

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
01-CB-236969

Date Filed
March 4, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Teamsters, Local 251		b. Union Representative to contact Bob Sayer Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 121 Brightbridge Avenue RI East Providence 02914-____		d. Tel. No. (401) 434-0454	e. Cell No.
		f. Fax No.	g. e-Mail bsba251@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer ExxonMobil Pipeline Company		4a. Tel. No. (832) 624-8446	b. Cell No.
		c. Fax No.	d. e-Mail brad.m.rajek@exxonmobil.com
5. Location of plant involved (street, city, state and ZIP code) 22777 Springwoods Village Pkwy. S2.3B.291 TX Spring 77389-____			6. Employer representative to contact Brad Rajek Title: Human Resources Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.) Oil & Gas Operations	8. Identify principal product or service	9. Number of workers employed 10	
10. Full name of party filing charge Brad Rajek ExxonMobil Pipeline Company		11a. Tel. No. (832) 624-8446	b. Cell No.
		c. Fax No.	d. e-Mail brad.m.rajek@exxonmobil.com
11. Address of party filing charge (street, city, state and ZIP code.) 22777 Springwoods Village Pkwy. S2.3B.291 TX Spring 77389-____			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Eva C. Shih Eva C. Shih
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title: Counsel

Address 22777 Springwoods Village Pkwy. N1.4B.493 Spring TX 77389-____ (date) 03/4/2019 10:15:14

Tel. No. (832) 624-4584
Cell No.
Fax No.
e-Mail eva.c.shih@exxonmobil.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA); 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

3003 W. 11th St. W. 11th St.

W. 11th St. W. 11th St.
W. 11th St. W. 11th St.
W. 11th St. W. 11th St.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-237118	March 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 86		b. Union Representative to Contact Michael L Willadsen, President	
b. Address 303 Burnside Ave, East Hartford, CT 06108-_____		d. Tel. No. (860)528-7924	e.e. Cell No. (860)478-6959
		f. Fax No. (860)528-0116	g. e-Mail nlrbbranch86@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about October 31, 2018, the above-named labor organization, NALC, Branch 86, has, by repeatedly threatening (b) (6), (b) (7)(C) with physical harm, and by other acts and conduct, restrained and coerced employees at the New Britain Post Office in exercising their rights under Section 7 of the Act.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. 860-223-3681	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 135 Chestnut St, New Britain, CT 06051		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) an Individual		(b) (6), (b) (7)(C)	
(signing charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3/4/19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY/AGT STATEMENT: 38

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FILED
MAR 10 2019
NLRB

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-237305	Date Filed 3/8/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union 42		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 96 Ford St, Lynn, MA 01904		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No. (b) (6), (b) (7)(C)	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Voting was to take place Feb 13, 14, and 15th for a Ratification vote. On Feb 14th an email was sent stating that the ratification vote had been canceled. I did not cast my vote on the 15th because of this email. This email was from the Union (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), Teamsters Local 42) yet the Union Unfairly still went along with whatever votes they had. The Union failed to represent me and make my vote count. They said it was canceled. <u>every vote counts.</u>			
3. Name of Employer Greater Lynn Senior Services		4a. Tel. No. 781-599-0110	b. Cell No.
		d. e-mail MCastineyra @ GLSS.net	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 330B Lynnway, Lynn MA 01901		6. Employer representative to contact Marie T. Castineyra	
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Transportation Services		9. Number of workers employed 350 est
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) (Signature of representative or person making charge) (Print/type name and title or office, if any)			
Address (b) (6), (b) (7)(C)		Date 3/5/19	(b) (6), (b) (7)(C)
			Cell No.
			Fax No.
			e-mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

01-CB-237618

Date Filed

March 13, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers. SMART		b. Union Representative to contact Joseph Sellers Jr. Title: General president	
c. Address (Street, city, state, and ZIP code) 1750 New York Ave, N.W. Suite 600 DC Washington 20006-____		d. Tel. No. (220) 662-0842	e. Cell No.
		f. Fax No. (220) 662-0894	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Bethany Supply		4a. Tel. No. (220) 755-0390	b. Cell No. (220) 597-7440
		c. Fax No.	d. e-Mail Jsumma@summaryan.com
5. Location of plant involved (street, city, state and ZIP code) 228 Meadow St. Suite 303 CT Waterbury 06702-____			6. Employer representative to contact Joseph Summa Title: Attorney
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Home Improvement)	8. Identify principal product or service wood stoves, pellet stoves, generators, t	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 03/13/2019 15:09:28

Tel. No.
(b) (6), (b) (7)(C)

Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	January 4, 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

01-CB-237723

Date Filed

March 14, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers. SMART. Local #40		b. Union Representative to contact Jeremy Zeedyk Title: Business representative local 40	
c. Address (Street, city, state, and ZIP code) 100 - A old Forge Road CT Rocky Hill 06067-____		d. Tel. No. (860) 529-2616	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Bethany supply	4a. Tel. No. (203) 755-0390	b. Cell No. (203) 597-7440
	c. Fax No.	d. e-Mail Jsumma@summaryan.com

5. Location of plant involved (street, city, state and ZIP code) 228 Meadow St. Suite 303 CT Waterbury 06702-____	6. Employer representative to contact Joseph Summa Title: Attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Home Improvement)	8. Identify principal product or service Woodstoves, pellet stoves, generators, b	9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 03/14/2019 14:40:08

Tel. No.
(b) (6), (b) (7)(C)

Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	1/4/19

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
01-CB-237913

Date Filed
March 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name 32bj	b. Union Representative to contact Alberto Bernardez Title: assistant supervisor	
c. Address (Street, city, state, and ZIP code) 885 wethersfield avenue CT hartford 06114-____	d. Tel. No. (860) 560-8674	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Able service	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 708 third avenue NY ny 10017-____		6. Employer representative to contact Mike Roach Title: manager
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 8
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address (date) 03/18/2019 22:57:51

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case 01-CB-238032	Date Filed 3/20/2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Utility Worker of America AFL-CIO Local 369		b. Union Representative to contact Craig Pinkham Local 369 President	
c. Address (Street, city, state, and ZIP code) 120 Bay State Rd, Braintree, MA 02184		d. Tel. No. 781-848-3740	e. Cell No.
		f. Fax No. 781-848-4108	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union in the past 6 months has acted in an arbitrary, discriminatory, and inconsistent way against (b) (6), (b) (7)(C)			
3. Name of Employer Eversource Electric		4a. Tel. No. 781-441-6882	b. Cell No.
		c. Fax No.	
		d. e-mail Bruce.rollins@eversource.com	
5. Location of plant involved (street, city, state and ZIP code) 247 Station Drive, Westwood, Ma 02090		6. Employer representative to contact Bruce Rollins Labor Relations Consultant	
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Utility	8. Identify principal product or service Electric Power Distribution		9. Number of workers employed 1000+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address _____ Date March 19, 2019		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-238244	Date Filed 3/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 25		b. Union Representative to contact Thomas Mari Title: Secretary Treasurer/Business Agent	
c. Address (Street, city, state, and ZIP code) 544 Main St. MA Boston 02129-1113		d. Tel. No. (617) 241-8825	e. Cell No.
		f. Fax No.	g. e-Mail tmari@teamsterslocal25.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Freeman Exposition Company		4a. Tel. No. (508) 894-5000	b. Cell No.
		c. Fax No.	d. e-Mail Shane.Harold@freemanco.com
5. Location of plant involved (street, city, state and ZIP code) 275 Bodwell St. MA Avon 02322-_____		6. Employer representative to contact Shane Harrold Title: Operations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Advertising	8. Identify principal product or service Tradeshow Set Up and Dismantle	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 03/22/2019 11:46:05		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CB-238445	3/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Boston Local 26		b. Union Representative to contact Jonah Zinn	
c. Address (Street, city, state, and ZIP code) 33 Harrison Ave, Boston, MA, 02111		d. Tel. No. 6178326699	e. Cell No.
		f. Fax. No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) <u>A</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The violation happened on or about Friday, March 22nd. The Union violated their duty of fair representation to me and other waitresses by interoperation contractual seniority provision inconsistently with the parties past practice.			
3. Name of Employer Twin River Casino		4a. Tel. No. 4017233200	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 100 Twin River Road, Lincoln RI, 02865		6. Employer representative to contact Jennifer Reagan- Human Resources Jreagan@twinriver.com Or +	
7. Type of establishment (factory, mine, wholesaler, etc.) Casino +	8. Identify principal product or service Lottery +	9. Number of workers employed 350 employees in +	
10. Full name of party filing charge (b) (6), (b) (7)(C) +			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge)		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 3/26/2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-238541	3/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 190 Fiberloid Street, Indian Orchard, MA 01151		d. Tel. No. (b) (6), (b) (7)(C)	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since the six months prior to the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the refusal of overtime and holiday work opportunities for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer USPS	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 190 Fiberloid Street, Indian Orchard, MA 01151	6. Employer representative to contact Rick Ricardi	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service Mail service	9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		
12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: /s/ (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 3/27/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)