FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE
Case	Date Filed
01-CB-249162	Date Filed 10/1/20/9

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AC	SENTS AGAINST WHICH CHARG	E IS BROUGHT		
a. Name		b. Union Representati	ve to contact	
Casino Security Officers Association Local #1		(b) (6), (b) (7)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Ceil No. (b) (6), (b) (7)(C)	
dba777 Tiverton Casino Boulevard Tiverton, RI 02878		f. Fax. No.	(5) (5), (5) (1)(5)	
	į			
		(b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging	in unfair labor practices within the	meaning of section 8(b) and (list subsections)	
non-union members agency fee assessment	of the Nation	al Labor Relations Ac	t, and these unfair labor	
practices are practices affecting commerce within the meaning of the	Act, or these unfair labor practices	affecting commerce w	rithin the meaning of	
the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the fact	cts constituting the alleged unfair la	bor practices)		
see attachment				
1) complaint			i	
	All the same and t	A Militaria		
			{	
3. Name of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.	
Tiverton Twin River Casino & Hotel	401-723-3200		401-816-6118	
	d. e-mail			
	www.twinrivertive	rton.com		
5. Location of plant involved (street, city, state and ZIP code)		6. Employer represen	tative to contact	
777 Tiverton Casino Boulevard		Renee Bianco		
Tiverton, RI 02878	ļ	Human Resou	rces	
1101011, 111 02010				
	dentify principal product or service	9. Numbe	er of workers employed	
	egalized Gaming			
10, Full name of party filing charge (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.	
(b) (6), (b) (7)(C)		(b) (b), (b) (7)(C	N/A	
	d. e-mail			
	(b) (6), (b) (7)(C)			
12. DECLARATION	should be administrative	Tel. No.		
(b) (6), (b) (7)(C) above charge and of my kn (b) (6),	that the statements	N/A		
(6) (0),	(b) (r)(c)	Cell No.	(b) (7)(C)	
·-		0) (1)(0)		
	Fax No.			
(b) (6), (b) (7)(C)		N/A		
Address	Date 9-26-19	(b) (6), (b)) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

The Casino Security Officers Association Local #1 (hereinafter the union) is charging \$377.00 for an office as a chargeable expense to calculate non-member agency fees. Said office fees are based on the Becks Report the union outsourced to Manzi & Associates LLC. Their Becks Report stems from said union's failure to comply with the NRLB (see NRLB case 01-CB-240454 for details).

An office is defined as a room, a set of rooms, or building used as a place for commercial, professional or bureaucratic work. The definition of the word as identified by the union's Becks Report said agency fee is flawed and not applicable to assess non-union members. The union has no physical office.

The one-word chargeable items cited their Becks Report requires more details to define what is chargeable or non-chargeable the one figure followed by a one-word category are insufficient. This report does not clarify what is chargeable and non-chargeable items to identify a fair assessment to charge non-member(s) agency fees.

I have asked the union to review their business records with a CPA at my own expense. The union has declined to do so. They did say I and I alone could review their business records. I question what union documents were given to Manzi et al to support their ending figures. The union's By-Laws, Article VIII, Section 6 defines the union's business records should be reviewed to resolve agency fees. If said union has nothing to hide why are they hesitant to have another CPA confirm their Manzi Becks Report? Their Manzi Becks Report can only be concluded from the business records given to them. I have told the union should my CPA confirm the same conclusion, I would withdraw my objection and pay the union's agency fee

9-26-19

UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case		Date filed		
CHARGE AGAINST LABOR ORGANIZATION O AGENTS	RITS	01-C	B-249229 Oct. 2, 2019			
INSTRUCTIONS: File an original of this charge with the Ni occurred or is occurring.	LRB Regional Di	ector of	the region in which the alleged unfair labor practice			
1. LABOR ORGANIZATION OR	ITS AGENTS AGA	NST WHI	CH CHARGE IS BRO	DUGHT		
a. Name		b. Unio	Representative to	Contact		
American Postal Workers Union, Local 147		Jan W	hite, President			
c. Address		d. Tel. I (860	10. 282-9499	e.e. Cell No.		
303 Burnside Ave Ste 2, East Hartford, CT 0610	8-2318	f. Fax N		g. e-Mail		
h. The above-named labor organization or its agents have en 8(b), subsection(s) (1)(A) of the National Labor Relations A	gaged in and are	engaging	in unfair labor pract	ices within the meaning of section ractices affecting commerce within		
the meaning of the Act, or are unfair practices affecting cor 2. Basis of the Charge (set forth a clear and concise statement	nmerce within the	meaning	of the Act and the F	Postal Reorganization Act.		
Since on or about May 20, 2019, to process (b) (6), (b) (7)(C) grievance, an employees of United States Postal Service the Act.	he above-naid by other a ce in the exe	amed I icts an ircise d	abor organizad conduct, re of the rights g	ation, has by failing to strained and coerced uaranteed in Section 7 of		
3. Name of Employer		4a. Tel.	No.	4b. Cell No.		
•		860	547-0159			
United States Postal Service		4c. Fax 860	No. -278-2160	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)			yer representative	to contact		
85 Weston Street, Hartford, CT 06101-9000		Stan	ley Sanders			
	Principal product			9. Number of Workers employed		
	Auto Repair					
10. Full name of party filing charge		11a. Te	No.	11b. Cell No.		
The standard or party ming or ange			6), (b) (7)(C)			
[(1) (0) (1) (7) (0)		11c. Fa		11d e-Mail		
11. Address of party filing charge (street, city, state, and ZIP co	ode)		 			
(b) (6), (b) (7)(C)	bue)					
(5) (5), (5) (7)(5)	12. DECLARAT	ION	 			
I dealess that I have good the above change and the			in the the best	of my knowledge and bolist		
I declare that I have read the above charge and tha	t the statements	tnerein a	re true to the best	Tel No.		
(b) (6), (b) (7)(C)	}			101110		
Ву:	(1)	(=) (0)		(1) (2) (1) (7)(2)		
	(b) (6), (b)	(7)(C)	an Individual	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)	Print/type nar	ne and titl	e or office, if any	Cell No.		
Address:		Da	te: , / /	Fax No.		
(b) (6), (b) (7)(C)			10/2/19	e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke

	THURSD OF ALTER OF				
N.	UNITED STATES OF AMERICA				THIS SPACE
	NATIONAL LABOR RELATIONS BOARD AINST LABOR ORGANIZATION OR ITS		Case	Date file	
	AGENTS		01-CB-249523		7/2019
occurred or is occur	e an original of this charge with the	e NLRB Regional Di	rector of the region in whic	h the allo	god unfair labor practice
Occurred of 18 occur		OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	ÖUGHT	i
a. Name		arra rio al tropico	b. Union Representative to		
Teamsters Loc	al 653		Bill Trask		1
1			1		
			<u> </u>		
c. Address	Courth Footon MA 02275		d. Tel. No.	e.e. C	ell No.
4 handen bilv	e, South Easton, MA 02375		(508) 562-7477	14	F11
			f. Fax No.	g. a-M	8II }
h The shove name	labor organization or its agents have	annaged in and are	energing in unfolkloher pres	l	in the machine of scaling
8(b)(1)(A) of the N	ational Labor Relations Act, and thes	se unfair labor practic	es are unfair practices affecti	na comm	erce within the meaning of
the Act, or are unt	air practices affecting commerce with	in the meaning of the	Act and the Postal Reorgani	zation Ac	t.
2. Basis of the Charg	e (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practic	eps)
Within the past	six months, the above-named	l labor organization	on has restrained and c	oerced	employees in the
exercise of righ	s protected by Section 7 of th	ne Act by failing a	nd refusing to provide a	copy c	f the collective-
_	ement to represented employ				1
parganning agre	l represented employ	ees tot atomaty	or discriminatory reason	13 01 111	bad faith.
3. Name of Employe	1		4a. Tel, No.	4b. Ce	I) No.
First Student				ļ.,	
}			4c. Fax No.	4d. e-f	Vali
E Location of Disarti	test and falls at the sent 700 a	- 1-1		<u> </u>	
)	rvolved (street, city, state, and ZIP co	oaej	6. Employer representative	to contac	7
142 Oak Hill W	y, Brockton, MA 02302		Gracious Royster		1
7. Type of Establishr	ent (factory, mine, wholesaler)	8. Principal produc		9. Nun	nber of Workers employed
Bus company		Transportation	1	162	
10. Full name of part	filing charge		11a. Tel. No.	11b. C	čil No.
(b) (6), (b) (7)(0	•)		(b) (6), (b) (7)(C)		
	T		11c. Fax No.	31d P	Mail
			1	(b) (พื้น 6), (b) (7)(C)
11. Address of party 1	filing charge (street, city, state, and Z	IP code)	1		
(b) (6), (b		,			
	/ (12. DECLARAT	ION		
					1
	have read the above charge and	that the statements	therein are true to the best		
(b) (6), (b) (7)(C	<i>i</i>)			Tel No	·
				į.	
8		(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
-			me and title or office, if any	Cell No	
(Signature of represen	ntative or person maxing charge)	remarkype man	ne and due of onice, if any	Cell IV	^
Address:			Date:	Fax No	
(b) (6), (b)	(7)(C)		Date.	Pax No	·
(b) (b), (b)	(1)(0)		l	o_Mail	
			1	(b) (6), (b) (7)(C)
}	1		1		
					
ILLFUL FALSE STAT	EMENTS ON THIS CHARGE CAN B	E PUNISHED BY FI	NE AND IMPRISONMENT (J.S. COD	E, TITLE 18, SECTION 1001)
		RIVACY ACT STAT			
	on on this form is authorized by the National Control of the National Control				
	elations Board (NLRH) in processing unfi ster, 71 Fed. Reg. 74942-43 (Dec. 13, 20				
	r, failure to supply the information will o			LUCAL, 1715A	(b) (6), (b) (7)
2.2. 10 101	, , , , , , , , , , , , , , , , , , ,		the state of the parameter,		
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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRIT	TE IN THIS SPACE
Case 01-CB-249695	Date Filed 10/9/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	Anna Carlo C	TAILURE CONTRACTOR FIRST	
a. Name		b. Union Rep	resentative	to contact
Unite Here, Local 26		Brian Lan	g	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 617-832-6	600	e. Cell No.
101 Station Landing, 4th Floor			000	g. e-Mail
Medford, MA, 02155		f. Fax No.		g. e-ividii
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the allege	d unfair labor p	ractices)	
In the past six months, the Union has violated its duty of	of fair representation by:			
1. Refusing a member's request to provide a copy of the	e contract.			
, , , , , , , , , , , , , , , , , , , ,				
2. Continuing to negotiate the contract with the Employe	er after the membership	ratified an	earlier ver	sion in June
2019.				
Name of Employer		4a. Tel. No.		b. Cell No.
Levy Restaurants Boston				
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
415 Summer Street			Scott Le	
Boston, MA 02210				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Convention Center	Food and Beverage	v. 55.1155	300+	
100 CONT		11a Tel No	Betaty BY	h O-II No
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No.
(b) (b) (r)(c)		c. Fax No.		d. e-Mail
179		o. Tax no.		u. u man
11. Address of party filing charge (street, city, state and ZIP code.)				
2				
42 DECLARATION		Tal	No	
12. DECLARATION I declart (b) (6), (b) (7)(C)pove charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No.(b) (6),	(b) (7)(C)
I declar(b) (6), (b) (7)(C) pove charge and that the slatements therein are true to		f. Tel.	No. (b) (6),	(b) (7)(C)
By(b) (6), (b) (7)(C)bove charge and that the slatements therein are true to		Cell		(b) (7)(C)
By(b) (6), (b) (7)(C)bove charge and that the slatements therein are true to	b) (7)(C)	Cell	No.	(b) (7)(C)
By (sign tative or person making charge) Continue to the statements therein are true to the statement of	b) (7)(C)	Cell Fax	No.	(b) (7)(C)
By(b) (6), (b) (7)(C)bove charge and that the slatements therein are true to	b) (7)(C)	Cell	No.	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	D .	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	01-CB-250015	10/15/19	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	Director of the region in whi	th the alleged unfair labor practice	
occurred or is occurring.	AD 100 100 100		0.10.0	
a. Name	OR ITS AGENTS AG	b. Union Representative t		
a. Name		b. Omor representative t	o oomacc	
CT Health Care Associates		(b) (6), (b) (7)	(C)	
c. Address		d. Tel. No.	e.e. Cell No.	
2 North Plains Industrial Rd		203-265-2297		
Wallingford, CT 06492		f. Fax No.	g. e-Mail	
		203-284-0624	<u></u>	
The above-named labor organization or its agents have 8(b), subsection (1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting co	Act, and these unfai mmerce within the m	ir labor practices are unfair pro neaning of the Act and the Pos	actices affecting commerce within the stal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts ∞	nstituting the alleged unfair la	bor practices)	
On or about (b) (6), (b) (7)(C), 2019, the above	-named labor ord	anization failed or refus	sed to file a grievance about the	
suspension and discharge of employee (b) (6).				
suspension and discharge of employee and	ioi aibida	y or capricious reasons	or in bad laist.	
3. Name of Employer		4a. Tel. No. 203-6301638	4b. Cell No.	
Meriden-Wallingford Chrysalis Inc.		4c. Fax No.	4d. e-Mail	
		4C. Pax No.	Linsey@mwchrysalis.org	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
	5 45,		•	
14 West Main Street		Linsey Walters, E	xecutive Director	
Meriden, CT 06451	O Original and		O Number of Madrom amples of	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	Ct Of Service	Number of Workers employed	
Domestic violence clinic	Social work	T + 112	30	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (c) (b) (7)(c)		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and		,	t of rm, knowledge and belief	
I deciare that I have read the above charge and	unat the statement	o midialii aia n'aa m nia has	Tel No.	
			16.110	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual		(b) (6), (b) (7)(C)	
(signat charge)	Print/type na	ame and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
(3) (0), (3) (1)(0)		10))(170)	(e-Mail (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case 01-CB-250072	Date Filed 10/16/2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File an original with NERB Regional Director for the	region in which the alleged t	iniair iabor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
SEIU 32BJ		Kim Lamp	ereur, Gr	ievance Rep
c. Address (Street, city, state, and ZIP code) 26 West Street		d. Tel. No. (617) 523	6150	e. Cell No.
		f. Fax No.	·	g. e-Mail
Boston MA 02111				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) b(1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
Within the six months prior to the filing of this charge, the grievance of employee (b) (6), (b) (7)(C) for reasons that are (b)(1)(A) of the Act.				
		•	,	
Name of Employer		4a. Tel. No.		b. Cell No.
Done-Right Building Services		617-236-0	155	
		c. Fax No."		d. e-Mail
Location of plant involved (street, city, state and ZIP code) MBTA Stations				er representative to contact
MBTA Stations			Anthony	Samuels, President
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Facility Services	Janitorial contracting			
10. Full name of party filing charge (b) (6), (b) (7)(C), An Individual	, -	11a. Tel. No.)(C)	b. Cell No.
, All Malvida		c. Fax No.		d. e-Mail
Ad. Address of parts filler shares ()				
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				· · · · · · · · · · · · · · · · · · ·
(b) (6), (b) (7)(C) RATION s therein are true to		Tel.	No	(L) (Z)(O)
(b) (6) (b) (the best of my knowledge and belie 7)(C) An Individual	Cell		(b) (7)(C)
	name and title or office, if any	y) Fax	No.	
(b) (6), (b) (7)(C)	/	e-M	ail	
Address	(date)///	16/17		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT I	WRITE IN THIS SPACE
Case 01-CB-250131	Date Filed 10/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Teamster Local Union 404		Viktor San	tiago	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
115 Progress Ave		(413) 781-63	326	14-3
MA Springfield 01104		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair lahor i	oractices)	
2. Dasis of the Charge (set forth a deal and condse statement of the	racis constituting the alleged	и интан тарог ј	nacuces)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Leoni Wire Inc		(413) 593-66	618	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
301 Griffith Rd				
MA Chicopee 01022			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Number	er of workers employed
			60	
10. Full name of party filing charge		11a. Tel. No	-	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b)	b) (7)(C)
		Coll	No.	
Бу	(b) (6), (b) (7)(C)	_		
E)	name and title or office, if any	_		
(signature of representative or person making charge) (Print/type		y) Fax	No.	
E)	name and title or office, if any	Fax	No.), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed 10/16/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	ınfair labor pra	ctice occurre	ed or is occurring.
LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Representative to contact		
BEW Local 1505		Kevin Legere, President		
c. Address (Street, city, state, and ZIP code)	<u> </u>	d. Tel. No.	0001	e. Ceil No.
2 Rainin Road, #5		(781) 937- f. Fax No.	-9991	g. e-Mail
Woburn MA 01801		i. Fax No.		g. e-iviali
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(a) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the allege	d unfair labor p	ractices)	
Within the six months preceding the filing of this charge process a grievance regarding employee (b) (6), (b) (7) violation of Section 8(b)(1)(A) of the Act.	<u> </u>	_		
3. Name of Employer		4a. Tel. No.		b. Cell No.
Raytheon		c. Fax No.		d. e-Mail
 Location of plant involved (street, city, state and ZIP code) Apple Hill Drive Tewksbury, MA 			6. Employ	er representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Plant	Engineering	*		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C) , an Individual		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	o the best of my knowledge and belie	f. T(b	(6), (b) (7)(C)
	b) (7)(C) an Individua e name and title or office, if any	<u> </u>		
(b) (c) (b) (7)(c)		Fax		
(b) (6), (b) (7)(C) Address	(date) 10 - 10	,-19 e-M	ail	
MILLELL EALOR OTATEMENTS ON THIS CHARGE CAN BE DU	MICHED BY EINE AND ISSUE	COMMENT (1)	CODE 1	TITLE 40 SECTION 4004)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CB-250269	10/21/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS	AGAINST WHICH CHARC	SE IS BROU	IGHT	
				epresentative Frask	to contact
c. Address (Street, city, state, and ZIP code) 4 Hampden Dr			d. Tel. No. 508-230-7		e. Cell No. 508-562-7427
South Easton, MA 02375			f. Fax. No. 508-230-7		
		1	g. e-mail wct@tear	nsterslocal6	53.org
h. The above-named labor organization has engaged in and is engaged $8(b)(3)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the On July 17, 2019, the Employer and Union concluded collecthe Employer and members of Local 653 voted to ratify the contract.	ective bargai e contract. T	ining negotiations. A c The Employer enacted	contract rat wage incre	ification doc ases as requi	ired by the ratified
Post-ratification, the Union's joint council has refused to exbenefits which are covered by the Parties' agreement. The jnegotiating its terms violate Section 8(b)(3).					
3. Name of Employer AmeriGas Propane		4a. Tel. No. 610-337-1000	b. Cell No 610-608-		c. Fax No. 610-768-7647
		d. e-mail joseph.geeter@ameri	gas.com		
5. Location of plant involved (street, city, state and ZIP code) 187 SUMMER ST SUITE 12 KINGSTON, MA 02364		**	6. Employe Joseph G	er representati eeter	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Propane Distribution Locations	8. Identify p Propane	rincipal product or service		9. Number of	of workers employed
10. Full name of party filing charge Jennifer E. Will, Esq.	* * .	¥2			
11. Address of party filing charge (street, city, state and ZIP code) McNees Wallace & Nurick LLC, 100 Pine Street, Harrisbu	rg, PA 1710	11a. Tel. No. 717-237-5418	b. Cell No 717-903-		c. Fax No. 717-260-1758
		d. e-mail jwill@mcneeslaw.com	n	-	
12. DECLARATION I declare that I have read the above charge	and that the		100	Tel. No. (610) 337-10	000
are true to the best of my knowledge and belief. Joseph Geeter, Employee Relations Mana				Cell No. 510-608-578	6
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No. 510-768-764	7
Address 460 N Gulph Rd, King of Prussia, PA 19406		Date Oct 18, 2019		e-mail	h Gootar@amarigas a

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOA	ARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATI AGENTS		01-CB-250507	10/24/2019		
INSTRUCTIONS: File an original of this charge with occurred or is occurring.					
	ON OR ITS AGENTS	AGAINST WHICH CHARGE I			
a. Name		b. Union Representati	ive to Contact		
American Postal Workers Union Providence Area Local 387	e Rhode Island	(b) (6), (b) (7)(C)			
c. Address		d. Tel. No. (401)276-5000	e.e. Cell No.		
24 Corliss Street, Providence, RI 02904		f. Fax No.	g. a-Mail (b)(b),(b)(v)(o)@apwupvd.org		
the meaning of the Act, or are unfair practices affects 2. Basis of the Charge (set forth a clear and concise sta Within the past six months, the above-name exercise of rights protected by Section 7 of union representatives to meet with	ed labor organize the Act by threa	constituting the alleged unfair cation has restrained an atening and harassing	r labor practices) A () () () () () () () () () (
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service		4c. Fax No.	4d. e-Mali		
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representa	tive to contact		
24 Corliss Street, Providence, RI 02904					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	fuct or service	9. Number of Workers employed		
Postal Service	Mail		700		
(b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
		1	 		

(b) (6), (b) (7)(C) (c) e-Mail (b) (6), (b) (6), (b)

rge)

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

12. DECLARATION

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Date:

rge and that the statements therein are true to the best of my knowledge and belief.

Tel No.

Cell No.

Fax No.

(b) (6), (b) (7)(C

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[Di (6), (b) (7)(C)]

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL PARIA TOTAL PARIA TOTAL PARIA		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CB-250631	10/28/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
IBEW Local union 486		John F Ca	llahan	
		Title:		
		Tido.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
c. Address (Street, Sty, State, and Ell Code)		(508) 752-63	350	
70 Webster St		f. Fax No.		g. e-Mail
MA Worcester 01603				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)				Let meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Armeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer National Grid USA Service Company				2. 00110.
National Ond OSA Service Company		c. Fax No.		d. e-Mail
E. Landing of plant involved (atract city state and 7/D and a)			6 Empley	ar representative to contest
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
40 Sylvan Rd. MA Waltham 02451			Title:	
	0.11.17.11.1.1			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
			<u> </u>	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b	o) (7)(C)
) (6), (b) (7)(C)	Cell	No. (b) (6), (b	o) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax		
(b) (6) (b) (7)(C)	Title:			
(b) (6), (b) (7)(C)	40.0700	e-M		(b) (7)(C)
Address	(date) 10/27/201	9 11:10:01	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
01-CB-250729	10/29/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name NALC branch 46		b. Union Rep		to contact
NALC DIBIICII 40		Mike Hara	zmus	
		Title:		
a Address (Ctreat situates and 710 ands)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(413) 737-06	340	e. Cell No.
640 page Blvd MA Springfield 01104		f. Fax No.		g. e-Mail
WIA Springlied of 104				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
ooc adamonal pago				
Name of Employer		4a. Tel. No.		b. Cell No.
Usps				
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
8 w silver st MA Westfield 01085-			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		er of workers employed
1. Type of establishment (lastery, mine, minescaler, etc.)	o. Identity principal product	OI SOI VICE	o. Harriso	n or nomore employed
Full name of party filing charge	T	11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of the	the best of my knowledge and belie	Tel.	No. (b) (6), (b	b) (7)(C)
By (b) (6). (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
	name and title or office, if any		(b) (6), (b	b) (7)(C)
(b) (6) (b) (7)(C)	Title:	Fax	INO.	
(b) (6), (b) (7)(C)	(date)(e-M		(b) (7)(C)
Address	(date) 10/28/2015	3 23.09.40	(\mathbf{o}) (\mathbf{o})	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	ON OR ITS	01-CB-250825	10/30/2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional Di	rector of the region in wh	nich the alleged unfair labor practice
1. LABOR ORGANIZATIO	ON OR ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT
a. Name		b. Union Representative	to Contact
Service Employees International Union	, Local 211	Joseph Bacis- Unio	n President
c. Address		d. Tel. No.	e. e. Cell No.
PO Box 60326, Florence, MA 01062		f. Fax No.	g. e-Mail jbacis@smith.edu
h. The above-named labor organization or its agents ha (1)(A) of the National Labor Relations Act, and these Act, or are unfair practices affecting commerce within	unfair labor practices a	re unfair practices affecting	commerce within the meaning of the
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts con	slituting the alleged unfair l	abor practices)
Since on or about October 24, 2019, the	e above-named la	abor organization ha	as restrained and coerced
employees in the exercise of rights prot for (b) (6), (b) (7)(C) regarding houseker faith.	. •	•	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
SMITH COLLEGE, Facilities Managemen	nt I	(413) 585-2401	
	Ì	4c. Fax No. (413) 585-2284	4d. e-Mail jwgray@smith.edu
5. Location of Plant Involved (street, city, state, and ZIP of 126 West St., Northampton, MA 01063	•	6. Employer representative	to contact te VP for Facilities Operations
7. Type of Establishment (factory, mine, wholesaler) College	8. Principal product of Education	or service	Number of Workers employed
10. Full name of party filing charge	.4.	11 a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	Г	11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)	****		
I declare that I have read the above charge and	12. DECLARATION that the statements to		t of my knowledge and belief.
(b) (6), (b) (7)(C)	- 139-0C1-20	D64 07 4 mx	Tel No.
Bý:	ပ္ပ ^န (b) (6), (b) ((C) Holyidual	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name	and title or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		10-29-19	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

UNITED STATES OF AMERICA NATIONAL LABOR DELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C 3512 DO NOT WRITE IN THIS SPACE

		THE CONTRACT
CHARGE A	SAINST LABOR	RORGANIZATION
	AD ITO A OF	NITO

Date Filed 10/30/2019

OR ITS AGENTS

01-CB-251046

INSTRUCTIONS: File an original with NLR8 Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name A.F.T. MainTainers Cocul c. Address (Street, city, state, and ZIP code) d. Tel. No. 285 old Westfort Rd. No. Dar Tmouth, MA- 02720

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices effecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attached:

3 Name of Employer U 19 a 55. Party	o vT4	4a. Tel. No.	b. Cell No.
,		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP gode)	bu Dartmonth	MA. 6. Em	ployer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		mber of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	<u></u>	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
By (sig (b) (6), (b) (7)(C) (c) (declare (b) (6), (b) (7)(C) (declare (b) (6), (b) (6), (b) (6), (b) (6), (b) (6), (c)	the best of my knowledge and belie (7)(C)	Cell (b) (6) Fax No.	, (b) (7)(C) , (b) (7)(C)
(b) (6), (b) (7)(C) Address	(date)[Ü 2	e-(b) (6), (b) (7)(C)

Basis of Charge

On Sept. 13th, 2019 A.F.T. Maintainer's Local 6350 (b) (6), (b) (7)(C) A.F.T. lawyer, Jennifer Mihgliaccio, (b) (6), (b) (7)(C) and I met to prepare for a scheduled October 9th, 2019 arbitration. The Local's (b) (6), (b) (7)(C) brought forth an offer of resolution from management regarding the 5 day suspension without pay, loss of accrued time, loss of seniority, and written "last chance warning" in my personnel file. The offer from management was 5 days of pay.

I had informed the union months earlier that once whole with any paid leave and that after I would not agree to settle the grievance for any less than 10 days pay. I urged the union to present the counter-offer of 10 days pay. On September 17th and without my knowledge the union settled with management for 5 days pay and cancelled the arbitration.

I refused to accept the check and filed this complaint because I believe the union directly and purposely failed to represent me. Documents regarding the settlement that the union made as well as my response to the union's actions are attached. I also have copies of all the grievance and arbitration documentation. Including demand for arbitration, the AAA arbitrator designation and confirmation of the arbitration date.

The union failed to even attempt to make me whole which in the end is the union's duty to the members. I still have lost 1/2 of a day's pay in vacation time, 1/4 of a day's pay in sick time, and I was forced to work an additional week beyond my vears to retain vears of seniority. Management illegally took 5 days of seniority that I would not have gotten back without re-earning them myself.

I was a vr dues paying member in good standing when the unwarranted and illegal disciplinary actions occurred and the fact that 60 (6) (6) (7)(6) 6 months later should not have negated my case in any way. The union directly denied me fair representation.

Respectfully, (b) (6). (b) (7)(C) (b) (6), (b) (7)(C)