

**BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 1**

**HORIZON FOOD EQUIPMENT, INC. D/B/A
HORIZON BRADCO**

Employer

and

Case 01-RC-225377

**INTERNATIONAL BROTHERHOOD OF
TEAMSTERS LOCAL 25**

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 25

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: All full-time and regular part-time service technicians, shop technicians, customer service dispatchers, and parts coordinators employed by the Employer at its facility located at 12 Waltham Street, Wilmington, Massachusetts 01887 but excluding all other employees, including managers, guards, and supervisors as defined in the Act.



October 18, 2018

PAUL J. MURPHY
Acting Regional Director, Region 1
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 1**

**ALLIED WASTE SERVICES OF MASSACHUSETTS,
LLC D/B/A ALLIED WASTE SERVICES OF
MARSHFIELD AND REPUBLIC SERVICES OF
MARSHFIELD**

EMPLOYER

Case 01-RC-227146

and

**GENERAL TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS OF BROCKTON
& VICINITY, LOCAL UNION 653**

PETITIONER

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

**General Teamsters, Chauffeurs, Warehousemen and Helpers of Brockton &
Vicinity, Local Union 653**

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: Included: All full-time and regular part-time shakers and residential and commercial drivers, including roll-off and front load drivers employed by the Employer at its Marshfield, Massachusetts facility. Excluded: All other employees, maintenance employees (including container and maintenance technicians and trainees), dispatchers, office clerical employees, sales employees, accounting employees, customer service employees, managers, guards and supervisors as defined in the Act.



October 12, 2018

PAUL J. MURPHY
Acting Regional Director, Region 1
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 1**

BROWN UNIVERSITY

Employer

and

Case 01-RC-227961

**UNITED SERVICE AND ALLIED WORKERS OF
RHODE ISLAND**

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

UNITED SERVICE AND ALLIED WORKERS OF RHODE ISLAND

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: Included: All full-time and regular part-time catering banquet captains; excluding all other employees, office clerical employees, guards, and supervisors as defined in the Act.

By this vote these employees have indicated their desire to be included in the existing dining services bargaining unit currently represented by the UNITED SERVICE AND ALLIED WORKERS OF RHODE ISLAND.



October 24, 2018

PAUL J. MURPHY
Acting Regional Director, Region 1
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 1**

CAPE COD HOSPITAL

Employer

and

**UNITED GOVERNMENT SECURITY OFFICERS OF
AMERICA INTERNATIONAL UNION LOCAL 509**

Case 01-RC-228353

Petitioner

and

**INTERNATIONAL UNION SECURITY, POLICE AND FIRE
PROFESSIONALS OF AMERICA (SPFPA)**

Intervenor

TYPE OF ELECTION: STIPULATED

CORRECTED CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

United Government Security Officers of America International Union Local 509

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: Included: All regular full-time and part-time armed and unarmed security officers employed by the Employer at the Employer's Hyannis, Massachusetts facility. Excluded: All other employees, including office clerical employees, professional employees, confidential employees, non-security officers, managers and supervisors as defined under the National Labor Relations Act.

However, security officer(s) designated per diem, casual, and those hired into temporary positions expected to last less than six (6) months are neither included in or excluded from the bargaining unit covered by this certification, inasmuch as the parties did not agree on their inclusion or exclusion but agreed to vote them subject to challenge and resolution of their inclusion or exclusion was unnecessary because their ballots were not determinate of the election results.



October 31, 2018

PAUL J. MURPHY
Acting Regional Director, Region 1
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
SUBREGION 34**

**TALMADGE PARK OPERATING COMPANY,
LLP D/B/A TALMADGE PARK**

Employer

and

Case 01-RC-227492

**DISTRICT 1199, NEW ENGLAND HEALTH
CARE EMPLOYEES UNION, SEIU**

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full time, regular part-time and per diem certified nursing aides (CNAs), housekeepers, dietary aides, laundry aides, recreation aides and cooks employed by the Employer at its East Haven, Connecticut facility, but excluding all other employees and guards, professional employees and supervisors as defined in the Act.



October 19, 2018

Paul J. Murphy, Acting Regional Director
Region 1
National Labor Relations Board

By: /s/ Michael C. Cass
Michael C. Cass, Officer in Charge
Subregion 34
National Labor Relations Board

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 1**

SNOW POND ARTS ACADEMY

Employer

and

**SNOW POND EDUCATION
ASSOCIATION/MAINE EDUCATION
ASSOCIATION**

Case 01-RC-227574

Petitioner

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time and part-time faculty, directors, teachers and guidance counselors employed by the Employer at Snow Pond Arts Academy, excluding adjunct teachers, educational technicians, Superintendent, Principal, Office Manager, Human Resources Director, Special Education Director, confidential employees, guards and supervisors, as defined in the Act.



October 22, 2018

PAUL J. MURPHY
Acting Regional Director, Region 1
National Labor Relations Board