5/9/2019

Case	
01-CB-241081	

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File all original with NLRB Regional Director for the		-		ed of is occurring.	
1. LABOR ORGANIZATION OR ITS					
d. Humo			Union Representative to contact		
nerican postal workers. Union afl-cio		XXX			
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
1300 Lstreet Nw Lstreet nw		(999) 999-9	999		
DC Washington 20005		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged					
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ad	of the Nati	onal Labor Re	lations Act, a	and these unfair labor practices	
meaning of the Act and the Postal Reorganization Act.	ci, of these utilali labor pract	ices are unital	practices at		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)		
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Various Employers Usps		(603) 579-2	101		
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact	
10 Celine Ave					
NH Nashua 03063			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Others	Mail		1000		
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)		
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)				•	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (l	b) (7)(C)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		I No.		
(signature of representative or person making charge) (Print/type					
	Title:		NO.		
(h) (6) (h) $(7)(C)$					
(b) (6), (b) (7)(C)	05/0/2044		/lail (b) (6)	(h)(7)(C)	
Address	(date)	0 16 04:07	(0) (0)), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

FORM EXEMPT UN	DER 44 U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

5/2/2019

Case 01-CB-240662

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARG	E IS I	BROUGHT	
a. Name		b. Union Representative to contact			
UFCW		Tyrone Housey			
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. N (413) 73		209	e. Cell No.
33 Eastland Street.		f. Fax N		.00	g. e-Mail
MA Springfield 01109		1. 1 4.1	0.		g. o man
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the formation of the Act and the Postal Reorganization Act. 		onal Labo ces are u	r Rel nfair	ations Act, a practices aff	and these unfair labor practices
	, and a second				
See additional page					
3. Name of Employer		4a. Tel.	No.		b. Cell No.
Five Star Transportation					
		c. Fax N	NO.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	er representative to contact
809 College Hwy MA Southwick 01077				Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	Э	9. Numbe	r of workers employed
Transportation				130	
10. Full name of party filing charge		11a. Te (b) (6), (b			b. Cell No.
(b) (6), (b) (7)(C)		c. Fax			d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)					(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f	Tel.	No. (b) (6), (b	b) (7)(C)
By	(b) (6), (b) (7)(C)		Cell		
	name and title or office, if any Title:	()	Fax	No.	
(b) (6), (b) (7)(C)			e-M	ail	
Address	(date) ^{05/1/2019}	16 33:02		(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	01-СВ-240667	5/1/2019
ISTRUCTIONS: File an original of this charge with the NLRB Regional coursed or is occurring.	1 ⁻	··· ···
1. LABOR ORGANIZATION OR ITS AGENTS A		
a. Name	b. Union Represe	entalive to Contact
AMERICAN POSTAL WORKERS UNION, LOCAL 147	Jan White Presidi	· · · · · · · · · · · · · · · · · · ·
Address	d. Tel. No. (860)282-9499	e.e. Cell No.
303 Burnside Ave. Ste 2, East Hartford, CT 06108-2318	1. Fax No. (860)282-9602	g. e-Mail
The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unlair practices affecting commerce within . Basis of the Charge (set forth a clear and concise statement of the facts	Unifair labor practices are un In the meaning of the Act and	lair practices affecting commerce within the Postal Reorganization Act.
process ^{(b) (6), (b) (7)(C)} grievance for arbitrary a and conduct, restrained and coerced employees	and discriminatory re of United States Pr	easons, and by other acts ostal Service in the exercise
of the rights guaranteed in Section 7 of the Act.	ç	
	€ 4a. Tel. No.	4b. Cell No.
	4a. Tel. No. (860) 524-6039	
	1	
3. Name of Employer	(860) 524-603	9 4d. e-Mail j
 Name of Employer United States Postal Service, P & DC Location of Plant involved (street, city, state, and ZIP code) 	(850) 524-603 4c. Fax No. 6. Employer represer	3 4d. e-Mail ntative to contact
 Name of Employer United States Postal Service, P & DC Location of Plant involved (street, city, state, and ZIP code) 141 Weston Street, Hartford, CT 06101 	(860) 524-6039 4c. Fax No.	3 4d. e-Mail ntative to contact
 Name of Employer United States Postal Service, P & DC Location of Plant involved (street, city, state, and ZIP code) 141 Weston Street, Hartford, CT 06101 	(850) 524-6035 4c. Fax No. 6. Employer represen John Georgian product or service	4d. e-Mail /
 Name of Employer United States Postal Service, P & DC Location of Plant involved (street, city, state, and ZIP code) 141 Weston Street, Hartford, CT 06101 Type of Establishment (factory, mine, wholesaler) 8. Principal p 	(850) 524-6035 4c. Fax No. 6. Employer represer John Georgian product or service ivery	3 4d. e-Mail plative to contact 9. Number of Workers employed 11b. Cell No.
3. Name of Employer United States Postal Service, P & DC 5. Location of Plant involved (street, city, state, and ZIP code) 141 Weston Street, Hartford, CT 06101 7. Type of Establishment (factory, mine, wholesaler) 8. Principal p Post Office 10. Full name of party filing charge	(850) 524-6035 4c. Fax No. 6. Employer represen John Georgian product or service	3 4d. e-Mail plative to contact 9. Number of Workers employed 11b. Cell No.
 Name of Employer United States Postal Service, P & DC Location of Plant involved (street, city, state, and ZIP code) 141 Weston Street, Hartford, CT 06101 Type of Establishment (factory, mine, wholesaler) Post Office 	(850) 524-6035 4c. Fax No. 6. Employer represer John Georgian product or service ivery	3 4d. e-Mail plative to contact 9. Number of Workers employed 11b. Cell No.
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3. Name of Employer United States Postal Service, P & DC 5. Location of Plant involved (street, city, state, and ZIP code) 141 Weston Street, Hartford, CT 06101 7. Type of Establishment (factory, mine, wholesaler) 8. Principal p Post Office 18. Principal p Post Office 18. Principal p Post Office 18. Principal p Mail Deli 10. Full name of party-filing charge (b) (6), (b) (7)(C) 11. Address of party-filing charge (street, city: state, and 2IP code) (b) (6), (b) (7)(C) 12. DEC (b) (6), (b) (7)(C) By (c) (c) (c) (b) (6), (b) (7)(C) By (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	(850) 524-6035 4c. Fax No. 6. Employer represer John Georgian product or service ivery 11a: Tel. No. (b) (6), (b) (7)(11c. Fax No. ELARATION ements therein are true to t 6), (b) (7)(C) an Individual type name and title or office,	3 4d. e-Mail 1 Intative to contact 9. Number of Workers employed 11b. Cell No. (D) 11d. e-Mail 11d. e-Mail the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
3. Name of Employer United States Postal Service, P & DC 5. Location of Plant involved (street, city, state, and ZIP code) 141 Weston Street, Hartford, CT 06101 7. Type of Establishment (factory, mine, wholesaler) 8. Principal p Post Office 10. Full name of party-filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DEC (b) (6), (b) (7)(C) By:	(850) 524-6035 4c. Fax No. 6. Employer represer John Georgian product or service ivery 11a: Tel. No. (b) (6), (b) (7)(11c. Fax No. CLARATION ements therein are true to t	3 4d. e-Mail 1 Intative to contact 9. Number of Workers employed 11b. Cell No. (D) 11d. e-Mail 11d. e-Mail the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA); 29 U.S.C. § 151.et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair tabor practice and related proceedings or higgstion. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

HARTER WE STORESTOR 34

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INTROVAL LABOR RELATIONS BOARD Case Date field CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 01-CB-240670 5/2/2019 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGES IE BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGES IE BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGES IE BROUGHT b. Address 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGES IE BROUGHT c. Address 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGES IE BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGES IE BROUGHT c. Address 1. Address 190 Fiberhold Road, Springfield, MA 01152 d. Tol No. c. Address g. eMail h. The above-hamed labor organization addres death Recorganization Addres death Recorganization Addres death Recorganization Addres death Recorganization Addres z. Basis of the Charge (ev) forth a clear and concise atatement of the facts constituting the alleged unfair labor practices) Since about [DIGD(D)(V)(V)(C) ebove-named labor organization has restrained and occreat employees in the practice affecting commons whilm the meaning of the Address Constituting the alleged unfair labor practices)	UNITED STATES OF AMERICA		DONOTI	WRITE IN THIS SPACE
AGENTS 01-CE-240670 5/2/2019 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practices a. Name a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHACH CHARGE IS BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHACH CHARGE IS BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHACH CHARGE IS BROUGHT a. Address 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHACH CHARGE IS BROUGHT b. Unloss Restrictions of the Act and the Postation of the Act and the Postation of the Act and the Postations and the Act and the Postati Recognization of the Act and the Postat Recognization act. c. Basis of the Charge (set forth a clear and concise alterner of the facts or and unfair relations affecting commorpe within the meaning of the Act and the Postat Recognization act. z. Basis of the Charge (set forth a clear and concise alterner of the facts or are unfair practices affecting commorpe within the meaning of the Act and the Postat Recognization act. z. Basis of the Charge (set forth a clear and concise alterner of the facts or areal and concerces of Biostromyces in the exercise of rights protected by Section 7 of the Act by failing to adequately process the grievances of Biostromyces of Biostromyces of Biostromyces and the Biostromyce and the Act and the Postat Recognization and concerces of Biostromyces and the Biostromyces and the Biostromyces and the Biostromyces and the Biostromyces and talth. 3. Name of Emp	NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
cecurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact (b) (c), (b) (7) (C) c. Address 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to Contact (b) (c), (b) (7) (C) c. Cell No. c. Address 1. Call No. 190 Fibertold Road, Springfield, MA 01152 d. Tel No. (d. 13)543-0664 g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act and the Pactal Reorganization Act. 2. Beals of the Charge (set forth a clear and cances statement of the facts constituting the alloged unfair tabor practices (S) Since about (b) (7) (C) Or another and tabor commerce within the meaning of the Act and the Pactal Reorganization Act. Since about (b) (7) (C) or arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer 4a. Tel No. United States Postal Service 4b. Cell No. 4c. Fax No. 4b. Cell No. 1100 Fibertoid Road, Springfield, MA 01152 8. Prindipal product or	AGENTS		· · · · · · · · · · · · · · · · · · ·	
1. LABOR ORGANIZATION OR IT'S AGENTS AGAINST WHICH CHARGE IS BOUGHT a. Name National Postal Mail Handlers Union, LIUNA, Local 301 b. Union Representative to Contact 190 Fibertold Road, Springfield, MA 01152 d. Tel, No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 60(11(X) of the National Labor Relations Ad. and these unfair labor practices are unfair practices affecting commerce within the meaning of the Ad and the Postal Recentloms and and engaging in unfair labor practices within the meaning of the Ad. or are unfair practices affecting commerce within the meaning of the Ad and the Postal Recentloms and and coerced employees in the enganing of the Ad and the Postal Recentlose) Since about (D) (D) (D) (T) (C) (the above-named labor organization has restrained and coerced employees in the enganged in a failing to adequately process the grievances of Distribution or arbitrary or discriminatory reasons or in bad faith. Since about (D) (D) (D) (T) (C) (the above-named labor organization has restrained and coerced employees in the engaged or arbitrary or discriminatory reasons or in bad faith. Since about (D) (D) (D) (T) (C) (the above-named labor organization factory and the second employees the grievances of Distribution or arbitrary or discriminatory reasons or in bad faith. Since about (D) (D) (D) (T) (C) 6. Employer representative to contact United States Postal Service 6. Principal product or service 9. Number of Workers employed </td <td></td> <td>e NLRB Regional O</td> <td>frector of the region in whi</td> <td>ch the alleged unfair labor practice</td>		e NLRB Regional O	frector of the region in whi	ch the alleged unfair labor practice
a. Name National Postal Mail Handlers Union, LIUNA, Local 301 b. Union Representative to Contact b. Contact B. Union Representative to Contact b. States Representative to Contact b. Contact B. Development b. Contact b. Con	1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT
190 Fibertold Road, Springfield, MA 01152 (413)543-0664 g. e-Mall 1. The above-hamed labor organization or its agents have engaged in and are engaging is unfair labor practices within the meaning of section 8(b)(1/A) of the National Labor Relations Act, and these unfair hator practices are unfair hator practices are within the meaning of the Act and the Poetal Reorganization act. g. e-Mall 1. The above-hamed labor organization or its agents have engaged in and are engaging is unfair bacines articling commerce within the meaning of the Act and the Poetal Reorganization act. g. e-Mall 2. Besis of the Charge (set forth a citeer and concise statement of the facts constituting the alloged unfair fabor practices) Since about (D(G), (D) (7) (C) Since about (D(G), (D) (7) (C) the above-hamed labor organization has restrained and coerced employees in the grantice of rights protected by Section 7 of the Act by failing to adequately process the grievances of (D)	a. Name		b. Union Representative	to Contact
f. Fax No. g. e-Mail h. The above-hamed labor organization or its agents have engaged in and are engageling in unfair fractices within the meaning of the Act and these unfair fractices effecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Besis of the Charge (set forth a clear and concess statement of the facts constituting the alloged unfair factors practices) Since about (D(G), (D) (T)(C) the above-named labor organization has restrained and coerced employees in the examples of rights protected by Section 7 of the Act by failing to adequately process the grievances of the Act and the fact of the facts constituting the alloged unfair factor practices) Since about (D(G), (D) (T)(C) the above-named labor organization has restrained and coerced employees in the examples of rights protected by Section 7 of the Act by failing to adequately process the grievances of the Act and the fact of the Act and the fact of the Act and the fact of the fact				e.e. Cell No.
h. The above-hamed labor organization or its agents have engaged in and are engaging in untair labor practices within the meaning of the Act, or are unfair practices difficulty commerce within the meaning of the Act, or are unfair practices difficulty commerce within the meaning of the Act, or are unfair practices difficulty commerce within the meaning of the Act, or are unfair practices difficulty commerce within the meaning of the Act and the Postal Reorganization Act. 2. Besis of the Charge (set forth a clear and concise statement of the facts constituting the alloged unfair tabor practices) Since about (b) (6), (b) (7)(C) the above-hamed labor organization has restrained and coerced employees in the exactive of rights protected by Section 7 of the Act by failing to adequately process the grievances of the facts constructive process the grievances of the facts constructive process the grievances of the facts constructive process the grievances of the Act and the Postal Reorganization and coerced employees in the exact and the facts constructing the alloged unfair tabor practices) 3. Name of Employer 4a. Tel, No. 190 Fiberloid Road, Springfield, MA 01152 4b. Cell No. 1. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 10, Full name of active filing charge 116 (6), (b) (7)(C) 116 (6), (b) (7)(C) 116 (6), (b) (7)(C) 110, Fax No. 116 (6), (b) (7)(C) 116 (6), (b) (7)(C) 116 (6), (b) (7)(C) 12. DECLARATION 12. DECLARATION 12. DECLARATION	190 Fiberiold Road, Springfield, MA 01152		the second se	
8(b)(1)(A) of the National Labor Relations Act, and these unifair labor practices are unifair practices affecting commence within the meaning of the Act, and the Postal Recreansation Act. 2. Basks of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair tebor practices) Since about (D) (G), (D) (T)(C) the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to adequately process the grievances of the exercise of rights protected by Section 7 of the Act by failing to adequately process the grievances of the states Postal Service 3. Name of Employer 4a. Tel. No. 4b. Cell No. 800-275-8777 4c. Fax No. 4d. e-Mail 5. Location of Plant Involved (street, city, state, and ZIP code) 6. Employer representative to contact 190 Fiberioid Road, Springfield, MA 01152 9. Number of Workers employed 7. Type of Establishment (factory, mine, wholesate) 8. Principal product or service 9. Number of Workers employed 10. (b) (c) (c) (c) (c) 11c. Fax No. 11c. Fax No. 11c. Cell No. 11. Additions of parts filling charge 12. DECLARATION 11c. Fax No. 11c. Fax No. 12. DECLARATION 12. DECLARATION 12. DECLARATION 12. DECLARATION 13. declare that I have read the above charge and that the extrements therein are true to the best of my knowledge and belle			f. Fax No.	g. e-Man
Since about (b) (6). (b) (7)(C) the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to adequately process the grievances of the protected by Section 7 of the Act by failing to adequately process the grievances of the protected by Section 7 of the Act by failing to adequately process the grievances of the protected by Section 7 of the Act by failing to adequately process the grievances of the protected by Section 7 of the Act by failing to adequately process the grievances of the protected by Section 7 of the Act by failing to adequately process the grievances of the protected by Section 7 of the Act by failing to adequately process the grievances of the protected by Section 7 of the Act by failing to adequately process the grievances of the fail of the section of plant involved (street, city, state, and ZIP code) 4a. Tel. No. 4d. e-Mell 5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact 190 Fiberioid Road, Springfield, MA 01152 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 1400 1140 11	8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are untair practices affecting commerce with	se unfair labor practic in the meaning of the	es are unfair practices affect Act and the Postal Reorgan	ting commerce within the meaning of nization Act.
United States Postal Service B00-275-8777 4c. Fax No. 4d. e-Mail 5. Localion of Plant involved (street, city, state, and ZIP code) 190 Fiberloid Road, Springfield, MA 01152 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge 12. DECLARATION 13. Address of party filing charge and the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) 11. Address of party filing charge and the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) 12. DECLARATION 13. Address of party filing charge 14. Declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) 12. DECLARATION 13. Address of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) 13. Address of party filing charge 14. Declare that I have read the above charge and that the ot atterned ar	exercise of rights protected by Section 7 of the	e Act by failing to	ation has restrained an o adequately process t	d coerced employees in the he grievances of
4c. Fax No. 4d. e-Mail 5. Localion of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact 190 Fiberioid Road, Springfield, MA 01152 6. Employer representative to contact 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed Postal Service Mail Delivery 1400 10. Full man of adv. filing charge 116 Tel No. 116 Cell No. (b) (6), (b) (7)(C) 11b. Cell No. 11d. Cell No. 11. Address of parts filing charge (closet oils, state, and ZIP code) 12. DECLARATION 11d. Fax No. 12. DECLARATION 12. DECLARATION 14 cell for the best of my knowledge and bellef. (b) (6), (b) (7)(C) Tel No. (b) (6), (b) (7)(C) By: (b) (6), (b) (7)(C) Tel No. (b) (6), (b) (7)(C) Printrype name and that the above charge and that the above of file, if any (b) (6), (b) (7)(C)				4b. Cell No.
190 Fiberloid Road, Springfield, MA 01152 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed Postal Service Mail Delivery 1400 10. Full name of party filing charge 11a, Tai, No. 11b. Cell No. 10. Full name of party filing charge 11a, Tai, No. 11b. Cell No. 11a, Fax No. 11b. Cell No. 11b. Cell No. 11b, (b) (6), (b) (7)(C) 11c. Fax No. 11d. c.Mell 11b, (b) (6), (b) (7)(C) 12. DECLARATION 11d. Cell No. 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) 19. (b) (6), (b) (7)(C) Tel No. By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 10b (6), (b) (7)(C) Printype name and title or office, if any (b) (6), (b) (7)(C)			The second se	4d. e-Mail
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed Postal Service Mail Delivery 1400 10. Full name of darty filling charge 1/a, Tal. No. 1/b. Cell No. (b) (6), (b) (7)(C) 1/a, Tal. No. 1/b. Cell No. 11. Address of party filling charge 1/a, Tal. No. 1/b. Cell No. 11. Address of party filling charge (b) (6), (b) (7)(C) 1/c. Fax No. 1/d. e.Mell (b) (6), (b) (7)(C) 12. DECLARATION 1/d. e.Mell 1 declare that I have read the above charge and that the abatements therein are true to the best of my knowledge and bellef. (b) (6), (b) (7)(C) Tel No. By: (b) (6), (b) (7)(C) Tel No. By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address Printype name and title or office, if any (b) (6), (b) (7)(C)		7 (8)	6. Employer representative	e to contact
Postal Service Mail Delivery 1400 10. Full name of party filing charge 11a Tal Na (b) (6), (b) (7)(C) 11b. Cell No. 11c. Fax No. 11d e-Mell (b) (6), (b) (7)(C) 11d e-Mell (b) (6), (b) (7)(C) 11. Address of party filing charge (street city state and Z/P code) 11c. Fax No. 11d e-Mell (b) (6), (b) (7)(C) 11. Address of party filing charge (street city state and Z/P code) 12. DECLARATION 11d e-Mell (b) (6), (b) (7)(C) 11. declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Tel No. 11e. No. By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (alignature of representative or person making charge) Prinkype name and title or office, if any (b) (6), (b) (7)(C)				
10. Full name of carty filing charge 11a Tal. Nn 11b. Cell No. 10. (b) (6), (b) (7)(C) 11c. Fax No. 11d c-Mail. 11. Address of party filing charge (street city state and Z/P code) 11c. Fax No. 11d c-Mail. 11. Address of party filing charge (street city state and Z/P code) 12. DECLARATION 11d c-Mail. 11. declare that I have read the above charge and that the statements therein are true to the best of my knowledge and bellef. Tel No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signalure of representative or person making charge) Print/type name and title or office, if any (b) (6), (b) (7)(C)	· · · · · · · · · · · · · · · · · · ·		OF SOLVICO	1
(b) (c), (b) (7)(c) 11c. Fax No. 11c. Fax No. 11d. e-Mall (b) (c), (b) (7)(c) 11 Address of party filling change (street city state and Z/P code) 12. DECLARATION 14 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (c), (b) (7)(c) 12. DECLARATION 13. DECLARATION 14. DECLARATION 14. DECLARATION 15. DECLARATION 16. (b) (c), (b) (7)(c) 17. DECLARATION 16. (c) (c), (c) (c) 17. DECLARATION 16. (c) (c), (c) (c), (c) 17. DECLARATION 16. (c) (c), (c) (c), (c) (c) 17. DECLARATION 16. (c) (c) (c) (c) 17. DECLARATION 17. DECLARATION 16. (c) (c) (c) (c) 17. DECLARATION 17. DECLARATION 16. (c) (c) (c) (c) 17. DECLARATION 17. DECLA		Mail Delivery		
1 Address of party filled chartes littleet on visiting and 21P code) 1 (b) (6), (b) (7)(C) 1 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Tel No. By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c)	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
1 Address of party filled chartes littleet on visiting and 21P code) 1 (b) (6), (b) (7)(C) 1 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Tel No. By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c)			11c. Fax No.	(b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and bellef. (b) (6), (b) (7)(C) Tel No. By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	(b) (6), (b) (7)(C)	P code)		
(b) (6), (b) (7)(C) Tel No. By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (eignature of representative or person making charge) Prinktype name and title or office, if any (b) (6), (b) (7)(C) Each		12. DECLARAT	TION	······································
By: (b) (6), (b) (7)(C) (signature of representative or person making charge) Printy ype name and title or office, if any (b) (6), (b) (7)(C) Printy ype name and title or office, if any (b) (6), (b) (7)(C)		that the statements	therein are true to the bes	t of my knowledge and belief.
(algnature of representative or person making charge) Printype name and title or office, if any (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			Tel No.
		4		
(b) (6), (b) (7)(C)	(signature of representative or person making charge)	Panytype nar	ne and title or office, if any	(b) (6), (b) (7)(C)
	(b) (6) (b) (7)(C)		Date:	Fax No.
5/01/2019 •Mail (b) (6), (b) (7)(C)			5/01/2019	

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)



FORM EXEMPT UNDER 44 U.S.C 3512

(4-19) UNITED STATES OF AMERIC			DONOT	WRITE IN TH	IIS SPACE
NATIONAL LABOR RELATIONS B CHARGE AGAINST LABOR ORGA OR ITS AGENTS		Case 01-0	CB-2406		Date Filed 5/2/2019
ISTRUCTIONS: File an original with NLRB Regional Director for	the region in which th	e alleged unfair l	abor practice of	courred or is	occurring.
1. LABOR ORGANIZATION OR	ITS AGENTS AGAIN	ST WHICH CHA	RGE IS BROU	GHT	
n Name BEW local 103				presentative);Laughlin ,	to contact Business Agent
Address (Street, city, state, and ZIP code) 66 COMMERCE WAY, WOBURN, MA 01801	1		d. Tel. No. 617-436-3	37	e. Cell No.
			f. Fax. No.		
				@ibew.cor	
. The above-named labor organization has engaged in and is en	gaging in unfair labor	practices within t	the meaning of	section 8(b)	and (list subsections)
[1] [A] and 2 practices are practices affecting commerce within the meaning	of the Act, or these u				and these unfair labor in the meaning of
the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of					
travelers," into walking off the Salem Power Plant jobsite, employment based on the travelers' status as non-membe hrough its agents, arbitrarily denied the travelers' request Union's agents at the Salem Power Plant jobsite.	rs. Then, about No	vember 6, 201	8, the above-	named lab	or organization,
. Name of Employer n j electric IIc	(·····	el. No. 779-4217	b. Cell No.	·	c. Fax No.
	d. e- hr@	nail mjelectric.com	·•		
5. Location of plant involved <i>(street, city, state and ZIP code)</i> p.o. box 686, 200 w frank pipp dr ron mountain, MI 49801	, 			r representat ss, project c	ive to contact ordinator
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principa electrical contra			9. Number	of workers employed
0. Full name of party filing charge b) (6), (b) (7)(C)					
1. Address of party filing charge (street, city, state and ZiP code)		Tel. No.), (b) (7)(C)	b. Cell No.		c. Fax No.
b) (6), (b) (7)(C)	d. e- (b) (nail 6), (b) (7)(C)			
12. DECLARATIC I declare that I have read the above charg (b) (6), (b) (7)(C) true to the best of my knowl	and the state of states of	ents		rel. No.	
(b) (6), (b) (7)(C) ^{true to the best of my knowl}	(b) (6), (b)	7)(C)		Cell No.	
n meking charge)	(Print/type name and	title or affice, if any	V) F	ax No.	
(b) (6), (b) (7)(C)		5/02/2019		-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	november, 6, 2018
(b) (6), (b) (7)(C)	november,4,2018
(b) (6), (b) (7)(C)	November, 3 , 2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM	NLRB-508
(*	8-18)

DO NOT WRITE IN THIS SPACE Date Filed 01-CB-240721 5/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

1. LABOR ORGANIZATION OR IT	SAGENTS /	AGAINST WHICH CHAP	RGE IS BROU	GHT	
a, Name			b. Union Re	presentative	to contact
(b) (6), (b) (7)(C) . OF OPEIU LOCAL 6			(b) (6), (k	o) (7)(C) ₌
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
150 WOOD ROAD			617-435-	5207	
SUITE 400			f. Fax. No.		
BRAINTREE, MA 02184					
			g. e-mail (b) (6), (b) (7)(C)	@OPEIULOCAL6.
h. The above-named labor organization has engaged in and is enga	aging in unfair	r labor practices within th	to pninsem er	section 8(b),	subsections (1) and
(list subsections)					and these unfair labor
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practice	es affecting co	mmerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	ie facts const	ituting the alleged unfair	labor practice	is)	· · · · · · · · · · · · · · · · · · ·
THERE WAS A GREIVANCE FILED BECAUSE THE E HIGHER THAN THE STARTING PAY FOR THEIR RES 8BIA OF THE ACT. ON MARCH 27, 2019 WE WERE T GOING TO BRING ALL NEW HIRES MAKING UNDE BY THE THE WE FEEL WE WERE GROSSLY MISREP OPETU FOR ARBITRATION OR FOR DISCRIMINATO	SPECTIVE OLD BY (b R 15.45 TO RESENTE	PAY GRADE. THIS) (6), (b) (7)(C) THAT LEVEL OF P D. THE ABOVE LA	S IS A DIRE R ^{DIGLO} THA PAY, WE WI BOR PART	CT VIOLA T MANAG ERE DENII Y FAILED	TION OF ARTICLE EMENT WAS ED ARBITRATION TO REPRESENT
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
RTN FEDERAL CREDIT UNION		781-736-9900			
		d. e-mail	- I		4
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representat	lve to contact
RTN FEDERAL CREDIT UNION			MARY W	RIGHT	
7. Type of establishment (lactory, mine, wholesaler, etc.)		rincipal product or servic			of workers employed
RETAIL BANK	ACCOUN	ITS/LOANS/MORTO	GAGES	APPROX	150
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b, Cell No. (b) (6), (b) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)	/)(C)	d. e-mail (b) (6), (b) (7)(0	C)		
12. DECLARATION I declare that I have read the above charge	and that the			Fel. No. b) (6), (b) (7)(C)
(b) (6), (b) $(7)(C)^{imy knowledge and belief.}$ (b) (6), (b) $(7)(C)$			Cell No. (b) (6), (b) (7)(C)		
	(Print/type na	me and title or office, if any) F	Fax No.	-
Address (b) (6), (b) (7)(C)		05/02/2019		-mail b) (6), (b	(7)(C)
				D) (D), (D	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**



FORM EXEMPT UNDER 44 U.S.C 3512

5/3/2019

01-CB-24	0771

Case

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	region in which the alleged a			ed of 15 occurring.		
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH					
a. Name			b. Union Representative to contact			
Ibew Local 103		David F O	laughlin			
		Title: Busir	ness Agent			
			5			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(617) 436-37	10			
36 Commerce Way MA Woburn 01801		f. Fax No.		g. e-Mail		
				dolaughlin@ibew com		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				and the same sumfacts to be an annext to a set		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)			
See additional page						
3. Name of Employer		4a. Tel. No.		b. Cell No.		
M.J. Electric, LLC		(906) 779-42	17			
		c. Fax No.		d. e-Mail		
				hr@mjelectric.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact		
200 W Frank Pipp Dr PO Box 200			Wade Cro			
MI Iron Mountain 49801			Title: Proj	ect Coordinator		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Construction	Electrical contractor					
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (t	o) (7)(C)		
	o) (6), (b) (7)(C)	Cell	No.			
(signature of representative or person making charge) (Print/type	name and title or office, if any		No			
	Title:	Fax	INO.			
(b) (6), (b) (7)(C)		e-M	ail			
Address	(date) ^{05/3/2019}			, (b) (7)(C)		
	(uale)	I				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	11/3/18, 11/4/18,11/6/18

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

0584

FORM NLRB-508					FORMEXE	MPT UNDER 44 U.S.C 3612
(4-18) UNITED STATES OF AMERICA	L L	1		DO NOT W	RITE IN TH	IS SPACE
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN			Case			Date Filed
OR ITS AGENTS			0.1-CB	-24078	39	5/3/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in w	hich the alleg	jed unfair lab	or practice of	curred or is	occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST W	HICH CHARC			
IBEW Local 103				•		avghlin, Agent-
C. Address (Street, city, state, and ZIP code)				d. Tel. No.	ess .	e. Cell No.
C. Address (Street, city, state, and ZIP code) 36 Commerce Way, Woburn, 1	MA O	180	/	617-4.	36-37k	
50				f. Fax. No.		
		4 -			<u>. </u>	ibew.com
h. The above-named labor organization has engaged in and is enga	aging in unfair	labor practic		-		
practices are practices affecting commerce within the meaning of	the Act of the	one unfair la				ind these unfair labor
the Art and the Dectal Reservatives Act			•	~		-
2. Basis of the Charge (set forth a clear and concise statement of the Photo Abvember 1, 2018, the above statement of the Photo Abvember 1, 2018, the abve statement of the Cartain non-members, know as travelers in unlawfully cavsing MJ Electric ("They on the travelerg status as non-mem- above-named labor organization, thro request to file a grievance regarding from the Unions agents at the St	ne facts consti 2001 of 94	tuting the all n 29 1290	eged untair h Frioùg h Fre Salle	its og e	nts, un	lowfully coerces
unlaufully causing MJ Electric ("The	Employ	er / to	termin	ate the	ir em	ployment based
on the travelerg status as non-men	16 er.s.	Then,	about /	il. deni	d Ho	how place
above - named labor organization, the	a the	gens, y	ve tre	dinen	+ +heu	received
from the Unions agents at the St	blem p	buer ,	Plant	jobsit		
3 Name of Employer		4a. Tel. No.		b. Cell No.		G. Fax No.
M.J. Electric, LLC	ŧ	906-77	9-4217			
		d. e-mail				
5 Laboration of plant touch and detract after state and 700 and a		hrer	Veleci	tric.c		
5. Location of plant involved (streat, day, state and ZIP code) . P.O. Box 686, 200 W Frank Pipp	Dr			Wade		ive to contact S_S,
Iron Mountain, MI 49901						ordinator
Lron / louinairi /				rajec		DI WITTE C
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify pr	incipal produ	rct or service		9, Number o	n workers employed
Construction	Elect	rical	contr	actor	<u> </u>	
(b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)		11a. Tel. No	b) (7)(C	b. Cell No.		G. Fax NO.
		(D) (O), ((7)(C))		
		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) 22 DECLARATION the above charge	and that the s	statements				
best of my known	6), (b) (7)((C) ^{(b) (6), (b) (}	7)(C)	c	ell No.	· · ·
trge)	(Рашурв на	ns and live or	ottice, if any)	F	ax No.	
			/ /	· L		
(b) (6), (b) (7)(C)		Date 5/	2/10	7 0	កាងដ	
			1	l		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET ORM NLRB-508	RB-508 UNITED STATES OF AMERICA					FORM EXEMPT UNDER 44 U.S.C 3 DO NOT WRITE IN THIS SPACE				
(2-08)	08) NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION		Case		Date Filed					
	OR ITS AGENTS	ANZAHON	01-CB-2	240823		May 4, 20	19			
STRUCTIONS: File	an original with NLRB Regional Director for	the region in which t	he alleged unfa	air labor prac	tice occur	red or is occurr	ing.			
	1. LABOR ORGANIZATION OR	ITS AGENTS AGAI								
a. Name			b	. Union Rep		to contact				
Inited Food & Comme	ercial Workers			Tyrone Ho	usey					
				Title:						
. Address (Street, city	v, state, and ZIP code)		-	I. Tel. No.		e. Cell No.				
33 Eastland St.				(413) 732-62	09					
MA Springfield 01109-			t.	, Fax No.		g. e-Mail				
subsection(s) (list su are unfair practices a meaning of the Act a	rganization(s) or its agents has (have) enga ubsections) (1)(A) affecting commerce within the meaning of th and the Postal Reorganization Act. ge (set forth a clear and concise statement of	e Act, or these unfai	of the Nation r labor practice	al Labor Relates are unfair	ations Act, practices a	and these unfa	air labor practio			
See additiona										
			4	ła. Tel. No.		b. Cell No.				
				ła. Tel. No. c. Fax No.		b. Cell No. d. e-Mail				
Five Star Transportatio	on				6 Emplo	d. e-Mail	tive to contact			
ive Star Transportatio					6. Emplo		tive to contact			
ive Star Transportation 5. Location of plant in 309 College Hwy	volved (street, city, state and ZIP code)				6. Emplo Title:	d. e-Mail	tive to contact			
ive Star Transportation 5. Location of plant in 309 College Hwy MA Southwick 01077- 7. Type of establishm	volved (street, city, state and ZIP code)	8. Identify princ	c	c. Fax No.	Title: 9. Numb	d. e-Mail				
ive Star Transportation 5. Location of plant in 309 College Hwy MA Southwick 01077- 7. Type of establishm ransportation	on volved (street, city, state and ZIP code) hent (factory, mine, wholesaler, etc.)	8. Identify princ	cipal product or	c. Fax No.	Title: 9. Numb 150	d. e-Mail over representa				
Tive Star Transportation 5. Location of plant in 309 College Hwy MA Southwick 01077- 7. Type of establishm Transportation 10. Full name of party	on volved (street, city, state and ZIP code) hent (factory, mine, wholesaler, etc.)	8. Identify princ	cipal product or	c. Fax No. r service 11a. Tel. No.	Title: 9. Numb 150	d. e-Mail over representa				
Five Star Transportation 5. Location of plant in 809 College Hwy MA Southwick 01077- 7. Type of establishm Fransportation 10. Full name of party	on volved (street, city, state and ZIP code) hent (factory, mine, wholesaler, etc.)	8. Identify princ	cipal product or	c. Fax No.	Title: 9. Numb 150	d. e-Mail over representa				
809 College Hwy MA Southwick 01077- 7. Type of establishm Transportation 10. Full name of party b) (6), (b) (7)(C)	volved (street, city, state and ZIP code) ment (factory, mine, wholesaler, etc.) r filing charge		cipal product or	c. Fax No. r service 11a. Tel. No. b) (6), (b) (7)(Title: 9. Numb 150	d. e-Mail over representa per of workers e b. Cell No.	employed			
Five Star Transportation 5. Location of plant im 309 College Hwy MA Southwick 01077- 7. Type of establishm Fransportation 10. Full name of party b) (6), (b) (7)(C) 11. Address of party 1 c) (6), (b) (7)(C)	volved (street, city, state and ZIP code) ment (factory, mine, wholesaler, etc.) filing charge filing charge (street, city, state and ZIP code 12. DECLARATION)	cipal product or	c. Fax No. r service 11a. Tel. No. b) (6), (b) (7)(c. Fax No.	Title: 9. Numb 150 C)	d. e-Mail over representation per of workers e b. Cell No. d. e-Mail (b) (6). (b) (7)(employed			
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 Five Star Transportation 5. Location of plant in 309 College Hwy MA Southwick 01077- 7. Type of establishm 7. Type of establishm 10. Full name of party 10 10. Full name of party 10 11. Address of party 10 12. Address of party 10 13. (b) (7)(C) 14. Address of party 10 15. (b) (7)(C) 16. (b) (6), (b) (7)(C) 	volved (street, city, state and ZIP code) ment (factory, mine, wholesaler, etc.) filing charge filing charge 12. DECLARATION e above charge and that the statements therein are the mentative or person making charge) (PrintA	ue to the best of my know (D) (6). (b) (7)(C) (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	cipal product or	2. Fax No. r service 11a. Tel. No. b) (6), (b) (7)(c. Fax No. Tel. Cell Fax e-M	Title: 9. Numb 150 C) No. (b) (6), No. No. ail	d. e-Mail over representation per of workers e b. Cell No. d. e-Mail (b) (6). (b) (7)(employed C)			

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)						
UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN OR ITS AGENTS			Case 01-CB-2	241039		Date Filed 5-7-19
INSTRUCTIONS: File an original with NLRB Regional Director for th	ne region in w	hich the alled	ed unfair lat	or practice	occurred or is	occurrina.
1. LABOR ORGANIZATION OR IT						
a. Name	UTIO LITTO				epresentative	to contact
Office and Professional Employees International Union, Lo	cal 153					retary Treasurer
c. Address (Street, city, state, and ZIP code) 265 W. 14th Street, 6th Floor, New York, NY 10011				d. Tel. No (212) 741		e. Cell No.
				f. Fax. No		
				g. e-mail		· · · · · ·
 h. The above-named labor organization has engaged in and is enga (list subsections) (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 			of the Natio	nal Labor R	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the See Attachment A	ie facts const	ntuning the ail	egea untair i	abor practic	esj	
3. Name of Employer	·	4a. Tel. No		b. Cell No		c. Fax No.
Knights of Columbus		(203) 752- d. e-mail	-4000			
		u. e-man				
5. Location of plant involved (street, city, state and ZIP code) Knights of Columbus Headquarters 1 Columbus Plaza New Haven, CT 06510		I			er representati nico, Manago	ve to contact er HR Programs
7. Type of establishment (factory, mine, wholesaler, etc.) Fraternal Service Organization	8. Identify p Translation	rincipal produ	uct or service	2	9. Number of Approxim	of workers employed ately 900
10. Full name of party filing charge (b) (6), (b) (7)(C)	4					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. N (703) 321		b. Cell No).	c. Fax No.
National Right to Work Legal Defense Foundation, Inc. 8001 Braddock Road, 6th Floor Springfield, VA 22160 d. e				·		
12. DECLARATION i declare that I have read the above charge are true to the best of my knowled	and that the dge and belie	f.		ŀ	Tel. No. (703) 321-85 Cell No.	510
(signature of representative or person making charge)	Heidi Schr	neider, Sta		L	Fax No.	
			, , , , , , , , , , , , , , , , , , ,	1	(703) 321-93	19
C/o National Right to Work Legal Defense Found Address Inc., 8001 Braddock Rd, Ste. 600, Springfield, VA		Date 05	02130	19	e-mail hes@nrtw.oi	g

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

۰.

Attachment A

- (b) (6), (b) (7)(C) ("Charging Party") is employed as a ^{(b) (6), (b) (7)(C)} by Knights of Columbus Headquarters in New Haven, Connecticut, and is part of a bargaining unit represented by Office & Professional Employees International Union ("OPEIU"), Local 153 ("Local 153") (jointly "Union").
- 2. In (b) (6), (b) (7)(C) Charging Party began work at Knights of Columbus Headquarters and became a member of the Union because believed Union membership was an employment condition.
- 3. On November 6, 2018, Charging Party submitted a letter to Knights of Columbus, and provided a copy to Local 153, exercising rights under *California Saw and Knife Works*, 320 NLRB 224 (1995), and *CWA v. Beck*, 487 U.S. 735 (1988), to pay *Beck* fees.
- 4. On December 7, 2018, Local 153 sent Charging Party a rebate check for the difference between full dues and the *Beck* fees for November 2018 and December 2018.
- 5. On December 21, 2018, Local 153 mailed Charging Party a letter that contained a *Beck* notice, explained its advance rebate procedure for union nonmembers, and stated Local 153's intention to continue deducting full dues from Charging Party's paychecks.
- 6. Despite tatus as a *Beck* objector and Local 153's rebate claims, Charging Party has not received a single rebate check since Local 153's December 7, 2018 rebate check, and Knights of Columbus continues to deduct full dues from the paychecks and remit them to Local 153.
- 7. In the *Beck* notice that Local 153 gave to Charging Party, OPEIU charged for "organizing," in violation of *Beck*, 487 U.S. 735. In addition, Local 153 failed to include an audit of its financials in the *Beck* notice.
- 8. These and related acts and omissions threaten, restrain, and coerce the Charging Party, and other similarly situated employees, in the exercise of their Section 7 right to refrain from collective activity, and violate the duty of fair representation the union owes to each employee.
- 9. As a remedy, the NLRB should, among other things, order the Union to conduct internet posting remedies as prescribed in *J. Picini Flooring*, 356 NLRB 11 (2010)

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INTERNET					FORM EXEMPT UNDER 44	U.S.C 351	
FORM NLRB-508	UNITED STATES OF AMERIC		1	O NOT WRIT	RITE IN THIS SPACE .		
(2-08)	NATIONAL LABOR RELATIONS B		Case	Date Filed			
	CHARGE AGAINST LABOR ORGAN	NIZATION	01-CB-2412	281	5/13/2019		
	OR ITS AGENTS	L					
INSTRUCTIONS: File an or	riginal with NLRB Regional Director for the	e region in which the	alleged unfair labo	r practice occ	urred or is occurring.		
	1. LABOR ORGANIZATION OR IT	S AGENTS AGAINS	WHICH CHARG	E IS BROUGH	IT	_	
a. Name			b. Unio	n Representati	ve to contact		
Laborers' International	Union of North America, Local 4	73	(b) (f	6), (b) (7)(C)		
	•			, (0) (1)	•/		
c. Address (Street, city, stat	e, and ZIP code)		d. Tel.		e. Cell No.		
264 West Housatonic S	Street Pittsfield, MA 01201		413-4	42-1970			
			f. Fax I	lo.	g. e-Mail		
			413-4	42-4892			
L					· · · · · · · · · · · · · · · · · · ·	0/1->	
subsection(s) (list subsection	zation(s) or its agents has (have) engaged				in the meaning of section t, and these unfair labor p		
are unfair practices affect	ing commerce within the meaning of the A	ct. or these unfair lat	or practices are L	nfair practices	affecting commerce within	n the	
	e Postal Reorganization Act.				g		
2. Basis of the Charge (se	t forth a clear and concise statement of th	e facts constituting th	e alleged unfair la	bor practices)			
	, the Union has discriminated aga				no I Inionio Approptio	ochin	
	, the Union has discriminated aga	ainst	by not select	ng for t	ne Union's Apprentic	esnip	
Program.							
		•					
3. Name of Employer			4a. Tel	No.	b. Cell No.		
			c. Fax	No.	d. e-Mail		
			·		1		
Location of plant involved	d (street, city, state and ZIP code)			6. Emp	loyer representative to con	itact	
7. Type of establishment (fi	actory, mine, wholesaler, etc.)	8. Identify principal	product or service	9. Num	ber of workers employed		
			11a. Te	l No	b. Cell No.		
10. Full name of party filing	charge		(b) (6)	(b) (7)(C)	D. Centro.		
(b) (6), (b) (7)(C)			c. Fax		d. e-Mail	······	
			C. Faxi	NO.	0. e-wan		
11 Address of party filing o	harge (street, city, state and ZIP code.)						
	harge (sireer, city, state and zir code.)						
(b) (6), (b) (7)(C)							
			· · · · ·	Tel. Nrus	(h) (7)(0)		
$I_{decl}(b)(6), (b)(7)$	12. DECLARATION and that the statements therein are true to	the best of my knowledge	and belief.	(d)	6), (b) (7)(C)		
	(b) (6), (b) (Cell No.			
Ву				-			
0	arson making chample (De-thurs	nome and title or othe					
	erson making charge) (Print/type	name and title or offi	ce, " ony	Fax No.			
	ierson making charge) (Print/type	name and tille or offi		Fax No.			
(b)(6)(b)(name and tille or offi	1 I	Fax No. e-Mail			
(b) (6), (b) (Address		name and title or offi	Idia				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

(4.10)							
(4-19)	(4-19) UNITED STATES OF AMERICA				IS SPACE		
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS				Case 01-CB-241548			Date Filed 5/15/2019
INSTRUCTIONS: F	ile an original with NLRB Regional Director for th	e region in w	which the alle	ged unfair lat	oor practice	occurred or is	occurring.
	1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST W	HICH CHAR	GE IS BROU	IGHT	
a. Name IBEW Local 10	3				b. Union R Ira Sills,	epresentative Esq.	to contact
c. Address (Street, 256 Freeport Str	city, state, and ZIP code) eet, Dorchester, MA 02122				d. Tel. No. 617-742-		e. Cell No,
					f. Fax. No. 617-742-		
		•			g. e-mail Isills@s	egalroitman	.com
h. The above-name	ed labor organization has engaged in and is enga	aging in unfai	ir labor practi	ces within the	e meaning o	f section 8(b)	and (list subsections)
							and these unfair labor
	actices affecting commerce within the meaning of Postal Reorganization Act.	f the Act, or t	hese unfair la	abor practices	s affecting c	ommerce with	in the meaning of
2. Basis of the Cha	rge (set forth a clear and concise statement of th	ne facts cons	tituting the al	leged unfair l	abor practic	es)	
Since	on or about April 25, 2019, the C	harged F	Party, IBE	EW Loca	l 103, ha	as interfei	red
	estrained, or coerced employees						
	exercise of their rights guarantee						
	on misrepresentations of materia						
	sence of uncoerced majority sup			oopg .			
		port.					
3. Name of Employ Wynn Resorts I	td. Encore Boston Harbor		4a. Tel. No 508-620-		b. Cell No	• .	c. Fax No.
	•		d. e-mail jgrosso@	ogglaw.con	n		
5. Location of plant 1 Broadway, Ev	t involved (street, city, state and ZIP code) erett, MA 02149					er representat rosso, Esq.	ive to contact
7. Type of establish Resort	nment (factory, mine, wholesaler, etc.)	8. Identify p entertain	principal prod	uct or service		9. Number 75	of workers employed
10. Full name of pa International Un	arty filing charge tion of Operating Engineers, Local 877						
	filing charge (street, city, state and ZIP code)		11a. Tel. N 781-769-		b. Cell No		c. Fax No. 781-769-2165
89 Access Road, Unit 4, Norwood, MA 02062-5233 d. e-mail bchristo@local877.c				rg			
12. DECLARATION I declare that I have read the above charge and that the statements are true to be best of my knowledge and belief.					Tel. No. 781-769-18	77	
Br		-	siness Man	ager		Cell No.	
	epresentative or person making charge)		ame and title o	r office, if any)		Fax No. 781-769-21	55
Local &	377, 89 Access Road, Unit 4, Norwood, MA	A 02062	May I Date	5,2019		e-mail bchristo@lo	cal877.org

FORM NLRB-508

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	(4-19) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION			DO NOT WRITE IN THIS SPACE				
				044505		Date Filed		
OR ITS AGENTS			01-CB-241595 5/15/20					
INSTRUCTIONS: File an original with NLRB Regional Director for th						occurring		
1. LABOR ORGANIZATION OR IT	S AGENTS /	AGAINST W	HICH CHAR					
a. Name Suffolk University Police Association, American Coalition	of Public Sa	afety, Local	17	(b) (6)	, (b) (7)	(C) ^{tact}		
c. Address (Street, city, state, and ZIP code) c/o Alan McDonald (counsel for ACOPS Local 7)				d. Tel. No. 508-485-6	5600	e. Cell No.		
McDonald Lamond Canzoneri 352 Turnpike Road, Suite 210				f. Fax. No. 508-485-4	477			
Southborough, MA 01772-1756				g. e-mail amcdonal	d@masslabo	orlawyers.com		
 h. The above-named labor organization has engaged in and is engaged section 8(b)(3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 			of the Natio	nal Labor Re	elations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of th ACOPS Local 7 violated Section 8(b)(3) of the Act by failin terms of a successor collective bargaining agreement, as agr	ng and refus	sing to exec	ute a Memo	orandum of	f Understand			
3. Name of Employer Suffolk University		4a. Tel. No 617-573-8		b. Cell No.		c. Fax No.		
		d. e-mail gcolleta@	suffolk.edu					
5. Location of plant involved (street, city, state and ZIP code) 73 Tremont Street Boston, MA 02108					6. Employer representative to contact Gerard Coletta, Chief of Police and Security Department			
7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify p Higher edu	rincipal produ ucation	uct or service		9. Number o 975+	f workers employed		
10. Full name of party filing charge Robert A. Fisher, Esq.								
11. Address of party filing charge (street, city, state and ZIP code) Seyfarth Shaw LLP, Two Seaport Lane, Suite 300, Boston,	MA 02210	11a. Tel. N 617-946-4		b. Cell No. 617-970-8		c. Fax No. 617-790-5311		
		d. e-mail rfisher@se	eyfarth.com					
12. DECLARATION I declare that I have read the above charge and that the statements					Tel. No. 17-946-499	6		
are true to the best of my knowled	-	bert A. Fisl	her		Cell No. 17-970-828	4		
signature of representative or person making charge)		ame and title or	office, if any)		Fax No. 17-790-531	1		
Seyfarth Shaw LLP, Two Seaport Lane, Suite 300, Address MA 02210		Date May	/ 15, 2019		e-mail fisher@seyf	arth.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C. 3512 FORM NLRB-508 (6-90) UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE **'NATIONAL LABOR RELATIONS BOARD** Case Date Filed CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS** 01-CB-241624 5/15/19 INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact United Food and Commercial Workers Union Local 1459 a. Name Dean Ethier, Secretary Treasurer c. Telephone No. d, Address (street, city, state and ZIP code) 33 Eastland Street, Springfield, MA 01109 413-732-6209 e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) --(1)(A) of the National Labor Relations Act. and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 1: Charging Party is employed by Stop & Shop within a bargaining unit represented by UFCW Local 1459. 2. Charging Party began working at Stop & Shop in(b) (6), (b) (7)(C) and became a member of UFCW Local 1459 at that time was led to believe had to be a member as a condition of employment. At no point was Charging Party given valid because and adequate notice of right to be a nonmember under cases like NLRB v. General Motors Corp., 373 U.S. 734 (1963) or ight to pay only reduced Pattern Makers v. NLRB, 473 U.S. 95 (1985), nor was ever given valid and adequate notice of financial core fees under CWA v. Beck, 487 U.S. 735 (1988). To the contrary, in mid-April, 2019, union(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) told Charging Party in writing that Stop & Shop was a "closed shop," meaning that would be fired if vas not a member of the union. This was a blatant falsehood and misrepresentation of the law. 3. In mid-April, 2019, the union called a strike against Stop & Shop. Also in mid-April, upon learning rue legal rights from sources independent of the union, Charging Party promptly resigned involuntarily-assumed union "membership." 4. On April 30, 2019 Local 1459 mailed Charging Party a letter informing between the disciplined for crossing the picket line during the strike, even though that never been given any of the legal rights to refrain and was misled into becoming and remaining a union member. As such, was never a voluntary member of this union. See Teamsters Local 492 (UPS), 346 NLRB 360, 365-66 (2006) (union cannot discipline employee who was not given adequate rights information). These acts and omissions, including the imposition of internal union discipline, restrain and coerce the Charging Party and 5. other similarly situated discriminates in the exercise of their Section 7 rights to refrain from collective activity, and violate the duty of fair representation the union owes to each employee. 4. Telephone No. Stop & Shop Supermarket Co. 3. Name of Employer (413) 584-9200 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact Store: 228 King St., Northampton, MA 01060 Corporate HR Dep't Corp. HQ: 1385 Hancock St., Quincy, MA 02169 9. Number of workers employed 8. Identify principal product or service 7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store Food Service thousands (b) (6), (b) (7)(C) 10. Full name of party filing charge 12. Telephone No 11. Address of party filing charge (street, city, state and ZIP code) c/o Glenn M. Taubman, 8001 Braddock Rd, Suite 600, Springfield, VA 22160 (703) 321-8510 13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Attorner en alle Glenn M. Taxbagy Bv (signature of representative or person making charge) (title or office, if any) 05/15/19 Address National Right to Work Legal Defense Foundation (703) 321-8510 8001 Braddock Rd., Suite 600, Springfield, VA 22160 Telephone No.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
01-СВ-241709	5/20/2019

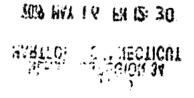
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CH	ARGE IS BROU	GHT	•		
a. Name BEW Local 103				b. Union Representative to contact Louis Antonellis			
:. Address (Street, city, state, and ZIP code) 256 Freeport st #1 Dorchester ma, 02122			d. Tel. No. 617-436-3		e. Cell No.		
			f. Fax. No.	:			
			g. e-mail Lantonelli	s@ibew103	3.com		
The above-named labor organization has engaged in and is en	ngaging in unfai	-	_		and (list subsections) and these unfair labor		
practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.	of the Act; or t	hese unfair labor pract	ices affecting co	mmerce with	in the meaning of		
nto the casino serving everyones different trades. They a nealth insurance. All of these things was proven wrong wh ooking to join IUOE Local 877 which is a Maintenance un acilities department.	hen asked at a	a meeting that we h	ad after we all	signed ther	e cards. We are		
Name of Employer		4a. Tel. No. 857-770-7000	b. Cell No.		c. Fax No.		
		d. e-mail			<u>l. </u>		
. Location of plant involved (street, city, state and ZIP code) Broadway, Everette, ma 02149		L	6. Employe	r representat	ive to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Casino, Hotel	8. Identify p	principal product or ser	vice	9. Number 6,000	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)				L			
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge are true to the best of my know	ge and that the	statements		Fel. No.			
(b) (6), (b) (7)(C)		(6), (b) (7)(C)	(Cell No. b) (6), (b) (7)	(C)		
(signature of representative or person making charge)	(Print/type n	ame and title or office, if a	(עמו	Fax No.			
(b) (6), (b) (7)(C)		5-13-19 Date		e-mail b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS		01-CB-241743	5/16/2019		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	-		·		
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR			
a. Name	·	b. Union Representative to	Contact		
Laborers Local 611		Vinny DeCosta, Treasurer			
		Treasurer			
c. Address		d. Tel. No.	e.e. Cell No.		
967 Farmington Ave., Berlin, CT 06037		(860)823-4023			
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have	opposed in and are	(860)828-4062	local611@liuna-ne.com		
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unfine the commerce within the	air labor practices are unfair p meaning of the Act and the l	practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)		
Since about ^{(b) (6), (b) (7)(C)} 2019, the above-na					
exercise of rights protected by Section 7 of th					
termination for arbitrary or discriminatory					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Supreme Industries					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact			
218 Lower Bridge Road, Harwington, CT 067	'91	Nate Boucher Owner			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed		
Highway contractor	Maintenance	of power line roads	100		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c, Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
	_				
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.		
$\frac{1 \text{ declare that I have read the above charge and}}{(b) (6) (b) (7)(C)}$			Tel No.		
(b) (6), (b) (7)(C))		
By:			1		
	(b) (6), (b)	(7)(C), an Individual ne and title or office, if any	Cell No.		
(signature of representative or person making charge)	-invige har	ne and the of onice, it ally	(b) (6), (b) (7)(C)		
Address:	<u>.</u>	Date:	Fax No.		
(b) (6), (b) (7)(C)		I KG/2114	e-Mail		
		5 110700	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT



DO NOT WRITE IN THIS	SPACE
Case 01_CB-241757	Date Filed 5/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR IT			<u>.</u>			
a. Name	TO AGEINTS AG				to contact	
Utility Workers of America Local 369			b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		al 010	(b) (6), (b)	(7)(C)	e. Cell No.	
120 Bay State Road	(81- 848. 3740	(b) (0), (b)	(1)(0)		
Braintree, MA 02184		3740	f. Fax. No.			
			g. e-mail CPcnf	chance	UWUQ 369.010	
h. The above-named labor organization has engaged in and is enga	aging in unfair la		_			
1(A)					nd these unfair labor	
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Act, or the	se unfair labor practice:	s affecting co	mmerce with	in the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of th						
Within the last six months and continuing to date, the above						
obtain relevant and necessary information in connection wi						
has failed to pursue on my behalf, concerning discipline and	id lost wages,	and (ii) refusing my	requests to	r union repr	esentation.	
3. Name of Employer		la. Tel. No.	b. Cell No.		c. Fax No.	
Eversource Electric	1	81.441.6832	0.0001100.		0.1 24 110.	
Evolution Evolution		d. e-mail				
	1	oruce.rollins@everso	urce com			
E Location of plant involved (streat, site, state and 7/D ands)	·			roprocontati	ive to contact	
5. Location of plant involved (street, city, state and ZIP code) 247 Station Drive			Bruce Rol		ive to contact	
Westwood, MA 02090				11113		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify prin	cipal product or service	l >	9. Number o	of workers employed	
Utility	Electric Pov	ver		7100		
10. Full name of party filing charge	I			L		
(b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.	
			(b) (6), (b) (7	/)(C)		
(b) (6), (b) (7)(C)		d. e-mail			· · · · · · · · · · · · · · · · · · ·	
		b) (6), (b) (7)(C)			
12. DECLARATION				Fel. No.		
		atements				
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	edge and belief.			Cell No.		
	(b) (6)), (b) (<i>1</i>)(C)	(o) (6), (b) (7)(0	2)	
(signature of representative or person making charge)	. ,,	e and title or office, if any)	F	ax No.		
(b) (c) (d) (c) (c) (c) (d)	102222	NOMAGE7, 2019	-			
(b) (6), (b) (7)(C)	THO MOID	May 17, 2019		e-mail	(7)(6)	
				b) (6), (b		
الانكان المحافظ	PUNISHED BY	HANE AND IMPRISON	MENT (U.S.	CODE, TITL	E 18, SECTION 1001)	

INTERNET FORM NLRB-508	UNITED STATES OF AME	RICA		DONOT		FORM EXEMPT UNDER 44 U.S.	.C 3512
(2-08)	NATIONAL LABOR RELATION	S BOARD	Case	DUNUI		ate Filed	
	CHARGE AGAINST LABOR OR OR ITS AGENTS	GANIZATION	01-CB-2	241902		/21/2019	
INSTRUCTIONS: Fil	e an original with NLRB Regional Director fo	r the region in which th	ne alleged unfair	labor practic	e occurre	ed or is occurring.	
	1. LABOR ORGANIZATION OF	R ITS AGENTS AGAIN	IST WHICH CHA	ARGE IS BRO	OUGHT		
a. Name			ь. С	Inion Repres	entative	to contact	
Local	328J, SEIU		Ņ	aria	Mal	donado	
	ity, state, and ZIP code)			rel. No.	x -755	e. Cell No. 7	
26 West	Street, Brstm, MA	02111	f, F	ax No.	-	g. e-Mail	
subsection(s) (list are unfair practices	organization(s) or its agents has <i>(have)</i> enga subsections)A affecting commerce within the meaning of the and the Postal Reorganization Act.		of the National 1	.abor Relatio	ons Act, a	and these unfair labor prac	tices
2. Basis of the Char	rge (set forth a clear and concise statement of	of the facts constituting	g the alleged unfo	air labor prac	ctices)		
Since a	date within the	last six	montn	rs, tr	ne		
above - v	named union. hes	Sectores .	breach	ed i	55		
duby o	F Fair represent	tasim h	y seti	us , hay	20		
Bracess	the grammances or	^{(b) (b)} (b) (6), (b) (7)(C)	read	ardi	hq	
					-	1	
(b) (8), (b) (7)(C) \$	chedule for unla				-	7	
(b) (0), (b) (7) (c) \$			asous.	Tel. No.		J b. Cell No.	
3. Name of Employe	er		4a.	-			
3. Name of Employe	er		4a.	Tel. No.		b. Cell No.	
3. Name of Employe	er KM		4a.	Tel. No. Fax No.		b. Cell No. d. e-Mail	
3. Name of Employe	er		4a.	Tel. No. Fax No.		b. Cell No.	ct
3. Name of Employe A B 5. Location of plant i	nvolved (street, city, state and ZIP code)	ی ۲ ان ک الا	4a.	Tel. No. Fax No.		b. Cell No. d. e-Mail	ct
3. Name of Employe AB 5. Location of plant i S9 Inne	nvolved (street, city, state and ZIP code) Beit Road Scimer	wille, MA	4a. c. f	Tel. No. Fax No. 6.	. Employ	b. Cell No. d. e-Mail	ct
3. Name of Employe AB 5. Location of plant i S9 Inne 7. Type of establishing	nvolved (street, city, state and ZIP code) R Belt Road Scimer ment (factory, mine, wholesaler, etc.)	Wille, MA 8. Identify princ	4a. c. f c. f	Tel. No. Fax No. 6. Prvice 9	. Employ	b. Cell No. d. e-Mail ver representative to contact	ct
3. Name of Employe AB 5. Location of plant i 59 Inne 7. Type of establishin Fecilit	er Nolved (street, city, state and ZIP code) The Beit Road Somer ment (factory, mine, wholesaler, etc.) Mangement	Wille, MA 8. Identify princ	4a. c. f 02143 ipal product or se fac1 13 jes	Tel. No. Fax No. 6. ervice 9.	Employ	b. Cell No. d. e-Mail ver representative to contact	ct
3. Name of Employe AB 5. Location of plant i S9 Inne 7. Type of establisht Fects(i+1) 10. Full name of part	er Nolved (street, city, state and ZIP code) The Beit Road Somer ment (factory, mine, wholesaler, etc.) Mangement	Wille, MA 8. Identify princ	4a. c. f c. f pal product or se cach Lis ses	Tel. No. Fax No. 6. ervice 9. (6), (b) (7	Employ	b. Cell No. d. e-Mail ver representative to contact er of workers employed	ct
3. Name of Employe AB 5. Location of plant i 59 Inne 7. Type of establishin Fecilit	er Nolved (street, city, state and ZIP code) The Beit Road Somer ment (factory, mine, wholesaler, etc.) Mangement	Wille, MA 8. Identify princ	4a. c. f c. f pal product or se cach Lis ses	Tel. No. Fax No. 6. ervice 9.	Employ	b. Cell No. d. e-Mail ver representative to contain er of workers employed	ct
3. Name of Employe AB 5. Location of plant i S9 Inne 7. Type of establishi Fect(1) 10. Full name of part (b) (6), (b) (7)(C)	er Nolved (street, city, state and ZIP code) The Beit Road Somer ment (factory, mine, wholesaler, etc.) Mangement	Wille, MA 8. Identify princ Set up f	4a. c. f c. f pal product or se cach Lis ses	Tel. No. Fax No. 6. ervice 9. (6), (b) (7	Employ	b. Cell No. d. e-Mail ver representative to contact er of workers employed	ct
3. Name of Employe A B 5. Location of plant i S9 In ne 7. Type of establish fec r (i + i) 10. Full name of party (b) (6), (b) (7)(C)	er Nolved (street, city, state and ZIP code) The Beit Road Somer ment (factory, mine, wholesaler, etc.) Mangement ty filing charge	Wille, MA 8. Identify princ Set up 4	4a. c. f c. f pal product or se cach Lis ses	Tel. No. Fax No. 6. ervice 9. (6), (b) (7	Employ	b. Cell No. d. e-Mail ver representative to contact er of workers employed	
3. Name of Employe A B 5. Location of plant i S9 In ne 7. Type of establish $fec c i \{i\}$ 10. Full name of part (b) (6), (b) (7)(C) 11. Address of party [DIGNOT?] (b) (6),	r M nvolved (street, city, state and ZIP code) r Beit Road Somer ment (factory, mine, wholesaler, etc.)) mangemant ty filing charge filing charge (b) (7)(C) (b) (6), (b) 12 DECLARATION	wille, MA 8. Identify princ Sed up 4 e.))(7)(C)	4a. c. f c. f c. f c. f c. f c. f c. f c.	Tel. No. Fax No. 6. ervice 9. (6), (b) (7	. Employ	b. Cell No. d. e-Mail ver representative to contact er of workers employed	
3. Name of Employe A $B5. Location of plant iS9$ $h nc7. Type of establishf ec c i \{ i \}10. Full name of part(b) (6), (b) (7)(C)11. Address of party[OT(OT(OT(C))]1 declare that I have read II(b) (6), (b) (7)$	r M nvolved (street, city, state and ZIP code) r Beit Road Somer ment (factory, mine, wholesaler, etc.) mangemant ty filing charge filing charge (b) (7)(C) (b) (6), (b) 12. DECLARATION he above charge and that the statements therein are the	wille, MA 8. Identify princ Sed up 4 e.))(7)(C)	4a. c. f c. f c. f c. f c. f c. f c. f c.	Tel. No. Fax No. 6. ervice 9. (6), (b) (7 Fax No.	. Employ	b. Cell No. d. e-Mail ver representative to contact er of workers employed II No. d. e-Mail	
3. Name of Employed A B 5. Location of plant i S9 In ne 7. Type of establish Fecti(i) 10. Full name of part (b) (6), (b) (7)(C) 11. Address of party (b) (6), I declare that I have read II	er M nvolved (street, city, state and ZIP code) r Beit Road Somer ment (factory, mine, wholesaler, etc.) mangement ty filing charge filing charge (b) (7)(C) (b) (6), (b) 12. DECLARATION he above charge and that the statements therein are the (C)	wille, MA 8. Identify princ Sed up 4 e.))(7)(C)	4a. c. f c. f c. f c. f c. f c. f c. f c.	Tel. No. Fax No. 6. Prvice 9. (6), (b) (7 Fax No. Tel. No Cell No	. Employ . Number . (C)	b. Cell No. d. e-Mail ver representative to contact er of workers employed	
3. Name of Employe A $B5. Location of plant iS9$ $h nc7. Type of establishf ec c i \{ i \}10. Full name of part(b) (6), (b) (7)(C)11. Address of party[OT(OT(OT(C))]1 declare that I have read II(b) (6), (b) (7)$	er M nvolved (street, city, state and ZIP code) r Beit Road Somer ment (factory, mine, wholesaler, etc.) mangement ty filing charge filing charge (b) (7)(C) (b) (6), (b) 12. DECLARATION he above charge and that the statements therein are the (C)	wille, MA 8. Identify princ 3et up t 9.) (7)(C)	4a. c. f c. f c. f c. f c. f c. f c. f c.	Tel. No. Fax No. 6. Prvice 9. (6), (b) (7 Fax No. Tel. No Cell No Fax No.	. Employ . Number . (C)	b. Cell No. d. e-Mail ver representative to contact er of workers employed II No. d. e-Mail	
3. Name of Employed A B 5. Location of plant i S9 n n c 7. Type of establish F € c 1 (1) 10. Full name of part (b) (6), (b) (7)(C) 11. Address of party (b) (6), (b) (6), I declare that I have read II (b) (6), (b) (7) By	er M nvolved (street, city, state and ZIP code) r Beit Road Somer ment (factory, mine, wholesaler, etc.) mangement ty filing charge filing charge (b) (7)(C) (b) (6), (b) 12. DECLARATION he above charge and that the statements therein are the (C)	wille, MA 8. Identify princ 3er vp 4 9.) (7)(C) rue to the best of my knowl /type name and title or	4a. c. f c. f c. f c. f c. f c. f c. f c.	Tel. No. Fax No. 6. Pervice 9. 0 (6), (b) (7 Fax No. Tel. No Cell No Fax No. e-Mail	. Employ . Number . (C)	b. Cell No. d. e-Mail ver representative to contact er of workers employed II No. d. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	
NATIONAL LABOR RELATIONS BOARD		Case	RITE IN THIS SPACE
		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION (AGENTS		01-CB-242061	May 22, 2019
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION OF	R ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Penrocantative to (b) (6), (b) (7)(C)	Contact
International Association of Machinists and Aer	ospace	(D) (O), (D) (T) (C)	
Workers AFL CIO Lodge 1746	•		
c. Address		d. Tel. No.	e.e. Cell No.
357 Main Street, East Hartford, CT 06108		(860)568-3000	
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have e 8(b)(1)(A) of the National Labor Relations Act, and these 	unfair labor practic	es are unfair practices affectin	ng commerce within the meaning of
the Act, or are unfair practices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts con	stituting the alleged unfair lab	or practices)
Since about (() (0) (0) (7)(C) 2019, the above-named la	abor organizatio	on has restrained and c	oerced employees in the
exercise of rights protected by Section 7 of the		-	
(b) (6), (b) (7)(C) regarding their suspensions and	l probationary p	eriods for arbitrary or d	iscriminatory reasons or in
bad faith.			
I			
2 Name of Employee		4a, Tel. No.	4b. Cell No.
3. Name of Employer		4a. tel. No.	4D. Cell NO.
D. H. C. M. Barrison Alternation			
Pratt & Whitney Aircraft		4c. Fax No.	4d. e-Mail
	- · · · · · · · · · · · · · · · · · · ·	C. Surgland and the	L
5. Location of Plant involved (street, city, state, and ZIP code))	6. Employer representative	to contact
400 Main Street, East Hartford, CT 06108		Rui Montieri	
7. Type of Establishment (factory, mine, wholesaler) 8	Principal product		9. Number of Workers employed
Manufacturer	Aircraft ENG	INE	1200
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			
		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP	code)		L
(b) (6), (b) (7)(C)			
(b)(0), (b)(1)(0)	12. DECLARAT	ION	
I declare that I have read the above charge and the	at the statements	therein are true to the best	
(b) (6), (b) $(7)(C)$ (b) (6), (b) $(7)(C)$			Tel No.
By:			
	(b) (6), (b) (7)(C), an Individual	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
		Date.	Fax NO.
(D) (6), (D) (7)(C)			
(b) (6), (b) (7)(C)		5-22-2019	e-Mail
(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM E	EXEMPT UN	IDER 44 L	J.S.C 3	512
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DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
01-CB-242175	5/28/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHIC	H CHARGE IS BROUGH	П	
a. Name	b. Union Representative to contact		
American Federation of State, County and Municipal Employees (AFSCME) Council 93	David Nagle		
c. Address (Street, city, state, and ZIP code) 8 Beacon Street, Boston, MA 02108	d. Tel. No. 617-367-6000	e. Cell No.	
	f. Fax No.	g. e-Mail	
	617-367-6031	dnagle@afscme93.org	
h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in u subsection(s) (fist subsections) 8(b)(1)(B); 8(b)(1)(A) of the National are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practimeaning of the Act and the Postal Reorganization Act.	ional Labor Relations Ac	t, and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allego	ed unfair labor practices)		
On 5/20/19, AFSCME members began picketing, with no prior notice, in front (("CEDC") office location, notwithstanding CEDC's status as a Health Care Inst			

or certified labor organization of CEDC. Said picketing has inflicted emotional harm on CEDC's patients and employees based on AFSCME's harassment of patients and the public as they enter the CEDC building with its unnecessary publicization of CEDC's role as a provider of mental health services to those individuals with eating disorders and the positioning of said distributors directly in front of the doors providing access to the facility. This infringed on patients' rights to privacy and jeopardized their willingness and ability to seek mental health treatment. AFSCME's actions have the effect of coercing and restraining CEDC, its employees and patients, while also violating the NLRA's prohibition on picketing by non-certified unions. Moreover, at AFSCME's direction, CEDC has received several threatening and harassing phone calls implying further illegal union action.

3. Name of Employer		4a. Tel. No.		b. Cell No.	
Cambridge Eating Disorder Center (CEDC)		617-547-2	255		
		c. Fax No.		d. e-Mail	
				seda@cedomail.com	
		617-547-0	003		
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representative to contact	
3 Bow Street, Cambridge, MA 02138			Milton H	Kerstein, Esq.	
			}		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed	
Mental Health Care Facility	Eating Disorder Treat	ment	100		
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.	
William Jacob Morrissey, Esq.		781-997-1600			
		c. Fax No.		d. e-Mail	
		4		1	
11. Address of party filing charge (street, city, state and ZIP code.)		781-997-1	633	wmorrissey@kcl-law.c	
Kerstein, Coren & Lichtenstein LLP, 60 Walnut St., 4t	h Floor				
Wellesley_MA 02481					
12. DECLARATION			. No. 791.0	997-1600	
I declare that I have read the above charge and that the statements therein are true					
	n Morrissey, Counsel	Cel	I No.		
(signature of representative or person making charge) (Print/Iy	pe name and title or office, if a	ואי לעו			
		Fax	(No. 781-	997-1633	
}					
Kerstein, Coren & Lichtenstein, LLP		e-1	vlail wmom	issey@kd-law.com	
Address 60 Walnut St., 4th Floor, Wellesley, MA 0248	1(date) 5-25	-19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Relations Relations Relations for the information are fully set forth in the Federal Penister 71 Fed. Ren

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS	01-CB-242234	5/29/2019				
AGENTS		. <u>.</u>				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.		- ;				
1. LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT				
a. Name	 b. Union Representative to 	Contact				
AMERICAN POSTAL WORKERS UNION, LOCAL 240	Cheryl Ingstrum	Union President				
c. Address	d. Tel. No.	e.e. Cell No.				
	(203)326-2064					
PO Box 195	f. Fax No.	g. e-Mail				
Stamford, CT 06904-0195	(203)964-9470					
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (0)(6), (0)(0)(9) 2019, the above-named labor organization, has, by failing to process (b) (6), (b) (7)(C) grievance for arbitrary and discriminatory reasons, and by other acts and conduct, restrained and coerced employees of United States Postal Service in the exercise of rights guaranteed in 						
Section 7 of the Act.						

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3. Name of Employer		4a. Tel. No. (203) 326-2200	4b. Cell No.
United States Postal Service	United States Postal Service		4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact
427 West Avenue			
Stamford, CT 06910		· · · · · · · · · · · · · · · · · · ·	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
Post Office	Mail Delivery		10
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Maii
11. Address of party filing charge (street, city, state, and Z	(IP code)	l	-
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	I that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
^{(b) (6), (b) (7)(C)} (b) (6), (b) (7)(C)			
	(b) (6), (b)	(7)(C) an Individual	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date	Fax No.
		Chulin	
(b) (6), (b) (7)(C)		1 2/04/19	e-Mail
		$-\chi_{\odot}$.1

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

5/28/2019

01-CB-242	261

Case

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	region in milen the dileged o	initian itaboli pr		ou of io occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	I CHARGE IS	BROUGHT			
a. Name			b. Union Representative to contact			
APWU		(b) (6), (b) (7)(C)				
		Title:				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
PO Box 1455		(b) (6), (b) (7)(C)			
MA Brockton 02303		f. Fax No.		g. e-Mail		
		(508) 583-2	798			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3)	of the Meti	anal Labor D	alationa Act	and these unfair labor practices		
are unfair practices affecting commerce within the meaning of the A	or these unfair labor pract	ices are unfai	r practices a	fecting commerce within the		
meaning of the Act and the Postal Reorganization Act.	-,					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)			
See additional page						
ooo daalaonal pago						
		As Tal Na		h Coll No		
3. Name of Employer		4a. Tel. No		b. Cell No.		
USPS		a Fay Na		d - M-1		
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact		
				yer representative to contact		
695 Pleasant Street			Title:			
MA New Bedford 02740			nue.			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
		11a. Tel. N	<u> </u>	b. Cell No.		
10. Full name of party filing charge		1		D. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)				•		
12. DECLARATION		Te	I. No.			
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Ce	II No.			
Dy	name and title or office, if an					
(-g. and of representative of person maning enarge) (P1110/gpe			x No.			
	Title:					
(b) (6), (b) (7)(C)		e-	Mail			
Address —	(data) 05/29/201	9 09:48:30	(b) (6), (b) (7)(C)		
	(date)					
WILL FUL FALSE ATATEMENTS ON THIS SUBDOE SAN DE DUN		ICONVERSE (LLA AODE			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	May 21, 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	UNITED STATES OF AMERICA DO NOT WRITE IN THIS S		RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		01-CB-242370	5/30/2019
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT
a. Name	OKTIO AGENIO AG	b. Union Representative to	
Pipefitters, Local 1490		(b) (6), (b) (7)(C)	
c. Address P.O. Box 551, Baileyville, ME 04694		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have 8(b)(1)(a) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state 	se unfair labor praction hin the meaning of the	es are unfair practices affecting e Act and the Postal Reorgani	ng commerce within the meaning of zation Act.
Within the last six months, the above-named			
exercise of rights protected by Section 7 of th	•		
regarding ⁽¹⁰⁾ position classification and senio			
regarding position classification and senio	only benefits for a	arbitrary of discriminator	y reasons or in bad raith.
		L da Tal Ma	4. 0-11-11-
3. Name of Employer Woodland Pulp LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
144 Main Street, Baileyville, ME 04694		Candy Robb Humar	Resources
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Mill	Pulp		300
10. Full name of party filing charge	1 419	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		TIC. Fax NO.	i la e-man
11. Address of party filing charge (street, city, state, and Z	IP code)	I	
	,		
	12. DECLARA	TION	
(b) (6), (b) (7)(C)			of my lunguided and battaf
bve charge and	that the statements	therein are true to the best	of my knowledge and belief. Tel No.
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(ing charge)		me and title or office, if any	Cell No.
Address:	I	Date:	Fax No.
(b) (6), (b) (7)(C)		5122/19	e-Mail
		-100/11	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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FORM EXEMPT UNDER 44 U.S.C 3512 INTERNET UNITED STATES OF AMERICA FORM NLRB-508 DO NOT WRITE IN THIS SPACE NATIONAL LABOR RELATIONS BOARD (2-08) Case Date Filed AMENDED CHARGE AGAINST LABOR ORGANIZATION 01-CC-241958 5/23/2019 **OR ITS AGENTS** INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name New England Regional Council of Carpenters John O'Conner d. Tel. No. e. Cell No. c. Address (Street, city, state, and ZIP code) 617-268-3400 750 Dorchester Avenue, Unit 1, Boston, MA g. e-Mail f. Fax No. (617) 268-2995 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1, 4(i)(B), and 4(ii)B of the National Labor Relations Act, and these unfair labor practices are appreciately and the section (s) (list subsections) 1, 4(i)(B), and 4(ii)B of the National Labor Relations Act, and these unfair labor practices (section 3) (section of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 16, 2019, the above referenced labor organization engaged in unlawful activity under 29USCA sect. 158(b), specifically subsections (b)(1), b(4)(i)(B), and b(4)(ii)(B), when the above referenced union representative induced individuals not to perform any services and restrained persons engaged in commerce with the object of requiring a person to cease doing business with any other person. 4a. Tel. No. b. Cell No. 3. Name of Employer 781-325-3466 Essex Builders Corp. c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 2451 Washington St., Roxbury, MA 02119 Thomas Costello, Esq. 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 40 at site building site construction 11a. Tel. No. b. Cell No. 10. Full name of party filing charge 617-542-6789 Thomas Costello, Esq. c. Fax No. d. e-Mail 11. Address of party filing charge (street, city, state and ZIP code.) tcostello@scmllp.com 617-556-8989 Stoneman, Chandler & Miller, 99 High Street, Boston, MA 02110 12. DECLARATION ge and that the statements therein are true to the best of my knowledge and belief. Tel. No. 617-542-6789 I declare that I have read the ab char Cell No. Thomas H. Costello By (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 617-556-8989 99 High Street, Boston, MA 02110 e-Mail tcostello@scmllp.com (date) 5/23/19 Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19) UNITED STATES OF AMERI	iCA	Γ	DO	NOT WRITE IN	THIS SPACE
NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG	BOARD		Ase		Date Filed
OR ITS AGENTS			01=CC-241958		5/22/2019
INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair					Is occurring.
1. LABOR ORGANIZATION OF	R ITS AGENTS	AGAINST WHIC			
a. Name New England Regional Council of Carpenters, Local 327	7		John	lon Representat O'Conner	ve to contact
c. Address (Street, city, state, and ZIP code) 750 Dorchester Avenue, Unit 1, Boston, MA 02125	<u> </u>	·····		el. No. 10•275-6200	e. Cell No.
			f. Fe	x. No.	
			g, e-	mail	<u> </u>
n. The above-named labor organization has engaged in and is e	ngaging in unfal	r labor practices	within the mean	ning of section 8	b) and (list subsections)
(1), (4)(i)(B), and (4)(ii) (B) practices are practices affecting commerce within the meaning		of	the National La	bor Relations Ac	t, and these unfair labor
the Act and the Postal Reorganization Act.					
perform any services and restrained persons engaged in eather person.	commerce wit	n the object of	requiring a pe	erson to cease of	ioing business with any
3. Name of Employer Essex Builders Corp.	· · · ·	4a. Tel. No. 781-326-346		ell No.	c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 2451 Washington Street, Roxbury, MA 02119		Ļ		nployer represen mas Costello, I	
7. Type of establishment (factory, mine, wholesaler, etc.) building site	8. Identify p	orincipal product	or service	9. Numb 40	er of workers employed
10. Full name of party filing charge Thomas Costello Esq.		·····		I	
11. Address of party filing charge (street, city, state and ZIP code) Stoneman, Chandler & Miller, 99 High Street, Boston, N	1A 02110	11a. Tel. No. 617-542-678	9 b. C	ell No.	c. Fax No.
~		d, e-mail tcostello@sc	milp.com		
12. DECLARATI I decisre thet I have read the above cha arg/irue to the best of my know	rgc and that the			Tel. No. 617-542-0	789
Alsoner H. Costlile 1	homas	H. Cost	ello	Cell No.	
(Signature of representative or person making charge)	(Print/type ni	ama and titlo of off	ice, if eny <u>)</u> I	Fax No. 617-556-8	989
		ا سو	- lia	e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et soq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the Information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processos.

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FORM EXEMPT U	INDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

5/28/2019

Case	
1-CC-242182	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHIC	H CHARGE IS BROUGI	нт	
a. Name	b. Union Representative to contact		
American Federation of State, County and Municipal Employees (AFSCME) Council 93	AFSCME) David Nagle		
c. Address (Street, city, state, and ZIP code) 8 Beacon Street, Boston, MA 02108	d. Tel. No. 617-367-6000	e. Cell No.	
	f. Fax No.	g. e-Mail	
	617-367-6031	dnagle@afscme93.org	
h. The above-named organization(s) or its agents has <i>(have)</i> engaged in and is <i>(are)</i> engaging in a subsection(s) <i>(list subsections)</i> 8(b)(4)	Infair labor practices with tional Labor Relations A tices are unfair practices	hin the meaning of section 8(b), ct, and these unfair labor practices s affecting commerce within the	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On 5/20/19, AFSCME members began picketing, with no prior notice, in front of the Cambridge Eating Disorder Center's ("CEDC") office location, notwithstanding CEDC's status as a Health Care Institution and AFSCME not being a recognized or certified labor organization of CEDC. Said picketing has inflicted emotional harm on CEDC's patients and employees based on AFSCME's harassment of patients and the public as they enter the CEDC building with its unnecessary publicization of CEDC's role as a provider of mental health services to those individuals with eating disorders and the positioning of said distributors directly in front of the doors providing access to the facility. This infringed on patients' rights to privacy and jeopardized their willingness and ability to seek mental health treatment. AFSCME's actions have the effect of coercing and restraining CEDC employees and patients, while also violating the NLRA's prohibition on picketing by non-certified unions. Moreover, at AFSCME's direction, CEDC has received several threatening and harassing phone calls implying further illegal union action.

3. Name of Employer	<u></u>	4a. Tel. No. 617-547-2	255	b. Cell No.
Cambridge Eating Disorder Center (CEDC)		c. Fax No.	<u> </u>	d. e-Mail seda@cedcmail.com
5. Location of plant involved (street, city, state and ZIP code) 3 Bow Street, Cambridge, MA 02138			6. Employer representative to contact Milton Kerstein, Esq.	
7. Type of establishment (factory, mine, wholesalar, etc.)	8. Identify principal product	or service		er of workers employed
Mental Health Care Facility	Eating Disorder Treatn	nent	100	
10. Full name of party filing charge William Jacob Morrissey, Esq.		11a. Tel. No 781-997-1		b. Cell No.
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)	<u> </u>	781-997-1	633	wmorrissey@kcl-law.c
Kerstein, Coren & Lichtenstein LLP, 60 Walnut St., 4th Wellesley, MA 02481	n Floor			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true	to the best of my knowledge and belie		No. 781-9	997-1600
By	Morrissey, Counsel	Cell	No.	
	e name and flac or omce, if enj	Fax		997-1633
Kerstein, Coren & Lichtenstein, LLP Address <u>60 Walnut St., 4th Floor, Wellesley, MA 02481</u>	5.05 (date) 5-25-	19 e-N	lail wmorri	ssey@kcl-law.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Relations Relations Relations for the information are fully set forth in the Federal Relation 71 Fed. Ren.

	FORM	EXEMPTI	JNDËR 44	U.S.C	3512
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	DO NOT WRITE IN THIS SPACE				
1	Case	Date Filed			
	01-CG-242188	5/28/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHIC	CH CHARGE IS BROUGI	-IT
a. Name American Federation of State, County and Municipal Employees (AFSCME) Council 93	b. Union Representat David Nagle	ive to contact
c. Address (Street, city, state, and ZIP code) 8 Beacon Street, Boston, MA 02108	d. Tel. No. 617-367-6000	e. Cell No.
	f. Fax No. 617-367-6031	g. e-Mail dnagle@afscme93.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in subsection(s) (list subsections) $8(0)$		in the meaning of section 8(b),

are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On 5/20/19, AFSCME members began picketing, with no prior notice, in front of the Cambridge Eating Disorder Center's ("CEDC") office location, notwithstanding CEDC's status as a Health Care Institution and AFSCME not being a recognized or certified labor organization of CEDC. Said picketing has inflicted emotional harm on CEDC's patients and employees based on AFSCME's harassment of patients and the public as they enter the CEDC building with its unnecessary publicization of CEDC's role as a provider of mental health services to those individuals with eating disorders and the positioning of said distributors directly in front of the doors providing access to the facility. This infringed on patients' rights to privacy and jeopardized their willingness and ability to seek mental health treatment. AFSCME's actions have the effect of coercing and restraining CEDC employees and patients, while also violating the NLRA's prohibition on picketing by non-certified unions.

	······································	4a. Tel. No.		b. Cell No.
3. Name of Employer		617-547-2	255	5. Con Ho.
Cambridge Eating Disorder Center (CEDC)		c. Fax No. 617-547-0003		d. e-Mail seda@cedcmail.com
5. Location of plant involved (street, city, state and ZIP code) 3 Bow Street, Cambridge, MA 02138		J	6. Employer representative to contact Milton Kerstein, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
Mental Health Care Facility	Eating Disorder Treatm	nent	100	
10. Full name of party filing charge William Jacob Morrissey, Esq.		11a. Tel. No 781-997-1	•	b. Cell No.
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street. city, state and ZIP code.)	<u>, , , , , , , , , , , , , , , , , , , </u>	781-997-1	633	wmorrissey@kcl-law.c
Kerstein, Coren & Lichtenstein LLP, 60 Walnut St., 4th	Floor			
Weilesley, MA 02481 12. DECLARATION		Tel	No.	
I declare that I have read the above charge and that the statements therein are true I	to the best of my knowledge and belie		781-997-1600	
By William Morrissey, Counsel			Cell No.	
(signature of representable or person making charge) (Print/type name and tille or office, if any)		Fax	Fax No. 781-997-1633	
Kerstein, Coren & Lichtenstein, LLP		e-N	ail wmomis	ssey@kci-law.com
Address 60 Walnut St., 4th Floor, Wellesley, MA 02481	(date) 5-25-	19		
WILL FUL FALSE STATEMENTS ON THIS CHARGE CAN BE PL	NISHED BY FINE AND IMPR	SONMENT (IS CODE	TITLE 18, SECTION (001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Relations Relations Relations for the information are fully set forth in the Sederal Relation 71 Fed. Ren.

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
01-CP-242178	5/28/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WH	ICH CHARGE IS BROUGH	<u>п</u>				
a. Name	b. Union Representation	b. Union Representative to contact				
American Federation of State, County and Municipal Employees (AFSCME)	David Nagle					
Council 93						
c. Address (Street, city, state, and ZIP code) 8 Beacon Street, Boston, MA 02108	d. Tel. No. 617-367-6000	e. Cell No.				
· · · · · · · · · · · · · · · · · · ·	f. Fax No.	g. e-Mail dnagle@afscme93.org				
	617-367-6031	Unagie Waischieso.org				
h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in subsection(s) (list subsections) 8(b)(7) of the h are unfair practices affecting commerce within the meaning of the Act, or these unfair labor pr meaning of the Act and the Postal Reorganization Act.	Intional Labor Datations Ad	and these unfair labor eractices				
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	positioning of said distributors directly in front of the doors providing access to the facility. This infringed on patients' rights to					
privacy and jeopardized their willingness and ability to seek mental health tr						
coercing and restraining CEDC, CEDC employees and patients, while also v						
non-certified unions. Moreover, at AFSCME's direction as evidenced by the fliers distributed, CEDC has received several threatening and harassing phone calls implying further illegal union action.						

3. Name of Employer		4a. Tel. No.		b. Cell No.
Cambridge Eating Disorder Center (CEDC)		617-547-2255		
		c. Fax No.		d. e-Mail
				seda@cedomaii.com
		617-547-0		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact	
3 Bow Street, Cambridge, MA 02138			Milton I	Kerstein, Esq.
			{	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
Mental Health Care Facility	Eating Disorder Treatm	nent	100	
10. Full name of party filing charge		11a. Tel. No	-	b. Cell No.
William Jacob Morrissey, Esq.		781-997-1600		
		c. Fax No.		d. e-Mail
14 Address of some Sing shares () () () () ()		704 007 4	e00	
11. Address of party filing charge (street, city, state and ZIP code.)		101-331-1	81-997-1633 wmorrissey@kcl-law	
Kerstein, Coren & Lichtenstein LLP, 60 Walnut St., 4t	n Floor			
Wellesley, MA 02481	······	17.1	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true	e to the best of my knowledge and belie		No. 781-9	997-1600
	n Morrissey, Counsel		Cell No.	
(signature of representative or person making charge) (Print/by	pe name and title or office, if any		Fax No.	
		l cax		997-1633
Kerstein, Coren & Lichtenstein, LLP 5-25-		19 0-1	e-Mail wmorrissey@kd-law.com	
Address 60 Walnut St., 4th Floor, Wellesley, MA 0248	1(date) 5-20-	<u>+9</u>		
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE P	UNISHED BY FINE AND IMPR	ISONMENT (L	I.S. CODE	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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