### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 01-CB-236969	Date Filed March 4, 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor	prac	tice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE	IS E	ROUGHT		
a. Name		b. Union f	Rep	resentative t	to contact	
International Brotherhood of Teamsters, Local 251		Bob Sa	ayer			
		Title: B	usin	ess Agent		
c. Address (Street, city, state, and ZIP code)		d. Tel. No (401) 434		54	e. Cell No.	
121 Brightridge Avenue		f. Fax No			g. e-Mail	
RI East Providence 02914					bsba251@gmail.com	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Rela	ations Act a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lab	or p	ractices)	,	
See additional page						
					; }	
		[ <b>7</b> . ∓. k		-	h O.IIN	
3. Name of Employer		4a. Tel. N (832) 624		16	b. Cell No.	
ExxonMobil Pipeline Company		c. Fax No			d. e-Mail	
					brad.m.rajek@exxonmobil.com	
5. Location of plant involved (street, city, state and ZIP code)		l		6. Employe	er representative to contact	
22777 Springwoods Village Pkwy. S2.3B.291			ł	Brad Raje		
TX Spring 77389				Title: Hum	nan Resources Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service 9. Number		9. Number	er of workers employed	
Oil & Gas Operations				10		
10. Full name of party filing charge		11a. Tel.			b. Cell No.	
Brad Rajek		(832) 624 c. Fax No		16	d. e-Mail	
ExxonMobil Pipeline Company		C. FAXING	<b>J</b> .		brad.m.rajek@exxonmobil.com	
11. Address of party filing charge (street, city, state and ZIP code.) 22777 Springwoods Village Pkwy. S2.3B.291		L	_			
TX Spring 77389		- 1-		N1-	· · · · · · · · · · · · · · · · · · ·	
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		Tel.	No. (832) 62	4-4584	
By Eva C. Shih (signature of representative or person making charge) (Print/type	Eva C. Shih	_ 1	Cell	No.		
, ,	name and title or office, if any Title: Counsel		Fax No.			
22777 Springwoods Village Pkwy. N1.4B.493	(date) 03/4/2019	10:15:14	e-Ma		hih@exxonmobil.com	
1.4644 0	化氯化二甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA); 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

the NLRB to decline to invoke its processes.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

PARTITION OF STREET OF SA

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD			Date flied		
CHARGE AGAINST LABOR ORGANIZATION AGENTS			March 5, 2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		<del> </del>			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR			
a. Name		b. Union Representative to	Contact		
National Association of Letter Carriers, Branch	n 86 🗀	Michael L Willadsen	, President		
h Add		4 7 30	<u> </u>		
b. Address		d. Tel. No.	e.e. Cell No. (860)478-6959		
		(860)528-7924 f. Fax No.	q. e-Mail		
303 Burnside Ave, East Hartford, CT 06108	<del></del>	(860)528 <b>-</b> 0116	nlrbbranch86@gmail.com		
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise statem)	is Act, and these unf	air labor practices are unfair meaning of the Act and the i	practices affecting commerce within Postal Reorganization Act.		
Since on or about October 31, 20 has, by repeatedly threatening (b) (6), (b) (7)(c) and coerced employees at the New Britain Act.	with physical I	narm, and by other ac	cts and conduct, restrained		
Survey and the survey of the s		145	لأست ساعت العزايدان		
3. Name of Employer		4a, Tel. No. 860-223-3681	4b. Cell No.		
United States Postal Service		4c. Eax No.	4d. e-Mall		
5. Location of Plant Involved (street, city, state, and ZIP co.	de)	6. Employer representative	to contact		
135 Chestnut St, New Britain, CT 06051	•				
	8. Principal product	or service	9. Number of Workers employed		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	er a samo, par process				
Post Office	Mail Delivery		!		
10. Full name of party filing charge	Mail Delivery	11a, Tel. No.	11b. Cell No.		
70. Full flame of party liming charge			(b) (6), (b) (7)(C).		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
(5) (5), (5) (1),(5)		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and Zife) (b) (6), (b) (7)(C)	2 code)	100			
	IZ. UEULAKAI	IOR	.,		
I declare that I have read the above charge and t					
(b) (c) (b) (7)(c)		therein are true to the best			
(b) (6), (b) (7)(C)		therein are true to the best	of my knowledge and bellef. Tel No.		
(D) (O), (D) (7)(C)		.~			
	(b) (6), (b) (7)	.~	Tel No.		
Sy:  (sign king charge)	(b) (6), (b) (7)	(C) an Individual	Tel No. (b) (6), (b) (7)(C) Cell No.		
By:	(b) (6), (b) (7)	(C) an Individual ne and title or office, if any	Tel No.  (b) (6), (b) (7)(C)  Cell No. (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIMACY/AGT STATEMENT: 5 [

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et sug. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 14942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to 15 feb. 1

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS	SPACE
Case	01-CB-237305	Date Filed 3/8/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT			<u> </u>		
a. Name	S AGENTS A	AGAINST WHICH CHAR	1	epresentative	to contact
Teamsters Local Union 42			(b) (6), (b) (7)(	<u>.                                      </u>	to contact
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
96 Ford St, Lynn, MA 01904			(b) (6), (b) (		
			f. Fax. No. (b) (6), (b) (		
			g. e-mail (b) (6), (b	o) (7)(C)	
<ul> <li>h. The above-named labor organization has engaged in and is engaged (list subsections) (A)         practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	nal Labor Re	elations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Voting was to take place Feb 13, 14, and 15th for a Ratifica been canceled. I did not cast my vote on the 15th because of Teamsters Local 42) yet the Union Unfair represent me and make my vote count. They said it was can	ation vote. O of this email irly still wen	In Feb 14th an email was from t along with whatever	vas sent stat the Union	ting that the ((b) (6), (b)	(7)(C)
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
Greater Lynn Senior Services		781-599-0110			
	1	d. e-mail			
<u> </u>		MCastineyr	a D GI	LSS. ne	:+
5. Location of plant involved (street, city, state and ZIP code) 330B Lynnway, Lynn MA 01901		,	6. Employer		ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify pr	rincipal product or service	;	9. Number o	of workers employed
Warehouse	Transporta	ation Services		350 est	
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)  d, e-mail (b) (6),	(b) (	7)(C	c. Fax No.
12. DECLARATION I declare that I have read the above charge	and that the s	statements			(b) (7)(C)
(b) (6), (b) (7)(C) (b)	(6),	(b) $(7)(0)$	<i>-)</i>	Cell No.	
(signature or representative or person making charge)	(Print/type nar	me and title or office, if any)	F	ax No.	
Address (b) (6), (b) (7)(C)	ſ	Date 3/5/19		b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
01-CB-237618	March 13, 2019

OR ITS AGENTS 01-CB-237618

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ınfair labor pra	ctice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
Name     International Association of Sheet Metal, Air, Rail and Transportation	Workers. SMART	b. Union Rep Joseph So Title: Gen		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (220) 662-0	842	e. Cell No.
1750 New York Ave, N.W. Suite 600 DC Washington 20006		f. Fax No. (220) 662-08	394	g. e-Mail.
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	-6 Ala - 1 1 - 4:	II - b D-	latinasi Ast	ومحالات محمد محاط والماسي والمحاسب
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
3. Name of Employer		4a. Tel. No.	390	b. Cell No. (220) 597-7440
Bethany Supply		c. Fax No.		d. e-Mail Jsumma@summaryan.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
228 Meadow St. Suite 303 CT Waterbury 06702			Joseph S Title: Atto	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Retail (Home Improvement)	wood stoves, pellet stoves,	generators, t	l	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
11. Address of party-filing charge (street, city, state and ZIP code.)		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
(b) (6). (b) (7)(C)		<u> </u>		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to			No. (b) (6), (t	o) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C) name and title or office, if any		(b) (6), (b	o) (7)(C)
	Title:	Fax		
(b) (6), (b) (7)(C)  Address (date) 03/13/2019 15:09:28 (b) (6), (b) (7)(C)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the	Date the threats were made
threat	Date the threats were made
(b) (6), (b) (7)(C)	January 4, 2019

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELAT **CHARGE AGAINST LABOR OR ITS AGENTS**

TIONS BOARD	
ORGANIZATION	

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CB-237723	March 14, 2019		

DO NOT WOITE IN THIS COLOR

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.				
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
International Association of Sheet Metal, Air, Rail and Transportation #40	Workers. SMART. Local	Jeremy Ze	edyk	
, 440		Title: Busii	ness represe	entative local 40
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
100 – A old Forge Road		(860) 529-26 f. Fax No.	216	g. e-Mail
CT Rocky Hill 06067		I. Fax No.		g. e-iviali
h The chave named aggregation(a) or its agests has (hove) appeared	in and in (am) angaging in un	fair labor prog	tions within t	ho magning of agetian 9/h)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Pol	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
, 5		,0°°		
A New of Fredrick		4a. Tel. No.	. 1	b. Cell No.
Name of Employer     Bethany supply		(203) 755-03	90	(203) 597-7440
detilally supply		c. Fax No.		d. e-Mail
		1		Jsumma@summaryan.com
5. Location of plant involved (street, city, state and ZIP code)		<b>I</b> .		er representative to contact
228 Meadow St. Suite 303			Joseph S	
CT Waterbury 06702			Title: Atto	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		9. Numbe	r of workers employed
Retail (Home Improvement)	Woodstoves, pellet stoves,		<u> </u>	
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11 Address of noth files shares (start sit, state and 710 and 3				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)				
		1	NI-	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	No. (b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No. (b) (6), (t	
	name and title or office, if any	() Fax		)(·)(○)
(b) (6) (b) (7)(C)	Title:			
(b) (6), (b) (7)(C)	03/14/201	9 14:40:08	_	(b) (7)(C)
Address	(date)		(b) (0),	(0) (1) (0)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	1/4/19

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
	Date Filed March 18, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor p	ractice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE I	S BROUGHT	
a. Name		b. Union R	epresentative	to contact
32bj		Alberto	Bernardez	
		Title: as	sistant supervi	sor
c. Address (Street, city, state, and ZIP code)		d. Tel. No		e. Cell No.
885 wethersfield avenue		(860) 560-	8674	a a Mail
CT hartford 06114		f. Fax No.		g. e-Mail
	· · · · · · · · · · · · · · · · · · ·			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor F	Relations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	r practices)	
See additional page				
oce additional page				
Name of Employer		4a. Tel. N	0.	b. Cell No.
Able service	1			
		c. Fax No.		d. e-Mail
		Ì		,
5. Location of plant involved (street, city, state and ZIP code)		•		er representative to contact
708 third avenue			Mike Roa	
NY ny 10017			Title: mar	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others			8	
10. Full name of party filing charge		11a. Tel. N		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) ( c. Fax No.		d. e-Mail
		C. Tax NO.	•	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)		<u> </u>		(C) (C) (C) (C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. T	eł. No. (b) (6), (t	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	c	ell No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any	<i>₀</i>	N-	
	Title:	ĮF:	ax No.	
(b) (6), (b) (7)(C)		e	-Mail	
Address	(date)_03/18/201	9 22:57:51	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
	01-CB-238032	3/20/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File all original with NERB Regional Director for the	ie region in w	flich the alleged utilair lab	or practice t	occurred or is	occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC			
a. Name Utility Worker of America AFL-CIO Local 369			Craig Pink	epresentative kham President	to contact
c. Address (Street, city, state, and ZIP code) 120 Bay State Rd, Braintree, MA 02184			d. Tel. No. 781-848-3	3740	e. Cell No.
			f. Fax. No. 781-848-4	1108	
			g. e-mail		
<ul> <li>h. The above-named labor organization has engaged in and is engaged (list subsections) (A)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Nation	nal Labor Re	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the Union in the past 6 months has acted in an arbitrary, dis					<b>;)                                    </b>
Name of Employer     Eversource Electric		4a. Tel. No. 781-441-6882	b. Cell No.		c. Fax No.
		d. e-mail Bruce.rollins@everso	urce.com		
5. Location of plant involved (street, city, state and ZIP code) 247 Station Drive, Westwood, Ma 02090	e		Bruce Rol	r representati lins ations Cons	
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Utility		rincipal product or service ower Distribution		9. Number of 1000+	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (	(7)(C)	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge	and that the			ГеІ. No.	
(b) (6), (b) (7)(c) Are true to the best of my knowledge and belief.  (b) (6), (b) (7)(c)			Cell No. b) (6), (b) (7)(	<b>C</b> )	
(Print/type name and title or office, if any)		me and title or office, if any)	F	ax No.	
(b) (6), (b) (7)(C)		March 19, 2019		e-mail (b) (6), (b) (7)	(C)

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

#### FORM EXEMPT UNDER 44 U.S.C.3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case 01-CB-238244	Date Filed 3/22/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Teamsters Local 25		Thomas M	ari	
		Title: Secre	etary Treasu	ırer/Business Agent
			,	J
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
544 Main St.		(617) 241-88	25	
MA Boston 02129-1113		f. Fax No.		g. e-Mail
				tmari@teamsterslocal25 com
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A), (2)	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these uniair labor practi	ces are uniair	practices an	lecung commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
	3 3	,	,	
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer     Freeman Exposition Company		(508) 894-50	00	b. Con No.
Preeman Exposition Company		c. Fax No.		d. e-Mail
				Shane.Harrold@freemanco.com
C. Landing of clast involved (storet eiterstate and 710 and a)			0	
5. Location of plant involved (street, city, state and ZIP code)			Shane Ha	ver representative to contact
275 Bodwell St. MA Avon 02322-				erations Manager
	0.14		•	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product			r of workers employed
Advertising	Tradeshow Set Up and Disr		500	
10. Full name of party filing charge		11a. Tel. No.	2)	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(c. Fax No.	<b>O</b> )	(b) (6), (b) (7)(C) d. e-Mail
		C. Fax No.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(C)
(b) (6), (b) (7)(C)				
40. DEGLADATION		Tel.	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (b	o) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
	(date)_ <sup>03/22/201</sup>	9 11:46:05		, (b) (7)(C)
Address	(date)		(3)	, (-) (-)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
01-CB-238445	3/26/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BROUG	HT	
a. Name	- AGENTO	rica and i windi di An			to contact
Boston Local 26			b. Union Representative to contact		
			Jonah Zinn		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
				10	6. Och No.
33 Harrison Ave, Boston, MA, 02111			617832669	<u>.                                    </u>	<u> </u>
			f. Fax. No.		
			g. e-mail	,	
h. The above-named labor organization has engaged in and is eng	aging in unfai	r labor practices within the	e meaning of s	section 8(b),	subsections (1) and
(list subsections) A	-5-5		-		nd these unfair labor
practices are practices affecting commerce within the meaning o	fthe Act or th				,
	i ille Act, or i	iese umaii laboi practice:	s affecting con	imerce with	in the meaning of
the Act and the Postal Reorganization Act.					
<ol><li>Basis of the Charge (set forth a clear and concise statement of the</li></ol>			-		
The violation happened on or about Friday, March 22nd. T			r representat	ion to me a	and other waitresses
by interoperation contractual seniority provision inconsister	ntly with the	e parties past practice.			
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.
		4017233200	D. Cell No.		C. Fax NO.
Twin River Casino					<u> </u>
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ve to contact
100 Twin River Road, Lincoln RI, 02865			Jennifer Reagan- Human Resources		
,			Jreagan@twinriver.com		
			Or		
	Tari.	<del> </del>	TT.11 3.4.		
7. Type of establishment (factory, mine, wholesaler, etc.)	1	rincipal product or service			of workers employed
Casino	Lottery			350 emplo	yees in
10. Full name of party filing charge					
(b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.
· · · · · · · · · · · · · · · · · · ·		,	(b) (6), (b) (7)(0	C)	
/b) /b) /b) /7)/C)			CACACACAC	-	
(b) (6), (b) (7)(C)			_		
		(b) (6), (b) (7)(C)			
12. DECLARATION	<u> </u>		To	el. No.	
I declare that I have read the above charge			1		
are true to the best of my knowled	dge and belie	f.	C	ell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	F	ax No.	
			• 1		
(b) (6), (b) (7)(C)		3/26/2019	.e-	mail	
Address		Date		(6), (b) (7)	C)
			1	, , , , , , , , , , , , , , , , , , ,	

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UNITED STATES OF AMERICA	DO NOT WRITE IN	THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	01-03-238541	3/27/19			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the re occurred or is occurring.	gion in which the alleged unf	air labor practice			
1, LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHA					
a. Name National Postal Mail Handlers Union	b. Union Representative to (b) (6), (b) (7)(C)	Contact			
c. Address 190 Fiberloid Street, Indian Orchard, MA 01151	d. Tel. No. (b) (6), (b) (7)(C)	e. e. Cell No.			
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
<ol> <li>Basis of the Charge (set forth a clear and concise statement of the facts constituting the aller Since the six months prior to the filing of this charge, the above-named lab coerced employees in the exercise of rights protected by Section 7 of the A of (b) (6), (b) (7)(C) regarding the refusal of overtime and holiday work opp reasons or in bad faith.</li> </ol>	or organization has restra Act by refusing to process	the grievance,			

Name of Employer USPS	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail
<ol> <li>Location of Plant involved (street, city, state, and ZIP code</li> <li>190 Fiberloid Street, Indian Orchard, MA 0115</li> </ol>		
Type of Establishment (factory, mine, wholesaler)     Post office	Principal product or service     Mail service	Number of Workers employed     1000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C)	code)	· · · · · · · · · · · · · · · · · · ·
I declare that I have read the above charge and tha	12. DECLARATION at the statements therein are true to the bo	est of my knowledge and belief.
		Tel No.
$/_{S}/$ (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 3/27/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)