

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-242585	Date Filed June 3, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoreman's Association, Local 1329		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) Physical Address: 1157 Eddy St Providence, RI 02905 Mailing Address: PO Box 2036 Providence, RI 02905-0036		d. Tel. No. 401-941-6108	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
The Union has discriminated against non-members by giving referral preference to members and securing a higher rate of pay for members performing the same work as non-members.			
The Union is enforcing a union security agreement in a discriminatory manner against nonmembers who were denied union membership for reasons other than their failure to tender periodic dues by requiring those nonmembers to pay dues and fees.			
3. Name of Employer Various Employers	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Port Cargo Transportation		8. Identify principal product or service Automobiles	9. Number of workers employed 60
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		DECLARATION I declare that the above charge and that the statements made are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (e) (Print/type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
		e-mail (b) (6), (b) (7)(C)	
Date 6/3/2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
01-CB-242641Date Filed
6/3/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name (b) (6), (b) (7)(C)	b. Union Representative to contact Local 25 Joe Foti
c. Address (Street, city, state, and ZIP code) 544 MAIN ST Charlestown MA 02129	d. Tel. No. 617-241-3963
	e. Cell No. 617-874-6412
	f. Fax No.
	g. e-mail JFoti@TeamstersLocal25.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
ON (b) (6), (b) (7)(C) 2019, I Filed A grievance Against my employer U.P.S.
ON (b) (6), (b) (7)(C) 2019 I was told by (b) (6), (b) (7)(C) That my grievance was NOT going to be submitted.

3. Name of Employer United Parcel Service	4a. Tel. No. 978-441-3636	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 89 Brickln Rd Chelmsford MA 01824	6. Employer representative to contact Richard Belanger		
7. Type of establishment (factory, mine, wholesaler, etc.) Delivery Company	8. Identify principal product or service Delivery	9. Number of workers employed 1000 +	

10. (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION I declare the above charge and that the statements of my knowledge and belief are true and correct. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date 5/08/2019		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-242967	June 7, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name District 1199, New England Health Care Employees Union, SEIU		b. Union Representative to Contact Levon Collins, Organizer	
c. Address 77 Huyslope Ave, Fl 1, Hartford, CT 06106		d. Tel. No. (860)549-1199	e.e. Cell No.
		f. Fax No. (860)251-6049	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p style="text-align: center;">Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to process (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons.</p>			
3. Name of Employer SecureCare Options LLC d/b/a 60 West		4a. Tel. No. (860) 529-0880	4b. Cell No.
		4c. Fax No. (860) 529-0860	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 60 West St, Rocky Hill, CT 06067		6. Employer representative to contact Jessica DeRing, Administrator	
7. Type of Establishment (factory, mine, wholesaler) Nursing home	8. Principal product or service Health care		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) 6/6/19 (signature or representative or person making charge)		(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C)
			Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-243309	6/26/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 32BJ Local 615		b. Union Representative to Contact Daniel Nicolai	
c. Address 26 West Street, Boston, MA 02111		d. Tel. No. 617-523-6150	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination after returning from vacation for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer ABM INDUSTRIES		4a. Tel. No. 508 333 7999	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 120 VASSAR STREET CAMBRIDGE, MA		6. Employer representative to contact JOHN CARRANZA	
7. Type of Establishment (factory, mine, warehouse, etc.) Janitorial Service	8. Principal product or service Cleaning	9. Number of Workers employed 11	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 6/25/2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-243355	June 17, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 387		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address PO Box 40430, Providence, RI 02940		d. Tel. No. 401-276-3900 x4500	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) relief assignment for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail lawrence.w.crosby@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 24 Corliss Street, Providence, RI 02904		6. Employer representative to contact Lawrence Crosby Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Postal Service	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature or representative of person making charge)	(b) (6), (b) (7)(C) an individual	Tel No.	(b) (6), (b) (7)(C)
	Print type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 6/18/19	Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

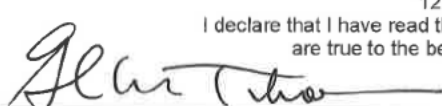
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-243413	Date Filed 6/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers, Local 1445		b. Union Representative to contact Jeff Bollen, President	
c. Address (Street, city, state, and ZIP code) 30 Stergis Way, Dedham, MA 02026		d. Tel. No. (781)461-6775	e. Cell No.
		f. Fax. No.	
		g. e-mail ufcw1445@ufcwlocal1445.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A			
3. Name of Employer Stop & Shop Supermarket Co.		4a. Tel. No. (617) 522-4300	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Store: 301 Centre Street, Jamaica Plain, MA 02130 Corporate HQ: 1385 Hancock St., Quincy, MA 02169		6. Employer representative to contact HR Department	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store	8. Identify principal product or service Food Service		9. Number of workers employed Thousands
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) c/o Glenn M. Taubman, National Right to Work Foundation, 8001 Braddock Rd., Suite 600 Springfield, VA 22160		11a. Tel. No. (703) 321-8510	b. Cell No.
		c. Fax No.	
		d. e-mail gmt@nrtw.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Glenn M. Taubman (Print/type name and title or office, if any) % National Right to Work Legal Foundation 8001 Braddock Road, Suite 600, Springfield, VA 22160 Address _____		Tel. No. (703) 321-8510 Cell No. Fax No. (703)321-9319 e-mail gmt@nrtw.org	
		Date Jun 13, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Attachment A

1. Charging Party is employed by Stop & Shop Supermarket Co., within a bargaining unit represented by UFCW Local 1445 ("Union"). (b) (6), (b) (7) works at a retail store in Massachusetts in the (b) (6), (b) (7) department.
2. Charging Party began work at Stop & Shop in about (b) (6), (b) (7) and became a member of UFCW Local 1445 at that time because (b) (6) was led to believe that membership in the Union was a condition of employment. At no point was Charging Party ever given valid and adequate notice of (b) (6), (b) (7) right to be a nonmember under cases like *NLRB v. General Motors Corp.*, 373 U.S. 734 (1963) or *Pattern Makers v. NLRB*, 473 U.S. 95 (1985), nor was (b) (6) ever given valid and adequate financial disclosure and notice of (b) (6), (b) (7) right to pay only reduced financial core fees under *CWA v. Beck*, 487 U.S. 735 (1988). As such, (b) (6), (b) (7) prior "membership" in the Union was involuntary. Since learning (b) (6), (b) (7) true legal rights from sources independent of the Union, Charging Party promptly resigned (b) (6), (b) (7) membership.
3. On or about April 11, 2019, UFCW Local 1445 and its affiliates declared a strike against Charging Party's employer. Charging Party worked for some period during the strike but did not formally resign (b) (6), (b) (7) union membership at that time because (b) (6) had been misled into believing that membership was mandatory or (b) (6), (b) (7) would lose his job.
4. Since the strike concluded and earlier, various union representatives have been disparaging and harassing Charging Party to punish (b) (6), (b) (7) for working during the strike, some of which prompted Charging Party to file a police report. This harassment includes a Union (b) (6), (b) (7)(C) telling employees to not work with Charging Party in order to make (b) (6), (b) (7) job duties in the (b) (6), (b) (7) department more difficult to carry out.
5. In mid-May, 2019, Local 1445 posted a notice in Charging Party's store (and in other Stop & Shop stores) which named (b) (6), (b) (7) and several other Stop & Shop employees who had worked during the strike. This notice: threatened and chastised the Charging Party and other named persons for engaging in Section 7 protected activity; instructed Stop & Shop employees to engage in surveillance of these individuals; and instructed Stop & Shop employees to report any of these employees if they "engage in disruptive behavior; deliberately interfere with the performance of any union representative, steward, or member; or perpetrate any action or behavior deemed to be a further violation of the constitution or bylaws." These statements and requests for surveillance unlawfully threaten the Charging Party and the other named employees, and chill their freedom to engage in activities which are clearly protected by NLRA Section 7. The notice also stated "UFCW Local 1445 reserves the right to bring this member up on charges before the Local 1445 Executive Board for possible disciplinary action."
6. On May 25, 2019 Local 1445 sent Charging Party (and other similarly situated employees) a grossly threatening and unlawful letter signed by Local 1445 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) which informed Charging Party that unionized "workers have the right to bring you to trial in front of the Executive Board." The letter went on to state that such a "trial"

could result in the Executive Board deciding “whether to fine, suspend, or expel” Charging Party from the union, “*which may result in you being fired from Stop & Shop, since it is a union shop.*” (Emphasis added). This threatening statement, to have Charging Party fired as a result of internal union discipline, is a flagrant misrepresentation of the law and a blatant violation of the NLRA. See, e.g., *NLRB v. General Motors Corp.* and *Pattern Makers v. NLRB*.

7. Finally, because Charging Party has never been given proper, valid and timely notice of (b) (6) legal rights to refrain from Union membership or the payment of full dues, and was misled into becoming and remaining a union member via threats to enforce the so-called “union shop” and have (b) (6), (b) (6) discharged, (b) (6) was never a voluntary member of this union. See *Teamsters Local 492 (UPS)*, 346 NLRB 360, 365-66 (2006) (union cannot discipline employee who was not given adequate rights information); *Rochester Mfg. Co.*, 323 NLRB 260 (1997).
8. These acts and omissions, including the threat of Union discipline and discharge as a result of that discipline, restrain and coerce the Charging Party and other similarly situated discriminatees in the exercise of their Section 7 right to refrain from collective activity, and violate the fiduciary duty of fair representation the union owes to each employee.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CB-243451	6/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Massachusetts Nurses Association (MNA); (b) (6) (b) (7)(C) (b) (6), (b) (7)(C)		b. Union Representative to contact John Gordon	
c. Address (Street, city, state, and ZIP code) 340 Turnpike Street, Canton, MA 02021		d. Tel. No. 781-821-4625	e. Cell No.
		f. Fax. No. 781-821-4445	
		g. e-mail jgordonmnam.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) All of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within last 6 months MNA restrained & coerced employees in exercise of rights protected by Section 7 of the Act, including but not limited to: on/about (b) (6), (b) (7)(C) 2017 MNA (b) (6), (b) (7)(C) led (b) (6), (b) (7)(C) a discharged employee, to believe (b) (6), (b) (7)(C) must let MNA electronically withdraw monthly dues from (b) (6), (b) (7)(C) bank account as a condition for MNA to process discharge grievance for (b) (6), (b) (7)(C) termination w/o just cause on (b) (6), (b) (7)(C) 2017. To the extent that Beck Rights apply to (b) (6), (b) (7)(C) as a discharged employee, for whom MNA was processing a discharge grievance, the MNA never provided (b) (6), (b) (7)(C) with a legal & clear requirement for dues revocation for discharged employees, for whom the MNA was processing a discharge grievance and the MNA did not respond to (b) (6), (b) (7)(C) letter that requested a refund of the full membership union dues (b) (6) paid to the MNA while a discharged employee.			
3. Name of Employer Brockton Hospital dba Signature-Healthcare Brockton Hospital Kimberly Walsh RN, Sr. VP Patient Services, Chief Nursing Officer		4a. Tel. No. 508-941-7236	b. Cell No.
		d. e-mail kwalsh@Signature-Healthcare.org	c. Fax No. 508-941-6204
5. Location of plant involved (street, city, state and ZIP code) 680 Centre Street, Brockton, MA 02302		6. Employer representative to contact Kimberly Walsh or David Fisher VP, HR dfisher@Signature-Healthcare.org	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital 216-Beds	8. Identify principal product or service Health Services	9. Number of workers employed Approx 1,500	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) Residential: (b) (6), (b) (7)(C)		11a. Tel. No. Contact via email	b. Cell No. Contact via email
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
		PLEASE CONTACT VIA EMAIL	
12. DECLARATION (b) (6), (b) (7)(C) the above charge and that the statements best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.	
		Cell No.	
		Fax No.	
Mailing Address: (b) (6), (b) (7)(C) Address		e-mail	
Date June 16, 2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CB-243517	6/17/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name New England Health Care Employees Union 1199NE (SEIU)		b. Union Representative to contact Almena Thompson	
c. Address (Street, city, state, and ZIP code) 77 Huyshope Avenue, Hartford CT 06106		d. Tel. No. 1-800-922-1768	e. Cell No.
		f. Fax. No. 860-251-6049	
		g. e-mail www.seiu1199ne.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was terminated on (b) (6), (b) (7)(C) 2019 for being a whistleblower Prospect Waterbury Hospital. I had a meeting with (b) (6), (b) (7)(C) and all the delegates from Waterbury hospital (b) (6), (b) (7)(C) 2019 that they are going to file step third grievance and take it to arbitration (b) (6), (b) (7)(C) contact me on (b) (6), (b) (7)(C) 2019 for my address, that was the last time I heard from anyone. I decide to contact (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2019. about a date for my arbitration when (b) (6), (b) (7)(C) said if I received a letter, that they can not represent me because I was fired on the old contract and they have a new contract that pass a few weeks, we been working on a old contract for the last 3 years paying my dues. I been a employee seen (b) (6), (b) (7)(C)			
3. Name of Employer Prospect Waterbury Hospital		4a. Tel. No. 203*573-7516	b. Cell No.
		d. e-mail	c. Fax No. 203-573-7234
5. Location of plant involved (street, city, state and ZIP code) 64 Robbins street, Waterbury CT 06708		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) hOSPITAL	8. Identify principal product or service pca		9. Number of workers employed 5000
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)			Tel. No.
Address (b) (6), (b) (7)(C)			Cell No.
Date 06/12/2019			Fax No.
			e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case 01-CB-243545	Date Filed June 19, 2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Local 30, International Union of Operating Engineers		b. Union Representative to contact Steven Broderick	
c. Address (Street, city, state, and ZIP code) 16-16 Whitestone Expressway Whitestone, New York 11357		d. Tel. No. 718-847-8484	e. Cell No. 860-884-0734
		f. Fax. No. 718-805-2172	
		g. e mail SteveBroderick@iuoelocal30.org	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

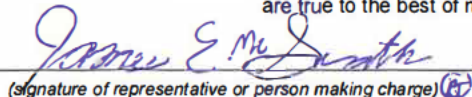
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See attachment.

3. Name of Employer Fairfield University	4a. Tel. No. 203-254-4000	b. Cell No.	c. Fax No.
	d. e mail		
5. Location of plant involved (street, city, state and ZIP code) 1073 N Benson Rd, Fairfield, CT 06824		6. Employer representative to contact James E. McGrath III, Esq.	

7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify principal product or service Educational	9. Number of workers employed 900+ (26 in unit)
--	---	--

10. Full name of party filing charge
Scott Esposito, Vice President, Human Resources

11. Address of party filing charge (street, city, state and ZIP code) 1073 N Benson Rd, Fairfield, CT 06824	11a. Tel. No. 203-254-4000,x2230	b. Cell No.	c. Fax No. 203-254-4295
	d. e mail sesposito@fairfield.edu		

12. DECLARATIONI declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.
(signature of representative or person making charge) (b)

James E. McGrath III, Esq.

(Print/type name and title or office, if any)

Tel. No.
(212) 682-0020

Cell No.

Fax No.
(212) 682-9380e-mail
jmcgrath@putneylaw.comPutney, Twombly, Hall & Hirson LLP
Address 521 Fifth Avenue, New York, NY 10175

Date June 19, 2019

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Attachment

Since on or about May 1, 2019, the Union has bargained in bad faith by refusing to schedule dates for bargaining despite offers of numerous dates from the University and by engaging in picketing and other disruptive events (as described below) in violation of Article XXII of the parties' collective bargaining agreement.

On May 1, 2019, during a University event, the Union, without prior notice or permission from the University, inflated a large rat on the University's premises and proceeded to picket in front of the rat with signage directed to the University's position in bargaining. Such picketing was attended by, among others, Local 30 officials who had not obtained prior permission to enter upon the University's premises as required by the collective bargaining agreement.

On June 18, 2019, during the University's Orientation Program for new students and their parents and others, Local 30 impeded access to the event by blocking traffic and knocking on cars to provide information to motorists, only moving when the motorist rolled down his or her window to accept the Union's literature. Local 30 also picketed with signs and a large inflatable rat, stationed at a gate to the University, and blocked, removed and destroyed University signage for the event. All such conduct was in violation of an extant collective bargaining agreement between the University and Local 30 that prohibits "any strike, work stoppage, work interruption, work interference, slowdown, picketing, [or] boycott . . . during the life of this Agreement." Such conduct is ongoing.

Such actions by Local 30 in utilizing picketing, disruption and boycott expressly prohibited by the collective bargaining agreement constitute bad faith bargaining on the part of Local 30.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 01-CB-243615	Date Filed 6/19/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name teamsters local 340		b. Union Representative to contact Brett Miller Title: president	
c. Address (Street, city, state, and ZIP code) 27 Main Street ME south portland 04106-_____		d. Tel. No. (207) 767-2106	e. Cell No.
		f. Fax No.	g. e-Mail info@teamsterslocal340.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer UPS		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Atlantic Ave ME Brewer 04412-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service delivery service	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 06/19/2019 02:48:44		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-243619	6/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 493		b. Union Representative to Contact Craig R. Mitchell, President	
c. Address 18 Crescent Street P.O. Box 485 Uncasville, CT 06382		d. Tel. No. 860-848-9201	e. Cell No.
		f. Fax No. 860-848-7983	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) of 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer First Student, Inc.		4a. Tel. No. 860-886-4194	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 83 Jewett City Road, Taftville, CT 06380		6. Employer representative to contact Kelly Roman, Manager	
7. Type of Establishment (factory, mine, wholesaler) Bus yard	8. Principal product or service School transportation		9. Number of Workers employed Approx. 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 6/18/19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

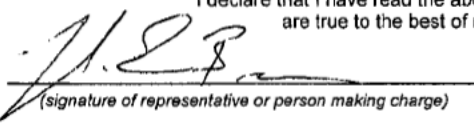
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CB-243630	Date Filed 6/19/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Government Security Officers of America Local 258		(b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2879 Cranberry Highway East Warcham, MA 02538		d. Tel. No. 774-678-0936	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached for particulars.			
3. Name of Employer Linxx Global Solutions, Inc.		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail FBrown@linxxglobal.com	
5. Location of plant involved (street, city, state and ZIP code) United States Coast Guard 427 Commercial Street Boston, MA 02109-1027		6. Employer representative to contact Frank Brown, President	
7. Type of establishment (factory, mine, wholesaler, etc.) Government Contractor - Coast Guard Base	8. Identify principal product or service Security Services		9. Number of workers employed
10. Full name of party filing charge Frank Brown			
11. Address of party filing charge (street, city, state and ZIP code) Linxx Global Solutions, Inc. 2900 Sabre Road, Suite 300, Virginia Beach, VA 23452		11a. Tel. No. (757) 222-0300	b. Cell No.
		c. Fax No. (757) 965-9806	
		d. e-mail FBrown@linxxglobal.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (757) 222-0300	
Frank Brown, President (Print/type name and title or office, if any)		Cell No.	
Address 2900 Sabre Road, Suite 300, Virginia Beach, VA 23452		Fax No. (757) 965-9806	
Date 6/19/2019		e-mail FBrown@linxxglobal.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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The parties executed a collective bargaining agreement (CBA) on or about February 22, 2018.

Article 13(b) of the CBA provides, in relevant part, that “[n]o grievance shall be arbitrable with respect to:

(b) A decision of the Company to discipline, discharge or otherwise not retain or hire an employee on the U.S. Government's or any of its Officials' determinations that an employee is unacceptable to the Government to perform services on the contract irrespective of the reason or reasons the U.S. Government or any of its Officials find an employee unacceptable to perform services.” (See Attached **Exhibit A.**)

On or about (b) (6), (b) (7)(C) 2019, the Company terminated (b) (6), (b) (7)(C) employment. The Union filed its grievance over the termination on (b) (6), (b) (7)(C) 2019. (See Attached **Exhibit B.**) On various dates in (b) (6), (b) (7)(C) of 2019, the Union was informed that the (b) (6), (b) (7)(C) for the United States Coast Guard (Police and Security Forces), (b) (6), (b) (7)(C) informed the primary contractor, Alutiiq Advanced Security Solutions, LLC, that Base Boston Command determined that (b) (6), (b) (7)(C) could no longer provide security guard services for the installation. (See Attached **Exhibit C.**) The Company is a subcontractor for Alutiiq. The Union was informed of the Base Boston Command's decision shortly thereafter and during the Step grievance process.

Notwithstanding the USCG's decision, the Union continued to process the grievance to arbitration and filed with the Federal Mediation and Conciliation Service. FMCS Case No. (b) (6), (b) (7)(C) (See Attached **Exhibit D.**)

In light of the fact that (b) (6), (b) (7)(C) employment is unacceptable to the U.S. Government, the Union is precluded by Article 13(b) of the CBA from grieving his termination. The Union's refusal to adhere to Article 13(b) of the CBA constitutes a failure to bargain in good faith in violation of Section 8(b)(3).

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
01-CB-243976

Date Filed
6/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
united steelworkers local 7912

b. Union Representative to contact
steelworkers a
Title:

c. Address (Street, city, state, and ZIP code)
78 old fuller rd
MA chicopee 01020-_____

d. Tel. No.
(850) 848-2555

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer
us tsubaki automotive llc

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)
106 lonczak drive
MA chicopee 01022-_____

6. Employer representative to contact
Title:

7. Type of establishment (factory, mine, wholesaler, etc.)

8. Identify principal product or service

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address _____

(date) 06/26/2019 13:22:25

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

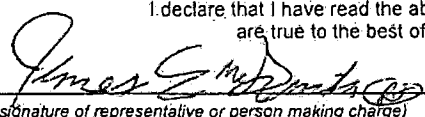
8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
01-CC-243550	June 19, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 30, International Union of Operating Engineers		b. Union Representative to contact Steven Broderick	
c. Address (Street, city, state, and ZIP code) 16-16 Whitestone Expressway Whitestone, New York 11357		d. Tel. No. 718-847-8484	e. Cell No. 860-884-0734
		f. Fax No. 718-805-2172	
		g. e-mail SteveBroderick@iuoelocal30.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections). (4)(i) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 18, 2019, Local 30 by and through its officers and agents has violated the Act by impeding access of prospective students and their parents and others to Fairfield University's June Orientation program by blocking traffic and knocking on cars to provide information to motorists, only moving when the motorist rolls down his or her window to accept the Union's literature; picketing with signs and a large inflatable rat, stationed at a gate to the University; blocking, removing and destroying University signage for the event, all such conduct also being in violation of an extant collective bargaining agreement between the University and Local 30 that prohibits "any strike, work stoppage, work interruption, work interference, slowdown, picketing, [or] boycott . . . during the life of this Agreement." Such conduct is ongoing.			
3. Name of Employer Fairfield University		4a. Tel. No. 203-254-4000	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 1073 N Benson Rd, Fairfield, CT 06824		6. Employer representative to contact James E. McGrath III, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify principal product or service Educational		9. Number of workers employed 900+ (26 in unit)
10. Full name of party filing charge Scott Esposito, Vice President, Human Resources			
11. Address of party filing charge (street, city, state and ZIP code) 1073 N Benson Rd, Fairfield, CT 06824		11a. Tel. No. 203-254-4000,x2230	b. Cell No.
		d. e-mail sesposito@fairfield.edu	c. Fax No. 203-254-4295
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)			Tel. No. (212) 682-0020
James E. McGrath III, Esq. (Print/type name and title or office, if any)			Cell No.
Putney, Twombly, Hall & Hirson LLP Address 521 Fifth Avenue, New York, NY 10175			Fax No. (212) 682-9380
Date June 19, 2019			e-mail jmcgrath@putneylaw.com

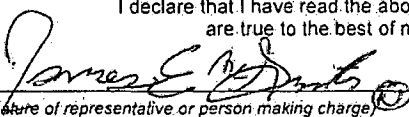
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 01-CC-243555	Date Filed June 19, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
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c. Address (Street, city, state, and ZIP code) 16-16 Whitestone Expressway Whitestone, New York 11357		d. Tel. No. 718-847-8484	e. Cell No. 860-884-0734
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h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(ii) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
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