

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		29-CB-244372	July 2, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 53, Bakery and Confectionary Union		b. Union Representative to Contact Joyce Alston	
c. Address 85 Orient Way, 2nd Floor, Rutherford, NJ 07070-2070		d. Tel. No. (201)933-4365	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the below-named employer's failure to pay (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) unused sick time and its failure to pay (b) (6), (b) (7)(C) retroactive pay for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Bimbo Bakeries		4a. Tel. No. (856)889-7421	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 255 Business Center Drive, Horsham, PA 19044		6. Employer representative to contact Kevin Atkinson	
7. Type of Establishment (factory, mine, wholesaler) Bakery	8. Principal product or service Baked Goods		9. Number of Workers employed 10
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of (b) (6), (b) (7)(C))		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail	
		Date: 7/2/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

2019 JUL -2 PM 3:00  
 2019 JUL -2 PM 3:00  
 2019 JUL -2 PM 3:00

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-244607</b>	Date Filed <b>7/8/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1049		b. Union Representative to contact Steve Borelli Title: Business Representative Electric Production, Maintenance Service Department, General Shops, Insulation Services, Combustion Turbine Department, Plant Maintenance, Substation	
c. Address (Street, city, state, and ZIP code) 100 Corporate Drive NY Holtsville 11742-____		d. Tel. No. (631) 234-1800	e. Cell No.
		f. Fax No.	g. e-Mail sborelli@ibew1049.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer National Grid		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 McCarthy Rd NY Island park 11558-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Utilities	8. Identify principal product or service Electrical power generation	9. Number of workers employed 75	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 07/8/2019 06:59:18		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

2019 JUL -8 AM 11:30  
BROOKLYN, NY  
NLRB-REGION 29

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-244604</b>	Date Filed <b>7/8/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the charge is being filed.

red or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 1049	b. Union Representative to contact  Steve Borelli  Title: Business Representative Electric Production, Maintenance Service Department, General Shops, Insulation Services, Combustion Turbine Department, Plant Maintenance, Substation	
c. Address (Street, city, state, and ZIP code)  100 Corporate Drive NY Holtsville 11742-____	d. Tel. No. (631) 234-1800	e. Cell No. (516) 993-4119
	f. Fax No.	g. e-Mail sborelli@ibew1049.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

2019 JUL -8 AM 11:35  
CROOKLETON, NY 1  
LOCAL 1049

3. Name of Employer National Grid	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 McCarthy Rd NY Island Park 11558-____	6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Energy	8. Identify principal product or service Energy	9. Number of workers employed 75
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 07/8/2019 07:02:34

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

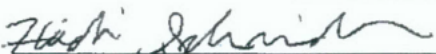
### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 29-CB-244464	Date Filed 7/3/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers, Local 464A		b. Union Representative to contact John T. Niccolai, President	
c. Address (Street, city, state, and ZIP code) 245 Paterson Avenue, Little Falls, NJ 07424		d. Tel. No. 973-256-6790	e. Cell No.
		f. Fax No.	
		g. e-mail ufcw464a@erols.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A			
3. Name of Employer Stop & Shop Supermarket Co.		4a. Tel. No. 516-616-9170	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 653 Hillside Ave, New Hyde Park, NY 11040		6. Employer representative to contact Chris Kurisko, General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store	8. Identify principal product or service Food Service	9. Number of workers employed Approximately 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) 8001 Braddock Road, Suite 600, Springfield, VA 22160		11a. Tel. No. (703) 321 8510	b. Cell No.
		c. Fax No.	
		d. e-mail hes@nrtw.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (703) 321-8510	
Heidi Schneider, Staff Attorney (Print/type name and title or office, if any)		Cell No.	
C/o National Right to Work Legal Defense Foundation, Address Inc., 8001 Braddock Rd, Ste. 600, Springfield, VA 22160		Fax No. (703) 321-9319	
Date 07/03/2019		e-mail hes@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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## Attachment A

1. Charging Party was employed by Stop & Shop Supermarket Co., within a bargaining unit represented by United Food and Commercial Workers Local 464A.
2. Charging Party began work at Stop & Shop in November 2018 and became a member of UFCW Local 464A at that time because [REDACTED] manager told [REDACTED] that membership was required as a condition of employment.
3. On January 9, 2019, Charging Party called UFCW Local 464A to learn how to resign [REDACTED] union membership. The union representative to whom Charging Party spoke told [REDACTED] (b) (6), (b) (7)(C) could not resign [REDACTED] membership without resigning [REDACTED] (b) (6), (b) (7)(C) job. Charging Party asked to be directed to the "union constitution" and the representative transferred Charging Party to another union representative. The second representative gave Charging Party the same answer: because Stop & Shop was a "union shop" Charging Party would have to resign [REDACTED] (b) (6), (b) (7)(C) job in order to resign [REDACTED] (b) (6), (b) (7)(C) union membership.
4. At no time during this call did either union representative adequately or properly inform the Charging Party of [REDACTED] (b) (6), (b) (7)(C) right to remain a nonmember of the union, and [REDACTED] (b) (6), (b) (7)(C) parallel right to pay only reduced financial core fees, as required by *California Saw and Knife Works*, 320 NLRB 224 (1995) and *CWA v. Beck*, 487 U.S. 735 (1988).
5. To the contrary, two union representatives actually informed the Charging Party that it was not possible to resign from the union without resigning from the job, a blatant violation of cases like *NLRB v. General Motors Corp.*, 373 U.S. 734 (1963) or *Pattern Makers v. NLRB*, 473 U.S. 95 (1985).
6. These acts and omissions restrain and coerce the Charging Party and other similarly situated employees in the exercise of their Section 7 right to refrain from collective activity, and violate the fiduciary duty of fair representation the union owes to each employee.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		29-CB-244617	7/8/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, 32BJ BROOKLYN, NY 11201		b. Union Representative to Contact Cirilo Grullon, Grievance Representative	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-2119	e.e. Cell No.
		f. Fax No. (212)388-3952	g. e-Mail cgrullon@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Collins Building Services, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 811 Grier Drive, Suite A, Las Vegas, NV 89119		6. Employer representative to contact Arias Pacheco	
7. Type of Establishment (factory, mine, wholesaler) Commercial Building	8. Principal product or service Cleaning Services	9. Number of Workers employed 15	
10. Full name of party filing charge (b) (6), (b) (7)(C) An Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), An Individual Print/type name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7/8/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>29-CB-245180</b>	<b>7/18/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Healthcare Workers East		b. Union Representative to Contact Johanna Rodriguez	
c. Address 100 Duffy Avenue Hicksville, NY		d. Tel. No. (631) 542-1115	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to provide sick leave in accordance with the collective-bargaining contract for arbitrary or discriminatory reasons, or in bad faith.			
3. Name of Employer Smithtown Center for Rehabilitation		4a. Tel. No. (631) 361-2020	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 391 N. Country Road, Smithtown, NY 11787		6. Employer representative to contact Marsha Noren	
7. Type of Establishment (factory, mine, wholesaler) Nursing	8. Principal product or service Health care		9. Number of Workers employed Approx. 150
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative of person making charge)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7/15/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		29-CB-245138	7/18/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Federation of Teachers (UFT), Local 2, New York State United Teachers (NYSUT), AFT		b. Union Representative to Contact ILENE WEINERMAN Special Representative	
c. Address 335 Adams St, Brooklyn, NY 11201-3724		d. Tel. No. (718)722-6902	e. Cell No. (646)369-8393
		f. Fax No. (718)852-9891	g. e-Mail lweinerman@uft.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-mentioned Union failed and refused to further process (b) (6), (b) (7)(C) grievance regarding harassment (b) (6), (b) (7)(C) is receiving from the Employer.			
3. Name of Employer ADAPT Community Network		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (212)545-0434	4d. e-Mail idombrowski@adaptcommunitynetwork.org
5. Location of Plant Involved (street, city, state, and ZIP code) 80 Maiden Lane, New York, NY 10038		6. Employer representative to contact Isabella Dombrowski Director of Employee Relations	
7. Type of Establishment (factory, mine, wholesaler) School Program	8. Principal product or service Education	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature) (b) (6), (b) (7)(C) (charge)		Print type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 07/18/2019	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		29-CB-245363	July 23, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ		b. Union Representative to Contact	
c. Address 25 West 18th St., New York, NY 10011		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the termination of (b) (6), (b) (7)(C) employment for arbitrary or discriminatory reasons or in bad faith (b) (6), (b) (7)(C)			
3. Name of Employer Spanier Building Maintenance		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 200 Oak Dr # 201, Syosset, NY 11791		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Services	8. Principal product or service Cleaning Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 7-23-19	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-245479</b>	Date Filed <b>7/25/2019</b>

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Local 2020, Home Healthcare Workers of America, IUJAT		b. Union Representative to contact Steve Elliot, President
c. Telephone No. (203) 205-0101 (fax)	d. Address (street, city, state and ZIP code) 93 Lake Avenue, Suite 103 Danbury CT 06810	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(a), subsections (list subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of their Section 7 rights by obtaining unlawful assistance from the employer and causing the employer to discriminate against employees in violation of Section 8(a)(3) of the Act.		
3. Name of Employer Preferred Home Care of New York		4. Telephone No. 718-841-8000
5. Location of plant involved (street, city, state, and ZIP code) 1267 57 <sup>th</sup> Street Brooklyn, NY 11219		6. Employer representative to contact Berry Weiss, President and CEO
7. Type of establishment (factory, mine, wholesaler, etc.) Licensed Home Care Services Agency	8. Identify principal product or service Home Health Care	9. Number of workers employed 1201
10. Full name of party filing charge 1199SEIU United Healthcare Workers East		
11. Address of party filing charge (street, city, state, and ZIP code) 310 West 43rd Street New York, NY 10036-6407, New York, NY 10036-6407		12. Telephone No. (212) 582-1890
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By  (Signature of representative or person making charge)		Kimberly Lehmann, Attorney for 1199 (title or office, if any)
Address Levy Ratner, P.C., 80 Eighth Avenue, Floor 8, New York, NY 10011		212-627-8100 (Telephone No.)
		7/24/2019 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

U.S. GPO: 2000-464-640/29074



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-246163	07/30/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LOCAL 1500 UNITED FOOD AND COMMERCIAL WORKERS		b. Union Representative to Contact Jeff Cuadrero	
c. Address 425 MERRICK AVE, WESTBURY, NY 11590-6601		d. Tel. No. (718)479-8700	e. Cell No.
		f. Fax No. (516)214-1313	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding the below-named Employer's termination of (b) (6), (b) (7)(C) employment and the failure to pay (b) (6), (b) (7)(C) for accrued vacation for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Pick Quick Foods Inc., d/b/a Key Food		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (718)296-6203	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 224 McGuinness Blvd. Brooklyn, NY 11222 445 Westbury Boulevard, Hempstead, NY 11550 (main office)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Supermarket	8. Principal product or service food	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C) PH 2 NY 112		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), An Individual	(b) (6), (b) (7)(C)
(signature of representative of person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: July 30, 2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-245730 7/23/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Service Workers Union, Local 335 355 IUGAT		b. Union Representative to Contact Rene Choto	
c. Address 13850 Queens Blvd., Briarwood, NY 11435		d. Tel. No. 203-205-0101	e. Cell No. 718-658-4848
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by disregarding the interests of the bargaining unit during contract negotiations with the above-named employer.			

3. Name of Employer Capital Awnings		4a. Tel. No. 718-454-6444	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10515 180th St., Queens, NY 11433		6. Employer representative to contact Michael Catalano	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Awnings	9. Number of Workers employed 18	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature) (b) (6), (b) (7)(C) (charge)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 7-17-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

29-CB-245826

Date Filed

7-31-19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 23 BJ, SEIU	b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 23 West 18 Street New York, NY 10011	d. Tel. No. 212 388 3800	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since a date within the last six months, the above named labor organization has failed and refused to process the grievance of its member, (b) (6), (b) (7)(C), for reasons that are arbitrary and capricious.

3. Name of Employer Allied Universal Security Services	4a. Tel. No. 347 418 3129	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 33-10 Queens Boulevard, Suite 300 Long Island City, NY 11101		6. Employer representative to contact Laurie Molloy	
7. Type of establishment (factory, mine, wholesaler, etc.) security	8. Identify principal product or service security	9. Number of workers employed 43	

## 10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

## 12. DECLARATION

(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements to the best of my knowledge and belief.

an individual

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

Date 7/31/19

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**AMENDED CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
29-CB-245419	7-26-19

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Local 2020, Home Healthcare Workers of America, IUJAT	b. Union Representative to contact Steve Elliot, President
c. Telephone No. (203) 205-0101 (fax)	d. Address (street, city, state and ZIP code) 93 Lake Avenue, Suite 103 Danbury CT 06810
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(a), subsections (list subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	


**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)**

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of their Section 7 rights by obtaining unlawful assistance from the employer and causing the employer to discriminate against employees in violation of Section 8(a)(3) of the Act.

3. Name of Employer Preferred Home Care of New York	4. Telephone No. 718-841-8000	
5. Location of plant involved (street, city, state, and ZIP code) 2357 60th Street Brooklyn, NY 11204	6. Employer representative to contact Berry Weiss, President and CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Licensed Home Care Services Agency	8. Identify principal product or service Home Health Care	9. Number of workers employed
10. Full name of party filing charge 1199SEIU United Healthcare Workers East		
11. Address of party filing charge (street, city, state, and ZIP code) 310 West 43rd Street New York, NY 10036-6407, New York, NY 10036-6407		12. Telephone No. (212) 582-1890

**13. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By  (Signature of representative or person making charge)	Kimberly Lehmann, Attorney for 1199 (title or office, if any)	
Address Levy Ratner, P.C., 80 Eighth Avenue, Floor 8, New York, NY 10011	212-627-8100 (Telephone No.)	7/25/2019 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

\*U.S. GPO: 2000-464-640/29074



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		29-CB-245403	7/23/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Newspaper & Mail Deliverers' Union of New York & Vicinity		b. Union Representative to Contact Thomas Bentvena President	
c. Address 31-00 47th Avenue, Suite 3100, Long Island City, NY 11101		d. Tel. No. (347)768-7929	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the refusal of the NY Times to hire (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer New York Times		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) One NY Times Plaza, Flushing, NY 11354		6. Employer representative to contact Mike Conners	
7. Type of Establishment (factory, mine, wholesaler) publishing	8. Principal product or service news media		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(Signature)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
A (b) (6), (b) (7)(C)		Date: July 19, 2019	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)