FORM NLRB-508
(6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE	
Case	Date Filed	
01-CB-242585	June 3,	2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name International Longshoreman's Association, Local 1329				(b) (7)(C)	
c. Address (Street, city, state, and ZIP code) Physical Address: 1157 Eddy St			d. Tel. No 401-941-		e. Cell No. (b) (6), (b) (7)(C)
1157 Eddy St. Providence, RI 02905).	
Mailing Address: PO Box 2036 Providence, RI 02905-0036			g. e-mail (b) (6),	(b) (7)(C)	
h. The above-named labor organization has engaged in and is engag	ing in unfair l	abor practices within the	meaning of s	section 8(b), su	bsections (1) and (list
subsections) (1)(A), (2)		of the Nat	ional Labor F	Relations Act, a	ind these unfair labor
practices are practices affecting commerce within the meaning of t	he Act, or the	se unfair labor practice	s affecting co	mmerce within	the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	facts constitu	uting the alleged unfair l	abor practice	s)	
Within the previous six months, the above-named labor orga protected by Section 7 of the Act by operating a hiring hall					
The Union has discriminated against non-members by giving re members performing the same work as non-members.	eferral prefe	rence to members and	securing a	higher rate o	f pay for
The Union is enforcing a union security agreement in a discrim for reasons other than their failure to tender periodic dues b	inatory man y requiring t	ner against nonmemb hose nonmembers to p	ers who wer bay dues and	e denied unio l fees.	on membership
3. Name of Employer	-	4a. Tel. No.	b. Cell No) ,	c. Fax No.
Various Employers	lu	d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)		L	6. Employ	er representat	ive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Port Cargo Transportation	8. Identify p Automobi	rincipal product or service les	æ.	9. Number 60	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	P	11a. Tel. No.	b. Cell No (b) (6), (b)	5. (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
d. e-mail (b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C) ie above charge st of my knowled	and that the			Tel. No.	
	-	(6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(С)
e)		ame and title or office, if an	لەر V	Fax No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Da	ate 6/3/201	9	e-mail (b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq . The principal use of the information is to

FORM NLRB-508				.C 3512
	UNITED STATES OF AMERICA		RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN		Case	Date Filed	-
OR ITS AGENTS		01-CB-24264	1 6/3/201	9
INSTRUCTIONS: File an original with NLRB Regional Director for the	ne region in which the all	eged unfair labor practice of	curred or is occurring.	
1. LABOR ORGANIZATION OR I	TS AGENTS AGAINST	VHICH CHARGE IS BROUG	нт	
a. Name	· · · · ·	b. Union Rej	resentative to contact	
(b) (6), (b) (7)(C) (b) (6) (b) (7)	$V(\mathbf{C}) = 1$	3/25 Joe	Ent	
C. Address (Sireel, City, state, and ZIP code)	(\bigcirc)	d. Tel. No.	e. Cell No.	
544 MAIN ST		617-24	1-3963 617-874-0	1412
CharlesTown MA 02129		f. Fax. No.		
CharlesTown MA Oglag				
		g. e-mail		
	····		Tennsterslas/25,0	
h. The above-named labor organization has engaged in and is eng	aging in unfair labor prac			
	files had as these wefsig		ations Act, and these unfair labo	or
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	t the Act, of these unfair	labor practices affecting con	merce within the meaning of	
	he facts constituting the	alleged unfair labor practices	1	
2. Basis of (b) (6), (b) (7)(C) ^a clear and concise statement of the clear and clear and concise statement of the clear and clear and concise statement of the clear and clear and clear and clear and concise statement of the clear and c	ACIP, LOALCP	acares - My P	moloxer U.P.S.	
ON (b) (b) (r) (C) 2019, I Filed A ON (b) (6), (b) (7) (C) 2019 I wa		(6). (b) (7)(C)	71070	
		(en la l'hr	- My grieup Me	-
WAS NOT GOINS TO be SUBMITTED	-			
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3. Name of Employer	4a. Tel. N		c. Fax No.	
	978-	441-3656		
United Parcel Service	d. e-mail	,	· ·	
United Parcel Service				
5. Location of plant involved (street, city, state and ZIP code)		6. Employer	representative to contact	
89 BACKING NG				
chelmsfal MA 01824		Richa	Belmaer	
Chelmsfal MB 01824 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal pro		Belganger B. Number of workers employed	đ
7. Type of establishment (factory, mine, wholesaler, etc.)				đ
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal pro		9. Number of workers employed	d ,
7. Type of establishment (factory, mine, wholesaler, etc.) Defivery Compony 1(b) (6), (b) (7)(C)	Delivery	duct or service	9. Number of workers employed	đ ,
7. Type of establishment (factory, mine, wholesaler, etc.) Defivery Compony 1(b) (6), (b) (7)(C)	Delivery	duct or service	9. Number of workers employed	d ,
7. Type of establishment (factory, mine, wholesaler, etc.)	Delivery 11a. Tel. (b) (6),	duct or service No. (b) (7)(C) (b, Cell No. (b) (6),	9. Number of workers employed	đ
7. Type of establishment (factory, mine, wholesaler, etc.) Defivery Compony 1(b) (6), (b) (7)(C)	Delivery 11a. Tel. (b) (6),	duct or service	9. Number of workers employed	d ,
7. Type of establishment (factory, mine, wholesaler, etc.) Very Compary Y 1(b) (6), (b) (7)(C) 11. Address of page filing charge (street city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION	Delivery 11a. Tel. (b) (6), (b) (6),	duct or service No. (b) (7)(C) (b) (6), (b) (7)(C)	9. Number of workers employed ノーン・クーー C. Fax No. (b) (7)(C)	d ,
7. Type of establishment (factory, mine, wholesaler, etc.)	Delivery 11a. Tel. (b) (6), (b) (6), and that the statements	duct or service No. (b) (7)(C) (b) (6), (b) (7)(C)	9. Number of workers employed	d ,
7. Type of establishment (factory, mine, wholesaler, etc.)	Delivery 11a. Tel. (b) (6), (b) (6), and that the statements	duct or service No. (b) (7)(C) (b) (7)(C) (b) (7)(C)	9. Number of workers employed 	đ ,
7. Type of establishment (factory, mine, wholesaler, etc.)	Delivery 11a. Tel. (b) (6), (b) (6),	duct or service No. (b) (7)(C) (b) (7)(C) Te (c)	2. Number of workers employed 	d ,
 7. Type of establishment (factory, mine, wholesaler, etc.) Definery Company 1(b) (6), (b) (7)(C) 11. Address of party filing charge (street city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) DECLARATION = above charge 	Delivery 11a. Tel. (b) (6), (b) (6), and that the statements	duct or service No. (b) (7)(C) (b) (6), (b) (7)(C)	9. Number of workers employed 	d ,
7. Type of establishment (factory, mine, wholesaler, etc.) Delivery Compary 1(b) (6), (b) (7)(C) 11. Address of pady filing charge (street_city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	$\begin{array}{c} \hline Delivery \\ \hline 11a. Tel. \\ (b) (6), \\ \hline (b) (7) (C) \\ \hline (Print/type name and title \\ \hline \end{array}$	No. b. Cell No. (b) (7)(C) (b) (6), (b) (7)(C) Tell No. (b) (7)(C) Tell No. (c) (7)(C) Tell No. (c) (7)(C) Tell No. (b) (7)(C) Tell No. (c) (7)(C)	9. Number of workers employed 	d ,
7. Type of establishment (factory, mine, wholesaler, etc.) Very Company 1(b) (6), (b) (7)(C) 11. Address of party filling charge (street_city, state and ZIP code) (b) (6), (b) (7)(C) 10. DECLARATION & above charge t of my (b) (6)	$\begin{array}{c} \hline Delivery \\ \hline 11a. Tel. \\ (b) (6), \\ \hline (b) (7) (C) \\ \hline (Print/type name and title \\ \hline \end{array}$	No. b. Cell No. (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (7)(C) (c) or office, if any) Family	9. Number of workers employed 	d ,

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		01-CB-242967	June 7, 2019		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name		b. Union Representative to	Contact		
District 1199, New England Health Care Emp SEIU	oloyees Union,	Levon Collins, Orga	nizer		
c. Address		d. Tel. No. (860)549-1199	e.e. Cell No.		
77 Huyshope Ave, FI 1, Hartford, CT 06106		f. Fax No. (860)251-6049	g. e-Mail		
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these unfa commerce within the	air labor practices are unfair p meaning of the Act and the I	practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cons	stituting the alleged unfair lab	or practices)		
coerced employees in the exercise of rig (b) (6), (b) (7)(C) grievance for arbitrary of			ct by failing to process		
3. Name of Employer		4a. Tel. No. (860) 529-0880	4b. Cell No.		
SecureCare Options LLC d/b/a 60 West		4c. Fax No. (860) 529-0860	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact		
60 West St, Rocky Hill, CT 06067		Jessica DeRing, A	dministrator		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed		
Nursing home	Health care				
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and Z	IP code)	J			
(b) (6), (b) (7)(C)					
	12. DECLARAT		of my knowledge and ballef		
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.		
b) (6), (b) (7)(C) المالية (b) (6), (b) (7)	(b) (6), (b) (7)(C) an Individual	(b) (6), (b) (7)(C)		
(signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.		
Address: $(b) (7)(C)$		Date:	Fax No.		
(b) (6), (b) (7)(C)			e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	58	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	ORITS	01-CB-243309	6/26/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional D	Director of the region in w	nich the alleged unfair labor prac
1. LABOR ORGANIZATION C	OR ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT
a. Name SEIU 32BJ Local 615		b. Union Representative Daniel Nicolai	to Contact
c. Address		d. Tel. No.	e.e. Cell No.
26 West Street, Boston, MA 02111		617-523-6150	
		f. Fax No.	g. e-Mail
Since about (000,070) 2019, the above-named exercise of rights protected by Section 7 of the 0001 termination after returning from vacation for 3. Name of Employer	e Act by refusin	g to process the grieva	ance of (b) (6), (b) (7)(C) regardi
		508 333 799	
ABM INDUSTRIES		508 333 799 4c. Fax No.	
ABM [NDUSTR] ES 5. Location of Plant involved (street, city, state, and ZIP cod		508 333 799 4c. Fax No. 6. Employer representation	9 4d. e-Mail ive to contact
ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con 120 VASSAR STREET (AMBR	de) 1065 MA 8. Pfincipal produ	508 333 799 4c. Fax No. 6. Employer representat TOHN (ARI	9 4d. e-Mail ive to contact 2ANZA 9. Number of Workers employ
ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con 120 VASSAR STREET CAMBR 7. Type of Establishment (factory, mine, writersourcer)	IDGS MA	508 333 799 4c. Fax No. 6. Employer representat TOHN (ARI	4d. e-Mail ive to contact 2ANZA
ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con 120 VASSAR STREET (AMB) 7. Type of Establishment (factory, mine, writersard) Janitorial Service 10. Full name of party filing charge	8. Principal produ	508 333 799 4c. Fax No. 6. Employer representat TOHN (ARI	9 4d. e-Mail ive to contact 2ANZA 9. Number of Workers employ
ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con 120 VASSAR STREET CAMBI 7. Type of Establishment (factory, mine, without source) Janitorial Service	8. Principal produ	508 333 799 4c. Fax No. 6. Employer representat TOHN (AR) ct or service	9 4d. e-Mail ive to contact 2A→2A 9. Number of Workers employ ↓ 11
ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con 120 VASSAR STREET (AMB) 7. Type of Establishment (factory, mine, writersard) Janitorial Service 10. Full name of party filing charge	8. Principal produ	508 333 799 4c. Fax No. 6. Employer representat FOHN (AR) ct or service	9 4d. e-Mail ive to contact 2ANZA 9. Number of Workers emplo 11
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ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con 120 VASS AR STREET CAMBIN 7. Type of Establishment (factory, mine, writersource) Janitorial Service 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP	P code) 12. DECLARA	50833799 4c. Fax No. 6. Employer representat	9 4d. e-Mail ive to contact 2A √2 A 9. Number of VVorkers employ 11 11b. Cell No. 11d e-Mail
ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con INUVASSAR STREET CAMBR 7. Type of Establishment (factory, mine, windresserver) Janitorial Service 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and to	P code) 12. DECLARA	50833799 4c. Fax No. 6. Employer representat	9 4d. e-Mail ive to contact 2xxx2 9. Number of VVorkers employ 11 11b. Cell No. 11 11d e-Mail 11 est of my knowledge and belief.
 ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con INDUCASSAR STREET CAMBR 7. Type of Establishment (factory, mine, writoresource) Janitorial Service 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIR (b) (6), (b) (7)(C) 	1DGS_MA 8. Pfincipal produc Cleaning P code) 12. DECLARA that the statement	508 333 799 4c. Fax No. 6. Employer representat JOHN (AR) Ct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. Itic Fax No.	9 4d. e-Mail ive to contact 2xxx12x4 9. Number of VVorkers employ 11 11b. Cell No. 11b. Cell No. 11d e-Mail 11d e-Mail est of my knowledge and belief. Tel No. 11
 ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con <u>INDUSTRIES</u> 5. Location of Plant involved (street, city, state, and ZIP con <u>INDUSTRIES</u> 7. Type of Establishment (factory, mine, windressonst) Janitorial Service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C) I declare that I have read the above charge and the above cha	1DGS_MA 8. Pfincipal produc Cleaning P code) 12. DECLARA that the statement (D) (6), (b) (7)	508 333 799 4c. Fax No. 6. Employer representat JOHN (AR) Ct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. Itic Fax No.	9 4d. e-Mail ive to contact 2x √2.A 9. Number of VVorkers employ 11b. Cell No. 11d e-Mail est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
 ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con <u>INUVASSAR STREET</u> <u>CAMBR</u> 7. Type of Establishment (factory, mine, windrowner) Janitorial Service Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIF (b) (6). (b) (7)(C) I declare that I have read the above charge and the above charge and the above charge and the above charge and the above of representative or person making charge) Address: 	1DGS_MA 8. Pfincipal produc Cleaning P code) 12. DECLARA that the statement (D) (6), (b) (7)	50833799 4c. Fax No. 6. Employer representat TOHN (AR.) ct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. Sthere in are true to the base Sthere in are true to the base (C) ame and title or office, if any	9 4d. e-Mail ive to contact 2x √2 A 9. Number of VVorkers employ 11 11b. Cell No. 11b. Cell No. 11d e-Mail 11d e-Mail Est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) 7 Cell No.
 ABM INDUSTRIES 5. Location of Plant involved (street, city, state, and ZIP con <u>INUVASSAR STREET</u> <u>AMBR</u> 7. Type of Establishment (factory, mine, windressonst) Janitorial Service 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIF (b) (6), (b) (7)(C) I declare that I have read the above charge and to <u>By:</u> (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) 	1DGS_MA 8. Pfincipal produc Cleaning P code) 12. DECLARA that the statement (D) (6), (b) (7)	50833799 4c. Fax No. 6. Employer representat JOHN (AR.) ct or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. NON s therein are true to the b (C)	9 4d. e-Mail ive to contact 2x √2 A 9. Number of VVorkers employ 11 11b. Cell No. 11b. Cell No. 11d e-Mail 11d e-Mail Est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) 7 Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	0	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		01-CB-243355	June 17, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regiona	Director of the region in wh	ich the alleged unfair labor practic
1. LABOR ORGANIZATION	OR ITS AGENTS	AGAINST WHICH CHARGE IS B	
^{a. Name} American Postal Workers Union, Local 387		b. Union Representative (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	to Contact
c. Address		d. Tel. No.	e.e. Cell No.
PO Box 40430, Providence, RI 02940		401-276-3900	
		x4500	
		f. Fax No.	g. $\frac{e-Mail}{(b)}$ (6), (b) (7)(C)
8(b), subsection(s) 1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co 2. Basis of the Charge (set forth a clear and concise state Since about (b) (6), (b) (7)(C) 2018, the above- exercise of rights protected by Section 7 of the relief assignment for arbitrary or discrimin	mmerce within the ement of the facts marned labor of he Act by refus	e meaning of the Act and the Po constituting the alleged unfair l organization has restraine sing to process the grieva	ostal Reorganization Act. abor practices) ed and coerced employees in
3. Name of Employer		4a. Tel. No.	
		1 4a. 161 NO.	4b. Cell No.
United States Postal Service		4a. 161. NO.	4D. Cell No.
		4c. Fax No.	4d. e-Mail lawrence.w.crosby@us
	ode)		4d. e-Mail lawrence.w.crosby@us gov
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP c	ode)	4c. Fax No. 6. Employer representati	4d. e-Mail lawrence.w.crosby@us gov ve to contact
United States Postal Service	ode)	4c. Fax No. 6. Employer representati Lawrence Crosby	4d. e-Mail lawrence.w.crosby@us gov ve to contact Plant Manager
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 24 Corliss Street, Providence, RI 02904 7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	4c. Fax No. 6. Employer representati Lawrence Crosby duct or service	4d. e-Mail lawrence.w.crosby@us gov ve to contact Plant Manager
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 24 Corliss Street, Providence, RI 02904		4c. Fax No. 6. Employer representati Lawrence Crosby duct or service	4d. e-Mail lawrence.w.crosby@us gov ve to contact Plant Manager 9. Number of Workers employed
United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP of 24 Corliss Street, Providence, RI 02904 7. Type of Establishment (factory, mine, wholesaler) Postal Service 10. Full name of party filing charge	8. Principal pro	4c. Fax No. 6. Employer representati Lawrence Crosby duct or service vice	4d. e-Mail lawrence.w.crosby@us gov ve to contact Plant Manager 9. Number of Workers employe 100+
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PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

FORM	NLRB-508
(-	4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS						6/17/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the	ne region in w	hich the alleg	ged unfair la	bor practice	occurred or is	occurring.
1. LABOR ORGANIZATION OR IT	TS AGENTS	AGAINST WI	HICH CHAR	GE IS BROU	JGHT	
a. Name United Food & Commercial Workers, Local 1445					epresentative n, President	to contact
c. Address (Street, city, state, and ZIP code) d. Tel. No. (781)461-6775						e. Cell No.
30 Stergis Way, Dedham, MA 02026				f. Fax. No		
				g. e-mail ufcw1445	@ufcwlocal1	445.org
 h. The above-named labor organization has engaged in and is enga (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 			of the Natio	nal Labor R	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the See Attachment A	ne facts const	ituting the all	eged unfair i	abor practic	es)	
3. Name of Employer Stop & Shop Supermarket Co.		4a. Tel. No. (617) 522		b, Cell No		c. Fax No.
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) Store: 301 Centre Street, Jamaica Plain, MA 02130 Corporate HQ: 1385 Hancock St., Quincy, MA 02169				6. Employe	er representativ Departne	ve to contact int
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Grocery Store	8. Identify p Food Serv	rincipal produ vice	ict or service	2	9. Number o Thousands	f workers employed
(b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code) c/o Glenn M. Taubman, National Right to Work Foundation	n, Jane Bla	11a. Tel. No (703) 321-		b. Cell No.		c. Fax No.
8001 Braddock Rd., Suite 600 Springfield, VA 22160 III gmt@nrtw.org						
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the				Tel. No. 703) 321-85	10
Allertho	Glen	n M. Taub			Cell No.	
(signature of representative or person making charge) Yo National Right to Workhegal Foun	dation	me and title or	office, if any)		Fax No. 703)321-931	9
8001 Braddock Road, Suite 600, Springfield, VA 22160 e-mail Address						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Attachment A

- 1. Charging Party is employed by Stop & Shop Supermarket Co., within a bargaining unit represented by UFCW Local 1445 ("Union"). Works at a retail store in Massachusetts in the department.
- 2. Charging Party began work at Stop & Shop in about and became a member of UFCW Local 1445 at that time because was led to believe that membership in the Union was a condition of employment. At no point was Charging Party ever given valid and adequate notice of right to be a nonmember under cases like *NLRB v. General Motors Corp.*, 373 U.S. 734 (1963) or *Pattern Makers v. NLRB*, 473 U.S. 95 (1985), nor was ever given valid and adequate financial disclosure and notice of right to pay only reduced financial core fees under *CWA v. Beck*, 487 U.S. 735 (1988). As such, was prior "membership" in the Union was involuntary. Since learning true legal rights from sources independent of the Union, Charging Party promptly resigned membership.
- 3. On or about April 11, 2019, UFCW Local 1445 and its affiliates declared a strike against Charging Party's employer. Charging Party worked for some period during the strike but did not formally resign union membership at that time because had been misled into believing that membership was mandatory or would lose his job.
- 4. Since the strike concluded and earlier, various union representatives have been disparaging and harassing Charging Party to punish for working during the strike, some of which prompted Charging Party to file a police report. This harassment includes a Union (b) (c). (b) (7)(c) telling employees to not work with Charging Party in order to make for job duties in the former department more difficult to carry out.
- 5. In mid-May, 2019, Local 1445 posted a notice in Charging Party's store (and in other Stop & Shop stores) which named and several other Stop & Shop employees who had worked during the strike. This notice: threatened and chastised the Charging Party and other named persons for engaging in Section 7 protected activity; instructed Stop & Shop employees to engage in surveillance of these individuals; and instructed Stop & Shop employees to report any of these employees if they "engage in disruptive behavior; deliberately interfere with the performance of any union representative, steward, or member; or perpetrate any action or behavior deemed to be a further violation of the constitution or bylaws." These statements and requests for surveillance unlawfully threaten the Charging Party and the other named employees, and chill their freedom to engage in activities which are clearly protected by NLRA Section 7. The notice also stated "UFCW Local 1445 reserves the right to bring this member up on charges before the Local 1445 Executive Board for possible disciplinary action."
- 6. On May 25, 2019 Local 1445 sent Charging Party (and other similarly situated employees) a grossly threatening and unlawful letter signed by Local 1445 (b) (6), (b) (7)(C) which informed Charging Party that unionized "workers have the right to bring you to trial in front of the Executive Board." The letter went on to state that such a "trial"

could result in the Executive Board deciding "whether to fine, suspend, or expel" Charging Party from the union, "which may result in you being fired from Stop & Shop, since it is a union shop." (Emphasis added). This threatening statement, to have Charging Party fired as a result of internal union discipline, is a flagrant misrepresentation of the law and a blatant violation of the NLRA. See, e.g., NLRB v. General Motors Corp. and Pattern Makers v. NLRB.

- 7. Finally, because Charging Party has never been given proper, valid and timely notice of legal rights to refrain from Union membership or the payment of full dues, and was misled into becoming and remaining a union member via threats to enforce the so-called "union shop" and have discharged, was never a voluntary member of this union. *See Teamsters Local 492 (UPS)*, 346 NLRB 360, 365-66 (2006) (union cannot discipline employee who was not given adequate rights information); *Rochester Mfg. Co.*, 323 NLRB 260 (1997).
- 8. These acts and omissions, including the threat of Union discipline and discharge as a result of that discipline, restrain and coerce the Charging Party and other similarly situated discriminatees in the exercise of their Section 7 right to refrain from collective activity, and violate the fiduciary duty of fair representation the union owes to each employee.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

Γ	DO NOT WRITE IN THIS	SPACE
Γ	Case	Date Filed
	01-CB-243451	6/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

interrises interres interrises in a regional outdotter for the region and	tites i tue direden dines ini	w. hindand	oppailed of to	good ing.
1. LABOR ORGANIZATION OR ITS AGENTS :	AGAINST WHICH CHAR	SE IS BROI	IGHT	
a. Name Massachusetts Nurses: Association (MINA): (b) (6) (b) (7)(C)		b. Union R John Gor	epresentative don	to contact
(b) (6), (b) (7)(C)				
c. Address (Street, city, state, and ZIP code) 340 Turnpike Street, Canton, MA 02021		d. Tel: No 781-821-		e. Cell No.
		f. Fax. No 781-821-		
		g. e-mail jgordonn	mann.org	
h. The above-named labor organization has engaged in and is engaging in unfai	ir labor practices within the	meaning o	f section 8(b)	and (list subsections)
All	of the Natio	nai Labor R	elations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of the Act, or the	hese unfair labor practices	s affecting c	ommerce with	in the meaning of
the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts const	lituting the alleged unfair I	abor practic	es)	
Within last 6-months MNA restrained & coerced employees in exercise limited to: on/about ^{[0](6],0](7)} 2017 MNA (b) (6), (b) (7)(C) led (b) (6), (b) electronically withdraw monthly dues from ^[0](6],0] pank account as a cond termination w/o just cause on ^{[0](6),0](7)} -2017. To the extent that Beck Rig MNA was processing a discharge grievance, the MNA never provided revocation for discharged employees, for whom the MNA was process [0](6),(0)(7)(C) letter that requested a refund, of the full membership union	(7)(C) a discharged emp intion for MNA to pro- hts apply to (b) (6), (b) (7) d $\binom{(b)}{(b)}$ (c), (b) (7)(C) with a sing a discharge grieva	loyee, to b ess dischar (Cas a di legal & ch nce and th	elieve min m rge grievance scharged em ear requirem c. MNA did	nust let MNA e for (b) (6), (b) (7)(C) ployee, for whom ent for ducs not respond to ^{016, 6}
3. Name of Employer	4a. Tel. No.	b. Cell No		c. Fax No.
Brockton Hospital dba Signature-Healthcare Brockton Hospital	508-941-7236			508-941-6204
Kimberly Walsh RN, Sr. VP Patient Services, Chief Nursing Officer	d. e-mail			
	kwalsh@Signature-H			· · · · · · · · · · · · · · · · · · ·
6. Location of plant involved (street, city, state and ZIP code) 680 Centre Street, Brockton, MA 02302		Kimberly		ve to contact avid Fisher VP, HR calthcarc.org
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify p Hospital 216-Beds Health Se	arincipal product or service TVICES	3	9. Number of Approx 1,	of workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)				en de la contra de la construcción d
11. Address of party filing charge (street, city, state and ZIP code)	11a. Tel. No.	b. Cell No		c. Fax No.
	Contact via email	Contact :	via email	
Residential: (b) (6), (b) $(7)(C)$	d, e-mail (b) (6), (b) (7)(C) PLI	EASE CONT	ACT VIA EMAIL
12. DECLARATION (b) (6), (b) (7)(c) the above charge and that the pest of my knowledge and belie	statements	and the second se	Tel. No.	· · · · · · · · · · · · · · · · · · ·
sest on the residence and perce	b) (6), (b) (7)(C)		Cell No.	.
rge) (Print/type n	ame and tille or office, if any)		Fax No.	
Mailing Address: (b) (6), (b) (7)(C)	Dets June 16, 2019		e-maii	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(4-19) UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN			Case	Date Filed				
OR ITS AGENTS			01-01	B-24351	7	6/17/19		
INSTRUCTIONS: File an original with NLRB Regional Director for th	ne region in w	hich the alle						
1. LABOR ORGANIZATION OR IT								
a. Name	- AGEIIIO				epresentative	to contact		
New England Health Care Employees Union 1199NE (SEI	J)			Almena T				
c. Address (Street, city, state, and ZIP code) 77 Huyshope Avenue, Hartford CT 06106				d. Tel. No. 1-800-922	2-1768	e. Cell No.		
		f. Fax. No. 860-251-6049						
		g. e-mail www.seiu	1199ne.org	I				
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practi	ices within the	e meaning of	section 8(b)	and (list subsections)		
			of the Nation	nal Labor Re	elations Act, a	and these unfair labor		
practices are practices affecting commerce within the meaning of	f the Act, or the	hese unfair la	abor practices	affecting co	mmerce with	iin the meaning of		
the Act and the Postal Reorganization Act.								
2. Basis of the Charge (set forth a clear and concise statement of the I was terminated on 2019 for being a whistleblow the delegates from Waterbury hospital 2019 for 2019 that the contact me on (0.0, 0.0)(2019 for my address , that was the la 2019 for my addr	ey are going ast time I he eceived a le	to file step ard from ar tter, that th	third grieva nyone. I dec ney can not :	ince and ta ide to conta represent r	ke it to arbi act (b) (6), (b ne because	$\frac{(0,0)}{(7)(C)} = \frac{(0,0)}{(7)(C)} = \frac{(0,0)}{(7$		
3. Name of Employer		4a. Tel. No		b. Cell No.		c. Fax No.		
Prospect Waterbury Hospital		203*573-7	/516			203-573-7234		
		d.e-mail						
5. Location of plant involved (street, city, state and ZIP code)				6. Employe	r representat	tive to contact		
64 Robbins street, Waterbury CT 06708								
7. Type of establishment (factory, mine, wholesaler, etc.) hOSPITAL	8. Identify p pca	principal prod	luct or service	•	9. Number 5000	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)					•			
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. N (b) (6), (b) (b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		d. e-mail						
		(b) (6), ((b) (7)(C)					
12. DECLARATION		1			Tel. No.			
I declare that I have read the above charge are true to the best of my knowled	and that the	statements f.			0-0.01			
(b) (6), (b) (7)(C)	(b)	(6), (b) (7)	(C)		Cell No.			
(signature of representative or person making charge)	(Print/type na	ame and title o	r office, if any)		Fax No.			
(b) (6), (b) (7)(C) Address		06/12	/2019		e-mail			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case Date Filed 01-CB-243545 Date Filed June 19, 2019

INSTRUCTIONS:	File an original with	NLRB Regional Director	for the region in which	ch the alleged unfair	labor practice occurred or i	s occurring.

	TOAOENTO				, coouning.		
1. LABOR ORGANIZATION OR I	IS AGENTS	AGAINST WHICH CHAR					
a. Name Local 30, International Union of Operating Engineers		Union Representative to contact even Broderick					
c. Address (Street, city, state, and ZIP code) 16-16 Whitestone Expressway Whitestone, New York 11357			d. Tel. No 718-847-		e. Cell No. 860-884-0734		
whitestone, New York 11557	f. Fax. No. 718-805-2172						
	g. e mail SteveBroderick@iuoeloca130.org						
 h. The above named labor organization has engaged in and is eng (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nation	nal Labor R	elations Act, a	and these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the See attachment.	he facts cons	tituting the alleged unfair k	abor practio	ces)			
3. Name of Employer Fairfield University		4a. Tel. No. 203-254-4000	b. Cell No).	c. Fax No.		
		d. e mail	<u></u>				
5. Location of plant involved (street, city, state and ZIP code) 1073 N Benson Rd, Fairfield, CT 06824				6. Employer representative to contact James E. McGrath III, Esq.			
7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify p Education	principal product or service al		9. Number 900+ (26	of workers employed in unit)		
10. Full name of party filing charge Scott Esposito, Vice President, Human Resources	1						
11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 1073 N Benson Rd, Fairfield, CT 06824					c. Fax No. 203-254-4295		
	d. e mail sesposito@fairfield.eo						
12. DECLARATION I declare that I have read the above charge are_true to the best of my knowled	and that the	statements		Tel. No. (212) 682-00	020		
James E.M. Sunth		E. McGrath III, Esq.		Cell No.			
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)		Fax No. (212) 682-93	380		
Putney, Twombly, Hall & Hirson LLP Address 521 Fifth Avenue, New York, NY 10175		e-mail jmcgrath@putneylaw.com					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Attachment

Since on or about May 1, 2019, the Union has bargained in bad faith by refusing to schedule dates for bargaining despite offers of numerous dates from the University and by engaging in picketing and other disruptive events (as described below) in violation of Article XXII of the parties' collective bargaining agreement.

On May 1, 2019, during a University event, the Union, without prior notice or permission from the University, inflated a large rat on the University's premises and proceeded to picket in front of the rat with signage directed to the University's position in bargaining. Such picketing was attended by, among others, Local 30 officials who had not obtained prior permission to enter upon the University's premises as required by the collective bargaining agreement.

On June 18, 2019, during the University's Orientation Program for new students and their parents and others, Local 30 impeded access to the event by blocking traffic and knocking on cars to provide information to motorists, only moving when the motorist rolled down his or her window to accept the Union's literature. Local 30 also picketed with signs and a large inflatable rat, stationed at a gate to the University, and blocked, removed and destroyed University signage for the event. All such conduct was in violation of an extant collective bargaining agreement between the University and Local 30 that prohibits "any strike, work stoppage, work interruption, work interference, slowdown, picketing, [or] boycott . . . during the life of this Agreement." Such conduct is ongoing.

Such actions by Local 30 in utilizing picketing, disruption and boycott expressly prohibited by the collective bargaining agreement constitute bad faith bargaining on the part of Local 30.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case 01-CB-243615

Date Filed 6/19/2019

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR ITS								
1. LABOR ORGANIZATION OR ITS	region in which the	alleged unfair lab	or pract	ice occurr	ed or is occurring.			
	AGENTS AGAINS	T WHICH CHAR	GE IS B	ROUGHT				
a. Name		b. Unio	n Repre	esentative	to contact			
teamsters local 340		Brot	Brett Miller					
		Dict						
		Title	presid	ent				
c. Address (Street, city, state, and ZIP code)		d. Tel.			e. Cell No.			
27 Main Street			767-210	6				
ME south portland 04106		f. Fax	No.		g. e-Mail			
					info@teamsterslocal340.org			
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	C	f the National Lab	or Rela	tions Act, a	and these unfair labor practices			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting t	the alleged unfair	labor pr	actices)				
See additional page								
3. Name of Employer		4a. Te	I. No.		b. Cell No.			
UPS			c. Fax No.					
		Ic Fax	NO		d e-Mail			
		c. Fax	NO.		d. e-Mail			
		c. Fax	NO.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)		c. Fax		6. Employ	d. e-Mail /er representative to contact			
Atlantic Ave		c. Fax						
		c. Fax		6. Employ Title:				
Atlantic Ave	8. Identify principa			Title:				
Atlantic Ave ME Brewer 04412	8. Identify principa delivery service			Title:	ver representative to contact			
Atlantic Ave ME Brewer 04412 7. Type of establishment (factory, mine, wholesaler, etc.) Others		al product or servic	ce	Title: 9. Numbe	ver representative to contact er of workers employed			
Atlantic Ave ME Brewer 04412 7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Others 10. Full name of party filing charge		al product or servio	ce el. No.	Title: 9. Numbe 1	ver representative to contact			
Atlantic Ave ME Brewer 04412 7. Type of establishment (factory, mine, wholesaler, etc.) Others		al product or servio	се el. No. (b) (7)(С	Title: 9. Numbe 1	ver representative to contact er of workers employed			
Atlantic Ave ME Brewer 04412 7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Others 10. Full name of party filing charge (b) (6), (b) (7)(C)		al product or servic 11a. T (b) (6),	се el. No. (b) (7)(С	Title: 9. Numbe 1	ver representative to contact er of workers employed b. Cell No. d. e-Mail			
Atlantic Ave ME Brewer 04412 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		al product or servic 11a. T (b) (6),	се el. No. (b) (7)(С	Title: 9. Numbe 1	ver representative to contact er of workers employed b. Cell No.			
Atlantic Ave ME Brewer 04412 7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Others 10. Full name of party filing charge (b) (6), (b) (7)(C)		al product or servic 11a. T (b) (6),	се el. No. (b) (7)(С	Title: 9. Numbe 1	ver representative to contact er of workers employed b. Cell No. d. e-Mail			
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Atlantic Ave ME Brewer 04412 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	delivery service	al product or servic 11a. Tr (b) (6), c. Fax	се el. No. (b) (7)(С	Title: 9. Numbe 1	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)			
Atlantic Ave ME Brewer 04412 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	delivery service	al product or servic 11a. Tr (b) (6), c. Fax	ce el. No. (b) (7)(C No.	Title: 9. Numbe 1)	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)			
Atlantic Ave ME Brewer 04412 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	delivery service the best of my knowled (b) (6), (b) (7)(C)	al product or servic 11a. T (b) (6), c. Fax ge and belief.	ce el. No. (b) (7)(C No. Tel. N Cell N	Title: 9. Numbe 1)	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)			
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Atlantic Ave ME Brewer 04412 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (<i>signature of representative or person making charge</i>) (<i>Print/type</i>)	delivery service the best of my knowled (b) (6), (b) (7)(C) name and title or of Title:	al product or servic 11a. T (b) (6), c. Fax ge and belief.	ce el. No. (b) (7)(C No. Tel. N Cell N Fax N e-Ma	Title: 9. Numbe 1) (<u>(b) (6), (1</u> lo. lo.	ver representative to contact er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)			

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION O AGENTS INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.			WRITE IN THIS SPACE
AGENTS INSTRUCTIONS: File an original of this charge with the N		Case	Date filed
INSTRUCTIONS: File an original of this charge with the N	DR ITS:		
INSTRUCTIONS: File an original of this charge with the N		01-CB-243619	6/18/19
	LRB Regional Di	rector of the region in wh	ich the alleged unfair labor practice
1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH CHARGE IS B	ROUGHT
a. Name		b. Union Representative	
International Brotherhood of Teamsters Local 49	93	Craig R. Mitchell, I	President
c. Address		d. Tel. No.	e.e. Cell No.
18 Crescent-Street		860-848-9201	
P.O. Box 485		f. Fax No.	g. e-Mail
Uncasville, CT 06382		860-848-7983	
n. The above-named labor organization or its agents have en	ngaged in and are	engaging in unfair labor pra	actices within the meaning of section
8(b)(1)(A) of the National Labor Relations Act, and these u	Infair labor practic	es are unfair practices affect	cting commerce within the meaning of
the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statemer	ne meaning of the	stituting the alleged unfair li	abor practices)
		and any the aneged under it	220. produccoj
		- h	
Since about of 2019, the above-named lab			
exercise of rights protected by Section 7 of the		to process the grieva	ance of (b) (6), (b) (7)(C) for
arbitrary or discriminatory reasons or in bad faith	h.		
3. Name of Employer		4a, Tel, No,	4b. Cell No.
First Student, Inc.		860-886-4194	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code))	Employer representation	
83 Jewett City Road, Taftville, CT 06380		Kelly Roman, Man	
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	9. Number of Workers employed
Bus yard	School transp		Approx. 100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP c	code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	· · · · · · · · · · · · · · · · · · ·
I declare that I have read the above charge and tha	t the statements	therein are true to the be	st of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C) (b) (6) (b) (7)(C)	1		
(D) (D), (D) (7)(C)			
(D) (6), (D) (7)(C)		7)(C) an Individual	(b) (6), (b) (7)(C)
(D) (6), (D) (7)(C)		7)(C) an Individual ne and title or office, if any	(b) (6), (b) (7)(C) Cell No.
(b) (b), (b) (7)(C) (signature or representative or person making charge)		ne and title or office, if any	
By: (signature of representative or person making charge) Address:		Date:	
(b) (6), (b) (7)(C) (signature or representative or person making charge)		ne and title or office, if any	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT



FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508								
(4-19) UNITED STATES OF AMERICA	_			DO NOT	O NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZA OR ITS AGENTS			Case 01-Cl	3-24363	0	Date Filed 6/19/2019		
INSTRUCTIONS: File an original with NLRB Regional Director for the re	egion in w	hich the alleg	ged unfair lai	oor practice	occurred or is	occurring.		
1. LABOR ORGANIZATION OR ITS A								
a. Name United Government Security Offers of America Local 258				(b) (6)	, (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 2879 Cranberry Highway				d. Tel. No 774-678-		(Ê) (6), (b) (7)(C)		
East Wareham, MA 02538				f. Fax. No).			
(b) (6), (b) (7)(C)								
h. The above-named labor organization has engaged in and is engaging	g in unfair	r labor practic	es within the	e meaning o	of section 8(b)	and (list subsections)		
8(b)(3)			of the Natio	nal Labor R	elations Act, a	ind these unfair labor		
practices are practices affecting commerce within the meaning of the	Act, or th	nese unfair la	bor practices	affecting c	ommerce with	in the meaning of		
the Act and the Postal Reorganization Act.								
2. Basis of the Charge (set forth a clear and concise statement of the far See attached for particulars.	icts const	ituting the all	eged unfair l	abor practic	es)			
·								
3. Name of Employer Linxx Global Solutions, Inc.		4a. Tel. No.		b. Cell No		c. Fax No.		
		d. e-mail FBrown@!	linxxglobal	.com				
5. Location of plant involved (street, city, state and ZIP code) United States Coast Guard 427 Commercial Street Boston, MA 02109-1027					6. Employer representative to contact Frank Brown, President			
	Identify pr curity Se	rincipal produ ervices	ct or service		9. Number o	of workers employed		
10. Full name of party filing charge Frank Brown								
11. Address of party filing charge (street, city, state and ZIP code) Linxx Global Solutions, Inc. 2900 Sabre Road, Suite 300, Virgi	inia Be (11a. Tel. No (757) 222-		b. Cell No		c. Fax No. (757) 965-9806		
Virginia Beach, VA 23452 Brown@linxxglobal				.com				
12. DECLARATION I declare that I have read the above charge and are true to the best of my knowledge a					Tel. No. 757) 222-03	00		
- I. E. F.		Brown, Pres	sident		Cell No.			
(signature of representative or person making charge) (Prive	int/type nar	me and tille or	office, if any)		Fax No. 757) 965-98	06		
Address 2900 Sabre Road, Suite 300, Virginia Beach, VA 23452 Date 6/19/2019 e-mail FBrown@linxxglobal.com					xxglobal.com			
			-					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

The parties executed a collective bargaining agreement (CBA) on or about February 22, 2018.

Article 13(b) of the CBA provides, in relevant part, that "[n]o grievance shall be arbitrable with respect to:

(b) A decision of the Company to discipline, discharge or otherwise not retain or hire an employee on the U.S. Government's or any of its Officials' determinations that an employee is unacceptable to the Government to perform services on the contract irrespective of the reason or reasons the U.S. Government or any of its Officials find an employee unacceptable to perform services." (See Attached <u>Exhibit A</u>.)

On or about (b) (6), (b) (7) (C) 2019, the Company terminated (b) (6), (b) (7) (C) employment. The Union filed its grievance over the termination on (b) (6), (b) (7) (C) 2019. (See Attached Exhibit B.) On various dates in (b) (6), (0) (7) (C) of 2019, the Union was informed that the (b) (6), (b) (7) (C) for the United States Coast Guard (Police and Security Forces), (b) (6), (b) (7) (C) informed the primary contractor, Alutiiq Advanced Security Solutions, LLC, that Base Boston Command determined that (b) (6) (0) (7) (C) is a subcontractor for Alutiiq. The Union was informed of the Base Boston Command's decision shortly thereafter and during the Step grievance process.

Notwithstanding the USCG's decision, the Union continued to process the grievance to arbitration and filed with the Federal Mediation and Conciliation Service. FMCS Case No. (b) (6), (b) (7)(C). (See Attached Exhibit D.)

In light of the fact that (b)(6), (b)(7)(C) employment is unacceptable to the U.S. Government, the Union is precluded by Article 13(b) of the CBA from grieving his termination. The Union's refusal to adhere to Article 13(b) of the CBA constitutes a failure to bargain in good faith in violation of Section 8(b)(3).

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3

DO NOT WRITE IN THIS SPACE

Date Filed

Case 01-CB-243976

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	· ·						
a. Name		b. Union Representative to contact					
united steelworkers local 7912		steelworkers a					
		Title:					
		Tiuc.					
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
		(850) 848-25	55				
78 old fuller rd MA chicopee 01020		f. Fax No.		g. e-Mail			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3)are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Dol	ations Act a	and those unfair labor practices			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)				
See additional page							
See additional page							
3. Name of Employer		4a. Tel. No.		b. Cell No.			
us tsubaki automotive IIc							
		c. Fax No.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)		-	6. Employ	er representative to contact			
106 lonczak drive			Titler				
MA chicopee 01022			Title:				
7. Type of establishment (factory, mine, wholesaler, etc.)	 Identify principal product 	or service	9. Numbe	er of workers employed			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.)							
(b) (6), (b) (7)(C)							
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	Tel.	No. (b) (6), (l	b) (7)(C)			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell					
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:	y) Fax					
(b) (6), (b) (7)(C)			ail				
		e-M 19 13:22:25), (b) (7)(C)			
Address			$(\mathbf{b})(0)$				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508								
(4-19) UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN			Case	<u></u>	<u></u>	Date Filed		
OR ITS AGENTS		:	01-CC-	243550	June 19, 2019			
INSTRUCTIONS: File an original with NLRB Regional Director for the	he region in v	hich the alleg			occurred or is	occurring.		
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST W	ICH CHAR	GE IS BROU	IGHT			
a Name Local 30, International Union of Operating Engineers		b. Union Representative to contact Steven Broderick						
c. Address (Street, city, state; and ZIP code) 16-16 Whitestone Expressway		<u> </u>		d. Tel. No 718-847-		e. Cell No. 860-884-0734		
Whitestone, New York 11357					2172	L		
					derick@iuoe	elocal30.org		
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practio	ces within the	meaning o	f section 8(b)	and (list subsections)		
(4)(i)			of the Natio	nai Labor R	elations Act, a	nd these unfair labor		
practices are practices-affecting commerce within the meaning or	f the Act, or t	hese unfair la	bor practice:	s affecting c	mmerce with	in the meaning of		
the Act and the Postal Reorganization Act.								
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about June 18, 2019, Local 30 by and through it	ts officers a	nd agents h	as violated	the Act by	impeding a			
students and their parents and others to Fairfield University provide information to motorists, only moving when the mo								
with signs and a large inflatable rat, stationed at a gate to th								
event, all such conduct also being in violation of an extant of								
prohibits "any strike, work stoppage, work interruption, wo Agreement." Such conduct is ongoing.	rk interfere	nce, slowdo	wn, picketi	ng, [or] bo	ycott du	ring the life of this		
Agreement. Such conduct is ongoing.								
3. Name of Employer Fairfield University		4a. Tel. No 203-254-4		b. Cell No		c. Fax No.		
		d. e-mail	<u></u>					
<u>````````````````````````````````</u>	<u></u>			·				
5. Location of plant involved (<i>street, city, state and ZIP code</i>) 1073 N Benson Rd, Fairfield, CT 06824				6. Employer representative to contact James E. McGrath III, Esq.				
						, 204.		
The second s		rincipal produ			In Alumber	of workers employed		
7. Type of establishment (factory, mine, wholesaler, etc.) University	Education				900+ (26 i			
10. Full name of party filing charge Scott Esposito, Vice President, Human Resources						·		
11. Address of party filing charge (street, city, state and ZIP code)11a. Tel. No.1073 N Benson Rd, Fairfield, CT 06824203-254-4000,x2								
d. e-mail sesposito@fairfield.e					d.edu			
12: DECLARATION 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.					Tel. No. 212) 682-00	20		
times My mitar an	•	. McGrath	III, Esq.	i	Cell No.			
(signature of representative or person making charge)	(Print/type na	ame and title or	office, if any)		Fax No. 212) 682-93	80		
Putney, Twombly, Hall & Hirson LLP Address 521 Fifth Avenue, New York, NY 10175		Date June 19	9, 2019		e-mail mcgrath@pt	itneylaw.com		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508								
(4-19) UNITED STATES OF AMERICA			-	IS SPACE				
	CHARGE AGAINST LABOR ORGANIZATION Gase				se -CC-243555			
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in w	hich the alleg	ed unfair lat	por practice	occurred or is	occurring.		
1. LABOR ORGANIZATION OR IT								
a. Name Local 30, International Union of Operating Engineers		·····	<u> </u>	b. Union R Steven B	epresentative roderick	to contact		
c. Address (Street, city, state, and ZIP code) 16-16 Whitestone Expressway				d. Tel. No. 718-847-8484 860-884-0734				
Whitestone, New York 11357					2172			
				g.e-mail SteveBro	derick@iuoe	elocal30.org		
 h. The above-named labor organization has engaged in and is enga (4)(ii) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		· · · ·	of the Natio	nal Labor R	elations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about June 18, 2019, Local 30 by and through it students and their parents and others to Fairfield University' provide information to motorists, only moving when the mo with signs and a large inflatable rat, stationed at a gate to the event, all such conduct also being in violation of an extant c prohibits "any strike, work stoppage, work interruption, wor Agreement." Such conduct is ongoing.	s officers a 's June Orio torist rolls e Universit ollective ba	nd agents h entation pro down his or y; blocking, argaining ag	as violated gram by bl her windo removing reement be	the Act by ocking trai w to accep and destro tween the ng, [or] bo	inipeding a fic and knoc t the Union' ying Univers University a bycott du	king on cars to s literature; picketing sity signage for the nd Local 30 that ring the life of this		
3. Name of Employer Fairfield University		4a. Tel. No. 203-254-4		b. Cell No	-	c. Fax No.		
		d, e-mail						
5. Location of plant involved (street, city, state and ZIP code) 1073 N Benson Rd, Fairfield, CT 06824					6. Employer representative to contact James E. McGrath III, Esq.			
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> University	8. Identify p Education	rincipal produ al	ict or service		9. Number o 900+ (26 i	if workers employed n unit)		
10. Full name of party filing charge Scott Esposito, Vice President, Human Resources								
11. Address of party filing charge (street; city, state and ZIP code)11a. Tel. No.1073 N Benson Rd, Fairfield, CT 06824203-254-4000,x2230				0 b. Cell No. c. Fax No. 203-254-4295				
		d. e-mail sesposito@	fairfield.e	ป่น				
12. DECLARATION I declare that I have read the above charge a are true to the best of my knowled				1	Tel. No. 212) 682-00	20		
James Personts on _	James E	E. McGrath		·]	Cell Nó.			
(signeture of representative or person making charge)	(Print/type na	ime and litle or	office, if any)		Fax No. (212) 682-93	80.		
Putney, Twombly, Hall & Hirson LLP Address 521 Fifth Avenue, New York, NY 10175		Date June 19	9, 2019		e-mail mcgrath@pi	utneylaw.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT