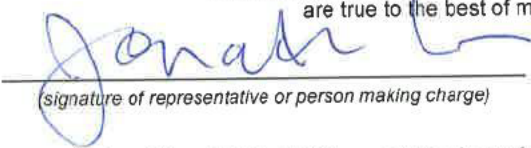


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-227071	Date Filed 9/10/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 26		b. Union Representative to contact Brian Lang, President	
c. Address (Street, city, state, and ZIP code) 101 Station Landing, 4th Floor Medford, MA 02155		d. Tel. No. 617-832-6699	e. Cell No.
		f. Fax No. 617-426-7684	
		g. e-mail blang@local26.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about [REDACTED] 2018, the above-named labor organization has been bargaining in bad faith with the employer by purporting to withdraw the one and only proposal it has made in approximately six (6) months of bargaining; refusing to make any new proposal(s), while claiming that it has new proposals to make; refusing to meet at reasonable times; repeatedly and deliberately misrepresenting its proposal; asserting a refusal to engage in any bargaining other than in person, while simultaneously engaging in one-sided bargaining via letter and email; purporting to withdraw its only proposal for the tactical purpose of creating an excuse for not providing relevant and requested information; and refusing to provide such information which remained relevant even after its tactical withdrawal of the proposal.			
3. Name of Employer Boston Management LLC d/b/a Battery Wharf Hotel		4a. Tel. No. 617-832-1000	b. Cell No.
		c. Fax No. 617-832-7000	
		d. e-mail JAK@foleyhoag.com	
5. Location of plant involved (street, city, state and ZIP code) 3 Battery Wharf, Boston, MA 02109		6. Employer representative to contact Jonathan Keselenko	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify principal product or service Hospitality	9. Number of workers employed 80	
10. Full name of party filing charge Jonathan A. Keselenko			
11. Address of party filing charge (street, city, state and ZIP code) Foley Hoag LLP, 155 Seaport Boulevard, Boston, MA 02210		11a. Tel. No. 617-832-1208	b. Cell No.
		c. Fax No. 617-832-7000	
		d. e-mail JAK@foleyhoag.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 617-832-1208	
 <i>(signature of representative or person making charge)</i>		Cell No.	
Jonathan Keselenko, Attorney <i>(Print/type name and title or office, if any)</i>		Fax No. 617-832-7000	
Foley Hoag LLP, 155 Seaport Boulevard Address Boston, MA 02210		e-mail JAK@foleyhoag.com	
		Date 09/10/2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-227285	Date Filed 9/13/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local Union No. 25		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 544 Main Street Boston, MA 02129		d. Tel. No. 617-241-8825	e. Cell No.
		f. Fax No. 617-242-4284	
		g. e-mail (b) (6) @teamsterslocal25.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) and Section 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about **(b) (6), (b) (7)** 2018, the Union has failed to bargain and otherwise deal in good faith with the Employer by conduct including but not limited to, the filing of baseless and frivolous grievances under the parties' CBA, and the filing of frivolous and baseless unfair labor practice charges at the Board, as well as insisting on an unlawful interpretation of Article 30 of the parties' CBA, which also constitutes an unlawful mid-term modification of the parties' CBA.

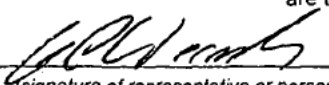
3. Name of Employer American Moving & Installation, Inc.	4a. Tel. No. 781-878-8000	b. Cell No.	c. Fax No. 781-878-8799
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 22 Reservoir Park Drive, Unit #3 Rockland, MA 02370	6. Employer representative to contact Geoffrey P. Wermuth, Esq. Murphy, Hesse, Toomey & Lehan, LLP gwermuth@mhtl.com
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7. Type of establishment (factory, mine, wholesaler, etc.) Moving	8. Identify principal product or service Moving	9. Number of workers employed Varies
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10. Full name of party filing charge
Kathleen Rowell

11. Address of party filing charge (street, city, state and ZIP code) 22 Reservoir Park Drive, Unit #3, Rockland, MA 02370	11a. Tel. No. (b) (6), (b) (7)	b. Cell No.	c. Fax No. (b) (6), (b) (7)
	d. e-mail (C)		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 617-479-5000
 (signature of representative or person making charge)		Cell No.
Geoffrey P. Wermuth, Esq. (Print/type name and title or office, if any)		Fax No. 617-479-6469
Address <u>300 Crown Colony Dr., Ste. 410, Quincy, MA 02169</u>		e-mail gwermuth@mhtl.com
Date <u>September 13, 2018</u>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-228035	Date Filed 9/20/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 251		b. Union Representative to contact Jeffrey Padellaro Title: Field Representative	
c. Address (Street, city, state, and ZIP code) 121 Brightwood Ave RI Providence 02908-1005		d. Tel. No. (603) 401-1729	e. Cell No.
		f. Fax No.	g. e-Mail padellaro@teamsters633.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer First Student Inc.		4a. Tel. No. (401) 573-2697	b. Cell No.
		c. Fax No.	d. e-Mail bill.roche@firstgroup.com
5. Location of plant involved (street, city, state and ZIP code) 3 Ricom Way RI Providence 02909-3057		6. Employer representative to contact Bill Roche Title: Area General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service student transportation	9. Number of workers employed 220	
10. Full name of party filing charge Andrew Joppa First Student, Inc.		11a. Tel. No. (b) (6), (b) (7)	b. Cell No.
		c. Fax No.	d. e-Mail andrew.joppa@firstgroup.com
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By Andrew Joppa (signature of representative or person making charge)		Andrew Joppa (Print/type name and title or office, if any) Title: Sr Director of Labor Relations	
Address (b) (6), (b) (7)(C)		Fax No.	
		e-Mail andrew.joppa@firstgroup.com	
		(date) 09/20/2018 19:16:00	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-228222	Date Filed 9-27-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Rhode Island ILA Local 2001		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above named Labor Organization has breached their duty of fair representation to its member (b) (6), (b) (7)(C) by changing (b) (6) seniority date which has adversely impacted (b) (6) ability to be referred by the Union for time keeping work.			
3. Name of Employer Various		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Lonashoremen	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) (Printtype name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No.	
Date 9/25/2018		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings and litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CC-227291	Date Filed 9/13/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local Union No. 25	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 544 Main Street Boston, MA 02129	d. Tel. No. 617-241-8825
	e. Cell No.
	f. Fax No. 617-242-4284
	g. e-mail (b) @teamsterslocal25.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about (b) (6), (b) (7)(C) 2018, the Union has engaged in unfair labor practices, in violation of Section 8(b)(4) of the Act, including but not limited to coercively attempting to use the parties' contractual grievance procedure and ULPs filed at the Board to force the Employer to accede to its interpretation of Article 30 of the parties' CBA, which interpretation is not to preserve unit work but to acquire work of another employer that unit employees have never performed and thus cannot fairly claim, which violates Section 8(e) and thus violates Section 8(b)(4)(ii)(A). Similarly, such conduct violates Section 8(b)(4)(ii)(B) by threatening and/or coercing the Employer to cease handling products of any other employer, or to cease doing business with any other person, without any legitimate work preservation objective.

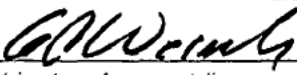
3. Name of Employer American Moving & Installation, Inc.	4a. Tel. No. 781-878-8000	b. Cell No.	c. Fax No. 781-878-8799
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 22 Reservoir Park Drive, Unit #3 Rockland, MA 02370	6. Employer representative to contact Geoffrey P. Wermuth, Esq. Murphy, Hesse, Toomey & Lehane, LLP gwermuth@mhtl.com
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7. Type of establishment (factory, mine, wholesaler, etc.) Moving	8. Identify principal product or service Moving	9. Number of workers employed Varies
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10. Full name of party filing charge Kathleen Rowell

11. Address of party filing charge (street, city, state and ZIP code) 22 Reservoir Park Drive, Unit #3, Rockland, MA 02370	11a. Tel. No. 781-878-8000	b. Cell No.	c. Fax No. 781-878-8799
	d. e-mail		


12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 617-479-5000
 (signature of representative or person making charge)	Geoffrey P. Wermuth, Esq. (Print/type name and title or office, if any)	Cell No.
		Fax No. 617-479-6469
Address 300 Crown Colony Dr., Ste. 410, Quincy, MA 02169		e-mail gwermuth@mhtl.com
Date September 13 2018		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

CASE NUMBER 01-CE-227300		DATE FILED 9/13/2018	1. CHARGE FILED AGAINST	
		Employer and Labor Organization <input type="checkbox"/>	Employer <input type="checkbox"/>	Labor Organization <input checked="" type="checkbox"/>
a. Name of Labor Organization (Give full name, including local name and number) Teamsters Local Union No. 25			c. Tel. No. 617-241-8825	
b. Union Representative to Contact (b) (6), (b)			d. Cell No.	
g. Address (Street and number, city, state, and ZIP code) 544 Main Street Boston, MA 02129			e. Fax No. 617-242-4284	
			f. e-mail (b) teamsterslocal25.com	
h. Name of Employer American Moving & Installation, Inc.			i. Tel. No. 781-878-8000	
m. Employer Representative to Contact Geoffrey P. Wermuth			j. Cell No.	
n. Location of Plant Involved (Street, city, state, and ZIP code) 27 Reservoir Park Drive, Unit 23 Rockland, MA 02370			k. Fax No. 781-878-8799	
			l. e-mail gwermuth@mhtl.com	
o. Type of Establishment (Factory, mine, wholesaler, etc.) Moving		p. Identify Principal Product or Service Moving		q. Number of Workers Employed Varies
The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.				
2. Basis of the Charge (Be Specific as to facts, names, plants involved, dates, places, etc.) Since on or about (b) (6), (b) (7)(C) 2018, the Union has engaged in unfair labor practices, in violation of Section 8(e) of the Act, including but not limited to attempting to use the parties' contractual grievance procedure and ULPs filed at the Board to enforce its interpretation of Article 30 of the parties' CBA, which interpretation is not to preserve unit work but to acquire work of another employer that unit employees have never performed and thus cannot fairly claim, which violates Section 8(e).				
3. Full Name of Party Filing Charge (If labor organization, give full name, including local name and number) Kathleen Rowell			b. Tel. No. 781-878-8000	
a. Address (Street and number, city, state, and ZIP code) 27 Reservoir Park Dr., Unit 23 Rockland, MA 02370			c. Cell No.	
			d. Fax No. 781-878-8799	
			e. e-mail gwermuth@mhtl.com	
4. Full Name of National or International Labor Organization of Which it is an Affiliate or Constituent Unit (To be filled in when charge is filed by a labor organization)				
5. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			Tel. No. 617-479-5000	
By <u></u> (signature of representative or person making charge)			Cell No.	
Geoffrey P. Wermuth/Labor Counsel (Print/type name and title or office, if any)			Fax No. 617-479-6469	
Address <u>300 Crown Colony Dr., Ste. 410, Quincy, MA 02169</u>			e-mail gwermuth@mhtl.com	
			Date <u>9.13.18</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) .
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.