

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 29**

PALM BEACH HEALTH CARE AGENCY, LLC

Employer

and

Case 29-RC-220637

**1199 SEIU UNITED HEALTHCARE WORKERS
EAST**

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

1199 SEIU United HealthCare Workers East

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit:

Included: all full-time and regular part-time home health aides employed by the Employer.

Excluded: all home health aides who work permanent full-time or permanent regular part-time (working twenty-four (24) hours or more) at Waterford on the Bay, formerly Palm Beach Home for Adults, located at 2900 Bragg Street, Brooklyn, NY, all other employees, supervisors, and guards as defined by the Act.



July 16, 2018

KATHY DREW-KING
Regional Director, Region 29
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 29**

METROPOLITAN PAPER RECYCLING, INC.

Employer

and

Case 29-RC-221051

**UNITED PLANT & PRODUCTION WORKERS
LOCAL 175-P**

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

UNITED PLANT & PRODUCTION WORKERS LOCAL 175-P

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit:

Included: All full-time and regular part-time employees including sorters, bailors, laborers, equipment operators, mechanics, welders, drivers, helpers, foremen, and maintenance employees employed at the Employer's facility located at 847 Shepherd Avenue, Brooklyn, New York.

Excluded: Sales employees, clerical employees, guards, and supervisors as defined by the Act.



July 9, 2018

KATHY DREW-KING
Regional Director, Region 29
National Labor Relations Board

Attachment: Notice of Bargaining Obligation