

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-241081	Date Filed 5/9/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American postal workers. Union afl-cio		b. Union Representative to contact X X X Title:	
c. Address (Street, city, state, and ZIP code) 1300 Lstreet Nw Lstreet nw DC Washington 20005-_____		d. Tel. No. (999) 999-9999	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers Usps		4a. Tel. No. (603) 579-2101	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 10 Celine Ave NH Nashua 03063-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/8/2019 16 04:07		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-240662	Date Filed 5/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW		b. Union Representative to contact Tyrone Housey Title:	
c. Address (Street, city, state, and ZIP code) 33 Eastland Street. MA Springfield 01109-_____		d. Tel. No. (413) 732-6209	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Five Star Transportation		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 809 College Hwy MA Southwick 01077-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service	9. Number of workers employed 130	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/1/2019 16 33:02		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-240667	5/1/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
AMERICAN POSTAL WORKERS UNION, LOCAL 147		Jan White President	
c. Address		d. Tel. No.	e. Cell No.
303 Burnside Ave. Ste 2, East Hartford, CT 06108-2318		(860) 282-9499	
		f. Fax No.	g. e-Mail
		(860) 282-9602	

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices):

Since about (b) (6), (b) (7)(C) 2019, the above named labor organization, has, by refusing to process (b) (6), (b) (7)(C) grievance for arbitrary and discriminatory reasons, and by other acts and conduct, restrained and coerced employees of United States Postal Service in the exercise of the rights guaranteed in Section 7 of the Act.

3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service, P & DC		(860) 524-6039	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
141 Weston Street, Hartford, CT 06101		John Georgian	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed
Post Office	Mail Delivery		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C), charge and that the statements therein are true to the best of my knowledge and belief.			
By	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C)
(Signature)	(Charge)	Printed name and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		05/01/2019	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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5010 NLRB 31 bN 1: 08

HYDRA 40 MEDICAL
NLRB SECTION 31

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		01-CB-240670	5/2/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, LIUNA, Local 301		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 190 Fiberloid Road, Springfield, MA 01152		d. Tel. No. (413)543-0664	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to adequately process the grievances of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 800-275-8777	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 190 Fiberloid Road, Springfield, MA 01152		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery	9. Number of Workers employed 1400	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print type name and title or office, if any	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: 5/01/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-508
(4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-240689	Date Filed 5/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW local 103		b. Union Representative to contact David F O'Laughlin , Business Agent	
c. Address (Street, city, state, and ZIP code) 36 COMMERCE WAY , WOBURN , MA 01801		d. Tel. No. 617-436-37	e. Cell No.
		f. Fax No.	
		g. e-mail dolaughlin@ibew.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) [1] [A] and 2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) About November 4, 2018, the above-named labor organization, through its agents, unlawfully coerced certain non-members, known as "travelers," into walking off the Salem Power Plant jobsite, thereby unlawfully causing MJ Electric (the "Employer") to terminate their employment based on the travelers' status as non-members. Then, about November 6, 2018, the above-named labor organization, through its agents, arbitrarily denied the travelers' request to file a grievance regarding the coercive treatment they received from the Union's agents at the Salem Power Plant jobsite.			
3. Name of Employer m j electric llc		4a. Tel. No. 906-779-4217	b. Cell No.
		c. Fax No.	
		d. e-mail hr@mjelectric.com	
5. Location of plant involved (street, city, state and ZIP code) p.o. box 686, 200 w frank pipp dr iron mountain, MI 49801		6. Employer representative to contact wade cross, project coordinator	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service electrical contractor		9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) true to the best of my knowledge and belief.		Cell No.	
(b) (6), (b) (7)(C) (Print name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
Date 05/02/2019			

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PRIVACY ACT STATEMENT**

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	november, 6, 2018
(b) (6), (b) (7)(C)	november,4,2018
(b) (6), (b) (7)(C)	November, 3 , 2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-240721	Date Filed 5/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name (b) (6), (b) (7)(C) OF OPEIU LOCAL 6		b. Union Representative to contact (b) (6), (b) (7)(C) +	
c. Address (Street, city, state, and ZIP code) 150 WOOD ROAD SUITE 400 BRAINTREE, MA 02184		d. Tel. No. 617-435-6207	e. Cell No.
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)@OPEIULOCAL6. +	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) THERE WAS A GREIVANCE FILED BECAUSE THE EMPLOYER STARTED HIRING NEW EMPLOYEES AT A RATE HIGHER THAN THE STARTING PAY FOR THEIR RESPECTIVE PAY GRADE. THIS IS A DIRECT VIOLATION OF ARTICLE 8B1A OF THE ACT. ON MARCH 27, 2019 WE WERE TOLD BY (b) (6), (b) (7)(C) (OUR (b) (6), (b) (7)(C) THAT MANAGEMENT WAS GOING TO BRING ALL NEW HIRES MAKING UNDER 15.45 TO THAT LEVEL OF PAY. WE WERE DENIED ARBITRATION BY THE (b) (6), (b) (7)(C) WE FEEL WE WERE GROSSLY MISREPRESENTED. THE ABOVE LABOR PARTY FAILED TO REPRESENT OPEIU FOR ARBITRATION OR FOR DISCRIMINATORY REASONS CLEARLY A VIOLATION OF 8B1A OF THE ACT.			
3. Name of Employer RTN FEDERAL CREDIT UNION		4a. Tel. No. 781-736-9900	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) RTN FEDERAL CREDIT UNION		6. Employer representative to contact MARY WRIGHT	
7. Type of establishment (factory, mine, wholesaler, etc.) RETAIL BANK		8. Identify principal product or service ACCOUNTS/LOANS/MORTGAGES	
		9. Number of workers employed APPROX 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 05/02/2019			

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-240771	Date Filed 5/3/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ibaw Local 103		b. Union Representative to contact David F O'laughlin Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 36 Commerce Way MA Woburn 01801-_____		d. Tel. No. (617) 436-3710	e. Cell No.
		f. Fax No.	g. e-Mail dolaughlin@ibaw.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer M.J. Electric, LLC		4a. Tel. No. (906) 779-4217	b. Cell No.
		c. Fax No.	d. e-Mail hr@mjelectric.com
5. Location of plant involved (street, city, state and ZIP code) 200 W Frank Pipp Dr PO Box 200 MI Iron Mountain 49801-_____		6. Employer representative to contact Wade Cross Title: Project Coordinator	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Electrical contractor	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/3/2019 09 32:46		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	11/3/18, 11/4/18,11/6/18

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508
(4-18)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case	Date Filed
01-CB-240789	5/3/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 103		b. Union Representative to contact David F. O'Laughlin, Business Agent	
c. Address (Street, city, state, and ZIP code) 36 Commerce Way, Woburn, MA 01801		d. Tel. No. 617-436-376	e. Cell No.
		f. Fax No.	
		g. e-mail dolaughlin@ibew.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) About November 4, 2018, the above-named labor organization, through its agents, unlawfully coerced certain non-members, known as travelers into walking off the Salem Power Plant job site, thereby unlawfully causing MJE Electric ("The Employer") to terminate their employment based on the travelers status as non-members. Then, about November 6, 2018, the above-named labor organization, through its agents, arbitrarily denied the travelers request to file a grievance regarding the coercive treatment they received from the Unions agents at the Salem Power Plant jobsite.			
3. Name of Employer M.J. Electric, LLC		4a. Tel. No. 906-779-4217	b. Cell No.
		c. Fax No.	
		d. e-mail hr@mjelectric.com	
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 686, 200 W Frank Pipp Dr. Iron Mountain, MI 49801		6. Employer representative to contact Wade Cross, Project Coordinator	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Electrical contractor	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11a. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11b. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
12. DECLARATION I, the undersigned, declare that I am the owner or agent of the labor organization named in the above charge and that the statements made by me are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print type name and title or office, if any) (b) (6), (b) (7)(C)			
Address (b) (6), (b) (7)(C)		Date 5/2/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

01-CB-240823

Date Filed

May 4, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Food & Commercial Workers		b. Union Representative to contact Tyrone Housey Title:	
c. Address (Street, city, state, and ZIP code) 33 Eastland St. MA Springfield 01109-_____		d. Tel. No. (413) 732-6209	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Five Star Transportation		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 809 College Hwy MA Southwick 01077-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)
Address _____ (date) 05/4/2019 16:33:08

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
01-CB-241039Date Filed
5-7-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Office and Professional Employees International Union, Local 153		b. Union Representative to contact Richard Lanigan, Secretary Treasurer	
c. Address (Street, city, state, and ZIP code) 265 W. 14th Street, 6th Floor, New York, NY 10011		d. Tel. No. (212) 741-8282	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See Attachment A

3. Name of Employer Knights of Columbus	4a. Tel. No. (203) 752-4000	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) Knights of Columbus Headquarters 1 Columbus Plaza New Haven, CT 06510		6. Employer representative to contact Diane Panico, Manager HR Programs	

7. Type of establishment (factory, mine, wholesaler, etc.) Fraternal Service Organization	8. Identify principal product or service Translation	9. Number of workers employed Approximately 900
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10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) National Right to Work Legal Defense Foundation, Inc. 8001 Braddock Road, 6th Floor Springfield, VA 22160	11a. Tel. No. (703) 321 8510	b. Cell No.	c. Fax No.
	d. e-mail		

12. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

(signature of representative or person making charge)

Heidi Schneider, Staff Attorney

(Print/type name and title or office, if any)

C/o National Right to Work Legal Defense Foundation,
Address Inc., 8001 Braddock Rd, Ste. 600, Springfield, VA 22160

Date 05/07/2019

Tel. No.
(703) 321-8510

Cell No.

Fax No.
(703) 321-9319e-mail
hes@nrtw.orgWILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment A

1. (b) (6), (b) (7)(C) ("Charging Party") is employed as a (b) (6), (b) (7)(C) by Knights of Columbus Headquarters in New Haven, Connecticut, and is part of a bargaining unit represented by Office & Professional Employees International Union ("OPEIU"), Local 153 ("Local 153") (jointly "Union").
2. In (b) (6), (b) (7)(C) Charging Party began work at Knights of Columbus Headquarters and became a member of the Union because (b) (6), (b) (7)(C) believed Union membership was an employment condition.
3. On November 6, 2018, Charging Party submitted a letter to Knights of Columbus, and provided a copy to Local 153, exercising (b) (6), (b) (7)(C) rights under *California Saw and Knife Works*, 320 NLRB 224 (1995), and *CWA v. Beck*, 487 U.S. 735 (1988), to pay *Beck* fees.
4. On December 7, 2018, Local 153 sent Charging Party a rebate check for the difference between full dues and the *Beck* fees for November 2018 and December 2018.
5. On December 21, 2018, Local 153 mailed Charging Party a letter that contained a *Beck* notice, explained its advance rebate procedure for union nonmembers, and stated Local 153's intention to continue deducting full dues from Charging Party's paychecks.
6. Despite (b) (6), (b) (7)(C) status as a *Beck* objector and Local 153's rebate claims, Charging Party has not received a single rebate check since Local 153's December 7, 2018 rebate check, and Knights of Columbus continues to deduct full dues from (b) (6), (b) (7)(C) paychecks and remit them to Local 153.
7. In the *Beck* notice that Local 153 gave to Charging Party, OPEIU charged for "organizing," in violation of *Beck*, 487 U.S. 735. In addition, Local 153 failed to include an audit of its financials in the *Beck* notice.
8. These and related acts and omissions threaten, restrain, and coerce the Charging Party, and other similarly situated employees, in the exercise of their Section 7 right to refrain from collective activity, and violate the duty of fair representation the union owes to each employee.
9. As a remedy, the NLRB should, among other things, order the Union to conduct internet posting remedies as prescribed in *J. Picini Flooring*, 356 NLRB 11 (2010)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-241281	Date Filed 5/13/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers' International Union of North America, Local 473		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 264 West Housatonic Street Pittsfield, MA 01201		d. Tel. No. 413-442-1970	e. Cell No.
		f. Fax No. 413-442-4892	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the past six months, the Union has discriminated against (b) (6), (b) (7)(C) by not selecting (b) (6), (b) (7)(C) for the Union's Apprenticeship Program.			
3. Name of Employer		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)		8. Identify principal product or service	
9. Number of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) person making charge (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 1/5/19		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail	

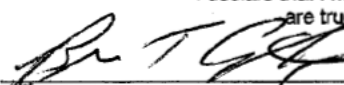
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
01-CB-241548Date Filed
5/15/2019**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 103		b. Union Representative to contact Ira Sills, Esq.	
c. Address (Street, city, state, and ZIP code) 256 Freeport Street, Dorchester, MA 02122		d. Tel. No. 617-742-0208	e. Cell No.
		f. Fax No. 617-742-2187	
		g. e-mail Isills@segalroitan.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about April 25, 2019, the Charged Party, IBEW Local 103, has interfered with, restrained, or coerced employees of the Wynn Resorts Ltd. Encore Boston Harbor in the exercise of their rights guaranteed in section 7 by a) soliciting authorization cards based on misrepresentations of material facts and b) accepting voluntary recognition in the absence of uncoerced majority support.			
3. Name of Employer Wynn Resorts Ltd. Encore Boston Harbor		4a. Tel. No. 508-620-0055	b. Cell No.
		c. Fax No.	
		d. e-mail jgrosso@ogglaw.com	
5. Location of plant involved (street, city, state and ZIP code) 1 Broadway, Everett, MA 02149		6. Employer representative to contact James Grosso, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Resort	8. Identify principal product or service entertainment	9. Number of workers employed 75	
10. Full name of party filing charge International Union of Operating Engineers, Local 877			
11. Address of party filing charge (street, city, state and ZIP code) 89 Access Road, Unit 4, Norwood, MA 02062-5233		11a. Tel. No. 781-769-1877	b. Cell No.
		c. Fax No. 781-769-2165	
		d. e-mail bchristo@local877.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 781-769-1877	
Business Manager (Print/type name and title or office, if any)		Cell No.	
Local 877, 89 Access Road, Unit 4, Norwood, MA 02062		Fax No. 781-769-2165	
Address _____		e-mail bchristo@local877.org	
Date May 15, 2019			


WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-241595	Date Filed 5/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Suffolk University Police Association, American Coalition of Public Safety, Local 7		(b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) c/o Alan McDonald (counsel for ACOPS Local 7) McDonald Lamond Canzoneri 352 Turnpike Road, Suite 210 Southborough, MA 01772-1756		d. Tel. No. 508-485-6600	e. Cell No.
		f. Fax No. 508-485-4477	
		g. e-mail amcdonald@masslaborlawyers.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Section 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) ACOPS Local 7 violated Section 8(b)(3) of the Act by failing and refusing to execute a Memorandum of Understanding reflecting the terms of a successor collective bargaining agreement, as agreed to by the parties at their last bargaining session on April 11, 2019.			
3. Name of Employer Suffolk University	4a. Tel. No. 617-573-8580	b. Cell No.	c. Fax No.
	d. e-mail gcolleta@suffolk.edu		
5. Location of plant involved (street, city, state and ZIP code) 73 Tremont Street Boston, MA 02108		6. Employer representative to contact Gerard Coletta, Chief of Police and Security Department	
7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify principal product or service Higher education		9. Number of workers employed 975+
10. Full name of party filing charge Robert A. Fisher, Esq.			
11. Address of party filing charge (street, city, state and ZIP code) Seyfarth Shaw LLP, Two Seaport Lane, Suite 300, Boston, MA 02210	11a. Tel. No. 617-946-4996	b. Cell No. 617-970-8284	c. Fax No. 617-790-5311
	d. e-mail rfisher@seyfarth.com		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 617-946-4996	
Robert A. Fisher (Print/type name and title or office, if any)		Cell No. 617-970-8284	
Seyfarth Shaw LLP, Two Seaport Lane, Suite 300, Boston Address MA 02210		Fax No. 617-790-5311	
Date May 15, 2019		e-mail rfisher@seyfarth.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

01-CB-241624

5/15/19

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Food and Commercial Workers Union Local 1459

b. Union Representative to contact

Dean Ethier, Secretary Treasurer

c. Telephone No.

413-732-6209

d. Address (street, city, state and ZIP code)

33 Eastland Street, Springfield, MA 01109

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Charging Party is employed by Stop & Shop within a bargaining unit represented by UFCW Local 1459.
2. Charging Party began working at Stop & Shop in (b) (6), (b) (7)(C) and became a member of UFCW Local 1459 at that time because (b) (6) was led to believe (b) (6) had to be a member as a condition of employment. At no point was Charging Party given valid and adequate notice of (b) (6) right to be a nonmember under cases like *NLRB v. General Motors Corp.*, 373 U.S. 734 (1963) or *Pattern Makers v. NLRB*, 473 U.S. 95 (1985), nor was (b) (6) ever given valid and adequate notice of (b) (6) right to pay only reduced financial core fees under *CWA v. Beck*, 487 U.S. 735 (1988). To the contrary, in mid-April, 2019, union (b) (6), (b) (7)(C) told Charging Party in writing that Stop & Shop was a "closed shop," meaning that (b) (6) would be fired if (b) (6) was not a member of the union. This was a blatant falsehood and misrepresentation of the law.
3. In mid-April, 2019, the union called a strike against Stop & Shop. Also in mid-April, upon learning (b) (6) true legal rights from sources independent of the union, Charging Party promptly resigned (b) (6) involuntarily-assumed union "membership."
4. On April 30, 2019 Local 1459 mailed Charging Party a letter informing (b) (6) that (b) (6) would be disciplined for crossing the picket line during the strike, even though (b) (6) had never been given any of (b) (6) legal rights to refrain and was misled into becoming and remaining a union member. As such, (b) (6) was never a voluntary member of this union. See *Teamsters Local 492 (UPS)*, 346 NLRB 360, 365-66 (2006) (union cannot discipline employee who was not given adequate rights information).
5. These acts and omissions, including the imposition of internal union discipline, restrain and coerce the Charging Party and other similarly situated discriminatees in the exercise of their Section 7 rights to refrain from collective activity, and violate the duty of fair representation the union owes to each employee.

3. Name of Employer Stop & Shop Supermarket Co.

4. Telephone No.
(413) 584-9200

5. Location of plant involved (street, city, state and ZIP code)

Store: 228 King St., Northampton, MA 01060
Corp. HQ: 1385 Hancock St., Quincy, MA 021696. Employer representative to contact
Corporate HR Dep't7. Type of establishment (factory, mine, wholesaler, etc.)
Grocery Store8. Identify principal product or service
Food Service9. Number of workers employed
thousands

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

c/o Glenn M. Taubman, 8001 Braddock Rd, Suite 600, Springfield, VA 22160

12. Telephone No

(703) 321-8510

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By Glenn M. Taubman Attorney
(signature of representative or person making charge) (title or office, if any)

Address National Right to Work Legal Defense Foundation
8001 Braddock Rd., Suite 600, Springfield, VA 22160

(703) 321-8510

Telephone No.)

05/15/19

(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-241709	Date Filed 5/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 103		b. Union Representative to contact Louis Antonellis	
c. Address (Street, city, state, and ZIP code) 256 Freeport st #1 Dorchester ma, 02122		d. Tel. No. 617-436-3710	e. Cell No.
		f. Fax No.	
		g. e-mail Lantonellis@ibew103.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act; or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) All of the people in the facilities department signed IBEW Local 103 union cards because we was told that we would get multiple unions into the casino serving everyones different trades. They also told all of us that we would be able to have a pension and also the unions health insurance. All of these things was proven wrong when asked at a meeting that we had after we all signed there cards. We are looking to join IUOE Local 877 which is a Maintenance union wich would cover all of our collective trades. I speak on behalf of all of the facilities department.			
3. Name of Employer Encore Boston Harbor		4a. Tel. No. 857-770-7000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1 Broadway, Everett, ma 02149		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Casino, Hotel	8. Identify principal product or service		9. Number of workers employed 6,000
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 5-13-19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 01-CB-241743	Date filed 5/16/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 611		b. Union Representative to Contact Vinny DeCosta, Treasurer	
c. Address 967 Farmington Ave., Berlin, CT 06037		d. Tel. No. (860)823-4023	e.e. Cell No.
		f. Fax No. (860)828-4062	g. e-Mail local611@liuna-ne.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Supreme Industries		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 218 Lower Bridge Road, Harwington, CT 06791		6. Employer representative to contact Nate Boucher Owner	
7. Type of Establishment (factory, mine, wholesaler) Highway contractor	8. Principal product or service Maintenance of power line roads		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), an Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 5/16/2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

303 MAY 14 PM 15:30

RECEIVED
NLRB REGION 34

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
01-CB-241757Date Filed
5/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Utility Workers of America Local 369	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 120 Bay State Road Braintree, MA 02184	d. Tel. No. 781-848.3740 (b) (6), (b) (7)(C)	e. Cell No.
	f. Fax No.	
	g. e-mail cpinkham@uwua369.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months and continuing to date, the above named union has breached its duty of fair representation by (i) failing to obtain relevant and necessary information in connection with grievances filed on my behalf, and in connection with grievances the union has failed to pursue on my behalf, concerning discipline and lost wages, and (ii) refusing my requests for union representation.

3. Name of Employer Eversource Electric	4a. Tel. No. 781.441.6832	b. Cell No.	c. Fax No.
	d. e-mail bruce.rollins@eversource.com		

5. Location of plant involved (street, city, state and ZIP code) 247 Station Drive Westwood, MA 02090	6. Employer representative to contact Bruce Rollins
---	--

7. Type of establishment (factory, mine, wholesaler, etc.) Utility	8. Identify principal product or service Electric Power	9. Number of workers employed 7100
---	--	---------------------------------------

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)
Address

Date May 17, 2019

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practices and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
01-CB-241902

Date Filed
5/21/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Local 328J, SEIU

b. Union Representative to contact

Maria Maldonado

c. Address (Street, city, state, and ZIP code)

26 West Street, Boston, MA 02111

d. Tel. No.

617-878-7557

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1 A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since a date within the last six months, the above-named union has ~~breached~~ breached its duty of fair representation by refusing to process the grievances of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) schedule for unlawful reasons.

3. Name of Employer

ABM

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

59 Inner Belt Road, Somerville, MA 02143

6. Employer representative to contact

7. Type of establishment (factory, mine, wholesaler, etc.)

Facility management

8. Identify principal product or service

Setup facilities

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

11. No.

c. Fax No.

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Cell No.

Same as above

Fax No.

e-Mail

Address

Same as above

(date) 5/21/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 01-CB-242061	Date filed May 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers AFL CIO Lodge 1746		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 357 Main Street, East Hartford, CT 06108		d. Tel. No. (860)568-3000	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievances of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) regarding their suspensions and probationary periods for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Pratt & Whitney Aircraft		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 400 Main Street, East Hartford, CT 06108		6. Employer representative to contact Rui Montieri	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Aircraft ENGINE		9. Number of Workers employed 1200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), an Individual Printtype name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 5-22-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)


PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-242175	Date Filed 5/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Federation of State, County and Municipal Employees (AFSCME) Council 93		b. Union Representative to contact David Nagle	
c. Address (Street, city, state, and ZIP code) 8 Beacon Street, Boston, MA 02108		d. Tel. No. 617-367-6000	e. Cell No.
		f. Fax No. 617-367-6031	g. e-Mail dnagle@afscme93.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(1)(B); 8(b)(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On 5/20/19, AFSCME members began picketing, with no prior notice, in front of the Cambridge Eating Disorder Center's ("CEDC") office location, notwithstanding CEDC's status as a Health Care Institution and AFSCME not being a recognized or certified labor organization of CEDC. Said picketing has inflicted emotional harm on CEDC's patients and employees based on AFSCME's harassment of patients and the public as they enter the CEDC building with its unnecessary publicization of CEDC's role as a provider of mental health services to those individuals with eating disorders and the positioning of said distributors directly in front of the doors providing access to the facility. This infringed on patients' rights to privacy and jeopardized their willingness and ability to seek mental health treatment. AFSCME's actions have the effect of coercing and restraining CEDC, its employees and patients, while also violating the NLRA's prohibition on picketing by non-certified unions. Moreover, at AFSCME's direction, CEDC has received several threatening and harassing phone calls implying further illegal union action.			
3. Name of Employer Cambridge Eating Disorder Center (CEDC)		4a. Tel. No. 617-547-2255	b. Cell No.
		c. Fax No. 617-547-0003	d. e-Mail seda@cedcmail.com
5. Location of plant involved (street, city, state and ZIP code) 3 Bow Street, Cambridge, MA 02138		6. Employer representative to contact Milton Kerstein, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Mental Health Care Facility	8. Identify principal product or service Eating Disorder Treatment	9. Number of workers employed 100	
10. Full name of party filing charge William Jacob Morrissey, Esq.		11a. Tel. No. 781-997-1600	b. Cell No.
		c. Fax No. 781-997-1633	d. e-Mail wmorrissey@kcl-law.c
11. Address of party filing charge (street, city, state and ZIP code.) Kerstein, Coren & Lichtenstein LLP, 60 Walnut St., 4th Floor Wellesley, MA 02481			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  William Morrissey, Counsel (signature of representative or person making charge) (Print/type name and title or office, if any) Kerstein, Coren & Lichtenstein, LLP Address 60 Walnut St., 4th Floor, Wellesley, MA 02481 (date) 5-25-19		Tel. No. 781-997-1600 Cell No. Fax No. 781-997-1633 e-Mail wmorrissey@kcl-law.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-242234	5/29/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
AMERICAN POSTAL WORKERS UNION, LOCAL 240		Cheryl Ingstrum Union President	
c. Address		d. Tel. No.	e. Cell No.
PO Box 195		(203)326-2064	
Stamford, CT 06904-0195		f. Fax No.	g. e-Mail
		(203)964-9470	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, has, by failing to process (b) (6), (b) (7)(C) grievance for arbitrary and discriminatory reasons, and by other acts and conduct, restrained and coerced employees of United States Postal Service in the exercise of rights guaranteed in Section 7 of the Act.</p>			

3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		(203) 326-2200	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
427 West Avenue			
Stamford, CT 06910			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
Post Office	Mail Delivery	10	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) an Individual			
(signature of representative or person making charge)		Print/type name and title or office, if any	
		(b) (6), (b) (7)(C)	
Address:		Date	Fax No.
(b) (6), (b) (7)(C)		5/24/19	
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-242261	Date Filed 5/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) PO Box 1455 MA Brockton 02303-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No. (508) 583-2798	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer USPS		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 695 Pleasant Street MA New Bedford 02740-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/29/2019 09:48:30		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	May 21, 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-242370	5/30/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Pipefitters, Local 1490		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address P.O. Box 551, Baileyville, ME 04694		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) position classification and seniority benefits for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Woodland Pulp LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 144 Main Street, Baileyville, ME 04694		6. Employer representative to contact Candy Robb Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Mill	8. Principal product or service Pulp		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) I have charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) filing charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Tel No.
Address: (b) (6), (b) (7)(C)		Date: 5/22/19	(b) (6), (b) (7)(C) Cell No.
			Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**AMENDED CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
01-CC-241958Date Filed
5/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

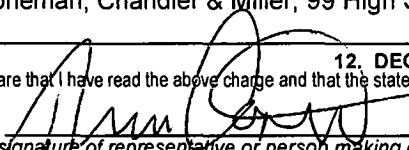
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name New England Regional Council of Carpenters	b. Union Representative to contact John O'Conner	
c. Address (Street, city, state, and ZIP code) 750 Dorchester Avenue, Unit 1, Boston, MA	d. Tel. No. 617-268-3400	e. Cell No.
	f. Fax No. (617) 268-2995	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1, 4(i)(B), and 4(ii)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about May 16, 2019, the above referenced labor organization engaged in unlawful activity under 29USCA sect. 158(b), specifically subsections (b)(1), b(4)(i)(B), and b(4)(ii)(B), when the above referenced union representative induced individuals not to perform any services and restrained persons engaged in commerce with the object of requiring a person to cease doing business with any other person.

3. Name of Employer Essex Builders Corp.	4a. Tel. No. 781-325-3466	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2451 Washington St., Roxbury, MA 02119		6. Employer representative to contact Thomas Costello, Esq.
7. Type of establishment (factory, mine, wholesaler, etc.) building site	8. Identify principal product or service construction	9. Number of workers employed 40 at site
10. Full name of party filing charge Thomas Costello, Esq.	11a. Tel. No. 617-542-6789	b. Cell No.
	c. Fax No. 617-556-8989	d. e-Mail tcostello@scmlp.com
11. Address of party filing charge (street, city, state and ZIP code.) Stoneman, Chandler & Miller, 99 High Street, Boston, MA 02110		

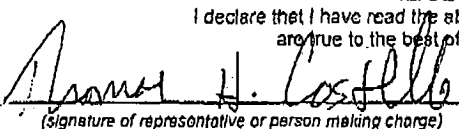
12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.By  **Thomas H. Costello**
(signature of representative or person making charge) (Print/type name and title or office, if any)**99 High Street, Boston, MA 02110**Address _____ (date) **5/23/19**Tel. No. **617-542-6789**
Cell No.
Fax No. **617-556-8989**
e-Mail **tcostello@scmlp.com****WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-608
(4-19)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CC-241958	Date Filed 5/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name New England Regional Council of Carpenters, Local 327		b. Union Representative to contact John O'Connor	
c. Address (Street, city, state, and ZIP code) 750 Dorchester Avenue, Unit I, Boston, MA 02125		d. Tel. No. 1-800-275-6200	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1), (4)(i)(B), and (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about May 16, 2019, the above referenced labor organization engaged in unlawful activity under 29 USCA sect. 158(b), specifically, subsections (b)(1), (b)(4)(i)(B), and (b)(4)(ii)(B), when the above referenced Union representative induced individuals not to perform any services and restrained persons engaged in commerce with the object of requiring a person to cease doing business with any other person.			
3. Name of Employer Essex Builders Corp.		4a. Tel. No. 781-326-3466	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 2451 Washington Street, Roxbury, MA 02119		6. Employer representative to contact Thomas Costello, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) building site	8. Identify principal product or service Construction	9. Number of workers employed 40	
10. Full name of party filing charge Thomas Costello, Esq.			
11. Address of party filing charge (street, city, state and ZIP code) Stoneman, Chandler & Miller, 99 High Street, Boston, MA 02110		11a. Tel. No. 617-542-6789	b. Cell No.
		c. Fax No.	
		d. e-mail tcostello@scmlip.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (Signature of representative or person making charge)		Tel. No. 617-542-6789	
Thomas H. Costello (Print/type name and title of office, if any)		Cell No.	
		Fax No. 617-556-8989	
Address 99 High Street, Boston, MA		e-mail tcostello@scmlip.com	
Date 5/22/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
1-CC-242182	5/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Federation of State, County and Municipal Employees (AFSCME) Council 93		b. Union Representative to contact David Nagle	
c. Address (Street, city, state, and ZIP code) 8 Beacon Street, Boston, MA 02108		d. Tel. No. 617-367-6000	e. Cell No.
		f. Fax No. 617-367-6031	g. e-Mail dnagle@afscme93.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(4)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On 5/20/19, AFSCME members began picketing, with no prior notice, in front of the Cambridge Eating Disorder Center's ("CEDC") office location, notwithstanding CEDC's status as a Health Care Institution and AFSCME not being a recognized or certified labor organization of CEDC. Said picketing has inflicted emotional harm on CEDC's patients and employees based on AFSCME's harassment of patients and the public as they enter the CEDC building with its unnecessary publicization of CEDC's role as a provider of mental health services to those individuals with eating disorders and the positioning of said distributors directly in front of the doors providing access to the facility. This infringed on patients' rights to privacy and jeopardized their willingness and ability to seek mental health treatment. AFSCME's actions have the effect of coercing and restraining CEDC employees and patients, while also violating the NLRA's prohibition on picketing by non-certified unions. Moreover, at AFSCME's direction, CEDC has received several threatening and harassing phone calls implying further illegal union action.			
3. Name of Employer Cambridge Eating Disorder Center (CEDC)		4a. Tel. No. 617-547-2255	b. Cell No.
		c. Fax No. 617-547-0003	d. e-Mail seda@cedcmail.com
5. Location of plant involved (street, city, state and ZIP code) 3 Bow Street, Cambridge, MA 02138		6. Employer representative to contact Milton Kerstein, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Mental Health Care Facility	8. Identify principal product or service Eating Disorder Treatment	9. Number of workers employed 100	
10. Full name of party filing charge William Jacob Morrissey, Esq.		11a. Tel. No. 781-997-1600	b. Cell No.
		c. Fax No. 781-997-1633	d. e-Mail wmorrissey@kcl-law.c
11. Address of party filing charge (street, city, state and ZIP code.) Kerstein, Coren & Lichtenstein LLP, 60 Walnut St., 4th Floor Wellesley, MA 02481			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>[Signature]</u> William Morrissey, Counsel (signature of representative of person making charge) (Print/type name and title or office, if any) Kerstein, Coren & Lichtenstein, LLP Address <u>60 Walnut St., 4th Floor, Wellesley, MA 02481</u> (date) <u>5-25-19</u>		Tel. No. 781-997-1600 Cell No. Fax No. 781-997-1633 e-Mail wmorrissey@kcl-law.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

01-CG-242188

Date Filed

5/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name American Federation of State, County and Municipal Employees (AFSCME) Council 93	b. Union Representative to contact David Nagle	
c. Address (Street, city, state, and ZIP code) 8 Beacon Street, Boston, MA 02108	d. Tel. No. 617-367-6000	e. Cell No.
	f. Fax No. 617-367-6031	g. e-Mail dnagle@afscme93.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(g) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On 5/20/19, AFSCME members began picketing, with no prior notice, in front of the Cambridge Eating Disorder Center's ("CEDC") office location, notwithstanding CEDC's status as a Health Care Institution and AFSCME not being a recognized or certified labor organization of CEDC. Said picketing has inflicted emotional harm on CEDC's patients and employees based on AFSCME's harassment of patients and the public as they enter the CEDC building with its unnecessary publicization of CEDC's role as a provider of mental health services to those individuals with eating disorders and the positioning of said distributors directly in front of the doors providing access to the facility. This infringed on patients' rights to privacy and jeopardized their willingness and ability to seek mental health treatment. AFSCME's actions have the effect of coercing and restraining CEDC employees and patients, while also violating the NLRA's prohibition on picketing by non-certified unions.

3. Name of Employer Cambridge Eating Disorder Center (CEDC)	4a. Tel. No. 617-547-2255	b. Cell No.
	c. Fax No. 617-547-0003	d. e-Mail seda@cedcmail.com
5. Location of plant involved (street, city, state and ZIP code) 3 Bow Street, Cambridge, MA 02138	6. Employer representative to contact Milton Kerstein, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Mental Health Care Facility	8. Identify principal product or service Eating Disorder Treatment	9. Number of workers employed 100
10. Full name of party filing charge William Jacob Morrissey, Esq.	11a. Tel. No. 781-997-1600	b. Cell No.
	c. Fax No. 781-997-1633	d. e-Mail wmorrissey@kcl-law.c
11. Address of party filing charge (street, city, state and ZIP code.) Kerstein, Coren & Lichtenstein LLP, 60 Walnut St., 4th Floor Wellesley, MA 02481		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By



William Morrissey, Counsel

(signature of representative or person making charge) (Print/type name and title or office, if any)

Kerstein, Coren & Lichtenstein, LLP

Address 60 Walnut St., 4th Floor, Wellesley, MA 02481 (date) 5-25-19

Tel. No. 781-997-1600
Cell No.
Fax No. 781-997-1633
e-Mail wmorrissey@kcl-law.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CP-242178	Date Filed 5/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name American Federation of State, County and Municipal Employees (AFSCME) Council 93	b. Union Representative to contact David Nagle	
c. Address (Street, city, state, and ZIP code) 8 Beacon Street, Boston, MA 02108	d. Tel. No. 617-367-6000	e. Cell No.
	f. Fax No. 617-367-6031	g. e-Mail dnagle@afscme93.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(7) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On 5/20/19, AFSCME members began picketing, with no prior notice, in front of the Cambridge Eating Disorder Center's ("CEDC") office location, notwithstanding CEDC's status as a Health Care Institution and AFSCME not being a recognized or certified labor organization of CEDC. Said picketing has inflicted emotional harm on CEDC's patients and employees based on AFSCME's harassment of patients and the public as they enter the CEDC building with its unnecessary publicization of CEDC's role as a provider of mental health services to those individuals with eating disorders and the positioning of said distributors directly in front of the doors providing access to the facility. This infringed on patients' rights to privacy and jeopardized their willingness and ability to seek mental health treatment. AFSCME's actions have the effect of coercing and restraining CEDC, CEDC employees and patients, while also violating the NLRA's prohibition on picketing by non-certified unions. Moreover, at AFSCME's direction as evidenced by the fliers distributed, CEDC has received several threatening and harassing phone calls implying further illegal union action.

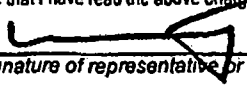
3. Name of Employer Cambridge Eating Disorder Center (CEDC)	4a. Tel. No. 617-547-2255	b. Cell No.
	c. Fax No. 617-547-0003	d. e-Mail seda@cedcmail.com

5. Location of plant involved (street, city, state and ZIP code) 3 Bow Street, Cambridge, MA 02138	6. Employer representative to contact Milton Kerstein, Esq.
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7. Type of establishment (factory, mine, wholesaler, etc.) Mental Health Care Facility	8. Identify principal product or service Eating Disorder Treatment	9. Number of workers employed 100
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10. Full name of party filing charge William Jacob Morrissey, Esq.	11a. Tel. No. 781-997-1600	b. Cell No.
	c. Fax No. 781-997-1633	d. e-Mail wmorrissey@kcl-law.c

11. Address of party filing charge (street, city, state and ZIP code.) Kerstein, Coren & Lichtenstein LLP, 60 Walnut St., 4th Floor Wellesley, MA 02481

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. 781-997-1600
By  (signature of representative or person making charge)	William Morrissey, Counsel (Print/type name and title or office, if any)	Cell No.
Kerstein, Coren & Lichtenstein, LLP Address 60 Walnut St., 4th Floor, Wellesley, MA 02481		Fax No. 781-997-1633
(date) <u>5-25-19</u>		e-Mail wmorrissey@kcl-law.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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