#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
29-CB-233537	1/3/2019

INSTRUCTIONS: File an original with NLPR Regional Director for the region in which alloged unfair labor n d or is occur actico

				ed of is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
teamster 813		jhon sheh	а	
		Title: buse	siness agent	
		Duo.	anoso agoin	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(718) 937-7	010	
4818 van dam st suite201		f. Fax No.		g. e-Mail
NY long island city 11101				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	- 44 11-4		Lationa Ast	and the same surface ball and an address of
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ices are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.	· ·		•	ç
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
dejana industries		c. Fax No.		d a Mail
		C. Fax NO.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		1	6. Employ	ver representative to contact
12 Manorhaven Blvd				
NY Port Washington 11050-1608			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Waste Management Services	trash		20	
	uusii	11a. Tel. No	1	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)		D. Cell NO.
(b) (6), (b) (7)(C)		c. Fax No.	(0)	d. e-Mail
		C. T dA 110.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (	b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		No.	
By (signature of representative or person making charge) (Print/type				
(PIII/Uype	Title:	Fax	No.	
(b) (b) (b) (7)(c)	Tiue.			
(b) (6), (b) (7)(C)		e-N		
Address	(date) <sup>01/3/2019</sup>	9 13 53:09	(b) (6)	), (b) (7)(C)
	,,			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

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FORM NLRB-508				FORM EXI	EMPT UNDER 44 U.S.C 3512
(6-18) UNITED STATES OF AMERICA			DO NOT	WRITE IN TH	IS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZAT OR ITS AGENTS		Case 2	29-CB-23	33538	Date Filed 01/03/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the reg	ion in which the alle	ged unfair lab	or practice c	occurred or is	s occurring.
1. LABOR ORGANIZATION OR ITS AC	SENTS AGAINST W	HICH CHAR	SE IS BROU	GHT	
a Name Construction Council Local 175, Utility Workers Union of Ame	rica, AFL-CIO			presentative no Seminat	
c. Address (Street, city, state, and ZIP code) 99 Mineola Boulevard, Roslyn Heights, New York 11577		· · · · · · · · · · · · · · · · · · ·	d. Tel. No. 516-487-3	110	e. Celi No.
			f. Fax. No. 516-487-3	144	
	·		g. e-mail		· · · · · · · · · · · · · · · · · · ·
<ul> <li>h. The above-named labor organization has engaged in and is engaging (list subsections) (3)</li> <li>practices are practices affecting commerce within the meaning of the <i>i</i> the Act and the Postal Reorganization Act.</li> </ul>	• .	of the Natio	nal Løbor Re	ations Act,	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the fac Construction Council Local 175, Utility Workers Union of Ame representative of certain employees of New York Paving, Inc. (' terms and conditions of employment of the employees represent 2017 and did not renew after June 30, 2018 because New York I Local 175 has refused and continues to refuse New York Paving bargaining agreement in violation of Section 8(b)(3) of the Act.	rica, AFL-ČIO (" New York Paving ed by Local 175 a Paving timely terr	Local 175") g"). The coll nd working ninated sam	is the exclusion ective bargent at New York, Since on the second	usive colle gaining agr ork Paving n or about A	eement governing the expired on June 30, August 22, 2018,
3. Name of Employer New York Paving, Inc.	4a. Tel. No 718-482-0		b. Cell No.		c. Fax No. 718-786-9125
	d. e-mail				2
5. Location of plant involved (street, city, state and ZIP code) 3718 Railroad Avenue, Long Island City, New York 11101	<b>_</b>			r representa Coletti, Jr.,	tive to contact
	ientify principal prod nstruction	uct or service	1	1	of workers employed nately 500
10. Full name of party filing charge New York Paving, Inc.					11 5
11. Address of party filing charge (street, city, state and ZIP code) 3718 Railroad Avenue, Long Island City, New York 11101	11a. Tel. N 718-482-0		b. Cell No.	1	rc. Fax No. 718-786-9125
	d. e-mail				
12. DECLARATION I declare that I have read the above charge and grap true wine best of my knowledge a	that the statements nd belief.		1	Tel. No. 516-747-03 Cell No.	00
	than D. Farrell, E		y		,
	nt/lypə name and tillə d	r office, if any)		Fax No. 516-747-06	53
Meltzer, Lippe, Goldstein & Breitstone, LLP Address 190 Willis Avenue, Mineola, New York 11501	Date Januar	y 2, 2019	i	e-mail farrell@m	eltzerlippe.com

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	<b>)</b>	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 29-CB-233699				
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional	Director of the region in wi	hich the alleged unfair labor practice		
	OR ITS AGENTS A	GAINST WHICH CHARGE IS I	BROUGHT		
a. Name		b. Union Representative	e to Contact		
Local 28, Sheet Metal Workers' Internationa	I Association	Kevin Connors			
c. Address		d. Tel. No.	e. Cell No.		
195 Mineola Blvd.		(516) 742-9478			
Mineola, NY 11501		f. Fax No.	g. e-Mail		
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise state</li> </ul>	ns Act, and these u commerce within t	nfair labor practices are unfa he meaning of the Act and th	ir practices affecting commerce within ne Postal Reorganization Act.		
Since about <sup>Place</sup> 2015, the above-named la exercise of rights protected by Section 7 of and refusing to place Place on the Union's hi	the Act by refu	using to reinstate the m	membership of (b) (6), (b) (7)(C)		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
N/A		4c. Fax No.	4d. e-Mail		
		4C. Fax NO.	40. e-man		
<ol> <li>Location of Plant involved (street, city, state, and ZIP control Mineola, NY</li> </ol>	ode)	6. Employer representat	ive to contact		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service	9. Number of Workers employed		
Air Conditioning	Air Condition	ning			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)				
I declare that I have read the above charge and	12. DECLAR		est of my knowledge and belief.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (7)(C) an individua			
(signature or representative	Print/type r	Cell No. (b) (6), (b) (7)(C)			
Address: (b) (6), (b) (7)(C)	:	Fax No.			
(b) (6), (b) (7)(C)	. 7, 2019	e-Mail see above			

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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
29-CB-233709	1/7/2019

-i - i -with MI DD D octor f 41 . .

1. LABOR ORGANIZATION OR ITS				su or is occurring.
a. Name	SAGENTS AGAINST WHICH	b. Union Rep		to contact
Rwdsu		David Jime		
		Title: Presi	dent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
C. Address (Street, City, State, and Zir Code)		(212) 684-53	00	C. CONTRO.
370 7th Ave Fmt 1		f. Fax No.		g. e-Mail
NY New York 10001-3912				djimenez@rwdsu.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Mati	anal Lahar Dal	ationa Aat a	and these sumfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Mai. Street car wash				
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
5734 Main St				
NY Flushing 11355-5334			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Car wash		33	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C) By	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type			No	
	Title:	Fax	NU.	
(b) (6), (b) (7)(C)		e-M		
	01/6/2010	21 55:12	(b) (6)	, (b) (7)(C)
Address	(date) <sup>01/6/2019</sup>	21 00.12	$(\mathbf{v})$	, (, (, (,

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	8/17/2018

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

**OR ITS AGENTS** 

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
29-CB-233965	1/11/2019			

INSTRUCTIONS	S: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.
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1. LABOR ORGANIZATION OR ITS					
	AGEINTS AGAINST WHICH			resentative	to contact
a. Name Communication Workers of America Local 1101		Al Ru			
		Title:	Vice	President S	outhern & Mobilization
c. Address (Street, city, state, and ZIP code)		d. Tel. M			e. Cell No.
275 7th Ave		(212) 63		66	(b) (6), (b) (7)(C)
NY New York 10001-6708		f. Fax N (212) 63		7	g. e-Mail arusso@local1101.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3)	of the Nativ	anai Laha	- Dale	tione Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	bor p	ractices)	
See additional page					C N
					105
					-1.1.113-1.2.1011 29 12:019 JAH 11 PH 3: 35 2019 JAH 11 PH 3: 35 2ROOKLYN, HY 11201
					P H
					610:1 29 VED PI1 3: 35
					29 3:3
					01
3. Name of Employer		4a. Tel. (317) 75		80	b. Cell No. (317) 753-8789
USIC Locating Services, LLC		C. Fax		55	d. e-Mail
					cindy@springerlaborlaw.com
5. Location of plant involved (street, city, state and ZIP code)		l		6. Employ	ver representative to contact
11806 Sea Star Drive				Cynthia S	
IN Indianapolis 46256				Title: Cour	nsel for USIC Locating Services, LLC
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	e	9. Numbe	er of workers employed
Others	Utility Locating			192	
10. Full name of party filing charge		11a. Te			b. Cell No.
Cynthia Springer		(317) 75 c. Fax f	_	89	(317) 753-8789 d. e-Mail
USIC Locating Services, LLC		U. Paxi	.0.		cindy@springerlaborlaw.com
11. Address of party filing charge (street, city, state and ZIP code.) 11806 Sea Star Drive					
IN Indianapolis 46256-					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	Tel.	No. (317) 75	53-8789
By Cynthia K. Springer Cynthia Springer Cell No.			No.		
(signature of representative or person making charge) (Print/type name and title or office, if any)				53-8789	
	Title: Owner, Springer Labor (	law, LLC	гах	110.	
11806 Sea Star Drive Indianapolis IN 46256-			e-M		Namin
Address	(date) <sup>01/11/20</sup>	9 15:07:28		cindy@	gspringerlaborlaw.com
	**				

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# **Basis of the Charge**

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

2019 JE 11 Pin 3: 30 2. 6.0

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO		29-CB-234031	1/14/2019		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.					
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE			
a. Name Local 854/ Local 553, International Brotherho	ood of	b. Union Representative to Daniel Gatto	o Contact		
Teamsters		President			
c. Address Local 854, International Brotherhood of Tean	nsters	d. Tel. No. (212)929-6828	e.e. Cell No.		
764 Saint Lukes Pl., North Baldwin, NY 11510		, f. Fax No.	g. e-Meil		
Local 553, International Brotherhood of Tean 265 W. 14 <sup>a</sup> St. Suite 305 New York, NY 10011	nsters				
<ul> <li>h. The above-named labor organization or its agents have 6(b), subsection(s) 1(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting co.</li> <li>2. Basis of the Charge (set forth a clear and concise state Since about((b)(6), (b)(7)(C)) 2018, the above-exercise of rights protected by Section 7 of the section of t</li></ul>	s Act, and these unfai mmerce within the ma ment of the facts con named labor orga he Act by refusing	ir labor practices are unfait p eaning of the Act and the Pos stituting the elleged unfair let anization has restrained g to process the grievar	ractices affecting commerce within the stal <u>Reorganization Act.</u> for practices) I and coerced employees in the face of (b) (6), (b) (7)(C)		
3. Name of Employer Jofaz Transportation Inc.		4a. Tel. No. 718852.0286	4b. Cell No.		
Joraz Transportation Inc.		4c. Fax No. (718)522-7064	4d. e-Mail		
5. Location of Plant involved (street, city, state, and Z/P c	ode)	6. Employer representative to contact			
1 Coffey St, Brooklyn, NY 11231-1544		Leonard D'Amico			
7. Type of Establishment (factory, mine, wholesaler) Bus company	8. Principal product School bus se	0	9. Number of Workers employed 100 +		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
	,	11c. Fax No.	11d		
11. Address of party filing charge (street, city, state, and $Z$ (b) (6), (b) (7)(C)	(P codé)	-			
(b) (6), (b) (7)(C)	i'				
	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and bellet. Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (	b) (7)(C) me and libe of office, if any	(b) (6), (b) (7)(C)		
er: ge) Address:		Date:	Fax No.		
(b)(6),(b)(7)(C)		•	e-Mall		
		12-21-18	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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Date Filed

1/14/2019

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS	SPACE
Case	Date Fi
29-CB-234042	1/14/

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	SAGENTS	AGAINST WHICH CHAR	GE IS BROU	GHT			
a. Name				b. Union Representative to contact			
32 BJ SEIU			Brikena H		to contact		
52 DJ 5E10			Dirkena I	Jektesin			
a Address (Street site state and ZID sade)			d. Tel. No.		e. Cell No.		
c. Address (Street, city, state, and ZIP code)					e. Cell No.		
25 West 18 Street			212 288 3	3625			
New York, NY 10011			f. Fax. No.				
			g. e-mail				
			g. e-man				
h. The above-named labor organization has engaged in and is enga	r labor practices within the	e meaning of	f section 8(b),	subsections (1) and			
(list subsections) (1)(A)		of the Natio	nal Labor Re	elations Act, a	nd these unfair labor		
practices are practices affecting commerce within the meaning of	the Act. or th	nese unfair labor practices	affecting co	ommerce with	in the meaning of		
the Act and the Postal Reorganization Act.					<b>j</b>		
· · · · · · · · · · · · · · · · · · ·							
2. Basis of the Charge (set forth a clear and concise statement of th							
Since (b) (6), (b) (7)(C) 2018, the above named labor organizat	tion, by its o		presentativ	es, has refus	ed to process the		
grievance of its member (b) (6), (b) (7)(C) regard	ing term	ination.					
				- 22	201		
				BROOKL	·		
3. Name of Employer		4a. Tel. No.	b. Cell No.	0	c Fax No.		
Triangle Services		718 349 3690					
		d. e-mail					
			C. Émploye				
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact				
1063 Jackson Avenue			Avadine Mostofonky				
Long Island City, NY 11101				20			
				01	ω		
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify p	rincipal product or service		9 Number	of workers employed		
maintenance	maintenan			50 +	workers employed		
-	maintenai			50 +			
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.		
		(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)		d, e-mail					
		u. e-man					
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ATION				Tel. No.			
charge and that the statements			(	b) (6), (b) (7)(C	;)		
knowledge and belief.			- H	Cell No.			
	1	an indivdual					
	(Deint # see	and fills or affine if and	— L				
e or person making charge)	(Print/type na	ame and title or office, if any)		Fax No.			
see above		Date January 14, 2019		e-mail			
Address		Date					

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM EXEMPT UNDER 44 U.B.C 3512 FORM NLRB-508 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE (2-08) NATIONAL LABOR RELATIONS BOARD Case Date Filed CHARGE AGAINST LABOR ORGANIZATION 29-CB-234060 1/14/2019 OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name 1199SEIU United Healthcare Workers East Madeleine Preau, Delegate c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. 347-880-6930 100 Duffy Ave., Suite 300W f. Fax No. g. e-Meli Hicksville, NY 11801-3636 (b) (6), (b) (7)(C) h. The above-named organization(a) or its agents has (have) engaged in and is (are)engaging in unfair tabor practices within the meaning of section 8(b), subsection(s) (fist subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices) Since on or about (b) (6), (b) (7)(C)2018, the above-named labor organization has refused to file the grievance of for (b) (6), (b) (7)(C) or otherwise with a (b) (6), (b) (7)(C) <sup>16.(0)(7)C</sup> regarding the Employer's failure to provide after an DIGLEDICH for reasons that are arbitrary, discriminatory, or in bad faith. reinstate ROOKLYN, NY 1120 9 JAN 14 P ល៉ N 20 0 4a, Tel. No. b. Cell No. 3. Name of Employer 718-830-4000 Northwell Health - Long Island Jewish Hospital Forest Hills c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 102-01 66 Road Forest Hills, NY 11375 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 100 +Healthcare Hospital 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. 10. Full name of party filing charge (b) (6), (b) (7)(C) d. e-Mail c. Fax No. 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 12. DECLARATION the distantanta there(b) (6), (b) (7)(C) Tel. No (b) (6), (b) (7)(C decla(b) (6), (b) (7)(C) Cell No. Вy making charge) (Print/type name and the or office, if any) Fax No. e-Mail (b) (6), same as above (b)Address (dete)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg.

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-234311	01/18/2019	
INSTRUCTIONS: File an original of this charge with	the NLRB Regiona	I Director of the region in whi	ch the alleged unfair labor praction	
occurred or is occurring.		AGAINST WHICH CHARGE IS BE	POLICHT	
a. Name	IN ORTIO AGENTO	b. Union Representative t		
United Food and Commercial Workers Loca	al 342	Richard Abandolo		
			-	
c. Address	504	d. Tel. No.	e.e. Cell No.	
166 East Jericho Turnpike, Mineola, NY 11	501	(516)747-5980		
		f. Fax No.	g. e-Mail	
<ul> <li>h. The above-named labor organization or its agents ha 8(b), subsection(s) (1)(3) of the National Labor Relative the meaning of the Act, or are unfair practices affecting.</li> <li>2. Basis of the Charge (set forth a clear and concise states and concise states and concise states) since about the six months preceding the finand coerced employees in the exercise of restarts.</li> </ul>	ions Act, and these ng commerce within atement of the facts illing of the charge rights protected	unfair labor practices are unfair the meaning of the Act and the constituting the alleged unfair labor te, the above-named labor	practices affecting commerce withi Postal Reorganization Act. bor practices) r organization has restrained	
collective bargaining agreement with the Er 3. Name of Employer Foodtown	npioyer.	4a. Tel. No.	4b. Cell No.	
Foodown		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP	anda)	C Createring representation		
	and the second	6. Employer representative	e to contact	
76-10 37th Avenue, Jackson Heights, NY 1	8. Principal prod	Jason Ferreira		
7. Type of Establishment (factory, mine, wholesaler)	A Principal pro	fluct or service		
Grocery Store	Groceries		25	
10. Full name of party filing charge		11a. Tel. No.		
			25	
10. Full name of party filing charge		11a. Tel. No.	25	
10. Full name of party filing charge (b) (6), (b) (7)(C)	Groceries	11a. Tel. No. (b) (6), (b) (7)(C)	25 11b. Cell No.	
10. Full name of party filing charge	Groceries	11a. Tel. No. (b) (6), (b) (7)(C)	25 11b. Cell No.	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> </ul>	Groceries	11a. Tel. No. (b) (6), (b) (7)(C)	25 11b. Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)	Groceries	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	25 11b. Cell No.	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> <li>(b) (6), (b) (7)(C)</li> </ul>	ZIP code)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	25 11b. Cell No.	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> </ul>	ZIP code)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	25 11b. Cell No. 11d e-Mail 0 11d e-Mail 0 1 1 1 0 1 1 1 0 1 1 1 0 1 1 1 1 0 1	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> <li>(b) (6), (b) (7)(C)</li> <li>I declare that I have read the above charge and</li> </ul>	ZIP code)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	25 11b. Cell No.	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> <li>(b) (6), (b) (7)(C)</li> <li>I declare that I have read the above charge and</li> </ul>	ZIP code)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	25 11b. Cell No. 11d e-Mail 0 11d e-Mail 0 1 1 1 0 1 1 1 0 1 1 1 0 1 1 1 1 1 1	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (street, city, state, and</li> <li>(b) (6), (b) (7)(C)</li> </ul>	ZIP code)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION nts therein are true to the bes	25 11b. Cell No. 11d e-Mail 0 11d e-Mail 0 1 1 1 1 1 1 1 1 0 1 1 1 1 1 1 1 1 1	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> <li>(b) (6), (b) (7)(C)</li> <li>I declare that I have read the above charge and</li> </ul>	ZIP code) 12. DECLAF ad that the stateme (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION nts therein are true to the bes	25 11b. Cell No. 11d e-Mail 11d e-Mail Control of my knowledge and belief. Tel No. Tel No. Tel No.	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> <li>(b) (6), (b) (7)(C)</li> <li>I declare that I have read the above charge an</li> <li>(b) (6), (b) (7)(C)</li> </ul>	ZIP code) 12. DECLAF ad that the stateme (b) (6), (b)	11a. Tel. No.         (b) (6), (b) (7)(C)         11c. Fax No.         RATION         nts therein are true to the bes         (7)(C)	11b. Cell No. 11d e-Mail t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> <li>(b) (6), (b) (7)(C)</li> <li>I declare that I have read the above charge an</li> <li>(b) (6), (b) (7)(C)</li> <li>(s</li> <li>parge)</li> <li>Address:</li> </ul>	ZIP code) 12. DECLAF ad that the stateme (b) (6), (b)	11a. Tel. No.         (b) (6), (b) (7)(C)         11c. Fax No.         RATION         nts therein are true to the bes         (7)(C)         name and title or office, if any	25 11b. Cell No. 11d e-Mail t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)	
<ul> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (<i>street, city, state, and</i></li> <li>(b) (6), (b) (7)(C)</li> <li>I declare that I have read the above charge an</li> <li>(b) (6), (b) (7)(C)</li> </ul>	ZIP code) 12. DECLAF ad that the stateme (b) (6), (b)	11a. Tel. No.         (b) (6), (b) (7)(C)         11c. Fax No.         RATION         nts therein are true to the bes         (7)(C)         name and title or office, if any	25 11b. Cell No. 11d e-Mail t of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.	

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ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

, UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS					
AGENTS		29-CB-234331	1/16/2019			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Region	al Director of the region in which	n the alleged unfair labor practice			
	OR ITS AGENTS	AGAINST WHICH CHARGE IS BRO	DUGHT			
a. Name		b. Union Representative to	Contact			
Transportation Workers Union of America, Lo	ocal 101	Constance Bradley, P	resident			
c. Address		d. Tel. No.	e.e. Cell No.			
195 Montague Street, 3 <sup>rd</sup> Floor		(718)643-4050				
Brooklyn, NY 11201		f. Fax No.	g. e-Mail			
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ns Act, and these	e unfair labor practices are unfair p	ractices affecting commerce within			
<ol><li>Basis of the Charge (set forth a clear and concise state</li></ol>						
Since about (b) (6), (b) (7)(C) 2018, the above-na						
exercise of rights protected by Section 7 o						
regarding the Employer's failure to grant	a contractu	ally-obligated wage raise fo	r arbitrary or discriminatory			
reasons, or in bad faith.						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
National Grid New York		(718) 643-4050				
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	6. Employer representative to contact			
1 MetroTech Center, Brooklyn, NY 11201		Michael Bernardo, I	Michael Bernardo, Director of Labor Relations			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pr	oduct or service	9. Number of Workers employed			
Utility	Utility serv	vices	100+			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail			
		TIC. Fax NO.				
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b) (6), (b) (7)(C)	10 000					
	12. DECLA		of my knowledge and helief			
I declare that I have read the above charge and	that the statem	ients therein are true to the best	Tel No.			
	1					
(b) (6), (b) (7)(C)	1					
$_{\text{By:}} (b)(0), (b)(7)(0) $ (b)		6), (b) (7)(C) <sub>an individual</sub>	(b) (6), (b) (7)(C)			
(signature or representative or person making charge)	ST 10 10 10 10 10	type name and title or office, if any	Cell No.			
			(b) (6), (b) (7)(C)			
Address:	Date:		Fax No.			
(b) (6), (b) (7)(C)		116/2019	e-Mail			
	1	10/2011				
			the second s			

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		29-CB-234400	1/22/2019
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	th the alleged unfair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name Local 32BJ SEIU		<ul> <li>b. Union Representative to Lyle Rowen</li> </ul>	o Contact
c. Address		d. Tel. No.	e.e. Cell No
25 West 18th Street, New York, NY 10011-4	676	(212)388-3800	
		f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents have 8(b)1(A) of the National Labor Relations Act, and these Act, or are unfair practices affecting commerce within t</li> </ul>	e unfair labor practice the meaning of the Ac	s are unfair practices affecting t and the Postal Reorganization	g commerce within the meaning of the ion Act.
2. Basis of the Charge (set forth a clear and concise state			
Since about (b) (6), (b) (7)(C) 2018, the above-n			
exercise of rights protected by Section 7 of the			
<sup>(b)(0),(b)(7)(C)</sup> regarding <sup>(b)(6),(b</sup> indefinite suspension on	n or about (b) (6), (b	o) (7)(C) 2017, for arbitra	ary or discriminatory reasons or
) in bad faith.			
3. Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a Tel. No.	4b. Cell No.
ABM		(917)533-5417	(917)533-5417
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	elana.gilaad@abm.com
1 Liberty Plz, Fl 7, New York, NY 10006-141			ant General Counsel
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Maintenance		mercial buildings	100+
10. Full name of party filing charge	Cleaning toni	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)	12. DECLARAT		
I declare that I have (b) (6), (b) (7)(C) rge and			t of my knowledge and belief.
	Inde the statements		Tel No.
(b) (6), (b) (7)(C)			
By:	(b) (6), (l	(7)(C)	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1/7/19	e-Mail
THE FALSE STATEMENTS ON THIS CHARGE CAN I			

 WILLEFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

 Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE
Case Date Filed
29-CB-234408 1/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR					occurring.		
a. Name	ITS AGENTS /			epresentative	to contact		
DC 1707	DC 1707				ael Scension		
c. Address (Street, city, state, and ZIP code) 420 West 45th Street			d. Tel. No. 212 219-		e. Cell No.		
New York, NY 10036			f. Fax. No.				
60			g. e-mail				
h. The above-named tabor organization has engaged in and is eng (list subsections) .8(b)(1)(A) practices are practices affecting commerce within the meaning of the Act and the Rostal Reorganization Act.	of the Act, or th	of the Natio nese unfair labor practices	nal Labor Re affecting co	elations Act, a ommerce with	and these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about a date six months prior to the filing and a coerced employees in the exercise of rights protected by So regarding the Employees failure to pay severance and the severance and	service of th ection 7 of th	is charge, the above-na ne Act by refusing to p	med labor rocess the	organizatio	n has restrained and f(b) (6), (b) (7)(C)		
3. Name of Employer JCCA		4a. Tel. No. 718 421 2570	b. Cell No.		c. Fax No.		
		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) 858 East 29th Street Brooklyn, NY 11210				er representati mbravos, Su (7)(C)			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service	L	9. Number ( 1,000	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)	-						
11. Address of party filing charge (street, city, state and ZIP code)       11a. Tel. No.         (b) (6), (b) (7)(C)			b. Cell No.		c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)					
12. DECLARATION (b) (6), (b) (7)(C)d (b) (6), (b) (7)(C) above charge of my knowle	e and that the s dge and belief	statements f. n Individual	C	Tel. No. b) (6), (b) (7)(0 Cell No.			
lative or person making charge)	(Print/type na	me and title or office, if any)	1	Fax Nó.			
Address (b) (6), (b) (7)(C)				e-mail b) (6), (b)	(7)(C)		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	29-CB-234636	1/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.		
1. LABOR ORGANIZATION OR ITS AGENTS A		
a Name Local 813, International Brotherhood of Teamsters	b. <u>Union Representative</u> (b) (6), (b) (7)(C)	to Contact
c. Address 48-18 Van Dam Street, Suite 201, Long Island Clty, NY	d. Tel. No. (718)937-7010	e.e. Cell No.
11101	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within	unfair labor practices are unfai	ir practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts of		
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization of the Act by refuse the mination, bonus, and the below employer's failure to discriminatory reasons or in bad faith.	pay <sup>and f</sup> or overtime hou	and coerced employees in the ance of <sup>(b)</sup> (6), (b) (7)(C) regarding urs worked for arbitrary or ntinues to work as a <sup>(b) (6), (b) (7)(C)</sup>
3. Name of Employer	4a. Tel. No.	4b. Cell No.
Jamaica Ash	(516)333-2211 4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representativ	we to contact
	Emedio Fazzini	
172 School Street; Westbury, NY 11590           7. Type of Establishment (factory, mine, wholesaler)         8. Principal proc		9. Number of Workers employed
Rubbish removal		80
10 Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No (b) (6), (b) (7)(C)
19 JA POOKI	11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	illi 🔹 🥵 Kingara Min	
12. DECLAR		
I declare that I have read the above charge and that the stateme	nts therein are true to the be	Tel No.
(b) (6), (b) (7)(C)		
(b) (6), (b)	(7)(C)	Cell No.
		(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
	1/24/19	e-Mail

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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		29-CB-234665	1/24/2019	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.		_		
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR		
a. Name 1199 SEIU United Healthcare Workers East		b. Union Representative to Contact Rameses Gonzalez Organizer		
c. Address 310 W. 43rd Street, New York, NY 10036		d. Tel. No.	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ins Act, and these unit	air labor practices are unfair	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lat	hor practices)	
Since about (b) (6), (b) (7)(C) 2018, the above-				
	-			
exercise of rights protected by Section 7 of th				
regarding Employer's failure to pay				
failure to compensate for postage and ma	ailing costs, for a	rbitrary or discriminator	y reasons or in bad faith.	
	-	-		
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Premier Home Health Care		4a. rei. No.	40. Cell 140.	
Premier nome median Care		4c. Fax No.		
		4C. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ada)		La contest	
		6. Employer representative	to contact	
42 Broadway, 21st Floor, New York, NY 1000		1		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Home Health Care Agency	Home health	care services	1000 23	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11.a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(P code)			
			and the	
(b) (6), (b) (7)(C)	10 000 100			
	12. DECLARA			
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.	
			GD	
	(b) (6), (b)	(7)(C)		
	Print/type na	me and title or office, if any	Cell No.	
		-	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		1-24-19	e- <u>Mail</u> (b) (6), (b) (7)(C)	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Jan.	24.	2019	5:	33PM

No. 2801 P. 2

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIC AGENTS		29-CB-234751	1/25/2019
INSTRUCTIONS: File an original of this charge with	the NLRB Regiona	al Director of the region in wi	hich the alleged unfair labor practice
occurred or is occurring.	OP ITS AGENTS	AGAINST WHICH CHARGE IS	BROUGHT
a. Name	NOR 113 AGENTS	b. Union Representative	
1199 SEIU United Healthcare Workers East	6	Roger Cumberber	
		Union Representa	
Addeese			e.e. Cell No.
c. Address 310 West 43rd Street, New York, NY 10036		212-603-3P	oct e.e. can No.
STO West 4310 Speet, New Tork, NT 10030		1. Fax No.	g. e-Mail
8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act, or are unfair practices affectin 2. Basis of the Charge (set forth a clear and concise stat Since about (0,6), (b) (7)(C) 2019, the above-m exercise of rights protected by Section 7 of regarding the Employer's change in the scheme	ng commerce within terment of the facts armed labor org the Act by refus	n the meaning of the Act and the constituting the elleged unfair anization has restrained sing to process the grieva	and coerced employees in the ance of (b) (6), (b) (7)(C)
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Interfaith Medical Center	Interfaith Medical Center		4d. e-Mall
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representat	ive to contact
1545 Atlantic Ave., Brooklyn, NY 11213		NA 10 10	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	oduct or service	9. Number of Workers employed
Hospital	Healthcare		200
10. Full name of party filing charge (b) (6), (b) (7)(C)	1	11a. Tel. No. (b) (6), (b) (7)(C)	11 <u>h</u> Cell No (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (streat, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLA	RATION	
I declare that I have read the above charge an	d that the statem	ents therein are true to the b	est of my knowledge and belief.
	_	e • • • • • • • • • • • • • • • • • • •	Tel No.
(b) (6), (b) (7)(C)			
By:	(b) (6)	6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representalive or person making charge)	Print/type	e name and title or office, if any	/ Cell No.
			(b) (6), (b) (7)(C)
Address: $(b)$ $(7)(c)$		Date:	Fax No.
(b) (6), (b) (7)(C)			
			(b) (b) (c) (b) (c)
			(b) (6), (b) (7)(C)

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARI	the second se	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		29-CB-234845	1/28/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	Contact
SEIU, 32BJ		Cirilo Grullon	ntative
		Grievance Represe	
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No.	e.e. Cell No.
25 West 18th Street, New FORK, INT 10011		(212)388-2119 f. Fax No.	g. e-Mail
		(212)388-3952	cgrullon@seiu32bj.org
<ul> <li>The above-named labor organization or its agents hav 8(b), subsection(1)(a) of the National Labor Relations meaning of the Act, or are unfair practices affecting co</li> </ul>	Act, and these unfair I mmerce within the me	abor practices are unfair practices are unfair practices are unfair practices are unfair practices and the Pos	tices affecting commerce within the tal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)
Since in or about $(b)$ $(6)$ , $(b)$ $(7)(C)$ 2018 th process the grievance of $(b)$ $(6)$ , $(b)$ $(7)(C)$	e above-nameo	l labor organization ha	as failed and refused to
process the grievance of (6) (6), (6) (1)(6)	egarding ter	mination from the Err	ployer for reasons that are
arbitrary, discriminatory or in bad faith.			
,,			
In addition, the above-named labor organ	nization has inti-	midated(b)(6),(b)(7)(	Chy mentioning (b) (6), (b) (7)(0
		indated / / // //	by mentioning
for pursuing a grievance with the Union.			
2 Alone of Employee		La Tel Ma	
<ol> <li>Name of Employer Collins Building Services, Inc.</li> </ol>		4a. Tel. No. (212)896-5100	4b. Cell No.
comina building Services, mc.		4c. Fax No.	4d. e-Mail
		(212)896-5160	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
Long Island City, NY 11101		Aris Pacheco	-
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Commercial Building	Cleaning Serv		15+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b Cell No (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
	10	[	
11. Address of party filing charge (street, city, state, and Z $(b)$ $(b)$ $(c)$	IP code)		
(b) (6), (b) (7)(C)	12. DECLARAT		
			for the second states and the life of
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.
<sub>B</sub> (b) (6), (b) (7)(C)			
	(b) (6), (b) (7	· · · · · · · · · · · · · · · · · · ·	
(signature)	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address		Date:	Fax No.
(b)(6), (b)(7)(C)		Date.	Fax NU.
			e-Mail
22		1 28-19	e- <u>Mail</u> (b) (6), (b) (7)(C)
0		1-6-0011	
LIFUL FALSE STATEMENTS ON THIS CHARGE CAN B	E PUNISHED BY FIN	AND IMPRISONMENT	SCODE TIELE RESECTION 1001)
G-4 P	RIVACY ACI SIAI	EMILINI	
citation of the information on this form is authorized by the Natio	onal Labor Relations Ac	(NLRA), 29 U.S.C. §.151 et.se	q. The principal use of the information is
st the National Labor Relations Board (NLRB) in processing unfi- orth in the Federal Register-71 Fed. Reg. 74942-43 (Dcc. 13, 20	06). The NLRB will fur	ther explain these uses upon req	uest. Disclosure of this information to the
orth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 20 RB is voluntary: however, failure to supply the information will o	ause the NLRB to decli	ne to myoke hs processes.	11:11:13:0
BRO BRO		53	KLRB-RE 310'
IN IS		50	and a second

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	29-CB-234850	1/25/2019	
INSTRUCTIONS: File an original of this charge with th	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring. 2011	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
United Food and Commercial Workers, Loca	12013	Preddie Salgado, Ur	nion Representative	
c. Address		d. Tel. No.	e.e. Cell No.	
9235 4th Avenue, Brooklyn, NY 11209		(\$00)393-1135	(b) (6), (b) (7)(C)	
		f. Fax No.	g. e-Mail	
		(718)745-4692	fsalgado@ufcw2013.org	
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co</li> </ul>	s Act, and these unfair mmerce within the me	ir labor practices are unfair pre- eaning of the Act and the Post	actices affecting commerce within the tal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state		-		
Within the past six months, the above-name	d labor organizatio	on has restrained and c	oerced employees in the	
exercise of rights protected by Section 7 of the	he Act by refusing	to process the grievan	ce of (b) (6), (b) (7)(C) regarding	
<sup>(1)(6)</sup> suspension for arbitrary or discriminatory			0 0	
			1	
	····			
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Jet Hardware Manufacturing Group		(718) 257-9600		
		4c. Fax No.	4d. e-Mail	
		(718) 257-0973	keys@jetkeys.com	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative		
800 Hinsdale Street, Brooklyn, NY 11207		Marc Auerbach, Pre		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product			
Factory	Key productio	n	30	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c, Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)	•		
(b) (6), (b) (7)(C)				
	12. DECLARAT	rion		
I declare that I have read the above charge and			of my knowledge and belief	
(b) (6), (b) $(7)(C)$	that the statements	dielentale true to the best	Tel No.	
Bu				
By:	(b) (6), (b) (	7)(C) an Individual	(b) (6), (b) (7)(C)	
(sig	Print/type nat	me and title or office, if any		
(0.9	i initipe ne			
Address:		Date: 1/25/2019	Fax No.	
(b) (6), (b) (7)(C)				
			(b) (6), (b) (7)(C)	

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET		CA		DO N		FORM EXEMPT UNDER 44 U.S.C 3512	
(2-08)	NATIONAL LABOR RELATIONS E	BOARD	Case				
	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-235			Date Filed 1/3/2019	
INSTRUCTIONS: File a	n original with NLRB Regional Director for th	e region in which	the alleged u	infair labor pra	ictice occur	rred or is occurring.	
	1. LABOR ORGANIZATION OR I						
a. Name		IO NOLITO NOP		b. Union Rep			
	ociation of Letter Carriers			(b) (6), (b) ( Title: (b) (6	7)(C)		
c. Address (Street, city,	state, and ZIP code)			d. Tel. No. (718) 373-0	618	e. Cell No.	
2262 Bath Avenue				f. Fax No.		g. e-Mail	
NY Brooklyn 11214	+ · ·					branch41@aol.com	
2. Basis of the Charge	(set forth a clear and concise statement of t page	he facts constitut	ing the allege	d unfair labor j	practices)		
3. Name of Employer				4a. Tel. No.		b. Cell No.	
Unites States Postal Ser	rvice			(347) 227-69	970		
				c. Fax No.		d. e-Mail	
5. Location of plant invo	olved (street, city, state and ZIP code)				6. Empl	over representative to contact	
315 Empire Boulevard					Sheila N		
NY Brooklyn 11225	-				Title: US	SPS Manager	
7. Type of establishme	nt (factory, mine, wholesaler, etc.)	8. Identify prin	ncipal product	or service	9. Num	per of workers employed	
Air Courier		Mail delivery			2000	11 - 173	
		india delivery		11a. Tel. No	1	b. Cell No.	
10. Full name of party f	lling charge					D. Cell NO.	
(b) (6), (b) (7)(C)				(b) (6), (b) (7) c. Fax No.		d. e-Mail	
				0. 1 0. 140.			
11. Address of party fili (b) (6), (b) (7)(C)	ing charge (street, city, state and ZIP code.)			1		(b) (6), (b) (7)(C)	
I dealers that I have seed the	12. DECLARATION			Tel	. No.		
	above charge and that the statements therein are true	18				(b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of represent	ntative or person making charge) (Print/typ	(b) (6), (b) (7) the name and title (	(C) or office, if an	1.11.11.11.11.11.11.11.11.11.11.11.11.1	I No.		
		Title:			No.		
(b) (6), (b)	(7)(C)				4		
			010100	e-N	10	(h) (7)(C)	
Address			(date)_01/31/201	07:40:06	(b) (6)	), (b) (7)(C)	
WILLFUL FALSE STA	TEMENTS ON THIS CHARGE CAN BE PL	INISHED BY FIN	E AND IMPR	ISONMENT (I	J.S. CODE	, TITLE 18, SECTION 1001)	

# **Basis of the Charge**

S.

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-235611	1/30/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice			
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name. 32BJ, SEIU		b. Union Representative to Contact	
		Lyle D. Rowen, Esq. General Counsel	
			·····
c. Address 25 West 18th Street, New York, NY 10011		d. Tel. No.	e.e. Cell No.
		(212)388-3452 f. Fax No.	(212)388-2062 g. e-Mail
		I. Fax NO.	Irowen@seiu32bj.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the			
exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C)			
regarding overtime wages for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer URBAN AMERICAN MANAGEMENT		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
31-49 29TH ST, ASTORIA, NY 10011		ANTOINETTE TRAYAGLINO SENIOR OPERATIONS MANAGER	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Building Maintenance Company Building Ma		intenance	2
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	2 19 11
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief 20			
			Tel No. 2 B
(b) (6), (b) (7)(C)			YE - 6
By:			(b) (6), (b) (7)(C)
	(b) (6), (b)	(7)(C)	11157
(signature or representative or person making charge)	Print/type nat	me and title or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No. N N
(b) (6), (b) (7)(C)		112-1-0	e-Mail
		1/30/2019	(b) (6), (b) (7)(C)
			1

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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT