| (6-18) | |
|---|--|
| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | DO NOT WRITE IN THIS SPACE |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | Case 01-CB-228338 Date Filed 10/1/2018 |
| INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alle | eged unfair labor practice occurred or is occurring. |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST W | |
| NATIONAL RURAL LETTER CARRIERS A | SSOC. b. Union Representative to contact (b) (6), (b) (7)(C) |
| c. Address (Street, city, state, and ZIP code) 1630 DUKE ST | (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) |
| ALEXANDRIA, VA 22314-3467 | f. Fax. No. |
| | ^{g.} (b)(6), (b) (7)(C) |
| h. The above-named labor organization has engaged in and is engaging in unfair labor pract (list subsections) | ices within the meaning of section 8(b), subsections (1) and of the National Labor Relations Act, and these unfair labor |
| practices are practices affecting commerce within the meaning of the Act, or these unfair la | |
| the Act and the Postal Reorganization Act. | |
| WHEN & SENT FIVE GRIEVI | FRLY REPRESENT ME |
| | ANCE ON DOID 018 |
| (b) (c), (b) (c), (b) (c) (c) $FAIL E_{0}(0, 0) TC FAIR TO TWO$ | LY REPRESNT MEDICINEN GRIEVANCES ON 2018 |
| 3. Name of Employer 4a. Tel. No | |
| UNITED STATES POSTAL SERVICE d. e-mail | |
| 5. Location of plant involved (street, city, state and ZIP code) 750 WASHINGTON ST | 6. Employer representative to contact |
| BATH, ME 04530 | OLIVIA WADE, SCS |
| 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) POST OFFILE 8. Identify principal prod U.S. MA | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (<i>street, city, state and ZIP code</i>) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) | (7)(C) b) (6), (b) (7)(C) c. Fax No b) (6), (b) (7)(C) b) (7)(C) |
| 12. DECLARATION | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) harge and that the statements nowledge and belief. | |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) |
| (Print/type name and title or | r office, if any) Fax No. |
| Address (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

| 01-CB | -22849 |
|-------|--------|

| CHARGE AGAINST LABOR ORGA | | Case 01 | -CB-22 | 8495 | D | ate Filed 10/2/2018 |
|--|------------------------------------|--------------|----------------------------------|-------------------|---------------------------|----------------------------------|
| OR ITS AGENTS | | | | | | |
| INSTRUCTIONS: File an original with NLRB Regional Director for t | - | - | | - | | ed or is occurring. |
| 1. LABOR ORGANIZATION OR I a. Name | ITS AGEN IS AGAINS | I WHICH | | | | to contact |
| Teamsters Local 170 Health & Welfare Fund | | | Eli Gil | • | | |
| | | | Title: (| Jnion | Represen | tative |
| | | | | | | |
| c. Address (Street, city, state, and ZIP code) | | | d. Tel. N (508) 79 | | 2 | e. Cell No. (508) 791-3416 |
| 330 Southwest Cutoff MA Worcester 01604 | | | f. Fax N | | | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (3), (1)(A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the concise statement) of the Act and the Postal Reorganization Act. | Act, or these unfair lat | the Natio | onal Laboi ces are ur | Relat nfair pr | ions Act, a actices af | and those unfair labor practices |
| See additional page | | | | | | |
| 3. Name of Employer UPS | | | 4a. Tel. (508) 75 c. Fax N | 4-487 | 7 | b. Cell No. d. e-Mail |
| | | | c. rux n | 0. | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | | (| 6. Employ | ver representative to contact |
| 100 Boston Tpke 188 Memorial Dr. MA Shrewsbury 01545-3601 | | | | | Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principa | l product | or service | . ! | 9. Numbe | er of workers employed |
| Others | delivery and chain | supply | | | 300 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | 11a. Tel (b) (6), (b | | | b. Cell No. |
| | | | c. Fax N | 0. | | d. e-Mail |
| 11_Address of party filing charge (street_city, state and ZIP code.) | | | | | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true | e to the best of my knowledg | e and belie | f. | Tel. N | 0. (b) (6), (l | b) (7)(C) |
| By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/ty) | (b) (6), (b) (7)(C) | Foo if any | - | Cell N | 0. | |
| (Signature of representative of person making charge) (PMN/ty) | pe name and title or off Title: | ice, il any | <i>י</i> | Fax N | 0. | |
| (b) (6), (b) (7)(C) Address | (date | e) 10/2/2018 | 12 56:39 | e-Mai | |), (b) (7)(C) |
| WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE P | | | | T (U S | CODE | TITLE 18 SECTION 1001) |

1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| UNITED STATES OF AMERICA | | DO NOT W | RITE IN THIS SPACE |
|---|---|--|---|
| NATIONAL LABOR RELATIONS BOAR | D | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATIO AGENTS | | 01-CB-228931 | 10/9/18 |
| INSTRUCTIONS: File an original of this charge with t | he NLRB Regional Di | rector of the region in which | ch the alleged unfair labor practice |
| occurred or is occurring. 1. LABOR ORGANIZATION | OR ITS AGENTS AGA | AINST WHICH CHARGE IS BR | OUGHT |
| a. Name | | b. Union Representative to | |
| International Brotherhood of Electrical Work | ers, Local 7 | Bob Wilson | |
| | | Referral Agent | |
| c. Address | · · · | d. Tel. No. | e. Cell No. |
| 185 Industry Ave, Springfield, MA 01104-32 | 22 | (413)734-7137 | |
| | | (413) 746-4568 | g. e-Mail |
| h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise state) | ons Act, and these unf g commerce within the | air labor practices are unfair meaning of the Act and the | practices affecting commerce within Postal Reorganization Act. |
| Since about (10,0,0,0) 2018, the above-name exercise of rights protected by Section 7 of t layoff for arbitrary or discriminatory reaso | he Act by refusing | to process the grievar | |
| 3. Name of Employer Coughlin Electrical Contractors, Inc. | | 4a. Tel. No. (508)793-0300 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP of | and al | (508)793-0303 | to contract |
| | code) | Employer representative | e to contact |
| 100 Prescott Street, Worcester, MA 01605 | | | 9. Number of Workers employed |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal produc | | |
| Contractor 10. Full name of party filing charge | Electrical con | 11a. Tel. No. | 140 11b. Cell No. |
| (b) (6), (b) (7)(C) | | 11a. Tel. No. | (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail |
| 11. Address of party filing charge (street, city, state, and | 710 anda) | | |
| | Lin- 6008). | | |
| (b) (6), (b) (7)(C) | 12. DECLARA | | |
| | | | t af mu ha and a day and to the |
| I declare that I have read the above charge and | d that the statements | therein are true to the bes | t of my knowledge and belief. |
| (b) (6), (b) (7)(C) | | | |
| | | | |
| By: | (b) (6), (b) (7) | (C) | |
| (signatur | Print/type na | me and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: | | Date: | Fax No. |
| (b) (6), (b) (7)(C) | | 1.1.1 | |
| | | 10/3/18 | (b) (6), (b) (7)(C) |
| | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, THEE 10, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully out forth in the Endernal Reactiver, 21 End Pare 2006). The NU BP will further exploit these proceedings of this information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | | | | |
|---|--|--|---|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed | | | |
| CHARGE AGAINST LABOR ORGANIZATION C | | | • | | | |
| AGENTS INSTRUCTIONS: File an original of this charge with the N | U DD Destand D | 01-CB-228954 | 10/9/18 | | | |
| occurred or is occurring. | | - | | | | |
| 1. LABOR ORGANIZATION OF | R ITS AGENTS AG | | | | | |
| a. Name NATIONAL ASSOCIATION OF LETTER CARR | | b. Union Representative to Contact VINCENT MASE | | | | |
| BRANCH NO. 19 | NEKO, | Branch President | | | | |
| | | | | | | |
| c. Address | 170 0455 | d. Tel. No. | e.e. Cell No. | | | |
| 23 Brock Street, Suite B2, North Haven, CT 06 | 4/3-3655 | (203)777-6252 | (203)314-1045 | | | |
| | | f. Fax No. (203)777-4178 | g. e-Mail nalc19@sbcglobal.net | | | |
| h. The above-named labor organization or its agents have en | ngaged in and are | | tices within the meaning of section | | | |
| 8(b), subsection(s) (1)(A) of the National Labor Relations | Act, and these unf | air labor practices are unfair p | ractices affecting commerce within | | | |
| the meaning of the Act, or are unfair practices affecting co | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise stateme | ent of the facts con | sututing the alleged unfair lab | or practices) | | | |
| | | | | | | |
| Since about ^{preventer} 2018, the above-n | named labor or | ganization has restraine | d and coerced employees in | | | |
| the exercise of rights protected by Section 7 of | the Act by refu | sing to process grievan | ces on behalf of ^(b) (6), (b) (7)(C) | | | |
| regarding being placed on Leave Without Pay s | status, and (b) | (6), (b) (7)(C) issued | ues for arbitrary or | | | |
| discriminatory reasons or in bad faith. | | | | | | |
| | | | | | | |
| 3. Name of Employer | | 4a. Tel. No. | 4b. Cell No. | | | |
| s. Wante or Employer | | | | | | |
| Lipited States Rootal Comiles | | (203) 782-7007 | | | | |
| United States Postal Service | | 4c. Fax No. | 4d. e-Mail | | | |
| E. Lessting of Diget involved | | 6. Employer representative | to contract | | | |
| 5. Location of Plant involved | | | | | | |
| 50 Brewery Street, New Haven, CT 06511 | Drineinel produc | Tom Sullivan Post N | | | | |
| | Principal product Mail Daliwaru | LOI SEIVICE | 9. Number of Workers employed | | | |
| Post Office | Mail Delivery | 11a, Tel, No, | 400 11b. Cell No. | | | |
| 10. Full name of party filing charge ' (b) (6), (b) (7)(C) | | | TTU. CERINU. | | | |
| | | (b) (6), (b) (7)(C) | | | | |
| | | 11c. Fax No. | 11d e-Mail | | | |
| 11 Additions of parts filling observe (street after state and 70 | codo) | <u>t</u> | 1 | | | |
| 11. Address of party filing charge (street, city, state, and ZIP of | code) | | | | | |
| (b) (6), (b) (7)(C) | 12 DECLARA | TON | | | | |
| | | | | | | |
| I declare that I have read the above charge and the | at the statements | therein are true to the best | 1 | | | |
| (b) (6), (b) (7)(C) | | | Tel No. | | | |
| | | | | | | |
| By: | (b) (6), (b) (7 |)(C) an Individual | (b) (6), (b) (7)(C) | | | |
| | | | | | | |
| (signa | Print/type na | me and title or office, if any | Cell No. | | | |
| (signa | Print/type na | me and title or office, if any | Cell No. | | | |
| (signa aking charge) | Print/type nar | me and title or office, if any | Cell No. Fax No. | | | |
| Address: | | me and title or office, if any | | | | |
| | | me and title or office, if any | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB will produce the information of the information of the set of the information of the set of the information of the information of the information of the set of the information of the set of the information of the inf NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

| FORM NLRB-508 | | | | | | |
|--|-----------------------------|--|--|--|--------------------------------|-----------------------------|
| (6-18) UNITED STATES OF AMERIC | | | | DO NOT | WRITE IN TH | HIS SPACE |
| NATIONAL LABOR RELATIONS B CHARGE AGAINST LABOR ORGA OR ITS AGENTS | NIZATION | | | CB-22919 | | Date Filed 10/15/2018 |
| INSTRUCTIONS: File an original with NLRB Regional Director for | the region in v | which the alle | ged unfair la | bor practice | occurred or is | s occurring. |
| 1. LABOR ORGANIZATION OR | | | | | | |
| a. Name 1199 SEIU United Healthcare Workers East | | | | b. Union R Suzana S | epresentative rahlman | e to contact |
| c. Address (Street, city, state, and ZIP code) 108 Myrtle Street | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 99999999999999999999999999999999999999 | d. Tel. No. 617-284- | | e, Cell No. 617-750-9419 |
| Quincy, MA 02171 | | | | f. Fax. No. 617-474-1 | | |
| | | | | g. e-mail suzana.sta | thlman@11 | 99.org |
| h. The above-named labor organization has engaged in and is eng (list subsections) 8(b)(1)(B) and 8(b)(3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | of the Act, or t | hese unfair la | of the Natio bor practices | nal Labor Ro affecting co | elations Act, a mmerce with | and these unfair labor |
| 2. Basis of the Charge (set forth a clear and concise statement of the See attached for particulars. | he facts cons | tituting the all | eged unfair l | abor practice | es) | |
| 3. Name of Employer Whittier Street Health Center | | 4a. Tel. No. 617-989-32 | | b. Cell No. | | c. Fax No. 617-989-3125 |
| 1290 Tremont Street Roxbury, MA 02120 | | d. e-mail lewis.abbo | tt@wshc.or | g | | |
| 5. Location of plant involved (street, city, state and ZIP code) Whittier Street Health Center 1290 Tremont Street Roxbury, MA 02120 | | | | 6. Employe Keith Abb | | ve to contact |
| 7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Community Health Center | 8. Identify p Health car | rincipal produ re services | ct or service | | 9. Number o 285 | of workers employed |
| 10. Full name of party filing charge Lewis Keith Abbott | | | | | | |
| 11. Address of party filing charge (street, city. state and ZIP code) 1290 Tremont Street, Roxbury, MA 02120 | | 11a. Tel. No 617-989-32 | 228 | b. Cell No. c. Fax No. 617-989-3125 | | c. Fax No. 617-989-3125 |
| | | d. e-mail lewis.abbot | 1@wshc.or | g | | |
| 12. DECLARATION I declare that I have read the above charge are true to the best of my knowled | and that the | statements | | | el. No. | |
| hite/lbit | | of Human R | esources | rces Cell No. | | |
| (signature of representative or person making charge) | (Print/type na | me and tille or o | office. if any) | F | ax No. | |
| Address 1290 Tremont Street, Roxbury, MA 02120 | | Date 10 | 69/18 | | mail | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

- On July 20, 2018, Union members engaged in deceptive and coercive behavior by distributing an unauthorized advocacy letter purporting to be acting on behalf of Whittier and its^{(b)(6), (b)(7)(C)} and ^{(b) (6), (b)(7)(C)}
- On July 23, 2018, the Union attempted to coerce Whittier and ^{(b) (6), (b) (7)(C)} into involving Whittier's Board of Directors in the bargaining process in violation of Section 8(b)(1)(B) and 8(b)(3) of the Act.
- On October 4, 2018, the Union engaged in bad faith conduct in violation of its obligation to bargain in good faith in violation of Section 8(b)(3) of the Act when it took out a full page advertisement in the "Bay State Banner" which made clear that the Union intends to make a public spectacle out of the collective bargaining process and litigate their issues in public and through the press, rather than in good faith at the bargaining table.



FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

10/16/2018

| INTERNET | | | | | |
|---------------|--|--|--|--|--|
| FORM NLRB-508 | | | | | |
| (2-08) | | | | | |

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case 01-CB-229271

RUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | untair labor | | | | | |
|--|------------------------------------|--------------------------|---|-----------------------------------|--|--|--|
| 1. LABOR ORGANIZATION OR ITS | S AGENTS AGAINST WHICH | | | | | | |
| a. Name | | b. Union I | Representativ | e to contact | | | |
| International Union of Operating Engineers, Local 98 | | | Keith Hancock, Contract | | | | |
| | | Repres | entative/Or | ganizer | | | |
| | | | | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel, No | | e. Cell No. | | | |
| 2 Center Square | | 413-52 | 5-4291 | 413-374-6763 | | | |
| East Longmeadow, MA 01028 | | f. Fax No | • | g. e-Mail khancock@local98.org | | | |
| | | | | Kildhook@iocaiso.org | | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | of the Nati | onal Labor | Relations Act | and these unfair labor practices | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the allege | d unfàir lab | or practices) | | | | |
| Since approximately June 28, 2018, when the first contr | act was ratified, the Un | ion has fa | ailed to pro | vide bargaining unit | | | |
| members with information regarding their right to not be | | | | 0 0 | | | |
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| | | | | | | | |
| | | | | | | | |
| 3. Name of Employer | | 4a. Tel. N | lo. | b. Cell No. | | | |
| Sunbelt Rentals | | 603-483 | | | | | |
| Subert Kendis | | c. Fax No |). | d. e-Mail | | | |
| | | | | pcm288@sunbeltrentals.com | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6 Empl | byer representative to contact | | | |
| 660 Gold Street, Manchester, NH 03103 | | | | as Marziano, Manager | | | |
| | | | | as marziano, manager | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | | 9 Numt | er of workers employed | | | |
| | heavy equipment renta | | 15 | | | | |
| heavy equipment rental | neavy equipment renta | | 1 | | | | |
| 10. Full name of party filing charge | | 11a. Tel. (b) (6), (b | | b. Cell No. | | | |
| (b) (6), (b) (7)(C) | | - | | | | | |
| | | IC Fay No | | d e-Mail | | | |
| | | c. Fax No |). | d. e-Mail | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | C. Fax No |). | d. e-Mail (b) (6), (b) (7)(C) | | | |
| | | C. Fax No | | I | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | l | | I | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I decla | the best of my knowledge and belie | · | el. No. | l | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I decla (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) | | ef. | el. No. | (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I decla | | ef. | 'el. No. see a Cell No. | (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I decla By | | ef. | el. No. see a | (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I decla By (: B) (: B) (| | ef. | fel. No. see a Cell No. ax No. | (b) (6), (b) (7)(C) above | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I decla By | | ef. | 'el. No. see a Cell No. | (b) (6), (b) (7)(C) above | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| DO NOT WRIT | E IN THIS SPACE |
|--------------|-----------------|
| ase | Date Filed |
| 01-CB-229556 | 10/18/18 |
| 01-CB-229556 | 10/18/18 |

INSTRUCTIONS evisional With MLDD Designal Director for the reand the second **C** 11

Case

| 1. LABOR ORGANIZATION OR IT | | | | - | | | |
|---|-----------------------------------|--------------|---|---|--|--|--|
| a. Name | SAGENTS AGAINST WHICH | | | | | | |
| American Postal Workers Union Local 387 | | | b. Union Representative to contact Ann Albro | | | | |
| | | | | | | | |
| | | Title: | President | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. N | lo. | e. Cell No. | | | |
| P.O. Box 40430 | | (401) 52 | 4-8827 | | | | |
| RI Providence 02940 | | f. Fax N | 0. | g. e-Mail | | | |
| | | | | ajalbro@apwupvd.org | | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act. | . 6 11 - 6 11 - 6 | | Deletiere | A state of the second state of the last second state of | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of th | e facts constituting the allege | d unfair lai | bor practice | s) | | | |
| | | | | | | | |
| See additional page | | | | | | | |
| See additional page | | | | | | | |
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| | | | | | | | |
| 2 Name of Employer | | 4a. Tel. | No. | b. Cell No. | | | |
| 3. Name of Employer United States Postal Service | | | | | | | |
| | | c. Fax N | lo. | d. e-Mail | | | |
| | | | | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. En | nployer representative to contact | | | |
| 24 Corliss Street | | | | | | | |
| RI Providence 02904 | | | Title: | | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal produc | or service | 9. NI | umber of workers employed | | | |
| Others | Delivery Service | | 50 | 08908 | | | |
| 10. Full name of party filing charge | L | 11a. Tel | . No. | b. Cell No. | | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b | | · · · · · · · · · · · · · · · · · · · | | | |
| | | c. Fax N | lo. | d. e-Maii | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | ······ | <u> </u> | | (b) (6), (b) (7)(C) | | | |
| (b) (6), (b) (7)(C) | | | | | | | |
| | | r | Tol No. | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and beli | ef. | Tel. No. (b) | (6), (b) (7)(C) | | | |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | F | Cell No. | | | | |
| By (signature of representative or person making charge) (Print/type | name and title or office, if an | | | | | | |
| | Title: | | Fax No. | | | | |
| (b) (6), (b) (7)(C) | | ŀ | e-Mail | | | | |
| | 10/18/20 | 18 23:01:40 | | (6), (b) (7)(C) | | | |
| Address | (date) | o Loio III o | | | | | |

PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

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Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| FORM NLRB-508 (6-18) UNITED STATES OF AMERIC | | | ······ | | | | |
|--|-----------------------------|-------------------------------|----------------|-----------------------------|----------------------------|-----------------------------|--|
| NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | | IIS SPACE | | | | |
| | | Case 01-CB-229608 | | | Date Filed 10/22/2018 | | |
| INSTRUCTIONS: File an original with NLRB Regional Director for | | | | | | s occurring. | |
| 1. LABOR ORGANIZATION OR | ITS AGENTS | AGAINST WI | HICH CHAR | | | | |
| a. Name 1199 SEIU United Healthcare Workers East | | | | b. Union F Suzana S | Representative Stahlman | to contact | |
| c. Address (Street, city, state, and ZIP code) 108 Myrtle Street | | | | d. Tel. No 617-284- | | e. Cell No. 617-750-9419 | |
| Quincy, MA 02171 | | | | f. Fax. No. 617-474-7150 | | | |
| | | | | g. e-mail suzana.st | ahlman@11 | 99.org | |
| h. The above-named labor organization has engaged in and is eng | paging in unfa | ir labor practic | es within th | e meaning o | of section 8(b), | subsections (1) and | |
| (list subsections) 8(b)(3) | | | | | | ind these unfair labor | |
| practices are practices affecting commerce within the meaning of | of the Act, or I | lhese unfair ial | | | | | |
| the Act and the Postal Reorganization Act. | • | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the Sec attached for particulars. | the facts cons | tituting the alle | eged unfair i | abor practic | es) | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 3. Name of Employer Whittier Street Health Center | | 4a. Tel. No. 617-989-32 | 228 | b. Cell No. | | c. Fax No. 617-989-3125 | |
| 1290 Tremont Street | | d. e-mail | | | | | |
| Roxbury, MA 02120 | | lewis.abbot | t@wshc.o | rg | | | |
| 5. Location of plant involved (street, city, state and ZIP code) Whittier Street Health Center | | <u> </u> | | 6. Employe Keith Abl | r representation | ve to contact | |
| 1290 Tremont Street | | | | - | | | |
| Roxbury, MA 02120 | | | | | | | |
| 7. Type of establishment (factory, mine, wholeseler, etc.) Community Health Center | 8. Identify p Health car | rincipal produc e services | ct or service | | 9. Number o 285 | f workers employed | |
| 10. Full name of party filing charge Lewis Keith Abbott | | | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) 1290 Tremont Street Roxbury, MA 02120 | | 11a. Tel. No. 617-989-32 | 28 | b. Cell No. | | c. Fax No. 617-989-3125 | |
| | | d. e-mail lewis.abboti | t@wshc.or | g | | | |
| 12. DECLARATION | 1 | L | | T | el. No. | 1 2005 | |
| declare that I have read the above charge are true to the best of my knowled | and that the | statements | د . | 4 | 617.980 | 1.3000 | |
| ille interior in the best of my knowled | Kill | ALLA | At. | S | Cell No. | | |
| (signature of representative or person making charge) | (Print/type na | me and title or o | flice, if any) | | ax No. | | |
| Address 1200 TRUMONE Ste, Roxbury | MA | int | ols | e | -mail | | |
| Address INN INUIUN DU, NUNDAY, | . 71 | Date 10/1 | 9110 | | | | |

FORM EXEMPT UNDER 44 U.S.C 3512

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

The Union has violated Section 8(b)(3) by refusing to bargain in good faith with Whittier Street Health Center ("Whittier"). Indeed, rather than bargain in good faith at the table, the Union has continued its public campaign against Whittier by contacting members of the press, Whittier employees, and community leaders to tarnish Whittier's reputation in the community in order to negatively sway public opinion. Whereas Whittier has demonstrated its commitment to engage in substantive, good-faith bargaining, the Union has opted to engage in surface bargaining and litigate its issues in the public and through the press.

By way of illustration, on October 4, 2018, the parties met for a bargaining session over layoffs. During that session, the Union provided Whittier with a proposal. On October 11, 2018, Whittier provided a counter-proposal. The next day, October 12, 2018, the Union asked if Whittier would participate in a conference call at 6:00 P.M. on October 15, 2018, to which Whittier agreed in order to review proposal terms. Upon information and belief, after the Union asked for the telephone call on Thursday, but before the call took place on Monday, Union members continued their pattern and practice of contacting the media to make certain false claims about Whittier.

FORM EXEMPT UNDER 44 U.S.C 3512

| Case |
|--------------|
| 01-CB-229655 |

01-CB-229655 10/22/2018

DO NOT WRITE IN THIS SPACE

Date Filed

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | nfair labor prac | ctice occurre | ed or is occurring. |
|--|------------------------------------|-------------------|--------------------|-------------------------------------|
| 1. LABOR ORGANIZATION OR ITS | S AGENTS AGAINST WHICH | CHARGE IS E | BROUGHT | |
| a. Name | | b. Union Rep | resentative | to contact |
| 1199 SEIU | | Jerry Fisht | pein | |
| | | Title: Vice | President | |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. |
| 89 Lewis Bay Road | | (617) 284-11 | 66 | (508) 364-8516 |
| MA Hyannis 02601 | | f. Fax No. | | g.e-Mail jerry.fishbein@1199.com |
| | | | | Jeny.lishbelin@1155.com |
| h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | of the Natio | onal Labor Rel | ations Act a | and these unfair labor practices |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the allege | d unfair labor p | ractices) | |
| | | | | |
| See additional page | | | | |
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| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| Cape Cod Hospital | | (617) 378-60 | 00 | (617) 737-0052 |
| | | c. Fax No. | | d. e-Mail |
| | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to contact |
| 1 International Place | | | - | Rizzotti Esq. |
| MA Boston 02110 | | | Title: Little | er Mendelson |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | r of workers employed |
| Healthcare | Patient Care | | 2500 | |
| 10. Full name of party filing charge | | 11a. Tel. No. | | b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(| C) | (b) (6), (b) (7)(C) |
| | | c. Fax No. | | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | | | | |
| 12. DECLARATION | | Tel. | No. | |
| I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | | (b) (6), (b | o) (7)(C) |
| | (b) (6), (b) (7)(C) | Cell | No. (b) (6), (b | b) (7)(C) |
| (signature of representative or person making charge) (Print/type | name and title or office, if any | /) Fax | | |
| | Title: | | | |
| (b) (6), (b) (7)(C) | | e-M | | |
| Address | (date)_ ^{10/21/201} | 8 12:13:37 | (b) (b) | , (b) (7)(C) |
| WILLEUIL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN | | SONMENT (1 | S CODE T | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | | |
|---|-------------------------|--------------------------------|-------------------------------------|--|
| NATIONAL LABOR RELATIONS BOAR | | Case | Date filed | |
| CHARGE AGAINST LABOR ORGANIZATIO AGENTS | | 01-CB-229843 | October 25, 2018 | |
| INSTRUCTIONS: File an original of this charge with t occurred or is occurring. | he NLRB Regional D | irector of the region in whic | h the alleged unfair labor practice | |
| | N OR ITS AGENTS AGA | AINST WHICH CHARGE IS BR | | |
| a. Name | | b. Union Representative to | Contact | |
| Unite Here, Local 26 | | (b) (6), (b) (7)(C) | | |
| c. Address | | d. Tel. No. | e.e. Cell No. | |
| 101 Station Landing, 4th floor, Medford, MA | 02155 | (b) (6), (b) (7)(C) | | |
| | | f. Fax No. | g. e-Mail | |
| h. The above-named labor organization or its agents have | e engaged in and are | engaging in unfair labor orac | tices within the meaning of section | |
| 8(b)(1)(a) of the National Labor Relations Act, and the | | | | |
| the Act, or are unfair practices affecting commerce with | thin the meaning of the | Act and the Postal Reorgani | zation Act. | |
| 2. Basis of the Charge (set forth a clear and concise state | | | | |
| Since about (b) (6), (b) (7)(C) 2018, the above | -named labor orga | anization has restrained | and coerced employees in | |
| the exercise of rights protected by Section 7 | of the Act by refu | sing to process the grie | vance of (b) (6), (b) (7)(C) | |
| regarding write-ups for arbitrary or discri | • | | | |
| regarding write-ups for arbitrary of disent | minatory reasons | | | |
| | | | | |
| 3. Name of Employer | * | 4a. Tel. No. | 4b. Cell No. | |
| Levy Restaurants | | (617) 954-2360 | (617) 954-2360 | |
| | | 4c. Fax No. | d. e-Mail | |
| 5. Location of Plant involved (street, city, state, and ZIP of | code) | 6. Employer representative | to contact | |
| 415 Summer St, Boston, MA 02210-1709 | | Christopher Fisette | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | | 9. Number of Workers employed | |
| Convention Center | Banquet Servi | ices | 400 | |
| 10. Full name of party filing charge | Buildage | 11a, Tel. No. | 11b. Cell No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | | |
| | | 11c. Fax No. | 11d e-Mail | |
| | | | | |
| 11. Address of party filing charge (street, city, state, and 2 | ZIP code) | | | |
| (b) (6), (b) (7)(C) | 10 550 1515 | 2011 | | |
| (b) (6), (b) (7)(C) | 12. DECLARAT | ION | | |
| anc | that the statements | therein are true to the best | of my knowledge and belief. | |
| | | | Tel No. | |
| | | | | |
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| | (b) (6), (b) | (7)(C) | (b) (6), (b) (7)(C) | |
| | Print/type nan | ne and title or office, if any | Cell No. | |
| Address: | | Date: | Fax No. | |
| (b) (6), (b) (7)(C) | | | | |
| | | 10/24/18 | e-Mail | |
| L | | | 1 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT



| FORM EXEMPT | UNDER 44 | U.S.C 3512 |
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Date Filed Oct. 26, 2018 01-CB-229956

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riginal with NILPR Regional Director for the region INSTRUCTIONS: all a start confinite labor a superior read on in anourring

Case

| | | | | ed of is occurring. |
|---|---------------------------------------|------------------------------------|-------------|--|
| 1. LABOR ORGANIZATION OR IT | SAGENTS AGAINST WHICH | | | to contract |
| a. Name American Postal Workers Union Local 387 | | b. Union Representative to contact | | |
| American Postar Workers Chion Local 367 | | Ann Albro | | |
| | | Title: Pres | ident | |
| | | 1 | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. |
| PO Box 40430 | | (401) 524-88 | 327 | |
| RI Providence 02940-0430 | | f. Fax No. | | g. e-Mail |
| | | | | ajalbro@apwupvd.org |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A | · · · · · · · · · · · · · · · · · · · | | | and Alexandra and the base of the second strengthere and |
| meaning of the Act and the Postal Reorganization Act. | | | p | |
| 2. Basis of the Charge (set forth a clear and concise statement of th | e facts constituting the allege | d unfair labor p | practices) | |
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| See additional page | | | | |
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| 3. Name of Employer | | 4a. Tei. No. | | b. Cell No. |
| United States Postal Service | | c. Fax No. | | d. e-Mail |
| | | C. Pax NO. | | u. e-mai |
| | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to contact |
| 24 Corliss Street | | | | |
| RI Providence 02904 | | | Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal produc | t or service | 9. Numbe | er of workers employed |
| Others | Delivery Service | | 50890 | 8 |
| 10. Full name of party filing charge | | 11a. Tel. No. | | b. Cell No. |
| | | (b) (6), (b) (7)(| | |
| (b) (6), (b) (7)(C) | | c. Fax No. | <i>'</i> | d. e-Mail |
| | | 4 | | (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | |
| (b) (6), (b) (7)(C) | | | | |
| 12. DECLARATION | | Tel. | No | |
| I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and beli | | (b) (6), (l | b) (7)(C) |
| By (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Cell | No. | |
| (signature of representative or person making charge) (Print/type | name and title or office, if an | | | |
| | Title: | Fax | No. | |
| (b) (6), (b) (7)(C) | | e-M | ail | · · · · · · · · · · · · · · · · · · · |
| | 10/26/20 | 18 10:13:42 | | (b) (7)(C) |
| Address _ | (date) | | | |
| WILLENIL FALSE STATEMENTS ON THIS CHARGE CAN BE PUT | USUED BY SINE AND IMPO | SOMMENT / | S CODE | TITLE 49 SECTION 4004) |

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| FORM NLRB-508 | UNITED STATES | | · · · · · · · · · · · · · · · · · · · | | |
|---|---|---|--|--|--|
| (2-08) | NATIONAL LABOR R | | | DO NOT WRI | TE IN THIS SPACE |
| | CHARGE AGAINST LAE OR ITS A | | Case 01-CB | 2230026 | Date Filed 10/26/2018 |
| INSTRUCTIONS: File a | n original with NLRB Regional (| Director for the region in which th | e alleged unfai | r labor practice oc | curred or is occurring. |
| | 1. LABOR ORGANIZ | ATION OR ITS AGENTS AGAIN | IST WHICH CH | ARGE IS BROUG | HT |
| a. Name | | | | Union Representa | |
| Utility Wo Local 30 | irkers Unim of | America, AFL- | 00 | Cracig Pin Local 3 | kham 69 President |
| c. Address (Street, city, | state, and ZIP code) | | | Tel. No. 81-848-3 | e. Celi No. |
| 120 Bay 2 | state Drive | | f. 1 | Fax No. | g. e-Mail |
| | e MA 02184 | | - | 81-848-4 | |
| are unfair practices af | ganization(s) or its agents has (bsections) ffecting commerce within the me ind the Postal Reorganization Act | aning of the Act, or these unfair | aging in unfair of the National labor practices | labor practices wit Labor Relations A are unfair practice | hin the meaning of section 8(b), Act, and these unfair labor practices as affecting commerce within the |
| 2. Basis of the Charge | (set forth a clear and concise s | tatement of the facts constituting | the alleged un | fair labor practices | |
| Within t | he 10(b) period | , the Union h | as tail | ed to th | mely process |
| aniouan | me and has has | on Moking Mt | lamato | ry stati | ements |
| 0., | . L. Sue house | in cotalia | fron, | tfor n | <i>lembers</i> ' |
| against | UNION MUMB | ers in retalia | (| <i>J n n</i> | |
| dissiden | + union act | ivities. | | | |
| 0.00 | | | | | |
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| 3. Name of Employer | | | 4a | Tel. No. | b. Cell No. |
| | | | 7 | 181-441-6 | |
| Everso | urce Electric | | c. | Fax No. | d. e-Mail bruce.rolling@ |
| | | | | | eversource com |
| 5 Location of plant invo | olved (street, city, state and ZIP | code) | l | | CVERSOUR CONCERNE |
| | | , | | 6. Em | ployer representative to contact |
| | in Davis Wort | wood MAA AZA | 91 | | ployer representative to contact |
| 277 3700 | ion Drive, West | wood MA 020 | 20 | Bn | Le Rolling, HR Rep. |
| | nt (factory, mine, wholesaler, et | c.) 8. Identify princi | pal product or s | BN ervice 9. Nu | ILE ROLLING, HR Rep. |
| 7. Type of establishme electric | nt (factory, mine, wholesaler, etc. Utility | | pal product or s | BN Nerroistrib. | Le Rolling, HR Rep. |
| | nt (factory, mine, wholesaler, etc Utility illing charge | c.) 8. Identify princi | pal product or s | BN ervice 9. Nu | ILE ROLLING, HR Rep. |
| 7. Type of establishme <u>CIECTIC</u> 10. Full name of party f (b) (6), (b) (7)(C | nt (factory, mine, wholesaler, etc Utility illing charge | c.) 8. Identify princi | pal product or s | BN Nerroistrib. | ILE ROLLING, HR Rep. |
| 7. Type of establishme <u>CIECTIC</u> 10. Full name of party f (b) (6), (b) (7)(C | nt (factory, mine, wholesaler, etc Utility illing charge | c.) 8. Identify princi | pal product or s | BN Nerroistrib. | WE Rolling, HR Rep. mber of workers employed > 1000 |
| 7. Type of establishme <u>CleChric</u> 10. Full name of party f (b) (6), (b) (7)(C 11. Address of party fill (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | int (factory, mine, wholesaler, etc Utility illing charge () ing charge (street city state and (C) ECLAR | c.) 8. Identify princi EICCTT | pal product or s C O O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U U O U U O U U O U U O U U O U U O U U U U U U U U | BA ervice 9. Nu (6, (b) (7)(C) Tax No. | (b) (6), (b) (7)(C) |
| 7. Type of establishme <u>CleChric</u> 10. Full name of party f (b) (6), (b) (7)(C 11. Address of party fill (b) (6), (b) (7)(C) 1 declare (b) (6), (b) (7)(C) | int (factory, mine, wholesaler, etc Utility illing charge () ing charge (street city state and (C) ECLAR | c.) 8. Identify princi EIECT | pal product or s C O O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U O U U O U U O U U O U U O U U O U U O U U U U U U U U | BA ervice 9. Nu le COSN b. (6), (b) (7)(C) Fax NO. Tel. No. | (b) (6), (b) (7)(C) |
| 7. Type of establishme <u>CleChric</u> 10. Full name of party f (b) (6), (b) (7)(C 11. Address of party fill (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | int (factory, mine, wholesaler, etc Utility illing charge () ing charge (street city state and (C) ECLAR | C.) 8. Identify princi CICCTT CICCTT ATION herein are true to the best of my knowle | pal product or s C O O C O C O C O C O C O C O C O C O C O C O C O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C C O C C C C C C C C | BA ervice 9. Nu (6, (b) (7)(C) Tax No. | (b) (6), (b) (7)(C) |
| 7. Type of establishme <u>CleChric</u> 10. Full name of party f (b) (6), (b) (7)(C 11. Address of narty fill (b) (6), (b) (7)(C 14. Address of narty fill (b) (6), (b) (7)(C | nt (factory, mine, wholesaler, etc Utility illing charge () ing charge (street city state and (C) ECLAR(itements t | C.) 8. Identify princi EICCT ATION herein are true to the best of my knowle | pal product or s C O O C O C O C O C O C O C O C O C O C O C O C O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C C O C C C C C C C C | BA ervice 9. Nu le COSN b. (6), (b) (7)(C) Fax NO. Tel. No. | (b) (6), (b) (7)(C) |
| 7. Type of establishme <u>CleChric</u> 10. Full name of party f (b) (6), (b) (7)(C 11. Address of narty fill (b) (6), (b) (7)(C 14. Address of narty fill (b) (6), (b) (7)(C | nt (factory, mine, wholesaler, etc Utility illing charge () ing charge (street city state and (C) ECLAR(itements t | c.) 8. Identify princi C.) 8. Identify princi C.) C.) C.) C.) | pal product or s C O O (b) (b) (c) edge and belief. office, if any) | BA ervice 9. Nu (6), (b) (7)(C) EX NO. (b) (6), (b) | $\begin{array}{c c} \mathcal{L} \in \mathbb{R}_{0} & \mathcal{M}_{1} , \mathcal{H} \in \mathbb{R}_{ep}, \\ \hline \\ \text{imber of workers employed} \\ & > 1000 \\ \hline \\ (b) (6), (b) (7)(C) \\ \hline \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ $ |
| 7. Type of establishme <u>CleChric</u> 10. Full name of party f (b) (6), (b) (7)(C 11. Address of narty fill (b) (6), (b) (7)(C 14. Address of narty fill (b) (6), (b) (7)(C | nt (factory, mine, wholesaler, etc Utility illing charge () ing charge (street city state and (C) ECLAR(itements t | c.) 8. Identify princi C.) 8. Identify princi C.) C.) C.) C.) | pal product or s C O O C O C O C O C O C O C O C O C O C O C O C O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C O O C C C O C C C C C C C C | BA ervice 9. Nu (6), (b) (7)(C) Tel. No. (b) (6), (b) Fax No. | $\begin{array}{c c} \mathcal{L} \in \mathbb{R}_{0} & \mathcal{M}_{1} , \mathcal{H} \in \mathbb{R}_{ep}, \\ \hline \\ \text{imber of workers employed} \\ & > 1000 \\ \hline \\ (b) (6), (b) (7)(C) \\ \hline \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ $ |

| FORM EXEMPT | UNDER 44 | U.S.C 3512 |
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DO NOT WRITE IN THIS SPACE

Date Filed

10/29/2018

Case 01-CB-230125

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| INSTRUCTIONS. File all original with NLRD Regional Director for the | region in which the alleged t | | | eu or is occurring. | |
|---|------------------------------------|------------------------------------|--------------------|----------------------------------|--|
| 1. LABOR ORGANIZATION OR ITS | 5 AGENTS AGAINST WHICH | I CHARGE IS I | BROUGHT | | |
| a. Name | | b. Union Representative to contact | | | |
| American Federation of TeachersLocal 66: Boston Teachers Union | | (b) (6), (b) (7)(C) | | | |
| | | Title: Presi | ident | | |
| | | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. | |
| 180 Mt. Vernon Street Boston | | (617) 288-20 | 000 | | |
| MA Boston 02125 | | f. Fax No. | | g. e-Mail | |
| | | | | (0)(6).(0)(7) @btu org | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) | - C (I) | | 1° A 1 | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the allege | d unfair labor p | oractices) | | |
| | | | | | |
| Cap additional page | | | | | |
| See additional page | | | | | |
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| 3. Name of Employer | | 4a. Tel. No. | 00 | b. Cell No. | |
| Boston Public School district | | (617) 635-90 c. Fax No. | 00 | d, e-Mail | |
| | | C. T 4X 110. | | u. e-iviali | |
| | | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | | er representative to contact | |
| 2300 Washington St | | | | Qazilbash ce of Human Capital | |
| MA Roxbury 02119 | | | | • | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | er of workers employed | |
| Schools | public school district | | 6240 | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | | b. Cell No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(| C) | (b) (6), (b) (7)(C) | |
| | | c. Fax No. | | d. e-Mail | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) | |
| (b) (6), (b) (7)(C) | | | | | |
| | | Tal | No | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | ef. | NO. (b) (6), (l | b) (7)(C) | |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Cell | | | |
| (signature of representative or person making charge) (Print/type | name and title or office, if an | y) | (b) (6), (| b) (7)(C) | |
| | Title: | Fax | No. | | |
| | | | | | |
| (b) (6), (b) (7)(C) | | o M | ail | | |
| (b) (6), (b) (7)(C) Address | (date) ^{10/27/201} | e-M | |), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WRITE IN THIS SPACE

Date Filed

| Case | |
|-------------|---|
| 01-CB-23038 | 1 |

 OR ITS AGENTS
 01-CB-230381
 10/31/2018

 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| INSTRUCTIONS. File an original with NLRB Regional Director for the | region in which the alleged u | iniair iador p | factice occurr | ed or is occurring. |
|--|----------------------------------|---------------------|-----------------|----------------------------------|
| 1. LABOR ORGANIZATION OR ITS | SAGENTS AGAINST WHICH | I CHARGE I | S BROUGHT | |
| a. Name | | b. Union R | epresentative | to contact |
| Teamsters local 653 | | Bill Tras | k | |
| | | Title: Ur | nion president | |
| | | | non prosidoni | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No | | e. Cell No. |
| | | (508) 230 | -7140 | |
| 4 Hampden Dr MA South Easton 02375-1158 | | f. Fax No. | | g. e-Mail |
| WA South Easton 02373-1130 | | | | |
| h. The above-named organization(s) or its agents has (have) engaged | in and is (are)engaging in un | l Ifair labor pr | actices within | the meaning of section 8(b) |
| aubaastian(a) (list $aubaastiana)$ (1)(A) (2) | of the Meti | anal Labor [| Deletione Act | and those unfair labor practices |
| are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act. | ct, or these unfair labor practi | ices are unfa | air practices a | ffecting commerce within the |
| | o footo constituting the allogo | d unfair labe | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e lacts constituting the allege | a uniair iado | r pracuces) | |
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| See additional page | | | | |
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| | | | | |
| 3. Name of Employer | | 4a. Tel. N | 0. | b. Cell No. |
| Various Employers | | c. Fax No | | d. e-Mail |
| | | | | u. o-muii |
| | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Emplo | yer representative to contact |
| | | | T .0 | |
| | | | Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numb | er of workers employed |
| | | | | |
| 10. Full name of party filing charge | | 11a. Tel. I | No. | b. Cell No. |
| (b) (8), (b) (7)(C) | | (b) (6), (b) (| 7)(C) | |
| | | c. Fax No | | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | 1 | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | | | | |
| | | | | |
| 12. DECLARATION | | | el. No. | |
| I declare that I have read the above charge and that the statements therein are true to | (DIGITION) | | | b) (7)(C) |
| By (b) (6), (b) (7)(C) | | | ell No. | |
| (signature of representative or person making charge) (Print/type | | /) E | ax No. | |
| (h) (c) (h) (7) (c) | Title: | | | |
| | | | | |
| (b) (6), (b) (7)(C) | | e | -Mail | |
| Address | (date)_ ^{10/31/201} | e 13:22:20 | -Mail (b) (6 |), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

| FORM E | XEMPT | UNDER 44 | U.S.C 3512 |
|--------|-------|----------|------------|
|--------|-------|----------|------------|

DO NOT WRITE IN THIS SPACE

Date Filed

10/30/2018

Case 01-CB-230509

 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

 a. Name

 AFGE

 b. Union Representative to contact

 Christopher Bovie

 Title: President AFGE Local 2610

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| c. Addrood (chood, only, chard, and En codd) | d. Tel. No. (207) 263-8411 | e. Cell No. |
|--|-------------------------------|---------------------------------------|
| 1 VA Center | | g. e-Mail Christopher.Bovie@va gov |

| h. The above-named organization(s) or its agents has (have) engaged | I in and is (are)engaging in unfair labor practices within the meaning of section 8(b), |
|---|---|
| subsection(s) (list subsections) (1)(A) | of the National Labor Relations Act, and these unfair labor practices |
| are unfair practices affecting commerce within the meaning of the A | ct, or these unfair labor practices are unfair practices affecting commerce within the |
| meaning of the Act and the Postal Reorganization Act. | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

| 3. Name of Employer Department of Veteran Affairs | | 4a. Tel. No. | | b. Cell No. | |
|---|--|---------------------|---|-------------------------|--|
| | | (207) 623-8411 | | | |
| | | c. Fax No. | | d. e-Mail | |
| | | | | Rochelle.Findlay@va.gov | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employer representative to contact | | |
| 1 VA Ctr ME Augusta 04330-6795 | | | Rochelle Findlay Title: Chief of Cboc Service Line | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service | | 9. Number of workers employed | | |
| Healthcare | Patient Care | 67 | | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | | b. Cell No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | |
| | | c. Fax No. | | d. e-Mail | |
| 11 Addross of party filing charge (street eity, state and ZID ande.) | | | | (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | Tel. No. (b) (6), (b) (7)(C) | | |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | | Cell No. | | |
| (signature of representative or person making charge) (Print/type name and title or office, if any) | | | (b) (6), (b) (7)(C) Fax No. | | |
| Title: | | | NO . | | |
| (b) (6), (b) (7)(C) | | | e-Mail | | |
| Address (date)_10/30/2018 15:42:36 | | | (b) (6), (b) (7)(C) | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.