jennifer Rodgers	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus depot	8. Identify principal product or service transportation	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)	
6. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(title or office, if any)	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Telephone No.		7-12-19 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-245590	Date Filed 7/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 17		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2600 10th Avenue, Watervliet, NY 12189		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019 the Union has violated its duty of fair representation by refusing to arbitrate (b) (6), (b) (7)(C) discharge grievance.			
3. Name of Employer Lydall Industrial Thermal Solution		4a. Tel. No. 518-880-1043	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 68 George Street, Green Island, NY 12183		6. Employer representative to contact Tammy Roque, HR	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service performance materials	9. Number of workers employed approx. 58	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
I declare (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) (date) 7/29/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

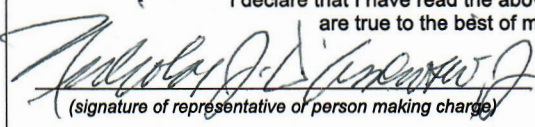
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CG-245188	Date Filed 7/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name New York State Nurses Association		b. Union Representative to contact Dennis Zgoda, Area Director - Upstate	
c. Address (Street, city, state, and ZIP code) 155 Washington Avenue Albany, New York 12210		d. Tel. No. (518) 782-9400	e. Cell No.
		f. Fax No. (518) 782-1286	
		g. e-mail dennis.zgoda@nysna.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(g) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about July 16, 2019, and continuing, the the New York State Nurses Association ("Charged Party") has served Charging Party with a written notice of its intent to conduct informational picketing on July 31, 2019 in violation of Section 8(g) of the Act. In this case, the bargaining is for an initial agreement following certification. Charged Party, however, has not provided the Federal Mediation and Conciliation Service or the state or territorial agency established to mediate and conciliate disputes within the state or territory where the dispute occurred with at least thirty days' notice of the existence of a dispute before serving on July 16, 2019 its notice of intent to engage in informational picketing on July 31, 2019. CHARGING PARTY REQUESTS THAT THE BOARD SEEK INJUNCTIVE RELIEF PURSUANT TO SECTION 10(j) OF THE ACT. Charging Party further seeks an order requiring Charged Party to cease and desist from its unlawful conduct and requiring Charged Party to make Charging Party whole for its expenses and damages resulting from Charged Party's unlawful conduct.			
3. Name of Employer Albany Medical Center		4a. Tel. No. (518) 262-3125	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 43 New Scotland Avenue Albany, New York 12208-3479		6. Employer representative to contact Matthew C. Jones Senior Vice President and General Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare		9. Number of workers employed 9,973
10. Full name of party filing charge Matthew C. Jones, Senior Vice President and General Counsel			
11. Address of party filing charge (street, city, state and ZIP code) 43 New Scotland Avenue Albany, New York 12208-3479		11a. Tel. No. (518) 262-7024	b. Cell No.
		c. Fax No.	
		d. e-mail Jonesm17@amc.edu	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative of person making charge) Nicholas J. D'Ambrosio, Jr., Esq., Outside Counsel (Print/type name and title or office, if any)			Tel. No. (518) 533-3214
			Cell No.
			Fax No. (518) 533-3299
Bond, Schoeneck & King, PLLC Address 22 Corporate Woods Blvd., Albany, New York 12211 Date July 19, 2019			e-mail ndambrosio@bsk.com

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 3-CB-244449	Date Filed July 8, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Seiu 1199		b. Union Representative to contact Hatisha Holmes Title: Administrative Organizer	
c. Address (Street, city, state, and ZIP code) 250 South Clinton Street Suite 200 NY Syracuse 13202-____		d. Tel. No. (315) 424-1743	e. Cell No.
		f. Fax No. (315) 479-6716	g. e-Mail hatisha.holmes@1199.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Crouse Hospital		4a. Tel. No. (315) 470-7111	b. Cell No.
		c. Fax No.	d. e-Mail johnbergemann@crouse.org
5. Location of plant involved (street, city, state and ZIP code) 736 Irving Ave NY Syracuse 13203-____		6. Employer representative to contact John Bergemann Title: Director of Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/6/2019 07 06:55		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.