UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		29-08-244372	,
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	
a. Name Local 53, Bakery and Confectionary Union		b. Union Representative to Joyce Alston	Contact
c. Address 85 Orient Way, 2nd Floor, Rutherford, NJ 070	070-2070	d. Tel. No. (201)933-4365	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting contains the subsection of the Act, or are unfair practices affecting contains the subsection of the Act, or are unfair practices affecting contains the subsection of the Act, or are unfair practices affecting contains the subsection of the Act, or are unfair practices affecting the subsection of the Act, or are unfair practices affecting the subsection of the Act, or are unfair practices affecting the subsection of the Act, or are unfair practices affecting the subsection of the Act, or are unfair practices affecting the subsection of the Act, or are unfair practices affecting the subsection of the Act, or are unfair practices affecting the subsection of the Act, or are unfair practices affecting the Act, o	ns Act, and these unfa mmerce within the me	air labor practices are unfair peaning of the Act and the Pos	ractices affecting commerce within the tal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)
Since about 2019, the above-name exercise of rights protected by Section 7 of the regarding the below-named employer's failure retroactive pay for arbitrary or discriminatory	ne Act by refusing re to pay for	unused sick time and	coerced employees in the ce of (b) (6), (b) (7)(C) d its failure to pay
Name of Employer     Bimbo Bakeries		4a. Tel. No. (856)889-7421	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
255 Business Center Drive, Horshmam, PA		Kevin Atkinson	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Bakery	Baked Goods		10
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)		9	-
I declare that I have read the above charge and	12. DECLARA		of my knowledge and belief
		therein are true to the best	Tel No.
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C		o) (7)(C)	,
(signature or representative c		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		7/2/19	e-Mail

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	101111 212111 1011211 1101010 1012
	DO NOT WRITE IN THIS SPACE
Ç	29-CB-244604 4/8/19

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File all original with NERB Regional Director for the	region in which the alleged u	man labor p	actice occurr	ed or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE I	S BROUGHT	
a. Name		b. Union R	epresentative	to contact
Local 1049		Steve B	orelli	
		Title: Busin	oss Representative Electric s, insufation Services, Comi	Production, Maintenance Service Department, General sustion Turbine Department, Plant Maintenance, Substation
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (631) 234-		e. Cell No.
100 Corporate Drive		f. Fax No.		g. e-Mail
NY Holtsville 11742				sborrelli@ibew1049.com
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.</li> </ul>	of the Natio	onal Labor F	elations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	r practices)	
See additional page				
				2019 JUL -8 AM 1 2019 JUL -8 AM 1
3. Name of Employer		4a. Tel. No	D.	b. Cell No.
National Grid		c. Fax No.		ري ک d. re-Mail
		C. Fax No.		u. (e-iviali
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
1 McCarthy Rd			Y241-1	
NY Island park 11558			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	1	er of workers employed
Electric Utilities	Electrical power generation		75	
10. Full name of party filing charge		11a. Tel. M (b) (6), (b)		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
		0 ux		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		L		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6), (l	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	C	ell No.	
	name and title or office, if any		(b) (6), (l	b) (/)(C)
(b) (6) (b) (7)(C)	Title:		ax No.	
(b) (6), (b) (7)(C)	(date) 07/8/2019	06:59:18	-Mail (b) (6).	(b) (7)(C)
Address	(date)		(3)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

### FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE

# NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE					
	Case	Date Filed ,				
	Case 29-CB-244604	7/8/19				
•						

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the

red or is occurring.

LABOR ORGANIZATION OR ITS		CHARGE IS	ВКОООП	<u> </u>
a. Name		b. Union Re	presentative	to contact
Local 1049		Steve Bo	relli	
		Title: Busines	e Representative Electric Insulation Services, Com	Production, Maintenance Service Department, General bustion Turbine Department, Plant Maintenance, Substition
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (631) 234-1	800	e. Cell No. (516) 993-4119
100 Corporate Drive		f. Fax No.		g. e-Mail
NY Holtsville 11742		i. rux rio.		sborrelli@ibew1049.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ar meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
See additional page				
				20
				במסטיתבית: 2019 שור –8
				马上流
				1 4000
				音音 岩岩
Name of Employer		4a. Tel. No		b. Cell No.
National Grid		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact
1 McCarthy Rd NY Island Park 11558			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Energy	Energy		75	
10. Full name of party filing charge		11a. Tel. N		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7 c. Fax No.	)(C)	(b) (6), (b) (7)(C) d. e-Mail
		0. 1 42 110.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef. Te	l. No. (b) (6), (	(b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		II No.	
(signature of representative or person making charge) (Print/type	name and title or office, if an		x No.	(b) (7)(C)
(b) (6), (b) (7)(C)	07/8/2019	e- 07:02:34	Mail (b) (6)	(b) (7)(C)
Address	(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### **Basis of the Charge**

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN TH	HIS SPACE
Case 29-CB-244464	7/3/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHA	RGE IS BRO	JGHT		
a. Name United Food and Commercial Workers, Local 464A				b. Union Representative to contact John T. Niccollai, President		
c. Address (Street, city, state, and ZIP code) 245 Paterson Avenue, Little Falls, NJ 07424			d. Tel. No 973-256-		e. Cell No.	
			f. Fax. No			
			g. e-mail ufcw464	a@erols.co	m .	
h. The above-named labor organization has engaged in and is englished (list subsections) (1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Nat	ional Labor R	elations Act,	and these unfair labor	
Basis of the Charge (set forth a clear and concise statement of See Attachment A	the facts cons	tituting the alleged unfai	r la <b>bo</b> r practio	ees)	2019 J	
Name of Employer     Stop & Shop Supermarket Co.		4a. Tel. No. 516-616-9170	b. Cell No	).	c. Fax No.	
		d. e-mail	-		F 2 32	
5. Location of plant involved (street, city, state and ZIP code) 653 Hillside Ave, New Hyde Park, NY 11040					ative to contact aral Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store	8. Identify Food Ser	principal product or servivice	ce	1	r of workers employed nately 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (703) 321 8510	b. Cell No	).	c. Fax No.	
8001 Braddock Road, Suite 600, Springfield, VA 221	160	d. e-mail hes@nrtw.org				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. (703) 321-	8510	
High Johnson	•	nneider, Staff Attorn	ey	Cell No.		
(signature of representative or person making charge)	(Print/type r	name and title or office, if an	y)	Fax No. (703) 321-	9319	
C/o National Right to Work Legal Defense Foundation, Address Inc., 8001 Braddock Rd, Ste. 600, Springfield, VA 22160  Date  07/03/2019				e-mail hes@nrtw.	org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### Attachment A

- 1. Charging Party was employed by Stop & Shop Supermarket Co., within a bargaining unit represented by United Food and Commercial Workers Local 464A.
- 2. Charging Party began work at Stop & Shop in November 2018 and became a member of UFCW Local 464A at that time because manager told that membership was required as a condition of employment.
- 3. On January 9, 2019, Charging Party called UFCW Local 464A to learn how to resign union membership. The union representative to whom Charging Party spoke told could not resign membership without resigning ob. Charging Party asked to be directed to the "union constitution" and the representative transferred Charging Party to another union representative. The second representative gave Charging Party the same answer: because Stop & Shop was a "union shop" Charging Party would have to resign ob in order to resign union membership.
- 4. At no time during this call did either union representative adequately or properly inform the Charging Party of right to remain a nonmember of the union, and parallel right to pay only reduced financial core fees, as required by California Saw and Knife Works, 320 NLRB 224 (1995) and CWA v. Beck, 487 U.S. 735 (1988).
- 5. To the contrary, two union representatives actually informed the Charging Party that it was not possible to resign from the union without resigning from the job, a blatant violation of cases like *NLRB v. General Motors Corp.*, 373 U.S. 734 (1963) or *Pattern Makers v. NLRB*, 473 U.S. 95 (1985).
- 6. These acts and omissions restrain and coerce the Charging Party and other similarly situated employees in the exercise of their Section 7 right to refrain from collective activity, and violate the fiduciary duty of fair representation the union owes to each employee.

UNITED STATES OF AMERICA		DO NOT W	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	9	29-CB-244617	7/8/2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Region	al Director of the region in which	ch the alleged unfair labor practice
	NOR ITS AGENTS	AGAINST WHICH CHARGE IS BE	ROUGHT
a. Name		b. Union Representative t	
SEIU, 32BJ BROOKLYN, NY 11	201	Cirilo Grullon, Griev	vance Representative
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No. (212)388-2119	e.e. Cell No.
		f. Fax No.	g. e-Mail
		(212)388-3952	cgrullon@seiu32bj.org
<ul> <li>h. The above-named labor organization or its agents ha 8(b), subsection(s) 1(A) of the National Labor Relatio meaning of the Act, or are unfair practices affecting c</li> <li>2. Basis of the Charge (set forth a clear and concise statements)</li> </ul>	ns Act, and these to commerce within the tement of the facts	unfair labor practices are unfair p to meaning of the Act and the Pos to constituting the alleged unfair lai	ractices affecting commerce within the stal Reorganization Act. bor practices)
Within the past six months, the above-name	ed labor organiz	zation has restrained and	coerced employees in the
exercise of rights protected by Section 7 of	the Act by refu	sing to arbitrate the grieva	nce of (b) (6), (b) (7)(C) regarding
(0) (0), (0) (1			regarding
ermination for arbitrary or discriminatory	reasons or in	bad faith.	
Name of Employer     Collins Building Services, Inc.		4a. Tel. No.	4b. Cell No.
commo danamig common, men		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	e to contact
811 Grier Drive, Suite A, Las Vegas, NV 89	119	Arias Pacheco	
7. Type of Establishment (factory, mine, wholesaler)		oduct or service	9. Number of Workers employed
Commercial Building	Cleaning S	Services	15
Full name of party filing charge	Olcaring C	11a. Tel. No.	11b. Cell No.
		(b) (6), (b) (7)(C)	· ·
(b) (6), (b) (7)(C), An Individual		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	7IP code)		
	211 (0000)		
(b) (6), (b) (7)(C)	40 BEOLA	DATION	
	12. DECLA	ARATION	
I declare that I have read the above charge an	d that the statem	ents therein are true to the bes	st of my knowledge and belief.
			Tel No.
(1) (2) (1) (7) (2)			
<sub>B<sub>2</sub></sub> (b) (6), (b) (7)(C)	(b) (6) (l	b)(7)(C) As Individual	(b) (6), (b) (7)(C)
(signature or representative or person making charge)		b) (7)(C), An Individual e name and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
	20	7/8/2019	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	29-CB-245180	7/18/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT
a. Name	b. Union Representative to	Contact
1199SEIU United Healthcare Workers East	Johanna Rodriguez	( ·
c. Address	d. Tel. No.	e.e. Cell No.
100 Duffy Avenue	(631) 542-1115	
Hicksville, NY	f. Fax No.	g. e-Mail
		<u> </u>
h. The above-named labor organization or its agents have engaged in and are		
8(b), subsection(s) of the National Labor Relations Act, and these unfair lab		
meaning of the Act, or are unfair practices affecting commerce within the me	eaning of the Act and the Post	al Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)
Within the past six months, the above-named labor organization	on has restrained and o	perced employees in the
exercise of rights protected by Section 7 of the Act by refusing		
regarding the Employer's failure to provide sick leave in accor		
arbitrary or discriminatory reasons, or in bad faith.	Canada Michael Conconve	o barganing bondabilot
dibitiary of discriminatory reasons, of in bad faith.		
3. Name of Employer	4a. Tel. No.	4b. Cell No.

Name of Employer		4a. Tel. No.	4b. Cell No.
Smithtown Center for Rehabilitation		(631) 361-2020	
1		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street; city, state, and ZIP of	code)	6. Employer representativ	e to contact
391 N. Country Road, Smithtown, NY 11787	7	Marsha Noren	and the second of the second of
7. Type of Establishment (factory, mine, wholesaler)	8. Principal-produc	t or service	Number of Workers employed
Nursing	Health care		Approx. 150
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(h) (c) (h) (7)(c)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		
(b) (6), (b) (7)(C)			m №
	ii .		2019 2019
	12. DECLARA	TION	2019 JU BROOM
I declare that I have read the above charge and	d that the statements	therein are true to the bes	st of my knowledge and belief.
			Tel No. S O FIFT
(b) (6), (b) (7)(C)	-		(b) (6) (b) (7)(C) Sign
<sub>By:</sub> (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C) an individual	(b) (6), (b) (7)(C)
(signature or representative or person making charge)	The state of the s	Aill	0-11-11-11
	(b) (6), (b)	(7)(C)	Cell No.
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
Address:	(b) (6), (b)	(7)(C)	(I-) (O) (I-) (Z) (O)
Address: (b) (6), (b) (7)(C)	Date:	,	(b) (6), (b) (7)(C)
		,	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATI AGENTS		29-CB-245138	7/18/2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.			
	ON OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT
a. Name	12 Now York	b. Union Representative t	
United Federation of Teachers (UFT), Loca State United Teachers (NYSUT), AFT	SIZ, NEW TOIK	Special Representa	100
c. Address		d. Tel. No.	e.e. Cell No.
335 Adams St, Brooklyn, NY 11201-3724		(718)722-6902	(646)369-8393
		f. Fax No. (718)852-9891	g. e-Mail iweinerman@uft.org
<ul> <li>The above-named labor organization or its agents hat 8(b), subsection(s) (1)(a) of the National Labor Relative meaning of the Act, or are unfair practices affecting.</li> </ul>	tions Act, and those unfi ing commerce within the	engaging in unfair labor pra- lair labor practices are unfair a meaning of the Act and the	ctices within the meaning of section practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise sta	atement of the facts con	stituting the alleged unfair la	bor practices)
Within the past six months, the above-men	tioned Union failed	and refused to further	process (b) (6), (b) (7)(C)
grievance regarding harassment			·
0 0 0 0 0	, 5		8 3 2
			BROCKL
			5 4 76
3. Name of Employer		4s. Tel. No.	4b. Cell No.
ADAPT Community Network		4c. Fax No.	4d. e-Mail - 00
		(212)545-0434	1
		(212)343-0434	idombrowski@adaptcomma
5. Location of Plant Involved (street, city, state, and ZIP	(code)	6. Employer representative	1 1 1
80 Maiden Lane, New York, NY 10038		Isabella Dombrowski Director of Employee	
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product	Relations	9. Number of Workers employed
School Program	Education	101 3011100	3. Number of Workers employed
10. Full name of party filling charge	Fiducation	da Tal Na	1
(b) (6), (b) (7)(C)		11a. Tel, No.	11b. Cell No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and	ZIP code)		(b) (6), (b) (7)(C)
(b) (6). (b) (7)(C)	211 0000)		
_(b) (0), (b) (1)(0)	12. DECLARAT	ION	
I declare that I have road the above above a			
I declare that I have read the above charge an	that the statements	therein are true to the best	Tel No.
(L) (C) (L) (7)(O)	Ï		1.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(sigr the state of		ne and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1.1.1.	e-Mail
		07/18/2019	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		29-CB-245363		
INSTRUCTIONS: File an original of this charge with the	NLRB Regiona	al Director of the region in which	th the alleged unfair labor practice	
occurred or is occurring.	OD ITO ACCUTO	AGAINST WHICH CHARGE IS BR	CHCHT	
a. Name	OR 115 AGENTS	b. Union Representative to		
SEIU 32BJ		2. 07.101.7102.110.110		
		- Tal Na	T Call Ma	
c. Address 25 West 18th St., New York, NY 10011		d. Tel. No.	e.e. Cell No.	
25 YVEST TOUT SE, NEW TOIN, NY TOOTT		f. Fax No.	g. e-Maii	
,				
h. The above-named labor organization or its agents have	engaged in and	are engaging in unfair labor pract	tices within the meaning of section	
8(b)(1)(A) of the National Labor Relations Act, and thes	e unfair labor pra	actices are unfair practices affecti	ng commerce within the meaning of	
the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise stater	in the meaning o	onetituting the alleged unfair let	or practices)	
Since about 10(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)				
exercise of rights protected by Section 7 of th	e Act by refus	sing to process the gnevan	ice of (b) (c), (b) (7)(C)	
regarding the termination of employment to	for arbitrary of	r discriminatory reasons or	in bad faith. (5) (5), (5) (1)(5)	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Spanier Building Maintenance				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact	
	de	o. Employer representative	to our head.	
200 Oak Dr # 201, Syosset, NY 11791  7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	aduct or service	9. Number of Workers employed	
			100	
Cleaning Services	Cleaning So			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
and the second s		11c. Fax No.	11d e-Maii	
11. Address of party filing charge (street, city, state, and ZI	(P code)			
(b) (6), (b) (7)(C)				
	12. DECLA	RATION		
I declare that I have read the above charge and	that the statem	ents therein are true to the bes	t of my knowledge and belief.	
			Tel No.	
	(b) (6), (	(b) (7)(C)		
By (b) (6), (b) (7)(C)			(1) (0) (1) (7)(0)	
			(b) (6), (b) (7)(C)	
(sigentâtive or person making charge)	Print/type	e name and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		7 72-10		
		7-23-19	e-Mail	
See				

INTERNET FORM NLRB-508 (6-90)

FORM EXEMPT UNDER 44 U.S.C. 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE I	N THIS SPACE	
Case	Date Filed	
29-CB-245479	7/25/2019	

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

III Itelii i witti NEKO Kegionai D	nector for the region in which the and	eged dinan labor practice of	curred or is occurring.	
	I. LABOR ORGANIZATION OR ITS AC	SENTS AGAINST WHICH CH	ARGE IS BROUGHT	
a. Name Local 2020, Home Healthcare Wo	orkers of America, IUJAT		b. Union Representative to Steve Elliot, President	contact
c. Telephone No. (203) 205-0101 (fax)	d. Address (street, city, state and ZIP 93 Lake Avenue, Suite 103 Danbury CT 06810	code)		
e. The above-named organiz	ation(s) or its agents has (have) eng.	aged in and is (are) engagir	ig in unfair labor practices	within the meaning of
	t subsections) 8(b)(1)(A) and 8(b)(2)			onal Labor Relations Act,
and these unfair labor practic	ces are unfair practices affecting comme	erce within the meaning of the	Act.	
2. Basis of the Charge (set forth a	clear and concise statement of the facts	constituting the alleged unfair la	bor practices.)	!
	he above-named labor organiza g unlawful assistance from the e ection 8(a)(3) of the Act.			
3. Name of Employer			4. Telephone No	2319
Preferred Home Care of New York			718-841-8000	i
5. Location of plant involved (stre	et, city, state, and ZIP code)			sentative to contact
1267 57 <sup>th</sup> Street Brooklyn, NY 11219			3	resident and CEO
7. Type of establishment (factory, min	ne, wholesaler, etc.)	8. Identify principal product or s	service 9. Number of work	ers employed 5
Licensed Home Care Services Agen	су	Home Health Care	2	); ()
10. Full name of party filing charge		<u> </u>		<del>V</del> <del>V</del>
1199SEIU United Healthcare Worke	rs East			
11. Address of party filing charge (str	mot oily state and 7/8 code)		12. Telephone No.	
	eet, City, State, and Zir Code)		(212) 582-1890	
310 West 43rd Street New York, NY 10036-6407, New York	ork, NY 10036-6407		(2.12) 002 1000	
	13. Die read the above charge and that the	ECLARATION statements therein are true	to the best of my knowledg	e and belief.
By the		_	Kimberly Lehmann, Attorney for	1199
	entative or person making charge)		(title or offic	e, if any)
	P.C., 80 Eighth Avenue, Floor 8, New York	k, NY 10011	212-627-8100	7/24/2019
			(Telephone No.)	(date)

UNITED STATES OF AMERICA	T	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION O	RITS	29-CB-246163	07/30/2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR	ITS AGENTS AGA	NST WHICH CHARGE IS BE	ROUGHT		
a. Name LOCAL 1500 UNITED FOOD AND COMMERC	IAL	b. Union Representative to Jeff Cuadrero	o Contact		
WORKERS					
c. Address		d. Tel. No.	e.e. Cell No.		
425 MERRICK AVE, WESTBURY, NY 11590-6601		(718)479-8700			
_		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have er		(516)214-1313	<u> </u>		
8(b), subsection(s) (1)(A) of the National Labor Relations Athe meaning of the Act, or are unfair practices affecting co  2. Basis of the Charge (set forth a clear and concise statement)	Act, and these unfa mmerce within the int of the facts cons	ir labor practices are unfair meaning of the Act and the tituting the alleged unfair la	practices affecting commerce within Postal Reorganization Act. bor practices)		
Since about [0](6,0)(2019, the above-named lab					
exercise of rights protected by Section 7 of th					
regarding the below-named Employer's termi	nation of <sup>(0)(6), (</sup> er	nployment and the fail	ure to pay [0](6). for accrued		
vacation for arbitrary or discriminatory reason	s or in bad faith	١.	<u> </u>		
Name of Employer     Pick Quick Foods Inc., d/b/a Key Food		4a. Tel. No.	4b. Cell No.		
		4c. Fax No. (718)296-6203	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		<ol><li>Employer representative</li></ol>	e to contact		
224 McGuiness Blvd. Brooklyn, NY 11222					
445 Westbury Boulevard, Hempstead, NY 1155	io (main office)				
	Principal product	or service *	Number of Workers employed		
Supermarket	food		100		
10. Full name of party filing charge	·	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) $(7)(C)$	1	(b) (6), (b) (7)(C)			
			11d e-Mail		
置≥		11c. Fax No.	. I de-wan		
11. Address of party filing charge (street, city, state, and ZIP code)					
(b) (6), (b) (7)(C)					
I declare that have read the above charge and the					
2 6			Tel No.		
E(b) (6), (b) (7)(C)	(b) (6), (b) (7)(	C) , An Individual	(b) (6), (b) (7)(C)		
(signature or representative or person making charge)		ne and title or office, if any	Cell No.		
Address: (b) (6), (b) (7)(C)		Date: July 30, 2019	Fax No.		
			e-Mail		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION O AGENTS		29-CB-2457	307/23/19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice				
occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT     a. Name     b. Union Representative to Contact				
United Service Workers Union, Local 335		a. Cilion representative i	1	
>CF + 1 = 1		0 01	t_	
- 777 TA 141		Kene Uni	) I U	
c. Address 13850 Queens Blvd., Briarwood, NY 11435		203-205-0101	7 8-658-4848	
		f. Fax No.	g. e-Mail	
The above-named labor organization or its agents have en 8(b)(1)(A) of the National Labor Relations Act, and these unthe Act, or are unfair practices affecting commerce within the Act.	nfair labor practice he meaning of the	es are unfair practices affecti Act and the Postal Reorgan	ng commerce within the meaning of ization Act.	
2. Basis of the Charge (set forth a clear and concise statemen				
Within the past six months, the above-named lab				
exercise of rights protected by Section 7 of the A	Act by disregar	rding the interests of the	e bargaining unit during	
contract negotiations with the above-named emp		•		
1	<b>,</b>		•	
3. Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a. Tel. No.	4b. Cell No.	
Capitel Awning	)	MQ-uch-Lhilli	15. 55. 110.	
Capital Attilling		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact			to contact	
10515 180th St., Queens, NY 11433		Michael Catalano		
	Principal product		9. Number of Workers employed	
1	Awnings		18	
10. Full name of party filing charge	. definingo	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
			11d e Mail	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)				
(b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
			Tel No.	
(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
	(b) (6), (b) (	7)(C)		
(signation ative charge)	Print/type har	ne and title or office, if any	Cell No.	
		T Date:	Eav No	
(b)(6), (b)(7)(C)		Date:	Fax No.	
(b) (b), (b) (7)(C)		,	e-Mail	
		IM 17 4410	G 171011	
1		17-17-2019	(b) (6), (b) (7)(C)	



FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
case 29-CB-245826	7-31-19				

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for					occurring.	
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR			1	
a. Name 23 BJ, SEIU			b. Union Re	epresentative	to contact	
c. Address (Street, city, state, and ZIP code) 23 West 18 Street			d. Tel. No. 212 388 3	800	e. Cell No.	
New York, NY 10011	ew York, NY 10011		f. Fax. No.			
			g. e-mail			
h. The above-named labor organization has engaged in and is en $(1)(A)$ practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.	of the Act, or t	of the Nation	onal Labor Re s affecting co	elations Act, a emmerce with	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of Since a date within the last six months, the above named member, (b) (6), (b) (7)(C), for reasons that are arbitrary	abor organiz	ation has failed and re			ievance of its	
3. Name of Employer		4a. Tel. No.	b. Cell No.	Z	c. Fax No.	
Allied Universal Security Services		347 418 3129		70	4252	
		d. e-mail		}	<b>?</b> : ○₹	
5. Location of plant involved (street, city, state and ZIP code) 33-10 Queens Boulevard, Suite 300 Long Island City, NY 11101			6. Employe Laurie Mo	and the same of th	ive to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) security	8. Identify p	orincipal product or service	е	9. Number	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	Security					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (	7)(C)	c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)  12. DECLARATIO  to the best of my knowle	e and that the			Cell No.		
(signature of representative or person making charge) (Print/type name and title or office, if any)				o) (6), (b) (7)(0	0)	
	i maybane	and the of onles, it diff		ax No.		
(b) (6), (b) (7)(C)		Date 7/31/19		e-mail b) (6), (b)	(7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### AMENDED CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE Case Date Filed

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	1. LABOR ORGANIZATION OR ITS		
a. Name			Union Representative to contact
Local 2020, Home Healthcare We	orkers of America, IUJAT	Ste	eve Elliot, President
c. Telephone No.	d. Address (street, city, state and Z	P code)	
(203) 205-0101	93 Lake Avenue, Suite 103		
(fax)	Danbury CT 06810		
	1		
			n unfair labor practices within the meaning of
	st subsections) 8(b)(1)(A) and 8(b)(2		of the National Labor Relations Ac
	ces are unfair practices affecting com	The state of the s	
	a clear and concise statement of the fa		
	g unlawful assistance from the		erced employees in the exercise of their mployer to discriminate against
			0.2
			A 17
3. Name of Employer	The state of the s		4. Telephone No.
			4. Telephone No. 718-841-8000
Preferred Home Care of New York	et, city, state, and ZIP ∞de)		The Control of Control of the Contro
Preferred Home Care of New York 5. Location of plant involved (stre	et, city, state, and ZIP ∞de)		718-841-8000
Preferred Home Care of New York  5. Location of plant involved (street)  2357 60th Street	et, city, state, and ZIP code)		718-841-8000 6. Employer representative to contact
Brooklyn, NY 11204		8. Identify principal product or servi	718-841-8000 6. Employer representative to contact Berry Weiss, President and CEO
Preferred Home Care of New York  5. Location of plant involved (street)  2357 60th Street	ne, wholesaler, etc.)	Identify principal product or service     Home Health Care	718-841-8000 6. Employer representative to contact Berry Weiss, President and CEO
Preferred Home Care of New York  5. Location of plant involved (street 2357 60th Street Brooklyn, NY 11204  7. Type of establishment (factory, min	ne, wholesaler, etc.)		718-841-8000 6. Employer representative to contact Berry Weiss, President and CEO
Preferred Home Care of New York  5. Location of plant involved (street 2357 60th Street Brooklyn, NY 11204  7. Type of establishment (factory, minusensed Home Care Services Agent)	ine, wholesaler, etc.) ncy		718-841-8000 6. Employer representative to contact Berry Weiss, President and CEO
Preferred Home Care of New York  5. Location of plant involved (street Brooklyn, NY 11204  7. Type of establishment (factory, minimizensed Home Care Services Agent 10. Full name of party filing charge	ine, wholesaler, etc.) ncy ers East		718-841-8000 6. Employer representative to contact Berry Weiss, President and CEO
Preferred Home Care of New York  5. Location of plant involved (street 2357 60th Street Brooklyn, NY 11204  7. Type of establishment (factory, minimizensed Home Care Services Agen 10. Full name of party filing charge 199SEIU United Healthcare Worke	ine, wholesaler, etc.) ncy ers East		718-841-8000 6. Employer representative to contact Berry Weiss, President and CEO ce 9. Number of workers employed

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Kimberly Lehmann, Attorney for 1199

(title or office, if any)

Address

(Signature of representative or person making charge) Levy Ratner, P.C., 80 Eighth Avenue, Floor 8, New York, NY 10011

212-627-8100

(Telephone No.)

7/25/2019

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	29-CB-245403	7/23/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS	S AGAINST WHICH CHARGE IS BR	OUGHT			
a. Name	b. Union Representative to	Contact			
Newspaper & Mail Deliverers' Union of New York & Vicini					
	President				
c. Address	d. Tel. No.	e.e. Cell No.			
31-00 47th Avenue, Suite 3100, Long Island City, NY 111					
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in an	d are engaging in unfair labor prac	tices within the meaning of section			
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and thes	se unfair labor practices are unfair	practices affecting commerce within			
the meaning of the Act, or are unfair practices affecting commerce with	nin the meaning of the Act and the	Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the fact					
Since about (0) (6), (0) (7)(C) 2019, the above-named labor or	ganization has restrained ar	nd coerced employees in the			
exercise of rights protected by Section 7 of the Act by refu	using to process the grievan	ce of (b) (6), (b) (7)(C) regarding			
the refusal of the NY Times to hire for arbitrary or disc	criminatory reasons or in ha	d faith			
and relabel of the fer fillings to the	or in the	a ranti.			
[0.New-45-1	Las Tal Ma	Tab Callata			
Name of Employer     New York Times	4a. Tel. No.	4b. Cell No.			
New fork times	4c. Fax No.	4d. e-Mail			
	4C. Fax No.	4d. e-waii			
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact			
One NY Times Plaza, Flushing, NY 11354		Mike Conners			
	roduct or service	9. Number of Workers employed			
publishing news med	dia	1500			
10. Full name of party filing charge	11a. Tel. No.	11b. Cell,No:			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
	11c. Fax No.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code)					
(b) (6), (b) (7)(C)		RO			
12. DECLARATION					
I declare that I have read the above charge and that the staten		of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No. Z W			
		三 田 田泉			
Ву:					
(b) (6), (l					
(sig	pe name and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
A	Date:	Fax No.			
(b) (6), (b) (7)(C)	July 19, 2019				
		e-Mail			
		(b) (6), (b) (7)(C)			