

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

01-CB-249162

Date Filed

10/1/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Casino Security Officers Association Local #1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) dba777 Tiverton Casino Boulevard Tiverton, RI 02878		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) non-union members agency fee assessment practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

see attachments

1) complaint

~~2) [REDACTED]~~
~~3) [REDACTED]~~
~~4) [REDACTED]~~

3. Name of Employer Tiverton Twin River Casino & Hotel		4a. Tel. No. 401-723-3200	b. Cell No.	c. Fax No. 401-816-6118
		d. e-mail www.twinrivertiverton.com		
5. Location of plant involved (street, city, state and ZIP code) 777 Tiverton Casino Boulevard Tiverton, RI 02878		6. Employer representative to contact Renee Bianco Human Resources		
7. Type of establishment (factory, mine, wholesaler, etc.) Gaming	8. Identify principal product or service Legalized Gaming		9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. N/A	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. N/A
		d. e-mail (b) (6), (b) (7)(C)		
12. DECLARATION (b) (6), (b) (7)(C) I declare that the above charge and that the statements of my knowledge are true and correct. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C)		Tel. No. N/A Cell No. (b) (6), (b) (7)(C) Fax No. N/A e-mail (b) (6), (b) (7)(C)		
		Date 9-26-19		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

The Casino Security Officers Association Local #1 (hereinafter the union) is charging \$377.00 for an office as a chargeable expense to calculate non-member agency fees. Said office fees are based on the Becks Report the union outsourced to Manzi & Associates LLC. Their Becks Report stems from said union's failure to comply with the NRLB (see NRLB case 01-CB-240454 for details).

An office is defined as a room, a set of rooms, or building used as a place for commercial, professional or bureaucratic work. The definition of the word as identified by the union's Becks Report said agency fee is flawed and not applicable to assess non-union members. The union has no physical office.

The one-word chargeable items cited their Becks Report requires more details to define what is chargeable or non-chargeable the one figure followed by a one-word category are insufficient. This report does not clarify what is chargeable and non-chargeable items to identify a fair assessment to charge non-member(s) agency fees.

I have asked the union to review their business records with a CPA at my own expense. The union has declined to do so. They did say I and I alone could review their business records. I question what union documents were given to Manzi et al to support their ending figures. The union's By-Laws, Article VIII, Section 6 defines the union's business records should be reviewed to resolve agency fees. If said union has nothing to hide why are they hesitant to have another CPA confirm their Manzi Becks Report? Their Manzi Becks Report can only be concluded from the business records given to them. I have told the union should my CPA confirm the same conclusion, I would withdraw my objection and pay the union's agency fee.

(b) (6), (b) (7)(C)

9-26-19

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-249229	Oct. 2, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 147		b. Union Representative to Contact Jan White, President	
c. Address 303 Burnside Ave Ste 2, East Hartford, CT 06108-2318		d. Tel. No. (860)282-9499	e.e. Cell No.
		f. Fax No. (860)282-9602	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about May 20, 2019, the above-named labor organization, has by failing to process (b) (6), (b) (7)(C) grievance, and by other acts and conduct, restrained and coerced employees of United States Postal Service in the exercise of the rights guaranteed in Section 7 of the Act.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 860-547-0159	4b. Cell No.
		4c. Fax No. 860-278-2160	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 85 Weston Street, Hartford, CT 06101-9000		6. Employer representative to contact Stanley Sanders	
7. Type of Establishment (factory, mine, wholesaler) Garage	8. Principal product or service Auto Repair		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/2/19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-249523	10/7/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 853	b. Union Representative to Contact Bill Trask		
c. Address 4 Hamden Drive, South Easton, MA 02375	d. Tel. No. (508) 562-7477	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to provide a copy of the collective-bargaining agreement to represented employees for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer First Student	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 142 Oak Hill Way, Brockton, MA 02302	6. Employer representative to contact Gracious Royster		
7. Type of Establishment (factory, mine, wholesaler) Bus company	8. Principal product or service Transportation	9. Number of Workers employed 162	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(Signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-249695	Date Filed 10/9/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here, Local 26		b. Union Representative to contact Brian Lang	
c. Address (Street, city, state, and ZIP code) 101 Station Landing, 4th Floor Medford, MA, 02155		d. Tel. No. 617-832-6699	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the past six months, the Union has violated its duty of fair representation by: 1. Refusing a member's request to provide a copy of the contract. 2. Continuing to negotiate the contract with the Employer after the membership ratified an earlier version in June 2019.			
3. Name of Employer Levy Restaurants Boston		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 415 Summer Street Boston, MA 02210		6. Employer representative to contact Scott Lesien	
7. Type of establishment (factory, mine, wholesaler, etc.) Convention Center	8. Identify principal product or service Food and Beverage	9. Number of workers employed 300+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)			
12. DECLARATION I declare (b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 10/9/19		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-250015	10/15/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CT Health Care Associates		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2 North Plains Industrial Rd Wallingford, CT 06492		d. Tel. No. 203-265-2297	e.e. Cell No.
		f. Fax No. 203-284-0624	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C), 2019, the above-named labor organization failed or refused to file a grievance about the suspension and discharge of employee (b) (6), (b) (7)(C) for arbitrary or capricious reasons or in bad faith.			

3. Name of Employer Meriden-Wallingford Chrysalis Inc.		4a. Tel. No. 203-630--1638	4b. Cell No.
		4c. Fax No.	4d. e-Mail Linsey@mwchrysalis.org
5. Location of Plant involved (street, city, state, and ZIP code) 14 West Main Street Meriden, CT 06451		6. Employer representative to contact Linsey Walters, Executive Director	
7. Type of Establishment (factory, mine, wholesaler) Domestic violence clinic	8. Principal product or service Social work	9. Number of Workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature) (charge)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C), an individual		Cell No.	
Print/type name and title or office, if any			
Address: (b) (6), (b) (7)(C)		Date: 10/15/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
01-CB-250072

Date Filed
10/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU 32BJ	b. Union Representative to contact Kim Lampereur, Grievance Rep	
c. Address (Street, city, state, and ZIP code) 26 West Street Boston MA 02111	d. Tel. No. (617) 523-6150	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>b(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months prior to the filing of this charge, the above labor organization has failed and refused to process the grievance of employee (b) (6), (b) (7)(C) for reasons that are arbitrary or discriminatory, or in bad faith, in violation of Section 8 (b)(1)(A) of the Act.

3. Name of Employer Done-Right Building Services	4a. Tel. No. 617-236-0155	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) MBTA Stations	6. Employer representative to contact Anthony Samuels, President	
7. Type of establishment (factory, mine, wholesaler, etc.) Facility Services	8. Identify principal product or service Janitorial contracting	9. Number of workers employed
10. Full name of party filing charge <u>(b) (6), (b) (7)(C), An Individual</u>	11a. Tel. No. <u>(b) (6), (b) (7)(C)</u>	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) <u>(b) (6), (b) (7)(C)</u>		

I declare that the foregoing is true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C), An Individual
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail

Address (b) (6), (b) (7)(C) (date) 10/16/19

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-250131	Date Filed 10/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamster Local Union 404		b. Union Representative to contact Viktor Santiago Title:	
c. Address (Street, city, state, and ZIP code) 115 Progress Ave MA Springfield 01104-_____		d. Tel. No. (413) 781-6326	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Leoni Wire Inc		4a. Tel. No. (413) 593-6618	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 301 Griffith Rd MA Chicopee 01022-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/17/2019 21:10:02		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
01-CB-250140

Date Filed
10/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW Local 1505		b. Union Representative to contact Kevin Legere, President	
c. Address (Street, city, state, and ZIP code) 2 Rainin Road, #5 Woburn MA 01801	d. Tel. No. (781) 937-9991	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the above-named labor organization has failed and refused to process a grievance regarding employee (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory, or in bad faith, in violation of Section 8(b)(1)(A) of the Act.

3. Name of Employer Raytheon		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 50 Apple Hill Drive Tewksbury, MA		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Plant	8. Identify principal product or service Engineering	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), an Individual
(signature) (making charge) (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (date) 10-16-19

(b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

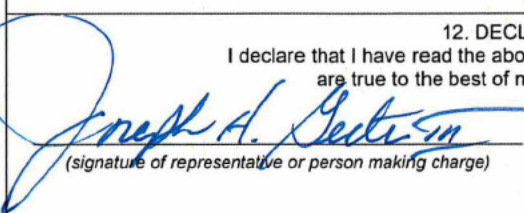
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CB-250269	10/21/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 653		b. Union Representative to contact William Trask	
c. Address (Street, city, state, and ZIP code) 4 Hampden Dr South Easton, MA 02375		d. Tel. No. 508-230-7140	e. Cell No. 508-562-7427
		f. Fax No. 508-230-7145	
		g. e-mail wct@teamsterslocal653.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On July 17, 2019, the Employer and Union concluded collective bargaining negotiations. A contract ratification document was signed by the Employer and members of Local 653 voted to ratify the contract. The Employer enacted wage increases as required by the ratified contract. Post-ratification, the Union's joint council has refused to execute the ratified contract and insists on re-negotiating health and welfare benefits which are covered by the Parties' agreement. The joint council's refusal to execute the ratified contract and its insistence on re-negotiating its terms violate Section 8(b)(3).			
3. Name of Employer AmeriGas Propane		4a. Tel. No. 610-337-1000	b. Cell No. 610-608-5786
		c. Fax No. 610-768-7647	
		d. e-mail joseph.geeter@amerigas.com	
5. Location of plant involved (street, city, state and ZIP code) 187 SUMMER ST SUITE 12 KINGSTON, MA 02364		6. Employer representative to contact Joseph Geeter	
7. Type of establishment (factory, mine, wholesaler, etc.) Propane Distribution Locations	8. Identify principal product or service Propane		9. Number of workers employed 6
10. Full name of party filing charge Jennifer E. Will, Esq.			
11. Address of party filing charge (street, city, state and ZIP code) McNees Wallace & Nurick LLC, 100 Pine Street, Harrisburg, PA 17101		11a. Tel. No. 717-237-5418	b. Cell No. 717-903-8374
		c. Fax No. 717-260-1758	
		d. e-mail jwill@mcneeslaw.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (610) 337-1000	
 (signature of representative or person making charge)		Cell No. 610-608-5786	
		Fax No. 610-768-7647	
		e-mail mailto:Joseph.Geeter@amerigas.com	
Address 460 N Gulph Rd, King of Prussia, PA 19406		Date Oct 18, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
		01-CB-250507	10/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Providence Rhode Island Area Local 387		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 24 Corliss Street, Providence, RI 02904		d. Tel. No. (401)276-5000	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)@apwupvd.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening and harassing (b) (6), (b) (7)(C) and not allowing (b) (6), (b) (7)(C) in their assigned offices.			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 24 Corliss Street, Providence, RI 02904		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed 700	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that the statements therein are true to the best of my knowledge and belief.			
		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Print/type name and title or office, if any		Cell No.	
(b) (6), (b) (7)(C)		Date:	Fax No.
		10-23-19	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1601)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-250631	Date Filed 10/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local union 486		b. Union Representative to contact John F Callahan Title:	
c. Address (Street, city, state, and ZIP code) 70 Webster St MA Worcester 01603-____		d. Tel. No. (508) 752-6350	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer National Grid USA Service Company		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 40 Sylvan Rd. MA Waltham 02451-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/27/2019 11:10:01		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-250729	Date Filed 10/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC branch 46		b. Union Representative to contact Mike Harazmus Title:	
c. Address (Street, city, state, and ZIP code) 640 page Blvd MA Springfield 01104-_____		d. Tel. No. (413) 737-0640	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Usps		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8 w silver st MA Westfield 01085-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/28/2019 23:09:46		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-250825	10/30/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
Service Employees International Union, Local 211		Joseph Bacis- Union President	
c. Address		d. Tel. No.	e. e. Cell No.
PO Box 60326, Florence, MA 01062			
		f. Fax No.	g. e-Mail
			jbacis@smith.edu
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about October 24, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process a grievance for (b) (6), (b) (7)(C) regarding housekeeper's uniforms for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
SMITH COLLEGE, Facilities Management		(413) 585-2401	
		4c. Fax No.	4d. e-Mail
		(413) 585-2284	jwgray@smith.edu
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative to contact	
126 West St., Northampton, MA 01063		James Gray, Associate VP for Facilities Operations	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
College	Education		
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel. No.	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	(b) (6), (b) (7)(C) individual	Cell No.	(b) (6), (b) (7)(C)
	Printtype name and title of office, if any	Fax No.	
Address:	Date:	e-Mail	
(b) (6), (b) (7)(C)	10-29-19	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 01-CB-251046 Date Filed 10/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name A.F.T. Maintainers Local 6350	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 285 Old Westport Rd. New Dartmouth, MA 02720	d. Tel. No. 508-499-8870 e. Cell No. (b) (6), (b) (7)(C) f. Fax No. (b) (6), (b) (7)(C) g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEE ATTACHED:	

3. Name of Employer U Mass. Dartmouth	4a. Tel. No. 508-499-8000 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 285 Old Westport Road, New Dartmouth, MA 02747	6. Employer representative to contact Thomas Wallace	
7. Type of establishment (factory, mine, wholesaler, etc.) UNIVERSITY	8. Identify principal product or service College Ed	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) c. Fax No.	(b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		

I declare (b) (6), (b) (7)(C) its therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Signature) (b) (6), (b) (7)(C) (any)	Tel. (b) (6), (b) (7)(C) Cell (b) (6), (b) (7)(C) Fax No. e- (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (date) 10/24/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Basis of Charge

On Sept. 13th, 2019 A.F.T. Maintainer's Local 6350 (b) (6), (b) (7)(C) A.F.T. lawyer, Jennifer Mihgliaccio, (b) (6), (b) (7)(C) and I met to prepare for a scheduled October 9th, 2019 arbitration. The Local's (b) (6), (b) (7)(C) brought forth an offer of resolution from management regarding the 5 day suspension without pay, loss of accrued time, loss of seniority, and written "last chance warning" in my personnel file. The offer from management was 5 days of pay.

I had informed the union months earlier that once (b) (6), (b) (7)(C) I could not be made whole with any paid leave and that after I (b) (6), (b) (7)(C) I would not agree to settle the grievance for any less than 10 days pay. I urged the union to present the counter-offer of 10 days pay. On September 17th and without my knowledge the union settled with management for 5 days pay and cancelled the arbitration.

I refused to accept the check and filed this complaint because I believe the union directly and purposely failed to represent me. Documents regarding the settlement that the union made as well as my response to the union's actions are attached. I also have copies of all the grievance and arbitration documentation. Including demand for arbitration, the AAA arbitrator designation and confirmation of the arbitration date.

The union failed to even attempt to make me whole which in the end is the union's duty to the members. I still have lost 1/2 of a day's pay in vacation time, 1/4 of a day's pay in sick time, and I was forced to work an additional week beyond my (b) (6), (b) (7)(C) years to retain (b) (6), (b) (7)(C) years of seniority. Management illegally took 5 days of seniority that I would not have gotten back without re-earning them myself.

I was a (b) (6), (b) (7)(C) yr dues paying member in good standing when the unwarranted and illegal disciplinary actions occurred and the fact that (b) (6), (b) (7)(C) 6 months later should not have negated my case in any way. The union directly denied me fair representation.

Respectfully, (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

10/28/2019